

# KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

## 2017 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
JENNIFER MISEGAN, Vice President  
SUSAN J. LAFERNIER, Secretary  
TONI J. MINTON, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.  
FRED DAKOTA  
RANDALL R. HAATAJA  
MICHAEL F. LAFERNIER, SR.  
GARY F. LOONSFOOT, JR.  
RODNEY LOONSFOOT  
ELIZABETH D. MAYO

## MINUTES KEWEENAW BAY INDIAN COMMUNITY SPECIAL COUNCIL MEETING OJIBWA CASINO RESORT CONFERENCE ROOM THURSDAY – JULY 13, 2017 – 9:00 A.M.

APPROVED  
8-10-17

- A. Date: July 13, 2017
- B. Call to Order: President Swartz called the meeting to order at 9:06 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President  
Jennifer Misegan, Vice President (left 9:09 – 10:35 a.m.)  
Susan J. LaFernier, Secretary  
Toni J. Minton, Assistant Secretary (left at 1:07 p.m.)  
Doreen G. Blaker, Treasurer  
Robert R.D. Curtis, Jr. (arrived at 9:13 a.m., left 1:28 – 2:53 p.m.)  
Randall R. Haataja  
Michael F. LaFernier, Sr. (left at 12:03 p.m.)  
Gary F. Loonsfoot, Jr.
- Absent: Fred Dakota  
Rodney Loonsfoot  
Elizabeth D. Mayo
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: July 13, 2017
- Deletion: Old Business- 1. Larry Denomie III, CEO – b) Organizational Structure for the Marketing Department
- Additions: Closed Session- 4. Doreen Blaker, Housing Director – Housing Issue  
5. Jennifer Misegan, Vice President – Marquette Casino Expansion Issue

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

**Jennifer Misegan, Vice President left at 9:09 a.m.**

G. For Your Information:

1. A "Thank you" from the Marquette County Medicare Care Facility
2. A "Thank you" from the Racette Family
3. A "Thank you" from Graysen Roe
4. A "Thank you" from the L'Anse Area Schools Class of 2017
5. A "Thank you" from Michelle St. George
6. A "Thank you" from Dawn VerBerkmoes of K-SNA6 (Keweenaw Spay Neuter Assistance Group)
7. A "Thank you" from Aluminum Sting #6558 (Robotics Team)
8. A "Thank you" from Gayle Isaacson and the 2017 Baraga County Lumberjack Days Committee

**Robert R.D. Curtis, Jr. arrived at 9:13 a.m.**

9. A "Thank you" from Christy Miron, Principal of the Sacred Heart School
10. A "Thank you" from Judy Fullmer
11. A "Thank you" from Cathy Kass-Aten of Little Brothers Friends of the Elderly
12. A "Thank you" from Cindi Haataja and Family
13. A "Thank you" from Richard Sarau, Superintendent of the Baraga Area Schools (2% payment)
14. A "Thank you" from Sydni Voakes
15. A "Thank you" from Dave Archambault II, Chairman of Standing Rock Sioux Tribe (Dakota Access Pipeline \$2,500.00 donation)
16. A "Thank you" from Ariane Yoder
17. An Invite to the U.P. Children's Museum 20<sup>th</sup> Season Celebratory Reunion July 26, 2017
18. Notification of Approved Enrollment Applications May 30, 2017 (8)
19. Voigt Intertribal Task Force Meeting Minutes May 4, 2017 Onamia, Minnesota
20. Appeal of Dismissal and Grievance Procedure Survey Monkey Results to remove the Council from the process and have an Independent Appeals Officer (Approximately 600 employees and the results are 208 Yes, 87 No) from the Tribal Government, Enterprises, and Ojibwa Casinos

H. New Business:

1. Arlan Friisvall, Maintenance Director - Ojibwa Community Library (Baraga) Main Roof and loading dock roof Replacement Bids (2)/Tier III Services Agreement

The contractor approved on 6/15/17 has withdrawn for medical reasons and Arlan is seeking approval for the next low bid.

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE MCGRATH, INC. (HOUGHTON) FOR THE OJIBWA COMMUNITY LIBRARY MAIN ROOF AND LOADING DOCK ROOF IN THE AMOUNT OF \$24,700.00. SUPPORTED BY GARY F. LOONSFOOT, JR. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Jennifer Misegan, Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

The Council consensus was to issue a new Services Agreement Tier III with McGrath.

2. Bobby Escobar, Assistant Tribal Attorney/Jody and Stacey Davis (Non-Tribal) - Business License Application Renewal for Davis Gun Works 16521 Skanee Road, L'Anse, MI

July 14, 2017 – July 13, 2018 (Gunsmith Business in the rental home)

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE DAVIS GUN WORKS BUSINESS LICENSE RENEWAL. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Jennifer Misegan, Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

3. Danielle Webb, Tribal Attorney (not present)/Erin Johnston, NRD Wildlife Biologist/Lori Sherman, Natural Resources Director – White Water Associates, Inc. Tier III Services Agreement effective the date of signatures to September 30, 2018 \$28,900.00

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE SERVICES AGREEMENT TIER III WITH WHITE WATER ASSOCIATES, INC. TO PROVIDE BASELINE BOTANICAL DATA COLLECTION ON 28 WETLANDS IN 2017 AND 2018. CO-SUPPORTED BY DOREEN G. BLAKER AND ROBERT R.D. CURTIS, JR. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Jennifer Misegan, Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

4. Lyndon Ekdahl, NRD Systems Facility Coordinator – Vehicle Purchase Bids (3)

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE BID FROM KEWEENAW CHEVROLET FOR THE 2017 CHEV SILVERADO IN THE AMOUNT OF \$35,543.62. SUPPORTED BY RANDALL R. HAATAJA. SIX IN FAVOR (Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), ONE OPPOSED (Susan J. LaFernier), ABSTAINING - 0, FOUR ABSENT (Jennifer Misegan, Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

Susan LaFERNIER stated her opposition: One bid was for a V-6.

5. Wabanungoquay Alakayak, Youth Program Director (not present) - Resolution KB-040-2017 ANA Native Youth Initiative for Leadership, Empowerment, and Development (I-LEAD) 9-30-17 – 9-29-20 [Return to later in the day]
6. Gary Loonsfoot, Jr., Director of Cultural Resources – Barbara Nolan Language Immersion Instructor through Bay Mills Community College Services Agreement July 14, 2017 – August 31, 2018

**MOTION MADE BY TONI J. MINTON TO APPROVE THE SERVICES AGREEMENT WITH BARBARA NOLAN. SUPPORTED BY DOREEN G. BLAKER. SIX IN FAVOR (Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFERNIER, Sr.), OPPOSED - 0, ONE ABSTAINING (Gary F. Loonsfoot, Jr.), FOUR ABSENT (Jennifer Misegan, Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

7. Doreen Blaker, Treasurer/Housing Director –
  - a) Donations/July 2017

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE JULY 2017 DONATIONS AS THE FOLLOWING: \$1,000.00 TO KALVIN HARTWIG FOR THE ANISHINAABE SHORT FILM PROJECT, \$250.00 TO THE LIFE OUTREACH CENTER, \$500.00 TO THE BARAGA COUNTY FAIR, \$380.00 TO THE BARAGA COUNTY COMMUNITY FOUNDATION FOR THE TONY SELKEY MEMORIAL GOLF SCRAMBLE, AND \$500.00 TO NANCY PAWLOWSKI'S BARAGA COUNTY RELAY FOR LIFE TEAM. SUPPORTED BY RANDALL R. HAATAJA. SEVEN IN FAVOR (Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Jennifer Misegan, Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

- b) Indian Housing Plan 2018 - 9 Programs are included, it was suggested to add a need for solar farms in the housing areas

**MOTION MADE BY TONI J. MINTON TO APPROVE THE INDIAN HOUSING PLAN FOR 2018 WITH THE CHANGES. SUPPORTED BY SUSAN J. LAFERNIER. SIX IN FAVOR (Susan J. LaFERNIER, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ONE ABSTAINING (Doreen G. Blaker), FOUR ABSENT (Jennifer Misegan, Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

8. Larry Denomie III, CEO –
  - a) Holiday Pay for Employees Classified as Students (Personnel Policy 2.4 Classification of Employees/G. Student) – specifically July 4<sup>th</sup> and Employee Picnic

**MOTION MADE BY TONI J. MINTON NOT TO APPROVE THE CHANGES DISCUSSED IN PERSONNEL POLICY 2.4. SUPPORTED BY GARY F. LOONSFOOT, JR. SIX IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), ONE OPPOSED (Doreen G. Blaker), ABSTAINING - 0, FOUR ABSENT (Jennifer Misegan, Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

Doreen Blaker stated her opposition: She feels it's hard for college students to get by financially and the other issue could have been addressed separately in changes to the policy.

Toni Minton stated: It's hard for the on-call employees too and she would have considered it if it included those positions as well.

b) Updates

The Joint Wastewater Authority held a meeting related to the Marquette Casino Project to allow the Tribe to add capacity. The Guaranteed Maximum Price will be presented next week related to the Casino projects. A community meeting will be held in August. The Tobacco Board met last Tuesday and the application process is moving forward.

**Break: 10:15 – 10:34 a.m.**

**Jennifer Misegan, Vice President returned at 10:35 a.m.**

[Resolution KB-040-2017 ANA Native Youth Initiative Grant]

Larry Denomie reported the grant was submitted last year but not awarded and the project total is \$375,000.00 with a 20% in-kind match of \$75,000.00.

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE RESOLUTION KB-040-2017 ANA NATIVE YOUTH INITIATIVE GRANT. SUPPORTED BY TONI J. MINTON. SIX IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, TWO ABSTAINING (Jennifer Misegan, Robert R.D. Curtis, Jr.), THREE ABSENT (Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

I. Old Business:

1. Larry Denomie III, CEO –

a) 9.0 Travel Policy and Procedures/Forms for the Accounting Manual

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE TRAVEL POLICY AND PROCEDURES EFFECTIVE AUGUST 1, 2017. SUPPORTED BY GARY F. LOONSFOOT, JR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ONE ABSTAINING (Robert R.D. Curtis, Jr.), THREE ABSENT (Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

Travel Policies and Procedures (9.2 Use of Vehicles for KBIC Activities) Review

**MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE TRAVEL POLICIES AND PROCEDURES 9.2 USE OF VEHICLES FOR KBIC ACTIVITIES WITH THE CHANGES. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

- b) Organizational Structure for the Department of Public Works to change the Field Supervisor position to an Assistant Director at the same grade. He will also bring a proposed schedule of pay changes when employees perform different types of work.

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE DEPARTMENT OF PUBLIC WORKS ORGANIZATIONAL STRUCTURE AS PRESENTED. SUPPORTED BY GARY F. LOONSFOOT, JR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

2. Doreen G. Blaker, Housing Director – Admission and Occupancy Policy

Doreen will bring the policy back after more review along with NAHASDA requirements, which are related.

3. Jennifer Misegan, Vice President/Doreen Blaker, Treasurer - Revised (Proposed) Employee Conduct and Discipline Policy and Grievance Procedure

- a) Government 18.0/19.0
- b) Enterprises Section VII 7.1/8.1
- c) Ojibwa Casinos Section VII 7.1/8.1

David Haataja suggested a Board of Managers pool to hear cases with the Appeals Officer.

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE POLICY CHANGES/AMENDMENTS TO THE GOVERNMENT EMPLOYEE AND THE BUSINESS POLICY BOOKS AND REMOVE THE COUNCIL FROM THE GRIEVANCE PROCEDURE AND ESTABLISH AN APPEALS OFFICER EFFECTIVE AUGUST 1, 2017. SUPPORTED BY ROBERT R.D. CURTIS, JR. FOUR IN FAVOR (Jennifer Misegan, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja), FOUR OPPOSED (Susan J. LaFernier, Toni J. Minton, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), ABSTAINING - 0, THREE ABSENT (Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), TIE VOTE.**

**Lunch: 12:03 – 1:03 p.m. (Michael LaFernier, Sr. left)**

Council received revisions to the Employee Conduct and Discipline (rename to Corrective Action) Policy for Review

**MOTION MADE BY TONI J. MINTON TO TABLE THE PROPOSED REVISIONS TO THE EMPLOYEE CONDUCT AND DISCIPLINE POLICY AND GRIEVANCE PROCEDURES BECAUSE NEW INFORMATION HAS JUST BEEN RECEIVED FROM THE CEO REGARDING THIS POLICY. SUPPORTED BY SUSAN J. LAFERNIER. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja), ONE OPPOSED (Gary F. Loonsfoot, Jr.), ABSTAINING - 0, FOUR ABSENT (Fred Dakota, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

J. Closed Session:

1. Danielle Webb, Tribal Attorney -
  - a) Larry Denomie III, CEO - Choice Hotels Promissory Note
  - b) Joseph P. O’Leary Guardian Ad Litem Retainer Agreement
  - c) Lori Sherman, Natural Resources Director - Treatment as a State
  - d) Update
2. Don Wren, Ojibwa Casinos General Manager/Larry Denomie III, CEO – SCA Entertainment LP Pigskin Payday Promotion - Casinos
3. Larry Denomie III, CEO –
  - a) Ojibwa Casinos General Manager Evaluation and Employment Agreement Amendment
  - b) Joseph Zobro, M.D., Physicians Employment Agreement
  - c) Ojibwa Building Supply
4. Doreen Blaker, Housing Director – Housing Department Issue/FY2018 Budgets
5. Jennifer Misegan, Vice President – Marquette Casino Expansion Issue

**MOTION MADE BY DOREEN G. BLAKER TO GO INTO CLOSED SESSION AT 1:06 P.M. CO-SUPPORTED BY TONI J. MINTON AND GARY F. LOONSFOOT, JR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Fred Dakota, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

**Toni Minton left at 1:07 p.m.**

**Robert R.D. Curtis, Jr. left 1:28 – 2:53 p.m.**

**MOTION MADE BY DOREEN G. BLAKER TO GO INTO OPEN SESSION AT 3:39 P.M. SUPPORTED BY JENNIFER MISEGAN. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Toni J. Minton, Fred Dakota, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

Diversity Developer Incentive Promissory Note with Choice Hotels International, Inc. \$125,000.00

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE DIVERSITY DEVELOPER INCENTIVE PROMISSORY NOTE WITH CHOICE HOTELS. SUPPORTED BY DOREEN G. BLAKER. FIVE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Gary F. Loonsfoot, Jr.), OPPOSED - 0, ONE ABSTAINING (Robert R.D. Curtis, Jr.), FIVE ABSENT (Toni J. Minton, Fred Dakota, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

Ojibwa Casinos General Manager Don Wren Evaluation and Employment Agreement Amendment effective April 8, 2017

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE AMENDMENT TO THE CASINOS GENERAL MANAGER EMPLOYMENT AGREEMENT TO INCREASE THE SALARY TO \$131,000.00 AND WE WOULD EVALUATE USING THE NEXT QUARTERS FINANCIALS AS A MEASURING TOOL. SUPPORTED BY DOREEN G. BLAKER. FOUR IN FAVOR (Jennifer Misegan, Doreen G. Blaker, Randall R. Haataja, Gary F. Loonsfoot, Jr.), ONE OPPOSED (Susan J. LaFernier), ONE ABSTAINING (Robert R.D. Curtis, Jr.), FIVE ABSENT (Toni J. Minton, Fred Dakota, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

Joseph P. O’Leary Guardian Ad Litem Services and other services Retainer Agreement February 11, 2016 – February 10, 2018

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE RETAINER AGREEMENT FOR JOSEPH O’LEARY FOR THE GUARDIAN AD LITEM SERVICES FOR TRIBAL COURT. CO-SUPPORTED BY SUSAN J. LAFERNIER AND DOREEN G. BLAKER. FIVE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Gary F. Loonsfoot, Jr.), ONE OPPOSED (Robert R.D. Curtis, Jr.), ABSTAINING - 0, FIVE ABSENT (Toni J. Minton, Fred Dakota, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**



SCA Entertainment LP Contingent Prize Contracts Gaming Pigskin Payday Promotion for Baraga and Marquette Casinos \$17,145.00 each

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE PRIZEPRO46 FOOTBALL PICK'EM PROMOTION AGREEMENT FOR THE BARAGA AND MARQUETTE CASINOS WITH SCA ENTERTAINMENT, LP. SUPPORTED BY JENNIFER MISEGAN. FIVE IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Doreen G. Blaker, Randall R. Haataja, Gary F. Loonsfoot, Jr.), OPPOSED - 0, ONE ABSTAINING (Robert R.D. Curtis, Jr.), FIVE ABSENT (Toni J. Minton, Fred Dakota, Michael F. LaFERNIER, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

Housing Department Issue

**MOTION MADE BY JENNIFER MISEGAN TO WAIVE THE LOCK OUT FEE AT THE SUPERIOR VIEW APARTMENTS. SUPPORTED BY SUSAN J. LAFERNIER. FIVE IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Robert R.D. Curtis, Jr., Randall R. Haataja, Gary F. Loonsfoot, Jr.), OPPOSED - 0, ONE ABSTAINING (Doreen G. Blaker), FIVE ABSENT (Toni J. Minton, Fred Dakota, Michael F. LaFERNIER, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

K. Adjournment:

**MOTION MADE BY JENNIFER MISEGAN TO ADJOURN AT 3:48 P.M. SUPPORTED BY DOREEN G. BLAKER. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Toni J. Minton, Fred Dakota, Michael F. LaFERNIER, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

Respectfully submitted,



Peggy Loonsfoot  
Administrative Specialist

**AGENDA**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING**  
**OJIBWA CASINO RESORT CONFERENCE ROOM**  
**THURSDAY – JULY 13, 2017 – 9:00 A.M.**

A. Date: July 13, 2017

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- \_\_\_ Warren C. Swartz, Jr., President
- \_\_\_ Jennifer Misegan, Vice President
- \_\_\_ Susan J. LaFerner, Secretary
- \_\_\_ Toni J. Minton, Assistant Secretary
- \_\_\_ Doreen G. Blaker, Treasurer
- \_\_\_ Robert R.D. Curtis, Jr.
- \_\_\_ Fred Dakota
- \_\_\_ Randall R. Haataja
- \_\_\_ Michael F. LaFerner, Sr.
- \_\_\_ Gary F. Loonsfoot, Jr.
- \_\_\_ Rodney Loonsfoot
- \_\_\_ Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: July 13, 2017

G. For Your Information:

1. A "Thank you" from the Marquette County Medicare Care Facility
2. A "Thank you" from the Racette Family
3. A "Thank you" from Graysen Roe
4. A "Thank you" from the L'Anse Area Schools Class of 2017
5. A "Thank you" from Michelle St. George
6. A "Thank you" from Dawn VerBerkmoes of K-SNA6
7. A "Thank you" from Aluminum Sting #6558
8. A "Thank you" from Gayle Isaacson and the 2017 Baraga County Lumberjack Days Committee
9. A "Thank you" from Christy Miron, Principal of the Sacred Heart School
10. A "Thank you" from Judy Fullmer
11. A "Thank you" from Cathy Kass-Aten of Little Brothers Friends of the Elderly
12. A "Thank you" from Cindi Haataja and Family
13. A "Thank you" from Richard Sarau, Superintendent of the Baraga Area Schools
14. A "Thank you" from Sydni Voakes
15. A "Thank you" from Dave Archambault II, Chairman of Standing Rock Sioux Tribe

16. A "Thank you" from Ariane Yoder
17. An Invite to the U.P. Children's Museum 20<sup>th</sup> Season Celebratory Reunion July 26, 2017
18. Notification of Approved Enrollment Applications May 30, 2017 (8)
19. Voigt Intertribal Task Force Meeting Minutes May 4, 2017 Onamia, Minnesota
20. Appeal of Dismissal and Grievance Procedure Survey Monkey Results to remove the Council from the process and have an Independent Appeals Officer (Approximately 600 employees and the results are 208 Yes, 87 No)

#### H. New Business:

1. Arlan Friisvall, Maintenance Director - Ojibwa Community Library (Baraga) Roof Replacement Bids (2)/Tier III Services Agreement
2. Bobby Escobar, Assistant Tribal Attorney/Jody and Stacey Davis - Business License Application Renewal for Davis Gun Works (Gunsmith)
3. Danielle Webb, Tribal Attorney /Lori Sherman, Natural Resources Director - Whitewater Associates, Inc. Tier III Services Agreement
4. Lyndon Ekdahl, NRD Systems Facility Coordinator – Vehicle Purchase Bids (3)
5. Wabanungoquay Alakayak, Youth Program Director - Resolution KB-040-2017 ANA Youth Grant
6. Gary Loonsfoot, Jr., Director of Cultural Resources – Barbara Nolan Language Immersion Instructor through Bay Mills Community College Tier II Services Agreement
7. Doreen Blaker, Treasurer/Housing Director –
  - a) Donations/July 2017
  - b) Indian Housing Plan 2018
8. Larry Denomie III, CEO –
  - a) Holiday Pay for Employees Classified as Students
  - b) Updates

#### I. Old Business:

1. Larry Denomie III, CEO –
  - a) Travel Policy/Procedure
  - b) Organizational Structure for the Marketing Department
  - c) Organizational Structure for the Department of Public Works to incorporate an Assistant Director
2. Doreen G. Blaker, Housing Director – Admission and Occupancy Policy
3. Jennifer Misegan, Vice President/Doreen Blaker, Treasurer - Revised Employee Conduct and Discipline Policy and Grievance Procedure
  - a) Government
  - b) Enterprises
  - c) Ojibwa Casinos

#### J. Closed Session:

1. Danielle Webb, Tribal Attorney – **1:00 p.m.**
  - a) Larry Denomie III, CEO - Choice Hotels Promissory Note

- b) Joseph P. O’Leary Guardian Ad Litem Retainer Agreement
- c) Lori Sherman, Natural Resources Director - Treatment as a State
- d) Update
- 2. Don Wren, Ojibwa Casinos General Manager/Larry Denomie III, CEO –
  - a) SCA Gaming
  - b) Pigskin Payday
- 3. Larry Denomie III, CEO –
  - a) Ojibwa Casinos General Manager Evaluation and Employment Agreement Amendment
  - b) Joseph Zobro, M.D., Physicians Employment Agreement
  - c) Ojibwa Building Supply

K. Adjournment: