

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

2018 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
SUSAN J. LAFERNIER, Secretary
TONI J. MINTON, Assistant Secretary
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.
FRED DAKOTA
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT
ELIZABETH D. MAYO

MINUTES
KEWEENAW BAY INDIAN COMMUNITY
REGULAR COUNCIL MEETING
BIG BUCKS BINGO HALL
SATURDAY – JULY 14, 2018 – 9:00 A.M.

APPROVED

NOV 15 2018

- A. Date: July 14, 2018
- B. Call to Order: President Swartz called the meeting to order at 9:03 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President (left 10:50 – 11:42 a.m.)
Jennifer Misegan, Vice President
Susan J. LaFernier, Secretary
Toni J. Minton, Assistant Secretary (left at 10:07 a.m.)
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr. (arrived at 9:11 a.m.)
Randall R. Haataja
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Jr.
Rodney Loonsfoot (left at 11:43 a.m.)
Absent: Fred Dakota
Elizabeth D. Mayo

KBIC PRESIDENT'S OFFICE

SIGNATURE: pl

E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.

F. Approval of Agenda: July 14, 2018

Addition: New Business- 3. Danielle Webb, Tribal Attorney – Dale Friisvall (New)
Business License for Friisvall Construction

MOTION MADE BY TONI J. MINTON TO APPROVE THE AGENDA WITH THE ADDITION. SUPPORTED BY JENNIFER MISEGAN. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Fred Dakota, Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), MOTION CARRIED.

(Gary Loonsfoot, Jr. is out of the room)

G. For Your Information:

1. A "Thank you" from Beth Dix and Family
2. A "Thank you" from Blake Chosa
3. A "Thank you" from the National Indian Gaming Association (NIGA)
4. A "Thank you" from the Rantanen Family
5. A "Thank you" from Rebecca Maino, Coordinator of the MCHD Dental Program
6. A "Thank you" from Scott Jennings, Chief of the Chocolay Township Police Department
7. A "Thank you" from Jonathan Mead, Director of the Diabetes Outreach Network
8. A "Thank you" from Pat Bray, Director of the Trillium House
9. A "Thank you" from Deb Merrill, Activity Director of Bayside Village
10. A "Thank you" from Susan Tollefson, Superintendent of the L'Anse Area Schools
11. A "Thank you" from Jenna Zdunek, CEO of the YMCA of Marquette County
12. A "Thank you" from Carla Champagne, Board Member of Camp New Day U.P.
13. A "Thank you" from Thomas Melius, Regional Director of the U.S. Fish and Wildlife Service
14. A "Thank you" from John Echohawk, Director of the Native American Rights Fund (NARF)
15. A "Thank you" from the Family of Paul Frair
16. A "Thank you" from Richard Sarau, Superintendent of the Baraga Area Schools
17. Voigt Intertribal Task Force Meeting Minutes April 5, 2018 Bayfield, Wisconsin

Robert R.D. Curtis, Jr. arrived at 9:11 a.m.

H. President's Report/May-June 2018 – Verbal Report

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE MAY-JUNE 2018 PRESIDENT'S REPORT. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

I. Vice President's Report/June 2018 – Verbal Report

MOTION MADE BY TONI J. MINTON TO APPROVE THE JUNE 2018 VICE PRESIDENT'S REPORT. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

J. Secretary's Report/June 2018 – available for your review

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE JUNE 2018 SECRETARY'S REPORT. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

K. CEO's Report/June 2018 – available for your review

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE JUNE 2018 CEO'S REPORT. CO-SUPPORTED BY DOREEN G. BLAKER AND RANDALL R. HAATAJA. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

L. Approval of Meeting Minutes:

1. May 17, 2018

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE MAY 17, 2018 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, THREE ABSTAINING (Toni J. Minton, Robert R.D. Curtis, Jr., Rodney Loonsfoot), TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

M. Old Business:

1. Larry Denomie III, CEO - Holiday on the Friday of the Annual Powwow (Cultural Day)

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE FRIDAY BEFORE THE ANNUAL POWWOW WEEKEND AS A HOLIDAY. SUPPORTED BY GARY F. LOONSFOOT, JR. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), TWO OPPOSED (Jennifer Misegan, Rodney Loonsfoot), ABSTAINING - 0, TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

Rodney Loonsfoot stated his opposition: He believes we are giving away the cow.
Jennifer Misegan stated her opposition: She does not believe we can afford it.

N. New Business:

1. Jason Ayres, Real Estate Officer –

a) Resolution KB-027-2018 Sandra J. Swartz Residential Lease Modification at 18996 Herman Road in L'Anse, Michigan (to include her adult daughter, Robin E. Roe)

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE RESOLUTION KB-027-2018 SANDRA J. SWARTZ RESIDENTIAL LEASE MODIFICATION. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

- b) Chocolay Township Ojibwa Casino Expansion Improvements (4) Bids Archeological Survey of 20 acres and water and sewer lines (Phase I) \$18,810.40 by July 31, 2018

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE BID FROM ARBRE CROCHE CULTURAL RESOURCES FOR THE ARCHEOLOGICAL SURVEY FOR THE OJIBWA CASINO IMPROVEMENTS IN CHOCOLAY TOWNSHIP. SUPPORTED BY JENNIFER MISEGAN. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

Break: 10:07 - 10:21 a.m. (Toni Minton left)

2. Doreen Blaker, Treasurer – Donations/July 2018

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE FOLLOWING DONATIONS: \$500.00 TO THE SALVATION ARMY FOR SCHOOL SUPPLIES, \$1,500.00 TO TONI MINTON FOR A BENEFIT ON HER BEHALF TO ASSIST WITH MEDICAL EXPENSES, \$1,000.00 TO CONGRESSMAN JACK BERGMAN IN SUPPORT OF HIS CAMPAIGN, AND \$500.00 TO COREY PIETILA TO ATTEND DURWYN CHAUDIER'S POLICE ACADEMY GRADUATION CEREMONY IN ARTESIA, NEW MEXICO. SUPPORTED BY GARY F. LOONSFOOT, JR. FIVE IN FAVOR (Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), ONE OPPOSED (Jennifer Misegan), TWO ABSTAINING (Randall R. Haataja, Rodney Loonsfoot), THREE ABSENT (Toni J. Minton, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

Jennifer Misegan stated her opposition: We should reimburse those who already went to graduations.

Randy Haataja stated his abstention: He believes that by giving people money to attend graduations is going to open a can of worms and to be prepared for more requests.

3. Danielle Webb, Tribal Attorney – Dale Friisvall (New) Business License for Friisvall Construction July 13, 2018 – July 12, 2019

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE NEW BUSINESS LICENSE WITH DALE FRIISVALL FOR FRIISVALL CONSTRUCTION. SUPPORTED BY RODNEY LOONSFOOT. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

O. Closed Session:

1. Susan LaFernier, Secretary – Personnel Request
2. Larry Denomie III, CEO/Danielle Webb, Tribal Attorney - Baraga Casino Waterline Break Settlement Offer

3. Danielle Webb, Tribal Attorney –
 - a) Paul Mooney Assistant Tribal Attorney Employment Agreement
 - b) Update

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO GO INTO CLOSED SESSION AT 10:36 A.M. CO-SUPPORTED BY MICHAEL F. LAFERNIER, SR. AND GARY F. LOONSFOOT, JR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

President Swartz left 10:50 – 11:42 a.m.

Rodney Loonsfoot left at 11:43 a.m.

MOTION MADE BY GARY F. LOONSFOOT, JR. TO GO INTO OPEN SESSION AT 11:45 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.

Paul Mooney Assistant Tribal Attorney Employment Agreement - August 13, 2018 – August 12, 2021

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE ASSISTANT TRIBAL ATTORNEY EMPLOYMENT AGREEMENT WITH PAUL MOONEY. SUPPORTED BY ROBERT R.D. CURTIS, JR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.

P. Adjournment:

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO ADJOURN AT 11:47 A.M. SUPPORTED BY GARY F. LOONSFOOT, JR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

AGENDA
KEWEENAW BAY INDIAN COMMUNITY
REGULAR COUNCIL MEETING
BIG BUCKS BINGO HALL
SATURDAY – JULY 14, 2018 – 9:00 A.M.

A. Date: July 14, 2018

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- ___ Warren C. Swartz, Jr., President
- ___ Jennifer Misegan, Vice President
- ___ Susan J. LaFernier, Secretary
- ___ Toni J. Minton, Assistant Secretary
- ___ Doreen G. Blaker, Treasurer
- ___ Robert R.D. Curtis, Jr.
- ___ Fred Dakota
- ___ Randall R. Haataja
- ___ Michael F. LaFernier, Sr.
- ___ Gary F. Loonsfoot, Jr.
- ___ Rodney Loonsfoot
- ___ Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: July 14, 2018

G. For Your Information:

1. A "Thank you" from Beth Dix and Family
2. A "Thank you" from Blake Chosa
3. A "Thank you" from the National Indian Gaming Association (NIGA)
4. A "Thank you" from the Rantanen Family
5. A "Thank you" from Rebecca Maino, Coordinator of the MCHD Dental Program
6. A "Thank you" from Scott Jennings, Chief of the Chocolay Township Police Department
7. A "Thank you" from Jonathan Mead, Director of the Diabetes Outreach Network
8. A "Thank you" from Pat Bray, Director of the Trillium House
9. A "Thank you" from Deb Merrill, Activity Director of Bayside Village
10. A "Thank you" from Susan Tollefson, Superintendent of the L'Anse Area Schools
11. A "Thank you" from Jenna Zdunek, CEO of the YMCA of Marquette County
12. A "Thank you" from Carla Champagne, Board Member of Camp New Day U.P.
13. A "Thank you" from Thomas Melius, Regional Director of the U.S. Fish and Wildlife Service
14. A "Thank you" from John Echohawk, Director of the Native American Rights Fund (NARF)
15. A "Thank you" from the Family of Paul Frair

16. A "Thank you" from Richard Sarau, Superintendent of the Baraga Area Schools
17. Voigt Intertribal Task Force Meeting Minutes April 5, 2018 Bayfield, Wisconsin

H. President's Report/June 2018

I. Vice President's Report/June 2018

J. Secretary's Report/June 2018

K. CEO's Report/June 2018

L. Approval of Meeting Minutes:

1. May 17, 2018

M. Old Business:

1. Larry Denomie III, CEO - Holiday on the Friday of the Annual Powwow

N. New Business:

1. Jason Ayres, Real Estate Officer –
 - a) Resolution KB-027-2018 Sandra J. Swartz Residential Lease Modification
 - b) Chocolay Township Expansion Archeological Survey
2. Doreen Blaker, Treasurer – Donations/July 2018

O. Closed Session:

1. Susan LaFernier, Secretary – Personnel Request
2. Larry Denomie III, CEO/Danielle Webb, Tribal Attorney - Baraga Casino Waterline Break Settlement Offer
3. Danielle Webb, Tribal Attorney –
 - a) Paul Mooney Assistant Tribal Attorney Employment Agreement
 - b) Update

P. Adjournment:

**KEWEENAW BAY INDIAN COMMUNITY
TRIBAL COUNCIL**

*June 2018 Report from the Secretary to the Council/Community
(for the July 14, 2018 Regular Meeting)*

Big Bucks Bingo Hall - Baraga, MI

ANIN! We honor the greatness in you

Remember: "Indian Country Counts"

"Our People, Our Nations, Our Future"

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States

On June 20, 2018, Gary Loonsfoot, Jr., Mike LaFernier, Sr., Jeff Loman and myself travelled to the Huron Islands National Wildlife Refuge on Mr. Loman's boat along with five staff from the U.S. Fish and Wildlife Service to formally consult on a government to government basis and tour the lighthouse and surrounding buildings for possible improvements. There are challenges due to its designation as a federal wilderness area and because of the historic buildings.

Mike and I also attended Paul (and Audrey) Frair's Memorial Service on June 22, 2018 in Houghton. He worked as the manager of Tribal Construction for many years and many projects (in the 80's)

The Election date for the proposed amendment to our Constitution to add Article IX Judicial Branch is July 17, 2018 at the Ojibwa Senior Citizens where the ballots will be officially counted.

Mino-Bimaadizin "Live Well"

Respectfully, Susan J. LaFernier

During June, the Tribal Council held the Regular Council Meeting on Saturday, June 2 and (3) Special meetings on June 7, June 12, June 21, 2018 and (1) Work Session on June 25, 2018. Following are the unapproved minutes. This report will be published in the KBIC "Wiikwedong Dazhi-Ojibwa" newsletter and the approved minutes can also be found on the Keweenaw Bay Indian Community Website.

June 2, 2018 Regular Council Meeting (unapproved):

- Approved the Tribal Council Secretary's April-May 2018 Reports (Susan J. LaFernier)
- Approved the CEO's May 2018 Report (Larry J. Denomie, III)
- Approved the March-April 2018 Department Head Reports
- Approved up to four hours volunteer leave for employees age 55 and older with supervisor approval (Ojibwa Senior Citizens request for leave during pasty sale fundraisers)
- Approved Resolution KB 020-2018 Tribal Maternal Infant and Early Childhood Home Visiting Grant Program
- Approved Resolution KB 018/019-2018 Baraga and Marquette 2% Distributions
- Approved the June 2018 Donations: \$500.00 to Chocolay Township Police Department (Bicycle Safety Education/helmets); \$360.00 LVD Chairman's 4-person golf scramble; \$500.00 Camp New Day; medical travel donation to Rochester, MN for Patricia Bawden according to the CAP guidelines
- Approved to publish Elder birthdays in the Tribal newsletter each month for those 80 years and older (Enrollment Department)
- Approved to relocate three houses (K.B. Housing Department) at Harvey for the new casino project

June 7, 2018 Special Council Meeting (unapproved):

- Approved the April 12, 2018 Tribal Council meeting minutes
- The motion to delete (new) Section 11.4 Mental Health Days (for all employees) and keep 6.8 B. Mental Health Days (for New Day Treatment Center Counseling Staff and Youth & Family Services Counseling Staff) was tied and will be brought back for consideration
- Approved the renewal business license with Jeffery Loman "Keweenaw Konsulting" (environmental) June 12, 2018-
June 11, 2019
- Approved Luis Verissimo as a single source for a services agreement to provide geospatial and geodatabase management and support for \$20,000.00 for the Natural Resources Department

- Approved the Agreement with Hannahville Indian Community for a registered dietitian to provide nutrition services at the Hannahville WIC site July 1, 2018 – June 30, 2019
- Approved the B.I.A. Great Lakes Restoration Initiative (GLRI) Program for a wild rice study and wetland improvement project for \$61,000.00 April 12, 2018 – June 30, 2019
- Approved the new business license with Leo Durant “Durant Lawn Care” (lawn mowing) May 30, 2018 – May 29, 2019
- Approved the new business license with Brent C. Geroux “Superior Lawn Care” (lawn care services) May 30, 2018 – May 29, 2019
- Approved the bid from ERA Chevrolet for \$27,180.00 for a 2018 Chevrolet Equinox for the Ojibwa Senior program (meal delivery)
- Approved the Information Technology Director Employment Agreement with David B. Zasadnyj for three years

June 12, 2018 Special Council Meeting (unapproved):

- Approved Resolution KB 022-2018 support for the grant application for the Cultural Resources Fund (CFR) Phase III “Pathways on a Language Landscape” up to \$50,000.00 for Anishnaabe language and culture education
- Approved the First Amendment of Design-Build Agreement with Gundlach Champion for the guaranteed maximum price of \$40,000,000.00 for the Baraga and Marquette Casino Projects pending negotiated funding

June 21, 2018 Special Council Meeting (unapproved):

- Approved the April 19, 2018 Tribal Council meeting minutes
- Approved the M3 Insurance (property/package) proposal renewal for one year
- Approved that all employees at the casinos be included in the random drug testing
- Motion to not approve the new policy 11.4 Mental Health Days (for all employees) and keep 6.8 B. Mental Health Days for New Day Treatment Center Counseling Staff and Youth &

Family Services Counseling Staff. The President voted in favor to make this motion a tie.

- Approved 7.12 Volunteer Leave/Section IV H. Volunteer Leave for the Policy Manuals: With supervisor approval, employees fifty-five (55) years of age or older shall receive up to four (4) hours of paid leave once per month to volunteer at the Ojibwa Seniors Center
- Approved the updated Personnel Policy revisions: Table of Contents through 4.0 Personnel Selection and Probation
- Approved the Tier III Services Agreement with Luis Verissimo to provide geospatial/GIS Services July 1, 2018 – June 30, 2019 with the Natural Resources Department not to exceed \$20,000.00
- Approved the Appellate Justice Contract with Sarah E. Henderson as a substitute Justice of the Appellate Division of the Tribal Court
- Approved the renewal business license with Jeremy Hebert “C&C Tire” (tire sales and repair) June 16, 2018 – June 15, 2019
- Approve the new fireworks permit (license) with David J. Haataja “Dave’s Fireworks” June 23, 2018 – June 22, 2019 and waive the requirement regarding selling/storing fireworks within 200 feet of any residence
- Approved the Tier III Services Agreement with Green Timber Consulting Foresters, Inc. to identify and mark harvest boundary lines with blue paint and flagging not to exceed \$18,480.00 until May 15, 2019 for the KBIC Forestry Department
- Approved Resolution KB 025-2018 FY 2018 Harvest Boundary Determination Project/Contract with Green Timber Consulting Foresters, Inc.
- Approved Resolution KB 024-2018 FY 2018 Timber Stand Improvement Projects “Pawgwawgeminne and Mongoose” on the Beartown and Cadeau roads in Baraga, MI for a total of \$26,000.00
- Approved Resolution KB 017-2018 Negaunee Township Fee to Trust Application Amendment from the April 8, 2016 application (regarding parcel A and B)

- Approved Resolution KB 023-2018 Chocolay Fee to Trust Application Amendment from the September 11, 2015 application to add the location for the water supply parcels A-F
- Approved Resolution KB 026-2018 Ojibwa Industrial Park USDA Lease (2016 renewal) with final revisions
- Approved the change to the Enterprise Manual-J. Selection Procedure 1. A selection committee comprised of the CEO, Personnel Director (non-voting) and three (3) (*change to two (2) Business Managers*)
- Approved a donation of \$5,000.00 to the Keweenaw Community Foundation (Disaster Relief Fund) Hancock, Michigan for the recent Houghton County flood disaster
- Approved a donation of up to \$1,000.00 for Tribal members that were in the recent flood to be used with the CAP policy
- Defeated a motion to include all counties in the service area for the \$1,000.00 donation
- Approved to offer the Assistant Tribal Attorney position to Paul J. Mooney (Niles, Michigan)


June 25, 2018 Work Session Special Council Meeting (unapproved):

- Review of the Personnel Policy Section 8.0 Employee Benefits, Travel Policies and Procedures, Annual Leave, Sick Leave, Request for Leave, Maternity Leave, Military Leave, Career Development, Holidays, Deaths, Employee Conduct and Corrective Action, Grievance Procedure, Layoffs/Resignation/Rehire, Sexual Harassment Policy, No Smoking, Chewing Tobacco and E-Cigarette Policy, Theft Policy, Cell Phone Policy, Computer Use Policy, Social Media Policy, Emergency or Volunteer Firefighter/EMT Policy and 29.0 Amendment

KEWEENAW BAY INDIAN COMMUNITY - CEO'S OFFICE



INTEROFFICE MEMORANDUM

TO: TRIBAL COUNCIL
FROM: LARRY DENOMIE III, CEO 
DATE: JULY 14, 2018
RE: MONTHLY REPORT JUNE 2018

Our search continues to fill two director level positions. The Team Lead position, formerly held by Liana Loonsfoot, was not filled during the initial posting and has been reposted. My office will handle oversight until the position is filled. We again had no applicants for the Social Services Director position during the second round of posting. Jacqui Gorczewicz who has been filling the position in an interim capacity, recently tendered her resignation as well. Her family is taking advantage of a business opportunity in lower Michigan. Her last day will be this coming Friday the 20th. We had contracted with two former department directors to assist Jacqui during the search for a director. Cherie Dakota has been assisting with staffing, policy, and case review and Tyler Larson has been assisting with technical and grant compliance. I have meetings scheduled with the Social Services Department this coming Monday.

The Tribe's Pre-Primary Program Director has tendered her resignation to explore other work. Lisa Denomie has been directing the program for about eleven years. The position will be posted.

The planned Community meetings I reported on last month were held on June 18, 19, and 20 at the Zeba Hall, Bingo Hall, and Harvey Community Center respectively. The topics covered included updates on the casino projects, tobacco manufacturing, the proposed Constitutional amendment and the new Half-way House project. I believe the information provided was well received and a number of questions from Community members were addressed.

On the 27th our casino projects workgroup met with Gundlach Champion. Earlier in June, Gundlach Champion and Cuningham Group, the design and engineer firm worming on the project, presented Tribal Council with the final Guaranteed Maximum Price (GMP) proposal. The proposal was only good until the end of June. Tribal Council approved the proposal but pending finalization of the financing. We worked closely with our financing partners for the projects but weren't able to meet the end of June finalization. During our meeting on the 27th with Gundlach, we were informed that the GMP couldn't be held beyond the end of the month due to a number of subcontractors expressing their desire to pull their bids if work didn't commence. The next lowest bidders pricing was substantially higher and would increase the projects costs up to \$2 million. Also impacting the budget were material costs due to the tariffs on steel – a significant part of the projects costs. Because of the threat of significant increases to the budget once again, an emergency poll of Tribal Council was conducted to

request permission for President Swartz to sign the GMP prior to finalization of the financing. The poll passed and the GMP was signed on June 29 securing the budgets for the projects.

The cigarette brands manufactured by the KBIC Tobacco Co. are now available at the Marquette Casino location. Production runs are planned for the remainder of the year to ensure supply isn't interrupted. The Tobacco Agent position has been posted and is expected to be filled permanently in the next couple of weeks. The position has been filled on an interim basis to this point.

Our new health director, Soumit Pendharkar, began working on June 25. He has settled nicely into the role and has hit the ground running. Patients and staff have been very receptive and welcoming. Patients are being provided with a survey to assist Soumit in analyzing and measuring their satisfaction in real time. The information will be used to improve patient flow and staff efficiencies.

Soumit is also taking the lead in developing a model program to apply for a grant opportunity, related to Medically Assisted Treatment (MAT) of opioid addiction. A core group has been identified to assist in the grant development with Soumit to meet the mid-August application deadline.

Work on reviewing and updating the Personnel Policy Manual has been completed through work sessions with Tribal Council. The final revisions to the policy will be presented for consideration of approval at the July 20 meeting.