

# KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

## 2018 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
JENNIFER MISEGAN, Vice President  
SUSAN J. LAFERNIER, Secretary  
TONI J. MINTON, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.  
FRED DAKOTA  
RANDALL R. HAATAJA  
MICHAEL F. LAFERNIER, SR.  
GARY F. LOONSFOOT, JR.  
RODNEY LOONSFOOT  
ELIZABETH D. MAYO

**MINUTES**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING**  
**BIG BUCKS BINGO HALL**  
**THURSDAY – JUNE 21, 2018 – 9:00 A.M.**

**APPROVED**

OCT 25 2018

KBIC PRESIDENT'S OFFICE

SIGNATURE: pl

- A. Date: June 21, 2018
- B. Call to Order: President Swartz called the meeting to order at 9:16 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President  
Jennifer Misegan, Vice President  
Susan J. LaFernier, Secretary  
Doreen G. Blaker, Treasurer  
Robert R.D. Curtis, Jr. (arrived at 9:35 a.m.)  
Fred Dakota (left at 10:39 a.m.)  
Randall R. Haataja  
Michael F. LaFernier, Sr.  
Gary F. Loonsfoot, Jr.  
Rodney Loonsfoot (left 10:55 a.m. – 1:12 p.m.)  
Elizabeth D. Mayo

Absent: Toni J. Minton, Assistant Secretary

- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: June 21, 2018

Deletion: Recognize Scheduled Delegation/Individuals- 2. Ryan Champagne, Executive Director of Grand River Anishinaabeg Community Development – Halfway House Programming

Additions: New Business- 5. Susan LaFernier, Secretary - b) Inclement Weather Policy Discussion

Move: New Business- 4. Larry Denomie III, CEO – a) Grievance Procedure Amendment – Monetary Settlement of Grievances to Closed Session 5.

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr.), MOTION CARRIED.**

G. For Your Information:

1. Zeba Water System 2017 Consumer Confidence Report from Arlan Friisvall (Annual Water Quality Report) as required by the Safe Drinking Water Act.

H. Approval of Meeting Minutes:

1. April 19, 2018

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE APRIL 19, 2018 MEETING MINUTES. SUPPORTED BY GARY F. LOONSFOOT, JR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr.), MOTION CARRIED.**

Rodney Loonsfoot stated his opposition: He would like to have a full council for the Casino Projects Option #1 motion which is a \$40 million decision. (page 4)

I. Recognize Scheduled Delegation/Individuals:

1. Pamela F. Queoff, M3 Insurance Senior Account Executive/Ryan Pulvermacher, Business Insurance Associate – M3 Insurance Renewal Proposal Presentation July 1, 2018 – July 1, 2019

**Robert R.D. Curtis, Jr. arrived at 9:35 a.m.**

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE M3 INSURANCE RENEWAL PROPOSAL FOR 2018-19. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ONE ABSTAINING (Robert R.D. Curtis, Jr.), ONE ABSENT (Toni J. Minton), MOTION CARRIED.**

J. Old Business:

1. Larry Denomie III, CEO –

- a) Drug-Free Workplace Policy Random Testing (Ojibwa Casino Employee Positions by Grade) List

**MOTION MADE BY RODNEY LOONSFOOT THAT ALL CASINO EMPLOYEES WILL BE SUBJECT TO THE RANDOM DRUG TESTING SELECTIONS. SUPPORTED BY ELIZABETH D. MAYO. SIX IN FAVOR (Susan J. LaFernier, Robert R.D. Curtis, Jr., Fred Dakota, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), THREE OPPOSED (Doreen G. Blaker, Randall R. Haataja, Gary F. Loonsfoot, Jr.), ONE ABSTAINING (Jennifer Misegan), ONE ABSENT (Toni J. Minton), MOTION CARRIED.**

- b) 11.4 Mental Health Days Policy Amendment (Personnel Policy Manual) to provide all employees mental health days approved on May 21, 2018

**MOTION MADE BY JENNIFER MISEGAN NOT TO APPROVE THE MENTAL HEALTH DAY POLICY PRESENTED AND TO KEEP IT AS IS, LEAVING SECTION 6.8B. SUPPORTED BY SUSAN J. LAFERNIER. FIVE IN FAVOR (Warren C. Swartz, Jr., Jennifer Misegan, Susan J. LaFernier, Randall R. Haataja, Michael F. LaFernier, Sr.), FIVE OPPOSED (Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), ONE ABSTAINING (Rodney Loonsfoot), ONE ABSENT (Toni J. Minton), TIE VOTE.**

MOTION MADE BY RODNEY LOONSFOOT TO ADD ONE DAY PER YEAR TO THE NON-DIRECT COUNSELING STAFF.

The CEO will bring a list of employees for consideration to receive mental health days.

- c) 7.12 Volunteer Leave and Section IV. H. Volunteer Leave Proposed Policy (All Employee Policy Manuals)

*With supervisor approval, employees fifty-five (55) years of age or older shall receive up to four (4) hours of paid leave once per month to volunteer at the Ojibwa Seniors Center.*

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE VOLUNTEER LEAVE POLICY AS PRESENTED. SUPPORTED BY SUSAN J. LAFERNIER. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), TWO OPPOSED (Fred Dakota, Elizabeth D. Mayo), ABSTAINING - 0, ONE ABSENT (Toni J. Minton), MOTION CARRIED.**

- d) Updated Policy Revisions to Personnel Policy Manual – Table of Contents through Section 4.0 Personnel Selection and Probation (Codification)

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE TABLE OF CONTENTS WITH THE CHANGES THROUGH SECTION 4.0. SUPPORTED BY GARY F. LOONSFOOT, JR. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Toni J. Minton), MOTION CARRIED.**

K. New Business:

1. Danielle Webb, Tribal Attorney –

- a) Evelyn Ravindran, Natural Resources Department Director/Erin Johnston, NRD Wildlife Biologist – Luis Verissimo Tier III Services Agreement \$20,000.00 July 1, 2018 - June 30, 2019 to provide geospatial and GIS services

**MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE TIER III SERVICES AGREEMENT WITH LUIS VERISSIMO AS PRESENTED AND NOT TO EXCEED \$20,000.00. SUPPORTED BY GARY F. LOONSFOOT, JR. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Toni J. Minton), MOTION CARRIED.**

**Fred Dakota left at 10:39 a.m.**

- b) Sarah E. Henderson - Appellate Justice Contract to serve as a substitute Justice of the Appellate Division of the Tribal Court for a specific case

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE APPELLATE JUSTICE CONTRACT WITH SARAH HENDERSON. SUPPORTED BY JENNIFER MISEGAN. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.**

- c) Jeremy Hebert (not present) – C&C Tire (Sales and Repair) Business License Renewal June 16, 2018 – June 15, 2019

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE RENEWAL BUSINESS LICENSE WITH JEREMY HEBERT FOR C&C TIRE. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.**

- d) David J. Haataja (present) – Dave’s Fireworks (New) Fireworks License June 23, 2018 – June 22, 2019

**MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE NEW FIREWORKS LICENSE WITH DAVID HAATAJA FOR DAVE’S FIREWORKS AND WAIVE REQUIREMENT #6 (NOT SOLD OR STORED IN A RESIDENTIAL AREA). SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Jennifer Misegan, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Susan J. LaFernier), TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.**

- e) Rachel McDonald –

- i. Resolution KB-025-2018 FY2018 Harvest Boundary Determination Contract
- ii. Green Timber Consulting Foresters, Inc. Tier III Services Agreement term ending date May 15, 2019 not to exceed \$18,480.00 to provide services to identify and mark harvest boundary lines with blue paint and flagging

**MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE TIER III SERVICES AGREEMENT WITH GREEN TIMBER CONSULTING FORESTERS, INC. (WITH THE CHANGES). SUPPORTED BY JENNIFER MISEGAN. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.**

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE RESOLUTION KB-025-2018 FY2018 HARVEST BOUNDARY DETERMINATION CONTRACT. SUPPORTED BY GARY F. LOONSFOOT, JR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.**

2. Rachel McDonald, Forester - Resolution KB-024-2018 FY2018 Timber Stand Improvement (TSI) Projects – “Pawg waw gem inne and Mongoose” on Beartown and Cadeau Roads in Baraga \$26,000.00

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE RESOLUTION KB-024-2018 FY2018 TIMBER STAND IMPROVEMENT PROJECTS. SUPPORTED BY RODNEY LOONSFOOT. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.**

**Break: 10:55 - 11:15 a.m. (Rodney Loonsfoot left)**

3. Jason Ayres, Real Estate Officer –

- a) Resolution KB-017-2018 Negaunee Township Fee to Trust Application Amendment from April 8, 2016 (withdraw Parcel A, Parcel B will be for Indian housing)

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE RESOLUTION KB-017-2018 NEGAUNEE TOWNSHIP FEE TO TRUST APPLICATION AMENDMENT. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFerner, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFerner, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.**

- b) Resolution KB-023-2018 Chocolay Township Fee to Trust Application Amendment from September 11, 2015

**MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE RESOLUTION KB-023-2018 CHOCOLAY TOWNSHIP FEE TO TRUST APPLICATION AMENDMENT. SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFerner, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFerner, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.**

President Swartz noted in the sixth whereas; as a result of failed attempts by the United States to remove the Lake Superior Tribes to lands west of the Mississippi, the Tribe signed the 1854 Treaty with the Chippewa and again ceded over 10 million acres to the United States in Northern Minnesota reserving for itself the L'Anse Indian reservation.

- c) Non-Motorized Trail Phase I Update

The Council consensus was to allow Jason to apply for a donation from the Shakopee Tribe for this project for the increased costs for a 20% increase in the length of the trail.

- d) Resolution KB-026-2018 Ojibwa Industrial Park USDA Lease (office space) - Final Revisions from the 2016 Renewal

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE RESOLUTION KB-026-2018 OJIBWA INDUSTRIAL PARK USDA LEASE. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFerner, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFerner, Sr., Elizabeth D. Mayo), TWO OPPOSED (Robert R.D. Curtis, Jr., Gary F. Loonsfoot, Jr.), ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.**

4. Larry Denomie III, CEO –

- a) Enterprises Manual Amendment to: J. Selection Procedure 1. Selection Committee

This amendment will change the policy requirement from three business managers to two business managers to serve on the Selection Committee for the hiring process.

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE AMENDMENT TO THE SELECTION PROCEDURE FOR THE BUSINESS MANAGERS AS PRESENTED FOR THE ENTERPRISES. SUPPORTED BY DOREEN G. BLAKER. FIVE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr.), THREE OPPOSED (Robert R.D. Curtis, Jr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.**

- b) Weekly Update - Community meetings were held in Zeba on June 18 (approximately 4-7 in attendance), Baraga on June 19 (approximately 20-25 in attendance), and Marquette on June 20 (approximately 15 in attendance) to discuss the following topics: Casino projects, tobacco update, constitutional amendment (Secretarial Election regarding the Judicial Branch), and the Half-way House project.
5. Jennifer Misegan, Vice President/Susan LaFernier, Secretary – Donations of cleanup supplies, clothing, household items, and money are needed after two days of severe flooding damaged Houghton County.
- a) Keweenaw Community Foundation Disaster Relief Fund Donation

**MOTION MADE BY JENNIFER MISEGAN TO DONATE \$5,000.00 TO THE KEWEENAW COMMUNITY FOUNDATION FOR THE SEVERE FLOOD DISASTER. SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.**

**MOTION MADE BY JENNIFER MISEGAN THAT IN THE EVENT TRIBAL MEMBERS ARE EFFECTED BY THE FLOODING IN THE RECENT DISASTER THEY CAN UTILIZE THE FLOOD ASSISTANCE THROUGH THE CAP POLICY BY PROVIDING PROOF OF LOSS WITH THE APPLICATION FOR UP TO \$1,000.00. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), ONE OPPOSED (Elizabeth D. Mayo), ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.**

Elizabeth Mayo stated her opposition: She would have been in favor of opening the service area to everyone.

**MOTION MADE BY GARY F. LOONSFOOT, JR. TO INCLUDE ALL COUNTIES WITHIN THE CEDED TERRITORY FOR THE FLOOD DISASTER ASSISTANCE. CO-SUPPORTED BY ROBERT R.D. CURTIS, JR. AND ELIZABETH D. MAYO. THREE IN FAVOR (Robert R.D. Curtis, Jr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), FOUR OPPOSED (Jennifer Misegan, Susan J. LaFernier, Randall R. Haataja, Michael F. LaFernier, Sr.), ONE ABSTAINING (Doreen G. Blaker), THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION DEFEATED.**

Doreen Blaker stated her abstention: She wants to see it in writing.

b) Inclement Weather Policy Discussion

An employee from Houghton could not travel to work during the flooding and had requested this day to be a paid leave. Susan LaFernier and Larry Denomie will review the current policy and bring back for consideration.

L. Closed Session:

1. Danielle Webb, Tribal Attorney/Joseph O'Leary, Baraga County Prosecuting Attorney – Case Settlement Offer
2. Paul J. Mooney, Assistant Tribal Attorney Interview
3. Gary Loonsfoot, Jr., Director of Cultural Resources – SEMCO/KBIC Cooperation Agreement Term Sheet Review
4. Danielle Webb, Tribal Attorney –
  - a) Jason Ayres, Real Estate Officer – Canal Lands
  - b) Update
5. Larry Denomie III, CEO – Draft 19.2 Grievance Procedure Policy Amendment – F. Monetary Settlement of Grievances

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 12:16 P.M. SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.**

**Robert R.D. Curtis, Jr. left per Attorney request at 12:16 p.m.**

**Lunch: 12:29 – 1:12 p.m. (Robert R.D. Curtis, Jr. and Rodney Loonsfoot returned)**

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 3:36 P.M. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.**

Assistant Tribal Attorney Position Offer

**MOTION MADE BY JENNIFER MISEGAN TO OFFER THE ASSISTANT TRIBAL ATTORNEY POSITION TO PAUL MOONEY. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.**



M. Adjournment:

**MOTION MADE BY JENNIFER MISEGAN TO ADJOURN AT 3:40 P.M. SUPPORTED BY GARY F. LOONSFOOT, JR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFerner, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFerner, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.**

Respectfully submitted,

A handwritten signature in cursive script that reads "Peggy Loonsfoot".

Peggy Loonsfoot  
Administrative Specialist

**AGENDA**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING**  
**BIG BUCKS BINGO HALL**  
**THURSDAY – JUNE 21, 2018 – 9:00 A.M.**

A. Date: June 21, 2018

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- \_\_\_ Warren C. Swartz, Jr., President
- \_\_\_ Jennifer Misegan, Vice President
- \_\_\_ Susan J. LaFernier, Secretary
- \_\_\_ Toni J. Minton, Assistant Secretary
- \_\_\_ Doreen G. Blaker, Treasurer
- \_\_\_ Robert R.D. Curtis, Jr.
- \_\_\_ Fred Dakota
- \_\_\_ Randall R. Haataja
- \_\_\_ Michael F. LaFernier, Sr.
- \_\_\_ Gary F. Loonsfoot, Jr.
- \_\_\_ Rodney Loonsfoot
- \_\_\_ Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: June 21, 2018

G. For Your Information:

1. Zeba Water System 2017 Consumer Confidence Report

H. Approval of Meeting Minutes:

1. April 19, 2018

I. Recognize Scheduled Delegation/Individuals:

1. Pamela F. Queoff, M3 Insurance Senior Account Executive/Ryan Pulvermacher, Business Insurance Associate – M3 Renewal Presentation – **9:00 a.m.**
2. Ryan Champagne, Executive Director of Grand River Anishinaabeg Community Development – Halfway House Programming

J. Old Business:

1. Larry Denomie III, CEO –

- a) Drug-Free Workplace Policy Random Testing (Casino Employee) List
- b) Mental Health Days Policy Amendment (Personnel Policy Manual)
- c) Volunteer Leave Proposed Policy (All Employee Policy Manuals)
- d) Updated Policy Revisions to Personnel Policy Manual – Table of Contents through Section 4.0

K. New Business:

- 1. Danielle Webb, Tribal Attorney –
  - a) Erin Johnston, NRD Wildlife Biologist – Luis Verissimo Tier III Services Agreement
  - b) Sarah E. Henderson - Appellate Justice Contract
  - c) Jeremy Hebert – C&C Tire Business License Renewal
  - d) David J. Haataja – Dave’s Fireworks (New) Fireworks License
  - e) Rachel McDonald –
    - i. Resolution KB-025-2018 FY2018 Harvest Boundary Determination Contract
    - ii. Green Timber Consulting Foresters, Inc. Tier III Services Agreement
- 2. Rachel McDonald, Forester - Resolution KB-024-2018 FY2018 Timber Stand Improvement (TSI) Projects
- 3. Jason Ayres, Real Estate Officer –
  - b) Resolution KB-017-2018 Negaunee Township Fee to Trust Application Amendment
  - c) Resolution KB-023-2018 Chocolate Fee to Trust Application Amendment
  - d) Non-Motorized Trail Phase I Update
  - e) Resolution KB-026-2018 Ojibwa Industrial Park USDA Lease - Final Revisions
- 4. Larry Denomie III, CEO –
  - a) Grievance Procedure Policy Amendment – Monetary Settlement of Grievances
  - b) Enterprises Manual Amendment to Selection Procedure (Selection Committee – Business Managers)
  - c) Weekly Update
- 5. Jennifer Misegan, Vice President/Susan LaFernier, Secretary – Keweenaw Community Foundation Disaster Relief Fund Donation

L. Closed Session:

- 1. Danielle Webb, Tribal Attorney/Joseph O’Leary, Baraga County Prosecuting Attorney – Case Settlement Offer – **11:45 a.m.**
- 2. Paul Mooney – Tribal Assistant Attorney Interview – **1:00 p.m.**
- 3. Gary Loonsfoot, Jr., Director of Cultural Resources – SEMCO/KBIC Cooperation Agreement Term Sheet
- 4. Danielle Webb, Tribal Attorney –
  - a) Jason Ayres, Real Estate Officer – Canal Lands
  - b) Update

M. Adjournment: