

# KEWEENAW BAY INDIAN COMMUNITY

**Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540**

ROBERT "R.D." CURTIS, JR.  
DALE F. GOODREAU  
RANDALL R. HAATAJA  
KIM KLOPSTEIN  
MICHAEL F. LAFERNIER, SR.  
RODNEY LOONSFOOT  
ELIZABETH D. MAYO

## 2019 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
GARY F. LOONSFOOT, JR., Vice President  
SUSAN J. LAFERNIER, Secretary  
TONI J. MINTON, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

**MINUTES  
KEWEENAW BAY INDIAN COMMUNITY  
SPECIAL COUNCIL MEETING  
BIG BUCKS BINGO HALL  
THURSDAY – FEBRUARY 7, 2019 – 9:00 A.M.**

**APPROVED**

MAR 14 2019

KBIC PRESIDENT'S OFFICE

SIGNATURE: 

- A. Date: February 7, 2019
- B. Call to Order: President Swartz called the meeting to order at 9:10 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President  
Gary F. Loonsfoot, Jr., Vice President  
Susan J. LaFernier, Secretary  
Toni J. Minton, Assistant Secretary  
Doreen G. Blaker, Treasurer  
Robert R.D. Curtis, Jr.  
Dale F. Goodreau  
Randall R. Haataja  
Kim Klopstein  
Michael F. LaFernier, Sr.  
Rodney Loonsfoot  
Elizabeth D. Mayo
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: February 7, 2019
- Deletion: Old Business- 1. Larry Denomie III, Ojibwa Casinos General Manager – Fifth Third Bank and Superior National Bank Financing of Casino Projects
- Additions: Closed Session- 3. Gary Loonsfoot, Jr., Vice President – Lobbyist Agreement
- Move: Closed Session to H.

**MOTION MADE BY KIM KLOPSTEIN TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY RANDALL R. HAATAJA. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

G. For Your Information:

1. Notification of Approved Enrollment Applications December 20, 2018 (10)
2. BIA Quarterly Fee To Trust Report – 1<sup>st</sup> Quarter 2019 (3 pending applications)

H. Closed Session:

1. Danielle Webb, Tribal Attorney
  - a) Jennifer Misegan, Tobacco Board – Draft Trade and Commerce (Nation to Nation) Agreement
  - b) Update
2. Doreen Blaker, KBIC Housing Department Director –
  - a) Housing Waiver Request #001-19
  - b) Housing Waiver Request #002-19
3. Gary Loonsfoot, Jr., Vice President/Danielle Webb, Tribal Attorney – Lobbyist Agreement Discussion

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 9:20 A.M. SUPPORTED BY GARY F. LOONSFOOT, JR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

**MOTION MADE BY ELIZABETH D. MAYO TO GO INTO OPEN SESSION AT 10:27 A.M. SUPPORTED BY GARY F. LOONSFOOT, JR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

**Break: 10:28 – 10:41 a.m.**

I. Approval of Meeting Minutes:

1. November 1, 2018

**MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE NOVEMBER 1, 2018 MEETING MINUTES. SUPPORTED BY GARY F. LOONSFOOT, JR. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Toni J. Minton), MOTION CARRIED.**

(Toni Minton is out of the room)

2. November 8, 2018

**MOTION MADE BY RANDALL R. HAATAJA TO APPROVE THE NOVEMBER 8, 2018 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Toni J. Minton), MOTION CARRIED.**

(Toni Minton is out of the room)

J. Department Head Reports/December 2018

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE DECEMBER 2018 DEPARTMENT HEAD REPORTS. SUPPORTED BY SUSAN J. LAFERNIER. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

K. New Business:

1. Larry Denomie III, Ojibwa Casinos General Manager/Weekly Update – available for your review
2. Paul Mooney, Assistant Tribal Attorney - Taylor Mayo/Jeff Mayo – Morin's Fireworks (New) Business License Application January 15, 2019 – January 14, 2020

**MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE NEW BUSINESS LICENSE FOR MORIN'S FIREWORKS UNDER TAYLOR AND JEFF MAYO AND TO WAIVE THE RESIDENCE CLAUSE. SUPPORTED BY KIM KLOPSTEIN. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

3. Jason Ayres, Real Estate Officer – Resolution KB-005-2019 Request for FY2019 A17AV00280 Road Maintenance Program Funds

**MOTION MADE BY TONI J. MINTON TO APPROVE RESOLUTION KB-005-2018 REQUEST FOR FY2019 ROAD MAINTENANCE FUNDS. SUPPORTED BY KIM KLOPSTEIN. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

4. Arlan Friisvall, Maintenance Director – Trailer Sewer Jetter Bids (3)

**MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE BID FROM MIDWAY RENTAL IN THE AMOUNT OF \$16,173.23. SUPPORTED BY ROBERT R.D. CURTIS, JR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

5. Doreen Blaker, Treasurer – Donations/February 2019

**MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE FEBRUARY 2019 DONATIONS AS THE FOLLOWING: \$100.00 FOR THE 2019 MEMBERSHIP WITH UNITING THREE FIRES AGAINST VIOLENCE, \$500.00 TO THE BARAGA COUNTY PROBATE AND FAMILY COURT PROGRAM REQUESTED BY JACQUELYN TREADEAU, \$500.00 SILVER CONTRIBUTION TO CHAIRMAN RAUL GRIJALVA'S MEET AND GREET IN WASHINGTON D.C., AND \$1,000.00 GUEST CONTRIBUTION FOR THE DAVIDS/HAALAND VICTORY FUND RECEPTION WITH REPRESENTATIVE SHARICE DAVIDS AND REPRESENTATIVE DEB HAALAND IN WASHINGTON D.C. SUPPORTED BY TONI J. MINTON. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

6. President Swartz – Election Board Selection (2) Seats for 3-year terms (3 applicants)

**MOTION MADE BY TONI J. MINTON TO APPOINT DIANA CHAUDIER AND SHEILA ROYAL TO THE ELECTION BOARD FOR THREE-YEAR TERMS. SUPPORTED BY ROBERT R.D. CURTIS, JR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, TWO ABSTAINING (Doreen G. Blaker, Rodney Loonsfoot), ABSENT - 0, MOTION CARRIED.**

KBIC Housing Department Waiver Requests #001-19 and #002-19

**MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE WAIVER REQUESTS FOR HOUSING IN CASES #001-19 AND #002-19. SUPPORTED BY DALE F. GOODREAU. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Doreen G. Blaker), ABSENT - 0, MOTION CARRIED.**



7. Sarah Smith, CEO – Weekly Update

Sarah attended many meetings, including the Department Head meeting which she intends to hold the last Tuesday of each month. She also plans to meet with each Department Head to discuss the comprehensive strategic plan and personnel policies and to discuss their needs.

L. Adjournment:

**MOTION MADE BY KIM KLOPSTEIN TO ADJOURN AT 11:45 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFerner, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFerner, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

Respectfully submitted,



Peggy Loonsfoot  
Administrative Specialist

**AGENDA**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING**  
**BIG BUCKS BINGO HALL**  
**THURSDAY – FEBRUARY 7, 2019 – 9:00 A.M.**

A. Date: February 7, 2019

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- \_\_\_ Warren C. Swartz, Jr., President
- \_\_\_ Gary F. Loonsfoot, Jr., Vice President
- \_\_\_ Susan J. LaFernier, Secretary
- \_\_\_ Toni J. Minton, Assistant Secretary
- \_\_\_ Doreen G. Blaker, Treasurer
- \_\_\_ Robert R.D. Curtis, Jr.
- \_\_\_ Dale F. Goodreau
- \_\_\_ Randall R. Haataja
- \_\_\_ Kim Klopstein
- \_\_\_ Michael F. LaFernier, Sr.
- \_\_\_ Rodney Loonsfoot
- \_\_\_ Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: February 7, 2019

G. For Your Information:

1. Notification of Approved Enrollment Applications December 20, 2018 (10)
2. BIA Quarterly Fee To Trust Report – 1<sup>st</sup> Quarter 2019

H. Approval of Meeting Minutes:

1. November 1, 2018
2. November 8, 2018

I. Department Head Reports/December 2018

J. Old Business:

1. Larry Denomie III, Ojibwa Casinos General Manager - Fifth Third Bank and Superior National Bank Financing of Casino Projects

K. New Business:

1. Larry Denomie III, Ojibwa Casinos General Manager – Weekly Update
2. Paul Mooney, Assistant Tribal Attorney - Taylor Mayo/Jeff Mayo – Morin’s Fireworks (New) Business License Application
3. Jason Ayres, Real Estate Officer – Resolution KB-005-2019 Request for FY2019 A17AV00280 Road Maintenance Program Funds
4. Arlan Friisvall, Maintenance Director – Trailer Sewer Jetter Bids (3)
5. Doreen Blaker, Treasurer – Donations/February 2019
6. President Swartz – Election Board Selection (2) Seats for 3-year terms (3 applicants)
7. Sarah Smith, CEO – Weekly Update

L. Closed Session:

1. Danielle Webb, Tribal Attorney
  - a) Jennifer Misegan, Tobacco Board - Nation to Nation Trade Agreement
  - b) Update
2. Doreen Blaker, KBIC Housing Department Director –
  - a) Housing Waiver Request #001-19
  - b) Housing Waiver Request #002-19

M. Adjournment:

## Tribal Council Updates:

January 18 – February 6, 2019

- Mike Needham is getting all of the materials and equipment needed to complete the Lucky 7's renovation. The contractor is scheduled to begin on February 18 and be completed by March 2 at the latest. The restaurant will close during the renovation and Doug has been made aware so they can deal with their staff. Because the hotel has guests and the Pressbox doesn't provide a food outlet until 11 a.m., Doug will ensure a breakfast buffet is setup in the Pressbox from 7 a.m. through 11 a.m. when the Pressbox opens. The restaurant kitchen isn't undergoing renovations so they will still be able to use it to prepare food for the breakfast needs as well as our Senior Day meal. The completion of the restaurant renovations will coincide with the casino completion.
- The Baraga casino project is still on schedule to be completed the end of February with move in and set up taking place the first week in March. It is currently planned that area 30 will open on Friday, March 8<sup>th</sup>.
- We will begin pricing out the cost to renovate hotel rooms. We are also looking at trimming costs by reusing some of the furniture in the rooms that are not in need of replacing. Once we have the cost of completing one room, we'll have a better handle on the number of rooms we can afford to do. The timing will also work well in that we'll have a better idea as to the amount of contingency funds from the casino project that might be available.
- Regarding the project costs for Baraga, I met with Gundlach's project manager for Baraga. Based on work that was requested outside the scope of the GMP, contingency funds may be needed to cover those costs. Since the project is planned to be completed prior to the original date used in preparing the GMP, we are likely to see some cost savings which would work toward balancing things out. We will know more in about a month and I'll provide an update at that time.
- I participated in a meeting with Chris, Debbie Picciano and Hannah to work through some outstanding issues and to have consistent processes between the government and casinos in place related to processing non-licenses pre-employment backgrounds. Barb had been working with the commission staff on them for the casinos, but felt having them flow through HR makes more sense now. Debbie has agreed to do them initially and we'll evaluate down the road to see if whether or not it's too time consuming.
- I'm continuing to work on the organizational structure. I have a draft of what I believe would work best for the organization as well as myself in managing the businesses effectively.
- I met with Hosh and Lynn to have our initial discussion regarding the WICS. We have decided to restart the WICS Committee and have identified key positions that will participate in moving changes through the approval process.
- You may have either heard from staff, customers or been in the Baraga Casino when the fire alarm has gone off. The alarms have been tripping for some time now with no apparent cause. I met with Ron approached me and requested the ability to contact the original company to get cost estimates on identifying and fixing the problem of which he is moving forward with.
- The Roulette table has been added back to the floor in Baraga. The decision was made based on an analysis of its profitability and the fact that we have sufficient dealers on staff now to work it so additional labor ~~is~~ needed.

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- We have had a number of slips/falls between the two casinos. In Baraga we have addressed them by making changes to ensure they are mitigated. We have blocked the stairway between area 10 & 20 temporarily and turned the Kiosk. Rugs have been removed to prevent tripping. In Marquette we have developed a schedule to ensure the entrance and parking lot are checked, shoveled and or plowed regularly. Responsibility for doing so has been made clear so there isn't any confusion on which department is taking care of it – if help is needed to keep up a request will be made to the security department.
- A political post was inadvertently and non-maliciously shared to the Ojibwa Casinos Facebook page. I have dealt with the situation based on policy and provided written communication making it clear what the intent of our page is.
- I attended and participated in a leadership training that was conducted for Marquette Casino supervisors and managers. I found the information presented by the HR Department to be useful and supportive of the mission statement and core values developed through the Service Culture training. The training also included an overview of the employee evaluation system which will be rolled out the beginning of March. It provides new employees with a monthly review through their Introductory Period, quarterly and annually thereafter.
- I am continuing to work on the Temp Employee Service concept. I have met with Danielle to discuss the options available through the Tribe's ordinances. I will meet with the individuals I identified in my concept paper to further discuss setting up the organization.
- The shuttle buses that were inspected last week turned out not to be worthy of purchasing. They would have been costly to get up to standard and may have nickel and dimed us.
- The Marquette Casino project topping out ceremony took place yesterday. There were a number of employees, contractors and the media present. I have several videos that I'm trying to send but the file is too big for email, so I'll get with IT to see how to get them to you.