

KEWEENAW BAY INDIAN COMMUNITY

2019 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
GARY F. LOONSFOOT, JR., Vice President
SUSAN J. LAFERNIER, Secretary
TONI J. MINTON, Assistant Secretary
DOREEN G. BLAKER, Treasurer

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.
DALE F. GOODREAU
RANDALL R. HAATAJA
KIM KLOPSTEIN
MICHAEL F. LAFERNIER, SR.
RODNEY LOONSFOOT
ELIZABETH D. MAYO

MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
THURSDAY – MARCH 14, 2019 – 9:00 A.M.

APPROVED

APR 06 2019

KBIC PRESIDENT'S OFFICE

SIGNATURE: 

- A. Date: March 14, 2019
- B. Call to Order: President Swartz called the meeting to order at 9:15 a.m.
- C. Invocation: Lord's Prayer and congratulations to the Baraga Vikettes winning Regionals
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Gary F. Loonsfoot, Jr., Vice President
Susan J. LaFernier, Secretary
Toni J. Minton, Assistant Secretary
Doreen G. Blaker, Treasurer (left at 4:40 p.m.)
Robert R.D. Curtis, Jr.
Dale F. Goodreau
Randall R. Haataja
Kim Klopstein
Michael F. LaFernier, Sr.
Rodney Loonsfoot (left at 12:05 p.m.)
Elizabeth D. Mayo
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: March 14, 2019

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE AGENDA. SUPPORTED BY KIM KLOPSTEIN. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

G. Approval of Meeting Minutes:

1. February 5, 2019

MOTION MADE BY TONI J. MINTON TO APPROVE THE FEBRUARY 5, 2019 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), ABSENT - 0, MOTION CARRIED.

2. February 7, 2019

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE FEBRUARY 7, 2019 MEETING MINUTES. SUPPORTED BY ROBERT R.D. CURTIS, JR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

3. February 14, 2019

MOTION MADE BY TONI J. MINTON TO APPROVE THE FEBRUARY 14, 2019 MEETING MINUTES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, FOUR ABSTAINING (Gary F. Loonsfoot, Jr., Doreen G. Blaker, Robert R.D. Curtis, Jr., Rodney Loonsfoot), ABSENT - 0, MOTION CARRIED.

H. Larry Denomie III, Ojibwa Casinos General Manager/Weekly Update – available for your review

I. Old Business:

1. Larry Denomie III, Ojibwa Casinos General Manager/Sarah Smith, CEO – Transfer of Enterprise Businesses from the (Government) Personnel Office to the (Enterprises) Human Resources Department (effective March 31, 2019)

MOTION MADE BY TONI J. MINTON TO APPROVE THE TRANSFER OF THE ENTERPRISE EMPLOYEES FROM PERSONNEL TO HUMAN RESOURCES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

J. New Business:

1. Paul Mooney, Assistant Tribal Attorney/Evelyn Ravindran, Natural Resources Director – Luis Verissimo Tier III Services Agreement for Geospatial GIS Services to the Natural Resources Department

February 28, 2019 – February 27, 2024 \$209,735.00

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE TIER III SERVICES AGREEMENT WITH LUIS VERISSIMO. SUPPORTED BY SUSAN J. LAFERNIER. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

2. Evelyn Ravindran, Natural Resources Director/Erin Johnston, NRD Wildlife Biologist - An invitation from MTU's Senior Design Program to participate in their project which is to design a viewing tower and boardwalk for Sand Point. The students have made a model of a handicap accessible lift and would like the Council and two elders present for testing on April 5th. Mike and Susan LaFernier will attend. A presentation is planned for April 18th.
3. Sarah Smith, CEO/Weekly Update – available for your review

K. Closed Session:

1. Evelyn Ravindran, Natural Resources Director/Danielle Webb, Tribal Attorney/Gene Mensch, NRD Fisheries and Wildlife Biologist/Patrick LaPointe, NRD/Jeanne Emery, Licensing and Enrollment Specialist/Jennifer Misegan, Enrollment Director – 2019-2020 Tribal Commercial Fishing Applicants and Title Ten Code Discussion
2. Sarah Smith, CEO – Personnel Issue
3. Dale Goodreau – Pharmacy Report (not completed)
4. Elizabeth Mayo/Soumit Pendharkar, Health Administrator – Pharmacy Update
5. Danielle Webb, Tribal Attorney – Update

MOTION MADE BY TONI J. MINTON TO GO INTO CLOSED SESSION AT 10:37 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

Break: 10:38 - 10:58 a.m.

Lunch: 12:05 - 1:06 p.m. (Rodney Loonsfoot left)

Robert R.D. Curtis, Jr. returned from lunch at 1:09 p.m.

Break: 2:48 - 3:02 p.m.

Doreen Blaker left at 4:40 p.m.

Robert R.D. Curtis, Jr. left 4:45 – 4:54 p.m. per Attorney request

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 4:54 P.M. SUPPORTED BY GARY F. LOONSFOOT, JR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Rodney Loonsfoot), MOTION CARRIED.

2019-2020 Tribal Commercial Fishing License Applicants (13)

MOTION MADE BY DALE F. GOODREAU TO APPROVE ALL COMMERCIAL FISHING APPLICANTS EXCEPT THE ONE THAT IS NOT HAACP CERTIFIED. SUPPORTED BY GARY F. LOONSFOOT, JR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Rodney Loonsfoot), MOTION CARRIED.

L. Adjournment:

MOTION MADE BY KIM KLOPSTEIN TO ADJOURN AT 4:56 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Rodney Loonsfoot), MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

AGENDA
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
THURSDAY – MARCH 14, 2019 – 9:00 A.M.

A. Date: March 14, 2019

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- Warren C. Swartz, Jr., President
- Gary F. Loonsfoot, Jr., Vice President
- Susan J. LaFernier, Secretary
- Toni J. Minton, Assistant Secretary
- Doreen G. Blaker, Treasurer
- Robert R.D. Curtis, Jr.
- Dale F. Goodreau
- Randall R. Haataja
- Kim Klopstein
- Michael F. LaFernier, Sr.
- Rodney Loonsfoot
- Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: March 14, 2019

G. Approval of Meeting Minutes:

1. February 5, 2019
2. February 7, 2019
3. February 14, 2019

H. Larry Denomie III, Ojibwa Casinos General Manager/Weekly Update

I. Old Business:

1. Larry Denomie III, Ojibwa Casinos General Manager/Sarah Smith, CEO – Transfer of Enterprise Businesses from the Personnel Office to Human Resources

J. New Business:

1. Paul Mooney, Assistant Tribal Attorney/Evelyn Ravindran, Natural Resources Director – Luis Verissimo Tier III Services Agreement for Geospatial GIS Services to the Natural Resources Department
2. Evelyn Ravindran, Natural Resources Director/Erin Johnston, NRD Wildlife Biologist - An Invitation for Project Participation and a Presentation Request
3. Sarah Smith, CEO – Weekly Update

K. Closed Session:

1. Evelyn Ravindran, Natural Resources Director/Danielle Webb, Tribal Attorney/Gene Mensch, NRD Fisheries and Wildlife Biologist/Patrick LaPointe, NRD/Jeanne Emery, Licensing and Enrollment Specialist/Jennifer Misegan, Enrollment Director – 2019-2020 Tribal Commercial Fishing Applicants Discussion
2. Sarah Smith, CEO – Personnel Issue
3. Dale Goodreau – Pharmacy Report
4. Elizabeth Mayo/Soumit Pendharkar, Health Administrator – Pharmacy Update
5. Danielle Webb, Tribal Attorney – Update

L. Adjournment:

Tribal Council Updates:

March 14 – March 20, 2019

- The initial response to the opening of Area 30 has been very good. The celebration held prior to opening the area to the public was well attended and much appreciated. The Tribe's newsletter will feature an article on the Baraga renovations. The Marketing Department will be promoting the completion of the renovations as well. A small photo shoot is taking place this morning to capture the updated features and will be used in the promotional efforts.
- The problems related to the excessive snow we have received continues. In Marquette a few roof leaks occurred but were handled quickly with little to no damage. The maintenance crews have been removing snow from the roofs for days to mitigate any additional issues. In Baraga, the walkway between Area 30 and the Pressbox has some flooding occurring due to the melting of snow that has accumulated in between the buildings. Staff are extracting the water regularly to keep damage to a minimum. The security office also had an issue from water runoff coming down the exterior wall and entering into the room. No significant damage occurred.
- I approved a change to the Guest Services Supervisor job description. The position was moved from a Grade 5 to a Grade 6 and is posted to fill a position in Baraga. The change was made to come in line with the other supervisory positions within the current grade system.
- The hotel front desk is going through an employee shortage which could lead to a problem with guests being served. The area was somewhat short already and overtime was being paid. To assist with the staffing issue in the short term, I am authorizing other eligible employees to work additional hours/shifts outside of their current position. This too will cause overtime to be paid but guests will continue to be provided services.
- The group formed to work on the wage analysis for the Tribe will be meeting soon. I had indicated at a prior meeting that the Lake Superior Community Partnership offered assistance in gathering data for the analysis. Following my meeting with the partnership staff, Hannah met with our contact and has since provided them with a list of the positions we are analyzing. The data we receive will be very useful in measuring our wages against the markets we are in. Our internal meeting will take place once we have the data.
- I met with the director of Marq-Tran this past Friday. Our discussion revolved around extending their services to the casino and surrounding area. They are an authority of Marquette County and serve the entire area of the county. I am compiling some information for them which includes what our proposed times for drop off and pick up would be, developing a short survey for the tenants residing in our housing homes behind the casino to show need (I will work with Doreen on this), and working internally with managers on scheduling to ensure the authority's hours of operation align. She was very receptive and is willing to work with us but couldn't make any promises. I did let her know that the county could apply for 2% funding on the authority's behalf to help with costs but also couldn't make any promises. I provide updates as the opportunity develops.
- The Slot Manager and I are beginning to meet with vendors to discuss machine purchases for Marquette. We want to be sure we time bring in the new games right so that we have them ready to go when the new area is ready for setup.
- Our WICS Committee continues to meet weekly and although the process is slow, progress is being made.
- I will be traveling to Minneapolis for a Monday meeting with the Red Circle group to better understand the work they are doing for the casinos and to consider ways to trim costs. I will provide an update next week.



**KEWEENAW BAY INDIAN COMMUNITY
CEO'S OFFICE**

16429 Beartown Road, Baraga, MI 49908
Phone (906) 353-4104 Email: sarah@kbic-nsn.gov

TO: Tribal Council
FROM: Sarah L. Smith, CEO
RE: Monthly Report
DATE: March 14, 2019

- MISSION STATEMENT :** To provide exceptional services for our membership; a safe, positive work environment for employees and sustained economic prosperity, while protecting our sovereignty and preserving our culture and natural resources for future generations.
VISION STATEMENT : A Tribe that preserves the Anishinaabe culture, advances economic diversity, provides opportunities to enhance independence, and promotes the health and well-being of our Community.
- Updates:** Sent out cell phone requests. The plan is to have requests turned in by March 20th for approval and have distribution take place April 17th and April 18th. We are currently looking into to selling back old cell phones that are stored in Accounting. Had a question about Sunday, February 24th for a closure of government offices.
- Meetings/Conferences:** I attended a Committee for Alternative and Renewable Energy (CARE) meeting. Met with General Manager and Personnel and Human Resources about transferring personnel records for the non-gaming enterprises to their Human Resources. I also had a walk through and progress meeting for the Halfway House.
- Employee Changes:** There are no direct reporting changes. The government currently has 301 employees, with 218 Native American. This list is provided as requested.
- Statistical Data/Case Load Information:** Had several personnel issues this past week. Reviewed TOP budget for Substance Abuse Programs. Processed one 638 contract application with Natural Resources.
- Financial Update:** Michigan Humanities Council provided an additional \$3,200.

MISSION

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VISION

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