

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

2018 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
SUSAN J. LAFERNIER, Secretary
TONI J. MINTON, Assistant Secretary
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.
FRED DAKOTA
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT
ELIZABETH D. MAYO

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
REGULAR COUNCIL MEETING
BIG BUCKS BINGO HALL
SATURDAY – JANUARY 6, 2018 – 9:00 A.M.**

APPROVED

FEB 08 2018

KBIC PRESIDENT'S OFFICE

SIGNATURE: pl

- A. Date: January 6, 2018
- B. Call to Order: President Swartz called the meeting to order at 9:09 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Jennifer Misegan, Vice President
Susan J. LaFernier, Secretary
Toni J. Minton, Assistant Secretary
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Fred Dakota
Randall R. Haataja
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Jr.
Rodney Loonsfoot
Elizabeth D. Mayo
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: January 6, 2018
- Additions: FYI- 21. Tobacco Manufacturing Documents (5) for Review
New Business- 2. Robert R.D. Curtis, Jr. and Gary Loonsfoot, Jr. – (2)
Donation Requests related to Travel Expenses for Tribal Members with a Family Member in the Hospital

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE AGENDA WITH THE ADDITIONS. SUPPORTED BY TONI J. MINTON. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

G. For Your Information:

1. A "Thank you" from Ann Hurley
2. A "Thank you" from Joyce Chosa – Retirement Gifts
3. A "Thank you" from Gwen Loonsfoot
4. A "Thank you" from Judy Thomley
5. A "Thank you" from Julie Shaw, Director of the Retired and Senior Volunteer Program
6. A "Thank you" from OVW Staff and Advisory Board – Awareness Walk
7. A "Thank you" from Jason McCarthy, Marquette Charter Township
8. A "Thank you" from the L'Anse Yearbook Staff
9. A "Thank you" from Amy Quinn, Superior Child Advocacy Center
10. A "Thank you" from Susan Tollefson, Superintendent of L'Anse Area Schools
11. A "Thank you" from Tim Bennett, Bay Cliff Health Camp
12. National Indian Gaming Commission (NIGC) November 29, 2017 Site Visit of the Ojibwa I & II Casinos
13. Jeff Davis announcement that he is leaving his office with the United States Attorney's Office for the Western District of Michigan on December 22, 2017
14. Keweenaw Financial Corporation Annual Shareholders Meeting April 23, 2018
15. Bureau of Indian Affairs (BIA) Midwest Region's Tribal Interior Budget Council FY2020 Tribal Budget Formulation Meeting January 11, 2017
16. U.S. Department of the Interior Bureau of Indian Affairs FY2018 Consolidated Tribal Government Program Re-Contracting Proposal approved pending Congressional Authority
17. Sean Lewis named Interim Assistant U.S. Attorney and Tribal Liaison for the Western District of Michigan
18. U.S. Environmental Protection Agency (EPA) Consultation and Coordination Initiation with Indian Tribes on Grant Policies/Grant Guide
19. Voigt Intertribal Task Force Meeting Minutes November 2, 2017 Lac du Flambeau, WI
20. Council Poll January 3, 2018 to approve the Nurse Practitioner Employment Agreement with Jody Jinkerson, MSN, FNP (8 For)
21. Tobacco Manufacturing Documents (5) for Review

H. Vice President's Report/December 2017 – Verbal Report

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE DECEMBER 2017 VICE PRESIDENT'S REPORT. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

I. Secretary's Report/December 2017 – available for your review

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE DECEMBER 2017 SECRETARY'S REPORT. SUPPORTED BY TONI J. MINTON. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

J. CEO's Report/November-December 2017 – available for your review

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE NOVEMBER AND DECEMBER 2017 CEO'S REPORT. CO-SUPPORTED BY JENNIFER MISEGAN AND RANDALL R. HAATAJA. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

K. Approval of Meeting Minutes:

1. November 22, 2017

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE NOVEMBER 22, 2017 MEETING MINUTES. SUPPORTED BY ELIZABETH D. MAYO. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

2. November 30, 2017

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE NOVEMBER 30, 2017 MEETING MINUTES. SUPPORTED BY RANDALL R. HAATAJA. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

Break: 9:58 – 10:07 a.m.

L. New Business:

1. Jason Ayres, Real Estate Officer –

- a) Resolution KB-001-2018 Cancels Lease No. 475-23-00119-03 and KB-686-98 to Betsy C. Robillard Ross on 19060 Herman Road in L'Anse, Michigan and grants a Recreational Lease of the same property to Clara L. Corbett and approves the sale of the leasehold interest and improvements

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE RESOLUTION KB-001-2018 CLARA L. CORBETT RECREATIONAL LEASE. SUPPORTED BY ROBERT R.D. CURTIS, JR. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), ONE OPPOSED (Jennifer Misegan), ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

- b) Selection of Contractor for Environmental Assessment (EA) for Marquette Casino Expansion Project

The bid preference with Gosling Czubak (\$9,000.00) is under \$10,000.00 and does not need approval.

- c) 2017 Asphalt Paving Awards Plaque Presentation to the Council from the Asphalt Pavement Association of Michigan (APAM) for the Ford Farm Road Award of Excellence (Payne & Dolan, Inc./Baraga County Road Commission)

2. Doreen Blaker, Treasurer – Donations/January 2018

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE JANUARY 2018 DONATIONS AS THE FOLLOWING: \$5,000.00 TO THE WOUNDED WARRIORS FAMILY SUPPORT PROGRAM, \$1,000.00 TO THE BETE GRISE PRESERVE PROJECT, \$1,000.00 TO THE KEN SUMMERS FOR STATE REPRESENTATIVE FUNDRAISING CAMPAIGN AND ALSO THE PURCHASE OF FOUR EVENT TICKETS AT \$20.00 EACH, \$1,500.00 FOR THE LOFQUIST TOURNAMENT FUNDRAISING EVENT (TO ASSIST JESSE EKDAHL AND TIM LOFQUIST WITH TRAVEL EXPENSES TO VISIT THEIR MOTHER WHO IS IN THE HOSPITAL IN ANN ARBOR, MICHIGAN), AND TRAVEL EXPENSES FOR KELLY SHELIFOE (FROM GREEN BAY, WISCONSIN) USING THE MEDICAL TRAVEL CAP GUIDELINES (TO BE WITH HER UNCLE WHO IS IN MARQUETTE GENERAL HOSPITAL). SUPPORTED BY RODNEY LOONSFOOT. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

3. Diana Chaudier, Election Board Chair – Certification of the December 16, 2017 General Election Results

Diana Chaudier, Election Board Chair, read the results of the December 16, 2017 General Election.

The total percentage of the 721 registered voters that voted was 57%.

The percentage of the 816 eligible voters that voted in this election was 50%.

Baraga District: **Doreen G. Blaker (Inc.) – 242, Robert R.D. Curtis, Jr. (Inc.) – 205, Kim Klopstein – 159, Michael P. Lahti – 176**

L'Anse District: **Randall R. Haataja (Inc.) – 236, Toni J. Minton (Inc.) – 218**, Lyndon Ekdahl – 173, Chris C. Voakes – 154

MOTION MADE BY ELIZABETH D. MAYO TO CERTIFY THE DECEMBER 16, 2017 GENERAL ELECTION RESULTS. CO-SUPPORTED BY SUSAN J. LAFERNIER AND RODNEY LOONSFOOT. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

4. President Swartz – Swearing in of Re-Elected Tribal Council Members: Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Toni J. Minton

President Swartz congratulated Doreen, R.D., Randy, and Toni and administered the Oath of Office.

5. Rodney Loonsfoot - Special Presentation

Rodney gave each of the newly elected Council members a pipe, eagle feather, and a medicine bundle. These items were gifted by Fred Dakota.

6. Reorganization:

- a) President

Elizabeth D. Mayo nominated Warren C. Swartz, Jr.
Rodney Loonsfoot nominated Robert R.D. Curtis, Jr.
Fred Dakota moved to close the nominations.
Nominations closed.

Ballot Vote Results: Warren C. Swartz, Jr. 10
 Robert R.D. Curtis, Jr. 2

Warren C. Swartz, Jr. is President

- b) Vice President

Toni J. Minton nominated Jennifer Misegan.
Gary F. Loonsfoot, Jr. nominated Elizabeth D. Mayo.
Fred Dakota moved to close the nominations.
Nominations closed.

Ballot Vote Results: Jennifer Misegan 7
 Elizabeth D. Mayo 5

Jennifer Misegan is Vice President

c) Secretary

Jennifer Misegan nominated Susan J. LaFernier.
Fred Dakota moved to close the nominations.
Nominations closed.

Susan J. LaFernier is Secretary

d) Assistant Secretary

Randall R. Haataja nominated Toni J. Minton.
Fred Dakota moved to close the nominations.
Jennifer Misegan supported.
Nominations closed.

Toni J. Minton is Assistant Secretary

e) Treasurer

Toni J. Minton nominated Doreen G. Blaker.
Gary F. Loonsfoot, Jr. moved to close the nominations.
Nominations closed.

Doreen G. Blaker is Treasurer

7. Depository of Funds – Superior National Bank and Wells Fargo

MOTION MADE BY DOREEN G. BLAKER TO APPROVE SUPERIOR NATIONAL BANK AND WELLS FARGO AS OUR DEPOSITORY OF FUNDS. SUPPORTED BY RANDALL R. HAATAJA. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Susan J. LaFernier), ABSENT - 0, MOTION CARRIED.

8. Check Signers/Council

MOTION MADE BY JENNIFER MISEGAN TO APPROVE ALL COUNCIL MEMBERS AS CHECK SIGNERS WITH TWO SIGNATURES REQUIRED. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

9. Check Signers/Tribal Court and Child Support Office (remains the same by position)

MOTION MADE BY DOREEN G. BLAKER TO APPROVE CHECK SIGNERS FOR THE TRIBAL COURT AS THE COUNCIL AND INCLUDE THE CHIEF JUDGE, ASSOCIATE JUDGE AND CHIEF COURT CLERK AND FOR THE CHILD SUPPORT OFFICE AS THE COUNCIL AND INCLUDE THE CHILD SUPPORT DIRECTOR AND CHILD SUPPORT SPECIALIST. SUPPORTED BY GARY F. LOONSFOOT, JR. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

M. Adjournment:

MOTION MADE BY ELIZABETH D. MAYO TO ADJOURN AT 11:03 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

AGENDA
KEWEENAW BAY INDIAN COMMUNITY
REGULAR COUNCIL MEETING
BIG BUCKS BINGO HALL
SATURDAY – JANUARY 6, 2018 – 9:00 A.M.

A. Date: January 6, 2018

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- ___ Warren C. Swartz, Jr., President
- ___ Jennifer Misegan, Vice President
- ___ Susan J. LaFernier, Secretary
- ___ Toni J. Minton, Assistant Secretary
- ___ Doreen G. Blaker, Treasurer
- ___ Robert R.D. Curtis, Jr.
- ___ Fred Dakota
- ___ Randall R. Haataja
- ___ Michael F. LaFernier, Sr.
- ___ Gary F. Loonsfoot, Jr.
- ___ Rodney Loonsfoot
- ___ Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: January 6, 2018

G. For Your Information:

1. A "Thank you" from Ann Hurley
2. A "Thank you" from Joyce Chosa
3. A "Thank you" from Gwen Loonsfoot
4. A "Thank you" from Judy Thomley
5. A "Thank you" from Julie Shaw, Director of the Retired and Senior Volunteer Program
6. A "Thank you" from OVW Staff and Advisory Board
7. A "Thank you" from Jason McCarthy, Marquette Charter Township
8. A "Thank you" from the L'Anse Yearbook Staff
9. A "Thank you" from Amy Quinn, Superior Child Advocacy Center
10. A "Thank you" from Susan Tollefson, Superintendent of L'Anse Area Schools
11. A "Thank you" from Tim Bennett, Bay Cliff Health Camp
12. National Indian Gaming Commission (NIGC) November 29, 2017 Site Visit of the Ojibwa I & II Casinos
13. Jeff Davis announcement that he is leaving his office with the United States Attorney's Office for the Western District of Michigan on December 22, 2017

14. Keweenaw Financial Corporation Annual Shareholders Meeting April 23, 2018
15. Bureau of Indian Affairs (BIA) Midwest Region's Tribal Interior Budget Council FY2020 Tribal Budget Formulation Meeting January 11, 2017
16. U.S. Department of the Interior Bureau of Indian Affairs FY2018 Consolidated Tribal Government Program Re-Contracting Proposal approved pending Congressional Authority
17. Sean Lewis named Interim Assistant U.S. Attorney and Tribal Liaison for the Western District of Michigan
18. U.S. Environmental Protection Agency (EPA) Consultation and Coordination Initiation with Indian Tribes on Grant Policies/Grant Guide
19. Voigt Intertribal Task Force Meeting Minutes November 2, 2017 Lac du Flambeau, WI
20. Council Poll January 3, 2018 to approve the Nurse Practitioner Employment Agreement with Jody Jinkerson, MSN, FNP (8 For)

H. Vice President's Report/December 2017

I. Secretary's Report/December 2017

J. CEO's Report/November-December 2017

K. Approval of Meeting Minutes:

1. November 22, 2017
2. November 30, 2017

L. New Business:

1. Jason Ayres, Real Estate Officer –
 - a) Resolution KB-001-2018 Clara L. Corbett Recreational Lease (Acquisition of Betsy C. Robillard Ross Lease)
 - b) Selection of Contractor for Environmental Assessment (EA) for Marquette Casino Expansion Project
 - c) Plaque Presentation to the Council from the Asphalt Pavement Association of Michigan (APAM) for the Ford Farm Road Award of Excellence
2. Doreen Blaker, Treasurer – Donations/January 2018
3. Diana Chaudier, Election Board Chair – Certification of the December 16, 2017 General Election Results
4. President Swartz – Swearing in of Re-Elected Tribal Council Members: Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Toni J. Minton
5. Rodney Loonsfoot - Special Presentation
6. Reorganization:
 - a) President
 - b) Vice President
 - c) Secretary
 - d) Assistant Secretary
 - e) Treasurer
7. Depository of Funds – Superior National Bank and Wells Fargo

8. Check Signers/Council
9. Check Signers/Tribal Court and Child Support Office

M. Adjournment:

KEWEENAW BAY INDIAN COMMUNITY
TRIBAL COUNCIL

December 2017 Report from the Secretary to the Council/Community

(for the January 6, 2018 Regular Meeting

Big Bucks Bingo Hall - Baraga, MI

ANIN! We honor the greatness in you

Remember: "Indian Country Counts"

"Our People, Our Nations, Our Future"

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States

My sincere Megwetch to our staff, Community and everyone for the past year for all of the work that you do and the projects that have been accomplished and for your wisdom and suggestions. We need to continue to pray and care for our family, friends, and neighbors. We wish everyone a happy, good New Year.

Mino-Bimaadizin "Live Well"

Respectfully, Susan J. LaFerner

During December, the Tribal Council held (1) Regular meeting on December 2, 2017 and (3) Special Council meetings on December 7, 14, 19, 2017. Following are the unapproved minutes. This report will be published in the KBIC "Wiikwedong Dazhi-Ojibwa" newsletter and the approved minutes can also be found on the Keweenaw Bay Indian Community Website.

December 2, 2017 Regular Council Meeting (unapproved):

- Approved the Vice President's (Jennifer Misegan) November 2017 Report
- Approved the Secretary's (Susan J. LaFerner) October/November 2017 Report
- Approved the October 2017 Department Head Reports
- Approved the KBIC Housing Department Drug Free Agreement Lease Addendum that includes periodic methamphetamine testing in all of the housing units at least

once a year. Tenants evicted because of meth activity will be responsible for all costs associated with the remediation of the unit and shall not be eligible to apply for housing

- Approved the December 2017 Donations: \$200.00 "Let's Eat" Community meal at St. Ann's Church; \$250.00 Little Brothers Friends of the Elderly for holiday meals; \$250.00 to Waub Ajijaak Press for a (children's) book project; \$100.00 Gwinn High School Booster Club
- Approved the Language Instructor Employment Agreement Second Amendment with Darrell Kingbird- 5 year term, incentive bonus and not to exceed \$54,461.60 per year

December 7, 2017 Special Council Meeting (unapproved):

- Approved KB Ojibwa Community College to do focus groups to determine what services are available for the Behavioral Health Research Study Project
- Approved the Services Agreement for one year with Accurate Benefits, Inc. for the annual services regarding the transition from Emjay for the Defined Benefit Plan
- Approved the Merchant Solution International credit card processing and telecheck contracts and to include the clover data protection and transarmor solution services participation addendum for the Pines Convenience Center & Smoke Shop, The Rez Stop, and the Tribal Center
- Approved the KBIC Housing Department Housing Quality Standards Policy and include them in the Admissions and Occupancy and the Maintenance and Modernization
- Approved the additional (if needed) emergency medical travel assistance request (to return to KBIC)
- Approved the Housing Emergency Renovation Program request for #004-2017 and grant the waiver
- Tabled a request for a moose for ceremonial purposes until information from the KB Natural Resources Department is received and an amendment is made to Tribal Code of Law Title 10

December 14, 2017 Special Council Meeting (unapproved):

- Approved the November 16, 2017 Tribal Council Meeting Minutes
- Approved the Network Provider Agreement with Northcare Network and KBIC for Substance Use Disorder Services for New Day and Outpatient Services
- Approved the Tier III Services Agreement with Energenecs, Inc. to upgrade the supervisory control and data acquisition system at the Zeba Pump House \$55,000.00 end date June 1, 2018
- Approved the Joint Funding Agreement with the U.S. Department of Interior Geological Survey for the streamgaging station on Salmon Trout and East Branch Salmon Trout Rivers and water quality monitoring on the Middle Branch Escanaba River near Humboldt October 1, 2017-September 30, 2018
- Approved the Memorandum of Agreement with Great Lakes Indian Fish & Wildlife Commission for the U.S.G.S. services in the prior motion effective October 1, 2017 \$40,376.00
 - Approved Resolution KB 055-2017 KBIC's opposition to the proposed revisions trust acquisition regulation amendments 25 CFR Part 151
 - Tabled Resolution KB 060-2017 Clara L. Corbett Recreational Lease on Herman Road
 - Approved the bid from ERA Chevrolet in Norway, Michigan for the 2018 Chevrolet Equinox for \$26,880.00 to replace the 2016 Chevy Impala
 - Defeated a motion to remove the mental health days (for direct counseling staff) from the Government policy handbook
 - Tabled the mental health days policy amendment (to include the Social Services Specialist) until there is a study done to determine who should receive mental health days
 - Approved the Tier III Services Agreement with Gundlach Champion for the Baraga Casino and Hotel new water service line project for \$23,900.00 ends January 31, 2018

December 19, 2017 Special Council Meeting (unapproved):

- Approved the KBIC Agreement between Owner and Architect with U.P. Engineers and Architects, Inc. (Houghton, MI) for the professional architectural and engineering services for the Halfway House Project \$82,000.00
- Approved the Independent Appeals Officer contract with Susanna Peters (Hancock, MI) December 2017-December 2020
- Approved the License to Purchase and Sell Tobacco Products for Ojibwa I and Ojibwa II Casinos
- Approved Resolution KB 063-2017 Support of the Construction of the non-motorized trail for the MDOT permit application-Phase I Sand Point Lighthouse to the Baraga Village Marina
- Approved Resolution KB 061-2017 Project Proposal Funding Application from the B.I.A. for Geospatial Capability on Environmental and Forest Stewardship \$130,464.00
- Approved Resolution KB 059-2017 Forest Management Deduction Expenditure Plan Account FY 2018
- Approved Resolution KB 062-2017 FY 2018 Forestry Project Proposal: Property Line Determination \$13,948.00
- Approved the request for additional funding of \$65,000.00 for the Social Services Department/Social Services Specialist and to post for the position
- Approved to repost for the position of Human Resource Director at a Grade 13 for the Ojibwa Casinos

KEWEENAW BAY INDIAN COMMUNITY – CEO'S OFFICE



INTEROFFICE MEMORANDUM

TO: TRIBAL COUNCIL
FROM: LARRY DENOMIE III, CEO *LD*
DATE: JANUARY 6, 2018
RE: MONTHLY REPORT NOVEMBER/DECEMBER 2017

It's hard to believe another year has passed us by. I guess the old saying "time flies when you're having fun" has some truth to it; and 2017 certainly did provide some struggles as well as successes.

Each department and business of the Tribe plays a critical role in keeping the Tribes massive ship not only afloat but also moving forward. The governmental services are critical to the health, general welfare, growth and prosperity of those served. And our businesses provide jobs in the communities they are located as well as goods and services sought by our valued customers. It takes a well-oiled team, which includes everyone from the top to the bottom, working together toward common goals and objectives, to create those successful outcomes.

The Ojibwa Casinos have long been the main drivers in building the Tribe's wealth. If it weren't for the casinos, many of the valuable programs and services offered today wouldn't exist. The leadership and membership of the Tribe recognized the fact that the casinos, as they currently exist, struggle to provide the resources needed to sustain and build upon the programs and services that are offered, so approval was given to improve them. The planned improvements are necessary to recapture market share that has been lost to our competitors.

Over the past year, staff worked hard to be creative to overcome the obstacles the casino projects ran up against; from infrastructure issues to community complaints and jurisdictional barriers to significant budget issues. Even though much frustration was created by the obstacles, the team never gave up and always found a way to forge forward. Many hours were spent exploring infrastructure options, attending board meetings, and participating in work sessions with our general contractor to adjust and tweak design plans to meet budget constraints. At the end of the day, the Marquette casino, once complete, will be a facility that everyone can be proud of and will provide the competitive edge needed in the market. It's unfortunate that the Baraga casino project has taken the brunt of the changes needed to get the budgets in-line, but everyone agrees that Marquette is where the money is. Now that the budgets are set, finalization of the financing and agreements with Chocolay Township regarding the water tower and sewer line extension is taking place. The last step before major construction begins will require Tribal Councils final approval of the projects.

The process of recruiting a new director for the health department continues. While the position is recruited, our office is meeting regularly with the department to assist Kathy Mayo, who has been assigned as interim

director, with operations. The firm hired to assist with recruiting has begun its search but nothing solid has developed. Hannah Beesley, Personnel Director, informed that an application package has been sent to one individual who has expressed interest.

Our search for bringing in physicians continues as well. A tour of our facility was provided to one individual in December who has now submitted a completed application. The physician is initially looking for a temporary assignment but expressed interest in a long term commitment if he feels he's the job is a good fit for his situation. An interview will be scheduled with the health board very soon.

The Elderly Nutrition Program Director position was posted a second time and closed this week. While the position was being recruited, Michael Duschene initially filled the role but wasn't able to continue so Agnes "Totsie" Huecksteadt was brought on board to fill in. There are two applicants one of which is KBIC member and the other is a KBIC descendant. After a quick review of the member's application, it appears she meets the qualifications required. The selection committee will be scheduled to meet and hire for the position.

In November of last year, the Youth Director position was posted after receiving Waba Alakayak's resignation. The selection committee completed the hiring process and Jodene Raasanen has completed her pre-employment requirements. She will begin in the position after her two weeks are up with her current employer.

The Tribal Council recent met with BIA officials to discuss the firefighting program. Interest in getting the program back up and running is high and a decision on the direction it will take should will likely be made soon.

The Tribe's fleet car involved in an accident several months ago was deemed a total loss and has been replaced. The vehicle was replaced with a 2018 Chevy Equinox AWD which was delivered and placed into operation late December.

If you haven't noticed, the Sandpoint property had taken quite a hit this fall with the major storms that occurred. A large portion of land along the shoreline had eroded from the strong wave action. The US Army Corps of Engineers were called in to assist with plans to stop the erosion and provided an emergency fix. Arlan Friisvall, Public Works Director, and his staff have worked on the plan and the shoreline is now protected with a system of rocks. The short term plan was at the expense of the Tribe and totaled around \$100,000. A long term plan is still under development by the Corps of which should be complete in the coming months.

As was reported in my October 2017 report, the Ojibwas Building Supply Do it Best store closed due to poor financial performance. The inventory was liquidated through transfer of products to the Housing Department, Public Works Department and huge sale which began on black Friday. The inventory sold out and the store officially closed to the public on Monday, November 27, earlier than the planned November 31 date. The Housing Department was approved to use the facility until a long term plan is developed.

I want to close my report by thanking the Tribal Council and the community for allowing me to serve in such a critical position as CEO. I can say that I've tried my best to represent the Tribe and its values while understanding the need to lead by setting a good example for the team. It has been a very busy year and I believe the team has accomplished a lot; and by team I refer to everyone who works for and with the Tribe. I know we all have our flaws and have made mistakes. I'm a firm believer that it is mistakes; how we look at and learn from them, that makes us stronger as a team and more importantly, as individuals. Again, Chi-Migwetch and I hope that 2018 brings much success to our Tribe.