MINUTES KEWEENAW BAY INDIAN COMMUNITY SPECIAL COUNCIL MEETING TRIBAL CENTER CONFERENCE ROOM THURSDAY – FEBRUARY 24, 2011 – 9:00 A.M.

A. Date: February 24, 2011

B. Call to Order: Vice President Emery called the meeting to order at 9:15 a.m.

C. Invocation: Lord's Prayer and prayers for Fred Dakota who is having surgery and D.J. Dakota

who is in the hospital

D. Roll Call: Present: William E. Emery, Vice President

Susan J. LaFernier, Secretary

Toni J. Minton, Assistant Secretary (left at 12:10 p.m.) Eddy Edwards, Treasurer (left 10:52 – 11:23 a.m.)

Jerry Lee Curtis

Michael F. LaFernier, Sr. (arrived at 9:43 a.m.)

Elizabeth "Chiz" Matthews Isabelle Helene Welsh

Absent: Warren C. Swartz, Jr., President

Fred Dakota

Gary F. Loonsfoot, Sr. Elizabeth D. Mayo

E. Declaration of Quorum: Vice President Emery declared a quorum present and proceeded with the

order of business.

F. Approval of Agenda: February 24, 2011

Additions: Old Business- 2. Eddy Edwards, Treasurer – a) Employee

Benefits Broker

b) Marquette Land in Trust Process Update

3. Vince Rose – BC/BS Information

Closed Session- 4. Susan LaFernier, Secretary – b) Update on

Personnel Issue

Move: Closed Session 3. - 2. New Business – Casino Surveillance

Organizational Chart – Power Point

MOTION MADE BY EDDY EDWARDS TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY JERRY LEE CURTIS. SIX IN FAVOR (Susan J. LaFernier, Toni J. Minton, Eddy Edwards, Jerry Lee Curtis, Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Fred Dakota, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth D. Mayo), MOTION CARRIED.

G. For Your Information:

- 1. KBIC Gaming Commission Meeting Minutes 1/5/11, 1/12/11, 1/19/11
- 2. VOIGT Task Force Initial Declarations for Michigan 1842 Ceded Territory Lakes Lac Vieux Desert
- 3. Democratic Congressional Campaign Committee Reception March 1, 2011 Washington, D.C. and Sponsorship Request
- 4. Business Manager Job Summaries for Review for the Tobacco Manufacturing & Distribution

H. Approval of Meeting Minutes:

1. July 8, 2010

MOTION MADE BY EDDY EDWARDS TO APPROVE THE JULY 8, 2010 MEETING MINUTES. SUPPORTED BY ISABELLE H. WELSH. SIX IN FAVOR (Susan J. LaFernier, Toni J. Minton, Eddy Edwards, Jerry Lee Curtis, Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Fred Dakota, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth D. Mayo), MOTION CARRIED.

I. Old Business:

1. Elizabeth "Chiz" Matthews – Baraga Booster Club Response Regarding Cheerleading Uniforms (tabled on 1/6/11) - warm-up jackets, warm-up pants, and pompons

MOTION MADE BY ELIZABETH "CHIZ" MATTHEWS TO APPROVE THE AMOUNT NEEDED FOR THE CHEERLEADING UNIFORMS AFTER THEIR FUNDRAISING IN THE AMOUNT OF \$1,150.00 MADE PAYABLE TO GTM SPORTSWEAR. SUPPORTED BY EDDY EDWARDS. SIX IN FAVOR (Susan J. LaFernier, Toni J. Minton, Eddy Edwards, Jerry Lee Curtis, Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Fred Dakota, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth D. Mayo), MOTION CARRIED.

- 2. Eddy Edwards, Treasurer
 - a) Marquette Land in Trust Application Process Update/Jason Ayres, Realty Officer

The Natural Resource Department (Todd Warner and Char Spruce) are meeting with the EPA to discuss the environmental issues on the property. (Los Tres Amigos)

Mike LaFernier, Sr. arrived at 9:43 a.m.

b) Employee Benefits Broker - Francis LaPointe, CFO present – The Enterprise BC/BS renewal date has been extended one month to April 1, 2011 which is the same as the Government renewal.

Discussion - Does Council want to review information and consider a different Broker?

Break: 10:15 - 10:25 a.m.

3. Vince Rose, President Employee Benefits Agency, Inc. – BC/BS Information regarding the April 1, 2011 Plan Design Changes/Jim Nardi, Human Resources present

MOTION MADE BY EDDY EDWARDS TO RENEW OUR BC/BS PLAN EFFECTIVE APRIL 1, 2011 FOR GROUP #48255 FOR THE ESTIMATED PLAN YEAR COST OF \$2,757,476.00 AND PLAN #03912 FOR THE ESTMATED PLAN YEAR COST OF \$2,323,529.00. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Eddy Edwards, Jerry Lee Curtis, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Warren C. Swartz, Jr., Fred Dakota, Gary F. Loonsfoot, Sr., Elizabeth D. Mayo), MOTION CARRIED.

MOTION MADE BY EDDY EDWARDS TO TABLE THE DISCUSSION REGARDING A BROKER UNTIL NEXT THURSDAY (3/3/11) FOR FURTHER REVIEW. SUPPORTED BY ISABELLE H. WELSH. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Eddy Edwards, Jerry Lee Curtis, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Warren C. Swartz, Jr., Fred Dakota, Gary F. Loonsfoot, Sr., Elizabeth D. Mayo), MOTION CARRIED.

J. New Business:

1. Ken Marshall, GIS – (2) PE T610 Tower Chassis Computer Servers Purchase Request

MOTION MADE BY TONI J. MINTON TO APPROVE THE PURCHASE OF TWO PE T610 TOWER CHASSIS COMPUTER SERVERS IN THE AMOUNT OF \$12,944.60 FROM DELL FOR THE GIS PROGRAM. SUPPORTED BY JERRY LEE CURTIS. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Eddy Edwards, Jerry Lee Curtis, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Warren C. Swartz, Jr., Fred Dakota, Gary F. Loonsfoot, Sr., Elizabeth D. Mayo), MOTION CARRIED.

2. Dale Shalifoe, Executive Director of Gaming Commission/Jennifer Misegan, Gaming Commissioner/David Haataja, Marquette Casino General Manager – Organizational Chart Amendment for Surveillance Department – Power Point Presentation

Eddy Edwards left 10:52 – 11:23 a.m.

MOTION MADE BY SUSAN J. LAFERNIER TO TABLE THIS ISSUE UNTIL MARCH 17, 2011 SO THE COUNCIL CAN MEET WITH MR. MUDD BARAGA CASINO GENERAL MANAGER FOR MORE INFORMATION. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Eddy Edwards, Jerry Lee Curtis, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Warren C. Swartz, Jr., Fred Dakota, Gary F. Loonsfoot, Sr., Elizabeth D. Mayo), MOTION CARRIED.

K. Closed Session:

- 1. Jason Ayres, Realty Officer Personnel Issue GIS Project Manager
- 2. Pauline Spruce, Personnel Director Eagle Radio General Manager Position
- 3. Susan LaFernier, Secretary
 - a) Personnel Letter Judith Smith
 - b) Update on Personnel Letter (other)

MOTION MADE BY TONI J. MINTON TO GO INTO CLOSED SESSION AT 11:36 A.M. SUPPORTED BY ELIZABETH "CHIZ" MATTHEWS. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Eddy Edwards, Jerry Lee Curtis, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Warren C. Swartz, Jr., Fred Dakota, Gary F. Loonsfoot, Sr., Elizabeth D. Mayo), MOTION CARRIED.

Toni Minton left at 12:10 p.m.

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 12:25 P.M. SUPPORTED BY ISABELLE H. WELSH. SIX IN FAVOR (Susan J. LaFernier, Eddy Edwards, Jerry Lee Curtis, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Fred Dakota, Gary F. Loonsfoot, Sr., Elizabeth D. Mayo), MOTION CARRIED.

Ken Marshall GIS Project Manager – (new grant funds) at the minimum \$18.37 as presented

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO PROMOTE KEN MARSHALL AS THE GIS PROJECT MANAGER AT A GRADE 10. SUPPORTED BY EDDY EDWARDS. FOUR IN FAVOR (Susan J. LaFernier, Eddy Edwards, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), TWO OPPOSED (Jerry Lee Curtis, Isabelle H. Welsh), ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Fred Dakota, Gary F. Loonsfoot, Sr., Elizabeth D. Mayo), MOTION CARRIED.

L. Adjournment:

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO ADJOURN AT 12:32 P.M. SUPPORTED BY EDDY EDWARDS. SIX IN FAVOR (Susan J. LaFernier, Eddy Edwards, Jerry Lee Curtis, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Fred Dakota, Gary F. Loonsfoot, Sr., Elizabeth D. Mayo), MOTION CARRIED.

Respectfully submitted,

Peggy Minton Administrative Specialist