



# WIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Binaakwe Giizis - Falling Leaves Moon - October 2011 Issue 37



## OFFICE OF VIOLENCE AGAINST WOMEN ESTABLISHED



Picture by Lauri Denomie.

(left to right) OVW staff, Sylvia Murray, Lori LaFernier, and Jodie Chosa at OVW fundraiser rummage and bake sale held Saturday, September 17th. Missing from photo: Wanda Seppanen and Cody Blue.

*"The Keweenaw Bay Indian Community is committed to taking a stand, by increasing awareness, to end violence against women. As a Community, we must endeavor to protect survivors, bring offenders to justice, and change attitudes that support such violence."*

The Tribal Council of the Keweenaw Bay Indian Community announces that it has established the KBIC Office on Violence Against Women (OVW) Programs and Services that merges prevention, education, direct services, and soon to be transitional home services into one department. With guidance from the KBIC Women Survivor Advisory Group, the bringing together of violence against women programs and services in this coordinated fashion provides an opportunity to develop a comprehensive approach to decrease violent crimes against tribal women while building upon community program and service expertise to make the community a safe place to live.

Direct services provided by OVW Programs and Services staff include accompanying survivors to court; assisting with personal protection orders, hospital and clinic responses; as well as providing transportation and victim/survivor advocacy, crisis intervention, and counseling services.

Efforts have also been underway to finalize renovations on NiimiGimiWang, a new transitional safe-home for survivors of domestic violence and their children where support groups, cultural teachings, and activities will be provided.

Upcoming events being planned also include the 3<sup>rd</sup> Annual Chelsey LaFernier Memorial Walk on October 7<sup>th</sup>. Workshops being held at the Ojibwa Casino and Resort preceding the walk include: The Dynamics and History of Violence Against Natives, Impacts of Violence on Children, and Safety Planning. The day will conclude with a Community Potluck and keynote speaker Mildred Muhammad, the ex-wife of the DC Sniper who will speak on "After the Trauma."

OVW Programs and Services staff include Sylvia Murray, Wanda Seppanen, Jodie

Chosa, Lori LaFernier, and Cody Blue. Previously located in the Donald A. LaPointe Health and Education Building, OVW relocated in June to NiimiGimiWang located at 755 Michigan Avenue, Baraga. However, the Victims of Crime Coordinator (VOCA) currently continues to be housed at the Clinic, 102 Superior Ave., Baraga.

In its 2005 Strategic Plan, the Tribal Council established as a key vision, that *Our Community is a safe place to live... free of domestic violence; Creating a caring Community that supports children and families through new and expanded services.* To this end, the KBIC submitted multiple grant applications to the U.S. Department of Justice Office of Violence Against Women and were funded to provide direct services and develop a transitional home for survivors of domestic violence and their children. The Tribe was recently awarded two additional OVW grants to provide sexual assault intervention services for those affected by sexual assault either now or in the past. KBIC OVW programs and services are therefore 100% grant funded.

In conclusion, a DOJ (Department of Justice) study found that among Native women, one in three reported being physically or sexually abused during their lifetime. It reported further that American Indian/Alaska Native women are 22.5 times more likely to experience sexual assault crimes compared to all other races. It was further estimated that more than one-half (54%) of violent crimes committed against Indian women go unreported. It stated a high likelihood of underreporting is the result of the stigma attached to intimate partner violence, fear of retaliation from the offender, and in many tribal communities retaliation from family members of the offender (2004. *American Indians and Crime*, U.S. Dept of Justice, Bureau of Justice Statistics).

Domestic violence against women hurts more than one person. Research shows that seeing or experiencing violence is bad for children. Even when children are not hurt themselves, they can see, hear, or imagine what is

### Tribal Council Members:

Warren C. Swartz, Jr., President  
William E. Emery, Vice-President  
Susan J. LaFernier, Secretary  
Toni Minton, Asst. Secretary  
Eddy Edwards, Treasurer  
Elizabeth (Chiz) Matthews  
Elizabeth D. Mayo  
Michael F. LaFernier, Sr.  
Jerry Lee Curtis  
Frederick Dakota  
Gary F. Loonsfoot, Sr.  
Isabelle H. Welsh



### SPECIAL POINTS OF INTEREST:

- September 3, 2011 Tribal Council Meeting
- Office of Violence Against Women Established
- 2011 Ann Misegan Scholar Awarded
- KBIC Pharmacy Open For Business
- Drug Conviction Report
- Aldred Achieves Master's Degree
- New Employees

happening and carry invisible wounds that affect them emotionally and psychologically. Some children handle their problems very well. Others act out, have trouble with school work, have problems making friends, develop stomach aches, headaches, or have other physical ailments.

If you or anyone you know is in need of assistance or support services, please call the OVW main number at (906) 353-4598.

**October -  
Domestic  
Violence  
Awareness  
Month**

### - REWARD -

I am offering a reward for the return of my camera's SD card which was in my wallet that was taken out of my office on August 19th. There are very important pictures on this SD card to me, and they won't mean anything to anybody else. Please return this SD card and there will be no questions asked.

Elvera Lantz, CHS Clerk KBIC Dept. of Health and Human Services/Donald A. LaPointe Health and Education Center, 102 Superior Ave., Baraga, MI. 49908. 906-353-4537.

## SEPTEMBER 3, 2011 TRIBAL COUNCIL MEETING

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on September 3, 2011, at the Ojibwa Casino Resort Conference Room in Baraga, Michigan. President Warren C. Swartz, Jr. presided over the meeting with William E. Emery, Susan J. LaFernier, Toni J. Minton, Eddy Edwards, Jerry Lee Curtis, Fred Dakota, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Elizabeth D. Mayo, and Isabelle Helene Welsh present. President Warren C. Swartz, Jr. shared numerous *Thank You* and *For Your Information* items addressed to Council.

President Warren C. Swartz, Jr., gave the President's Report (page three); Secretary Susan J. LaFernier gave the Secretary's Report (page four); Treasurer Eddy Edwards gave the Treasurer's Report (page three), and Larry Denomie II gave the CEO Report (page two). Council passed the Department Head Reports for July 2011.

Debra Williamson of Turtle Island Cultural Services announced to the Council and Community a newly funded grant program their organization has secured. OJIBWEMOWIN WADISWAN (Ojibwe Language Nest) is a three-year grant which will provide programming to teach the Ojibwe language and culture to Indian children, their parents, and extended family to equip them with the necessary knowledge and skills to carry the language and culture forward for the next generation. Turtle Island Cultural Services is a private non-profit corporation which organized to follow a vision to reclaim Indian children and bring back the honor and dignity of living the Ojibwe language and culture in a way and spirit of the ancestors who walked before them. OJIBWEMOWIN WADISWAN will implement services to children ages two-six utilizing a classroom setting Monday thru Friday. They plan to begin operations October 1st.

President Swartz indicated more requests had come from KBIC households for travel assistance to attend the LVD Rice Camp being held the weekend of September 9th. A motion made at the August 25th meeting approved 20 households \$125 for travel expenses. **Motion by Elizabeth "Popcorn" Mayo to approve an additional ten households (from 20 to 30) \$125 to pre-registered KBIC households to attend the LVD Rice Camp, supported by Michael F. LaFernier, Sr., ten supported (Emery, S. LaFernier, Minton, Edwards, Curtis, M. LaFernier, Loonsfoot, Matthews, Mayo, Welsh), 0 opposed, 0 abstained, one absent (Dakota—out of the room), motion carried.**

Eddy Edwards, Treasurer, presented donation requests for September 2011 to the Council for their consideration. **Motion by Elizabeth D. "Popcorn" Mayo to approve \$250 for a Fifth Quarter sponsorship on behalf of the L'Anse Varsity Football Players for the L'Anse/Baraga game; \$1,000 for the National Indian Education Association; \$2,000 for the National Indian Health Board; and \$1,000 for the U.S. Senator Debbie Stabenow campaign; for a total of \$4,250, supported by Susan J. LaFernier, eleven in favor (Emery, S. LaFernier, Minton, Edwards, Curtis, Dakota, M. LaFernier, Loonsfoot, Matthews, Mayo, Welsh), 0 opposed, 0 abstained, 0 absent, motion carried.**

Council adjourned with no further actions.

~ submitted by Lauri Denomie, Newsletter Editor

## CEO REPORT FOR THE MONTHS OF AUGUST 2011

The month of August 2011 included the following activities and reportable items:

- On the 1st, a thorough review of the new Weatherization Program was conducted by our office at Council's request. The review revealed that two homes slated for work had issues which have been dealt with. We have also received notice that some of the funding for the low-income weatherization projects, through the LIHEAP program, may not be received. Notices are being prepared for the homeowners affected indicating that they will remain on the list until formal word is received. We are expecting word about the funding by the end of 2011. The funding shortfall is related to the appropriations issues at the federal level.
- It is important to note that the shortfall in the LIHEAP program is just the beginning. Other programs within the Tribe have already experienced similar issues that are related to the Federal Government's financial problems. Once final federal appropriations for FY12 are approved, we may need to further adjust budgets. For KBIC's FY12 budgeting, we are estimating based on historical appropriations which may not hold true. Program Directors are aware of this and will develop contingency plans or adjustments based on priorities in their departments.
- On the 5<sup>th</sup>, the annual Government Employee Picnic was held at the L'Anse Golf Course. About a third of the employees attended and participated in the planned activities which included: golf, cribbage, horse shoes, and bingo. Recently a survey was conducted, and the results indicated that most enjoyed the event and food. A huge Miigwech goes out to all of the staff and volunteers who worked on planning and putting on the event.
- On the 13<sup>th</sup>, the Kelly Pickler concert kicked off the Ojibwa Casino Resort's "Summer Tent Events" promotion. Approximately 900 of 1500 tickets were sold for the concert. Several other events have taken place as well with the final tent event taking place on Saturday, September 10<sup>th</sup> which is the Upper Peninsula Cage Fighting.
- The environmental testing of the former Los 3 Amigos site in Marquette is complete. The results will be used to complete the RFP (requests for proposals) for demolition of the building. Once bids are received they will be presented to Council for consideration and approval.
- Tom Miller, Superintendent of the Hannahville School will be assisting KBIC in the development of, as well as the conducting of a Tribal School survey. Staff will be meeting with Tom in early September. Our plan is to have the survey ready by mid September. The surveys will be conducted by going directly to community members' homes to get a better return. Once the results are in they will be presented to Council and if desired the Community.
- On the 9<sup>th</sup> through the 11<sup>th</sup>, I attended the first annual BIA Midwest Region "Partners in Action" conference in Hinkley, MN. The conference provided updates on BIA programs. While at the conference, I was able to connect with our contacts to discuss some of the issues KBIC has relating to the secretarial election process which has been shared with the Constitution Committee and recent Constitution Convention attendees. I received input on how the Tribe may be able recoup some of the funds spent cleaning up the Pinery Cemetery. We are preparing the paperwork for that issue to be submitted to the BIA Regional office. President Swartz and Elizabeth Mayo also attended, and we were able to get to many of the breakout sessions.
- KBIC's Commodity Food program has received supplemental funding from USDA to replace windows, the main entrance, the A/C unit, and siding. The facility also received a little face lift with new paint. We will also be working on landscaping and a new road sign. The Head Start and Early Head Start facility has also been freshened up, and a new sign is in the works there as well. Both buildings are looking good!
- The Natural Resources Department is conducting a community tire collection event. Details are being finalized but it is planned to take place at the former Tribal Construction site September 22-24. The final details will be distributed throughout the community in the next week or so.
- The potential to extend the Tribe's Department of Justice funded Weed & Seed program through March of 2012 is being worked on. We should know more about that in the coming weeks.
- Chris Chosa has been hired as the new THPO Director. He was filling in as interim THPO Coordinator until his formal hire on August 25<sup>th</sup>. The THPO Technician position, which is currently held in an interim capacity by Juliet Loonsfoot, is posted and should be filled permanently in the next few weeks.
- Lynn Haataja has been hired as the Gaming Commissions Executive Director. She is filling the role Dale Shalfoe held. Dale is working as the Assistant General Manager of the Ojibwa Casino and Resort. He is training under Robert Mudd, General Manager, whose contract ends July of 2012.
- I regretfully report that the ANA Language grant applied for to continue the Tribes Language program was not funded. We may have an opportunity to continue a program for language which will be discussed during Council's FY12 Budget Sessions that begin next week. The THPO program has potential funding available, but we need to further discuss that department's priorities with Council along with the recently ANA funded program with Debbie Williamson who is presenting today.
- On a more positive note, the KBIC Pharmacy, a long term goal of the Tribe, will be open for business at 8 a.m. on Wednesday, September 7<sup>th</sup>. All Tribal Members and descendants are eligible for prescription services but must be a patient of our Tribal physicians. In an effort to bring in as much contract third party revenue as possible, patients are being requested to bring in their medical cards, insurance cards, and any other prescription coverage they may have. There will not be a co-pay for prescriptions for patients using the KBIC Pharmacy. Congratulations to all of the Health Center and related staff for their hard work and dedication toward making the KBIC Pharmacy a reality!
- The New Day Treatment Program received good news as well. Their CARF Accreditation approval notification was received on September 2, 2011. The designation provides that the facility and programs meet the high standards expected by the accreditation status. It also provides for potential revenue streams.
- On a final note, I would like to report that



## PRESIDENT'S REPORT FOR THE MONTH OF AUGUST 2011

The following is a list of activities that occurred in the office of the President for the month of August 2011:

- Update relating to the MET tower project proposed near the old Tribal center site. The project proposes the erection of a 60 meter MET Tower to study the feasibility of wind resources at the site for potential installation of wind turbines in the future. The estimated footprint is 100 meters by 100 meters to accommodate four guy wires to support the tower. The duration for the project is a one year study after which time the MET tower would be dismantled. The area for the proposed MET tower would be located in the monk garden, in the field between Old US 41 and the site of the old Tribal Center. An archaeological survey (Phase II) was done in 1989, under the supervision of Dr. Patrick Martin of Michigan Technological University. The study of 1989 does not define the boundaries clearly. On February 7, 2011, the previous THPO for the KBIC sent a letter to the project manager Katie Kruse of the KBNRD stating that no impact would be suffered by the historical spaces within the vicinity. However, on February 24, 2011, the THPO office received a letter from the Department of the Interior in opposition to the project claiming, "It is our view of this project that the proposed EPA action is an undertaking as defined in 36CFR800-Protection of Historic Properties and is the type of activity that has the potential to cause effects to this historic property. The effects would be adverse in that there could be damage to part of the property; change the character of the properties physical features; and introduce visual, atmospheric, or audible elements that diminish the integrity of the property's significant historic features (800.5(a))." They require that an archaeological survey be done on the area of potential effect and a public comment period if the project is to proceed within the boundaries of the 1989 survey. Furthermore the cultural committee denied the site at least three times. Further investigation of the proposed area is needed.
- I sent a request to the BIA Regional Office requesting an additional \$20,000 for the fuels project and \$3,000 for the "Smokey the Bear" funding. Both of these funding opportunities will be used by our Beartown Firefighters. Currently our firefighting crews are out on assignment in two different locations.

- Charles Brumleve, our mining specialist, reported to me that Kennecott is back on the Reservation. He reported the following activities: Thursday, August 4, Jessica Koski and Erin Johnston of the Natural Resources Department and the Mining Specialist visited the BIC (Struble) site on the Indian Road north of Herman. The NRD has been compiling information on mineral exploration on the L'Anse reservation, and the BIC (Bovine Igneous Complex) site visit was planned to be for informational purposes only, and we assumed the site was inactive. During the site visit, we observed the following:
  1. On the northeast side of the BIC outcrop, a recent drilling pad was observed, and a large drill cuttings settlement sump was still open. The drill cuttings sump was full of cuttings, water, and bentonite/grout and was fenced off. The drill rig moved off this location only days ago, and the surveyor's lath identified this borehole as BIC 54.
  2. Before walking up the steep road to the top of the outcrop, we heard the distinctive sound of an operating drill rig nearby up on top of the outcrop. Not wishing to announce our presence by walking the road, we cut through the woods and upon reaching the top of the outcrop, we observed a drilling crew actively drilling on the east end of the outcrop.
  3. We bypassed the drilling crew and proceeded to hike the access road to the end passing eight or so known former drilling locations. On the south edge of the outcrop, we found and hiked a very recently used two-track road which plunged straight down the steep hill to the south and ended at Indian Road. Whatever went down this road was heavy as the tire tracks were over a foot deep in places. According to the plat book, this road crosses KBIC property in Section 19.
- Earlier this month Councilwoman Mayo, CEO Denomie, and I attended the partners in action conference held in Hinckley, Minnesota. CEO Denomie has an update in his report regarding this 1<sup>st</sup> annual conference.
- The President's office is busily working on completing the FY2012 budget. All budgets have been submitted except for the cultural committee's budget. They have turned the budget into me, and on Monday I'll forward it to the Asst. CEO's office.

- Jerry Lee and I attended the "Tribal Tobacco Tax Seminar" last month. It was very interesting, educational, and a Nation building experience. Attendees learned how to build a Tribal Tax Infrastructure which creates a Tobacco (and other) Tax, how to obtain your own unique Tribal Tobacco Tax Stamp, how to sell your tobacco products with **YOUR TRIBAL TAX** instead of a state tax, and a MSA fee. (Keep all the money for your Tribe.) Tribes are making millions of dollars in net profits, plus a new revenue source, your Tribal Tax. They plan on making this an annual event. Tribes learned how to get out from under state control and domination. Tribal leaders learned how to exercise Tribal Sovereignty to become independent from the state and to be able to shape their own destiny. They saw, first hand, how the Winnebago Ho-Chunk Nation uses their tax revenue to assist their youth, their elderly, their students, their warriors, their firefighters, and their efforts to promote health education and treat health problems.
- I signed a contract retaining the services of Lance Boldrey from the Dykema Law Firm. He will be used to help move our two-part application in Negaunee Township through the governor's office.
- I attended the Heritage Celebration Days in Calumet, Michigan. The event was a success, and a good time was had by all.
- Governor Snyder was in the studios of Eagle Radio last month. He met with Dick Storm and was interviewed for "Keeping It In The U.P." show. On the same day, I met and talked with Tom Casperson and Matt Huuki.
- Vice-President Emery reported that a resolution honoring the accomplishment of Councilman Fred Dakota's contributions to Indian Gaming was unanimously passed at the Midwest Alliance of Sovereign Tribes (MAST) meeting.
- The President's Office has been working on the relocation of the operations from the Chocolate Casino to the Airport Casino pursuant to the agreement of the State of Michigan and the Community as embodied in the Consent Judgment. The relocation of the casino operation has been supported by virtually all the local units of government within a 25 mile radius of the Airport Property.

This concludes my report.

Respectfully submitted,  
Warren C. Swartz, Jr., President

**All Tribal Veterans' Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours. All Tribal Veterans Welcome!**

### CEO Report Continues:

after some 20 plus years I am going back to college. I have enrolled in classes with Gogebic Community College, part time, to further my education and assist in the responsibilities of the CEO position.

As always, if anyone has questions, concerns, or issues that the CEO's office can assist with, please don't hesitate to stop, e-mail, or call.

Respectfully submitted,

Larry J. Denomie, III, CEO

## AUGUST 2011 TREASURER'S REPORT

Activities reported by the Treasurer, Eddy Edwards, for the month of August 2011.

We have less than a month until the end of our fiscal year. Budget meetings among staff have been going on and will continue into next week. Staff will present their goals for next fiscal year's business revenue, desired expenses, and grants awarded. Council will begin meeting on this new fiscal year's budget September 8th. Council expects to complete budget review in a timely manner, plenty of time before the start of the new fiscal year, October 1st.

Here is an update our community's schedule of cash and trust accounts. On August 1, 2011, we had these cash and trust account balances:

- Total government cash was up 65% from August 1, last year to \$1.1M;
- Total business cash was down 44.5% from August 1, last year to \$6.4M;

- Total trust accounts were up 7% from August 1, last year to \$38M;
- The total of all cash and trust accounts for our community is down 4.8%, as August 1, 2011;
- The interest income earned from our trust accounts for this past fiscal year exceeds \$825,000;
- A total of \$28,784 has been spent by council on council travel, as of the end of July 2011.

Later on in the agenda, we will be addressing donation requests submitted to Tribal Council. As of the end of July, Council had \$4,637 left available in donation budget. We have spent over \$128,000 on donations so far.

Respectfully submitted,  
Eddy Edwards, Treasurer

## SECRETARY'S REPORT FOR THE MONTH OF AUGUST 2011

Activities reported by the Secretary, Susan J. LaFernier, for the month of August 2011.

ANIN! We honor the greatness in you. Remember: "Indian Country Counts" and "Our People, Our Nations, Our Future."

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States.

The annual Heritage Celebration 2011 was held in Calumet on August 15-20, 2011, which celebrated and honored the history of our Ojibwa people of the Keweenaw. On Monday evening, our KBIC Veterans Honor Guard and Eric Awonohopay and family with the Drum opened the festivities at the Calumet Heritage Center. President Swartz officially presented our gift, the KBIC Flag to the Center. Doreen Blaker gave a presentation on our Tribal History beginning with the Great Migration Story to the 1800's, and I was privileged to give our history from the 1800's to the present. Fred Dakota gave a gaming history presentation. Our tribe is celebrating important events this year (Constitution's 75th anniversary, 40th anniversary of the Tribal Center, and the Radio Station's 10th anniversary). We were also entertained by singers Nicole Sobay and E Halverson with a wonderful song. The KBIC Dance Troupe and "Summer Cloud" drum group performed great presentations on Wednesday and Saturday, and Christine Awonohopay did a fry bread presentation on Friday evening. Thanks to our six Tribal Council members who attended the Heritage Parade on Saturday morning. President Warren "Chris" Swartz, Jr., Fred Dakota, and Elizabeth "Popcorn" Mayo rode in Popcorn's convertible; Toni Minton and I walked; and Elizabeth "Chiz" Matthews rode with other Tribal members in the trolley. We then had a great presentation by our dance troupe and drum at the Agassiz Park, a Nishnaabemwin Pane Immersion Language presentation, and enjoyed an afternoon of fun, food, music, vendors, games, and horse drawn guided tours. I was amazed with the number of vendors and people who attended these events; it was an absolutely great week! I don't know how to thank everyone who helped, participated, and attended this weeklong event. Many thanks need to be given to our Cultural Committee who coordinated this event with the Calumet committee for many months.

On August 5th, our Government employees enjoyed a day of fun at our annual picnic held at the L'Anse Golf Club. One-hundred-forty-five employees attended the picnic, and once again many thanks to our Picnic Committee. These events take months of planning, work, and preparation.

Our Donald A. LaPointe Health and Education Center celebrated National Health Center Week on August 7-13th. We enjoyed an outdoor lunch during Health Center Appreciation Day on August 10th.

I attended the first and second Constitution Convention meetings held on Wednesday, August 17th and Wednesday, August 31st. An amendment to the constitution is being proposed regarding Article VIII, Section 1, to remove the Secretary of Interior.

I also attended the Weed & Seed meeting on August 24th.

The Comprehensive Plan document will be distributed for review, comments, and updates by the department heads and Community in the next few weeks with final approval by Council.

The W.H.I.P.P. (Wellness, Health, Intervention, Prevention Program) Task Force and volunteers continue to have monthly meetings. It is never too late to encourage and begin positive lifestyle changes that will help us live longer, healthier, happier lives.

September 22nd is "Give Blood Thursday" at the LaPointe Health Center from 10:00—12:00 noon and at the Ojibwa Community College from 1:30-3:30 p.m. This is KBIC's first blood drive. Thanks to the Blood Committee for coordinating this event! This is a great way to save lives and thank you in advance.

The Drug Tip Line number is 353-DRUG or 353-3784. The yellow banners are around the reservation with this tip line number displayed. The Drug Task Force holds monthly meetings. The Drug Task Force Mission Statement is: "To promote education through public awareness with the specific objective to eliminate the use of 'illegal drugs' for the betterment of the health, welfare, and safety of the Keweenaw Bay Indian Community and our neighboring Communities."

Remember to continue to pray for each other and to honor and remember all of our veterans, service men and women, and their families. Also remember those who are ill, our economic struggles, and all who have lost loved ones. Let us continue to be thankful for our beautiful area, and we pray for peace in the world, good health, and happiness.

During August 2011, the Tribal Council held one Regular Tribal Council Meeting on August 6, 2011. This meeting is covered in the September 2011 Newsletter. Tribal Council held five Special Council Meetings. Following are the unapproved motions from August.

At a council meeting held August 4, 2011, the following actions were taken:

- Approved the January 27 and 28, 2011 meeting minutes;
- Tabled approval of the KBIC Youth Programs—Youth/Parent Trip Policy (for review);
- Tabled the THPO (Tribal Historic Preservation Office) job description until the proposed changes can be reviewed;
- Approved the Ojibwa Builder's bid for \$20,511 for the Pressbox—replacement of ceiling heat diffusers and ceiling tile;
- Approved the amendments for the LI-HEAP and REACH Programs, Department of Energy and Tribal Funds Programs from here forward (regarding eligibility);
- Approved to cancel Kyle Stein's lease on Monday if he doesn't clean up the dumping, and if he doesn't clean up—the bill will be given to him;
- Approved to engage R. Lance Boldrey as our lobbyist in Lansing for the 2-part application;
- Approved the Independent Blue Cross and Blue Shield of MI Traditional RX Pharmacy Participant Agreement (for the new Pharmacy)
- Approved the reclassification of the Director of Natural Resources at \$26.01;
- Approved the THPO job description deleting the language portion and to post the position.

At a council meeting held August 11, 2011, the following actions were taken:

- Tabled the approval of the KBIC Youth Programs—Youth/Parent Trip Policy until the August 18th meeting;
- Tabled the Articles of Incorporation for Ojibwa, Inc. for attorney review until the August 18th meeting;
- Approved Resolution KB1850-2011 Charles W. Gauthier Residential Lease and cancels prior leases.

At a council meeting held August 18, 2011, the following actions were taken:

- Approved the KBIC Youth Programs—Youth/Parent Trip Policy;
- Approved the Tribal Council Secretary's Report from the August 6, 2011 meeting

regarding the unapproved July Tribal Council motions;

- Approved to allow Troutman Sanders to continue their work regarding the Roll Your Own machines (to waive the conflict);
- Approved the MOA with IHS BE-11-G61 Construction of Sanitation Facilities Wells and Septics;
- Approved the MOA with IHS BE-11-G55 Solid Waste Dump Site Cleanup;
- Approved the request from his father for payment of the airfare and hotel costs for Colt St. Arnold (military) to attend the Indian Summer Festival in Milwaukee;
- Approved Resolution KB1851-2011 ACA Tribal Personal Responsibility Education Program (PREP) teen pregnancy prevention grant program with I.T.C.;
- Approved the Pre-Primary Education Program license renewal—Child Care Center for 48 children;
- Approved the addendum to the lease agreement with Shuffle Master, Inc. (Casino Electronic Table Systems);
- Approved to authorize the Tribal Attorney to draft an amendment to Chapter 15 of the Business Corporation Code to provide a charter for a wholly owned unincorporated entity of the Tribe.

At a council meeting held August 25, 2011, the following actions were taken:

- Approved to offer the THPO position to Chris Chosa as the other applicants do not meet the qualifications;
- Approved the Youth Work Placement and Reimbursement Agreement;
- Approved the McKesson Enterprise RX Application Service Provider Contract Supplement;
- Approved the Dykema Retention Letter for R. Lance Boldrey (for the 2-part application);
- Motion to terminate the Zeba Trailer Court lease with Heather Funke and give a 30-day notice was defeated;
- Approved to send a letter to Heather Funke to get rid of her dogs in one-week or her lease will be terminated in 30 days;
- Approved the KBIC Youth Employment Program Policy Handbook with the revisions;
- Motion to approve \$125 per registered KBIC member to attend the LVD Wild Rice Camp and turn in the receipts was defeated;
- Approved \$125 per KBIC household up to 20 to attend the LVD Wild Rice Camp;
- Approved the capital equipment purchase for the fiber optics projects (at the Health Center and Tribal Center) for \$24,400 to CDW-G (GIS Program);
- Approved Resolution KB1852-2011 U.S. Fish & Wildlife Service/Tribal Wildlife Grant application;
- Approved the used tire collection proposal at four tires per participant and \$2 per extra tire on September 22-24 (KB NRD);
- Approved the Altronex Control Systems quote for \$53,153 for the Hatchery monitoring and alarm systems upgrade;
- Approved to change the Regular October 1st Tribal Council Meeting to October 8th at Harvey, MI;
- Approved the Primary Election for November 5, 2011, and the General Election for December 17, 2011.

At a council meeting held August 26, 2011, the following actions were taken:

- Approved to hire Lynn Haataja as the Executive Director of the Gaming Commission (after seven interviews).

Respectfully submitted,  
Susan J. LaFernier, Secretary

## CONSTITUTION COMMITTEE'S FIRST PROPOSED AMENDMENT

Resolution KB-1804-2011 was passed by the Keweenaw Bay Indian Community's Tribal Council on April 14, 2011, establishing a Constitution Committee and approving the Committee's By-laws. The purpose of the Constitution Committee shall be to advance, organize, coordinate, and host Constitution Conventions so that recommendations may be submitted to the Tribal Council for their consideration, regarding areas of the Constitution and By-laws of the Keweenaw Bay Indian Community for amendment.

The Constitution Committee members are: (Chairman) Michael Cardinal, (Vice-Chairman) William E. Emery, (Secretary) Sarah Maki, Glenn Bressette, Sr., Lawrence J. Denomie III, Gretchen Emery, Jim Rasanen, and (alternate) Glenn Bressette, Jr.

The Constitution Committee held two Constitutional Convention Meetings on August 17<sup>th</sup> and August 31<sup>st</sup> to introduce the Constitution Committee, discuss their purpose, discuss the proposed amendment to the KBIC Constitution Article VIII Section 1, and take comments regarding other areas of the Constitution members feel need to be addressed.

The Constitution Committee's First Proposed Amendment to Council will be: Removal of the Secretary of Interior from ARTICLE VIII, SECTION 1 – AMENDMENTS.

Article VIII, Section 1 currently reads: This Constitution and By-laws may be amended by a majority vote of the qualified voters of the Community voting at an election called for that purpose by the Secretary of the Interior provided that at least thirty (30) per cent of those entitled to vote shall vote in such election, but no amendment shall become effective until it shall have been approved by the Secretary of the Interior. It shall be the duty of the Secretary of the Interior to call an election on any proposed amendment upon presentation of a petition signed by two-thirds of the eligible voters of the Community.

The proposed change in language to Article VIII, Section 1 is: This Constitution and By-laws may be amended by a majority vote of the qualified voters of the Community voting at an election called for that purpose by the Tribal Council provided that at least fifty-one percent (51%) of those entitled to vote shall vote in such election. The Constitution may also be amended by a petition signed by two-thirds of the eligible voters of the Community and presented to the Election Board who will call for an election to amend the Constitution. The amendment shall become effective only after a majority (51%) of the membership voting in the election called for that purpose passed the amendment, and the election is then certified by the Election Board.

The notable changes in Proposed Constitutional Amendment are:

- Amendments no longer require the Secretary of the Interior approval.
- Final approval of amendments will be certified by the KBIC Election Board.
- Fifty-one percent (51%) vs. thirty percent (30%) of those entitled to vote required.
- In order for an amendment to pass, fifty-one percent (51%) of those voting must vote in favor.

Secretarial Elections, 25 CFR Part 81, are described as: an election authorized by the Secretary of the Interior and held according to the federal regulations found at 25 CFR Part 81. This differs from a tribal election that is conducted and held under tribal authority. The election provides eligible tribal members with the opportunity to vote to adopt constitutional amendments; vote to accept or reject proposed or revised constitutions; vote to amend and ratify charters; and vote to revoke constitutions. An outline of the Secretarial Election Process follows:

### Tribe:

1. requests election accompanied with:
  - a. proposed document
  - b. resolution or petition.

### BIA:

1. reviews documents
2. requests legal review
3. issues technical comments
4. advises tribe if any section of document is contrary to federal law.

### Tribe:

1. accepts or rejects comments

2. submits final request based on decision to accept or reject comments accompanied by:
  - a. document to be voted upon
  - b. resolution.

### BIA:

1. Regional Director authorizes the Agency Superintendent to call and conduct the election;
2. "authorization" is valid for 90 days;
3. Agency Superintendent, as officer in charge, is appointed Chairman of the Secretarial Election Board.

### Tribe:

1. appoints at least two members to serve on the election board.

### Election Board:

1. sets date, time, polling site, and appropriate deadlines for election;
2. requests the tribe to provide a list of all members who will be 18 years of age on the date of the election and who are within the eligible class of voters;
3. prepares election notice package containing:
  - a. the election notice:
    - i. date of election
    - ii. polling site
    - iii. explanation for the election
    - iv. deadline for registration and requesting absentee ballot
    - v. the return address for the registration form
  - b. the document or proposed amendment to be voted upon,
  - c. a sample ballot,
  - d. registration form,
  - e. request for absentee ballot,
  - f. self-addressed return envelope;
4. receives registration forms and requests for absentee ballots;
5. posts the registered voters list for ten days;
6. decides on challenges to the registered voters list;
7. posts a corrected registered voters list, if necessary;
8. sends out absentee ballots, if necessary;
9. monitors election process on election day;
10. counts ballots cast at polling place and absentee ballots;
11. certifies election results;
12. posts election results at local BIA office, tribal office, and any other designated location;
13. receives any challenge to the election results;
14. submits to the officer in charge:
  - a. copy of election package sent to eligible members,
  - b. registered voters list,
  - c. copy of ballot and absentee ballot,
  - d. certification of election results,
  - e. challenges to the election results,
  - f. report on the election.

### BIA:

1. Authorizing Officer determines whether the challenges are valid and warrant a recount of the ballots, or a new election;
2. Authorizing Officer approves or disapproves the document and election results;
3. sends original document to the tribe;
4. retains all election documents for Constitution file.

The Committee received written and verbal comments during both of these meetings and continues to accept written comments until September 30, 2011. There were approximately 18-24 KBIC members present at each of these Constitution Convention meetings (August 17<sup>th</sup> & 31<sup>st</sup>). The current KBIC Constitution and By-laws can be accessed for review and consideration at [Ojibwa.com](http://Ojibwa.com).

Larry Denomie, Committee member, stated, "The next step will be presenting the proposed amendment to Council along with the comments within the next couple of weeks; most likely after budget review sessions. If they approve moving forward, they will adopt a resolution requesting the BIA/Secretary to review the proposed amendment, basically a legal review, and provide KBIC with an opinion. If the BIA/Secretary provides an opinion that indicates there aren't any issues, an election will be called for the membership to vote on the proposed amendment by the Secretary. If the amendment passes, the Tribe will then be able to make amendments to the Constitution using their own process, eliminating the Secretary's approval. The voting would occur as outlined in the process detailed above."

16th Annual *Spirit of the Harvest*  
**POW W O W**

**Saturday • October 22, 2011**

**STUDENT DEVELOPMENT COMPLEX (SDC)  
 Michigan Technological University**

**FREE &  
 OPEN to the  
 PUBLIC!**

*Honoring*  
**SPC Robert L. Voakes, Jr.**

1990 – 2011

- HEAD MALE VETERAN DANCER  
 ✦ Donald Chosa
- HEAD MALE DANCER  
 ✦ Donald Shalifoe
- HEAD FEMALE DANCER  
 ✦ Jacqueline Swartz
- HEAD AISES MOTHER  
 ✦ Bethany Earl
- HEAD AISES MALE  
 ✦ Jacob Swaney
- HEAD AISES FEMALE  
 ✦ Raeanne Madison
- HEAD YOUTH MALE DANCER  
 ✦ Leon Chosa
- HEAD YOUTH FEMALE DANCER  
 ✦ Savannah Seymour
  
- EMCEE ✦ Erick Awonohopay
- ARENA DIRECTOR ✦ Stanley Spruce
- HONOR GUARD ✦ KBIC Veterans
- HOST DRUM  
 ✦ Ohnia:kara Singers
- CO-HOST DRUM ✦ Four Thunders
- INVITED DRUMS  
 ✦ Stonebay ✦ Summer Cloud

**Grand Entry: 1:00 PM and 7:00 PM**

POW W O W ends at 8:30 PM • Feast for Dancers/Drummers at 5:30 PM

**SPECIAL PRESENTATIONS**  
 World Renown Hoop Dancer  
**Lowery Begay**  
 2:00 & 7:30 PM  
 Honor Song for  
**SPC Robert L. Voakes, Jr.**  
 3:00 PM  
**Pink Shawl Honor Song**  
 4:30 PM

For More Information Contact:  
**Lori Sherman / Center for Diversity and Inclusion at 906-487-2920**  
 or email: [loriann@mtu.edu](mailto:loriann@mtu.edu)

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 Department of Humanities



**2011 Ann Misegan Memorial  
 Scholarship Recipient Chosen**



Picture by Lauri Denomie.

Joel Mayo, a Northern Michigan University sophomore from Baraga, has been selected as the fifth recipient of the Tribe's Ann Misegan Memorial Scholarship. The Tribal Education Committee, along with a member of the Health Board, reviewed the applicants and selected Mayo to receive the scholarship.

Joel is majoring in Clinical Laboratory Technology. He is a graduate of Baraga High School and has attended

Gogebic Community College, Finlandia University, and Mayville State University. He and his wife Laura live in Baraga where they are raising their three children.

Ann Misegan was a long time Tribal Council member whose priority was the health of the Tribal membership. She was adamant that Tribal members be trained for as many positions as possible within the Tribe and also encouraged members to seek further education, especially in health fields. She was a member of the Tribe's Health Board and was the Dental Assistant at the Tribal Clinic for many years. She held an LPN certificate from Northern Michigan University and worked as a nurse for Baraga County Memorial Hospital before coming to work for the Tribe. This scholarship seeks to reward members who have the same passion for health care that Ann did.

The scholarship amount is \$1,000 twice per year for up to six years and will be awarded to a new student each fall. Applicants must meet the following criteria: be an enrolled Tribal member, attend an accredited college/university as a full-time student; pursue a degree in a Health Care field documented by their college (preference will be given to students either in a nursing or dental program) and be a resident of Baraga or Marquette County. Applications for the 2012-13 academic year will be available in June 2012. For more information about this scholarship, please contact Amy St. Arnold, KBIC Education Director at 906-353-6623, ext. 4117.

(6) Ningodwaaswi

**Aabinoojiyens**



Annie Tammelin and Donald Shalifoe, Jr., are the proud parents of a 7 lb, 7 oz, son, Brayden Dean Shalifoe. Brayden was born 08/31/2011.



**Don Burnstick  
 Returns to KBIC...**



**"Empowering Our Youth,  
 Dealing With The Bullying Issue"**

**Prizes**  
 Awesome Prizes  
 will be offered  
 in both sessions!!!

- Open to all members of Baraga County in 7th—12th Grades, Saturday — November 5th, 2011, 1:00 — 3:30 p.m. at the KBOCC Gymnasium
- Open to all members of Baraga County in 3rd—6th Grades, Sunday — November 6th, 2011, 1:00 — 2:00 p.m. at the KBOCC Gymnasium

Sponsored by:  
 KBICSAP  
 Outpatient

# 3rd Annual Chelsey LaFernier Memorial Walk

## A COMMUNITY WIDE EVENT: "Breaking the Silence and Cycle of Violence"

Friday — October 7<sup>th</sup>, 2011

Workshops starting at 8:45 am Ojibwa Casino & Resort

- 8:00 am Registration (throughout the day)
- 8:45 - 10:15 am Dynamics and History of Violence Against Natives
- 10:30 - 12:00 pm Impacts of Violence on Children
- 1:15 - 2:30 pm Safety Planning
- 2:45 - 4:15 pm Advocacy for Native Women



For more information contact the KBIC Office of Violence Against Women (OVW) Program Staff or BCSH Staff:

Cody Blue, 353.4598  
Jodie Chosa, 353.4599  
Lori LaFernier, 353.4595  
Sylvia Murray, 353.4596  
Wanda Seppanen, 353.4533  
Casey VanStraten, 524.5017

**SPONSORED BY:**

Keweenaw Bay Indian Community Tribal Council,  
KBIC Office of Violence Against Women,  
The KBIC Ojibwe Women Survivor's Advisory Committee,  
Baraga County Shelter Home,  
KBIC Language Program, and  
Certain-Teed.

- 5:00 pm — Memorial Walk begins at the corner of McGillan and Lyons Street to KBOCC Niiwin Akeaa Center.  
Transportation available for walkers from Ojibwa Casino and Resort and KBOCC Niwiin Akeaa Center starting at 4:30 p.m.
- 5:30 pm — Community Pot-luck OCC Niwiin Akeaa Center.  
Meats and Tableware will be provided.
- 6:00 pm — Featured Keynote Speaker, Ms. Mildred D. Muhammad, DV Survivor, Advocate, Consultant, Author of "Scared Silent" and an Inspirational Speaker.

### Mildred D. Muhammad, "After the Trauma"

...a sincere, thoughtful, and spiritual person. She wanted nothing more than to build a strong family unit in which she would be a good wife and mother. But, when her first husband—John Allen Muhammad, the DC Sniper, turned on her, Mildred knew she had to protect herself and her family...

This project is supported by grant No. 2009-TW-AX-0034/2009-EG-S6-0033 Awarded by the Office on Violence Against Women; US Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication are those of the author and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.

# OJIBWA

**OJIBWA BUILDERS**

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**OJIBWA BUILDING SUPPLY**

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For all your maintenance needs.

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## OJIBWA

**Ojibwa BP & Deli**  
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**ATM, Sporting Goods**

Tribal Gas Discounts Honored Inside Pay-at-Pump features for your convenience  
Lotto & Lottery Tickets Now Available.  
— EBT Cards accepted here —

**Daily Lunch Specials**  
**Whole Pizzas Made To Order**

Business Deliveries Available (call for details).

Owned & Operated by Ojibwa Housing Authority; all proceeds go to Affordable Housing Activities.

**Now serving whole pizzas and football specials... call for the details!**

**Receive an additional 10¢ off per gallon of gasoline with purchase of an ultimate car wash. \*See Cashier for details!**



Keweenaw Bay Ojibwa Housing Authority

"Owned and operated by the Ojibwa Housing Authority.

All proceeds go to affordable housing activities in our community."

## OJIBWA

**Ojibwa Car Wash & Laundromat**

**FEATURING**

Ultrasonic Touchless Automatic Car Wash  
Your car will sparkle and shine line NEW!

**Open 24 Hours a Day**

**7 Days a Week**

**Ojibwa Car Wash & Laundromat**  
**US 41, Baraga**

Owned & Operated by Ojibwa Housing Authority; all proceeds go to Affordable Housing Activities.

## KBIC Youth Program Activity Fund Guidelines

Each fiscal year, a per-child amount is approved by the KBIC Tribal Council. The amount is currently \$250.00. The fiscal year begins on October 1. The fund services the following counties; Baraga, Houghton, Ontonagon, and Marquette. A separate Activity Fund Request Form must be completed for each child.

### To qualify for the fund:

1. The child must be an enrolled KBIC member, or a child of an enrolled KBIC member and both the child and parent/guardian must reside within the same household within the service area.
2. The child must be age 0-17 or in high school.
3. Parents may be required to provide proof to the Youth & Facilities Coordinator that you have physical custody for the child you are submitting receipts for (court document or signed consent by other parent).
4. Requests that will be paid must fall under one of the following criteria: organized extracurricular activity fees, athletic fees, in or out of school (examples – basketball, gymnastics, skating, hockey, skiing, swimming, football, etc.), athletic equipment (to be used for team sports), camps (sports, Bible, and culture), school-related activities (such as: Band, Youth in Government, Driver's Education, and school pictures), and school clothes. Educational travel is funded, and the funding can be banked through the eligible child's high school (7-12 grade) career (banked means each year's funding can carryover and be used in the following year(s)).
5. It is the parent/guardian's responsibility to keep track of how much is spent for each child. An original receipt for a qualifying purchase must be submitted for all funding reimbursements.
6. Submit the original receipt for purchase made within the past 90 days and completed Activity Fund Request Form to the Youth & Facilities Coordinator who will complete a purchase request form and forward the documents to accounting for processing (processing takes three-five days). The Youth & Facilities Coordinator will contact the parent/guardian to make arrangements for issuing the reimbursement check.

(Approved/Amended by Council 11/04/2010)

## TANYA ALDRED ACHIEVES MASTER'S DEGREE

Tanya Aldred, a KBIC member, is one of GLIFWC's newest wildlife biologists, completed her final touches on her thesis in July, which advanced her in August for graduation from Purdue University with a Master's Degree in Wildlife Science.

Tanya began employment in 2004 with GLIFWC as a Wild Plant/Wildlife Technician with a Bachelor's Degree in Wildlife Management Ecology. In 2008, she had the opportunity to advance her education, returning to GLIFWC in July 2011 as a Wildlife Biologist. She received an Alfred P. Sloan Foundation Scholarship which helped with her financial support while she completed her Master's Degree. Sloan Scholarships encourage Native Americans/Alaskan Natives/Native Hawaiians in achieving advanced degrees in STEM (science, technology, engineering, and math).

When Tanya considered furthering her education, the GLIFWC Wildlife Section was working cooperatively with the U.S. Forest Service (USFS) and the Wisconsin Dept. of Natural Resources in the restocking of American Martens (Waabizheshi) into northern Wisconsin. This was a project that interested to her. She worked on the project with Dr. Patrick Zollner, USFS, who later joined the staff of Purdue University. "Knowing Pat and having worked with him, made me lean towards Purdue and I am grateful for his guidance as my major advisor," Tanya said. Encouragement and the cooperation of GLIFWC's Dr. Jonathan Gilbert, who served on her graduate committee, enabled her to complete the fieldwork necessary for her master's degree on American martens.

Since returning from college, she has spent the fall on course work at Purdue and returning north to focus on marten research in the winter and summer months. In addition to course work, Tanya also taught an undergraduate class in Mammalogy Laboratory during her fall semester at Purdue.

Tanya will be spending the first months in her new position at GLIFWC familiarizing herself with wildlife issues and information as they specifically relate to the Voigt decision and treaty resource management in the ceded territories. Tanya says, "I guess you could call it 'learning the ropes' and broadening my focus beyond marten issues."



## New Employees



**K B I C**  
m e m b e r,  
Jodie Chosa, has been hired as the Transitional Home Coordinator. The Transitional Home is a program funded through a Department of Justice, Office of Violence

against Women (OVW) grant. This home will provide community members affected by violence a safe house to seek shelter in times of need. Jodie will oversee four part-time unit managers and the volunteer staff. Jodie says, "It is not like other shelters. You will be able to stay for as long as you need until you get on your feet and get your life back together. We are currently equipped for five small families or four small families and one large one."

Jodie has recently returned to the area from Norway, Michigan. "I've always wanted to come back to Baraga. I moved back a couple of years ago for a short time, but things didn't work out. This is where I'm from and where my family is from. I wanted to do something to make a difference for my community, and this was something I was very passionate about, so it was a great opportunity. I am blessed to be a part of this program." For the past ten years Jodie has worked in the field of Adult and Children Mental Health. "I worked with handicapped adults assisting them in becoming successful members of the community in regards to employment and living arrangements and to become as independent as possible." Jodie's education is from Bay College, and she is in the process of enrolling at NMU.

"I'm a handful of credits away from a bachelor's degree as a social worker, and I want to complete it. I live in Baraga with my nine-year-old son Jordan. We enjoy the outdoors: hiking, camping, and fishing."



**T h e**  
**O j i b w a**  
**S e n i o r s** have a familiar face overseeing their meal programs. Dave Firestone, a KBIC member, was

recently hired as the Elder Nutrition Director. Dave is no stranger to the Keweenaw Bay Indian Community. Since his return to the community some twenty years back, he has been employed in numerous positions for the Tribe. Dave stated, "I was employed as the Elder Nutrition Director six years ago but decided to retire at the age of 62. When the position became open again, upon prompting of many seniors, I decided to apply for the position again. I enjoy working with the seniors and doing things for them." Dave is in charge of home delivered meals, congregate meals, and the supervision of three employees. "I currently oversee three grant funds and soon we have a new Chore Service grant beginning. The Chore Service grant will offer a program to assist those handicapped seniors who can't do physical work, and it will be assessed to the most needy." Dave also assists the community when renting out the building for special occasions. His hobbies include riding his motorcycle, performing as "Elvis," and playing his harmonica. Recently he has been playing the "Star Spangle Banner" on his harmonica at community baseball games. Dave is also quite a talented leather designer. He makes, made to order, custom wallets, purses, belts, and does repair work.

The community can reach Dave by calling 353-6096.



Picture by Lauri Denomie.

When you call the Keweenaw Bay Tribal Police, you will be most likely be speaking with the newly hired Secretary/Dispatcher, Nancy Voakes. Nancy, a KBIC member, is the daughter of Valerie and Robert Voakes, Sr. "I have filled in as the Tribal Police Secretary/Dispatcher for the previously eight months, and I am very excited to be on board permanently," Nancy said. "I have worked for the community for a number of years in several positions such as: Preprimary Teaching Assistant, Beartown Firefighter, Community Service Supervisor, and Summer Youth Supervisor."

Nancy attended Northern Michigan University for three years majoring in Social Work. She is the mother of a one-year-old son and has four step-children with her significant other. "I enjoy spending my free time with my family and being outdoors," she added. "I'm very honored to work with our Tribal Police Department and being involved in a positive way for the community. I very much enjoy the work environment and all of the departments associated with it."

**To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.**





## DRUG CONVICTION REPORT



In a continuous effort to reduce the illegal use of controlled substances in our community, the Drug Task Force has requested the publication of pertinent information regarding any convictions of the Controlled Substances section of the KBIC Tribal Code §3.1706. The Tribal Court has agreed to comply with the Drug Task Force's request and will publish a Drug Conviction Report on a routine basis.

**Alicia DeCota, case #08-237, controlled substance (use – marijuana) – 1<sup>st</sup> offense**  
**Sentenced on 11/29/2010 to:**

1. \$150 fine.
2. 6-12 months standard drug and alcohol restricted probation with a \$10 monthly probation fee.
3. The Defendant is to obtain a drug and alcohol re-assessment and follow the recommendations of that assessment until successfully completed.
4. 30 days jail, 28 days suspended with credit for two days served.
5. The Defendant is subject to random drug and alcohol testing and will be responsible for the costs for those tests.
6. The Defendant is to pay \$100 today towards fines and costs and sign a payroll deduction.

**Annette Emery, case #11-012, controlled substance (use – marijuana) – 3<sup>rd</sup> offense**  
**Sentenced on 01/24/2011 to:**

1. \$1500 fine.
2. 180 days jail and the Defendant is responsible for any lodging fees.
3. The Defendant is referred to Drug Court.
4. Fines and jail time are suspended pending successful completion of Drug Court program.

**Annette Emery, case #11-013, controlled substance (use – marijuana) – 4<sup>th</sup> offense**  
**Sentenced on 03/02/2011 to:**

1. \$2000 fine.
2. 180 days jail and the Defendant is responsible for any lodging fees.
3. The Defendant is referred to Drug Court.
4. Fines and jail time are suspended pending successful completion of Drug Court program.

**Cheryl Denomie, case # 10-054, controlled substance (possession – prescription use) – 1st offense**  
**Sentenced on 05/03/2011 to:**

1. \$500 fine.
2. 6 - 12 months standard drug and alcohol restricted probation with a \$10 monthly probation fee. The Defendant is responsible for probation fees.
3. 90 days jail with 80 days suspended. Jail time may be served on a tether to run consecutively with case #10-055. The Defendant is responsible for any lodging fees.
4. The Defendant is to obtain a substance abuse screening and follow the recommendations of that screening until successfully completed.
5. The Defendant is to sign a letter to her medical providers that she has controlled substance convictions and is not to be prescribed narcotics. The Probation office will send it out to these providers.
6. The Defendant is to sign a release of information, so information can be shared between the Court and KBIC SAP.
7. The Defendant is subject to random drug and alcohol testing and will be responsible for the costs of those tests.

**Felicia VanDyke, case #11-057, controlled substance (possession – cocaine and hydromorphone) – 2<sup>nd</sup> offense**  
**Sentenced on 06/29/2011 to:**

1. \$1000 fine.
2. 12 - 18 months standard drug and alcohol restricted probation with a \$10 monthly probation fee.
3. 180 days jail, credit for 66 days served and 114 days suspended pending successful completion of probation. The Defendant is responsible for any lodging fees and medical costs while incarcerated.
4. The Defendant is to continue with her substance abuse treatment plan until successfully completed. The Defendant is to sign a release of information so the Probation Officer may obtain her information.
5. The Defendant is subject to random drug and alcohol testing and will be responsible for the costs of those tests.
6. The Defendant is to report three times per week until the Probation Officer deems otherwise.

**Lawrence Dowd, Jr., case #11-025, controlled substance (possession – methadone) – 1st offense**  
**Sentenced on 07/19/2011 to:**

1. 180 days jail, straight time, no probation. Defendant is financially responsible for lodging fees and other costs associated with incarceration.
2. After serving jail time for related cases #11-020, 11-021, and 11-063 (540 days), the Court may entertain a motion to attend an inpatient substance abuse program and DAIP. If the Defendant does not successfully complete these programs, the Defendant will be recommitted to jail to serve the remainder of the jail sentence.
3. If the Baraga County Jail is not able to meet the needs of the Defendant while incarcerated, the Defendant will be referred to the Bureau of Prisons tribal prisoner pilot program.
4. The Defendant will be placed on payment probation when released from incarceration and will be required to make monthly payments in an amount to be determined. The Defendant's Tobacco Profits checks will be garnished until all the obligations to the Court are paid in full.

**Chelsea Brunk, case #11-108, controlled substance (use – cocaine) – 1st offense**  
**Sentenced on 07/28/2011 to:**

1. \$500 fine.
2. 90 days jail, 70 days suspended, credit for 16 days previously served, four days remaining to be served on GPS tether. Defendant is financially responsible for lodging costs and other costs related to incarceration. Defendant is financially responsible for costs related to tether monitoring.
3. Six to twelve months of standard alcohol/drug restricted probation with \$10 monthly fee. Defendant is subject to random PBT's and drug testing, and is financially responsible for the costs of those tests.
4. Defendant is to obtain a substance abuse screening and is to follow the recommendations that screening until successfully completed.

**Brett Degenauer, case #11-540, controlled substance (use – marijuana) – 1<sup>st</sup> offense**  
**Sentenced on 8/15/2011 to:**

1. \$300 fine.
2. 90 days jail, 70 days suspended pending successful completion of all terms of probation, credit for 20 days previously served. Defendant is financially responsible for lodging fees and any other costs associated with lodging.
3. Defendant is to obtain a substance abuse screening and is to follow all recommendations of that screening until successfully completed.
4. 12-18 months standard alcohol/drug re-

stricted probation with \$10 monthly monitoring fee. Defendant is subject to random PBT's and U/A's and is financially responsible for the costs of those tests. (concurrent with 11-056 and 11-100)

5. Defendant is to report daily for 60-90 days for PBT's and/or drug testing until Defendant tests clean.

**Brett Degenauer, case #11-100, controlled substance (use – marijuana) – 2<sup>nd</sup> offense**  
**Sentenced on 8/15/2011 to:**

1. \$600 fine.
2. 90 days jail, 50 days suspended pending successful completion of all terms of probation, credit for nine days previously served, 31 remaining days to be served via GPS tether monitoring. Defendant is financially responsible for lodging fees, tether monitoring fees, and any other costs associated with lodging.
3. Defendant is to obtain a substance abuse screening and is to follow all recommendations of that screening until successfully completed.
4. 12-18 months standard alcohol/drug restricted probation with \$10 monthly monitoring fee. Defendant is subject to random PBT's and U/A's and is financially responsible for the costs of those tests. (concurrent with 11-054 and 11-056).
5. Defendant is to report daily for 60-90 days for PBT's and/or drug testing until Defendant tests clean.

**Stacey DeCota, case #11-111, controlled substance (use – marijuana) – 4<sup>th</sup> offense**  
**Sentenced on 8/15/2011 to:**

1. \$2000 fine.
2. 180 days jail, 100 days suspended pending successful completion of all terms of probation, credit for two days previously served. Remaining 78 days will be served via GPS tether monitoring. Defendant is financially responsible for all lodging costs, tether monitoring fees, and any other costs associated with lodging.
3. Defendant must obtain a substance abuse screening and follow all recommendations of that screening until successfully completed.
4. 18-24 months standard alcohol and drug restricted probation with \$10 monthly monitoring fee. Defendant is subject to random PBT's and U/A's and is financially responsible for the costs of those tests.



### Membership Rates:

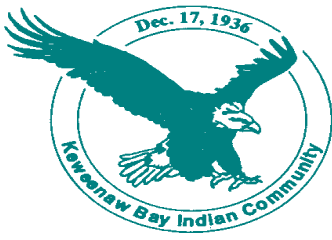
<b>General Public:</b>	
<b>Individual</b>	
Daily Pass	\$5.00
Monthly	\$30.00
6 Months	\$150.00
Annual	\$245.00
Youth 12-18 yrs.	\$10.00
(must be accompanied by an adult)	
Senior Citizens	\$10.00
<b>Tribal Member/Employees:</b>	
<b>Individual</b>	
Daily Pass	\$3.00
Monthly	\$20.00
6 Months	\$90.00
Annual	\$160.00
Youth 12-18 yrs.	FREE
(must be accompanied by an adult or during supervised youth hours 3pm-9pm)	
Senior Citizens (Over 55)	FREE
<b>Home Town Hero/Officer Rate</b>	
Per Month	\$15.00
<i>Please inquire about couple and family rates!</i>	

**Offering the following services:**

- Brand New Equipment!
- Personal or Buddy Training
- Group Exercise Classes (coming soon!)
- State of the Art Exercise Equipment
- HDTV's
- 24-hour Facility Access
- Tanning Services

Memberships are for sale Monday through Friday 9 am - 4 pm

Please contact Cheryne at 353-4643 or 201-2367 for information or questions!

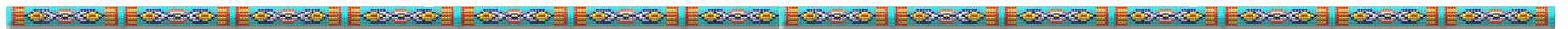


**Mission:** To provide affordable and attractive housing opportunities in a safe and healthy environment to qualifying tribal members of the Keweenaw Bay Indian Community, encourage self-improvement of the community's low income families, and provide employment opportunities.

**Programs and Services provided by the KBOHA:**

- Low income rental homes and apartments
  1. 158 Homes/apartments in Baraga
  2. 50 Homes in Zeba
  3. 40 Homes in Marquette/Harvey;
- Supportive housing/transitional housing to help address family issues;
- New, custom built, super-insulated homes for homeownership on Bear Town Road;
- Home buyer training to prepare members for home ownership;
- Financial literacy training to improve members' financial skills;
- Home maintenance training to improve members' ability to maintain homes;
- Home rehabilitation program to improve the condition of member-owned homes;
- Home emergency assistance program to remedy negative con-

- ditions in the home;
- Individual development account program – a 4:1 matched savings program for member goals that include:
  1. Down payment assistance for home purchase;
  2. Business expansion/start-up expenses.
- Low cost home improvement loan program for qualifying Tribal members;
- Low cost tax preparation program for residents and Tribal members;
- Affordable curbside trash service for residents and members;
- Ojibwa Building Supply Do It Best—providing Tribal employment, quality affordable building supplies and profits for housing programs;
- Ojibwa Builders Construction Company—providing Tribal employment, quality affordable construction, and profits for housing programs;
- Market rate rentals—five rental properties in Baraga and one in Negaunee- providing profits for housing programs;
- Ojibwa BP, Car Wash and Laundry- providing Tribal employment, superior products and service, and profits for housing programs.



**KBIC YOUTH HALLOWEEN PARTIES**

**SATURDAY, OCTOBER 29TH**  
 "Little Kids" Party!  
 Noon—2pm  
 Costume Contest beginning at 12:30 SHARP!  
 Cash Prizes!

All families are encouraged to bring a cake/dessert dish!

**7-12th Grade Halloween Dance**  
 Saturday, October 29th  
 8 pm—11 pm  
 \$3 Admission  
 FREE with Costume!

Parties will be held at the Niiwin Akeaa Center

To Volunteer and help with decorating and party activities please contact:  
 Cheryne @ 353-4643  
 Mariah or Steven @ 353-4644

**HAPPY HALLOWEEN**

These youth activities are being brought to you by the KBIC Youth Program

## EDUCATION INCENTIVE PROGRAM

The Keweenaw Bay Education Committee offers the Education Incentive Program to local KBIC Tribal students. Monetary incentives are awarded at the end of each of the four marking periods of the academic year. Awards are given for Honor Roll and Perfect Attendance. Students must meet the following criteria:



1. Must be enrolled KBIC members.
2. Must reside in one of the following four counties: Baraga, Houghton, Ontonagon or Marquette.
3. Must attend a public or private school.

A student's Honor Roll status is defined according to the regulations of their school district. Students in grades 4 through 12 are eligible to receive this award.

Perfect Attendance follows the school policy also but time for doctor or dental appointments and funerals may be allowed. Please contact the following people for more information:

- L'Anse Area Schools – Shellie Denomie, 524-0367 [shdenomi@laschools.K12.mi.us](mailto:shdenomi@laschools.K12.mi.us)
- Baraga Area Schools – Helen Jondreau, 353-6661 [hjondreau@up.net](mailto:hjondreau@up.net)
- All others contact—Amy St. Arnold, 353-4117 [amy@kbic-nsn.gov](mailto:amy@kbic-nsn.gov)

Houghton, Ontonagon, and Marquette students must provide a copy of student report card. If attendance is not noted on the card, please have a school official document by signature. Report cards may be mailed to: Keweenaw Bay Tribal Center, Education Office, 16429 Bear Town Rd. Baraga, MI 49908



## 2011 DEFY Camp

The week of August 15<sup>th</sup> the KBIC hosted its 4<sup>th</sup> annual DEFY program. The camp was held at the KBIC Youth Center with 27 kids participating in this year's event. We had two representatives from the U.S. military along with two representatives from the U.S. Attorney's office helping as mentors throughout the camp. The event turned out being successful, and all of the kids learned about drugs and alcohol, while having many other extracurricular activities to be involved in as well. Thanks to KBIC Youth Programs, Tribal Police, KBIC OVV Program, Baraga Fire Department, and Bay Ambulance for helping make this event happen.

## The KBIC Pharmacy opened for business on Wednesday, September 7, 2011, at 8:00 a.m.

All Tribal members and descendants are eligible for prescription services, however, you MUST be a patient of our Tribal physicians to have your medications filled by the KBIC Pharmacy.

Please bring all medical cards, insurance cards, and other prescription coverage cards you may have available to add to your patient record.

There will be no co-pay required from patients who are using the KBIC pharmacy. At this time I would like to thank the Pharmacy Staff, Legal Department, Tribal Council, Patient Registration, Billing and Accounting staff, and Medical Records, who have been working diligently to make this become a reality---it truly takes a team effort!

**Hours of Service will be from 8:00 - 4:30 p.m., M-F**  
**Phone number to the Pharmacy is 906.353.4555**

Grand Opening/Ribbon Cutting of the Pharmacy and Health Center Expansion will be Friday, September 30<sup>th</sup>, from 12-6 p.m. We will also be giving tours of the building at this time. Congratulations to all of us!

Carole LaPointe, RN, Health Administrator  
 KBIC Department of Health & Human Services



SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	4 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	5 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	6 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	7 Open 8am-12pm	8
9	10 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	11 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	12 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm Graduation Party 5pm	13 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	14 Open 8am-12pm	15
16	17 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	18 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	19 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	20 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	21 MTU Speakers Forum Open 8am-12pm	22 MTU Spirit of the Harvest Powwow
23/30	24/31 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	25 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	26 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	27 AE / ECE 9am-4pm Home Visits 9am-12pm PACT / PE 1pm-2pm	28 Open 8am-12pm	29



16429 Beartown Road  
Baraga, MI 49908  
(across from the  
Ojibwa Community College)

Phone: 906-353-8161  
Fax: 906-353-8169  
E-mail:  
kbicevenstart@yahoo.com

Visit us on Facebook!

## KEWEENAW BAY OJIBWA LIBRARY NEWS...



The Michigan Tribal Librarians held their bi-annual meeting at Northern Michigan University in June. It is a time for us to exchange ideas about library policies and programs and grants, etc. Our individual libraries have now joined the Michigan Library Association which gives the Tribal libraries more exposure within the state. Our next meeting will be in Harbor Springs at Little Traverse Bay Band in October. At this meeting, I, along with Patti Croad Teeples and Megan Parrish from Bay Mills, will share our experiences as Enhancement Grantees, at the Association of Tribal Archives, Libraries, and Museums in Honolulu, Hawaii Sept. 23-26.

Pictured above, left to right: M. Bergerson, P. Croad Teeples (Bay Mills), M. Parrish (Bay Mills), F. Thuston (Little Traverse Bay), S.J. Tompkins (NMU), D. Fudala (Hannahville), and S. Prelipp (SagChips).

WNMU-TV, Public TV 13, Marquette, furnished our library with a copy of our World War II documentary, *The U.P. Recalls THE WAR*. Free distribution of this movie to all public libraries in Michigan was made possible by a grant from Cleveland-Cliffs Foundation with logistical assistance from Peter White Library Public Library in Marquette.

~ Mary Bergerson, Ojibwa Community Library Director

### ATTENTION:

#### Members of the Keweenaw Bay Indian Community

Voter Registration for the Tribal Primary Election will close on **October 6, 2011**. All Voters must be registered by this deadline. There will be no exceptions.

Please contact the Enrollment Office at the Tribal Center if you:

- Have or will be turning 18 years old prior to November 5, 2011.
- Moved to the Reservation in the past year.
- Changed your address and/or voting district in which you reside.

If you have any questions, please feel free to contact our office at (906) 353-6623, ext. 4111 or 4113.

#### FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS NET MONTHLY INCOME STANDARDS\* (Effective October 1, 2010)

Household Size	48 Contiguous United States	
	Income Limits	Alaska Income Limits
1	\$1,045	\$1,371
2	\$1,357	\$1,761
3	\$1,668	\$2,151
4	\$1,991	\$2,541
5	\$2,329	\$2,931
6	\$2,666	\$3,334
7	\$2,978	\$3,724
8	\$3,290	\$4,114
Each additional member	+ \$312	+ \$390

\*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income eligibility standard and the applicable SNAP standard deduction.

#### Income Deductions—see 7 CFR 253.6(f)

**Dependant Care Deduction** — Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

**Earned Income Deduction** — Households with earned income are allowed a deduction of 20 percent of their earned income.

**Medicare Part B Medical Insurance and Part D Prescription Drug Coverage Premiums** — Households that incur the cost of Medicare Part B medical insurance and/or Part D prescription drug coverage premiums are allowed a deduction for the monthly cost of the premiums.

**Child Support Deduction** — Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.

\* **Cannot be on food stamps.**

#### Resource Standards—see 7 CFR 253.6(d)

**\$3,000 for households with at least one elderly or disabled member.**

**\$2,000 for households without any elderly or disabled members.**

To place an ad, submit an article, or relate information or ideas on possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail [newsletter@kbic-nsn.gov](mailto:newsletter@kbic-nsn.gov).

#### OCTOBER 2011 Calendars Events

**Oct. 7:** Constitutional Committee Meeting, 1 pm, Council Chambers; 3rd Annual Chelsey LaFernier Memorial Walk;

**Oct. 8:** Reg. Sat. Council Meeting, 10 am, Harvey Community Building;

**Oct. 19:** Veteran's meeting 7 pm;

**Oct. 22:** Spirit of the Harvest Powwow, grand entries 1 pm and 7 pm;

**Oct. 29:** KBIC Halloween Parties, Kid's Party begins 12:00 noon, Youth Dance at 8 pm;

**Oct. 31:** Halloween.

~ submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact [newsletter@kbic-nsn.gov](mailto:newsletter@kbic-nsn.gov) to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit [www.ojibwa.com](http://www.ojibwa.com) and click on calendar. For Youth events, see @ [www.ojibwa.com](http://www.ojibwa.com), click on youth club, or contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.



**Remembering the Songs:** A film by American Indian educators followed by a musical performance with American Indian musicians.

Guest educators, filmmakers, and musicians will be here from Montana at 7:30 p.m. on Wednesday, October 19, 2011, at Jamrich Hall 102, NMU Campus, Marquette, Michigan.

\* Free of Charge.

Presented by the NMU Center for Native American Studies. Sponsored by the Center for American Indian Policy and Applied Research and the Kellogg Foundation.

#### 'Mining Impacts on Native Lands' Film Series



Thursday, October 6th

1:00 – 2:30pm Ojibwa Senior Citizens Center  
6:00 – 7:30 pm Ojibwa Casino Chippewa Room

The goal of this free monthly film series is to increase community awareness and capacity in the midst of growing mineral interest throughout the region. Featured films will focus on the environmental and social impacts of mining, particularly on Native communities. Mining updates will be provided and discussion welcomed.

October Film:

**Homeland.**

**Four Portraits of Native Action**

Nearly all Indian lands in the U.S. face grave environmental threats – toxic waste, strip mining, oil drilling and nuclear contamination.

Filmed against some of America's most spectacular backdrops, from Alaska to Maine and Montana to New Mexico, *Homeland: Four Portraits of Native Action* profiles the against-all-odds struggles of Native American leaders who are taking on powerful energy companies and government agencies to protect the environment for all Americans.

For more information, contact Jessica Koski, KBIC Mining Technical Assistant, KBIC Natural Resources Department, 1435 Pequaquing Road, L'Anse, MI 49946, 906.524.5757 ext. 25, [jkoski@kbic-nsn.gov](mailto:jkoski@kbic-nsn.gov)

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HAPPY HALLOWEEN

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[OjibwaCasino.com](http://OjibwaCasino.com)

## Ojibwa Community Library

409 Superior Ave., Baraga, MI 49908  
353-8163 [www.oclib.up.net](http://www.oclib.up.net)

Hours: Monday—Thursday 11am–7pm  
Friday—closed  
Saturday—10am–3pm

Funded by:  
INSTITUTE of Museum and Library SERVICES  
and the Keweenaw Bay Indian Community

Newsletter editor designed ad

**KEWEENAW BAY INDIAN COMMUNITY  
OFFICE OF CHILD SUPPORT SERVICES**

427 N. Superior Ave. • Baraga, MI 49908  
In Tribal Court Building  
Phone: 906-353-4566 • Fax: 906-353-8132  
• Email: [ocss@kbic-nsn.gov](mailto:ocss@kbic-nsn.gov)

**“Your Children...Our Priority”**

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Location of Custodial and Non-Custodial Parents
- Paternity Establishment
- Community Education

<http://www.kbic-nsn.gov/html/ocss.htm>

### Zeba Indian Mission United Methodist Church

“We welcome each of you to our worship services, at 9:00 a.m. each Sunday.”

**Pastor: Rev. Stephen Rhoades**  
Church office 524-7939  
Parsonage 524-7936

### Catholic Community of Baraga County

Holy Name of Jesus  
Blessed Kateri Tekakwitha

**Pastor**  
Father John Longbucco  
Father Antony Lukka

Confessions: Sunday before Mass 353-6565  
Sunday Mass 11:30 a.m. [saintann@up.net](mailto:saintann@up.net)

### Keweenaw Bay Indian Community Employment Opportunities

<http://www.kbic-nsn.gov/html/personnel.htm>

On Call positions:

- \* Community Service Supervisor
- \* Unit Manager
- \* LPN
- \* RN
- \* Account Executive/Sales
- \* Cashier
- \* Receptionist/Clerical Worker
- \* Pre-Primary Teaching Assistant
- \* Youth Program & Facility Attendant
- \* Family Aide

For current job listings, complete job announcements, applications and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit: [www.ojibwa.com](http://www.ojibwa.com).

(12) Ashi Niizh

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Employee extensions : Arian Friisvall — 4126  
Tim Mayo — 4135  
Tom Duschaine — 4138

Employee extensions : Bruce LaPointe — 4777  
Angela Kelly — 4136  
Jessica Green — 4135

KBIC's Department Of Public Works  
Telephone number is: (906) 353-2626  
Fax # is (906) 353-2628

Keweenaw Bay Indian Community  
16429 Bear Town Rd-Baraga, MI 49908-9210

## KBIC Seasonal Flu Vaccine Clinic

KBIC Health Dept. 2nd Floor  
9:00 - 4:00 ~ Every Tuesday  
September 27th thru November 29th  
Walk-in Basis ~ While Supplies Last

Bring your insurance card if you have one.

If you need to schedule an alternate time or date contact Heather, 353-4546 or Kathy, 353-4519.

Sponsored by KBIC Department of Health & Human Services

## Marquette KBIC Seasonal Influenza Vaccine Clinic

Community Center  
Friday, October 14th  
10:00 a.m. - 2:00 p.m.

Vaccine is available for tribal members, descendants, & non-native household contacts.

Vaccines for children under the age of 18 will not be available unless pre planned. Contact Heather for information about vaccine availability for children under the age of 18.

Bring your insurance card if you have one.

For more information contact Heather Wood-Paquet at 906-353-4546.

Sponsored by KBIC Department of Health & Human Services