

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.
FRED DAKOTA
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT
ELIZABETH D. MAYO

2018 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
SUSAN J. LAFERNIER, Secretary
TONI J. MINTON, Assistant Secretary
DOREEN G. BLAKER, Treasurer

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
THURSDAY – NOVEMBER 29, 2018 – 9:00 A.M.**

APPROVED

FEB 21 2019

KBIC PRESIDENT'S OFFICE

SIGNATURE: 

- A. Date: November 29, 2018
- B. Call to Order: President Swartz called the meeting to order at 9:13 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Jennifer Misegan, Vice President
Susan J. LaFernier, Secretary
Toni J. Minton, Assistant Secretary (arrived at 9:37 a.m., left at 12:20 p.m.)
Robert R.D. Curtis, Jr. (left at 12:15 p.m.)
Fred Dakota (left at 10:36 a.m.)
Randall R. Haataja (arrived at 9:16 a.m.)
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Jr.
Rodney Loonsfoot (left at 12:15 p.m.)
Elizabeth D. Mayo
- Absent: Doreen G. Blaker, Treasurer
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: November 29, 2018
- | | | |
|-----------|---------------|--|
| Addition: | New Business- | 1. Paul Mooney, Assistant Tribal Attorney – c) Agilysys Supplement to Agreement/Infinium Software, Inc. Order Form |
| Move: | Old Business- | 2. Jennifer Misegan, Vice President – Job Descriptions CEO Office Restructuring/Proposed Organizational Chart to Old Business 1. |
| | New Business- | 2. Larry Denomie III, CEO – a) 19.0 employee Conduct |

Closed Session-

and Corrective Action Plan/20.0 Grievance Procedure with Instructions and Forms/Appeals Officers to FYI 4.

3. Paul Mooney, Assistant Tribal Attorney – a) Lawrence J. Denomie III Ojibwa Casinos I & II General Manager Employment Agreement to G. 1.
b) Danielle Webb, Tribal Attorney/Tribal Prosecutor Employment Agreement

Randall Haataja arrived at 9:16 a.m.

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Robert R.D. Curtis, Jr., Fred Dakota, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Randall R. Haataja), TWO ABSENT (Toni J. Minton, Doreen G. Blaker), MOTION CARRIED.

G. Closed Session:

1. Paul Mooney, Assistant Tribal Attorney –
 - a) Lawrence J. Denomie III Ojibwa Casinos I & II General Manager Employment Agreement
 - b) Danielle Webb, Tribal Attorney/Tribal Prosecutor Employment Agreement

MOTION MADE BY RANDALL R. HAATAJA TO GO INTO CLOSED SESSION AT 9:29 A.M. SUPPORTED BY GARY F. LOONSFOOT, JR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Doreen G. Blaker), MOTION CARRIED.

Toni Minton arrived 9:37 a.m.

MOTION MADE BY ELIZABETH D. MAYO TO GO INTO OPEN SESSION AT 9:52 A.M. SUPPORTED BY JENNIFER MISEGAN. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Doreen G. Blaker), MOTION CARRIED.

Break: 9:53 – 10:01 a.m.

H. For Your Information:

1. Registered Voters List for General Election 2018
2. KBIC Youth Programs Chaperone Policy Draft
3. U.S. Attorney's Office Western District of Michigan November 9, 2018 Letter addressing the Passage of Proposal 1 Legalization of Marijuana under Michigan Law

4. 19.0 Employee Conduct and Corrective Action Plan/20.0 Grievance Procedure with Instructions and Forms/Independent Appeals Officers (for review)

I. Approval of August 2018 Meeting Minutes (4th, 9th, 15th, 16th, 21st, 23rd, 30th):

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE AUGUST 4, 2018 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Doreen G. Blaker), MOTION CARRIED.

MOTION MADE BY TONI J. MINTON TO APPROVE THE AUGUST 9, 2018 MEETING MINUTES. SUPPORTED BY GARY F. LOONSFOOT, JR. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Doreen G. Blaker), MOTION CARRIED.

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE AUGUST 15, 2018 MEETING MINUTES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, TWO ABSTAINING (Toni J. Minton, Rodney Loonsfoot), ONE ABSENT (Doreen G. Blaker), MOTION CARRIED.

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE AUGUST 16, 2018 MEETING MINUTES. SUPPORTED BY RANDALL R. HAATAJA. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), ONE ABSENT (Doreen G. Blaker), MOTION CARRIED.

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE AUGUST 21, 2018 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), TWO ABSENT (Jennifer Misegan, Doreen G. Blaker), MOTION CARRIED.

(Jennifer Misegan is out of the room)

MOTION MADE BY TONI J. MINTON TO APPROVE THE AUGUST 23, 2018 MEETING MINUTES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Rodney Loonsfoot), MOTION CARRIED.

(Rodney Loonsfoot is out of the room)

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE AUGUST 30, 2018 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Randall R. Haataja), ONE ABSENT (Doreen G. Blaker), MOTION CARRIED.

Fred Dakota left at 10:36 a.m.

J. Old Business:

1. Jennifer Misegan, Vice President – Job Descriptions CEO Office Restructuring/Proposed Organizational Chart [Review] Beth Fish, Personnel Director will review others for comment
2. President Swartz –
 - a) Resolution KB-041-2018 Baraga 2% \$131,871.99

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE RESOLUTION KB-041-2018 BARAGA 2%. SUPPORTED BY RODNEY LOONSFOOT. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Fred Dakota), MOTION CARRIED.

- b) Resolution KB-042-2018 Marquette 2% \$164,460.06

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE RESOLUTION KB-042-2018 MARQUETTE 2%. SUPPORTED BY JENNIFER MISEGAN. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Fred Dakota), MOTION CARRIED.

K. New Business:

1. Paul Mooney, Assistant Tribal Attorney –
 - a) General Indemnity Agreement for the KBIC Tobacco Company, LLC with Capitol Indemnity Corporation (for a bond)

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE GENERAL INDEMNITY AGREEMENT FOR THE KBIC TOBACCO COMPANY, LLC WITH CAPITOL INDEMNITY CORPORATION AND AUTHORIZE THE PRESIDENT TO SIGN. CO-SUPPORTED BY RANDALL R. HAATAJA AND GARY F. LOONSFOOT, JR. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, TWO ABSTAINING (Jennifer Misegan, Rodney Loonsfoot), TWO ABSENT (Doreen G. Blaker, Fred Dakota), MOTION CARRIED.

- b) Soumit Pendharkar, Health Administrator (not present) - Sub-Contractual Agreement between KBIC and the Inter-Tribal Council of Michigan, Inc. for the Mental Health Delivery System for Native Americans October 1, 2018 – September 30, 2019 \$33,573.00 (for Psychologist services)

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE SUB-CONTRACTUAL AGREEMENT BETWEEN KBIC AND THE INTER-TRIBAL COUNCIL OF MICHIGAN. SUPPORTED BY RODNEY LOONSFOOT. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Doreen G. Blaker, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

(Elizabeth Mayo is out of the room)

- c) Agilysys Supplement (Nos. 41416 and 47413) to Agreement (No. 20140516-KEW)/Infinium Software, Inc. Order Form for the New Casino Project Marquette

Agilysys Supplement to Agreement – Ojibwa Casino - Power 9
Agilysys Supplement to Agreement – Ojibwa Casino – LMS to V1 Conversion
Infinium Software, Inc. – Order Form – Software for Implementation of Q & A Financial Reporting

Total cost: \$157,680.82

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE TWO SUPPLEMENTAL AGREEMENTS WITH AGILYSYS INCLUDING THE ORDER FORM FROM INFINIUM SOFTWARE, INC. SUPPORTED BY TONI J. MINTON. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Fred Dakota), MOTION CARRIED.

2. Larry Denomie III, CEO – Weekly Update

A casino construction meeting was held and everything is proceeding as planned. The entertainment complex will be enclosed throughout the winter months. The Baraga casino and Pressbox will have a temporary closure in order to install the new generators. The Baraga casino plans to have both sides open in time for New Year's Eve and a temporary bar will be used during the remodel of the casino bar.

Larry had a discussion with John Gervais, owner of the Lucky 7's restaurant, and he is willing to put in \$30,000.00 towards the remodeling. He will bring in his own equipment and the Tribe will pay the utilities. Larry will bring a contract at a later date.

The Facilities Manager job description was revised and the position will be reposted today.

The hotel has been low on staff and the cleaning of rooms has been addressed.

3. Danielle Webb, Tribal Attorney –

- a) Lisa M. Denomie (not present) Business License Renewal for Niijkweg Creations for home-based books, products, and fitness November 11, 2018 – November 10, 2019

MOTION MADE BY TONI J. MINTON TO APPROVE LISA DENOMIE FOR A BUSINESS LICENSE RENEWAL FOR NIIJKWEG CREATIONS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Fred Dakota), MOTION CARRIED.

- b) Paul W. Stark, Applicant/M. Koray Inal, Co-Applicant (not present) – Baraga Telephone Company (Communications and Data Services) Business License Renewal December 6, 2018 – December 5, 2019

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE BARAGA TELEPHONE COMPANY BUSINESS LICENSE RENEWAL WITH PAUL STARK AND M. KORAY INAL. SUPPORTED BY ROBERT R.D. CURTIS, JR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Fred Dakota), MOTION CARRIED.

- c) Pines Convenience Center & Smoke Shop Business/Alcoholic Beverage License Renewals January 1, 2019 – December 31, 2019

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE BUSINESS AND ALCOHOLIC BEVERAGE LICENSE RENEWALS FOR THE PINES CONVENIENCE CENTER & SMOKE SHOP. SUPPORTED BY RANDALL R. HAATAJA. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Fred Dakota), MOTION CARRIED.

Danielle Webb Tribal Attorney/Tribal Prosecutor Employment Agreement

December 17, 2018 – December 16, 2021

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE TRIBAL ATTORNEY/TRIBAL PROSECUTOR EMPLOYMENT AGREEMENT BETWEEN THE KEWEENAW BAY INDIAN COMMUNITY AND DANIELLE WEBB. SUPPORTED BY TONI J. MINTON. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, TWO ABSTAINING (Jennifer Misegan, Rodney Loonsfoot), TWO ABSENT (Doreen G. Blaker, Fred Dakota), MOTION CARRIED.

Lawrence John Denomie III General Manager Employment Agreement

January 6, 2019 – January 5, 2020

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE GENERAL MANAGER EMPLOYMENT AGREEMENT WITH LARRY DENOMIE III. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), TWO OPPOSED (Robert R.D. Curtis, Jr., Rodney Loonsfoot), ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Fred Dakota), MOTION CARRIED.

Rodney Loonsfoot stated his opposition: The Council identified four applicants and only three were interviewed. We didn't complete the process. The GM was selected with only a few Council members present and Rodney believes he does not meet the minimum qualifications and does not have the education or experience to fulfill this multi-million dollar operation.

Jennifer Misegan stated: He was the only tribal member that applied and the majority of the council made the decision.

L. Closed Session:

1. Larry Denomie III, CEO – Interim CEO Transition
2. Danielle Webb, Tribal Attorney – Update

MOTION MADE BY JENNIFER MISEGAN TO GO INTO CLOSED SESSION AT 11:40 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Fred Dakota), MOTION CARRIED.

Break: 11:41 – 11:50 a.m.

Robert R.D. Curtis, Jr. and Rodney Loonsfoot left at 12:15 p.m. per Attorney request (case update)

Toni Minton left at 12:20 p.m.

MOTION MADE BY ELIZABETH D. MAYO TO GO INTO OPEN SESSION AT 12:26 P.M. SUPPORTED BY GARY F. LOONSFOOT, JR. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

M. Adjournment:

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO ADJOURN AT 12:27 P.M. SUPPORTED BY JENNIFER MISEGAN. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

AGENDA
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
THURSDAY – NOVEMBER 29, 2018 – 9:00 A.M.

A. Date: November 29, 2018

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- ___ Warren C. Swartz, Jr., President
- ___ Jennifer Misegan, Vice President
- ___ Susan J. LaFernier, Secretary
- ___ Toni J. Minton, Assistant Secretary
- ___ Doreen G. Blaker, Treasurer
- ___ Robert R.D. Curtis, Jr.
- ___ Fred Dakota
- ___ Randall R. Haataja
- ___ Michael F. LaFernier, Sr.
- ___ Gary F. Loonsfoot, Jr.
- ___ Rodney Loonsfoot
- ___ Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: November 29, 2018

G. For Your Information:

1. Registered Voters List for General Election 2018
2. KBIC Youth Programs Chaperone Policy Draft
3. U.S. Attorney's Office Western District of Michigan November 9, 2018 Letter addressing the Passage of Proposal 1 Legalization of Marijuana under Michigan Law

H. Approval of August 2018 Meeting Minutes (4th, 9th, 15th, 16th, 21st, 23rd, 30th):

I. Old Business:

1. President Swartz –
 - a) Resolution KB-041-2018 Baraga 2% \$131,871.99
 - b) Resolution KB-042-2018 Marquette 2% \$164,460.06
2. Jennifer Misegan, Vice President – Job Description Restructuring/Organizational Chart

J. New Business:

1. Paul Mooney, Assistant Tribal Attorney –
 - a) General Indemnity Agreement for the KBIC Tobacco Company, LLC with Capitol Indemnity Corporation
 - b) Soumit Pendharkar, Health Administrator - Sub-Contractual Agreement between KBIC and the Inter-Tribal Council of Michigan, Inc. for the Mental Health Delivery System for Native Americans
2. Larry Denomie III, CEO –
 - a) 19.0 Employee Conduct and Corrective Action Plan/20.0 Grievance Procedure with Instructions and Forms
 - b) Weekly Update
3. Danielle Webb, Tribal Attorney –
 - a) Lisa M. Denomie Business License Renewal for Nijikweg Creations
 - b) Paul W. Stark, Applicant/M. Koray Inal, Co-Applicant – Baraga Telephone Company (Communications and Data Services) Business License Renewal
 - c) Pines Convenience Center & Smoke Shop Business/Alcoholic Beverage License Renewals

K. Closed Session:

1. Larry Denomie III, CEO – Interim CEO Transition
2. Danielle Webb, Tribal Attorney – Update
3. Paul Mooney, Assistant Tribal Attorney –
 - a) Lawrence J. Denomie III Ojibwa Casinos I & II General Manager Employment Agreement
 - b) Danielle Webb Tribal Attorney/Tribal Prosecutor Employment Agreement

L. Adjournment: