

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
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2017 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
SUSAN J. LAFERNIER, Secretary
TONI J. MINTON, Assistant Secretary
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.
FRED DAKOTA
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT
ELIZABETH D. MAYO

MINUTES KEWEENAW BAY INDIAN COMMUNITY SPECIAL COUNCIL MEETING OJIBWA CASINO RESORT CONFERENCE ROOM THURSDAY – JUNE 22, 2017 – 9:00 A.M.

APPROVED
7-20-17

- A. Date: June 22, 2017
- B. Call to Order: Vice President Misegan called the meeting to order at 9:05 a.m.
- C. Invocation: Prayer by Jennifer Misegan, Vice President
- D. Roll Call: Present: Jennifer Misegan, Vice President
Susan J. LaFernier, Secretary
Toni J. Minton, Assistant Secretary (arrived at 9:07 a.m., left at 12:30 p.m.)
Doreen G. Blaker, Treasurer (arrived at 2:36 p.m.)
Robert R.D. Curtis, Jr. (left at 12:30 p.m.)
Fred Dakota (arrived at 9:20 a.m., left at 11:13 a.m.)
Randall R. Haataja (left at 12:30 p.m.)
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Jr.
Rodney Loonsfoot (left at 11:59 a.m.)
Elizabeth D. Mayo
Absent: Warren C. Swartz, Jr., President
- E. Declaration of Quorum: Vice President Misegan declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: June 22, 2017
- Move: Closed Session to H. (after Recognize Scheduled Delegation/Individuals)
- Deletion: Old Business-
1. Doreen Blaker, Housing Director –
a) Admission and Occupancy Policy
b) Housing Quality Standards (Appendix A)
- Additions: Closed Session-
New Business-
2. Danielle Webb, Tribal Attorney – Update
3. Larry Denomie III, CEO –
a) Organizational Structure for the Department of Public Works

- b) Facility Bids (2) for the Sand Point Campground
- c) Weekly Update

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Doreen G. Blaker, Fred Dakota), MOTION CARRIED.

G. Recognize Scheduled Delegation/Individuals:

1. Pamela F. Queoff, M3 Insurance Senior Account Executive/Ryan Pulvermacher, M3 Insurance Associate present

Fred Dakota arrived at 9:20 a.m.

- a) Property and Auto Insurance Renewals July 1, 2017 – July 1, 2018
- b) Auto Insurance

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE M3 INSURANCE RENEWALS AS PRESENTED FOR THE GOVERNMENT AND HOLDING COMPANY. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Gary F. Loonsfoot, Jr.), TWO ABSENT (Warren C. Swartz, Jr., Doreen G. Blaker), MOTION CARRIED.

H. Closed Session:

1. Larry Denomie III, CEO/Don Wren, Ojibwa Casinos General Manager – HR Organizational Structure: Current, Proposed, and Job Descriptions
2. Danielle Webb, Tribal Attorney - Update

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 9:45 A.M. SUPPORTED BY GARY F. LOONSFOOT, JR. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Warren C. Swartz, Jr., Doreen G. Blaker), MOTION CARRIED.

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 10:54 A.M. SUPPORTED BY GARY F. LOONSFOOT, JR. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Warren C. Swartz, Jr., Doreen G. Blaker), MOTION CARRIED.

Break: 10:55 – 11:05 a.m.

I. Approval of Meeting Minutes:

1. June 8, 2017

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE JUNE 8, 2017 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Susan J. LaFerner, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFerner, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Warren C. Swartz, Jr., Doreen G. Blaker), MOTION CARRIED.

2. June 15, 2017

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE JUNE 15, 2017 MEETING MINUTES. SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Susan J. LaFerner, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFerner, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), TWO ABSENT (Warren C. Swartz, Jr., Doreen G. Blaker), MOTION CARRIED.

J. Old Business:

1. Jennifer Misegan, Vice President/Doreen Blaker, Treasurer/Mary Streitz, Dorsey and Whitney Law Firm – Revised (Proposed) Employee Conduct and Discipline Policy and Grievance Procedure

Fred Dakota left at 11:13 a.m.

- a) Government 18.0/19.0
- b) Enterprises Section VII 7.1/8.1
- c) Ojibwa Casinos Section VII 7.1/8.1

An employee survey will be held before further discussion to determine if they want the Tribal Council removed from the Appeal of Termination and Grievances process and replaced with an Independent Appeals Officer who is not an employee of KBIC.

2. Carole LaPointe, Health Administrator – Purchase Referred Care (PRC) Program Booklet [Rescheduled for more information on the revenue from descendants, program eligibility, and clarification on 3rd Party funds with a possible conference call with I.H.S. the end of July]

Rodney Loonsfoot left at 11:59 a.m.

3. Wabanungoquay Alakayak, Youth Program Director/Hannah Beesley, Personnel Director – KBIC (Summer) Youth Employment Program Policy Handbook Proposed Revisions Review

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE KBIC SUMMER YOUTH EMPLOYMENT PROGRAM POLICY HANDBOOK REVISIONS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Warren C. Swartz, Jr., Doreen G. Blaker, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

Recess: 12:30 – 3:00 p.m. (Toni Minton, Robert R.D. Curtis, Jr., and Randall Haataja left)

Doreen Blaker arrived at 2:36 p.m.

K. New Business:

1. Larry Denomie III, CEO –
 - a) Organizational Structure for the Department of Public Works to change the Field Supervisor position to an Assistant Director (corrections to the flow chart need to be made)
 - b) Facility Bids (2) for the Sand Point Campground for a block shower with roof
 - c) Weekly Update

Vice President Misegan stated that she attended the Chocolay Township Planning Commission (Zoning Committee) meeting held on Monday evening along with Jason Ayres and others from Gundlach. The Marquette Casino project was on the agenda. KBIC's property that isn't on trust land must follow the guidelines of the Township regarding their zoning ordinance related to the hotel, restaurant, parking lot, and water tower.

Larry stated Dorsey and Whitney Law Firm have been continuously working on the Choice Hotels Franchise Agreements and incentive offers.

[Rescheduled the following items – no quorum present]

2. Bobby Escobar, Assistant Tribal Attorney –
 - a) Lori Sherman, Natural Resources Director – White Water Associates, Inc.
 - i. Wetlands Program Plan Services Agreement (Wetland and Aquatic Plant Surveys Proposal)

- ii. First Amendment Tier III Services Agreement
- b) Kathy Mayo, Assistant Health Administrator – Inter-Tribal Council of Michigan, Inc.
Memorandum of Cooperative Agreement regarding Michigan Tribal Food Access
Collaborative Project/Work Plan
- 3. Rodney Loonsfoot – 4th Annual Pauline Knapp Spruce Memorial Water Walk Donation
(Terri Denomie)

L. Adjournment:

**MOTION MADE BY ELIZABETH D. MAYO TO ADJOURN AT 3:28 P.M. SUPPORTED BY
MICHAEL F. LAFERNIER, SR. FIVE IN FAVOR (Susan J. LaFerner, Doreen G. Blaker,
Michael F. LaFerner, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0,
ABSTAINING - 0, SIX ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Robert R.D. Curtis, Jr.,
Fred Dakota, Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.**

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

AGENDA
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
OJIBWA CASINO RESORT CONFERENCE ROOM
THURSDAY – JUNE 22, 2017 – 9:00 A.M.

A. Date: June 22, 2017

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- ___ Warren C. Swartz, Jr., President
- ___ Jennifer Misegan, Vice President
- ___ Susan J. LaFerner, Secretary
- ___ Toni J. Minton, Assistant Secretary
- ___ Doreen G. Blaker, Treasurer
- ___ Robert R.D. Curtis, Jr.
- ___ Fred Dakota
- ___ Randall R. Haataja
- ___ Michael F. LaFerner, Sr.
- ___ Gary F. Loonsfoot, Jr.
- ___ Rodney Loonsfoot
- ___ Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: June 22, 2017

G. Recognize Scheduled Delegation/Individuals:

1. Pamela F. Queoff, M3 Insurance Senior Account Executive – **9:00 a.m.**
 - a) Property Insurance Renewal
 - b) Auto Insurance

H. Approval of Meeting Minutes:

1. June 8, 2017
2. June 15, 2017

I. Old Business:

1. Doreen G. Blaker, Housing Director –
 - a) Admission and Occupancy Policy
 - b) Housing Quality Standards (Appendix A)

2. Jennifer Misegan, Vice President/Doreen Blaker, Treasurer - Employee Appeal and Grievance Policies (Mary Streit, Dorsey & Whitney Law Firm, via Conference Call)
 - a) Government
 - b) Enterprises
 - c) Ojibwa Casinos
3. Carole LaPointe, Health Administrator – Purchase Referred Care (PRC) Program Booklet
4. Wabanungoquay Alakayak, Youth Program Director/Hannah Beesley, Personnel Director – KBIC (Summer) Youth Employment Program Policy Handbook Proposed Revisions

Recess: 12:30 – 2:30 p.m.

J. New Business:

1. Bobby Escobar, Assistant Tribal Attorney –
 - a) Lori Sherman, Natural Resources Director – White Water Associates, Inc.
 - i. Wetland and Aquatic Plant Surveys Proposal
 - ii. First Amendment Tier III Services Agreement
 - b) Kathy Mayo, Assistant Health Administrator – Inter-Tribal Council of Michigan, Inc. Memorandum of Cooperative Agreement regarding Michigan Tribal Food Access Collaborative Project/Work Plan
2. Rodney Loonsfoot – Water Walk

K. Closed Session:

1. Larry Denomie III, CEO/Don Wren, Ojibwa Casinos General Manager – HR Organizational Structure

L. Adjournment: