

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.
FRED DAKOTA
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT
ELIZABETH D. MAYO

2018 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
SUSAN J. LAFERNIER, Secretary
TONI J. MINTON, Assistant Secretary
DOREEN G. BLAKER, Treasurer

MINUTES KEWEENAW BAY INDIAN COMMUNITY REGULAR COUNCIL MEETING BIG BUCKS BINGO HALL SATURDAY – JANUARY 5, 2019 – 9:00 A.M.

APPROVED

FEB 28 2019

KBIC PRESIDENT'S OFFICE
SIGNATURE: pl

- A. Date: January 5, 2019
- B. Call to Order: President Swartz called the meeting to order at 9:11 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Jennifer Misegan, Vice President
Susan J. LaFernier, Secretary
Toni J. Minton, Assistant Secretary
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Fred Dakota
Randall R. Haataja
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Jr.
Rodney Loonsfoot
Elizabeth D. Mayo
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: January 5, 2019
- Additions: Closed Session- 1. Robert R.D. Curtis, Jr. –
a) Don Wren General Manager Employment Agreement
b) Assistant CEO Position Discussion
- Deletion: H. President's Report/December 2018

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

G. For Your Information:

1. A "Thank you" from the Camp New Day Board and Campers
2. A "Thank you" from Diane Charron for Christmas Gift Card
3. A "Thank you" from the Bethel UPC and Pastor and Mrs. Terry Langston and Community
4. A "Thank you" from the U.P. Honor Flight
5. A "Thank you" from Beverly Hellyer for Christmas Gift Card
6. A "Thank you" from Tanya Sprawl, MAPS Title VI
7. A "Thank you" from Barbara Swartz for Christmas Gift Card
8. A "Thank you" from Ann Marie Hurley
9. A "Thank you" from Lois Trujillo
10. A "Thank you" from the Family of Dominic Picciano
11. A "Thank you" from the Baraga County Communities That Care
12. A "Thank you" from Tom McClintock (U.S. Representative for California's 4th Congressional District, Member of the Republican Party, who ran for Congress in 2018)
13. A "Thank you" from the Baraga County Steering Committee, Let's Eat Community Meals
14. A "Thank you" from Michael Lutz, Executive Director of Omega House
15. A "Thank you" from Robin Lott, Executive Director Michigan Education Trust
16. A "Thank you" from Cathy Kass-Aten, Director of Little Brothers Friends of the Elderly
17. A "Thank you" from Susan Tollefson, Superintendent L'Anse Area Schools
18. A "Thank you" from Richard Bohjanen, Chocolay Township Supervisor
19. A "Thank you" from Timothy Hileman, President & CEO Special Olympics of Michigan
20. A "Thank you" from Edward Luttenberger, President of The National Vietnam War Museum
21. A copy of the Native American Rights Fund Legal Review
22. Smithsonian Institution National Museum of Natural History seeking Nominations for the Repatriation Review Committee

H. Secretary's Report/December 2018 – Verbal Report

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE DECEMBER 2018 SECRETARY'S REPORT. SUPPORTED BY GARY F. LOONSFOOT, JR. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

I. Interim CEO's Report/December 2018 – available for your review

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE DECEMBER 2018 INTERIM CEO'S REPORT. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

J. Department Head Reports/September-October 2018

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE SEPTEMBER AND OCTOBER 2018 DEPARTMENT HEAD REPORTS. SUPPORTED BY SUSAN J. LAFERNIER. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), ABSENT - 0, MOTION CARRIED.

K. Approval of Meeting Minutes:

1. September 24, 2018

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE SEPTEMBER 24, 2018 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

2. September 25, 2018

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE SEPTEMBER 25, 2018 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

3. September 26, 2018

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE SEPTEMBER 26, 2018 MEETING MINUTES. SUPPORTED BY RANDALL R. HAATAJA. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

4. September 27, 2018

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE SEPTEMBER 27, 2018 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

L. Old Business:

1. Danielle Webb, Tribal Attorney –

- a) Tri-Party Funding Agreement for the Elevated (75,000 gallon) Water Storage Tank between KBIC, Gundlach Champion, Inc., and Charter Township of Chocolay
- b) Financing and Terms of Use Agreement for Marquette Casino Elevated Water Tower Facility between the KBIC and Chocolay Charter Township

KBIC and Chocolay have agreed to jointly fund an elevated 75,000 gallon water facility to provide fire protection to both the Ojibwa Marquette Casino and Chocolay in the amount of \$695,000.00 and KBIC has already allocated a total of \$75,000.00 through 2% funding thereby making the remaining Net Lump Sum Price \$620,000.00.

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE TRI-PARTY FUNDING AGREEMENT BETWEEN KBIC, GUNDLACH CHAMPION, INC. AND CHARTER TOWNSHIP OF CHOCOLAY FOR THE ELEVATED WATER TANK AND THE FINANCING AND TERM OF USE AGREEMENT FOR THE MARQUETTE CASINO ELEVATED WATER TOWER FACILITY BETWEEN KBIC AND CHOCOLAY TOWNSHIP. CO-SUPPORTED BY DOREEN G. BLAKER AND MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

Break: 9:52 – 10:03 a.m.

M. New Business:

1. Doreen Blaker, Treasurer – Donations/January 2019

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE JANUARY 2019 DONATIONS AS THE FOLLOWING: \$500.00 TO THE STEWARDS OF THE BETE GRISE PRESERVE, \$150.00 GOLD SPONSORSHIP TO THE BARAGA EDUCATIONAL SUPPORT TEAM FOR THE WINTER WELLNESS NIGHT EVENT, \$1,000.00 TO THE BARAGA COUNTY SHELTER HOME, AND \$500.00 EACH FOR THE L'ANSE, BARAGA, AND MARQUETTE HIGH SCHOOL 2019 LOCK-IN PARTIES. CO-SUPPORTED BY SUSAN J. LAFERNIER, RANDALL R. HAATAJA, AND TONI J. MINTON. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

2. Diana Chaudier, Election Board Chair – Certification of the December 15, 2018 General Election Results

Diana Chaudier, Election Board Chair, read the results of the December 15, 2018 General Election.

The total percentage of the 731 registered voters that voted was 73%.

The percentage of the 815 eligible voters that voted in this election was 66%.

*84 eligible votes have not registered

Baraga District: **Warren C. Swartz, Jr. (Inc.) – 274**, Elizabeth “Beth” Connor – 253, Sue Ellen “Suzie” Elmblad – 237, **Kim Klopstein – 260**

L’Anse District: **Susan J. LaFERNIER (Inc.) – 253**, Jennifer Misegan (Inc.) – 214, **Dale F. Goodreau – 309**, Jean (Halverson) Jokinen – 251

Chief Judge: Bradley T. Dakota (Inc.) – 229, **Bill Jondreau - 300**

Jennifer Misegan commended the Election Board for a job well done.

MOTION MADE BY JENNIFER MISEGAN TO CERTIFY THE DECEMBER 15, 2018 GENERAL ELECTION RESULTS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Susan J. LaFERNIER), ABSENT - 0, MOTION CARRIED.

3. President Swartz –

- a) Recognize Fred Dakota, Jennifer Misegan, and Bradley T. Dakota (not present)

President Swartz recognized outgoing Council Members Fred Dakota and Jennifer Misegan. (parting gifts)

- b) Swearing in of Tribal Court Chief Judge – William W. Jondreau

President Swartz congratulated Bill and administered the Oath of Office.

- c) Swearing in of Tribal Council Members – Warren C. Swartz, Jr., Susan J. LaFERNIER, Dale F. Goodreau, Kim Klopstein

Assistant Secretary Minton congratulated Chris, Susan, Dale, and Kim and administered the Oath of Office.

Break: 10:24 – 10:32 a.m.

4. Reorganization:

a) President

Elizabeth Mayo nominated Warren C. Swartz, Jr.
Rodney Loonsfoot nominated Susan J. LaFernier.
Elizabeth Mayo moved to close the nominations, supported by Gary Loonsfoot, Jr.
Nominations closed.
Susan thanked Rodney for the nomination but declined.

Warren C. Swartz, Jr. is President

b) Vice President

Elizabeth Mayo nominated Gary Loonsfoot, Jr.
Hearing no other nominations, President Swartz closed the nominations.

Gary Loonsfoot, Jr. is Vice President

c) Secretary

Toni Minton and Doreen Blaker nominated Susan LaFernier.
Hearing no other nominations, President Swartz closed the nominations.

Susan LaFernier is Secretary

d) Assistant Secretary

Doreen Blaker nominated Toni J. Minton.
Hearing no other nominations, President Swartz closed the nominations.

Toni Minton is Assistant Secretary

e) Treasurer

Toni Minton nominated Doreen Blaker.
Hearing no other nominations, President Swartz closed the nominations.

Doreen Blaker is Treasurer

5. Depository of Funds – Superior National Bank and Flagstar Bank

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE SUPERIOR NATIONAL BANK AND FLAGSTAR BANK AS OUR DEPOSITORY OF FUNDS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Susan J. LaFernier), ABSENT - 0, MOTION CARRIED.

6. Check Signers/Council

7. Check Signers/Tribal Court and Office of Child Support

MOTION MADE BY DOREEN G. BLAKER TO APPROVE ALL COUNCIL MEMBERS AS CHECK SIGNERS WITH TWO SIGNATURES REQUIRED AND ALL CHECK SIGNERS THE SAME AS LAST YEAR FOR THE TRIBAL COURT (COUNCIL, CHIEF JUDGE, ASSOCIATE JUDGE, CHIEF COURT CLERK) AND OFFICE OF CHILD SUPPORT (COUNCIL, CHILD SUPPORT DIRECTOR, CHILD SUPPORT SPECIALIST, CHIEF COURT CLERK). SUPPORTED BY RANDALL R. HAATAJA. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

8. Chief Judge Starting Wage (moved to Closed Session)

N. Closed Session:

1. Chief Judge Starting Wage/William W. (Bill) Jondreau
2. Robert R.D. Curtis, Jr. –
 - a) Don Wren General Manager Employment Agreement
 - b) Assistant CEO Position Discussion

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 10:45 A.M. SUPPORTED BY ROBERT R.D. CURTIS, JR. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 12:02 P.M. SUPPORTED BY ELIZABETH D. MAYO. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

William W. (Bill) Jondreau Chief Judge Starting Wage

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE WILLIAM W. JONDREAU CHIEF JUDGE STARTING WAGE AT \$35.52 AN HOUR. SUPPORTED BY ROBERT R.D. CURTIS, JR. SIX IN FAVOR (Gary F. Loonsfoot, Jr., Doreen G. Blaker, Robert R.D. Curtis, Jr., Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot), FOUR OPPOSED (Susan J. LaFernier, Toni J. Minton, Randall R. Haataja, Elizabeth D. Mayo), ONE ABSTAINING (Dale F. Goodreau), ABSENT - 0, MOTION CARRIED.

KBIC Compensation Structure Wage Grades for Chief Judge/Associate Judge

MOTION MADE BY GARY F. LOONSFOOT, JR. TO ESTABLISH WAGE GRADES FOR THE CHIEF JUDGE AT A GRADE 16 AND THE ASSOCIATE JUDGE AT A GRADE 15 EFFECTIVE TODAY. SUPPORTED BY TONI J. MINTON. EIGHT IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Michael F. LaFernier, Sr., Rodney Loonsfoot), THREE OPPOSED (Randall R. Haataja, Kim Klopstein, Elizabeth D. Mayo), ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

Appellate Court Justice Removal of William W. (Bill) Jondreau (The Chief Judge cannot serve as an Appellate Justice)

MOTION MADE BY ELIZABETH D. MAYO TO REMOVE BILL JONDREAU FROM THE APPELLATE COURT AND DECLARE A VACANCY EFFECTIVE TODAY. SUPPORTED BY GARY F. LOONSFOOT, JR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

CEO Position Offer

MOTION MADE BY RODNEY LOONSFOOT TO OFFER THE CEO POSITION TO SARAH SMITH AND HAVE THE PRESIDENT NEGOTIATE A CONTRACT. SUPPORTED BY ELIZABETH D. MAYO. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

O. Adjournment:

MOTION MADE BY ELIZABETH D. MAYO TO ADJOURN AT 12:08 P.M. SUPPORTED BY GARY F. LOONSFOOT, JR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFerner, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFerner, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

AGENDA
KEWEENAW BAY INDIAN COMMUNITY
REGULAR COUNCIL MEETING
BIG BUCKS BINGO HALL
SATURDAY – JANUARY 5, 2019 – 9:00 A.M.

A. Date: January 5, 2019

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- ___ Warren C. Swartz, Jr., President
- ___ Jennifer Misegan, Vice President
- ___ Susan J. LaFernier, Secretary
- ___ Toni J. Minton, Assistant Secretary
- ___ Doreen G. Blaker, Treasurer
- ___ Robert R.D. Curtis, Jr.
- ___ Fred Dakota
- ___ Randall R. Haataja
- ___ Michael F. LaFernier, Sr.
- ___ Gary F. Loonsfoot, Jr.
- ___ Rodney Loonsfoot
- ___ Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: January 5, 2019

G. For Your Information:

1. A "Thank you" from the Camp New Day Board and Campers
2. A "Thank you" from Diane Charron
3. A "Thank you" from the Bethel UPC and Pastor and Mrs. Terry Langston and Community
4. A "Thank you" from the U.P. Honor Flight
5. A "Thank you" from Beverly Hellyer
6. A "Thank you" from Tanya Sprawl, MAPS Title VI
7. A "Thank you" from Barbara Swartz
8. A "Thank you" from Ann Marie Hurley
9. A "Thank you" from Lois Trujillo
10. A "Thank you" from the Family of Dominic Picciano
11. A "Thank you" from the Baraga County Communities That Care
12. A "Thank you" from Tom McClintock
13. A "Thank you" from the Baraga County Steering Committee, Let's Eat Community Meals
14. A "Thank you" from Michael Lutz, Executive Director of Omega House
15. A "Thank you" from Robin Lott, Executive Director Michigan Education Trust

16. A "Thank you" from Cathy Kass-Aten, Director of Little Brothers Friends of the Elderly
17. A "Thank you" from Susan Tollefson, Superintendent L'Anse Area Schools
18. A "Thank you" from Richard Bohjanen, Chocolay Township Supervisor
19. A "Thank you" from Timothy Hileman, President & CEO Special Olympics of Michigan
20. A "Thank you" from Edward Luttenberger, President of The National Vietnam War Museum
21. A copy of the Native American Rights Fund Legal Review
22. Smithsonian Institution National Museum of Natural History seeking Nominations for the Repatriation Review Committee

H. President's Report/December 2018

I. Secretary's Report/December 2018

J. Interim CEO's Report/December 2018

K. Department Head Reports/September-October 2018

L. Approval of Meeting Minutes:

1. September 24, 2018
2. September 25, 2018
3. September 26, 2018
4. September 27, 2018

M. Old Business:

1. Danielle Webb, Tribal Attorney –
 - a) Tri-Party Funding Agreement for the Elevated Water Tank between KBIC, Gundlach Champion, Inc., and Charter Township of Chocolay
 - b) Financing and Terms of Use Agreement for Marquette Casino Elevated Water Tower Facility between the KBIC and Chocolay Charter Township

N. New Business:

1. Doreen Blaker, Treasurer – Donations/January 2019
2. Diana Chaudier, Election Board Chair – Certification of the December 15, 2018 General Election Results
3. President Swartz –
 - a) Recognize Fred Dakota, Jennifer Misegan, and Bradley T. Dakota
 - b) Swearing in of Tribal Court Chief Judge – William W. Jondreau
 - c) Swearing in of Tribal Council Members – Warren C. Swartz, Jr., Susan J. LaFerner, Dale F. Goodreau, Kim Klopstein
4. Reorganization:
 - a) President
 - b) Vice President
 - c) Secretary

- d) Assistant Secretary
- e) Treasurer
- 5. Depository of Funds – Superior National Bank and Flagstar Bank
- 6. Check Signers/Council
- 7. Check Signers/Tribal Court and Office of Child Support
- 8. Chief Judge Starting Wage

O. Adjournment:



**KEWEENAW BAY INDIAN COMMUNITY
CEO'S OFFICE**

16429 Beartown Road, Baraga, MI 49908
Phone (906) 353-4104 Email: sarah@kbic-nsn.gov

TO: Tribal Council
FROM: Sarah Smith, Interim CEO
RE: December 2018 Monthly Report
DATE: January 5, 2019

- 1. MISSION STATEMENT** :To provide exceptional services for our membership; a safe, positive work environment for employees and sustained economic prosperity, while protecting our sovereignty and preserving our culture and natural resources for future generations.

VISION STATEMENT :A Tribe that preserves the Anishinaabe culture, advances economic diversity, provides opportunities to enhance independence, and promotes the health and well-being of our Community.
- 2. Updates**: During December, there were many routine items to attend to. It was a short month due to taking vacation and enjoying the holiday days given by the tribe. I have started our office moving towards a paperless environment and am currently working with a team to review some workflow and document management solutions. I met individually with several of the departments to give guidance on decisions made by the appeals officer, budgets, procurement, time management, contracts, grants, and staffing.
- 3. Meetings/Conferences**: I attended the Indian Health Service 2021 Budget formulation meeting in Green Bay during the beginning part of December. This meeting was for tribes to provide input on their priorities for funding. A tribal caucus was held with leaders and staff attending from the majority of the Bemidji Area tribes. A BIA budget formulation request from our tribe will be brought forth next week for consideration. Each tribe was allowed to give their input as to where priorities should be placed. There were updates given by the National Indian Health Board and Indian Health Service. A tribal consultation is currently out for tribes to provide input on the hiring of a permanent Director. I attended the Community meeting held the second week of December to provide updates on the progress of the Halfway House project. Normal meeting attended were Health Board, CARE, Community Policing, Halfway House, and Constitution Committee.
- 4. Employee Changes**: There have been no changes with any department heads during the month of December other than moving several out of their probationary status. There remains three department heads to have employee reviews completed for their probationary period. There has been change in management of the following departments this past year: Fire/Emergency, Community Assistance Programs, Social Services, IT, Natural Resources, Health, Personnel, OVW, and Convenience Stores. The Health department and Natural Resources departments are currently looking at restructuring and reclassifying many of their employees.
- 5. Statistical Data/Case Load Information**: There are 26 department/businesses currently supervised by the CEO's office. As of the last update given by HR and Personnel, there are 600 employees working for the Tribe.
- 6. Financial Update**: The federal government remains in shutdown. We have received notice from a few of the agencies that we can still access funds through their electronic systems. The governmental operating budget relies on approximately ½ of its funds from grants and contracts. We have some requests for overpayment from Indian Health Service for past years payment of Contract Support Costs and from the Department of Housing and Urban Development for disallowed costs. Medicaid funds outstanding to our Substance Abuse Programs have been settled from past years of 2009 through 2016. The total amount settled was \$557,588. There remains 2017 and 2018 to settle. Our Substance Abuse Programs are currently working with the state of MI to move forward with direct billing and are paving the way for other tribes. I would like to thank Jeanne Hirzel, Danielle Webb and their staff on moving this outstanding issue along.