



# WIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Binaakwe Giizis - Falling Leaves Moon - October 2012 Issue 99



## CADEAU NAMED DEAN OF STUDENTS



Picture by KBOCC staff.

Denise Cadeau, previously the College's Special Project Coordinator, has been selected as the new Dean of Student Services for Keweenaw Bay Ojibwa Community College. Denise is a Keweenaw Bay Indian Community Tribal member and one of seven children. Three of her siblings live in the community. Prior to coming to the College, Denise was with New Day Treatment Center for over six and half years during which time she served in the capacities of House Manager and Unit Manager. Denise also served four years in the U.S. Navy, providing supply support for the Navy SEALs and was honorably discharged in 1993. Denise received her Master of Science in Training, Development and Performance Improvement from Northern Michigan University in 2011 and her Bachelor of Arts in Psychology from University of Illinois-Chicago in 1996. Denise said, "I am honored to be the Dean of Student Services and look forward to serving the needs of all students at KBOCC."

## KBOCC Fall 2012 Semester Update, by President Debra Parrish

The Fall 2012 semester at Keweenaw Bay Ojibwa Community College is filled with some exciting opportunities for students and community members. Enrollment has increased with approximately 95 students attending. Student government, AISES, and AIBL are recruiting student for their organizations. The annual legislative trip to Washington D.C. will be held in February. The American Indian Higher Education Consortium Student Conference will be held in March.

Financial aid is available as well as workstudy along with two new scholarships: Fred Dakota Scholarship and Jay Loonsfoot Memorial Scholarship. Contact Liz Julio for information.

Computer classes will be offered for all Tribal community members under the instruction of Megan Shanahan. Computer classes for seniors is underway. See Megan to register. A complete schedule of community computer classes will be posted. Woodworking for Women is tentatively scheduled to begin in October.

New and returning faculty this semester include: Erica Lord, Native American Studies; Gene Mensch, Biology; Violet Friisvall Ayres, Tribal Government; Mike Gage, Woodworking; Lynn Ketola, Native American Education; and Denise Cadeau, Study Skills.

### Tribal Council Members:

Warren C. Swartz, Jr., President  
Elizabeth D. Mayo, Vice-President  
Susan J. LaFerner, Secretary  
Jerry Lee Curtis, Asst. Secretary  
Toni Minton, Treasurer  
Robert D. (RD) Curtis, Jr.  
Frederick Dakota  
Eddy Edwards  
Jean Jokinen  
Michael F. LaFerner, Sr.  
Carole LaPointe  
Elizabeth (Chiz) Matthews



## SPECIAL POINTS OF INTEREST:

- September 8, 2012 Tribal Council Meeting
- Cadeau Named Dean of Students
- KBIC to Host Community Walk Against Domestic Violence
- WHIPP Taskforce Employee Walking Challenge/Tribe 2 Tribe Walking Challenge
- Team Chip's Ahoy— Fundraising for the National Kidney Foundation
- New Employees



### Public comment sought as part of KBOCC accreditation process

Keweenaw Bay Ojibwa Community College (KBOCC) invites the public to submit comments about the institution in preparation for its full accreditation evaluation by the Higher Learning Commission of the North Central Association of Colleges and Schools – an independent corporation recognized by the U.S. Department of Education and one of six regional institutional accreditors in the United States.

Currently, KBOCC has Candidacy status with the Commission and seeks full Initial Accreditation. KBOCC will host the Commission for a comprehensive site visit November 5-7, 2012.

According to Assessment Coordinator, Treneice Marshall, "Regional accreditation is important for KBOCC. It provides a measure of accountability for students and ensures that students are acquiring the skills they need to become life-long learners. It also affirms that the College meets U.S. Department of Education standards. In turn, accreditation status gives the College access to federal funds through grants and appropriations, and enables eligible students to qualify for federal financial aid."

Comments are an important part of the accreditation process and present evidence of support for the tribal college in our community. Community members who value having the presence of KBOCC and its programs in the community are asked to submit comments about substantive matters related to the quality of the institution, its academic programs, and the importance of having a tribally-controlled community college in Baraga, MI.

Comments can be either submitted via the Commission's website or mailed to Public Comment on KBOCC, The Higher Learning Commission, 230 S. LaSalle St., Suite 7-500, Chicago, IL 60604-1411.

U.S. colleges and universities voluntarily seek accreditation. The commission accredits approximately 1,100 institutions of higher learning in a 19-state region, including several tribal-controlled colleges and universities.

## SEPTEMBER 8, 2012 TRIBAL COUNCIL MEETING

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on September 8, 2012, at the Ojibwa Casino Resort Conference Room in Baraga, Michigan. Vice President Elizabeth D. Mayo presided over the meeting with Susan J. LaFernier, Jerry Lee Curtis, Toni Minton, Robert (RD) Curtis, Jr., Fred Dakota, Eddy Edwards, Jean Jokinen, Michael F. LaFernier, Sr., Carole L. LaPointe, and Elizabeth "Chiz" Matthews present. President Warren C. Swartz, Jr. was absent.

Vice President Elizabeth D. Mayo shared numerous *Thank You* and *For Your Information* items addressed to Council. Secretary Susan J. LaFernier gave the Secretary's Report (page two) and Sarah Maki, Assistant CEO, gave the CEO's Report on behalf of Larry Denomie III (page four). Council passed the Department Head Reports for July 2012.

Jim Kurtii, Paul Ollila, and Philip Johnson, President of Finlandia University shared information with Council of a five-day event, *2013 Finn Fest*, being held June 19-23, 2013, in the Houghton/Hancock area. The Tribe has historically donated to this celebration, and their committee is seeking a donation to help finance the event. Council indicated they would discuss the matter at a later date. Council plans to work on next year budgets during the next week.

Joe DeRocha presented Council with a property purchase request which adjoins the Community's property in Negaunee (future relocation site of Marquette Casino). The land is one acre for \$55,000. Council indicated they would discuss the matter during next week's budget meetings.

Bruce LaPointe, Project Manager, sought Council's approval for the Kawbawgam Road Replacement Well Planning Agreement. **Eddy Edwards motioned to approve the Planning**

**Agreement between IHS and KBIC for the Kawbawgam Road Well Replacement serving existing category homes for the Keweenaw Bay Indian Community in Marquette County, supported by Carole LaPointe, ten supported, 0 opposed, 0 abstained, one absent (Swartz), motion carried.**

Bruce LaPointe, Project Manager, presented three bids for the Brewery-Vuk Road Water Main Extension. Mr. LaPointe indicated the lowest bid was submitted by Howard Brothers, Inc. Councilman Michael F. LaFernier, Sr., indicated he believes this company still owes KBIC money, and he has asked for it a number of times. **Michael F. LaFernier, Sr. motioned to table until later this week, so Bruce LaPointe can investigate to see if this company owes us money, supported by Eddy Edwards, ten supported, 0 opposed, 0 abstained, one absent (Swartz), motion carried.**

Bruce LaPointe, Project Manager, brought forth for approval to use Transportation Funds for an overbid amount for the McGillan Street Road Project. Transportation and Improvement Plan had approved \$180,000 previously. The bid was awarded to MD Contracting at \$215,628.17. The overbid amount is \$35,628. Mr. LaPointe sought approval to utilize \$17,000 to use towards this overbid. Baraga Village has agreed to fund the remaining \$18,628.17 and any unforeseen Change Order items requiring additional funding. **Fred Dakota motioned to have Village of Baraga request 2% funds for the \$17,000 needed for this project, supported by Michael F. LaFernier, Sr., ten supported, 0 opposed, 0 abstained, one absent (Swartz), motion carried.**

Treasurer Toni Minton presented the September 2012 donation requests. **Susan J. LaFernier motioned to approve the donation request from Terri Denomie for \$250 for two snowmo-**

**bile signs for the Clyde Swartz Memorial Snowmobile Trail, and \$300 for Retired and Senior Volunteer Program Dinner on September 20, 2012, from Ishpeming, for a total of \$550, supported by Carole LaPointe, ten supported, 0 opposed, 0 abstained, one absent (Swartz), motion carried.**

Vice President Elizabeth D. Mayo presented the Jimaganish Wadokaged (Warrior Helper) Liquor License Renewal (American Legion Post 444). **Carole LaPointe motioned to table until a completed application is present, supported by Robert (RD) Curtis, Jr., nine supported (S. LaFernier, J. Curtis, Minton, R. Curtis, Edwards, Jokinen, M. LaFernier, LaPointe, Matthews), one opposed (Dakota), 0 abstained, one absent (Swartz), motion carried.**

Susan J. LaFernier presented the 1st Reading of the updated Tribal Code Title Four Proposed Ordinance 2012-04. The 2012-04 is the Juvenile Division which will address the concern of drug exposed infants. **Susan J. LaFernier motioned to Introduce Proposed Ordinance 2012-04 KBIC Tribal Code Title Four Juvenile Division, waive the 1st Reading, and to hold the 2nd Reading on September 20, 2012, supported by Eddy Edwards, ten supported, 0 opposed, 0 abstained, one absent (Swartz), motion carried.**

Carole LaPointe, Health Director, requested an additional \$125,000 funding in the Tribal Health Fund for the remainder of FY2012. **Eddy Edwards motioned to approve an additional \$125,000 from the General Fund to the Tribal Health Fund, supported by Michael F. LaFernier, Sr., ten supported, 0 opposed, 0 abstained, one absent (Swartz), motion carried.**

Council adjourned with no further business on the agenda.

~ submitted by Lauri Denomie, Newsletter Editor

## SECRETARY'S REPORT FOR AUGUST 2012

Activities reported by the Secretary, Susan J. LaFernier, for the month of July 2012.

ANIN! We honor the greatness in you. Remember: "Indian Country Counts" and "Our People, Our Nations, Our Future."

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States.

NATIVE VOTE 2012—every vote and voice count. NCAI (National Congress of American Indians) President Jefferson Keel stated in his State of Indian Nations Address that our Native vote can have a significant impact on the upcoming 2012 elections, and he has challenged Indian Country to turn out the largest Native vote in history. There are more than one million eligible voters in Indian Country who are not registered! We need to get out and vote not only to have Native voices heard but also to ensure that U.S. leaders understand Indian Country and that Indian Country matters, especially in Michigan.

Our goal for Keweenaw Bay is to have 100% of our eligible members vote! Here are four challenges that can make a big difference: 1) Get yourself registered to vote TODAY! You can do it online. 2) Think of three people you care about. Make sure they are registered and challenge them to reach out to three more people they care about. 3) Volunteer to make calls encouraging others to register and vote. 4) With less than two months to go until Election Day, spread the word. Our Native Vote Community Coordinator is Jennifer Misegan. Also see the website NativeVote.org. November General Election: Tuesday, November 6, 2012.

The KBIC Tribal Election timelines have also been set:

- November 3, 2012 – Primary Election;
- December 15, 2012 – General Election (two candidates L'Anse/ two candidates Baraga).

The Government Employee Picnic was held on Friday, August 3, 2012, at the L'Anse Golf Club. Approximately 150 employees attended to play bingo,

golf, cribbage, bean bag toss, and a health walk. The weather was beautiful, and many thanks to the Tribal Council and everyone who helped throughout the year with the planning, the preparing and cooking, and coordination.

Congratulations to our KBIC Department of Health and Human Services and Dr's. Oh and Zobro. On August 6, 2012, Blue Cross Blue Shield of Michigan designated our clinic as a patient-centered medical home (PCMH) practice for one year. The PCMH model creates teams that work with patients to keep them healthy, prevent complications, and monitor their care on an ongoing basis. KBIC DHHS is the first Tribal Health Center in the State of Michigan to receive the PCMH designation by Blue Cross Blue Shield! The staff and Health Board enjoyed a luncheon to celebrate this designation.

The employee W.H.I.P.P. (Wellness, Health, Intervention, Prevention Program) Task Force and volunteers continue to have monthly meetings. It is never too late to encourage and begin positive lifestyle changes that will help

us live longer, healthier, happier lives. Mino-Bimaadizin—"Live Well." Remember everyone should participate in at least 30 minutes of physical activity five times a week to stay fit. The 3<sup>rd</sup> Annual "Walk Your Way to Wellness" challenge was completed on August 12, 2012. Segment 3 winners are Donna Carriere from the Baraga Casino and Calli Sweeney from KBIC Headstart. The grand prize winners are Rodney Meis from the Ojibwa Motel and Tabathia Miller from the Baraga Casino/Guest Services who both received \$300 gift cards. Great job to all those who completed the challenge.

The Drug Tip Line number is 353-DRUG or 353-3784. The yellow banners are around the reservation with this drug tip line number displayed. The Drug Task Force holds monthly meetings, and their Mission Statement is: "To promote education through public awareness with the specific objective to eliminate the use of 'illegal drugs' for the betterment of the health, welfare, and safety of the Keweenaw Bay Indian Community and our neighboring Communities."

Continue to pray for each other as well as honor and remember all of our veterans, service men and women, and their families. Remember those who are ill, those with economic struggles, and all who have lost loved ones. Thank you, God and Creator, for the great blessings of our land. We pray for peace in the world. "Who does the land belong to? Some to those who have walked on, a little to those still living, but most to those yet to be born." ~ unknown.

During August 2012, the Tribal Council held one Regular Tribal Council Meeting on August 4, 2012. This meeting is covered in the September 2012 Newsletter. Tribal Council held three Special Council Meetings. Following are the unapproved motions from August.

At a council meeting held August 9, 2012, the following actions were taken:

- Defeated a motion that the Council interprets the code to require either a Tribal or State liquor license and if under a State license, then follows the State's laws;
- Approved to lower the Alcoholic Beverage License fees to the amount prior (\$200.00) and refund the Que Master's overpayment of their license fee;
- Approved to appoint Eddy Edwards and Chris Swartz to the Aniikoosing Board of Directors (Fred Dakota as an elder advisor);
- Approved the three By-Law requests/changes for the Economic Development Committee;
- Approved Resolution KB 1893-2012 BIA Roads Division survey for a description of the Right-of-Way for the Ojibwa Campground Road improvements;
- Approved Resolution KB 1894-2012 Tribal Fee Land Right-of-Way for the Lighthouse/Marina Roads to the KBIC Public Works Road Division for road improvements;
- Approved Resolution KB 1895-2012 Michele L. St. George recreational lease;

- Approved Resolution KB 1896-2012 Laverne G. Perrault recreational lease;
- Approved Resolution KB 1897-2012 Shawn A. Seppanen recreational lease;
- Approved the employee tobacco/second hand smoke online survey per a request from Kathy Mayo, RD, CDE Community Health Director;
- Approved to remove/trade 8 Konami slot machines and free trial-purchase/install 8 IGT Game King machines at each Casino property;
- Approved to direct the Public Works Department to repair the Pow-Wow arena grounds and to include a new arbor with underground wiring by the 2013 July Pow-Wow;
- Approved the bid from Geophysical Survey Systems, Inc. for the ground penetrating radar for the THPO Department;
- Approved U.P. Engineering & Architects bid for the Brownfield Cleanup Alternatives for \$14,750.00;
- Approved Short, Cressman & Burgess PLLC contractor for the development of the Tribal Response Program (environmental protection) ordinance for \$39,000.00;
- Approved the Village of Baraga Funding Agreement for the McGillan Street Improvements up to \$180,000.00;
- Approved the Radio Stations two Club Contracts with the Funny Business Agency for six shows October-April 2013 for \$1,500.00 and \$5,700.00;
- Approved to amend the Radio Stations Professional Services Agreement with Ronald Gnadinger for July and August 2012;
- Approved the Radio Stations Professional Services Agreement with Ronald Gnadinger for September 1, 2012-August 31, 2015;
- Approved a \$2.00 wage increase for Katherine Kruse (Natural Resources Department interim appointment) effective July 30;
- Approved a \$300.00 donation for the Baraga County Little League and \$500.00 to the reception honoring Senator Debbie Stabenow in Ishpeming;
- Approved to include the additional six points to the Tribal Re-Codification Project requested by Heather Chapman, Assistant Tribal Attorney;
- Approved the Letter of Intent with John D. Cherry Consulting firm to assist with complementing and strengthening our public and political image and position in Lansing for \$8,000.00 each month.

At a council meeting held August 16, 2012, the following actions were taken:

- Approved the 2012 timelines for the Primary Election-November 3<sup>rd</sup> and the General Election-December 15<sup>th</sup>;
- Approved the bid from Dell for the e-mail server replacement for \$17,035.22 per the I.T. Department request;
- Approved \$125.00 each for up to 30 KBIC persons over the age of 18 to attend the LVD Wild Rice Camp on

September 6-9, 2012 ;

- Approved to appoint Debra Westman from Ontonagon to the Constitution Committee;
- Approved to appoint John Seppanen to the Health Board;
- Approved Angelica Bogda and Sheila Ekdahl to the Youth Committee;
- Approved a \$500.00 donation to the National Kidney Foundation Walk in Milwaukee on September 8<sup>th</sup> per a request from Pauline Knapp Spruce;
- Approved Resolution KB 1898-2012 for the renewal of the Public Health Nurse grant application for five years for \$150,000.00 and no match;
- Approved the Gaming Commission budget modification increase of \$2,846.00;
- Approved the Personnel Department budget modification increase of \$6,621.00;
- Approved the Fire Management FY 2012 Budget;
- Approved to offer Damian Fisher the position of Tribal Attorney (four interviews were held);
- Approved \$15,355.00 for the opportunity that was presented in closed session.

At a council meeting held August 23, 2012, the following actions were taken:

- Approved the September 22, 28, and 29, 2011 Tribal Council meeting minutes;
- Approved to have the new Aanikoosing, Inc. review the KBIC Transfer Station Project and determine if they are interested in structuring and operating the facility;
- Approved the Legal Services Agreement with Short, Cressman & Burgess PLLC to develop an environmental protection ordinance for the KBIC Brownfields program not to exceed \$39,000.00;
- Approved the bid from Bush Refrigeration for a three door display freezer for \$6,160.00 for the Commodity Foods;
- Approved the Entertainment Agreement for the California Dolls for \$1,500.00 on November 16, 2012, at the Pressbox;
- Approved the new lighted highway sign cabinet for the Marquette Casino from Meier Signs for \$9,822.49;
- Approved the amendment to the Services Agreement with the Lake Superior Tree Farms, Inc. for \$15,766.24 for additional services for added erosion control on the Sand Point Restoration Project;
- Approved the Pre-Primary Education Program's Child Care Center License Renewal;
- Approved the request from Judy Smith and Margaret LaTocha for \$400.00 each for their trip to Rome for the Canonization Ceremony of Kateri Tekakwitha on October 15-22, 2012;
- Approved \$250.00 as an event sponsor for the McDowell for Congress campaign (we had already met the maximum for donations to his campaign);
- Denied Jessica Messer's request for a donation of \$1,399.75 for books/rent to attend MTU;

**Secretary’s Report continues:**

- Approved to allow the Elders to build their concession stand at the Pow-Wow grounds per a call to THPO and in the future, building requests need to be approved by Council and the THPO Department;
- Approved to table the MTU Cooperation Agreement regarding the Capstone Project for more discussion by Christoff Geiger, Deputy Tribal Attorney and MTU;
- Approved the Services Agreement with Turtle Island Cultural Services to provide Talking Circle camps in August pending the background check investigation policy results to be paid from the Youth Program grant;
- Motion to table the Damian Fisher Attorney Contract until the full Council was present resulted in a tie vote. Vice Chair Mayo opposed the motion. Motion Defeated;
- Motion to approve the Damian Fisher Attorney Contract resulted in a tie vote. Vice Chair Mayo opposed the motion. Motion Defeated;
- Defeated a motion to interview the following four persons for the Natural

Resources Director position: Pamela Nankervis, Katherine Kruse, Tim Wilson, and Valerie Gagnon;

- Approved to repost for the Natural Resources Director position and add “preferred” before qualifications, so our Tribal members can apply.

Respectfully submitted,  
Susan J. LaFernier, Secretary

**MICHIGAN’S 2012 ELECTION CALENDAR**

**This election year, make sure Your Voice is heard—Register and Vote!**

One of the fundamental rights of our democracy is the right to vote. Any U.S. citizen who is a least age 18 on election day is eligible. You must also be a resident of Michigan and the city or township where you are applying to register to vote. Before you can cast a ballot, you must register. Voter registration forms are available at any Secretary of State office, the Bureau of Elections online at [www.Michigan.gov/elections](http://www.Michigan.gov/elections), or from your local clerks.

In a democratic society, we have the privilege of voting to choose the representatives who will work on the problems important to us.

Elect your representatives: Deciding who gets your vote is not always easy! The following steps will help you find the candidate who will best represent you. Web sites, personal flyers, and newspaper/newsletters can provide information to help you decide:

- Find out where the candidates stand on issues that are important to you;
- Explore the candidates’ experience.

DATES TO REMEMBER	
October 9	Last day to register for the November General Election
November 3	November General Election absentee ballot requests must be received by 2 p.m.
Tuesday, November 6	November General Election
KBIC TRIBAL COUNCIL ELECTIONS	
Saturday, November 3, 2012	Primary Election
Saturday, December 15, 2012	General Election

**CEO REPORT FOR THE MONTH OF AUGUST 2012**

The month of August 2012 included the following activities and reportable items:

- Plans are underway to organize the upcoming Christmas Gift Check distribution. The timeline for processing, procedure for eligibility, and scheduled task force meetings are in place. The advertisements regarding this year’s distribution will be placed in the coming weeks which will require eligible members to contact the Enrollment Department if they have recently moved, relocated, etc. Check distribution is scheduled for November 19, in Baraga and November 20, in Marquette. This year, recipients will have the option to have funds withheld and submitted to Tribal enterprises, departments, and entities through a voluntary withholding agreement which will be arranged by the entity the member owes money.
- I attended a meeting with President Swartz, Susan LaFernier, Fred Dakota, Jason Ayres—Realty Officer, Chris Chosa—THPO Director, representatives from the Bureau of Indian Affairs (BIA), and the Bureau of Land Management (BLM) regarding Manitou Island. Options were discussed in ways to have the property transferred from BLM to the BIA or KBIC. Initially, a Cooperative Land Use Management Agreement between KBIC and BLM will be developed which would provide more time to review other options discussed. A direct transfer may be possible through a land purchase by KBIC from the BLM, but an appraisal would need to be conducted. However, the process would be lengthy. Another option discussed was to have an Act of Congress provide for the transfer. Work will continue on

this issue through Jason’s office, and updates provided as the project progresses.

- Susan LaFernier and I met to review the draft Food Code that has been developed by the attorney’s office. Upon review, it was noted that revisions need to occur and questions answered before it is introduced. We are planning a follow up meeting with Heather Chapman and Carole LaPointe since the responsibility for administering the code is placed on the Health Director. The code, if passed, will replace the current method used for inspecting food establishments either operated directly by the Tribe or licensed by the Tribe. We currently utilize the Indian Health Service for performing inspections of which they provide recommendations to the Tribe in correcting deficiencies identified.
- On August 9, 2012, I attended a social media policy development training in Marquette. The information was useful, and at President Swartz’s request, I obtained a proposal from the presenters to have them provide the same training for Council. Heather Chapman has done some research on the issue as well which will assist in the policy development. We are planning to have a draft policy ready for Council review early in the new fiscal year.
- On August 14 and 15, 2012, I attended a UST Owner/Operator Training in Green Bay. The Energy Policy Act of 2005 required EPA to develop training guidelines for three distinct classes of owners and operators; Class A, B, and C. Class A is owners, B operators, and C clerks/cashiers. The Act requires UST facilities to comply with the federal re-

quirements of each class, or be liable for fines and potential red tagging of the facility (fuel cannot be delivered or dispensed). The requirements of the A and B class relate to administrative and regulation compliance, proper documentation, and equipment compliance. The C class is required to be first line responders in instances of emergency situations, fuel spills, and to be trained on locations of emergency aids. The training required a 132 question test of which 80% was required to pass. Trish Gerard and I are now certified and she has also had the current cashiers trained as well. Suzy Kahkonen will need to attend and be trained in the near future. It is required that a Class A or B operator be available within a short period of time in the event an emergency arises.

- The Summer Youth Work Program ended officially on August 17, 2012. A gathering took place at the Pressbox on the last day for the youth workers. A review of the year’s activities and issues will take place and noted for next year’s program. The program employed around 55 youth, three supervisors, and a coordinator for about ten weeks.
- The first year anniversary of operating the new pharmacy occurred this past Thursday. Congratulations to everyone who has worked through the initial bumps and has made the service an outstanding part of the offerings at our Health Center.

As always, if anyone has questions, concerns, or issues that the CEO’s office can assist with, please don’t hesitate to stop, e-mail, or call.

Respectfully submitted,  
Larry J. Denomie, III, CEO

# TEAM CHIP'S AHOY! FUND RAISE FOR THE NATIONAL KIDNEY FOUNDATION

~ by Pauline Knapp Spruce

Three years ago contrast dye from a CAT scan got caught in my kidneys. This, coupled with many years of diabetes caused my kidneys to fail. After attempts to manage home dialysis, it was deemed inadequate after 19 months. Last August I went on hemodialysis. Today, I feel better than I have in a very long time and I await a kidney transplant.

In January of this year, we nearly lost our only brother, Chip, whose kidneys also failed. It was a rough road for him, but after acceptance, he's on hemodialysis and is healthier than he's been in a long time. He awaits a kidney/liver transplant.

Hemodialysis is what is keeping us alive until we both receive that life-giving kidney.

During the medical ordeals we've gone through, we've been dependant upon and regularly use the National Kidney Foundation as a resource. They are helpful, kind, and they give us hope. They assist with medical and financial issues, emotional support, and coordinating services. Chip and I would not be where we are now—today, without the support of this wonderful organization.

The National Kidney Foundation sponsored a walk to raise funds to continue their work on Saturday, September 8, 2012, in Milwaukee, Wisconsin. We formed a team, which we lovingly named Chip's Ahoy (after Chip's boat) to raise funds. The team consisted of myself, my siblings (Bonnie, Sharon, Jeanne, Jennie and Chip), and several other KBIC members and descendents. Miigwech to the KBIC Tribal Council for their generous donation of \$500 toward our team effort. Your thoughtfulness is deeply appreciated and helps provide kidney patients with assistance they otherwise would not have. Our goal was to raise \$1,000 for the cause. We raised \$1300! Kidney failure is prevalent amongst Indian people, as the leading causes of kidney failure are heart disease, diabetes, and alcoholism – all of which are major health issues in Indian country.



Team Chip's Ahoy! September 8, 2012 . Back row l-r: Jennie Knapp, Pauline Knapp Spruce, Beth Koski, Lisa Denomie, Donny (Roy) Koski, Nancy Lamb, Joanie Alvarez, Front Row l-r: Rhena Alvarez, Jose Alvarez, Kylie O'Hara, Hailey Lamb, Shelby Lamb, and Grover.

**KBIC YOUTH  
2012  
Halloween Dance**  
Friday, October 26th  
8pm - 11pm  
Ages 11 & Up  
*(must be no older than High School Senior to attend)*  
**Community Center Gym—Baraga (OCC)**  
**Admission:**  
FREE to KBIC Youth  
FREE with Costume  
Or  
\$3/ person  
Snacks and beverages will be provided!  
Drawings held through out the night!  
Prizes for TOP 3 Costumes!  
Grab your friends and come dance the night away with DJ Express!  
For more details contact the KBIC Youth Office at 353-4643!

**FOOD!** **KBIC YOUTH HALLOWEEN PARTY**

Saturday, October 27th  
Community Center - Baraga  
KBIC Youth Age 0-10  
Party begins at NOON!

Costume Contest Info:  
Costume Judging will begin promptly at 12:30  
Age division for Prizes:  
Ages 0-2, 3-5, 6-8, 9-11

Pizza will be served. Food donations are welcomed.  
(Beverages, chips, veggie/fruit tray, desserts, etc.)

To volunteer with party activities please contact Cheryne at the Youth/Fitness Office (906) 353-4643 or cheryne@kbic-nsn.gov.

**GAMES!  
BOUNCE HOUSE!**

**HAPPY HALLOWEEN**

**KBIC Youth - Harvey HALLOWEEN PARTY 2012**

**FOOD!** **FUN!** **COSTUME CONTEST!**

Sunday, October 21st  
Community Center—Harvey  
KBIC Youth & Families of Marquette County  
Party begins at 3pm

Costume Contest Info:  
Costume Judging will begin promptly at 3:30  
Age division for Prizes:  
Ages 0-2, 3-5, 6-8, 9-11, 12 & up

Pizza will be served. Food donations are welcomed.  
(Beverages, chips, veggie/fruit tray, desserts, etc.)

To volunteer with party activities please contact Cheryne at the Youth/Fitness Office (906) 353-4643 or cheryne@kbic-nsn.gov.

Be the sitter that all parents and kids want! The Safe Sitter® Course will be offered free of charge. Safe Sitter is a eight-hour one-day program that will be held October 12th. Students need to bring a sack lunch and snacks will be provided. Participants must be at least 11-years-old by the class start date and pre-registration is required by October 8th. For more information call Heather Wood Paquet at 906-353-4546 or e-mail at [hwood@kbic-nsn.gov](mailto:hwood@kbic-nsn.gov).



## Community Walk



# Against Domestic Violence

## Chelsey LaFernier Memorial Walk

Corner of McGillan St. & Lyons St.

To Ojibwa Big Bucks Bingo Hall

**Friday, October 5, 2012,  
4 p.m.**

**Drum, Feast, and Speakers  
Don't forget to...  
Wear a purple shirt!!**



For more information, call Sarah Beaver  
at 906.353.4598 or Jodie Chosa at  
906.353.4599

Sponsored by the Office of Violence  
Against Women and the Keweenaw  
Bay Indian Community



The Community Walk Against Domestic Violence commences at 4:00 p.m. on Friday, October 5, 2012, when the Community will register at the walk site located at the corner of McGillan and Lyons Streets in Baraga, Michigan. Paul Halverson will conduct a pipe ceremony and drumming will follow by the Four Thunders Drum. At 5:00 p.m. participants will walk from the registration site to the Big Bucks Bingo Hall in a demonstration that is community strong, working together to end violence. Transport vehicles will be available if you are unable to walk the complete route.

President Warren (Chris) Swartz, Jr. will welcome participants at the Big Bucks Bingo Hall followed by a balloon release. Paul Halverson will offer an opening prayer for this year's event. The guest speaker this year is Robin PoorBear (aka Robin Charboneau). Robin is a Spirit Lake Nation member and is recovering from sexual abuse/domestic violence/chemical dependency. Robin PoorBear will share an intense subject with her audience and speaks out about recovery. She will touch your heart and core to help you define who you are and may trigger emotions deep within you. Drumming and a feast at 6:45 p.m. will complete the evening.

**Everyone** is invited and urged to attend this powerful event. Our Community is strong—working together to end violence!

### NEW EMPLOYEES AT THE OFFICE OF VIOLENCE AGAINST WOMEN PROGRAMS & SERVICES



Picture by Lauri Denomie.

The Office of Violence Against Women Programs & Services will be providing emergency and outreach programs to assist individuals and families affected by domestic violence, sexual assault, dating violence, and stalking. The Niimi Gimiwang Transition Home, which will provide emergency shelter for families will tentatively be open for business by November. Final house details and staff training must be completed before opening the doors for service. More details on an official opening will be announced in future newsletters or call (906) 353-4598 for current program information.

Cherie Dakota (left) has been hired as the Office of Violence Against Women (OVW) Programs and Services Team Lead. Cherie has twenty-three years post-Masters experience which includes working with families and children, crisis intervention, counseling, and educational and early childhood programs. "I am excited to be part of developing a safe place for people in our community and setting up a 24-hour help line," Cherie said. "Crises occur around the clock, not just between 8 and 4:30 p.m."

On the personal side, Cherie and Brad Dakota have been married for 19 years. Their son Frederick is a junior at Baraga High School, and daughter Savannah is a freshman at the University of Michigan.

Clara Corbett (right) was hired as one of three unit managers for the Niimi Gimiwang Transitional Home. She brings with her many years of experience working with families and is eager to share her knowledge and spirituality.

### DENOMIE PARTICIPATES IN RESEARCH PROJECT AT THE SMITHSONIAN FOLKLIFE FESTIVAL



The Smithsonian Folklife Festival is an annual celebration of culture from various regions of the world. It typically attracts more than one million visitors each year. The Festival is held outdoors on the National Mall in Washington, D.C., between the Smithsonian museums, June 27-July 1 and July 4-8, 2012. This year, the Festival featured three main programs: Campus and Community; Public and Land-grant Universities and the USDA at 150; Creativity and Crisis: Unfolding The AIDS Memorial Quilt; and Cited: Arts and Creativity East of the Anacostia River.

The Inter-Tribal Council of MI is part of a research project with MSU focused on developing ways to help teachers provide high quality educational activities for children so they are ready for kindergarten upon completion of Head Start. This research partnership, titled Wiba Anung, was asked to participate in the Smithsonian Folklife Festival this year.

Terri Denomie, KBIC Head Start Center Director, said, "It was an amazing experience, something that may only happen once in a lifetime and to be asked to be a part of this Festival was a great honor to me! Children of all walks of life visited our booth. I sang a couple songs in Ojibwe and learned one of the songs in Spanish and Italian from children who visited! Watching the 4th of July Fireworks in our Nations Capital was a memory I'll always have with me too!"

Back row, Cathy Barnes a volunteer, Terri Denomie, KBIC Head Start Center Director, and Ann Belleau ITC Head Start Director. Front row, Jessica V. Barnes-Najor, Ph.D., Associate Director, University-Community Partnerships, University Outreach and Engagement with her son Ari, and Mickey Kilpatrick Little Traverse Bay Band Center Director.

# More New K.B.I.C. Employees



Picture by KBTNRD staff.

Patrick LaPointe was hired as a Wildlife Technician with the Keweenaw Bay Tribal Natural Resources Department and began in his position September 10. Patrick said, "In my position I have been working mostly with fishery duties: the up-keep, tending to the fish needs, and of course some paperwork. In this coming week, we will be releasing some Brook Trout and will begin on Sturgeon assessments."

Patrick is the son of Pat LaPointe and Christine LaPointe. He currently resides in Baraga with family, and enjoys spending quality time with his girlfriend, Rebecca Ellenich, and her son, Ayden.

Patrick's hobbies include: hunting and fishing, spending time with friends and family, camping, and just being in the great outdoors. "This is the ideal job for me because I love nature," he stated. "I feel I'm doing something I really enjoy, whether it is cleaning the tanks or whatever. I have always enjoyed wildlife and was raised around the sport of fishing."

Patrick is a 2010 Baraga High School graduate and plans on enrolling in college classes in the very near future to further his educational experiences. Patrick said, "I am very grateful to be employed by my Tribe in a position that I very much enjoy and it is something that I am all about. Thank you!"

Heather Maki was hired as a Technician in the Health Center's Pharmacy. "I was born, raised, and graduated in Baraga, and plan to live my days out in the Skanee area with my partner Brad," Heather said. "The greatest joy in my life is our very active three-year-old son, Thomas. I am the oldest of three born to Larry Swartz and Julie Maki, and a granddaughter of Barbara and the late Clyde Swartz, as well as the late Art and Pat Maki, all of Baraga.



Picture by Lauri Denomie.

I like drinking coffee, collecting rocks, rides and walks through the woods, camping, picnicking, looking at waterfalls, and finding different views of the 'Big Lake.' I've tried gardening, and I like it. Oh yeah...shoveling snow and swatting mosquitoes are not fun, but it is something I do in my spare time.

As a member of the Community, I know what a blessing the Health Center is to us and what an addition the Pharmacy made. I am glad to be a part of it and I look forward to helping you!"

## LEGAL AID CLINIC

A legal aid clinic will be available to Tribal members on Wednesday, October 10, 2012, from 8 a.m. to 4 p.m. in the second floor conference room at the KBIC Tribal Center. The clinic is provided by Michigan Indian Legal Services, for questions call 1-800-968-6877.

## WHIPP Taskforce Employee Walking Challenge/Tribe 2 Tribe Walking Challenge



Baraga, Michigan area participants for the KBIC Employee Walking Challenge/Tribe 2 Tribe.

Congratulations to KBIC on their third place win of all the Tribes in Michigan for the *Tribe 2 Tribe Walking Challenge*. This challenge was held in conjunction with the WHIPP Taskforce Walking Challenge. KBIC had a total of 42,117,700 steps or about 21,059 miles. KBIC had the most participants of all the Tribes and were nearly double of the Tribe with the second highest number of participants.

The *Tribe 2 Tribe Challenge* began May 22, and concluded on July 17, 2012. For the third place victory, KBIC earned \$1,000 toward our wellness programs, and each participant received a weather resistant media pouch.

The WHIPP Taskforce Walking Challenge was held May 21, through August 12, 2012, with a total of 85 participants who walked 62,471,142 steps or about 31,236 miles. Heather Wood-Paquet, Health Promotions Educator, said, "This is the third year the WHIPP Taskforce held this challenge. We have incentive prizes for participation and prize drawings for people who have hit a designated segment goal. But the best reward is that this event helps encourage our employees to be active!"



Marquette, Michigan area participants for the KBIC Employee Walking Challenge/Tribe 2 Tribe.





## EVERY NATIVE VOTE COUNTS!

Over 1 million eligible American Indians and Alaska Natives were not registered to vote in the 2008 elections. That's 34 percent of the total Native population over 18. Our Native Vote can have a game changing impact on elections at the local, state, and federal level. The Keweenaw Bay Indian Community urges our members to Register to Vote and then head to the Polls on Election Day! It is vital that our Voice is heard. We need to Vote for our future, our children and our culture.

## EDUCATION

It is important that Native Voters are informed about candidates for office and key issues and that candidates are aware of and attentive to Native issues. We also need to be encouraging more Native leaders to run for local, state, and federal office.

Our Native Vote Coordinator is Jennifer Misegan. If you have any questions or if you need information to Register to Vote in your area, please contact her at (906) 353-6623 ext. 4111 or at [jennifer@kbic-nsn.gov](mailto:jennifer@kbic-nsn.gov).

## MICHIGAN

**Voter Registration Deadline:** October 30.

**Polling Locations:** <https://webapps.sos.state.mi.us/mivote/>

**Polling Times:** 7:00 a.m. (EST) and 7:00 a.m. (CST) to 8:00 p.m. (EST) and 8:00 p.m. (CST). Small portions of the state are in Central Time.

## WISCONSIN

**Voter Registration Deadline:** October 17, or completed in the local voter registration office up to 5:00 p.m. one day before the election, or completed at the polling place on election day.

**Polling Locations:** <https://vpa.wi.gov/VoterSearchScreen.aspx?Language=en-us>

**Polling Times:** 7:00 a.m. to 8:00 p.m. (CST).

## MINNESOTA

**Voter Registration Deadline:** You may register to vote by mail or in-person at your county courthouse (at least 20 days before the election to appear on the roster) or you may register at your polling place on election day.

**Polling Locations:** <https://pollfinder.sos.state.mn.us>

**Polling Times:** 7:00 a.m. (EST) and 7:00 a.m. (CST) to 8:00 p.m. (EST) and 8:00 p.m. (CST). Relatively small portions of the state are in Central Time and so the vast majority of the polls are closed by the time indicated Eastern Time, when the networks feel they can project.

## Questions to Consider Before You Vote!

- Does the candidate know and understand the U.S. Constitution and how it pertains to Indian Nations?**  
The Constitution is the legal foundation that recognizes Indian Nations as sovereign governments, so it is critical that your representative will fully understand and respect its importance.
- Does the candidate understand the constitutional relationship between the U.S. Federal Government and federally-recognized tribes?**  
American Indian and Alaska Native tribes have a unique government-to-government relationship with the U.S. government that has existed since the formation of the United States.
- Does the candidate understand tribal sovereignty?**  
An understanding of tribal sovereignty is vital for adequate representation. Tribal sovereignty allows tribes to regulate tribal land, taxes, zoning, resources, and the conduct of tribal members.
- Does the candidate support tribal sovereignty and self determination?**  
Self-governance is essential if tribal communities are to continue to protect their unique cultures and identities. In order to move forward, tribal communities need representatives that will honor and support tribal sovereignty in the national arena.
- What is the candidate's motivation for running?**  
Is the candidate running because they want to bring good to the community? Will this individual be the most cohesive voice that will represent the entire community? Be cautious when assessing whether the candidate is running for you or for him/herself.
- Has the candidate visited your reservation or tribal community?**  
It is almost impossible to truly realize the unique challenges and obstacles that Indian communities have without witnessing it in person.
- Does the candidate have personal integrity to keep specific campaign promises related to Indian Country?**  
Although it may be unpopular, will the candidate support and defend tribal interests?
- What about the candidate or their past behavior makes you confident they will keep their promises?**  
Candidates tend to make promises, so it is important to look at their history. Do they actually follow through with their promises or do they just say what the voters want to hear?
- When has the candidate been true to their word even to their own harm?**  
Actions speak louder than words. If the candidate has stood up for Indian issues in the past, then there's a good possibility that he/she will do it again.
- If the candidate has already served in office, what was their voting record?**  
Indian County needs representatives who will support and advocate on behalf of tribal members!



Ojibwa Housing Authority Pet Clinic

Wednesday October 17, 2012 @  
OHA's Conference Room

1 PM To 4 PM

Please call to schedule an appointment

353-7117

Rabies shot- required by OHA- \$10.00

Combo Parvo/Distemper \$15.00

Combo Parvo/ Rabies \$25.00

Please state if your pet is a cat or dog.  
All fees must be paid in cash at time of service.

If your pet is not a patient of Dr. Ladd's office and has been previously vaccinated, you must bring in proof of last vaccinations. Please let us know at the time of scheduling if pet is a previous patient of Dr. Ladd's. At this time OHA will also be accepting registrations and security deposits (cash or check only of \$50.00) for new pets of OHA tenants.



KBIC Even Start Family Learning Center

SUN	MON	TUE	WED	THU	FRI	SAT
	1 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	2 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	3 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	4 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	5 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	6
7	8 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	9 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	10 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	11 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	12 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	13
14	15 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	16 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	17 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	18 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	19 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	20
21	22 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	23 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	24 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	25 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm Testing Day	26 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	27
28	29 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	30 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm	31 AE/ECE 8am-4:30pm Home Visits 9am-2pm PACT/PE 2pm-3pm Halloween			

**OCTOBER**  
2012

16429 Beartown Road  
Baraga, MI 49908  
(across from the Ojibwa  
Community College)

Phone: 906-353-8161  
Fax: 906-353-8169  
E-mail:

[kbicevenstart@yahoo.com](mailto:kbicevenstart@yahoo.com)

## PLEASE NOTE

**November 9th,  
2012 is the last  
day of services  
being offered for  
KBIC Even Start**



**FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR) NET MONTHLY INCOME STANDARDS\* (Effective October 1, 2011)**

\*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income eligibility standard and the applicable SNAP standard deduction.

Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	FDPIR Net Monthly Income Standard
1	\$ 908 +	\$147 =	\$1,055
2	\$1,226 +	\$147 =	\$1,373
3	\$1,545 +	\$147 =	\$1,692
4	\$1,863 +	\$155 =	\$2,018
5	\$2,181 +	\$181 =	\$2,362
6	\$2,500 +	\$208 =	\$2,708
7	\$2,818 +	\$208 =	\$3,026
8	\$3,136 +	\$208 =	\$3,344
Each additional member			+ \$319

**Alaska:**

Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	FDPIR Net Monthly Income Standard
1	\$1,134 +	\$252 =	\$1,386
2	\$1,532 +	\$252 =	\$1,784
3	\$1,930 +	\$252 =	\$2,182
4	\$2,329 +	\$252 =	\$2,581
5	\$2,727 +	\$252 =	\$2,979
6	\$3,125 +	\$260 =	\$3,385
7	\$3,524 +	\$260 =	\$3,784
8	\$3,922 +	\$260 =	\$4,182
Each additional member			+ \$399

**FDPIR Income Deductions—see 7 CFR 253.6(f)**

**Earned Income Deduction** — Households with earned income are allowed a deduction of 20 percent of their earned income.

**Dependant Care Deduction** — Households that qualify for the dependant care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

**Child Support Deduction** — Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.

**Medicare Part B Medical Insurance and Part D Prescription Drug Coverage Premiums** — Households that incur the cost of Medicare Part B medical insurance and/or Part D prescription drug coverage premiums are allowed a deduction for the monthly cost of the premiums.

**FDPIR Resource Standards—see 7 CFR 253.6(d)**

**\$3,250 for households with at least one elderly or disabled member.**

**\$2,000 for households without any elderly or disabled members.**

**NEWS FROM OUR KBIC ELDERS**

Elders volunteering for various functions are eligible to participate in the various activities which are approved at scheduled elder's meetings.

Senior volunteers may sign up to attend *A Brule' Christmas Show*, at the Black Bear Casino Resort, on Saturday, December 15, 2012. Sign up will close on November 16, 2012. See Loretta for more information or call 353-7691. These trips are provided via the Senior Fund Raising Account.

The Ojibwa Elder regular monthly meeting will be held on Wednesday, October 10, 2012, at 12:30 p.m. at Senior Center.

The Ojibwa Senior Citizen Pasty Sale will be held on Thursday, October 25, 2012. Please call in your pasty orders by Wednesday, October 24, 2012, by calling 353-7691 or 353-6096. Senior volunteers—we need your help for this pasty sale on Wednesday, October 24, and Thursday, October 25, 2012.

**NOTICE: FY2013 CAP Programs Offered**

<b>LIHEAP PROGRAM</b> Assists with heating only. Two (2) Part Program	<b>CSBG PROGRAM</b>
<b>1. Direct Assistance Program (DAP)</b> One-time payment to the heating vendor.  <b>2. Emergency Crisis Intervention Program (ECIP)</b> Shut-off notices and a denial from another public agency is required.	<b>Emergencies/Crises:</b> Housing, energy, food, etc.  <b>Non-Emergencies/Crises:</b> GED, education, testing, training, employment activities, etc.

**NOTE: The income guidelines for FY 2013 have changed and some of you that were eligible in previous years may not be eligible this year...also keep in mind that funds will not be available for use until our office receives the Award letter from each granting agency. However, tribal funds will be available October 1, 2012.**

**STOP and check to see whether you are income eligible before you apply.**

**ALL** (Gross) Income for each member of the household, 18 yrs. of age and older is considered for our office to make a determination.

**LIHEAP/CSBG INCOME GUIDELINES (Same for both Programs)**

Household Size	Annual Gross Income
1	\$13,962
2	\$18,912
3	\$23,862
4	\$28,812
5	\$33,762
6	\$38,712
7	\$43,662
8	\$48,612
9	\$53,562
10	\$58,512

<b>TRIBAL FUNDS:</b>	<b>OTHER PROGRAMS:</b>
<b>Non-medical Assistance:</b> <i>Vehicle Repair or Tire Replacement, Repair or Replacement (Washers, Dryers, Stoves, Refrigerators, etc.), Weatherization, Shut-Offs, Evictions, Homelessness, etc.</i>  <b>Medical Assistance:</b> <i>Specialist appointments, long term illness, family emergencies, etc.</i>  <b>Fire:</b> <i>Fire damage involving primary residence. (Amount received is at the discretion of the President).</i>  <b>Funeral:</b> <i>Out-of-Area Immediate Family Members (Amount received is at the discretion of the President).</i>	<ul style="list-style-type: none"> <li>BIA General Assistance</li> <li>Tribal Elders/Disability (Pension Trust/Heating)</li> </ul>

**If you have any questions or want additional information, please contact the CAP office at (906) 353-8137. Applications for all programs will be available in the CAP office and online, available for download at: [www.ojibwa.com](http://www.ojibwa.com) on October 1, 2012.**

**EDUCATION INCENTIVE PROGRAM**

The Keweenaw Bay Education Committee offers the Education Incentive Program to local KBIC tribal students. Monetary incentives are awarded at the end of each of the four marking periods of the academic year. Awards are given for Honor Roll and Perfect Attendance. Students must meet the following criteria:

1. Must be enrolled KBIC members.
2. Must reside in one of the following four counties: Baraga, Houghton, Ontonagon, or Marquette.
3. Must attend a public or private school.

A student's Honor Roll status is defined according to the regulations of their school district. Students in grades four through twelve are eligible to receive this award.

Perfect Attendance follows the school policy also but time for doctor or dental appointments and funerals may be allowed. Please contact the following people for more information:

L'Anse Area Schools – Shellie Denomie 524-0367 [shdenomi@laschools.K12.mi.us](mailto:shdenomi@laschools.K12.mi.us)

Baraga Area Schools – Helen Jondreau 353-6661 [hjondreau@up.net](mailto:hjondreau@up.net)

All others contact Amy St. Arnold 353-4117 [amy@kbic-nsn.gov](mailto:amy@kbic-nsn.gov)

Houghton, Ontonagon, and Marquette students must provide a copy of student report card. If attendance is not noted on the card, please have a school official document by signature. Report cards may be mailed to Keweenaw Bay Tribal Center, Education Office, 16429 Beartown Rd. Baraga MI 49908.

**WALK-IN CLINIC USE AND CONTRACT HEALTH SERVICES**

Baraga County Memorial Hospital has recently expanded hours of the Walk-In clinic to 24-hours/7-days a week.

Contract Health Services (CHS) will continue to cover use of the Walk-In Clinic on weekends, holidays, or other days that the Medical Clinic is closed. CHS will not cover use of the Walk-In Clinic when the Medical Clinic is open, from 8:00 am - 4:40 pm. Evening use of the Walk-In Clinic for non-emergent symptoms will not be covered when the Medical Clinic is open during the day.

CHS payments cannot be made for services our clinics could reasonably provide during regular business hours.

If you have any questions about CHS contact Becky Tussing RN, Associates Director, at 906 353-4521.

**All Tribal Veterans' Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours. All Tribal Veterans Welcome!**



# KBIC Seasonal Flu Vaccine Clinic



KBIC Health Dept. 2nd Floor

9:00 a.m. - 4:00 p.m.

September 19th

October 17th

September 26th

October 24th

October 10th

October 31st

Walk-in Basis ~ While Supplies Last

Vaccine is available for tribal members, descendants, & non-native household contacts.

Bring your insurance card if you have one.

If you need to schedule an alternate time or date contact Mary at 353-4548.

Sponsored by KBIC Department of Health & Human Services



Mary Linden, RN (left) and Billy Jo Pollard, RN (right) shown above, reminding employees to get their flu shots!

## KEWEENAW BAY INDIAN COMMUNITY

**EMPLOYEE FLU VACCINE CLINIC**  
**Wednesday, October 10, 2012**  
**11:00 am to 3:00 pm**  
**Tribal Center 1st Floor**

It's that time of the year again! We've arranged for a Flu Vaccination clinic for KBIC employees.

Flu vaccinations are billable under your health insurance as prevention services. If you have ANY health insurance, please bring your insurance card with you to the Flu Clinic. KBIC DHHS will bill your insurance, and any part not reimbursed will be covered by the Personnel Department.

If you do not have insurance...don't worry...As an employee your vaccination will be covered by the Personnel Department.

Local doctors offices & health departments are charging \$25 for this vaccine...your out-of-pocket costs will be \$0.

To sign up...Contact the Personnel Office at 353-6623, ext. 4140 or 4176, or email us at pauline@kbic-nsn.gov or skeller@kbic-nsn.gov.

This flu clinic is open to employees of the KBIC Government & Operations, Pines Convenience Center, Eagle Radio, Ojibwa Community College, Ojibwa Housing Authority, ITC Head Start/Early Head Start, and the Tribal Council.

Flu Clinic made possible by: KBIC Tribal Council, Personnel Department and the Department of Health & Human Services

## OCTOBER 2012 Calendar

Oct 2.: Constitutional Committee Meeting, 1 pm, Council Chambers;

Oct. 3: Reg. Sat. Council Meeting, 10 am, Harvey Committee Center;

Oct. 5: Chelsey LaFernier Memorial Walk — Community Walk Against Domestic Violence, 4 p.m.;

Oct. 10: Legal Clinic, 8 am;

Oct. 17: SORNA meeting, 2 pm and 6:30 pm. Veteran's meeting, 7 pm;

Oct. 21: Harvey Halloween Party, 3 pm;

Oct. 25: Ojibwa Senior Pasty Sale;

Oct. 26: KBIC Teen Halloween Dance, 8 pm;

Oct. 27: KBIC Youth Halloween Party, 12 noon.

~ submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit [www.ojibwa.com](http://www.ojibwa.com) and click on calendar. For Youth events, see @ [www.ojibwa.com](http://www.ojibwa.com), click on youth club, or contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.

### Keweenaw Bay Indian Community Employment Opportunities

<http://www.kbic-nsn.gov/html/personnel.htm>

For current job listings, complete job announcements, applications and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit: [www.ojibwa.com](http://www.ojibwa.com).



- \* On-Air Announcer — October 3, 2012
- \* Board Operator (on-call) — October 3, 2012

On Call positions:

- \* Pharmacist (on call)
- \* Unit Manager OVW Part-time
- \* Unit Manager (New Day)
- \* Account Executive Sales
- \* Cashier
- \* Receptionist/Clerical Worker
- \* Cleaning Person
- \* Youth Program & Facility Attendant
- \* Family Aide
- \* Van Driver
- \* Youth Program & Facility Attendant
- \* RNs and LPNs
- \* Community Service Supervisor
- \* Family Aide



## SORNA MEETINGS

Wednesday, October 17, 2012  
Zeba Indian Mission United Methodist Church on Zeba Road, Zeba, MI  
2:00-4:00 p.m. and 6:30 p.m.

The Keweenaw Bay Indian Community is now a fully independent Sex Offender Registration Jurisdiction for activities required by the Sex Offender Registration and Notification Act.

The meetings are designed to educate Tribal members and residents living within the L'Anse Reservation about the current status of KBIC as a SORNA registration jurisdiction. Any questions regarding how sex offender registration and notification works, the requirements for registration, or other concerns can be answered here. Anyone interested is encouraged to attend either meeting.

For more information, please contact Chuck Miller, SORNA Coordinator — KBIC Tribal Police at 353-6626 or [cmiller@kbic-nsn.gov](mailto:cmiller@kbic-nsn.gov).

**KEWEENAW BAY OJIBWA LIBRARY NEWS...**



The Ojibwa Community Library has a new window decal with Ojibwa translation. Thank you to Dale Shalfoe for providing the translation.

Some new books have been added:

- *Native Women's History in Eastern North America before 1900;*
- *The Seven Visions of Bull Lodge.* This book provides real insight into the religion of the nineteenth-century Gros Ventre (Atsina) Indians. Known to themselves the White Clay People, this little-known tribe now shares the Fort Belknap Reservation in Montana with the Assiniboines;
- *Native Americans and The Environment. Perspectives on the Ecological Indian;*
- *Buffalo Nation. American Indian Efforts to Restore the Bison;*
- *Chickadee,* by Louise Erdrich;
- *We Talk, You Listen. New Tribes, New Turf;*
- *Encyclopedia of the Great Plains Indians;*
- *Becoming Two-Spirit. Gay Identity and Social Acceptance in Indian Country.*

~ Mary Bergerson, Ojibwa Community Library Director

**~ NOTICE ~**

**TO ALL KBIC SENIORS 55 YEARS OF AGE OR OLDER, AND PERMANENTLY PHYSICALLY HANDICAPPED-DISABLED PERSON:**

**SNOW PLOWING REQUIREMENTS**

Head of Household Name: \_\_\_\_\_

Keweenaw Bay Indian Community Tribal Member's Enrollment #: \_\_\_\_\_

Reside on the Reservation (Baraga County): \_\_\_\_\_ Yes \_\_\_\_\_ No

Physical Address: \_\_\_\_\_

L'Anse \_\_\_\_\_ Baraga \_\_\_\_\_

Telephone Number: (906) \_\_\_\_\_

Proof of Age — Birth Date: \_\_\_\_\_

Sign up at the front desk at the Tribal Center with proof (Enrollment Card, Driver's License, and/or proof of disability) or mail the information to:

KBIC Tribal Center  
ATTN: Front Desk Receptionist  
16429 Bear Town Road  
Baraga, MI 49908

The Tribal Council will consider plowing privileges for those with permanent, physical disabilities within a "five" mile radius off the Reservation. Please submit a request and the above information.

\* approved 01-14-2011  
Tribal Council Meeting



To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



**PUBLIC ANNOUNCEMENT**

**Is your charitable organization planning on holding a raffle or selling raffle tickets on the L'Anse Indian Reservation?**

Federal law through the Indian Gaming Regulatory Act granted Tribes exclusive right to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

16429 Bear Town, Rd.  
Baraga, MI 49908  
(906) 353-4222



**Niimigiimiwang Ojibwa Programs and Services**

755 Michigan Ave.  
Mailing Address: 16429 Beartown Rd.  
Baraga, MI 49908  
Phone: 906.353.4598 Fax: 906.353.HELP (4357)



Established in July of 2011, the OVW Programs and Services Office offers a variety of programs available to victims-survivors of domestic violence, dating violence, sexual assault, and stalking and are available to both male and female Native American victims. Services are also available to those collaterally affected, meaning, although you may not have been a victim yourself, you were in some way affected, either as a child in the same household, were a family member, relative, or other community member and would like to talk to someone in a safe, confidential environment.

Services available through the OVW Programs and Services Office include:

- Advocacy and Court Accompaniment
- Crisis Intervention and Counseling including 24/7 Helpline
- Crime Victim Assistance
- Safety Planning
- Niimigiimiwang Transitional Housing Service (expected to open November 2012)
- Sexual Assault Crisis and Response
- Prevention, Education, and Outreach
- Training
- Volunteer Outreach

**ASSISTANCE - REQUEST FOR SERVICES** may be made by phoning: **906.353.4598**

STRICT ADHERENCE of CONFIDENTIALITY ENFORCEMENT OVW Programs and Services maintains compliance with all statutory and regulatory requirements of the Violence Against Women Act of 1994 and 2000; Omnibus Crime Control and Safe Streets Act; VAWA Reauthorization Act of 2005, OVW's Implementing Regulations at 28 CFR Part 90 and strictly adheres to the Health Information Portability and Accountability Act (H.I.P.A.A.) and CFR Title 42, 290dd-2 and the regulations that implement it, Title 42, Part 2 (Federal Confidentiality Law as it pertains to AODA records).

## JOB SKILLS 101

How to master the art of applying for, getting, and keeping a job!



Resume Building

Personal Statements

Interviewing Tips

What do employers look for?

Professionalism

How do I fill out an application?

Work Ethic

References

All of these topics will be covered in a 1 - 1 1/2 hour Job Skills Workshop

TUESDAYS and THURSDAYS 8:00 am—4:30 pm!

SCHEDULE AN APPOINTMENT WITH:

Brigitte LaPointe, TERO Director/Workforce Coordinator  
@ 353-4167  
or brigitel@kbic-nsn.gov



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906-353-6333

OjibwaCasino.com

M-28 Marquette  
888-560-9905  
906-249-4200

## Ojibwa Community Library

409 Superior Ave., Baraga, MI 49908  
353-8163 www.oclib.up.net

Hours:

Monday—Thursday 11am—7pm  
Friday—closed  
Saturday—10am—3pm

Funded by:



## Catholic Community of Baraga County



Holy Name of Jesus  
Blessed Kateri Tekakwitha

Pastor  
Father John Longbuco  
Father Antony Lukka

Confessions: Sunday before Mass  
Sunday Mass 12:00 p.m.

353-6565  
saintann@up.net



## KEWEENAW BAY INDIAN COMMUNITY OFFICE OF CHILD SUPPORT SERVICES

427 N. Superior Ave. • Baraga, MI 49908  
In Tribal Court Building  
Phone: 906-353-4566 • Fax: 906-353-8132  
• Email: [ocss@kbic-nsn.gov](mailto:ocss@kbic-nsn.gov)

### "Your Children...Our Priority"

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- Location of Custodial and Non-Custodial Parents
- Community Education

[tp://www.kbic-nsn.gov/html/ocss.htm](http://www.kbic-nsn.gov/html/ocss.htm)

## Zeba Indian Mission United Methodist Church

"We welcome each of you to our worship services,  
at 9:00 a.m. each Sunday."



Pastor: Rev. Stephen  
Rhoades

Church office 524-7939  
Parsonage 524-7936

To place an ad, submit an article, or relate  
information or ideas on possible articles  
contact: Lauri Denomie at (906) 201-0263,  
or e-mail [newsletter@kbic-nsn.gov](mailto:newsletter@kbic-nsn.gov).

(12) Ashi Niizh

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