

WIIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Gashkadino Giizis - Freezing Moon - November 2019 Issue 184



10th Annual KBIC Domestic Violence Awareness Walk Held



Picture by Lauri Denomie.

On Saturday, October 5, 2019, community members gathered at the corner of McGillan and Lyons Street, a location near the residence where Chelsey LaFerner's life was taken by her domestic partner on January 22, 2009. October is National Domestic Violence Awareness Month, and KBIC's annual event has been named in memory of Chelsey LaFerner. The event is held to increase domestic violence awareness in the Keweenaw Bay Indian Community and surrounding neighborhoods.

Registration opened at 11:00 a.m. Participants received an event tee-shirt when they registered for the event. Tribal Council Member Rodney Loonsfoot welcomed the Community. "I appreciate everyone being here today and taking time out to participate in spite of some rain that we might get as we go up the hill. There has been a lot of planning done to put this event together, and there will be a ceremony after our walk. I'm going to share a couple of songs as we walk up the hill. The songs I want to sing are from when I was a little boy. One of our lead singers, Ted Holappa, who has just walked on to his journey, taught us these songs. We sing these in memory of him, domestic violence victims, and their families, whom we'll keep in our thoughts and prayers."

As Rodney Loonsfoot drummed and sang, participants walked down Lyons street, up M-38, and onto Bear Town Road, a 1.7 mile walk from the registration corner to the Niiwin Akeaa Facility. At the conclusion of the walk, Four Thunders Drum gave a welcoming song as the ceremony began. First on the agenda was a shawl ceremony narrated by Carole LaPointe, Team Lead, KBIC Niimigimiwang Transitional Home Programs and Services.

"Before we begin, we ask that you all please take a moment to reflect and remem-



Picture by Lauri Denomie.

ber how violence has in the past and continues today to impact our nation, our state, our community, our families, and ourselves. It is through each of these shawls that we collectively acknowledge those who have been and those who continue, to be negatively impacted by violence.

Today we remember (Alexxus DeCota placed the yellow shawl) from the eastern direction those who represent all that is new. We remember our children who have suffered from abuse and neglect and are exposed to violence within their homes. The innocent ones are gifts from the Creator. Protect our children from harm as they are our future.

Today we remember (Wanda Sepanen placed the red shawl) from the southern direction those who represent understanding. We remember the women survivors of domestic violence and sexual assault. Women are the backbones of our families, the givers of life. We will not judge why she stays, why she does not report. When she does report, we will not ask why she does not cooperate with prosecution. We will instead offer unconditional support with the understanding that she is the expert about her path of life. We honor those sexual assault survivors who made the difficult decisions to raise their voices and share their stories. We support those who have

Tribal Council Members:

- Warren C. Swartz, Jr., President
- Gary F. Loonsfoot, Jr., Vice-President
- Susan J. LaFerner, Secretary
- Toni J. Minton, Asst. Secretary
- Doreen G. Blaker, Treasurer
- Robert R.D. Curtis, Jr.
- Dale Goodreau
- Randall R. Haataja
- Kim Klopstein
- Michael F. LaFerner, Sr.
- Rodney Loonsfoot
- Elizabeth D. Mayo



SPECIAL POINTS OF INTEREST

- 10th Annual Domestic Violence Awareness Walk Held
- Harvest Feast Held
- Honoring Foster Parents
- Shelafoe Named Marquette Veteran of the Year
- 3rd Quarterly Tribal Council Meeting Held
- Criminal Report
- Deepest Sympathy
- Fall Chainsaw Safety Class Held

chosen not to share. We will teach our children to respect other living things and also to know the meaning of consent. We will believe survivors and will not tolerate victim blaming.

Today we remember (Keenan Quaderer placed the gray shawl) from the western direction those who represent change. We remember who our men are also victims of violence. They are warriors, providers, and protectors who are strong and resilient. We will no longer promote gender stereotypes such as 'big boys don't cry.'

Today we remember (Lori Jump placed the blue shawl) from the northern direction those who represent positivity. We remember our elders... the wisdom keepers of the past, and the legacy of our future generations. We remember our elders who never realized how strong they were until they had to forgive those who were not sorry. We honor our elders and all that they have sacrificed for the sake of our people and the next seven generations.

Today we remember (Joey Loonsfoot placed the purple shawl) our LGBTQ/two spirited who are the gifted keepers of both the male and female spirits. We remember they are often times abandoned or ignored. We stand beside them in unity. We offer acceptance instead of judgment.

Domestic Walk continues:

Lastly, **today we remember** this empty chair. We remember those who have passed from this earth too soon. We remember those who remain unfound and pray for their safe return. We remember those who were sent to the Indian Residential Schools and never returned. We remember those who did return that were never the same. We stand together and demand that no more communities experience the loss of their people.

Each and everyone of us present here today is a single thread who forms our community shawl that holds the **POWER TO MAKE A DIFFERENCE**. Until our community is free from ALL violence, THIS chair will remain empty and we must continue to weave our threads of support every second of every minute of every day. Help one another. Believe survivors. Be the change. Miigwech.”



Picture by Lauri Denomie.

(Above) is guest speaker, Alexxus DeCota, who is the daughter of Chelsey LaFerner.

“My brother and I lost our mother, Chelsey LaFerner, to domestic violence. She was murdered by her boyfriend ten years ago. Sadly we’re not the only ones who have lost our mother this way. I want to break the silence of domestic violence which has shattered our lives loudly and violently.

In one fatal moment, after a series of beatings, my mom was hurt for the last time. She never woke up. I’ll never hear my mother’s sweet voice again. She’ll never walk through the front door, never hold me or my brother, or ever say ‘I love you,’ again. She’ll never get to see us grow into adults, graduate, marry, have children, or succeed. When my mom passed away, I was six and my brother was three. We weren’t there that night she died because she sent us to Papa Harry’s for the night.

The role I had to always take in the house during the abuse was to always protect my little brother. I remember the energy in the house was tense. Mom told me not to tell anyone, especially Papa Harry. The night she was murdered, he called and told my papa about it. Her boyfriend said he was going to kill himself. That is when my papa called the cops. One thing I remember, after I had realized what had happened to my mom, was that I used to hide under my desk in second grade because I was scared he would come and kill me next, or he would hurt me again because I did not realize he was dead.

The biggest impact of my mother’s death was that my brother and I were separated. All of my big life events became incredibly hard to celebrate. Growing up around the abuse changed me physically and emotionally. I started having nightmares, recurring at age eight and later as a pre-teen. I began oversleeping. Now I have insomnia, anxiety, and depression. When I was younger, I had a fear of failure which caused me to feel the need to be perfect. I was and still am very introverted, yet I am an overachiever. As a child and pre-teen, I always looked to people and objects to replace what I had lost and now lacked. I was always trying to look for parent figures. In my pre-teen years, I lost hope which caused me to have disbelief towards god.

In the past two years, I was stuck in an emotionally abusive relationship, and it sent flashbacks of what had happened to my mom. Shortly after the two-year anniversary, I finally realized I did not deserve it, and I should not be obedient to failure or take all the blame, and think that I deserved it because in all reality no one deserves it.”

Alexxus also sang a heart-filled song.

(2) Niizh



Picture by Lauri Denomie.

(Above) is guest speaker Lori Jump, a representative of Strong Hearts, Native Helpline.

“We all know the damage done when people experience violence, and we want it to stop not just for ourselves but for our community. The only way for this to happen is to hold events like today’s and talk about violence that we are experiencing. It is hard to get up and say you have been a victim of someone you loved and cared about. It is really hard for our relatives to reach out for help when they are experiencing it.

I started my career back in 1989. I worked for the Sault Tribe for 26 years offering support. I worked for Uniting Three Fires Against Violence which is a statewide tribal domestic violence and sexual assault coalition serving the tribes located in Michigan. Today I am a representative of Strong Hearts Native Helpline which is a national helpline for victims of domestic violence. We launched in March 2017. There was a need for a cultural based specific helpline. We had known it for years. When I was working back in my community, we knew there were so many of our relatives who live in areas where they don’t have the help like you have here and my community had. These people felt there were not people to whom they could reach out; they needed to have a place to call. Even though there has been a national domestic violence helpline for 20 years, we also knew that our people were not calling that helpline. We lobbied long and hard to get one for us. We looked at how jurisdiction is different in Indian Country, and how tribes don’t have the ability to prosecute people, and the feds don’t pick up our cases. It makes us feel like we don’t matter. We do matter! We deserve to have someplace to call when we need someone who is going to understand, who is going to know what it is like to live in Indian Country, and who knows what it is like to not have the resources they need, and who can respond in culturally appropriate ways. This is what Strong Heart Helpline tries to do every day. Since March of 2017, over 5,000 people have called the helpline. Our advocates connect with them and give them the place to tell their story. We have made 2,000 connections to resources these callers need. We currently operate seven days a week, 7 am to 10 pm. We know we are still missing calls and are working to go 24/7 soon. We applied for a grant earlier this year, and we have just received notice that we have been granted.

I think having Alexxus here is so important. She is so courageous to have stood up here and talked to you today, to have told her story, and to have knowledge that the pain she has experienced.”



Picture by Lauri Denomie.

(Above) is guest speaker Keenan Quaderer, Male Survivor of Sexual Assault.

“This is my first time speaking on my childhood sexual abuse, especially to a crowd. Some of the points I want to bring up for me personally is that these kind of things are very un-

comfortable to acknowledge. If you look at statistics around the country, it’s insane how many people go through violence and abuse. It makes me very uncomfortable with the state of the world in all honesty. It is up to a community to really support people who have gone through this abuse.

I nearly ran away from home. When I was 17, I did run away, and it took me nearly nine years to come back to Michigan just because of what I went through. I was ashamed that I ran away. Confronting sexual abuse takes a good deal of courage because victims may or may not wish to open up about these kinds of incidents. One reason is their trust in others is shattered. You lose trust in people. I lost trust in a lot of people. For a very long time, family meant nothing to me. What only mattered to me were people who proved to me that they could be trusted, and these are people I have met across the country. I moved all the way down to Miami, Florida. That was as far south as I could go to get away. Sexual abuse puts one into a long emotional and mental stress that can really deteriorate someone’s perception of reality. For example, I did not really believe any of my family would have believed me, they would have been there for me, or they would have helped me, so I moved away. I ran away. Fortunately some wonderfully beautiful people came into my life and have been there for me constantly, and have let me speak about these kinds of things; it’s crazy. Sometimes we find family out there in the world.

In witnessing or experiencing sexual abuse, there are many different ways children express these things. Children take in everything around them; things adults don’t. Things that terrify them: traumatic things. When heated arguments happen in the household of a child, they don’t understand what is being argued about, but they understand the anger. I don’t expect a child under the age of seven to understand why their mother and father are arguing so bitterly. A home is supposed to be where a child comes to feel safe and uncomfortable. When these kinds of things happen in household, it becomes somewhere they no longer feel safe. If a child can’t feel safe in their own home, there is no real place for them to feel safe. So it is up to not just the parents, but for the community to speak with children and understand them. Look around for signs. If the child becomes unusually jumpy or shy, it may be an indicator that something is going on; something’s not right. I’m probably just speaking for myself, but children can get very rambunctious, making trouble. For a long time, I gave my mom a lot of hell. When the abuse started, that completely changed. For me it was different, my sexual abuse was a result of grooming.

My mom married when I was about seven-years-old. For the first time, I met a male role model who actually cared for me, who gave a damn, who would sit and talk with me, and who would work with me. He had an extraordinary amount of patience with me because I was a very wild child. I wanted a father; I wanted attention; I would act out. At first it was great, at last I had a father who cared about me. If I had questions, he was knowledgeable about, he would teach me. I was close to him, and he was close to me. I was doing good, getting good grades, and I was no longer picking fights like I used to do. That was the hidden danger. Then this man switched the dynamic of the relationship I had with him. It started out with just a normal pat on the back, sitting on his lap as a young child, before it escalated to more touching. It really took many years of grooming until the actual abuse started. There was a division that he created between myself and my mother where I was to keep secrets.

I think it is important to tell children that it is okay to tell secrets. It is okay to open up. They need people in the community who they feel safe and who they can open up with.

I was living off the reservation for most of my life, and I really didn’t have many friends or people I could reach out and talk with. There was nobody who I felt close to. Isolation was one of his weapons. He kept my mother busy and me at home. I trusted this man. I trusted my father, and he betrayed that trust. He molded me to what he wanted me to be and because I felt I had no one to talk to that was it. I couldn’t reach out and I couldn’t speak. So like I said, it is very important in a community that children have a voice, and people listen and try to understand what children are going through, and why a child

may be acting out. The child may be going through something similar to what I did and may not want to talk to anyone.

After my mom finally took me out of the household, she was still unaware of what was going on. We moved to Chassell, and she attended college. At that point of my life, I had endured about seven years of sexual abuse on almost a weekly basis. Once I was out of that household and away living with just my mother, our relationship was still strained. I still felt like I couldn't talk to her because of the conditioning he put me through. The things he wanted me to be were still there. My grades at the beginning of middle school were of an 'A' student, and at the end of middle school, I was a 'C' student. When I moved to Chassell, I was a 'F' student, and I dropped out in ninth grade. When this condition started to unravel, I began to realize what he had been doing to me for all of those years. What he taught me was that this was normal. When I had finally got out in the world and had started experiencing things through my own eyes, I started realizing exactly what he had done. I went completely numb. I was numb for a good year-and-a-half where I didn't feel joy, sadness, or anything. It was at that point that my grandfather moved up close due to some family complications, and I really started to open up when my grandfather was there.

One of the foolish things grandfather did was to show me where the key was to his gun cabinet. If any of you own guns, make sure they are locked up, and only you know where the key is! The length of numbness that I felt led me to try to take my own life. I hadn't felt anything for a long time, so I took my grandfather's old revolver, and I decided to play Russian Roulette out of depression. I was a boy, and I just wanted to see if I could do it. It was the stupidest thing I have ever done, and it still haunts me. I hate myself for that, but it did crack me open and I started to feel things again, but nothing helped me.

My relationship with my mother further deteriorated, and when she was finally completed her education, I started to develop a new relationship on-line with people all around the world. No one knew who I was, just my user name, just a tag. I moved from a very abusive and toxic relationship with my stepfather to a very emotional, abusive, and toxic relationship with a woman. This was the reason why I moved away. It was my way out, and I took it. I ran because once again I had no one to talk to but this woman, and it didn't work out. I was in that relationship for about a year-and-a-half. I stayed that long because I felt I didn't deserve any better; I couldn't do any better, and this was as good as it was going to get.

Then I started meeting my real friends, the people whom I now consider my family; I'm still working on this family thing still trying to rebuild everything. When I met my family, they were urging me to leave this relationship as it was extremely toxic, not only for myself but for her. There were times when she'd leave me with a black eye because we'd get into an argument. One thing I want to bring up is many men are abused too. I knew my own strength. I knew what I could do to someone who was a foot shorter than me and about 100 pounds lighter. I knew I couldn't hit her back so I decided to take that abuse, and that was wrong. I'm a firm believer everyone has the right to defend themselves, but it is very important to understand how to work things out in a non-violent manner. While I was struggling in this relationship in a non-violent manner, I was still being abused. It wasn't until the relationship turned completely toxic that I decided to move out on my own. The woman who is now my wife, was a friend at the time, told me to move back to Michigan; however, I had not yet told her about my abuse, or that my abuser was up in Michigan. I decided to try to survive where I was, with no money to my name, no place to stay, and no car. I had a very low paying job, yet I would have lived and died under a bridge than come back here at that time. It was at this point my wife had come into my life. When she started working with me, there came that point when I felt someone is there for me, that I could talk to, someone I could trust. She had been there from the start of that toxic relationship in Miami. She was there for me every single day and I finally started opening up to her. I also started to open up to a neighbor, who is like a brother to me. When it came to opening up about what I felt, what I have gone through, it took an incredible amount of courage

because of what I said before about witnessing or being abused, seeing how violence warped me, warped my perception, and warped my trust. Even though he was something like a brother to me, someone who had never betrayed me, I remember when I first opened up to him and my wife, I would shake, because I felt nothing but fear of being rejected. Because what that man did to me was still lodged in me, his conditioning of me and what I had to say could still rip my family apart. I believed I was responsible and I should carry the shame. It is because of how he programmed me that I believed I was doing the right thing. I thought I was protecting my family by moving away and staying quiet. That is not the case at all. I struggled very much and continued to open up; however, once I started talking about this, one friend turned into two friends, two friends turned into three friends, three friends turned into four friends, and soon I had a network that supported me. I was shocked to learn how many people I could actually talk and speak with and that they had been there the entire time.

It wasn't all a walk in paradise because at that time I also foolishly started to chug alcohol. One of the stupidest thing I did was to think liquor gave me courage. I thought alcohol gave me the strength to deal with the abuse. It didn't. It only numbed the pain that I felt and although it was for a very short period of my life, it was still very intense. My friends would have to watch me all night because of mental anguish. I'm not particularly proud of these confessions, but there were nights when I literally just collapsed to the ground, and they would have to pick me up because I was sobbing so hard. It was not the right way. The right way is opening up to people and dealing with this one step at a time, when you feel comfortable and that it is okay. I did not take that approach. I forced it out with alcohol and I really paid for that, yet I survived.

After I finally realized that the problem laid with me, deep inside, I stopped drinking for a good six-months to a year. It was enough time to help me seek professional help at the urging of my friends. I struggled with the stigma of seeing a psychiatrist, psychologist, or a therapist, would make me crazy, weird, or prove there was something wrong with me. There was nothing wrong with me as a person. It was the damage that I held on to that was holding me back. It is important that if you need someone to talk to, reach out to a friend or a professional; don't carry this for as long as I did.

When I came back to Michigan, I finally told my mother what had happened. It did tear my family apart, but for good reasons, for the right reasons. I had called out someone who had betrayed our trust and destroyed my sense and her sense of family. It was brought to trial. I remember how hard that was, it wasn't a very pleasant time of my life because once again my life was put on standstill as the legal processes worked their way, and it was finally put on trial. I remember having to go on the stand which was the absolute most degrading thing that I've felt, but it was worth it. It always gets worse before it gets better.

It takes courage and strength that everyone really does possess. I'm just a lost little boy wandering around the world and I believe there are a lot of people out there that have a lot more strength than I do. I think that this is something that should be brought to light. Silence is a predator's best weapon and the longer we stay silence about these things, the more the predators get away with it and this is unacceptable to me. These things should not be forced; they should come out when they need to come out, but we can't let this continue. I'm just one story, and after the trial, a lot of family members who went through

similar things confided in me. Some of my elders told me they had carried the shame for decades. I only suffered through this for 14 years and it boggled my mind how someone could live with this for their entire life. While this is an uncomfortable conversation to have, it is something everyone should take very seriously and work together. One phrase my wife taught me that I've hung on to is it takes a village to heal a person, it doesn't take one person; it doesn't take two; it takes a whole community to help one person. As long as help each other, we can get through this; we can stop this."

**24-hour Transitional Home Helpline
(906) 353-4599**

Toll-free (855) 202-8375

Strong Heart Native Helpline

(844) 762-8483

HARVEST FEAST HELD



Picture by Lauri Denomie.

Following the Domestic Violence Ceremony, the Community held their Annual Harvest Feast. The feast was held on Saturday, October 5, 2019, 3 p.m. in the former Big Bucks Bingo Hall in Baraga, MI. The KBIC Powwow Committee hosted the feast which was funded through the Keweenaw Bay Indian Community. There were a number of community volunteers as well. President Warren "Chris" Swartz, Jr. welcomed the community as Donald Chosa, Jr. prepared the spirit plate. Attendees visited with one another while feasting on a delicious traditional meal.



SAVE THE DATE

**Chronic Wasting Disease (CWD)
Public Information Meeting**



Hosted in partnership by: Keweenaw Bay Indian Community, Great Lakes Indian Fish & Wildlife Commission, and Michigan Department of Natural Resources

*Come learn about CWD, where it has been found,
and what you can do to help.*

Date: Tuesday, November 12, 2019

Time: 6-7:30pm

Location: Ojibwa Senior Citizens Center
208 Main Ave, Baraga, MI 49908

Snacks and Refreshments will be Provided

For more information, contact
Erin Johnston (906) 524-5757 ext. 20 or erjohnston@kbic-nsn.gov



Paid political ad

November 2019 Calendar:

- Nov. 1 — Constitution Committee Meeting, 10:00 a.m., Tribal Center;
- Nov. 11 — Veteran's Day, Gov't. offices closed;
- Nov. 28 — Thanksgiving Day, Gov't. offices closed;
- Nov. 29 — Native American Heritage Day, Gov't. offices closed.



~ submitted by newsletter editor

Shelafoe named Marquette's Veteran of the Year

Peter Shelafoe, a resident of Marquette County and a Keweenaw Bay Indian Community Member, was named the 2019 Marquette County Veteran of the Year. Pete is an outstanding individual and member of Post 44 who is always willing to help his fellow Veterans. Pete served in the U.S. Army from 1954-1959 where he received the National Defense Service Medal. He received his award on Saturday, October 12, 2019, at the Elks Lodge. Pete received additional awards from distinguished guests: Representative Sara Cambensy, Karen Anderson, Representative for Jack Bergman, and Rodney Loonsfoot, Wiikwedong Ogichidaa Society (KBIC Veterans).

Pete's accomplishments include: volunteering regularly at the Jacobetti Home for Veterans; instrumental in beginning the sponsorship for the Marquette Junior Hockey Travel Team; counseling Veteran inmates at the Marquette Branch Prison; and one of the senior leaders within the Keweenaw Bay Indian Community Military Honor Guard.

"This is an honor that I don't think anyone could ever say how they feel about it. I mean it's something unexpected and I'm just thrilled," said Shelafoe.



Pete Shelafoe (in uniform) with his family. Photo by Rodney Loonsfoot.

OCTOBER 12, 2019 TRIBAL COUNCIL MEETING

The Regular Quarterly Tribal Council Meeting was held on Saturday, October 12, 2019, at the Harvey Community Center in Marquette, Michigan. President Warren Swartz, Jr., presided over the meeting with Gary F. Loonsfoot, Jr., Susan J. LaFerner, Toni Minton, Doreen Blaker, Robert R.D. Curtis, Jr., Dale Goodreau, Randall Haataja, Kim Klopstein, Michael F. LaFerner, Sr., Rodney Loonsfoot, and Elizabeth D. Mayo present.

President Swartz shared numerous *Thank You* and *For Your Information* items addressed to Council.

President Warren "Chris" Swartz, Jr. gave the President's Report (page five), Vice President Gary F. Loonsfoot, Jr., gave the Vice President/KBIC Cannabis Development Report (page ten), Secretary Susan J. LaFerner gave the Secretary's Report (page eight), and CEO Sarah Smith gave the CEO Report (page ten). Council approved the Department Head Reports for August 2019.

Recognized scheduled delegation/individuals: Sandra Carlson was on the agenda with three concerns. 1) Enrollment. Who controls enrollment? Council advised that there is an Enrollment Board. Jennifer Misegan, Enrollment Director, and Diana Chaudier, Enrollment/Licensing Coordinator, gather the information and presents the information to the Board. They follow an Enrollment Ordinance, Title XVII, Membership.

2) Voting in Marquette. Who controls who can vote? Sandra expressed concerns with not allowing members to vote in the Tribal Elections who reside off of the Trust Land. Sandra also suggested that there be term limits for Council seats. President Swartz advised that would require a change to the Constitution. There is a Constitution Committee Meeting the first Friday of every month at 10:00 a.m. at the Tribal Center. The Constitution Committee has two available alternate seats open and have expressed to the Community to bring their concerns to that committee regarding Constitution changes.

3) Christmas checks. Sandra asked if the amount was determined for this year's Christmas checks. Council explained what she is referring to as Christmas Checks are now considered the General Welfare Exclusion Checks and are funded through the Tribe's tobacco business' stamps. The CFO reported recently to Council that this amount will be between, \$1,000 to \$1,100 this year. Concerns from the audience questioned why the amount was so low this year as last year \$2,000 was distributed.

(4) Niiwin

President Swartz indicated, "A lot of people have quit smoking, and even I, myself, have smoked all my life and I have quit smoking in the last year. I hear you want us to sell more cigarettes and we are trying to create a brand people want to buy, but it doesn't happen overnight. It takes a marketing effort to happen and people have to get used to it. We are marketing it in a way that promotes the increase sales, but it just hasn't happened."

Council indicated they have asked Francois LaPointe (Hosh), CFO, to look at credit card fees and all of the funds. President Swartz stated, "We just talked to him last week and you know the distribution of the checks is coming up soon. We want to gather all monies that we can and redistribute it to the Tribal members."

Sandra and others expressed concerns about enrolled members whom are couch surfing and those who are in Great Lakes Recovery or the County Jail and the difficulty they have to pick up their General Welfare Exclusion Checks. Council explained there are General Welfare Exclusion Program Guidelines that are followed and there is a Committee who decides if the individual qualifies by their residence. If an individual falls into a homeless status, the Program Guidelines clarifies what they should do.

President Swartz suggested, "Get a hold of the Benefits Coordinator with these questions. Ask those questions because they are the ones who deal with that on a consistent basis. At the Council level, we approved the Guidelines and passed them along to somebody to administer that kind of benefit. Jennifer Misegan, the Enrollment Director, is the Benefits Coordinator."

Glen Bressette, Sr. is a representative of Toys for Tots and sought a donation from the Keweenaw Bay Indian Community for Christmas gifts for Marquette area children in need. **Motion by Gary Loonsfoot, Jr. to approve \$500 donation to the Marquette County Toys for Tots, supported by Doreen Blaker. Eleven supported (G. Loonsfoot, S. LaFerner, Minton, Blaker, Curtis, Goodreau, Haataja, Klopstein, M. LaFerner, R. Loonsfoot, Mayo), 0 opposed, 0 abstained, 0 absent, motion carried.**

Under new business: Larry Denomie III, Ojibwa Casinos General Manager, had five items on the agenda. 1) Mr. Denomie gave Council an update on the Capex Funding Budget. The Capex budget is the source of funds used to purchase all of the furniture, fixtures, and equipment not included in the \$40 million construction costs associated with the casino projects. We are approximately \$120,000 to the good. I'll go into more detail at Council's next meeting. 2) Mr. Denomie sought Council action to purchase four new black jack tables for Baraga and six new black jack tables for Marquette (\$4,929.50 each) plus a new pit podium for both casinos (\$4,351.00 each) plus freight shipping. These are Capex Fund expenditures. **Motion by Gary Loonsfoot, Jr. to approve \$66,397.40 for black jack tables and pit podiums, supported by Toni Minton. Ten supported (G. Loonsfoot, S. LaFerner, Minton, Blaker, Curtis, Goodreau, Haataja, Klopstein, M. LaFerner, Mayo), one opposed (R. Loonsfoot), 0 abstained, 0 absent, motion carried.** 3) Mr. Denomie sought Council action for the purchase of Slot Bank and Core Switches. These are also Capex Fund expenditures **Motion by Doreen Blaker to approve \$30,941.00 (LASCO proposal) for the purchase of Slot Bank and Core Switches, supported by Randall Haataja. Ten supported (G. Loonsfoot, S. LaFerner, Minton, Blaker, Curtis, Goodreau, Haataja, Klopstein, M. LaFerner, Mayo), one opposed (R. Loonsfoot), 0 abstained, 0 absent, motion carried.** 4) Mr. Denomie indicated the Data Financial, Inc. Bid he provided in their packet is for a currency sorter for Marquette. The current system is 16-years-old and has failed. Everything is currently being sorted manually. This is not a Capex Fund expenditure and will come from the Operational Funds. **Motion by Randall Haataja to approve the expenditures related to Data Financial Bid regarding the currency sorter in the amount of \$24,476.00, supported by Kim Klopstein. Eleven supported (G. Loonsfoot, S. LaFerner, Minton, Blaker, Curtis, Goodreau, Haataja, Klopstein, M. LaFerner, R. Loonsfoot, Mayo), 0 opposed, 0 abstained, 0 absent, motion carried.** 5) Mr. Denomie sought action for a NAV Camera Change Order for the Marquette Casino. Additional changes are needed based on the locations to have better coverage within the Casino space within surveillance. This is an additional Capex Fund expenditure. **Motion by Doreen Blaker to approve NAV Camera Change Order expenditure (\$13,641.63), co-supported by Michael F. LaFerner, Sr. and Toni Minton. Ten supported (G. Loonsfoot, S. LaFerner, Minton, Blaker, Curtis, Goodreau, Haataja, Klopstein, M. LaFerner, Mayo), 0 opposed, one abstained (R. Loonsfoot), 0 absent, motion carried.**

Doreen Blaker, Treasurer, presented the October 2019 donations. **Motion by Rodney Loonsfoot to approve \$500 donation for the Baraga Fire Department's Baraga Village (Children's) Christmas Party, co-supported by Robert R.D. Curtis, Jr. and Gary Loonsfoot, Jr. Eleven supported (G. Loonsfoot, S. LaFerner, Minton, Blaker, Curtis, Goodreau, Haataja, Klopstein, M. LaFerner, R. Loonsfoot, Mayo), 0 opposed, 0 abstained, 0 absent, motion carried.**

Council moved into closed session (open to KBIC Members) for FY2020 Budget Review. Council moved into closed session with two additional items on the agenda: 1) Robert R.D. Curtis, Jr. with a donation request; and 2) Gary Loonsfoot, Jr. with a personnel issue. Upon returning to open session, Council made the following motions: **Motion by Doreen Blaker to approve FY'2020 Budget as presented, supported by Robert R.D. Curtis, Jr. Ten supported (G. Loonsfoot, S. LaFerner, Minton, Blaker, Curtis, Goodreau, Haataja, Klopstein, M. LaFerner, Mayo), 0 opposed, one abstained (R. Loonsfoot), 0 absent, motion carried.** **Motion made by Robert R.D. Curtis, Jr. to appoint the Deli Lead position to Shawn Lamson, supported by Gary F. Loonsfoot, Jr. Seven supported (G. Loonsfoot, Blaker, Curtis, Goodreau, Haataja, Klopstein, M. LaFerner), four opposed (S. LaFerner, Minton, R. Loonsfoot, Mayo), 0 abstained, 0 absent, motion carried.**

Council and participants were invited for a walk through tour of the new Marquette Casino II. Opening of the new casino is slated for mid to late-December, 2019. Stan Karzmarak and Peter Dupis of Gundlach Champion, Inc., the projects General Contractor, conducted the tours

~ Submitted by Lauri Denomie, Newsletter Editor.

Continues (pictures) on page six.

President's Quarterly Report for the Months of July, August, and September 2019

The following is a summary of activities that occurred in the Office of the President for the months of July, August, and September 2019.

- The Community participated in the GLIFWC's Healing Circle Run. The purpose of the run was an opportunity for people to come together to pray for healing for themselves, their families, their communities, their nation, Mother Earth, and all their relatives. The event began at the lighthouse in Baraga, Michigan, and our segment ended at the Northern Waters Casino in Watersmeet, Michigan. The event was a huge success, but we did have discussions on how we could improve it. We suggested having the Healing Circle Run start at Baraga next year, and perhaps we will have a discussion with Lac Vieux Desert to follow the old Lac Vieux Desert Trail from Keweenaw Bay to LVD. I met with THPO Officers to see if this is something we could do next year. There have been issues with running along the major highways, and we want to make sure the runner's safety is of the utmost importance. There may be concern about artifacts located near that trail though.
- I approved the slot documents related to the Casino Renovation. By waiting a few months, we were able to save a few percentage points on the loan. We saved about 18 points and were able to lock it in at 4.83 percent.
- NRD (Natural Resource Department) staff and I participated in the Michigan Statewide Public Advisory Council (SPAC) meeting at the Great Lakes Research Center in Houghton, Michigan. Reasons for attending the SPAC meeting was to state our positions on Torch Lake and discuss how we were going to factor Treaty Rights in this collaborative effort to save Treaty Protected Resources. The meeting agenda included a number of updates from OGL (Office of Great Lakes) regarding funding, grants, and collaborative efforts with the University of Michigan. NRD staff toured the area of concern known as Torch Lake and returned to the center for dinner.
- I met with Baraga County Democrats to educate them on our treatment as a state applicant for water and air quality standards. We should work with any group to educate the public about why we want to set our own water quality standards. It was a great opportunity for us to meet with the Baraga County Democrats and discuss these issues.
- I attended funerals of a number of Tribal Members. These celebrations of their lives were mostly held at the Zeba Community Hall.
- I participated in the monthly conference call with the Governor's office. The Tribal Liaison informed us of an upcoming meeting to discuss environmental issues with them and the Bay Mills Indian Community. The meeting will be held in late October. Some of the issues we would like to discuss are our water quality standards, our treatment as a state, our concerns regarding that issue, and opportunities to collaborate with other tribes to create these concentric circles of environmental protection. We will continue to participate in these educational sessions.
- I talked with Desmond Berry, the new Director of 7th Legacy. He sent out a letter to all 12 tribes requesting consultation on behalf of Enbridge. I told him we stand in support of those tribes who call for decommissioning Enbridge's Line 5 under the straits of Mackinaw. I requested the same information that is being shared with the State of Michigan in regards to the condition of Line 5 throughout Michigan's Upper Peninsula. Desmond Berry is a Native American who was very active in the Line 5 meetings and camp meetings which were held close to the bridge. He was trying to raise awareness about the negative environmental consequences Line 5 would have. Enbridge finally got to him and asked him to create this new environmental program where he would be the conduit for tribes; however, a number of the tribes did not take that too well as he jumped to the other side. He called us. I told him we still stand in support of those 12 tribes, and we are still opposed to Line 5, and we are looking for the decommission of Line 5.
- We supported United Tribe's Resolution 065-2028, United Tribe's of Michigan Support for American Indian Exemption for Workforce Engagement Requirements. We are concerned that: 1) Mandatory workforce engagement requirements will create a barrier to access Medicaid that is unique to Indian Health Service's (IHS) beneficiaries who reside in areas of Michigan where employment opportunities are limited or seasonal at best. 2) Imposition of additional qualifying requirements for American Indians will preclude much needed Medicaid reimbursement use for operation and administration of our readily grossly underfunded tribal health facilities. Michigan Senate Bill 363 amending Public Act 208, introduced by Mike Shirkey, and passed by Senate to force Federal Recognized Tribes an opportunity to continue their advocacy and for United Tribes to add a collective voice in support of an exemption for American Indians from the workforce engagement requirements.
- I also participated in monthly Governor's Telephone Conferences. I asked the Governor's office to consider granting a waiver to Tribal Members to State Parks where we are required to have a recreational passport sticker affixed to our vehicles. I asked if we were engaged in a Treaty Protected activity or entering for prayer, if they would consider a waiver. Winona LaDuke, Tribal Liaison for the Governor's office, said they would look at it and refer the matter to Trevor VanDyke. I haven't heard back from Mr. VanDyke on this request.
- I attended the Senior Banquet.
- I attended the GLIFWC Board of Commissioner's meeting.
- I attended VOIGHT meetings.
- I attended the Line 5 Summit.
- I signed a sub-contractual agreement with an Indian Tribal Council for the Workforce Adult Program with (WIO), Workforce Initiative Opportunity.
- NRD staff and I participated in an event regarding Buffalo Reef near Gay, Michigan. We took the opportunity to discuss and inform those present about the importance of fish, commercial and sport fishery, genetic diversity in Lake Superior, and its associated habitat. We discussed goals for funding, alternative analysis status, and heard about big decisions going forward. Some decisions need to be considered including which alternative to use. How much Stamp Sand to get and over what timeframe and funding of the cleanup. We visited the site near Gay, Michigan, and looked at the dewatering area, discussed the approximate extent of the revetment, and drove to what was left of the original pile. It was quite the sight to see. I could only imagine the original size of the pile of Stamp Sand which we were told was already over 95% gone. Our big concern, as always, has been its impact on Treaty Protected Resources. Some key messages are that Buffalo Reef is a crucial part of Lake Superior's habitat, Buffalo Reef is an area of high consequence, an important Tribal fishing area, and a spawning area for White Fish and Lake Trout. Buffalo Reef needs to be protected from Stamp Sands. Stamp Sands fill spaces between Reef Rocks where fish lay eggs.
- I had the opportunity to recognize our employees at both of our casinos. We handed out certificates of appreciation and enjoyed cake and ice cream with the employees. It was an honor to be present at the recognitions of both casinos' employees.
- Recently, I was appointed by Governor Whitmer to the U.P. Energy Taskforce. The taskforce was not formed to decide the fate of Line 5 or the potential tunnel in the Straits of Mackinaw. The taskforce is to look at potential policy proposals and the overall energy picture of the Upper Peninsula. Could the U.P. be used as a place to test some of the alternative energy possibilities? Folks clearly want alternatives. How can we help support that? To a certain extent, hopefully to a larger extent, public comments are informing what the work taskforce is doing: concerns about energy services, costs of heating, intergenerational justice, other resources that are being distributed, and resilience. For a future session, having a primer on Treaty Rights which might help was suggested by multiple taskforce members. There are a number of tribes in Michigan and Wisconsin who have an opinion on alternative energy sources. It would be a value to the taskforce to hear those opinions. It was suggested that Tribal Attorneys be invited to present Treaty Rights. We also discussed the economics of using Propane versus other options as a heat source with a focus on residential to gain an understanding of the comparable BTU's and efficiency of use for wood, electricity, natural gas, and what the costs are for those fuels as a comparable heating supply. Energy waste reduction and energy efficiency needs would be helpful to form a summary in Upper Peninsula Energy efficiency opportunity to reduce Propane usage. What I did find out, and the more research I do on the energy needs of Western U.P., is that the Western U.P. and the Baraga area are not dependent on Line 5. In fact, they get all of their Propane trucked from Wisconsin. The nearest area to obtain Propane is in the Rapid River area. I haven't had the time to reach out to the local Propane dealers in Marquette, Michigan, but I assume they obtain it the same way that most of the people in the Western U.P. obtain Propane by going to Wisconsin because it is cheaper. I asked a local area Propane businessman why he does that and he said, "Number one, it is not very reliable, and it costs more because to get the Propane out of Line 5, they have to use the railroad from Rapid River, and Rapid River is the last stop throughout the U.P." So it is neither efficient, nor is it reliable. I told other tribes at the United Tribe's meeting a couple of weeks ago that it is one thing to say we are opposed to Line 5, but it's another thing to say here are some solutions; here are some alternatives to Line 5. I think these is what the Governor is looking for... some alternatives to Line 5. The more I find out, the more I know the energy companies are tied together from UPPCO to big Oil. Enbridge is the largest consumer of UPPCO's electricity, and if they decided to pull out, UPPCO said it may not be feasible to provide electricity in the U.P. If they did pull out, they would have to double the price of electricity. So it is a double edged sword, and I just want to reach out to the Governor and say these are the alternatives to Propane. In addition, the largest consumers of Propane are in the Eastern Upper Peninsula, and they are Tribal Members from the Sault Ste. Marie Tribe. We will continue to watch this and give the Governor, hopefully, some alternatives to Line 5.
- I was invited to a meeting to look at opportunity zones in Indian Country. An Opportunity Zone is an economically distressed community where new investments may be eligible for certain tax benefits. Opportunity Zones were created under the Tax Cut and Jobs Act of 2017 as a tool to spur economic development and job creation in eligible low-income areas which have difficulty attracting new businesses and jobs. There are 362 Opportunity Zones spread throughout Indian Country. I am planning to attend a November 8, 2019, meeting at a place to be determined in Baraga County. One of the Baraga County Commissioners reached out to me as there are Opportunity Zones right here in Baraga County and suggested we meet and discuss an opportunity to take an advantage of some of the tax advantages that are available and partner up with another Capital Project that is looking to invest its capital. If they invest their capital for up to ten years, there are tax incentives available for them. I just started researching these possibilities last week.
- Recently in Michigan, there was news out of Lansing that the Tuition Waiver increased from 3-million to 12-million dollars. With this news, I asked at the United Tribes meeting last week if they would make it a priority to help meet the education needs of the Keweenaw Bay Ojibwa Community College. I would like them to work on a pass through for the KBOCC to be eligible for the Tuition Waiver assistance monies. A number of Indian Colleges are eligible for these funds now in Michigan and KBOCC is not eligible for these Tuition Waivers. I did speak with

Council Meeting/Walk Through Ojibwa Casino II continues:



Picture by Lauri Denomie.



Picture by Lauri Denomie.

Above—Gaming area. Below—Snack bar.

Above—Lounge bar. Below—Event Center



Picture by Lauri Denomie.



Picture by Lauri Denomie.

Thanksgiving

HAPPY



Fall Chainsaw Safety Class

A KBIC Chainsaw Safety Class was held this October, free for Community members who currently cut firewood and timber stand improvement (TSI) projects, and those who want to learn to use a chainsaw. The class was given at the KBOCC Wabunung Campus, and Reservation forestland, by a local chainsaw safety trainer and expert from L'Anse, Michigan. Nine students attended the eight-hour training.

The class consisted of a half-day classroom portion, and an outdoor field exercise in the afternoon practicing chainsaw skills. If you are interested in future chainsaw training opportunities, from beginner to advance skill levels, please contact the KBIC Forester at rmcdonald@kbic-nsn.gov or (906) 353-4591, and you will be contacted as opportunities become available.



Loving  Support
makes breastfeeding work

Social Outlet
for New &
Experienced Mothers

Open to
the
Community

KBIC Breastfeeding Support Circle

FIRST THURSDAY OF EVERY MONTH
KBIC Health System 4-6PM

For those that breastfed,
thinking about breastfeeding,
or are currently breastfeeding

Make &
Take Craft

SNACKS

Mother-
to-Mother
Support

Transportation is Available
Register with Dawn for
Reminder Calls: 353-4521

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12 Questions

TO ASK YOUR DOCTOR BEFORE TAKING OPIOIDS

Whether you've had surgery or are preparing to have surgery, you may be concerned that your doctor will prescribe you opioids. To successfully manage your pain while minimizing addiction risks, it's imperative to discuss all of your options with your physician and ask as many questions as possible before taking an opioid medication. Print out this list of questions to bring to your next appointment as a starting point when talking to your doctor:

- 1 Why are you prescribing me an opioid?
- 2 Is this the right medication for me?
- 3 How long should I take this medication?
- 4 How will this medication make me feel?
- 5 Are there any side effects from this medication? If so, how can I reduce or prevent them?
- 6 Is there a possibility that I will get addicted to this medication?
- 7 I have a history of substance use disorder. Should I still take an opioid?
- 8 Addiction runs in my family, should I take this medication?
- 9 Should I start with a shorter prescription or fewer pills?
- 10 Are there any non-opioids that I can take as an alternative?
- 11 I am currently taking other prescription drugs. Is it safe to take opioids with other medication?
- 12 After I've finished this medication, how can I discard it?

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**HONOR OUR OLD WAYS AND REBUILD
OUR FUTURE
VOTE For AGATHA (Aggie) CARDINAL**

Bear Clan
Proud Ojibwa Senior Citizen
Born and Raised in Beartown
Shalifoe and Loonsfoot Family
Catholic Church Parish Council
Love my Creator and my Tribal Community
Home/School Coordinator at Baraga Schools
Always advocate for our language and culture
Constitutional reform to meet current situation
I will ensure that all Elders are honored,
respected, and chosen first for everything
(community services, doctor visits, committee
selections, and jobs)
Hold Two Associates Degree (Psychology and
Hotel/Tourist Management)



Happy Birthday To Our Eldest Seniors

Keweenaw Bay Indian Community wishes our Ojibwa Seniors who are 80-years and older this month a very Happy Birthday!



List includes October Birthdays which may have been missed last issue.

Laurel M. Ballingall
Robert Funke
Colette M. Gemignani
Rose Mary Haataja
Agnes J. Hueckstaedt
Aurelia A. Hull
Gertrude A. Jones
Albert W. Matthews
Eva G. Miller
Emily K. Rastello
Richard J. Shalifoe
Mervin F. Tody
Jeanette I. Waller

Please let our Enrollment Office know if someone was missed or information is incorrect by calling (906) 353-6623, ext. 4111.
~ Miigwech

"The more you praise and celebrate your life, the more there is in life to celebrate!"

~ Oprah Winfrey

KEWEENAW BAY INDIAN COMMUNITY REGISTERED VOTERS

The Primary Election will be held on **Saturday, November 2, 2019.**

Voters residing in the **Baraga District** will vote at the **Ojibwa Senior Citizens Building.** Polls for those voters in the **L'Anse District** will be at the **Zeba Community Hall.** The Polls will be open from 10:00 a.m. until 6:00 p.m.

ONLY REGISTERED VOTERS WILL BE ELIGIBLE TO VOTE

(Per Election Ordinance)

Tribal Council/Baraga District

Rodney Loonsfoot (Inc.)
Agatha M. Cardinal
Donald L. Chosa, Jr.
Larry Denomie III
Gerald H. Friisvall
Michael P. Lahti
Carole L LaPointe
Jerry Magnant "Mayo"
Don Messer, Jr.
Debra L. Picciano
Jacqueline Swartz
Dianne M. Waara

Tribal Council/L'Anse District

Gary Loonsfoot, Jr. (Inc.)
Joseph Dowd
Eddy Edwards
Lyndon Ekdahl
Dylan Friisvall
David Haataja
Jean Jokinen
Jennifer Misegan
Evelyn Ravindran

Associate Judge

Violet M. Friisvall Ayres (Inc.)
Tyler Larson
Corey R. Pietila

INTRODUCTION TO TRADITIONAL FOODS

Everyone is welcome to join KBOCC in preparing Apples. Different ways to preserve your fall harvest will be discussed, as well as some hands on activities to prepare the fall bounty!

November 7th
5:30p-7:00p

At KBOCC's Arts and Agriculture Center

15211 Pelkie Rd. Pelkie, MI 49958



If you have any questions please contact

DeAnna Hadden @ (906)524-8209 or dhadden@kbocc.edu

President's Report continued:

Martin Reinhardt, who said he would work with me, and also Aaron Payment, who was successful with getting the Bay Mills Indian Community College eligible to receive Tuition Waiver Funds. We will be meeting with the President of Northern Michigan University and see if they can offer some assistance to KBOCC as a pass through to receive these Tuition Assistance monies.

- Recently racism has reared its ugly head at Marquette Senior High School again. I called the President of the School Board, Rich Rossway, and asked if he would meet with me to discuss this issue again. President Rossway agreed with me this time to change the mascot and create an environment that will promote a quality education for students at Marquette Senior High School. President Rossway contacted the school principal, and we will be meeting early next week on how to fund the changing of their mascot. There are funds available through the Native American Heritage Fund, and they have been very successful in removing some mascots here in Michigan. I want to reintroduce President Rossway and the School Board to this Native American Heritage Fund as there is money available to help change their mascot. When President Rossway was first hired to the Marquette Senior High School Board, one of his campaign promises was he would retain the mascot. Since then he has changed his mind, and he is willing to work with the Community. I have always said, "Every Indian child should have the ability to receive a quality education as everyone else." When there are these racism and mascot issues in the schools, the people tend to crawl into a little shell; we have all been through that. Enough is enough, and we are going to try to get that mascot changed once and for all.
- At the end of the month, I plan to participate in a State/Tribal Summit which will take place at the Soaring Eagle Casino and Resort in Mount Pleasant, Michigan. It is an opportunity for meaningful conversation between Tribal Leaders, the Governor, and Representatives of Michigan to discuss the most important matters affecting our relations.

Respectfully submitted,
Warren C. Swartz

Tribal Council Secretary's Quarterly Report for the Months of July, August, and September 2019

Anin! We honor the greatness in you.
Remember: "Indian Country Counts"
"Our People, Our Nations, Our Future"

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States.

We wish everyone a blessed fall season!

Mino-Bimaadizin "Live Well"

Respectfully, Susan J. LaFerner

Our Regular Saturday Council meetings are now held quarterly. The Regular meeting was held on July 13. There were four Special Meetings during July with a Work Session on July 30. There were five Special Meet-

(8) Ishwaaswi

ings during August with a Work Session on August 13. September was very busy with five Special Meetings and seven FY 2020 Budget Meetings. The Council met with approximately 25 Department Heads who administer Tribal Support Budgets.

We invite you to visit and take a stroll on our completed non-motorized trail from Sand Point (Lighthouse) to the Baraga Marina. It is beautiful, and we look forward to the continuance of the trail to Zeba. I enjoyed walking in the "Healing Circle Run/Walk" held on July 15, 2019, with other Tribes. We began at the Lighthouse, and KBIC's portion of the walk was 82 miles.

Remember to vote in the Primary Election on November 2, 2019, and the General Election on December 14, 2019. Voting is a crucial, meaningful way to express yourself and support the issues you are about. Voting is your choice. It is your opportunity to back the candidates you think can effect the changes you desire. Whether or not you participate in the elections, you can be sure that the political officials elected into office and the policies they implement will impact your life in the future.

Our voter turnout at the General Elections since 2012 has ranged from 54% to 78%. Voting is the expression of our commitment to ourselves, one another, our Community, and our World.

For your information: New pocket size Tribal Constitutions with the Judicial Amendment are available at the Enrollment Office. The Constitution Committee is continuing to work on proposed amendments, and we urge everyone to become more familiar and informed on our Constitution.

This report will be published in the KBIC "Wiikwedong Dazhi-Ojibwe" newsletter, and the Keweenaw Bay Indian Community Website.

July 30, 2019 Tribal Council Work Session

- Enterprise Employment Manual: Employees years of service adjustments were approved retro to the February 2019 payroll.
- Reviewed the 2019 Enterprise Wage Compensation Study and Recommendations..
- Reviewed the Enterprise Proposed Organizational Chart.

August 13, 2019 Tribal Council Work Session

- Discussion/reviewed Enterprise Employment Manual proposed amendments: Temporary Employee Definition, Job Descriptions, Job Postings, and Promotions..
- Discussion/reviewed Government Personnel Policy proposed amendments: 4.0 Personnel Selection and Probation—Reviewed Job Descriptions, Job Postings, Transfers, Promotions Sections, and Internal Job Postings/Promotions Policy for the Enterprises/Government.



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VOTE

DONALD L. CHOSA, JR.

**BARAGA DISTRICT
TRIBAL COUNCIL**

Kids learn healthy eating through gardening

Boys & Girls Club of Greater Green Bay teaches kids real-world skills beyond Club

GREEN BAY, Wis. (Date) – The Boys & Girls Club of Greater Green Bay's Health & Life Skills Program teaches kids how to grow their own fresh foods, while instilling the importance of gardening, how it affects the environment and real-world marketing skills.

Health & Life Skills Coordinator Shantell Ekdahl created the Enviro Team Project this past summer for kids to gain hands-on experience on gardening, which includes proper weeding, watering and harvesting, identifying which insects and animals both benefit and detriment the growing process, and how to market and sell their own produce at a Farmer's Market.

Ekdahl says, "Often times, we would come across certain vegetables from the garden that kids were unaccustomed to. We used that as a learning opportunity to teach about new vegetables and how to incorporate them into snacks and delish dishes, so that they would be more apt to eat that vegetable again."

In addition to learning how to use gardening equipment safely, the project encouraged kids to have fun by getting "down and dirty" in the garden, hunting for caterpillars, making art from nature, designing their own marketing materials to attract customers, handling money, and selling their vegetables outside the Clubhouse.

Youth who participated in the program knew how to identify different herbs and vegetables 47% more than before they participated in the program. There was a 34% increase of youth who claimed they now know how to properly weed and take care of a garden after participating.

The Enviro Team Project won the Boys & Girls Club of Greater Green Bay 2019 Impact Award, a local programming excellence competition, out of four other outstanding projects. All nominated programs demonstrated impact on youth that also addressed local community needs. The winner receives funding to support future implementation of their program.

The guest judges who served on the panel were: Vice President of Administration and Operations of Base Companies, Karen Klevesahl; Manager of Career Services at Northwestern Technical College, Jennifer Parks-Tigert; and Executive Director of Secondary Teaching and Learning at the Green Bay Area Public School District, Mike Friis.

About Boys & Girls Club of Greater Green Bay

The Boys & Girls Club of Greater Green Bay, 1400 Lombardi Ave. STE 60, believes every child deserves to be in an environment that brings out the very best in them. For more than 50 years, the Club has provided youth aged 7-18 with a safe place to learn and grow during out-of-school hours, while also opening the door to positive relationships with caring adult professionals and life-changing opportunities through educational programs. The Club has six locations throughout greater Green Bay where memberships are available for only \$10 per year. For more information, please visit www.bgcgb.org. You can also find us on [Facebook](#), [Instagram](#) and [Twitter](#)!



TRIBAL COURT CRIMINAL SENTENCES

The Tribal Court has agreed to comply with the request of the Keweenaw Bay Indian Community's CEO's office to publish criminal sentencing on a routine basis.

Allyson Denomie, case #19-126, \$3.206, Resisting arrest – 1st offense

Sentencing on 09/23/2019, #19-126, \$3.206:

- Sixty hours of community service in lieu of a fine.
- Ninety days jail, credit for 8 days jail served, 52 days jail shall be served, 30 days jail suspended pending success completion of probation. Defendant shall be financially responsible for the costs of lodging and any expenses incurred while incarcerated.
- Defendant shall obtain a new substance abuse screening and follow the recommendations of the screening until successfully discharged.
- Defendant shall obtain a mental health assessment and follow the recommendations of the assessment until successfully discharged.
- Defendant shall sign a release of information for all service providers to allow the Court to monitor compliance.
- Six to twelve months standard alcohol and drug restricted probation with a \$10 monthly probation fee. Defendant shall be financially responsible for the costs of drug and PBT testing, if any.

Allyson Denomie, case #19-134, \$8.901, Contempt of court – 4th offense

Sentencing on 09/23/2019, #19-134, \$8.901:

- One-hundred hours of community service in lieu of a fine.
- One-hundred-eighty days jail, credit for five days jail served, 145 days jail shall be served, 30 days jail suspended pending success completion of probation. Defendant shall be financially responsible for the costs of lodging and any expenses incurred while incarcerated.
- Defendant shall obtain a new substance

abuse screening and follow the recommendations of the screening until successfully discharged.

- Defendant shall obtain a mental health assessment and follow the recommendations of the assessment until successfully discharged.
- Defendant shall sign a release of information for all service providers to allow the Court to monitor compliance.
- Six to twelve months standard alcohol and drug restricted probation with a \$10 monthly probation fee. Defendant shall be financially responsible for the costs of drug and PBT testing, if any.
- Defendant shall write a letter of apology to Officer Chaudier and any other officer involved, Probation Officer Meghan Maki, and Deputy Court Clerk Emily Evans.

Lizabeth Ekdahl, case #19-133, \$8.901, Contempt of court – 2nd offense

Sentencing on 10/01/2019, #19-133, \$8.901:

- Fine \$250.00, suspended in lieu of three to five hours of community service.
- Thirty days jail, 30 days jail suspended pending successful completion of probation.
- Probation will remain in effect until community service is completed with a \$10 monthly probation fee. Defendant shall be financially responsible for the costs of drug and PBT testing, if any.

Danika Strong, case #19-123, \$3.412, Illegal entry upon lands – 1st offense

Sentencing on 10/07/2019, #19-123, \$3.412:

- Fine \$250.00, suspended in lieu of 20 hours of community service.
- Thirty days jail, credit for 20 days jail served, 10 days jail suspended pending successful completion of probation. Defendant shall be responsible for the cost of lodging and any expenses incurred while incarcerated.
- Defendant shall obtain a new substance abuse screening and follow the recommendations of the screening until successfully discharged.
- Defendant shall obtain a mental health assessment and follow the recommendations of the assessment until successfully discharged.
- Defendant shall sign a release of information for all service providers to allow the Court to

FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR) FY 2018 NET MONTHLY INCOME STANDARDS* (Effective Oct. 1, 2018 to Sept. 30, 2019)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

48 Contiguous United States:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	FDPIR Net Monthly Income Standard	
1	\$1,005 +	\$160 =	\$1,165	
2	\$1,354 +	\$160 =	\$1,514	
3	\$1,702 +	\$160 =	\$1,862	
4	\$2,050 +	\$170 =	\$2,220	
5	\$2,399 +	\$199 =	\$2,598	
6	\$2,747 +	\$228 =	\$2,975	
7	\$3,095 +	\$228 =	\$3,323	
8	\$3,444 +	\$228 =	\$3,672	
Each additional member				+ \$349
Alaska:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	FDPIR Net Monthly Income Standard	
1	\$1,255 +	\$273 =	\$1,528	
2	\$1,691 +	\$273 =	\$1,964	
3	\$2,127 +	\$273 =	\$2,400	
4	\$2,563 +	\$273 =	\$2,836	
5	\$2,999 +	\$273 =	\$3,272	
6	\$3,435 +	\$285 =	\$3,720	
7	\$3,870 +	\$285 =	\$4,155	
8	\$4,306 +	\$285 =	\$4,591	
Each additional member				+ \$436

monitor compliance.

- Three to six months of standard alcohol and drug restricted probation with a \$10.00 monthly probation fee. Defendant shall be financially responsible for the costs of drug and PBT testing, if any.
- No contact with victim.

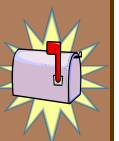
Danika Strong, case #19-130, \$3.412, Illegal entry upon lands – 2nd offense

Sentencing on 10/07/2019, #19-130, \$3.412:

- Fine \$500.00, suspended in lieu of 40 hours of community service.
- Sixty days jail, credit for eight days jail served, 52 days jail suspended pending successful completion of probation. Defendant shall be responsible for the cost of lodging and any expenses incurred while incarcerated.
- Defendant shall obtain a new substance abuse screening and follow the recommendations of the screening until successfully discharged.
- Defendant shall obtain a mental health assessment and follow the recommendations of the assessment until successfully discharged.
- Defendant shall sign a release of information for all service providers to allow the Court to monitor compliance.
- Three to six months of standard alcohol and drug restricted probation with a \$10.00 monthly probation fee. Defendant shall be financially responsible for the costs of drug and PBT testing, if any.
- No contact with victim unless waived by victim.

To place an ad, submit an article, or relate information, ideas, or possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail: newsletter@kbc-nsn.gov.

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



CEO's Quarterly Report for the Months of July, August, and September 2019

1. **MISSION STATEMENT:** To provide exceptional services for our membership; a safe, positive work environment for employees; and sustained economic prosperity while protecting our sovereignty and preserving our culture and natural resources for future generations.

VISION STATEMENT: A Tribe that preserves the Anishinaabe culture, advances economic diversity, provides opportunities to enhance independence, and promotes the health and well-being of our Community.

2. **Updates:** During the past quarter, I worked on obtaining training through KBOCC for the department heads in order to provide education on Tribal Government, Language, and Business Communications. As you know, funding was not approved for this. Thus, I will be pursuing a different source that may fund the option of training being provided in a different manner other than as CEU's. The travel policy, youth activity fund, and selection and probation policies were also worked on during this past quarter. Held an interview with Eagle Radio and the L'Anse Sentinel and submitted an article to the Tribal Newsletter article on the 1.7 mile non-motorized trail recently constructed in the Baraga Area. Also worked with the Tribal Attorney, Housing Director, Realty Officer, NRD, CCISD, Village of Baraga, and HUD on the construction of a new home project of students at Baraga Schools at Lot 14 – 110 Noodinowmiikaahns (Windy Way Road).
3. **Meetings/Conferences:** Held one Department Head meeting, one strategic plan meeting, and two budget trainings. I attended the mandatory Reasonable Suspicion training required for supervisors. Had weekly progress meetings with Housing Department, Natural Resource Department, and accounting department on the Mold Grant. The Housing Department successfully completed all tasks related to mold remediation in all identified homes. There remained extra funding after completion of required mold remediation and education through the HUD Mold Remediation Grant to purchase new windows, insulation, fans, and doors for all the low income housing homes that were not originally part of the remediation. There remains some work to be completed by KCO Construction for the drain tile and swails. Housing staff has worked diligently on this project, along with our accounting office and Natural Resource Department, to complete this project and is to be thanked for all their hard work to successfully complete this.
4. **Employee Changes:** During this past quarter, there was one change that directly reports to the CEO's office. Kathy Mayo was hired as the Health Administrator after the policy changed for the selection and probation policy, so the government could do an internal posting. The internal versus external posting within the selection and probation policy has been challenging and may need to be revisited. In addition, I participated in two on-call pharmacist interviews and in the negotiation of three provider contracts. Also, I participated in one appeal of dismissal hearing. The dismissal was upheld. The government currently has 303 employees, with 219 Native American, as of September 29, 2019. The reports of changes is provided as requested.
5. **Statistical Data/Case Load Information:** Requests for quotes have been sent to LaCourt and Ferrel Gas for the upcoming heating season for the Senior/Disabled heating program. I expect something by next week. I reviewed nine revised position descriptions, approved 22 budget modifications, and signed 23 Tier I and Tier II agreements.
6. **Financial Update:** During this past quarter, our office organized the governmental budgets to be presented for Council approval. The government budgets submitted were comprised of funding from grants, fees or other revenue, and Tribal Support or revenue from the Enterprises. Each year the Tribal Council is challenged with the balancing of the budget. This has taken approximately 11 meetings. A final summary is being presented today with a projected excess of revenues over expenses in the amount of \$493,087.00.
- The Tribe has been notified of the following awards since my last report on September 5, 2019.
1. EPA CERCLA 128(a) Small Technical Assistance Grant Program for KBIC (GIS) — \$20,000.
 2. Support for Adam Walsh Act Implementation Grant Program in the amount of \$298,735.
 3. DOJ OJP OVW Tribal Victim Services Set-Aside Program in the amount of \$720,000.
 4. DHHS Indian Health Service Compact — \$4,858,161.
 5. BIA Fire Agreement Fuels Funding — \$47,200 +\$10,000 Preparedness +\$5,000 Prevention.
 6. ITC Healthy Start — \$85,000.
 7. DHHS ACF Title IV-D Advance Planning Document for the installation of the Model Tribal System — \$85,500.
 8. DHHS ACF Title IV-D Enforcement \$489,725.
 9. State of MI WIC — \$68,297.
 10. State of MI Tribal Victim Services — \$129,431 + additional \$67,290 for Van, furnace, refrigerator, stove, carpeting, etc.
 11. State of MI Public Health Emergency Preparedness — \$17,698.
 12. BIA Baseline Monitoring Project for waters of existing and potential Wild rice stands — \$40,500.
 13. USFWS White Nose Syndrome Grant — \$15,000.
 14. State of MI EGLE Rural Electronics Recycling Grant — \$4,000.
 15. State MI DNR Wild rice — \$80,000.
 16. DHHS Title IV-E \$45,622 +\$54,461 +\$47,308 for Foster care reimbursements.
 17. BIA Forestry Contract Support Costs — \$12,982.

Respectfully submitted, Sarah Smith, CEO

Vice President/KBIC Cannabis Developer's 3rd Quarterly Report for the Months of July, August, and September 2019

Cannabis Adventure

We held a Community meeting outlining our new plans. Approximately 25 members attended. We recently met with contractors, engineers, and the grower at the terminal building in Negaunee, Michigan. The engineers are developing plans for the grow, both mechanical and electrical. We still have some obstacles with our dispensary, but we are working on that as well.

Cultural

Although I am no longer THPO Director, I still assist with cultural activities. Alden Connor, Jr., John Hebert, and I drove to Clam Lake, Wisconsin, and participated in the second annual Elk Harvest. We bagged an 800-pound Elk. The following day we butchered it, and we got about 400 pounds of meat stacked in the freezer down in the Cultural House. You will be able to sample some of that today courtesy of Rodney Loonsfoot.

THPO was recently contacted by Earl Evans. Mr. Evans represents Gray and Pave, whose client is Dayton Power and Electric. DP&E recently discovered ancestor remains in Southern Ohio. They are requesting our presence for re-interment of said ancestors back to the Earth. We are still negotiating the terms for travel and stay.

Debbie Picciano, TERO Director, located training for Cultural Resource Monitoring. Three KBIC Tribal Members attended said training. This training has opened the doors to monitoring construction projects, one of which we just finalized an agreement with, SEMCO for the Marquette Gas Line Project. Two of the trainees are from Marquette Township and one trainee is from Baraga.

Miigwech, Gary F. Loonsfoot, Jr.

HONORING FOSTER PARENTS



Colleen and Paul Holcraft, Olivia and Robert Rajacic, Debra Parrish, Laura and Michael Lahti, Ann and Pat Degenaer, Hope and Dale Dakota, Debra LaPointe, Beth and David Dix, Peggy Loonsfoot, Cindy Curtis, and Cindy Theiry. There are many KBIC foster parents that were not present for the picture.

The KBIC Tribal Social Services and ICWA Committee holds a Foster Parent Recognition Dinner annually to show support and appreciation to these families who open their doors for KBIC children in need of care. Today we have 40 kids in care and 21 homes. Those 21 homes include licensed, unlicensed relative, borrowed homes from other agencies, and adoptive homes.

This year's dinner was held on Tuesday, September 24, 2019, at the Zeba Community Hall. Foster families received a gift card after the event.

Julia Van Alstine, Tribal Social Services Specialist, (below) was the guest speaker. Mrs. Van Alstine said, "Good evening ladies and gentlemen. It is a privilege to honor you this evening and convey our profound appreciation for everything you do. When I was younger, I was removed due to my parents faults, went into foster care, and was placed in a few placements until I was lucky enough to have found my forever home that has impacted the person I am today, greatly. Being a former foster child and growing up with parents who did foster care until recently, I am aware of all your hard work, sacrifices, and dedication.

Today is all about you, and I want to thank you for making such positive imprints on our foster children's lives. You have turned your homes into sanctuaries, safe havens, and classrooms for our children and youth in care. Thank you for having the courage to welcome a child into your home with little to no knowledge of who they are and what impact they will make, for being driven by the hope and faith that you can make a difference in the life of a foster child. It is individuals like yourself who take on the root of our children's trauma and make an effort to help them heal. So thank you!

Most importantly, thank you for putting your family stability, harmony, and relationships at risk for the sake of a child not your own, for going to battle with schools, doctors, social workers, and neighbors in order to advocate for your child. For nights of little to no sleep as you have served as a comforter, consoler, or watchdog. Thank you for altering your home in order to comply with licensing and safety regulations. For being the first responders to the multiple crisis and emergencies for your child. Thank you for being a counselor, tutor, coach, and role model. For being the most significant lifelong influence that our children in care might encounter. Thank you for going the extra mile when you didn't need too, for helping our foster children live the life they deserve. Most importantly, thank you for putting yourself second, so that your foster child could be put first."



Picture by Lauri Denomie.

SATURDAY NOVEMBER 9 9-4 pm ZEBHA HALL

Debweyendan ("believe in it") Indigenous Gardens (DIGs)

Asemma (tobacco) teachings & processing workshop


Promoting Intergenerational Learning and Access to Healthy Foods and Medicines

with Greg Johnson (Lac du Flambeau Ojibwe) and Adora Nawagesic (Kiashe zaaging Anishinaabe First Nation)

All are welcome to come at any time during this community event. A light lunch and refreshments will be provided.

The Keweenaw Bay Indian Community Natural Resources Dept invites you to engage in a workshop focused on asemma (tobacco). Our teachers will begin by sharing traditional teachings and where their knowledge comes from, acknowledging that every community has their own ways. While integrating Ojibwemowin, they'll also provide instruction while we process asemma together, gathered from this year's harvest at the KBIC DIGs Peoples Garden. Please join us as we learn more about asemma and its intended uses in our daily lives of gratitude and respect.

For more information, please contact Karena Schmidt (906) 524-5757 x30 kschmidt@kbic-nsn.gov or Val Gagnon (906) 487-2180 vsagnon@mtu.edu

~ NOTICE ~

TO ALL KBIC SENIORS 55 YEARS OF AGE AND OLDER AND PERMANENTLY-PHYSICALLY HANDICAPPED-DISABLED PERSON:

SNOW PLOWING REQUIREMENTS

Head of Household: Name _____

Keweenaw Bay Indian Community Tribal Member Enrollment #: _____

Reside on the Reservation (Baraga County): _____ Yes _____ No

Physical Address: _____

L'Anse _____ Baraga _____

Telephone Number: (906) _____

Proof of Age: Birth Date: _____

Sign up at the front desk at the Tribal Center with **proof (Enrollment Card, Driver's License, and/or proof of permanent-physical disability)** or mail the information to:

KBIC Tribal Center
ATTN: Front Desk Receptionist
16429 Beartown Road
Baraga, MI 49908

SENIORS: YOU MUST FILL OUT THE FORM YEARLY TO STAY ON THE PLOWING LIST!

The Tribal Council will consider plowing privileges for those with permanent, physical disabilities within a "five" mile radius off the Reservation. Please submit a request and the above information.

*Approved 1-14-11
Tribal Council Meeting

Deepest Sympathy

Theodore Reuben Holappa (February 28, 1945—September 30, 2019)

Theodore Reuben Holappa "Jinggogizhik", age 74 of Kincheloe, MI, passed away on Monday, Sept. 30, 2019, at Bayside Village in L'Anse, MI. He was born February 28, 1945, in Zeba, MI, the son of Theodore and Evelyn (Spruce) Holappa. Ted grew up in Zeba and graduated from L'Anse High School in 1962. He received a Bachelor Degree from University of Wisconsin-Stout and also studied the Anishinaabemowin Language at Bay Mills Community College. Ted worked as a teacher at UCLA and in Boulder CO. He was KBIC's first elected judge, serving from 1974-85, in the newly established Tribal Court System. Ted was also a Tribal Council member and has helped establish many KBIC programs that are still being used to this day, including the first tribal health system, the first Traditional Medicine Program integrated into a tribal health delivery system in the U.S., and the first Anishinaabemowin Immersion Institute in the U.S. He is one of the founders of the annual powwow and helped write the first grant to establish a Tribal drum at KBIC. Ted retired from Sault Ste. Marie Tribe of Chippewa Indians as the Program Director of the Traditional Medicine program.

Ted married his love of 27 years, Peggy Hemenway on September 11, 2010, in Lake Lena, MN. He was an avid Packer fan, and enjoyed golfing, bowling, and running.

Surviving are his wife: Peggy of Kincheloe, MI; children: Cheyenne Holappa of Sault Ste Marie, MI, Brenda (Wolf Pipestein) of Tulsa, OK, Tashima Hemenway of Sault Ste. Marie, Eric Hemenway of Harbor Springs, MI, and John Paul Montano of Sault Ste Marie; grandchildren: Amber, Kyle, and Kyan; sisters: Peggy Dunn of Zeba, Beverly Lussier of Baraga, Diane Charron of Baraga, and Gerry (John) Mantila of L'Anse; and numerous nieces and nephews.

Preceding him in death are his parents; and two infant brothers: Stephen and Kenneth.

Ted's wake began on Wednesday, October 2, 2019, at 6:30 p.m. at the KBIC Zeba Hall and continued until Thursday, October 3, 2019, at 10:00 a.m. It was a Mide Funeral Ceremony with Skip Churchill officiating. Burial followed in the Indian Pinery Cemetery. A feast/luncheon followed the services. The Jacobson Funeral Home assisted the family.

Cathy L. Kelly (January 9, 1964—September 30, 2019)

Cathy L. Kelly, age 55, of Gwinn, MI, passed away on Monday, September 30, 2019, at her home surrounded by her family and under the care of Lake Superior Life Care & Hospice.

She was born January 9, 1964, in Laurium, MI, the daughter of Ronald and Betty (Penrose) Gardner. She was raised in Negaunee, MI, graduated from Negaunee High School in 1982, and earned a Bachelor's degree from NMU.

Cathy worked as an aide at Marquette County Medical Care Facility for 19 years. She then was employed at KBIC Public Health in Baraga, and finally as a secretary at Gwinn United Methodist Church.

She volunteered her time as a grant writer for the KBIC and gave of herself in other philanthropic ways to many including Helping Hands and Habitat for Humanity. She was a member of the Keweenaw Bay Indian Community and the AICC (American Indian Coordinating Council).

Cathy enjoyed gardening, organic farming, stamp collecting, beading, and leather work.

She is survived by her husband, Kevin Kelly, whom she married in Marquette, MI, on October 10, 2006; children: Jordan (Meaghan) Bugge of

Gwinn, MI, Daniel Bugge of Kalamazoo, MI, and Brandy (Matt) McNally of Munising, MI; 10 grandchildren; siblings: Charlene (Guillermo) Gonzalez of Ishpeming, MI, Ron Gardner of Cadillac, MI, and Paul Gardner of Luther, MI; and nieces and nephews. She was preceded in death by her parents; sister: Christine; and infant daughter: Crystal.

A memorial service was held on Friday, October 4, 2019, at the Gwinn United Methodist Church. The Canale-Gwinn Funeral Home assisted the family.

GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION
P. O. Box 9 • Odanah, WI 54861 • 715/682-6619 • FAX 715/682-9294

• MEMBER TRIBES •

<p>MICHIGAN</p> <p>Bay Mills Community Keweenaw Bay Community Lac Vieux Desert Band</p>	<p>WISCONSIN</p> <p>Bad River Band Lac Courte Oreilles Band Lac du Flambeau Band</p>	<p>MINNESOTA</p> <p>Fond du Lac Band Mille Lacs Band</p>	
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ANNOUNCEMENT

HACCP Certification Course (Hazard Analysis and Critical Control Point)

Sponsored by GLIFWC, in partnership with MSU Sea Grant

This training is for fishermen, processors, regulatory personnel, and others to identify and evaluate food safety risks, learn seafood rules and regulations, and how to develop a HACCP plan for the safe handling and processing, including smoking and freezing of seafood and seafood products, including treaty harvested fish, that will be sold commercially. After completing the three-day course, participants will receive a HACCP Certification from the Association of Food and Drug Officials (AFDO).

- Where:** Keweenaw Bay Ojibwa Casino and Resort, 16449 Michigan Ave. (M-38), Baraga, MI
- When:** December 10th, 11th, and 12th, 2019
- Registration:** Contact Owen Schwartz, (715) 685-2147 or ohschwartz@glifwc.org by November 19th.
- Hotel:** Contact Zoongee Leith-Mayotte, (715) 685-2138 or zleith@glifwc.org by November 19th.

GLIFWC will pay the \$135 HACCP Registration fee (which includes the course book), provide hotel rooms, and food and mileage reimbursements* for the following qualified participants:

- Any Lake Superior commercial fisherman licensed by Red Cliff, Bad River, Keweenaw Bay, or Bay Mills.
- Adult family members of any Red Cliff, Bad River, Keweenaw Bay or Bay Mills licensed fisherman currently working at a family's fish shop.
- Any enrolled member from any GLIFWC member tribe (i.e. enrolled members of Fond du Lac, Mille Lacs, Red Cliff, Bad River, St. Croix, Lac Courte Oreilles, Lac du Flambeau, Sokaogon, Lac Vieux Desert, Keweenaw Bay, and Bay Mills). This includes subsistence fishermen and those active in harvesting and processing fish.
- If monies are available after the reimbursement of tribal fishermen and members, the costs for Tribal fisheries and conservation staff of GLIFWC member tribes may also be covered.

Participants must attend all three days to obtain the HACCP certificate and have their travel costs reimbursed by GLIFWC. *After participants complete the three-day class, they will sign a GLIFWC travel form for mileage and per diem (meals) reimbursement based on Federal GSA rates. **Reimbursements will be mailed to participants after being processed by GLIFWC's accounting office.**



Wreath Making

Tuesday, December 10th

Niiwin Akeaa Center
Free community event

Fill your punch card at our education stations for a prize! Education stations include WIC, Breastfeeding, Opioids, Safe Sleep and more!

5:00-6:30

RSVP required, supplies limited
RSVP to Dawn at 353-4521

KBIC Health System




Jacobson Funeral Home, Inc.
200 L'Anse Avenue
P.O. Box 220
L'Anse, MI 49946
Ph 906-524-7800 • Fax 906-524-7700
Toll Free 1-866-524-7800
www.jacobsonfuneralhome.com

Susan M. Jacobs
Funeral Director/Manager
susan@jacobsonfuneralhome.com

COMFORT, CARE AND CONCERN



Our Children Are Our Future

Keweenaw Bay Indian Community
Tribal Social Services
16429 Bear Town Road
Baraga, MI 49908
906-353-4201

Become a Foster Parent

Share Your Home and Heart
With a Native Child



2019 KBIC Seasonal Flu Vaccine Clinics in November

KBIC Health Dept. 2nd Floor
8:30 AM – 4:00 PM, Tuesdays

November 5
November 12
November 19

Walk-in Basis ~ While Supplies Last

Vaccine is available for Tribal Members, descendants, non-native household contacts and employees.

Youth 18 and under should contact (906) 353-8700 and schedule a nurse visit to obtain the influenza vaccine.

Bring your insurance card if you have one.

For more information contact Dawn at (906) 353-4521.

Sponsored by KBIC Department of Health and Human Service

Keweenaw Bay Indian Community
Office of Child Support Services
P.O. Box 490, Baraga, MI 49908
Phone: 906-353-4566
Fax: 906-353-8132

“YOUR Children ... OUR Priority”

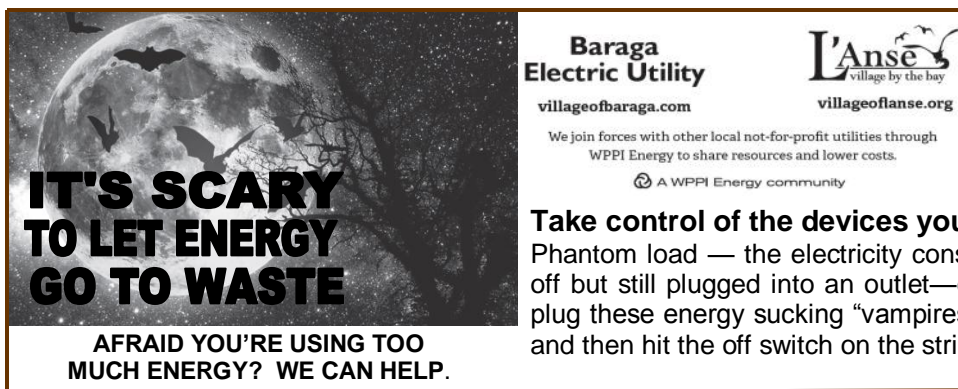
We provide the following services:

- Paternity Establishment
- Establishment of Child Support
- Outreach Services
- Mediation



(12) Ashi Niizh

PRE-SORT STANDARD
U.S. Postage PAID
Big Rapids, MI 49307
Permit No. 62



IT'S SCARY TO LET ENERGY GO TO WASTE

AFRAID YOU'RE USING TOO MUCH ENERGY? WE CAN HELP.

Baraga Electric Utility
villageofbaraga.com

L'Anse village by the bay
villageoflanse.org

We join forces with other local not-for-profit utilities through WPPI Energy to share resources and lower costs.
A WPPI Energy community

Take control of the devices you use every day and save.
Phantom load — the electricity consumed while appliances or electronics are turned off but still plugged into an outlet—can result in significant energy loss. To avoid it, plug these energy sucking “vampires” into smart power strips rather than wall outlets, and then hit the off switch on the strip when not in use.

Keweenaw Bay Indian Community
16429 Bear Town Rd-Baraga, MI 49908-9210



WIN UP TO \$750!

\$18,000 FALL FORTUNES

RAKE IN A SHARE OF \$18,000!
Saturdays | 7PM - 11PM

November is a great time to start raking it in to earn your share of over \$18,000! Winners get to pick a Fall Fortune Leaf from the game board to reveal their Free Play or cash prize. Guests can choose to accept their prize or pick a second leaf to try for a higher amount. Prizes range from \$50 - \$200 in Free Play OR \$500 - \$750 in CASH! To enter, just earn 100 points throughout the week to get an entry into the Saturday drawings from 7PM - 11PM. All entries roll over from week to week.

OJIBWA CASINO
BARAGA | MARQUETTE

OjibwaCasino.com

While supplies last. Must be present to win, at least 18 years old, and a Rewards Club member to be eligible for all deals and promotions. Management reserves the right to change or cancel any promotion at any time. See Rewards Club for complete details and how to register.