

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
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2018 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
SUSAN J. LAFERNIER, Secretary
TONI J. MINTON, Assistant Secretary
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.
FRED DAKOTA
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT
ELIZABETH D. MAYO

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
THURSDAY – NOVEMBER 1, 2018 – 9:00 A.M.**

APPROVED

FEB 07 2019

KBIC PRESIDENT'S OFFICE

SIGNATURE: 

- A. Date: November 1, 2018
- B. Call to Order: Vice President Misegan called the meeting to order at 9:11 a.m.
- C. Invocation: Prayer by Jennifer Misegan, Vice President
- D. Roll Call: Present: Jennifer Misegan, Vice President
Susan J. LaFernier, Secretary
Toni J. Minton, Assistant Secretary (left at 12:06 p.m.)
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Fred Dakota (left at 10:20 a.m.)
Randall R. Haataja
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Jr.
Rodney Loonsfoot
Elizabeth D. Mayo
- Absent: Warren C. Swartz, Jr., President
- E. Declaration of Quorum: Vice President Misegan declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: November 1, 2018
- Additions: Old Business- 3. Gary Loonsfoot, Jr. – Tobacco Company Hiring Policy
4. Jennifer Misegan, Vice President – Casino Projects Financing Update
- Closed Session- 2. Elizabeth Mayo – CEO Position Posting

Rodney Loonsfoot requested another community meeting to discuss the casino financing. A financial meeting with Frances LaPointe, CFO will be scheduled.

MOTION MADE BY TONI J. MINTON TO APPROVE THE AGENDA WITH THE ADDITIONS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), ONE OPPOSED (Elizabeth D. Mayo), ONE ABSTAINING (Rodney Loonsfoot), ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

G. Old Business:

1. Sarah Smith, Assistant CEO - Independent Contractor Agreement with Lauri Denomie as the Community's Newsletter Editor October 24, 2018 – October 23, 2021 \$1,600.00 monthly compensation

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE INDEPENDENT CONTRACTOR AGREEMENT WITH LAURI DENOMIE FOR THE NEWSLETTER. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), ONE OPPOSED (Gary F. Loonsfoot, Jr.), ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

2. Larry Denomie III, CEO - 19.2 Grievance Procedure Amendment (new) – F. (Monetary) Settlement of Grievances [moved to Closed Session]
3. Gary Loonsfoot, Jr. – Tobacco Company Hiring Policy

A discussion was held regarding the hiring at the Tobacco Company and if any individuals are receiving General Assistance they need to report to the CAP Office any income earned.

4. Jennifer Misegan, Vice President – Casino Projects Financing Update - the bank has requested a term sheet and Jennifer will bring to the Council next week for review.

H. New Business:

1. Paul Mooney, Assistant Tribal Attorney –
 - a) Duane Misegan, Chief of Police/Dale Dakota, Police Commissioner - MOU for Emergency Law Enforcement Response to the Huron Islands with the United States Department of the Interior U.S. Fish and Wildlife Service to provide cooperation in the reporting of criminal conduct within the Huron National Wildlife Refuge

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE MEMORANDUM OF UNDERSTANDING FOR EMERGENCY LAW ENFORCEMENT RESPONSE BETWEEN THE KEWEENAW BAY INDIAN COMMUNITY AND THE UNITED STATES DEPARTMENT OF THE INTERIOR U.S. FISH AND WILDLIFE SERVICE. SUPPORTED BY SUSAN J. LAFERNIER. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

- b) Sarah Smith, Assistant CEO – Grand River Community Development, LLC
Construction Contract for the KBIC Halfway House \$817,110.00 completion - Spring 2019

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE GRAND RIVER COMMUNITY DEVELOPMENT, LLC CONSTRUCTION CONTRACT. SUPPORTED BY DOREEN G. BLAKER. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

2. Jason Ayres, Real Estate Officer –

- a) Resolution KB-037-2018 Commercial Lease Amendment of Tribal Owned Land – the bank is requesting a modification to the lease with William Jondreau, Sr. to secure the leasehold interest and other security pledged as collateral for a loan from a transfer approved on September 17, 2018

MOTION MADE BY DOREEN G. BLAKER TO APPROVE RESOLUTION KB-037-2018 COMMERCIAL LEASE AMENDMENT. SUPPORTED BY ROBERT R.D. CURTIS, JR. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

- b) Resolution KB-038-2018 Tribal Transportation Improvement Plan (TTIP) 2019-2022

MOTION MADE BY DOREEN G. BLAKER TO APPROVE RESOLUTION KB-038-2018 TRIBAL TRANSPORTATION IMPROVEMENT PLAN 2019-2022. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), TWO OPPOSED (Fred Dakota, Rodney Loonsfoot), ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

- c) Resolution KB-039-2018 Julia A. Cardinal Residential Lease Transfer of remaining leasehold interest in K-174 (97) Baraga Township as modified in KB-023-2017 to Lynelle S. Bolo. There was discussion regarding family members.

MOTION MADE BY DOREEN G. BLAKER TO APPROVE RESOLUTION KB-039-2018 JULIA A. CARDINAL RESIDENTIAL LEASE TRANSFER. SUPPORTED BY RODNEY LOONSFOOT. EIGHT IN FAVOR (Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), ONE OPPOSED (Elizabeth D. Mayo), ONE ABSTAINING (Toni J. Minton), ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

5. Doreen Blaker, Treasurer – Donations/October-November 2018

Break: 10:20 -10:35 a.m. (Fred Dakota left)

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE OCTOBER AND NOVEMBER DONATIONS AS THE FOLLOWING: \$500.00 MATCH TO THE SPECIAL OLYMPICS, \$500.00 TO THE MARQUETTE MARINE CORPS LEAGUE TO HELP TOYS FOR TOTS, \$250.00 TO THE SACRED HEART SCHOOL BIKE-A-THON, A KBIC TRIBAL FLAG TO THE NATIVE CIRCLE OF NEWAGO COUNTY, \$50.00 TO THE LITTLE BROTHERS FRIENDS OF THE ELDERLY ORGANIZATION, \$250.00 TO THE LET'S EAT COMMUNITY MEALS PROGRAM, \$5,000.00 IN TOYS TO THE MARINE CORPS LEAGUE KEWEENAW DETACHMENT TOYS FOR TOTS, \$200.00 TO THE L'ANSE AREA SCHOOLS FOR A 2019 YEARBOOK AD TO INCLUDE KBIC SENIOR PICTURES, \$1,000.00 TO THE NATIONAL VIETNAM WAR MUSEUM WHICH WILL INCLUDE A PLAQUE IN HONOR AND MEMORY OF THE KBIC VETERANS, \$1,000.00 TO THE U.P. HONOR FLIGHT PROGRAM, \$250.00 TO THE BETHEL UNITED PENTECOSTAL CHURCH FOR THE ANNUAL COMMUNITY THANKSGIVING DINNER, AND \$1,000.00 TO THE SMITHSONIAN NATIONAL MUSEUM OF THE AMERICAN INDIAN VETERANS MEMORIAL. SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), ONE OPPOSED (Gary F. Loonsfoot, Jr.), ABSTAINING - 0, TWO ABSENT (Warren C. Swartz, Jr., Fred Dakota), MOTION CARRIED.

Gary Loonsfoot, Jr. stated his opposition: We are cutting back on our own programs and services due to financial shortfalls and the last thing we should be doing is giving money out when we need to take care of our own first.

I. Closed Session:

1. Hannah Beesley, Human Resources Director - Ojibwa Casinos General Manager Applicants (9) – (4) interviews (complete applications)
2. Elizabeth Mayo – CEO Position Posting/Structure
3. Larry Denomie III, CEO – 19.2 F. Settlement of Grievances Proposed Amendment

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO GO INTO CLOSED SESSION AT 11:12 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Warren C. Swartz, Jr., Fred Dakota), MOTION CARRIED.

Break: 11:13 – 11:22 a.m.

Lunch: 12:06 – 1:08 p.m. (Toni Minton left)

MOTION MADE BY ELIZABETH D. MAYO TO GO INTO OPEN SESSION AT 2:51 P.M. SUPPORTED BY RODNEY LOONSFOOT. EIGHT IN FAVOR (Susan J. LaFerner, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFerner, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Fred Dakota), MOTION CARRIED.

J. Work Session: [Reschedule]

1. Personnel Policy Manual

K. Adjournment:

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO ADJOURN AT 2:52 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Susan J. LaFerner, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFerner, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Fred Dakota), MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

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SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
THURSDAY – NOVEMBER 1, 2018 – 9:00 A.M.

A. Date: November 1, 2018

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- ___ Warren C. Swartz, Jr., President
- ___ Jennifer Misegan, Vice President
- ___ Susan J. LaFernier, Secretary
- ___ Toni J. Minton, Assistant Secretary
- ___ Doreen G. Blaker, Treasurer
- ___ Robert R.D. Curtis, Jr.
- ___ Fred Dakota
- ___ Randall R. Haataja
- ___ Michael F. LaFernier, Sr.
- ___ Gary F. Loonsfoot, Jr.
- ___ Rodney Loonsfoot
- ___ Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: November 1, 2018

G. Old Business:

1. Sarah Smith, Assistant CEO - Independent Contractor Agreement with Lauri Denomie for Newsletter Editor
2. Larry Denomie III, CEO - 19.2 Grievance Procedure Amendment (new) – F. Monetary Settlement of Grievances

H. New Business:

1. Paul Mooney, Assistant Tribal Attorney –
 - a) Duane Misegan, Chief of Police - MOU for Emergency Law Enforcement Response with the United States Department of the Interior U.S. Fish and Wildlife Service
 - b) Sarah Smith, Assistant CEO – Grand River Anishinaabeg, LLC Construction Contract for the Halfway House
2. Jason Ayres, Real Estate Officer –
 - a) Resolution KB-037-2018 Commercial Lease Amendment
 - b) Resolution KB-038-2018 Tribal Transportation Improvement Plan (TTIP) 2019-2022

- c) Resolution KB-039-2018 Julia A. Cardinal Residential Lease Transfer
- 3. Doreen Blaker, Treasurer – Donations/October-November 2018

I. Closed Session:

- 1. Hannah Beesley, Human Resources Director - Ojibwa Casinos General Manager Applicants (9)

J. Work Session:

- 1. Personnel Policy Manual

K. Adjournment: