

KEWEENAW BAY INDIAN COMMUNITY

**Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540**

2019 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
GARY F. LOONSFOOT, JR., Vice President
SUSAN J. LAFERNIER, Secretary
TONI J. MINTON, Assistant Secretary
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.
DALE F. GOODREAU
RANDALL R. HAATAJA
KIM KLOPSTEIN
MICHAEL F. LAFERNIER, SR.
RODNEY LOONSFOOT
ELIZABETH D. MAYO

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
FRIDAY – JUNE 14, 2019 – 9:00 A.M.**

APPROVED

JUN 27 2019

KBIC PRESIDENT'S OFFICE

SIGNATURE: 

A. Date: June 14, 2019

B. Call to Order: President Swartz called the meeting to order at 9:07 a.m.

C. Invocation: Lord's Prayer

D. Roll Call: Present: Warren C. Swartz, Jr., President
Gary F. Loonsfoot, Jr., Vice President
Susan J. LaFernier, Secretary
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Dale F. Goodreau
Randall R. Haataja
Kim Klopstein
Michael F. LaFernier, Sr.
Elizabeth D. Mayo
Absent: Toni J. Minton, Assistant Secretary
Rodney Loonsfoot

E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.

F. Approval of Agenda: June 14, 2019

Addition: Closed Session- 1. Elizabeth Mayo - An update from yesterday's discussion

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE AGENDA WITH THE ADDITION. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

G. New Business:

1. Paul Mooney, Assistant Tribal Attorney – Robin Chosa – Business License (New)
Application for Rez Robin's (Food Vending and Catering) June 10, 2019 – June 9, 2020

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE NEW BUSINESS LICENSE WITH ROBIN CHOSA FOR REZ ROBIN'S. CO-SUPPORTED BY GARY F. LOONSFOOT, JR. AND MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

2. Larry Denomie III, Ojibwa Casinos General Manager –
 - a) Weekly Update – available for your review
 - b) Marquette Casino HVAC Unit Repair Bids (2) (compressor and condenser coil)

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE BID FROM UNITED CONTRACTORS IN THE AMOUNT OF \$12,500.00 FOR HVAC REPAIRS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr.), OPPOSED - 0, ONE ABSTAINING (Elizabeth D. Mayo), TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

3. Doreen Blaker, Treasurer – Donations/June 2019

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE JUNE 2019 DONATIONS AS THE FOLLOWING: \$800.00 TOWARDS THE MTU MEDLIFE TRIP TO PERU FOR GRAYSON ROE, \$500.00 GOLD LEVEL SPONSORSHIP TO THE BARAGA COUNTY FAIR, AND \$250.00 TO THE LITTLE BROTHERS FRIENDS OF THE ELDERLY MUSTANG SWEEPSTAKES RAFFLE. CO-SUPPORTED BY DALE F. GOODREAU AND KIM KLOPSTEIN. EIGHT IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr.), OPPOSED - 0, ONE ABSTAINING (Elizabeth D. Mayo), TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

4. Elizabeth Mayo – Postponement of Internal Job Postings until the Policy Review Work Session

MOTION MADE BY ELIZABETH D. MAYO TO POSTPONE INTERNAL JOB POSTINGS AND THE HIRES FROM THEM UNTIL A POLICY IS IN PLACE. SUPPORTED BY GARY F. LOONSFOOT, JR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

5. President Swartz – Committee Selections
a) Youth (1) Seat for 2-year term (2 applicants)

MOTION MADE BY KIM KLOPSTEIN TO APPOINT HOPE LARAMORE TO THE YOUTH COMMITTEE FOR A TWO-YEAR TERM. SUPPORTED BY GARY F. LOONSFOOT, JR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFerner, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFerner, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

- b) Cultural (3) Seats for 3-year terms (4 applicants)

MOTION MADE BY ELIZABETH D. MAYO TO APPOINT KATHLEEN SMITH, LISA DENOMIE, AND RODNEY LOONSFOOT TO THE CULTURAL COMMITTEE. SUPPORTED BY KIM KLOPSTEIN. FOUR IN FAVOR (Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Elizabeth D. Mayo), FIVE OPPOSED (Gary F. Loonsfoot, Jr., Susan J. LaFerner, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFerner, Sr.), ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION DEFEATED.

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPOINT LISA DENOMIE, RODNEY LOONSFOOT, AND TONI MINTON TO THE CULTURAL COMMITTEE. CO-SUPPORTED BY RANDALL R. HAATAJA AND MICHAEL F. LAFERNIER, SR. SIX IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFerner, Doreen G. Blaker, Dale F. Goodreau, Randall R. Haataja, Michael F. LaFerner, Sr.), THREE OPPOSED (Robert R.D. Curtis, Jr., Kim Klopstein, Elizabeth D. Mayo), ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

Elizabeth Mayo stated her opposition: She believes Kathleen Smith is trying to learn her cultural side and she wanted to give her an opportunity to participate. President Swartz stated: This does not prevent Kathleen from participating with the committee.

Robert R.D. Curtis, Jr. stated his opposition: He would like to see new faces instead of the same ones on the same committees all of the time.

Doreen Blaker stated: Toni Minton does a lot of work on the committee and people don't understand that.

6. Dale Goodreau – 13.2 Leave Sharing Policy (reduce the requirement of 480 hours to 320 hours)
Employees may only donate their accrued sick leave hours that are in excess of 320 hours.

MOTION MADE BY DALE F. GOODREAU TO AMEND THE LEAVE SHARING POLICY TO 320 HOURS. SUPPORTED BY ROBERT R.D. CURTIS, JR. SIX IN FAVOR (Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Michael F. LaFerner, Sr., Elizabeth D. Mayo), THREE OPPOSED (Gary F. Loonsfoot, Jr., Susan J. LaFerner, Kim Klopstein), ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

H. Closed Session:

1. Paul Mooney, Assistant Tribal Attorney – Letter of Intent with Derek Parker and Fresh Coast Pharms, LLC
2. Update

MOTION MADE BY ELIZABETH D. MAYO TO GO INTO CLOSED SESSION AT 9:40 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

Break: 9:41 – 9:51 a.m. (Joseph O’Leary present 10:08 a.m.)

MOTION MADE BY DOREEN G. BLAKER TO GO INTO OPEN SESSION AT 11:40 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

Interim KBIC Cannabis Developer

MOTION MADE BY DOREEN G. BLAKER TO APPOINT GARY F. LOONSFOOT, JR. TO AN INTERIM POSITION AS THE KBIC CANNABIS DEVELOPER FOR THE KBIC MEDICAL MARIJUANA GROW AND DISPENSARY BUSINESS EFFECTIVE JUNE 17, 2019 WITH THE UNDERSTANDING THAT EVENTUALLY THERE WILL BE A DIRECTOR POSITION DEVELOPED IN THE FUTURE AND THE CREATION OF A DEPARTMENT FOR THIS BUSINESS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, TWO ABSTAINING (Gary F. Loonsfoot, Jr., Randall R. Haataja), TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

Interim THPO Director (Cultural Resources)

MOTION MADE BY ELIZABETH D. MAYO TO APPOINT ALDEN CONNOR, JR. AS INTERIM THPO DIRECTOR, IF HE ACCEPTS, EFFECTIVE JUNE 17, 2019 AND NEGOTIATE A WAGE. SUPPORTED BY KIM KLOPSTEIN. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

Letter of Intent with Derek Parker and Fresh Coast Pharms, LLC (former ELF Transmitter Site in Humboldt Township)

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE LETTER OF INTENT WITH DEREK PARKER AND FRESH COAST PHARMS, LLC AS PRESENTED AND TO GIVE PRESIDENT SWARTZ THE ABILITY TO TERMINATE IT AT ANY TIME. CO-SUPPORTED BY DOREEN G. BLAKER AND KIM KLOPSTEIN. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFerner, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFerner, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

I. Adjournment:

MOTION MADE BY ELIZABETH D. MAYO TO ADJOURN AT 11:50 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFerner, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFerner, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Rodney Loonsfoot), MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

AGENDA
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BIG BUCKS BINGO HALL
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C. Invocation: Lord's Prayer

D. Roll Call:

- ___ Warren C. Swartz, Jr., President
- ___ Gary F. Loonsfoot, Jr., Vice President
- ___ Susan J. LaFernier, Secretary
- ___ Toni J. Minton, Assistant Secretary
- ___ Doreen G. Blaker, Treasurer
- ___ Robert R.D. Curtis, Jr.
- ___ Dale F. Goodreau
- ___ Randall R. Haataja
- ___ Kim Klopstein
- ___ Michael F. LaFernier, Sr.
- ___ Rodney Loonsfoot
- ___ Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: June 14, 2019

G. New Business:

1. Paul Mooney, Assistant Tribal Attorney – Robin Chosa – Business License (New) Application for Rez Robin's (Food Vending and Catering)
2. Larry Denomie III, Ojibwa Casinos General Manager –
 - a) Weekly Update
 - b) HVAC Unit Repair Bids (2)
3. Doreen Blaker, Treasurer – Donations/June 2019
4. Elizabeth Mayo – Postponement of Internal Job Postings until the Policy Review Work Session
5. President Swartz – Committee Selections
 - a) Youth (1) Seat for 2-year term (2 applicants)
 - b) Cultural (3) Seats for 3-year terms (4 applicants)
6. Dale Goodreau – Leave Sharing Policy

H. Closed Session:

1. Paul Mooney, Assistant Tribal Attorney – Derek Parker Letter of Intent

I. Adjournment:

Ojibwa Casinos GM - Tribal Council Updates

through 6/12/19

- The applicants selected for the F&B and HR Director positions have accepted. KB Member Lee Anderson will begin serving as our F&B Director and Todd Forslund will begin serving as our HR Director on 7/15.
- As a measure to increase food sales at the Pressbox, we are toying with the concept of providing delivery service to the area we already serve with our shuttle service. We will need to develop the concept to ensure it makes sense and that we are capable of meeting demand. If the concept is viable, we would consider adding it to boost sales at our new restaurant in Marquette once it opens.
- We are continuing our search to find a replacement shuttle for Marquette. Finding used vans has been difficult locally but Jim Orr has been in contact with a rental company which may have a couple of options for us to consider.
- Pay request #29 for the casino projects is being processed. The total of the request is just over \$2 million and the total paid for the projects will be just over \$28.5 million.
- We have received another inquiry to place an antenna on the new water tower. I have Ed Janisse working with the contact to discuss details. The tower is expected to be online and providing water to the casino in early September.
- We continue to work on offering our customers the ability to use one players card at both properties. If you recall, the one card was offered a number of years back but the system had issues and was stopped. Aristocrat has developed and offers software that has addressed the issues and is being used at other multi-property casinos across the country. The Soaring Eagle Casino, and their sister property the Saganing Casino, are the closest to us and similar in distance apart, so we'll be contacting them to see how it is working for them. We need to determine whether we are going to move to the one card set up in order to finish developing the new player rewards program.