KEWEENAW BAY INDIAN COMMUNITY

2018 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President JENNIFER MISEGAN, Vice President SUSAN J. LAFERNIER, Secretary TONI J. MINTON, Assistant Secretary DOREEN G. BLAKER, Treasurer Keweenaw Bay Tribal Center 16429 Beartown Road Baraga, Michigan 49908 Phone (906) 353-6623 Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.
FRED DAKOTA
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT
ELIZABETH D. MAYO

MINUTES

KEWEENAW BAY INDIAN COMMUNITY FINANCE/SPECIAL COUNCIL MEETING BIG BUCKS BINGO HALL FRIDAY – OCTOBER 26, 2018 – 9:00 A.M.

APPROVID

SIGNATURE:

A. Date:

October 26, 2018

B. Call to Order:

President Swartz called the meeting to order at 9:13 a.m.

C. Invocation:

Lord's Prayer

D. Roll Call:

Present: Warren C. Swartz, Jr., President

Jennifer Misegan, Vice President Susan J. LaFernier, Secretary Doreen G. Blaker, Treasurer

Robert R.D. Curtis, Jr.

Fred Dakota (left at 10:25 a.m.)

Randall R. Haataja

Michael F. LaFernier, Sr.

Gary F. Loonsfoot, Jr. (arrived at 11:41 a.m.)

Elizabeth D. Mayo

Absent: Toni J. Minton, Assistant Secretary

Rodney Loonsfoot

E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order

of business.

F. Approval of Agenda: October 26, 2018

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE AGENDA. SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), MOTION CARRIED.

- G. For Your Information:
 - 1. KBIC Tobacco Company Financials through September 30, 2018

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

H. Closed Session:

- 1. Budget Reviews [Open to KBIC Members]
- 2. Larry Denomie III, CEO Ojibwa Campground and Marina Fee Schedule with the Proposed 10% Increase

MOTION MADE BY JENNIFER MISEGAN TO GO INTO CLOSED SESSION AT 9:15 A.M. AND OPEN TO KBIC MEMBERS. SUPPORTED BY ELIZABETH D. MAYO. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), MOTION CARRIED.

Break: 10:25 - 10:41 a.m. (Fred Dakota left)

Gary Loonsfoot, Jr. arrived at 11:41 a.m.

Lunch: 11:56 a.m. - 1:07 p.m.

Break: 2:09 - 2:22 p.m.

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 2:27 P.M. SUPPORTED BY GARY F. LOONSFOOT, JR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

I. Old Business:

- 1. Work Session
 - a) Thomas Chosa, Jr., Director of KBIC Fire & Emergency Management Fire and Emergency Management Administrative Policy and Operational Procedures Manual

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE KBIC FIRE AND EMERGENCY MANAGEMENT ADMINISTRATIVE POLICY AND OPERATIONAL PROCEDURES MANUAL. SUPPORTED BY ELIZABETH D. MAYO. SIX IN FAVOR (Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, TWO ABSTAINING (Jennifer Misegan, Michael F. LaFernier, Sr.), THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

b) Personnel Policy Manual [Reschedule]

J. New Business:

1. Doreen Blaker, Treasurer - Rose Edwards Travel Donation Request

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO TABLE THE DONATION REQUEST FROM ROSE EDWARDS UNTIL THERE IS MORE INFORMATION SHOWING PROOF OF THE COURT PROCEEDINGS. SUPPORTED BY ELIZABETH D. MAYO. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

FY2019 Employee Raises

MOTION MADE BY JENNIFER MISEGAN TO APPROVE A 3% ANNUAL RAISE FOR FY2019 FOR ALL GOVERNMENTAL AND ENTERPRISE EMPLOYEES EFFECTIVE ON EACH EMPLOYEES ANNIVERSARY DATE RETROACTIVE TO OCTOBER 1, 2018 EXCEPT: A) EMPLOYEES WHOSE INCREASES ARE INDENTIFIED IN THEIR EMPLOYMENT AGREEMENT; B) EMPLOYEES WHO WORK AS A CONSULTANT OR UNDER A SERVICE AGREEMENT AND PERFORM OUTSIDE SALES AND RECEIVE COMMISSIONS; C) EMPLOYEES SERVING IN INTERIM, TEMPORARY, OR ON-CALL POSITIONS. SUPPORTED BY DOREEN G. BLAKER. FIVE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, THREE ABSTAINING (Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr.), THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

Methamphetamine and Suicide Prevention Initiative (MSPI) Indian Health Services Grant moved from the Health Department to the Youth Program and obligate the Youth Director as Supervisor

MOTION MADE BY ELIZABETH D. MAYO TO MOVE THE METH AND SUICIDE PREVENTION GRANT OVER TO THE YOUTH DEPARTMENT AND THE SUPERVISION UNDER THE YOUTH DIRECTOR. SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Jennifer Misegan, Doreen G. Blaker, Susan J. LaFernier, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

FY2019 Budget

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE FY2019 BUDGET AS AMENDED TODAY. SUPPORTED BY ELIZABETH D. MAYO. SIX IN FAVOR (Jennifer Misegan, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), ONE OPPOSED (Susan J. LaFernier), ONE ABSTAINING (Robert R.D. Curtis, Jr.), THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

K. Adjournment:

MOTION MADE BY ELIZABETH D. MAYO TO ADJOURN AT 3:16 P.M. CO-SUPPORTED BY ROBERT R.D. CURTIS, JR. AND MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Doreen G. Blaker, Susan J. LaFernier, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

Respectfully submitted,

Peggy Loonsfoot
Peggy Loonsfoot

Administrative Specialist

AGENDA KEWEENAW BAY INDIAN COMMUNITY FINANCE/SPECIAL COUNCIL MEETING BIG BUCKS BINGO HALL FRIDAY – OCTOBER 26, 2018 – 9:00 A.M.

A.	Date:	October 26, 2018	
В.	Call to Order:		
C.	Invocation:	Lord's Prayer	
D.	Roll Call:	Warren C. Swartz, Jr., President Jennifer Misegan, Vice President Susan J. LaFernier, Secretary Toni J. Minton, Assistant Secretary Doreen G. Blaker, Treasurer Robert R.D. Curtis, Jr. Fred Dakota Randall R. Haataja Michael F. LaFernier, Sr. Gary F. Loonsfoot, Jr. Rodney Loonsfoot Elizabeth D. Mayo	
E.	Declaration of Qu	orum:	
F.	Approval of Agenda: October 26, 2018		
G.	For Your Informa	or Your Information:	
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 - 2. Larry Denomie III, CEO Ojibwa Campground and Marina Fee Schedule with the Proposed 10% Increase

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 - b) Personnel Policy Manual

- J. New Business:
 - 1. Doreen Blaker, Treasurer Rose Edwards Donation Request
- K. Adjournment: