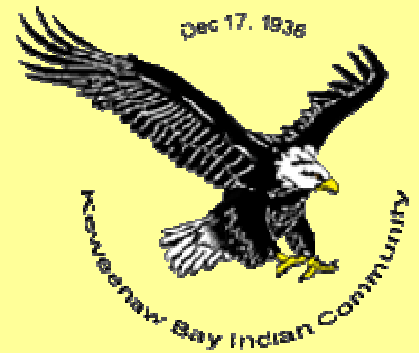


WIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Waabigwani Giizis - Flower Moon - May 2011 Issue 82



3rd Annual KBIC Environmental Fair

The KBIC Natural Resources Department held the third annual Environmental Fair to celebrate Earth Day on April 20th. The event provided environmental education to area schools and community members. Attending the event were approximately 365 kids from L'Anse, Sacred Heart, Baraga, and Arvon schools and over 45 community members. A screening of the PBS documentary "Earth Days" premiered during the community portion of the event.

Several organizations attended the event to provide educational information and hands on learning experiences including, BIA Fire, US Fish & Wildlife Service, Ottawa National Forest, Plum Creek, Baraga County MSU Extension/ 4-H, Smokey the Bear, Keweenaw Bay Ojibwa Community College Environmental Science Program, MTU GEM Center for Science and Environmental Outreach, KBIC Conservation, KBIC Tribal Historic Preservation Office, KBIC Weatherization Assistance Program, KBIC Economic Development Office, Michigan Energy Options, and Great Lakes Indian Fish and Wildlife Commission. The KBIC Natural Resources Department provided several displays and activities related to water quality, fisheries management, wildlife health & safety, solid waste, hazardous waste, composting, air quality, local foods, and invasive species.

According to participants and teachers attending the event it was a huge success. The Natural Resources Department plans to conduct the Environmental Fair annually around Earth Day.



Newsletter photo.

Eddy and Christine Edwards and family visit with staff at the Environmental Fair.



Photo by Keith Rolof.

365 students attended the KBIC Environmental Fair.



KBIC partners with Baraga County Road Commission

The Keweenaw Bay Indian Community has partnered with the Baraga County Road Commission for many years now to maintain and improve the Indian reservation road routes which are also county roads. In 18 years of this cooperative effort, \$17 million in improvements have been made with \$10 million being provided by the tribe. "A lot of the county's projects just wouldn't have gotten done," said Baraga Road Commissioner, Doug Mills. "We don't have the means anymore. It's huge for our construction program. Almost every project receives some funding from the tribe. In the Midwest region, KBIC is way out in front in helping with the county road system."

For the past 20 years, the county and the tribe have partnered in funding 52 road and bridge projects, constructing eleven bridges, 34 miles of blacktop surface improvements, six bridge designs, and many more projects too numerous to list. In addition to KBIC's support, the townships assist the Baraga Road Commission projects

through millages.

Projects for 2011 includes a new bridge on the Skanee Road over the Ravine River; three bridges over the West Branch of the Sturgeon River on Townline Road over the Silver River; Froberg Road will receive new rails, deck surfacing and approaches; five large culverts will be replaced on Indian Road; Ben Road will see about a half mile of road improvement and will be blacktopped; a portion of Dynamite Hill Road will be re-blacktopped; Usimaki Road will be rehabbed and about a half mile will be re-blacktopped; 2.2 miles on the Aura Road will see safety improvements with re-blacktopping; and the Pequamming Road from Whirl-i-gig to Second Sand will see safety improvements and re-blacktopping.

All Tribal Veterans' Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours. All Tribal Veterans Welcome!

Tribal Council Members:

Warren C. Swartz, Jr., President
William E. Emery, Vice-President
Susan J. LaFernier, Secretary
Toni Minton, Asst. Secretary
Eddy Edwards, Treasurer
Elizabeth (Chiz) Matthews
Elizabeth D. Mayo
Michael F. LaFernier, Sr.
Jerry Lee Curtis
Frederick Dakota
Gary F. Loonsfoot, Sr.
Isabelle H. Welsh



SPECIAL POINTS OF INTEREST:

- April 2, 2011 Tribal Council Meeting
- 3rd Annual KBIC Environmental Fair
- Ojibwa Casinos Employee Recognition
- KBIC To Monitor Wind Capacity For Electric Production
- KBTNRD Commercial Fishing Memorial
- New Employees
- Deepest Sympathy

2-DAY WEEKEND LARGE SURPLUS HEAVY EQUIPMENT—CONSTRUCTION AUCTION

Date: May 7th, 2011

Viewing Starts: 9:00AM

Auction starts: 10:00AM

Location: Baraga, Michigan

Directions: TBA

For: Keweenaw Bay Indian Community

By: B. Patient Auctions

SATURDAY, MAY 7TH (at Tribal Construction, Mission Rd., Baraga, MI)

SUNDAY, MAY 8TH (former Tubcraft Bldg., Industrial Park on M-38, Baraga, MI)

Auction will feature a large variety of construction items to please all interests. Buildings Filled With Shop Equipment - plumbing Supplies - Yard/Landscaping - Building Materials - Office - Cabinetry/Office - Lumber - & Much, Much More.

Tribal members may also include items they would like to sell. The profit will go straight to you minus auctioneer's percentage (10%). Reserve prices can be set; however, items generally don't sell as well.

APRIL 2, 2011, TRIBAL COUNCIL MEETING

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on April 2, 2011, at the Ojibwa Casino Resort Conference Room in Baraga, Michigan. President Warren C. Swartz, Jr. presided over the meeting with William E. Emery, Susan J. LaFernier, Toni J. Minton, Eddy Edwards, Jerry Lee Curtis, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Elizabeth D. Mayo, and Isabelle Helene Welsh present. Fred Dakota was absent. President Warren C. Swartz, Jr., shared numerous *Thank You* and *For Your Information* items addressed to Council.

President Warren C. Swartz, Jr., gave the President's Report (page three); Secretary Susan J. LaFernier gave the Secretary's Report (page four); Treasurer Eddy Edwards gave the Treasurer's Report (page two); and Assistant CEO Sarah Maki gave the CEO Report (page eight). Council passed the Department Head Reports for February 2011.

Cheryl Dingeldey presented a request for a donation to help fund the 7th Annual Adult/Kids Bowling Tournament at the Whirl-i-gig on April 30, 2011. **Motion by Eddy Edwards to approve a \$500 donation for the Whirl-i-gig's 7th Annual Adult/Kids Bowling Tournament, supported by Michael F. LaFernier, Sr., ten supported, 0 opposed, 0 abstained, one absent (Dakota), motion carried.**

Under New Business, President Swartz brought forward Resolution KB1821-2011 Liquor Licenses. The previous Resolution was to ensure the licensee would be required to have liquor liability insurance of at least \$50,000. Council had a discussion regarding whether an applicant shall not be eligible for a liquor license for any establishment which is located within 500 feet of a church or school. This Resolution has a waiver to comply with Federal law and State law. Heather Chapman, Assistant Tribal Attorney, worked on Resolution KB1821-2011, which President Swartz encouraged Council to pass. On page two of the Resolution, a change has been made which reads: Tribal Council may waive this restriction if an objection to the issuance of the Liquor License is not filed by a church or school with the President within fifteen (15) days after written notice from the President to the church or school describing the filing of an application for a Liquor License for a location within 500 feet of the church or school. If an objection is filed by either a church or school with the President within the fifteen (15) day time period, Tribal Council shall hold a hearing concerning the objection within thirty (30) days after the date the President receives the written objection before making a decision on the issuance of the license. **Motion by Eddy Edwards to adopt Resolution KB1821-2011, supported by Michael F. LaFernier, Sr., nine supported (Emery, S. LaFernier, Minton, Edwards, Curtis, M. LaFernier, Loonsfoot, Mayo, Welsh), one opposed (Matthews), 0 abstained, one absent (Dakota), motion carried.** President Swartz indicated that adopting this

Resolution will rescind the previous Resolution KB1809-2011.

There was a telephone poll regarding the Ojibwa Community College employees' 401K plan. President Swartz requested a motion ratifying the actions taken by Tribal Council during a telephone poll on March 30, 2011, which adopted a motion that KBOCC employees be terminated from the KBIC's 401K plan as of March 31, 2011, to ensure the plan remains in compliance. **Motion by Susan J. LaFernier to ratify the actions taken by Tribal Council during a telephone poll on March 30, 2011, KBOCC employees be terminated from the KBIC's 401K plan as of March 31, 2011, to ensure the plan remains in compliance, supported by Elizabeth D. Mayo, ten supported, 0 opposed, 0 abstained, one absent (Dakota), motion carried.**

Eddy Edwards, Treasurer, presented donation requests for March 2011 to the Council for their consideration. **Motion by Eddy Edwards to approve \$500 for the L'Anse Senior 2011 Lock-in; \$500 for the Class of 2011 B.A.S.H.; \$500 for Project Graduation 2011-Marquette High School; \$500 for Mother Earth Water Walkers; \$500 for Superior AmeriCorps (Alcohol Awareness Month); \$7,000 for the Baraga County Lumberjack Days Committee (Fireworks); \$500 for Grand Valley American Indian Lodge (50th Annual GVAIL Traditional Powwow in Grand Rapids, MI); \$1,500 for Kyle Bianco's request for financial assistance for the L'Anse 3rd Street Skate Park; and \$500 for the Whirl-i-gig's 7th Annual Adult/Kid's Bowling Tournament (prior motion); for a total of \$12,000, supported by Susan J. LaFernier, ten supported, 0 opposed, 0 abstained, one absent (Dakota), motion carried.**

Council entered closed session with a personnel item—Judy Smith; and Interview Selections for Radio Station General Manager on the agenda. Upon returning to open session the following motions were made.

Motion by Eddy Edwards to approve Judy Smith's request for \$7,700.60 plus 3.25% compounded annual interest, supported by Jerry Lee Curtis. Motion by Susan J. LaFernier to table the request until we have the calculation and more information, supported by Elizabeth D. Mayo, (Emery, S. LaFernier, Minton, Edwards, Curtis, M. LaFernier, Loonsfoot, Mayo, Matthews), one opposed (Welsh), 0 abstained, one absent (Dakota), motion carried.

Council adjourned with no further actions.

— submitted by newsletter editor

MARCH 2011 TREASURER'S REPORT

Activities reported by the Treasurer, Eddy Edwards, for the month of March 2011.

I attended the exit interview with our auditors last week. The field review portion of our annual audit has been completed. In the exit interview, the

auditor said that besides Tribal Construction, our enterprises and our government operations had no significant deficiencies. Bound copies of the final report will be sent to us by end of May/early June. The Auditor said our accounting and operations get better each time they come here.

We received a proposal from Cottingham & Butler for our employee benefits. In their proposal they say they can save us \$600,000 over our current benefit package if we implement several programs. I hope Council takes a closer look at this proposal.

2% distributions to local units of governments are upon us. I have a large file of requests from the Marquette area and two letters from the Baraga area. We have one request from the Baraga Fire Department and one request from Baraga County, which is requesting 2% funds on the behalf of Baraga County, Baraga School District, Baraga Township, Baraga Village, L'Anse School District, L'Anse Township, and L'Anse Village. In the letter they ask that these local units of government in Baraga County receive an amount equivalent to what they would receive pursuant to the 1994 property tax agreement between KBIC and Baraga County, Baraga Township, and L'Anse Township. In Federal Court, KBIC won the property tax case that recognized our right to live here forever, which meant no property taxes. Unfortunately, this request from Baraga County includes a calculation prepared by the Baraga County Treasurer and the Baraga County Equalization Director of an amount KBIC would have paid under the 1994 property tax agreement, if we had not won the lawsuit.

In the 1993 federal consent judgment involving KBIC and several tribes with the State of Michigan, we agreed that 2% casino funds shall be distributed to any local units of government of our choice in the immediate vicinity of our casino. We agreed to give consideration for services provided to the Tribe by units of government and consideration for the impact of our casino land being held in trust and off the property tax rolls.

We should see financials for this 2% period by third week of April. We will know the amounts available then. Our agreement stipulates we will distribute 2% funds no later than 60 days after March 31st.

So, my question for Council is: "Does the Council want to continue distributing 2% funds to local units of government in Baraga County according to their property tax calculation or do we want to exercise our discretion and ask local units for specific projects to fund like we do in Marquette? We have 58 more days. What do you think?"

Respectfully submitted,
Eddy Edwards, Treasurer

GASTRIC BYPASS SUPPORT —

There will be a support group meeting for those who have had or are considering having gastric bypass surgery at the Keweenaw Bay Fire Hall on the second Monday of every month at 6 p.m. May 9th is the next date. For more information call Diane at 201-2174.

PRESIDENT'S REPORT FOR THE MONTH OF MARCH 2011

The following is a list of activities that occurred in the office of the President for the month of March 2011:

- I attended a number of committee meetings this month including: hiring, gaming, retirement, powwow, bi-monthly department head, and others.
- Fred Dakota and I attended a government-to-government consultation meeting in Lansing, Michigan. The purpose of this meeting was to discuss the titling of the Community's vehicles. The meeting went very well, and we had an opportunity to talk with the Secretary of State, Anne Corgan, and we came from the meeting feeling we would be able to title our own vehicles here in our Community. A number of particulars need to be worked out prior to being able to title our own vehicles, and some considerations need to be made by the Council in the exercise of its sovereignty. We had another conference call yesterday, and we are going to review the process.
- The Community held its Second Reading for the Sex Offender Registration Proposed Ordinance 2011-01.
- Last month I met with the Village of Baraga Manager to discuss the Baraga Water Intake Proposed Project and the environmental considerations with dredging of contaminated sediments in Keweenaw Bay. If remembered correctly, the Village took over the project, and since then, the scope of the project has changed from directional drilling to trenching. There are contaminated sediments in Keweenaw Bay which is the main reason why we have opposed underwater log removal from the Bay. The contaminated sediments are covered by slightly cleaner sediments which serve as sort of a protective cap in most places. If these contaminated sediments are disturbed, contaminants will be released into the bay, into the fishery, and into the drinking water. We are still closely working with the Village of Baraga, and they have noted our concern and are looking at their options at this point. We will be getting back with them if they continue with the trenching. If need be, we will submit comments to the Army Corp of Engineers.
- I participated in a telephone conference on March 15th with the purpose of the meeting being to discuss an interim rule with the respect to sole source 8A contracts awarded to Indian Tribes. Economic Developer, Gregg Nominelli, also participated in the conference call.
- Susan J. LaFernier and I attended employee recognition award ceremonies to recognize employees for continuous years of service with our Casinos. We met one day at the Ojibwa Resort Conference room and recognized the employees of the Ojibwa Casino of Baraga. The following day we met with the employees from Marquette at the Marquette Casino and recognized them. We issued certificates of appreciation and monetary gifts in recognition of their service to the Community. Cake and ice cream were served and the event was well attended. We had a good time, got to sit down and visit some of the employees, and it was nice to meet them. A few of them were recognized with twenty plus years of service with us, and the Casino has been in existence for twenty-five years. At each meeting, I gave a brief history of what I know of Indian gaming, and how it started here in our Community.
- The 401K loan and plan documents were finalized by the Council. The details related to the specifics of the program will be provided to all of the participants. There have been a number of participants, who have taken advantage of this opportunity, and I think twenty or so loans have been taken out.
- The VOIGT Inter-Tribal Task Force discussed the Michigan Department of Natural Resources request for a meeting and their planned activities under new law that permits the establishment of a moose season in the Upper Peninsula of Michigan. The VOIGT Task force declined their request as they wanted government-to-government consultation to take place with the Lac Vieux Desert Community and the Keweenaw Bay Indian Community before the VOIGT Task Force made any comments to them. The letter to Dennis Knapp from James Zorn, the Executive Director of GLIFWC, was forwarded to us for our review prior to sending it to Dennis Knapp. These consultations will occur prior to the VOIGT Inter-Tribal Task Force taking any action on the moose comments regarding the proposed moose season.
- I signed a liquor license for the Cue-Master.
- The Cobell Indian Trust Settlement Meeting has been cancelled and tentatively rescheduled.
- Gary Loonsfoot, Jr., Ken Spruce, KBIC Biologist Gene Mensch, Conservation Officers Dale Goodreau and Tony Loonsfoot, and I met with

the new Copper Country Walleye Association at the Chassell VFW. It was their first organizational meeting and the purpose of us attending was to give them the facts of our Walleye spearing season. We informed the people at the meeting what our intentions were for the upcoming spring spearing season. We told them we intend to take 1500 Walleyes out of Portage Lake. At first they didn't know how to take it. I was forthcoming with them and told them if the numbers were crunched it may seem like a lot in a week or two week period, but if the number were broken down into 365 days a year, it is only four Walleye a day that the Community is taking. We answered a number of questions from the 35 or 40 people who were at the meeting. One of their concerns were whether or not other Tribes were going to be able to take 1500, and we told them no, that is the total number of fish that we were going to take. They wanted to know what the sex of the fish were. It was great that we had the biologist there because we were able to tell the crowd the sex of the fish, the average length of the fish, and they were really impressed with the data that we had at that meeting. Overall the meeting went very well, and most of the members were very glad that we had attended the meeting and gave them the facts of the Community's spearing season. Most are willing to work with us. I anticipate a few people to give us a little grief at the landing, but that's just the way it is as they don't understand what we are doing up there. I asked them to come to our fishery, and a number of them were glad that we came to their meeting. There is another meeting planned where Todd Warner and Gene Mensch will give a power point presentation on the biological aspects of the fishery. I asked them to try to help the Copper Country Walleye Association members to understand why the fishery is in decline. It is not because the Native Americans are spearing the Portage Lake fish; it is because there are some issues with the biology of the lake. We came out with a common goal to protect the fishery for the next seven generations. They are really concerned about it, and we let them know that we are very concerned about it, too.

Respectfully submitted,
Warren C. Swartz, Jr., President

SUMMER COLLEGE INTERN PROGRAM

The Tribal Council has approved funding for a Summer College Intern Program. Five students will be placed with tribal departments for 14 weeks this summer, working 40 hours per week @\$8.91 per hour. Students must be KBIC members, attending college full-time during the 2010-11 academic year and continuing during the 2011-12 academic year, must have a minimum GPA of 2.00 and must provide proof of GPA,

full-time status and college major. If the number of students applying is greater than the number of positions available, the highest GPA's will be used to determine placement.

To apply, please contact Pauline Spruce at the Personnel Office at the Tribal Center. Her phone number is 353-6623, ext. 4140. The deadline to apply is May 9, 2011, at 4 p.m. Students could begin work as early as May 16. Applica-

tions will be accepted after May 9 if all positions are not filled.

If you have any questions regarding the Summer College Intern Program, please contact Amy St. Arnold, Education Director, at 353-4117 or at amy@kbic-nsn.gov or Pauline Spruce at the number above or at pauline@kbic-nsn.gov.



SECRETARY'S REPORT FOR THE MONTH OF MARCH 2011

Activities reported by the Secretary, Susan J. LaFernier, for the month of March 2011.

ANIN! We honor the greatness in you. Remember: "Indian Country Counts," "Our People, Our Nations, Our Future."

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States. Earth Day is April 22, 2011.

On March 1st, I visited the Pinery Cemetery where our Beartown Firefighters are continuing the cleanup of the fallen trees from the fire and the recent wind storm. When you visit, you will see a big change, but in the future the cemetery will have new growth and will be beautiful. Also after Memorial Day, there is a plan to fill in, slope, and gravel the road around the cemetery, and then plant grass to protect the graves. It is suggested that we now begin having meetings with our proposed Cemetery Task Force to discuss the suggestions/changes that have been in the planning stages for some time.

On March 17th, I had the distinct pleasure of attending the "Wings Across the Americas" 2011 Conservation Awards Ceremony in conjunction with the 76th North American Wildlife and Natural Resources Conference in Kansas City, Missouri. Our U.S. Eastern Region Forest Service received an award for their pollinator program-regarding butterfly conservation. As a part of this region, KBIC, Cedar Tree Institute, NMU, Marquette County Juvenile Court, T.E. Davenport Foundation, Dr. Scott Herron, Ferris State University, and the Earthkeepers were recognized for the "Zaagkii Wings and Seeds" program along with our new greenhouse's goal which is to restore pollinator-friendly indigenous plants to the Upper Peninsula to help bees and butterflies restore the natural ecosystem that is being threatened by pesticides, pollution, and mites. Congratulations to all on a well deserved award!

President Swartz and I had the pleasure of attending the Ojibwa Baraga and Marquette Casino's award ceremonies that proudly honored our employees for their dedication and years of service on March 29-30, 2011.

The employee W.H.I.P.P. (Wellness, Health, Intervention, Prevention Program) Task Force and volunteers continue to have monthly meetings. It is never too late to encourage positive lifestyle changes that will help us live longer, healthier, happier lives. Be watching for special events/healthful information every month from the WHIPP Task Force. April 4-10th is National Public Health Week.

A hearing will be held in the U.S. District Court for the District of Columbia on June 20, 2011, to consider whether to approve the final Cobell Settlement. On December 21, 2010, U.S. Senior District Judge Thomas F. Hogan granted preliminary approval of the settlement for thousands of individual Indians who have or had government-managed IIM accounts. For more information, call 1-

800-961-6109 or go to the website: www.IndianTrust.com or write to Indian Trust Settlement, P.O. Box 9577, Dublin, Ohio 43017-4877. The community meeting that was cancelled on March 28th, is tentatively rescheduled for April 11th, at 2:30 p.m. at the Ojibwa Motel Conference Room to explain this \$3.4 billion Indian Trust Settlement.

The Drug Tip Line number is 353-DRUG or 353-3784. The yellow banners are around the reservation with this tip line number displayed. The Drug Task Force holds monthly meetings. We will also be meeting in the near future with other interested groups and the Baraga County Community Foundation regarding collaboration that will benefit the health and welfare of our communities. Also be watching for the second annual National Drug Enforcement Prescription Drug Tack-Back Day tentatively scheduled for April 30th, to help get rid of expired and unused prescription drugs for safe disposal.

The Drug Task Force Mission Statement: "To promote education through public awareness with the specific objective to eliminate the use of 'illegal drugs' for the betterment of the health, welfare, and safety of the Keweenaw Bay Indian Community and our neighboring Communities."

Remember to continue to pray for each other and to honor and remember all of our veterans and service men and women and their families. Also remember those who are ill, all who have lost loved ones, and our economic struggles. Let us be thankful for our beautiful area, and we pray for peace in the world, good health, and happiness. Spring is here! Remember Palm Sunday, April 17th, begins Holy Week and this year Good Friday and Earth Day are on April 22nd. We wish you a Happy, blessed Easter!

During March 2011, the Tribal Council held one Regular Tribal Council Meeting on March 5, 2011. This meeting is covered in the April 2011 Newsletter. Tribal Council held four Special Council Meetings. Following are the unapproved motions from March.

At the council meeting held March 3, 2011, the following actions were taken:

- Approved the July 15, 2010 meeting minutes;
- Approved the July 22, 2010 meeting minutes;
- Approved the July 29, 2010 meeting minutes;
- Motion to declare that special circumstances exist which warrant an exception to the regulations and approved the special spearing Walleye harvest for 2011 at 1500 Walleye from Portage Lake as recommended by the KBIC Natural Resources Department;
- Motion that Tribal members must pre-register or register at the Pike Bay boat ramp site which then subjects them exempt from the regulations was approved;
- Approved the purchase of a hydro-tech drum filter (to recycle water and filter out solids) for \$20,554.54 from Water Management Technologies,

Inc. for the Hatchery;

- Motion to hire Ed Janisse as the Radio Station General Manager at \$40,000 was defeated;
- Approved to repost the Radio Station General Manager;
- Approved Resolution KB1808-2011 Negaunee Airport Trust Acquisition (application-a building was removed from the legal description);
- Approved Resolution KB1809-2011 (additional liquor license requirements/clarifications: liability insurance, hours of sales of alcoholic beverages, and no liquor licenses will be issued for an establishment that is located within 500 feet of a church or school);
- Approved to adopt a resolution of support to add to the National Mall located in our nation's capitol, a Native American soldier's picture with the other soldiers;
- Approved Resolution KB1806-2011 renewal application for ANA Native Language Preservation Grant for three years for \$300,000 with a 20% match each year;
- Motion died for lack of support to do an analysis of our benefits and hire M3 as our (health insurance) broker/consultant to determine if we are receiving the best deal;
- Approved to request a written proposal from M3.

At the council meeting held March 10, 2011, the following actions were taken:

- Approved the loan policy for the KBIC 401K Elective Provisions;
- Approved Resolution KB1807-2011 regarding the 2011 Addendum to the 1993 Timber Sale Policy Statement (added allotted trust land);
- Approved Resolution KB1811-2011 Gladys M. Rantanen Residential Lease;
- Approved Resolution KB1812-2011 Charles A. Loonsfoot, Sr./Marilyn C. Loonsfoot Residential Lease;
- Approved Resolution KB1813-2011 KBIC IRR (Indian Reservation Roads) Inventory Amendments of 2011;
- Approved Resolution KB1814-2011 KBIC Long Range Transportation Plan Amendments of 2011;
- Approved up to \$2,000 for paint/supplies from Ojibwa Building Supply to paint the floor for the proposed manufacturing plant at the Tubcraft Building;
- Approved \$6,837.88 from Water Management Technologies, Inc. for a gas management tower purchase for the hatchery upgrade;
- Approved the two applicants (Clara Corbett and Gary Mayo) for the Justice Committee (Child Welfare);
- Approved a donation request from William Seppanen, Sr. for \$250 to the "Out of the Darkness Community Walk" American Foundation for Suicide Prevention—September 17th in Iron Mountain;
- Approved a donation request from Kathy Manning (Hannah Holma) for \$260 for the Girl's AA Hockey Nationals in California at the end of

- March;
- Denied a request from Negaunee Township to use a portion of the 2% balance for the water main engineering services near the old airport;
- Approved the contract with Diamond Talent, LLC for a male revue show on November 15, 2011;
- Approved the consultation agreement with Marco, Inc. for \$4,595 to provide computer consulting services (network review) at the Baraga and Marquette Casinos;
- Approved to change the Chief of Police job description to Police Commissioner and remove the section that requires: equipment to be used: handguns/weapons and remove State and Federal certification as a police officer; must pass physical requirements and weapons qualification and reinstate Dale Dakota as the Police Commissioner and pay this position from Tribal Funds;
- A motion to table this motion until a legal opinion could be obtained was defeated.

At the council meeting held March 17, 2011, the following actions were taken:

- Approved to keep the Casinos Surveillance Department supervision under the General Managers (the Gaming Commission requested supervision);
- Approved to table a SEMCO gas line extension and two Baraga County Road Commissions Cooperative Agreement Modifications #1 and #4 until the next meeting;
- Approved Resolution KB1816-2011 John T. Mayo Residential Lease;
- Approved one large camping site at Sand Point for the Women's Retreat on June 22-26th at no charge to be worked out with the caretaker for the spot;
- Approved the Economic Developer's recommendation to purchase a plotter from Corporate Network Solutions for \$9,483;
- Approved a donation of \$3,000 for the Mud Drag pits with the work to be done by Rudy Haataja;
- Tabled requests for space from KBOCC staff when the Pre-primary program moves until Council hears input from the Youth Committee and Cheryne Clements;
- Approved the purchase of a double oven for \$5,400 for the Ojibwa Senior Citizen's building;
- Approved the changes to the Ojibwa Housing Authority's Service Agreement as presented for the home weatherization auditor services;
- Approved the Services Agreement between KBIC and Leigh Dudley for job training services (per TERO and the Weed & Seed Program);
- Approved the First Amendment to the Services Agreement between KBIC and Handel, Inc. for the Rite Track System;
- Approved the down payment of 30% to the Seneca Nation Manufacturing Company (for cigarette manufacturing equipment).

At the council meeting held March 24 2011, the following actions were taken:

- Approved the August 5, 2010 meet-

- ing minutes;
- Approved the August 7, 2010 meeting minutes;
- Approved the August 12, 2010 meeting minutes;
- Tabled the decision on moving the OVW house to the Yellow (Even Start) House for two weeks until a meeting is held with OW Women's group;
- Approved to revise Resolution KB1809-2011 regarding liquor licenses to be compatible with State law regarding licenses next to Churches/Schools (exemptions);
- Approved the 2011-2012 Employee portion rates for Blue Cross/Blue Shield;
- Approved the temporary space changes for the Ojibwa Community College when the Pre-Primary program moves to the new building;
- Approved Resolution KB1817-2011 Krueger Land Acquisition 54 acres;
- Approved the 2011 Commercial Fishing applicants;
- Approved Resolution KB1818-2011 ANA Environmental Regulatory Enhancement program application for the Wildlife Management Plan (beginning September 2011-2014);
- Approved Resolution KB1819-2011 USDJ, SMART Office to implement the SORNA Program requirements;
- Approved the First Amendment to the Services Agreement with Keith Rolof for the Senior Citizens income tax preparation;
- Approved Resolution KB1820-2011 to support Mr. Ernie Stevens as the Chairman for NIGA (National Indian Gaming Association);
- Approved the Progress 2011 Ad with the Daily Mining Gazette contingent that they run our press release on the Walleye fishing issue.

Respectfully submitted,
Susan J. LaFernier, Secretary

Ojibwa Casinos Employee Recognition

An Employee Recognition Awards program was held on March 29th at the Baraga Ojibwa Casino conference room and on March 30th in the Marquette Ojibwa Casino conference room. The General Manager of each property, Robert Mudd, Baraga Casino, and David Haataja, Marquette Casino, formally acknowledged the employees for their years of dedicated service. Tribal President Warren "Chris" Swartz, Jr, on behalf of the Tribal Council, thanked the employees for their contributions to the organization and presented each of them with a Certificate of Appreciation. Employees reaching ten years of service were presented with a jacket, those with 15-25+ years of service received a monetary award.



Above, President Swartz (left) congratulates David Haataja (right) for his years of service with the Ojibwa Casinos.



Keweenaw Bay Ojibwa Community College

Summer 2011 Schedule of Classes
"Catch Your Dream Through A Superior Education"

Locations/ Contacts	Course Number and Name	Instructor	Day	Time	Location
	Early Childhood Education				
Four Directions Center/Main Campus 111 Beartown Rd. Baraga, MI 49908	CE 278 Health, Safety, and Nutrition (3 credits)	M. DeLine	Tues, Thurs	5:00pm-7:50pm	Rm 111
	Humanities				
Library/Science Center 409 Superior Baraga, MI 49908	EN250 Native American Images in Literature and Film (4 credits) Prerequisite: EN102 Lab fee: \$20 <i>Humanities elective</i>	J. Koenig	Mon, Wed	4:30pm-8:20pm	Rm 113
	Math				
KBOCC Annex 325 Superior Baraga, MI 49908	MA096 Basic Math (2 credits) <i>Does Not Fulfill Math/Science Requirements</i>	C. Anderson	Mon, Wed	5:00pm-6:20pm	Rm 115
	MA101 Introductory Algebra (4 credits) <i>Mathematics elective for ECE only</i> Prerequisite: Placement or C or better in MA096 Class meets May 9 through August 19	C. Anderson	Mon, Wed	12:30pm-2:20pm	Rm 115
Main Phone Number (906) 353-4600	Ojibwa Studies				
Admissions Information (906) 353-4640	OS110 Ojibwa Language and Culture I (4 credits) Class meets May 9 through August 19	J. Racette	Mon	5:30pm-9:20pm	Rm 1 Lib/Sci
Registration Information (906) 353-4640 or (906) 353-4602	Science				
Advising Assignment (906) 353-4628 or 353-4602	BI 204 Birds of the UP (Ornithology) (4 credits) Lab Science elective Lab fee: \$180 May 12-13 required field trip May 19-22 required field trip Class meets wks of May 2 through May 27 (4 wks)	T. Marshall	Mon, Tue, Wed	8:30am-11:00pm	Rm 111
Library Phone (906) 353-8163	ES 121 Dendrology (4 credits) Lab Science elective Lab fee: \$80 Class meets May 16 through August 19	A. Kozich	Tues Thurs	2:00pm - 4:00pm 2:00-5:40pm	Sci Lab
	Social Science				
	SO 101 Introduction to Sociology (4 credits) Social Science elective Class meets June 6—July 29	F. Taddeucci	Mon, Wed	5:00pm-8:50pm	Rm 111
	Vocational Instruction—CEUs				
	VI Advanced Welding (4.5 CEUs) Prerequisite: Interview with Instructor Class meets June 20—June 30	R. Bogda	Mon-Fri	9:00am-noon & 12:30 - 2:00 pm	L'Anse HS Shop

- See your advisor to plan your semester courses (Mary DeLine, Jesse Koenig, James Loonsfoot, Cherie Dakota).
- Obtain your advisor's signature on your registration card.
- Register with the Enrollment Coordinator (Robin Chosa) and receive your photo ID.

Note: You are not registered until you have completed all of these steps.

New Employees



Jody Maloney is the new Coordinator for the KBIC Even Start Family Learning program. Jody was born and raised in Greenland, in neighboring Ontonagon county, and resides there with her husband, Eric, and three boys, Lucas, Milo and Harris. Because of her background in non-formal education, she is very excited to work with the families at Even Start. Jody has a Bachelor's degree in English and French from Grand Valley State University in Grand Rapids, Michigan, and completed her Master's degree in Education during 2010, at St. Mary's University of Minnesota in Minneapolis. Most recently, before joining KBIC, Jody worked as a 4-H Program Instructor, and served as an AmeriCorps member at a HeadStart program.

This time of year, Jody's hobbies include cleaning up the yard to get ready for the gardening season, and creating Pysanka, a Ukrainian folk art of decorating eggs with beeswax and dyes. Among Jody's interests, she loves teaching and learning language, writing, and helping others, which work together to help her create more opportunities for young families through Even Start at KBIC.

Jody is pictured above with her son, Milo.



Janice Halverson was recently hired as the CAP Director.

"BooZho everyone! I want to say, Miigwech to the Tribal Council for selecting me as CAP Administrator and giving me the opportunity to serve my community. I am looking forward to the upcoming challenges of my new position.

For those of you who don't already know, I was the former Administrative Specialist in the C.E.O. office. I have five children and eight (soon to be nine) grandchildren. I grew up in the community services field. My mother, Janice Shalfoe, was an Indian Outreach Worker in both Delta and Baraga Counties for some 22 years, and while I was growing up she kept me and my two siblings involved in community events and services.

I have a lot to learn with my new job in a short amount of time and I want to service all of you the best way that I possibly can. Please be patient with me. I have your best interests at heart."



Newsletter photo.

Mark Misegan has been hired as the Ojibwa Campground/Marina Caretaker. Mark is a KBIC member who recently returned to the reservation after being employed in Florida for 28 years and in Wisconsin for the last three years as a mason.

Mark is stationed at the marina office and looks forward to working with the community when they visit the Ojibwa Campground this summer.

Mark enjoys hunting, fishing, and four-wheeling, but mostly he enjoys watching the Green Bay Packers.



Ojibwa Campground Rates

Inland Powwow Side Camping

Tent daily (tribal member).....	\$ 5.00
Tent weekly (tribal member).....	\$ 15.00
Tent daily (non-tribal member).....	\$ 10.00
Tent weekly (non-tribal member)...	\$ 40.00
RV daily (tribal member).....	\$ 10.00
RV weekly (tribal member).....	\$ 35.00
RV daily (non-tribal member).....	\$ 15.00
RV weekly (non-tribal member)....	\$ 65.00

Lake Front Camping

Tent daily (tribal member).....	\$ 7.00
Tent weekly (tribal member).....	\$ 35.00
Tent daily (non-tribal member).....	\$ 15.00
Tent weekly (non-tribal member)...	\$ 75.00
RV daily (tribal member).....	\$ 15.00
RV weekly (tribal member).....	\$ 60.00
RV daily (non-tribal member).....	\$ 20.00
RV weekly (non-tribal member)....	\$100.00
Dump station.....	\$ 8.00
per season.....	\$ 20.00

Pavilion

Tribal member.....	free
Cleaning deposit.....	\$ 15.00
Non-tribal member.....	\$ 20.00
Cleaning deposit.....	\$ 15.00

Marina Mooring

(prices per foot for the season)

Tribal member.....	\$ 8.00
Non-tribal member.....	\$ 10.00
Boat Launching/day.....	\$ 2.00
Boat Launching for season.....	\$ 20.00

The KBIC Head Start and Early Head Start will begin accepting applications for the 2011-2012 school year beginning March 1, 2011, through June 24, 2011. Applications are available at the KBIC Tribal Center, KBIC Health Clinic, and the KBIC Head Start and Early Head Start Center, Skanee Rd. L'Anse, or by calling 524-6626 and ask for Barb.



Newsletter photo.

Amber Soli has been hired as the Education Clerk at the Tribal Center. Amber states, "I am very happy to be working here, and I love my job and my co-workers. I work under Amy St. Arnold's supervision and she is great. My position requires a lot of filing, preparing and mailing out honor roll and perfect attendance checks, and sending out applications for grants and tuition waivers."

Amber is a L'Anse High graduate who plans on attending Gogebic Community College for the fall semester in addition to her employment.

Amber enjoys shopping, bowling, and spending time with her family and friends.

Prom King & Queen '11



KBIC members, Adam Dakota and Tashina Emery Kauppila were chosen by peers as the Baraga Area Schools King and Queen at their prom held Saturday, April 16th. Congratulations.

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



ATTENTION OJIBWA SENIORS

Contest for a Senior Tribal Logo

Due: May 11, 2011 Sr. meeting. Winning logo will be selected by peers.

Winner - \$50 Walmart gift card

Submit to:

Ojibwa Senior Office
208 N. Main St., Baraga, MI 49908

Questions, contact: 353-7691

KBIC TO MONITOR WIND CAPACITY FOR ELECTRIC PRODUCTION



Newsletter photo.

KEWEENAW BAY INDIAN COMMUNITY; BARAGA, MICHIGAN - April 18, 2011

The Keweenaw Bay Indian Community is erecting two wind monitoring towers to assess the wind capacity on the Reservation. Under a grant received from the U. S. Department of Energy, KBIC will place one monitoring tower at Buffalo Fields in Zeba and a second tower in the Ojibwa Industrial Park in Baraga.

Both towers will monitor the wind speed and direction to determine the feasibility of installing wind turbines to generate electricity at a later date.

"We want to evaluate the feasibility of alternative energy, including wind power on Tribal Lands," said Paul DesRochers, Jr., Chairman of the KBIC Committee for Alternative & Renewable Energy. "We need to learn about the potential effects on our environment as well as the economic feasibility of installing wind turbines."

"Being self-reliant is a goal of our Tribal Council and a key aspect of our Strategic Plan," DesRochers, Jr. continued. "We want to exercise our sovereignty; produce our own energy; and keep our waters, air, and land clean and pure. This project explores the utilization of wind power, and we will also consider solar, geo-thermal, and other alternative options to achieve our goals."

Seventh Generation Energy Systems is installing the monitoring

towers in mid-April. Data will be collected for one year, and a report issued by consultant Mark Carlson to advise on the feasibility of producing wind power. The grant also provides for an energy audit of the Tribal government and enterprise facilities by energy3, which will provide recommendations on how to reduce energy consumption. The consultants will meet with the Committee for Alternative & Renewable Energy to provide recommendations for Tribal Council consideration.

"Ultimately, our goal is to manufacture or assemble alternative energy systems and components at KBIC," DesRochers Jr. stated. "So we are looking to reduce our consumption of fossil fuels; eliminate emissions of pollutants into our waters, air, and land, save money for the Community; and create jobs through alternative and renewable energy systems. We welcome any individuals or businesses with the same vision to contact us about working toward these goals."

~ submitted by Greg Nominelli

KBIC BEARTOWN FIREFIGHTERS



Twenty KBIC Beartown Firefighters were dispatched to Missouri for a week-and-a-half, and then subsequently were transferred to the Texas fires for another two-week period during the month of April. A second crew from KBIC was dispatched to Texas during the last week of April. Jordanne Gauthier provided the above picture from "their office" in Texas.

OJIBWA

**OJIBWA
BUILDERS**

353-7127

**OJIBWA
BUILDING
SUPPLY**

353-8850

**OJIBWA
PLUMBING &
HEATING**

For all your maintenance needs.

353-6967

OJIBWA

**Ojibwa BP & Deli
353-BP4U**



ATM, Sporting Goods

Tribal Gas Discounts Honored Inside
Pay-at-Pump features for your convenience
Lotto & Lottery Tickets Now Available.
— EBT Cards accepted here —

**Daily Lunch Specials
Whole Pizzas Made To Order**

Business Delivers Available (call for details).

Owned & Operated by Ojibwa Housing
Authority; all proceeds go to Affordable
Housing Activities.

**Pontoon & Kayak Rentals SOON!
New for 2011, Jet Ski Rentals!**

**Receive an additional 10¢ off per gallon of
gasoline with purchase of an ultimate car
wash. *See Cashier for details!**



Keweenaw Bay Ojibwa
Housing Authority

**"Owned and operated by the
Ojibwa Housing Authority.**

**All proceeds go to
affordable housing activities
in our community."**

OJIBWA

**Ojibwa Car Wash
& Laundromat**

FEATURING

Ultrasonic Touchless Automatic Car Wash
Your car will sparkle and shine line NEW!

Open 24 Hours a Day

7 Days a Week

Ojibwa Car Wash & Laundromat

US 41, Baraga

Owned & Operated by Ojibwa Housing
Authority; all proceeds go to Affordable
Housing Activities.

CEO REPORT FOR THE MONTH OF MARCH 2011

The month of March 2011 included the following activities and reportable items:

- On March 8th, a meeting with Village of Baraga staff, their consultant U.P. Engineers and Architects, and KBIC took place to discuss the proposed new water intake pipe project the Village is working on. Our Natural Resources Dept. has concerns with the method being proposed to install the new pipe which may include trenching the bottom of Lake Superior. NRD staff has information, which was shared with those involved in the project, of potential contaminants that could be disturbed. The information provided will be reviewed and consideration of an alternate installation method looked into if necessary.
- Amy St. Arnold, Education Director, will be working on developing a survey for the Tribal Community, in response to Council's request, regarding a Tribal School. She is in contact with a colleague who can provide assistance in the project. A meeting with Council will be set up to further discuss the project and the survey before it goes out.
- On March 15th, the bi-monthly department head meeting was held. One topic of discussion related to the current hiring processes used within the government operations. Department heads shared their thoughts and based on the discussion a written process outlining current practice will be developed for further review and potential streamlining. Our office will work with enterprise staff in developing the same written process for comparison purposes and consideration for modification.
- During Council's March 17th meeting, Pam Queoff of M3 Insurance presented their annual stewardship report. One item of note during her report was the potential premium increases that may result in the coming years due to the catastrophic earthquake and tsunami that occurred in Japan. Many of the global insurance companies which provide coverage nationally and locally will be hit with the estimated \$30 billion dollars plus in damages of which is felt will trickle down to US consumers.
- March 21-25, 2011, the TERO Program in conjunction with the Weed & Seed Program provided job skills training to approximately eight eligible Tribal members. The training consisted of skill building in the areas of resume preparation, completing job applications, job search techniques, and also included a presentation by Ojibwa Community College staff to encourage them in the area of furthering their education. The TERO Office will also be hosting Spring into Success services in April. Resume writing and review will occur April 12-14, 2011, and Interview Preparation skills training will take place April 26-28, 2011. Interested individuals can stop by the TERO

office at the Tribal Center or call Brigitte LaPointe at 353-4167 to set up an appointment.

- Interviews for the CEO's Administrative Specialist position took place on the 22nd. The Hiring Committee made the final selection and Kim Klopstein began duties in the position effective March 29th. The position was formerly held by Janice Halverson who is now the Community Assistance Program Director.
- On March 24th, staff received word that the informational community meeting scheduled for March 28th regarding the Cobell/Indian Trust Settlement had to be postponed. The meeting has been tentatively rescheduled for April 11th at 2:30 p.m. in the Ojibwa Casino Resort Conference rooms.
- Tribal Center and related governmental offices were closed on March 25th in observance of the Proclamation, March 23, 1843, for the Treaty with the Chippewa of 1842.
- On March 29th I attended the Ojibwa Casino Resort's employee recognition presentations. Casino and resort employees were recognized for their years of service beginning with ten up to one employee having around 30 years. The employees received a certificate and gift which were presented by President Swartz and Robert Mudd, General Manager. A similar event was held for the staff at the Harvey Casino on the 30th which I was unable to attend.
- On March 29th I provided an update to Steven Asplund of WLUC-TV6 on the Tribe's plans to build a new gas station in Marquette Township near Menards. President Swartz requested I contact him, which I did, and stated the Tribe was still in the process of getting the land into trust with the Bureau of Indian Affairs. With the rising gasoline prices, consumers are eager for the project to move forward and hopefully provide some relief in the prices of which the Marquette area is one of the highest in the Upper Peninsula. I indicated to Steve that we were working as quickly as we could within the process available through the BIA.
- Effective March 31, 2011, the Tribal Construction Company has ceased operations. The business has operated and provided training and employment opportunities for nearly 35 years to area Tribal members as well as community members. Mike LaFerner, Sr., General Manager, has retired once again and has around 30 years under his belt with the company. The newly formed Department of Public Works will be taking on some of the functions of the company.

As always, if anyone has questions, concerns, or issues that the CEO's office can assist with, please don't hesitate to stop, e-mail, or call.

Respectfully submitted,
Larry J. Denomie, III, CEO

Deepest Sympathy

Richard C. "Ricky" Geroux

(August 24, 1973—March 27, 2011)

RICHARD C. "RICKY" GEROUX, age 37, of Baraga, MI. passed away suddenly Sunday, March 27, 2011, at Baraga County Memorial Hospital, L'Anse, MI. He was born in L'Anse on August 24, 1973, the son of Richard and Debra (Genschow) Geroux. Ricky graduated from Baraga High School in 1991. He was the owner/operator of Keweenaw Kustoms Kwik Lube in Baraga. Until recently he was employed by the Keweenaw Bay Ojibwa Community College for the past 13 years as the fitness coordinator. Ricky was a member of Holy Name of Jesus Church, Assinins, and the Keweenaw Bay Indian Community. He liked riding his Harley Fat Boy, building radio controlled racecars, designing custom vehicles, and was an avid Green Bay Packer fan. He had received his certificate in fitness training, enjoyed lifting weights, and participated in the Tough Man competition. Most of all he loved spending time with his children.

Mr. Geroux is survived by his parents Richard (Cheryl) Geroux of Baraga and Debra (Charles) Parrish of Baraga; his true love Yvette Friisvall of Baraga and their children: Richard C. Geroux, Jr., Harley Geroux, Octavia Geroux and his son Jax Ryder who is due soon; sister Sharon (Mark) Nez of New Mexico; aunts; uncles; nieces: Marissa and Megan; nephew Derek; cousins; and other family members. He was preceded in death by his grandparents.

Funeral services for Mr. Geroux were held on Thursday, March 31, 2011, at the Reid Funeral Service and Chapel, L'Anse with Father Brian Gerber officiating. Following the service, the family invited friends to join them for fellowship and a luncheon at the Baraga American Legion Post 444.

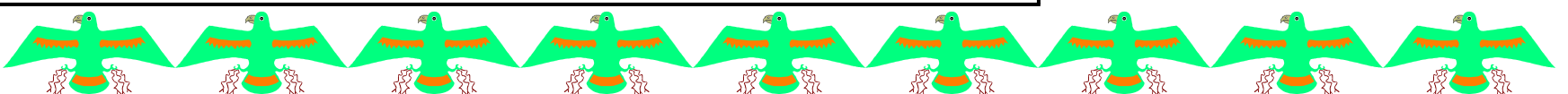
Pearl Joan Picciano

(March 11, 1931—April 9, 2011)

PEARL JOAN PICCIANO, age 80, of Baraga, MI, passed away Saturday, April 9, 2011, at Bayside Village, L'Anse. She had been a resident at Bayside since 2005. Pearl was born in Zeba, MI, on March 11, 1931, the daughter of the late Henry and Louisa (Papin) Curtis. She attended school in Assinins. On October 26, 1946, she married Dominic Picciano. He preceded her in death in 1993. Pearl was a member of Holy Name of Jesus Church, Assinins, Keweenaw Bay Indian Community, Ojibwa Senior Citizens Center, and a life member of the Baraga American Legion Post #444 Ladies Auxiliary. Pearl enjoyed camping, and listening to country music, especially Charley Pride.

Mrs. Picciano is survived by her loving children: LeRoy Picciano of Iron Mountain, Dominic (Ann) Picciano of Baraga, Kerry Picciano of Baraga, Shirley (Joe) Stevens of L'Anse, Barbara (Ken) Jones of Ontonagon, Sharon Wise of Monroe, MI., Darlene Wilson of Atlanta, GA., and Debra Picciano of Baraga; 11 grandchildren, five step-grandchildren, and five great grandchildren. Numerous nieces, nephews, and cousins also survive. She was preceded in death by a son, two grandsons, one sister, and one brother.

Funeral services for Mrs. Picciano were held on April 15, 2011, at the Reid Funeral Service and Chapel, L'Anse with Father Brian Gerber officiating. Following the funeral services, the family invited friends to join them for fellowship and a luncheon at the Ojibwa Senior Citizens Center, Baraga.



Dorothy Loonsfoot "Nedeau" Ehlinger (July 25, 1939—March 4, 2011)

DOROTHY LOONSFOOT "NEDEAU" EHLINGER, age 71, passed away March 4, 2011, at Bellin Hospital in Green Bay, WI. Her loving husband of 30 years, Duane, and her family were by her side as she had been hospitalized for a month with Congestive Heart Failure and Pneumonia. She fought hard and long, but the Lord took her home.

Dorothy was born July 5, 1939, to the late John and Theresa (Miller) Loonsfoot in Baraga, Michigan, and was a member of the Keweenaw Bay Indian Community.

Dorothy enjoyed her family and loved them all very much. She was a very kind and loving woman who was very helpful and very caring to all. Dorothy loved her Green Bay Packers. She enjoyed visiting casinos, playing bingo, and traveling, especially back to her home town of Baraga as often as she could.

She is survived by her husband: Duane; two daughters: Colleen (Robert) Gagnea, Iron River, MI, and Rhoda (James) Zhuckahosee, Green Bay; and a son: Jon (Debbie) Ehlinger; her grandchildren: Joe McGeshick, Catherine (Rafael) Delossantos, Wanda (Shinner) Knipp, Cheyenne (Putto) Knipp, Clarissa Knipp, Travis (Benny) Knipp, all of Green Bay, and Vantashia, Preston, Gage and Piper Ehlinger, of DePere; her great-grandchildren: Cassandra, Deanna, Kendra, Natasha, Kayla, Savannah, Tashinia, Damion, Nicholas and Nathan, all of Green Bay; one sister: Margaret McCart, Appleton; one aunt: Betty Galer, Zeba; and many more relatives in the Baraga, Michigan area.

In addition to her parents, she was preceded in death by two sisters: Virginia Nicholson and Rosemary Williams; and her best friend forever, George Nedeau.

Funeral services were held on Wednesday, March 9, 2011, at the Lyndahl Funeral Home of Green Bay, Wisconsin, with Chaplain Robert Nooker officiating. The family chose to keep Dorothy near them and since she loved Green Bay and the Packers, they chose to bury her at the Fort Howard Cemetery in Green Bay, Wisconsin. Online condolences may be expressed at www.lyndahl.com.

To place an ad, submit an article, or relate information or ideas on possible articles contact:
Lauri Denomie at
(906) 201-0263, or e-mail
newsletter@kbic-nsn.gov

Baraga Property

16449 Michigan Avenue
 Baraga, MI 49908
 906-353-6623 x4120
 Fax: 906-353-8786



Human Resource Office
OJIBWA CASINOS POSITION DESCRIPTION

JOB TITLE: Assistant General Manager
 LOCATION: Baraga
 WAGE: DOE
 Management Benefit Package

DEPARTMENT: General Manager
 SUPERVISOR: Baraga General Manager
 CLOSING DATE: 5/13/11

The Keweenaw Bay Indian Community does not discriminate on the basis of race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.

APPLICATIONS/RESUMES MUST BE SUBMITTED TO:
 HUMAN RESOURCE DEPARTMENT
 16449 Michigan Avenue
 BARAGA, MI. 49908

POSITION SUMMARY:

This position plans, develops and coordinates work with all operations to maintain and generate revenue at the Ojibwa Casino of Baraga. The incumbent is responsible to administer a profitable enterprise and control expenditures. The successful candidate will employ a participatory management style and is expected to establish and maintain effective working relationships with the Tribal Council, management, employees and customers. This position reports to and assists the General Manager. It is intended to be a trainee position designed to prepare and qualify the successful candidate to assume management responsibilities. The incumbent is also responsible for the direct management, overall development and coordination of the Ojibwa Casino Baraga and its departments. The incumbent is expected to work nights, weekends and holidays as required. This position is a designated key (licensed) position, is an exempt position and reports to the General Manager. This position has access to highly sensitive materials and information, therefore integrity and confidentiality is of utmost importance.

DUTIES AND RESPONSIBILITIES:

1. Provide leadership and direction to the Ojibwa Casino of Baraga. Supervises, directs and participates in the growth and development of all Department Heads in the performance of their duties.
2. Assumes responsibility for business operations, profit and losses of all departments; including, but not limited to: Security, Slot Operations, Food & Beverage, Table Games, and non-gaming centers and helps institute procedures to achieve profit and loss objectives. Reviews and monitors profit and loss statements with the General Manager.
3. Establishes compliance with the NIGC Minimum Internal Control Standards, the KBIC Gaming Ordinance, the State of Michigan Gaming Compact and any other rules and policies within the parameters established by the Tribal Council.
4. Identifies and develops performance outcomes for all departments.
5. Helps develop top quality management practices and philosophies, service quality improvements and customer satisfaction.
6. Develops and implements a customer driven service plan to increase the customer satisfaction of the Ojibwa Casino of Baraga guests.
7. Determines and authorizes staffing level requirements for qualified, well-trained personnel.
8. Has full authority to hire, fire, suspend, or discipline personnel and ensure the efficient and productive performance of their tasks.
9. Leads department managers in the identification of operational problems, enforcing policies and procedures to solve such problems. Leads in assisting management in developing strategic goals and objectives.
10. Establishes an effective system of communication and exchange of information to maintain a constant flow of information downward, upward and laterally.
11. Conduct staff meetings with department management on a regular basis to ensure the flow of communication and to employ a participatory style of management.
12. Reviews records to develop and administer annual budgets in attainment of profit objectives.
13. Attends professional development courses, seminars, conferences and trade shows in gaming operations.
14. Adhere to all Casino Personnel Policies and Procedures, standard operating procedures, Gaming Ordinances, N.I.G.C., and Tribal resolutions and laws.
15. Authorizes customer comp/credit limits and policies.
16. Provides written monthly analysis of profit and loss to General Manager.
17. Represents the facility externally to business and political leaders.
18. Other duties as assigned by General Manager

QUALIFICATIONS/REQUIREMENTS:

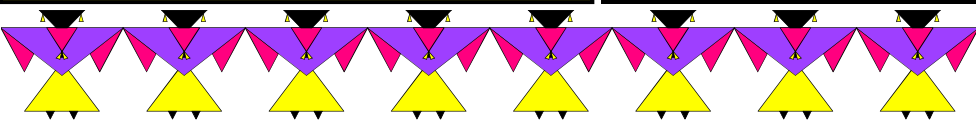
1. Bachelors Degree in business, economics, marketing, accounting or related field preferred or seven (7) years combined education and experience in areas of casino management (Class II & III) and accounting function. Must be able to obtain a Gaming License. Must be willing to work nights, weekends and holidays as required.
2. Extensive knowledge of Indian Gaming, including, but not limited to slot machines, table games and non gaming areas.
3. Knowledge of computer software as it relates to customer databases and gaming spreadsheets.
4. Experience must include proven leadership, supervision of professional staff, conflict resolution, negotiation skills, departmental standard operating procedure development and implementation, establishment of long/short term goals, augmentation and implementation of business plans, measurement of quality services and fiscal management/budget development and assessment.
5. Knowledge of NIGC Minimum Internal Control Standards (MICS)ICS, Tribal Internal Control Standards (TICS) and Working Internal Control Standard (WICS)
6. Thorough knowledge of table games, surveillance techniques and gaming regulations specifically applicable to Indian Gaming.
7. Must possess excellent administrative, organizational, interpersonal and communication skills. Excellent customer/employee relation skills are a must.
8. The individual must be able to deal with the general public, Tribal Council, management and employees with tact, courtesy, respect, objectivity and maturity.
9. Valid Michigan Driver License
10. Must possess sensitivity to Indian culture.
11. Must adhere to strict confidentiality in all matters.
12. Must have satisfactory work and attendance record.

PHYSICAL REQUIREMENTS:

1. Incumbent must pass a pre-employment physical and drug screen.
2. Must adhere to the Tribe's Drug and Alcohol Free Workplace Policy during the course of employment.

This summary is intended to indicate the kinds of tasks that will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position shall be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of the employee, nor to exclude other duties not mentioned that are of a similar kind.

Updated job description 4/7/2011.



May 2011 Calendars Events

- May 5:** New Year, New You Challenge weigh in;
- May 6:** Constitutional Committee Meeting, 1 pm, Council Chambers; Princess application deadline;
- May 7:** Reg. Sat. Council Meeting, 9 am, Ojibwa Casino Resort Conference Room; B. Patient Auction for KBIC
- May 8:** B. Patient Auction for KBIC; Mother's Day;
- May 11:** Senior Tribal Logo contest deadline;
- May 13:** KBOCC Honors Banquet, 5:30 pm, Chippewa Rm;
- May 17:** Mother's Day Dinner, RSVP 353-4546;
- May 18:** Veteran's meeting 7 pm;
- May 30:** Memorial Day, Tribal Gov't offices closed.

- submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.ojibwa.com and click on calendar. For Youth events, see @ www.ojibwa.com, click on youth club, or contact 353-4643/ Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.



MOTHER'S DAY DINNER

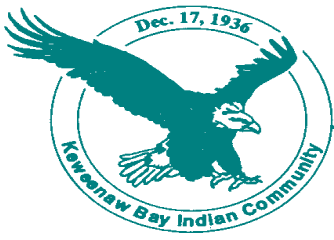
Tuesday, May 17th
5:30 p.m.
Ojibwa Motel Chippewa Rooms

Ladies bring your mother, daughter, sister, or friend to join us for an evening of education and fun.

Seating is limited and you must be registered prior to the event.
Register by calling Heather at 353-4546.

* Must be at least 16 years of age to register.

This event is sponsored by the KBIC Diabetes Program, the American Cancer Society, and KBIC Community Health



Keweenaw Bay Ojibwa Housing Authority

website: www.kboha.com

Mission: To provide affordable and attractive housing opportunities in a safe and healthy environment to qualifying tribal members of the Keweenaw Bay Indian Community, encourage self-improvement of the community's low income families, and provide employment opportunities.

Programs and Services provided by the KBOHA:

- Low income rental homes and apartments
 1. 158 Homes/apartments in Baraga
 2. 50 Homes in Zeba
 3. 40 Homes in Marquette/Harvey;
- Supportive housing/transitional housing to help address family issues;
- New, custom built, super-insulated homes for homeownership on Bear Town Road;
- Home buyer training to prepare members for home ownership;
- Financial literacy training to improve members' financial skills;
- Home maintenance training to improve members' ability to maintain homes;
- Home rehabilitation program to improve the condition of member-owned homes;
- Home emergency assistance program to remedy negative conditions in the home;
- Individual development account program – a 4:1 matched savings program for member goals that include:
 1. Down payment assistance for home purchase;
 2. Business expansion/start-up expenses.
- Low cost home improvement loan program for qualifying Tribal members;
- Low cost tax preparation program for residents and Tribal members;
- Affordable curbside trash service for residents and members;
- Ojibwa Building Supply Do It Best—providing Tribal employment, quality affordable building supplies and profits for housing programs;
- Ojibwa Builders Construction Company—providing Tribal employment, quality affordable construction, and profits for housing programs;
- Market rate rentals—five rental properties in Baraga and one in Negaunee- providing profits for housing programs;
- Ojibwa BP, Car Wash and Laundry- providing Tribal employment, superior products and service, and profits for housing programs.



KBIC Even Start Family Learning Center

SUN MON TUE WED THU FRI SAT

1	2 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	3 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	4 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	5 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	6	7
8  Mother's Day	9 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm Classes start in new building	10 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	11 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	12 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	13	14
15	16 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	17 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	18 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	19 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	20 Generation Photo Session	21 Generation Photo Session
22	23 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	24 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	25 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	26 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm	27	28
29	30 NO SCHOOL Memorial Day	31 AE / ECE 9am—4pm Home Visits 12:30pm-2pm PACT / PE 9am-12pm				



755 Michigan Avenue
Baraga, MI 49908
(yellow house next to casino)

Phone: 906-353-8161
Fax: 906-353-8169
E-mail: kbicevenstart@yahoo.com

We are on Facebook!

MAY 2011

OJIBWEMOWIN

Waabigwani Giizis — Flower Moon — May

The language page was designed from reference of "A Concise Dictionary of Minnesota Ojibwe" by John D. Nichols and Earl Nyholm, and from the Freelang Ojibwe/English on-line dictionary.

~ Designed by newsletter editor

Fill in the blank:

- o j _ _ _ e k w _ (Ojibwe woman)
- n _ m a a _ _ a (my mother)
- _ n z _ g o z _ s (mother-in-law)
- n _ w _ _ d _ g e m _ _ g _ n (my wife)
- a b i n o _ j _ _ y e _ _ (baby)
- _ b i n o o _ _ _ _ h (child)
- o n d _ _ d _ z _ _ _ e (give birth)
- g _ _ h a _ w _ s _ (protect one's young)

Happy Mother's Day

Word list:

- gizhaawaso
- abinoojiinh
- abinoojiyens
- nimaamaa
- ojibwekwe
- inzigozis
- niwiidigemaagan
- ondaadiziike



n i w i i d i g e m a a g a n x
i s j k a w o a a y z k p b w e
m p s b a o s a w a a h z i g c
a b i n o o j i i y e n s n i j
a k z a p h o m f q d n w o x b
m v o p y c j d t e m s z o r s
a c g u g y f h y s i d v j f g
a h i a o n d a a d i z i i k e
c k z j b n g q d j r b z i m b
d o n e e w k e w b i j o n k z
t u i g y d f a o n i k x h x w



NATURAL RESOURCE DEPARTMENT COMMERCIAL FISHING HISTORY MEMORIAL



The Keweenaw Bay Indian Community Natural Resource and Licensing Departments have compiled a list of commercial fishermen and women from past harvest reports, licensing records, meetings with the elder's, cultural, and natural resources committees and other individuals. But it is NOT complete! The Natural Resources Department would like to recognize *all* the Keweenaw Bay Indian Community's commercial fishermen and are requesting your help with finding and compiling information on historical fishing activity in this community. There is a rich and active fishing history in Keweenaw Bay but there are also limited formal records. We are *pleading* with everyone; revive your memories as far back as you can! What did you see and hear when you lived at the Mission? Do you remember the fishermen loading up the traincars with fish packed in ice? Also, the 1970s and 80s were heightened fishing periods where large tugs hired several helping hands. Were you there? And do you remember who worked along side of you? This worthy project needs your help in order to honor our fishing lineage and remember all those who have been a part of this traditional lifeway. We must forget no one! Please call the Natural Resource Department at (906) 524-5757 ext. 11 if you have any names or other information about our fishermen and women. Thank-you!

Commercial Fishermen

Sam and Charlotte Mongoose * Mr. and Mrs. Charles Kipsoden * Clarence "Buck" Chosa * Beverly Chosa * Tony Chosa? * Donald Chosa, Sr. * Eugene Chosa * George Curtis * Louis Curtis * Frederick Dakota * Dale Dakota * Bradley Dakota * William "Boyzie" Jondreau * Gerald Jondreau * Alice Hadden * Edward Edwards * James Loonsfoot * John "Moo" Loonsfoot * William "Pulliam" Loonsfoot * Richard Loonsfoot * Charles and Marilyn "Molly" Loonsfoot * Rodney Loonsfoot * Andrew Loonsfoot * Robert Loonsfoot, Sr. * Robert Loonsfoot, Jr. * Virgil Loonsfoot * Wilmer Loonsfoot * Dan and Dawn Alexander * Neil Malmgren * Archie "Chico" Knapp, Jr. * Donald Carlson * Robert Carlson * Sharon Boyer * Jim Corbett * Cully Heinman * Lawrence "Oscar" Denomie * James Denomie * Donald Denomie * Glen Denomie * Robert and Lauri Denomie * Ralph Bemis * Charles Gauthier * Daniel Gauthier * Fred Gauthier * Allen Gauthier * Donald Koski * John Hugo * Justine Knapp * Pauline Knapp-Spruce * Earl Miller * Ed Miller * Ronald "Shine" Miller * Donald Tolonen, Jr. * John Tolonen * Glenn Tolonen * William

Tyosh, Jr. * Edward White * Katherine Malmgren * Jerome Barrette * Lawrence Cardinal * Joe Dowd * Larry Dowd * Everette Ekdahl, Sr. * James Ekdahl * Lyndon Ekdahl * Robert Ellsworth * Andy Emery * Ronald Emery * James Emery, Sr. * James Emery, Jr. * Joe Emery * Mark Emery * Samuel Maki * Robert Duschaine * Floyd Forcia, Sr. * Floyd Forcia, Jr. * Bruce Geroux * Richard Geroux * Gregory Geroux * Peter Jaukkuri * Steve King * Harold Koski * Joseph LaBeau * Edward LaFernier * Michael LaFernier * Patrick LaFernier * John LaFernier * Jeff Lamson * Judy Miron * John Misegan * Richard Semasky * John Banuchie * Robert Douglas * Dominic Durant, Jr. * David Kauppila * Michael Lofquist * David Madosh * James LaPointe * Patrick LaPointe II * Al Matthews * Jon Matthews * Richard Shalifoe * Tammy Seymour * Warren Swartz, Jr. * Paul Smith * Kenneth Spruce * Shawn Seppanen * Christopher Chosa * Arlan Friisvall * Dale Tilson * Bressette? * Charles Holappa * Leslie Haataja, Sr. *



10th ANNUAL TREE AND SHRUB GIVEAWAY FOR TRIBAL MEMBERS

10th Annual Tree and Shrub Give Away for Tribal members is sponsored by the Keweenaw Bay Indian Community Natural Resources Committee. Plants will be given to Tribal members thru a drawing. There will be a sign-up sheet for Tribal members at the Tribal Center front desk. There will also be a separate sign up sheet for Seniors at the Senior Center in Baraga. Interested Tribal members need to sign up for the drawing between May 2nd and May 31st. The winners will be contacted the week of May 31st. Plants will be available for pickup the week of June 6th at the Keweenaw Bay Indian Community Natural Resources Department in Pequaming. Species available are roses, lilacs, blueberry, raspberry, blackberry, strawberry, grapes, potato, onion, tomatoes, peppers, apple, peach, cherry, and pear trees. For questions please call the Tribal Natural Resources Department at 524-5757 Keith at ext. 10 or Evelyn at ext. 11.



Customer Service Standards Patient Bill of Rights

You, the patient, are our most important customer! We support your rights as a patient! You deserve to know who is treating you and what services are available to maintain your health. Our staff will verbally identify themselves to you upon contact, will wear nametags and provide information on the types of services available to you.

You deserve respectful care and consideration of your emotional, social, cultural, spiritual values and comfort. Our staff will be orientated through in-service training to be sensitive to your emotional, social, cultural and spiritual values and comfort.

You deserve to have all the information you need to help you and your family make a treatment decision in partner with your health care providers. Our staff will inform you and answer your questions about your treatment. The information will be documented in your medical record.

You have a choice to accept or refuse medical care to the extent permitted by law, and to be informed of the medical consequences of such refusal. Our staff will discuss with you our recommended treatment of your medical condition and document your decision in your medical record.

You deserve to be assured of your personal privacy and the confidentiality of your medical record. We will take full responsibility for protecting your personal privacy and the confidentiality of your medical records. Except as authorized by law, any use of your record, outside of your medical treatment, will be done only with your permission.

You have the right to expect that within our capacity we will be responsive to your request for services. Our staff will respond to your requests for services as quickly as possible. For service not available locally, you and your family will be informed how and where you can obtain these.

Our goal is to provide you with the best health care services possible. Your input, through completion of customer surveys, and other means of communication, will let us know how you measure our performance against these standards.

You are encouraged to share your ideas, concerns, compliments, and complaints regarding customer service standards and health care services you receive. This is your opportunity to help us improve our services to you!
Send your ideas and thoughts and comments to:

**KBIC Health Administrator
Department of Health and Human
Services, Donald A. LaPointe Health
& Education Center, 102 Superior
Ave., Baraga, MI 49908**

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 Susan M. Jacobs
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Happy Mother's Day

Ojibwa Community Library
 409 Superior Ave., Baraga, MI 49908
 353-8163 www.oclib.up.net

Hours:
 Monday—Thursday 11am–7pm
 Friday—closed
 Saturday—10am–3pm

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KEWEENAW BAY INDIAN COMMUNITY
OFFICE OF CHILD SUPPORT SERVICES

427 N. Superior Ave. • Baraga, MI 49908
 In Tribal Court Building
 Phone: 906-353-4566 • Fax: 906-353-8132
 • Email: ocss@kbic-nsn.gov

"Your Children...Our Priority"

We provide the following services:


- Establishment, Enforcement and Modification of Child Support Orders
- Location of Custodial and Non-Custodial Parents
- Paternity Establishment
- Community Education

<http://www.kbic-nsn.gov/html/ocss.htm>

Zeba Indian Mission United Methodist Church

"We welcome each of you to our worship services, at 9:00 a.m. each Sunday."

Pastor: Rev. John Henry
 Church office 524-7939
 Parsonage 524-7936



Catholic Community of Baraga County
 Holy Name of Jesus Blessed Kateri Yekakwitha

Pastor
 Father John Longbucco

Confessions: Sunday before Mass 353-6565
 Sunday Mass 11:30 a.m. saintann@up.net

HELP US RECYCLE

Please help us to raise money! Save and return your empty inkjet & laser cartridges and used cell phones.

Inkjet Cartridges
Laser / Toner Cartridges
Cell Phones

DROP OFF LOCATION:
 KBCC AIBL-AISES
 111 Beartown Road
 Baraga

RECYCLING COORDINATOR:
 Megan Shanahan
 (906) 353-4604
megan@kbcc.org

Keweenaw Bay Indian Community Employment Opportunities
<http://www.kbic-nsn.gov/html/personnel.htm>

- * On-Air Announcer/Host — May 4
- * Board Operator (part-time) — May 4
- * Program Director — May 4
- * Clinical Social Worker — open until filled
- * Family Aide (on-call) — open continuously
- * Field Superintendent — May 3
- * Summer Youth Coordinator—May 3

On Call positions:

- * Community Service Supervisor
- * Unit Manager
- * LPN
- * RN
- * Account Executive/Sales
- * Cashier
- * Receptionist/Clerical Worker
- * Pre-Primary Teaching Assistant
- * Youth Program & Facility Attendant

For current job listings, complete job announcements, applications and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit: www.ojibwa.com.



(12) Ashi Niizh

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 16429 Bear Town Rd-Baraga, MI 49908-9210

Seeking Princess Candidates

The KBIC Pow Wow Committee is seeking essays from young women who are interested in representing the Keweenaw Bay Indian Community as Princess for 2011-2012

Eligible Young Women:

- Must complete application.
- Must be an enrolled KBIC member (enrollment card required).
- 13-16 years of age.
- A good role model (socially and academically)
- A traditional jingle or fancy shaw dancer.
- Alcohol and drug free

The essay must be written by the candidate and contain each of the following:

- A biography about yourself.
- Your future plans
- What our culture means to you
- Why would you like to represent the tribe as its Princess.
- What you believe you can do for the tribe (community involvement)

Essays may be typed or neatly handwritten, must be signed and include your address and telephone number. Applications are available at the Tribal Center. Applications must be submitted by **Friday, May 6, 2011, 4 p.m.** Submit your essay and application to the Tribal Center addressed to the Pow Wow Committee.

MARK YOUR CALENDERS!
 33RD Annual Keweenaw Bay Traditional Pow-wow
 July 22, 23, & 24, 2011

For more information call Tracy Emery at (906) 363-7117 or e-mail: temery04@hotmail.com

