

Happy New Year!

WIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Gichi Manidoo Giizis - Great Spirit Moon - January 2013 Issue 102



KBIC HOLDS GENERAL ELECTION



Picture by Lauri Denomie

Baraga District: Voters registering with Election Board workers.

Tribal Council Members:

- Warren C. Swartz, Jr., President
- Elizabeth D. Mayo, Vice-President
- Susan J. LaFernier, Secretary
- Jerry Lee Curtis, Asst. Secretary
- Toni Minton, Treasurer
- Robert D. (RD) Curtis, Jr.
- Frederick Dakota
- Eddy Edwards
- Jean Jokinen
- Michael F. LaFernier, Sr.
- Carole LaPointe
- Elizabeth (Chiz) Matthews



KBIC held their General Election on Saturday, December 15, 2012. KBIC registered voters residing in Baraga cast their ballots at the Ojibwa Senior Citizens building in Baraga, while those residing in the

Continued page two.

Claims Must Be Filed By March 1, 2013 In \$3.4 Billion Indian Trust Settlement

What is This About?

The *Cobell v. Salazar* Settlement is approved. The Settlement resolves a class action lawsuit that claims that the Federal Government violated its duties by mismanaging trust accounts and individual Indian Trust Lands. Payments to the Historical Accounting Class are underway. The process of considering claims for the Trust Administration Class is ongoing.

The final deadline if you need to file a claim form for the Trust Administration Class is March 1, 2013.

Am I Included?

The Trust Administration Class includes:

- Anyone alive on September 30, 2009, who:
 - Had an IIM account recorded in currently available electronic data in federal government systems anytime from approximately 1985 to September 30, 2009, or
 - Can demonstrate ownership in trust land or land in restricted status as of September 30, 2009.
- The estate (or heirs) of any deceased landowner or IIM account holder whose account was open or whose trust assets had been in probate according to the federal government's records as of September 30, 2009.

Do I Need to File a Claim Form?

You must file a claim form if you believe you are a member of the Trust Administration Class, and you have not:

- Received IIM account statements at your current address any time between January 1, 1985, and September 30, 2009, and continue to receive statements; or
- Received a payment as a member of the Historical Accounting Class. If you did, you will receive a second payment automatically as a member of the Trust Administration Class; or
- Filed a claim form already using your current address. If you have, the Claims Administrator will contact you.

You must fill out a claim form and mail it to *Indian Trust Settlement*, P.O. Box 9577, Dublin, OH 43017-4877, post-marked by **March 1, 2013**, in order to receive a payment.

How Much Money Can I Get?

Members of the Trust Administration Class will likely receive at least \$800 or more. The actual amount will depend on the number of claims and the costs of administration.

For a claim form or to update your contact information:

Call Toll-Free: 1-800-961-6109 or Visit: www.IndianTrust.com

General Election continues:

L'Anse district cast their ballots at the Zeba Methodist Church. A Primary Election was held November 3, 2012, for the Baraga and L'Anse Districts which put the top four candidates in each district on the General Election ballot along with the candidate for the Chief Judge seat who was approved for the General Election.

Baraga District candidates were Warren "Chris" Swartz, Jr. (Incumbent), Jerry Lee Curtis (Incumbent), Gary Loonsfoot, Sr., and Donald Messer, Jr. L'Anse District candidates were Eddy Edwards (Incumbent),

Susan J. LaFernier (Incumbent), Jennifer Misegan, and David Haataja. Bradley T. Dakota (Incumbent) ran unchallenged for the Chief Judge seat.

Preliminary counts were announced by the election workers immediately following closing of the polls on Saturday, December 15, 2012. In the Baraga District, Warren "Chris" Swartz, Jr. received 276 votes, Jerry Lee Curtis received 162 votes, Gary Loonsfoot, Sr. received 181 votes, and Donald Messer, Jr. received 184 votes. Warren "Chris" Swartz, Jr. and Donald Messer, Jr. have secured three year terms in the Baraga District. In the L'Anse District, Eddy

Edwards received 185 votes, Susan J. LaFernier received 256 votes, Jennifer Misegan received 198 votes, and David Haataja received 143 votes. Susan J. LaFernier and Jennifer Misegan have secured three year terms in the L'Anse District. Bradley T. Dakota remains the Chief Judge with 356 votes.

Election results are on the agenda to be considered for certification by Tribal Council at the meeting scheduled for January 5, 2013. Following certification, the twelve seat council will make nominations and vote for their executive council.

DECEMBER 1, 2012 TRIBAL COUNCIL MEETING

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on December 1, 2012, at the Ojibwa Casino Conference Room, in Baraga, Michigan. President Warren C. Swartz, Jr. presided over the meeting with Elizabeth D. Mayo, Susan J. LaFernier, Toni Minton, Robert (RD) Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Carole L. LaPointe, and Elizabeth "Chiz" Matthews present. Absent: Jerry Lee Curtis and Eddy Edwards.

President Warren C. Swartz, Jr. shared numerous *Thank You* and *For Your Information* items addressed to Council. Secretary Susan J. LaFernier gave the Secretary's Report (page two) and CEO Larry Denomie gave the CEO Report (page four). Council passed the Department Head Reports for October 2012.

Rodney Loonsfoot addressed the Council with a request to offer his assistance with cultural events in a four-season calendar where he'd also like to see an indoor/outdoor ceremonial building. Council has been looking into these matters within the THPO program.

Gordette Leutz of the Baraga County Community Foundation followed up with Council regarding the Denise Marth Fun Run. Ideas were shared on how to possibly improve the annual event which now averages approximately 35 participants. The Aura Volunteer Fire Department and Bay Ambulance have annually volunteered their support to monitor the run, supplying water, and having emergency personnel along the route.

Donald Emblad and Tom Curski of the Civil Air Patrol Copper Country Squad sought financial assistance with training for search and rescue operations in Baraga County and surrounding areas. The Civil Air Patrol is a non-profit volunteer organization of pilots who conduct search and rescue operations for the U.P. of Michigan. A donation was made in the amount of \$2500.

Toni Minton presented the donation list for December 2012. **Susan J. LaFernier motioned to approve \$500 for American**

Cancer Society, \$1,000 for Hannah Misegan's request for the RICC/Copper Country Mental Health's Annual Christmas Party, \$1,000 for the Salvation Army's Christmas request, \$350 for Brigitte LaPointe's request for the Annual Baraga vs. L'Anse Alumni Basketball event, \$500 per Robin Roe's request for the L'Anse senior lock-in party and \$500 each to Baraga, and Marquette, \$2,500 for the Civil Air Patrol's Search and Rescue Operations in Baraga County, \$1,345 in additional funding for the Jacobetti Home of Veteran's Bingo system which was approved in October 2012, \$500 for the Children's Christmas Party at the Baraga Fire Department, and to refer Mary Wright to Ojibwa Building Supply for materials needed to build sauna exhibits as a part of FinnFest, for a total of \$8,695,

supported by Elizabeth "Chiz" Matthews, nine supported, 0 opposed, 0 abstained, two absent (J. Curtis, Edwards), motion carried.

Jennifer Misegan addressed Council about concerns of the LIHEAP eligibility and the Senior Heating allowance. Council advised the CEO to write up an amendment to the Senior Heating allowance policy and to bring it forward to Council at next Thursday's meeting.

Council held the 2nd Reading of the Hazardous Substances Control Proposed Ordinance 2012-07. Council scheduled the 3rd Reading of the Hazardous Substances Control Proposed Ordinance 2012-07 for Thursday, December 13, 2012.

Council adjourned with no closed session matters.

~ submitted by Lauri Denomie, Newsletter Editor



Picture by Lauri Denomie.

Council presented a donation check in the amount of \$2,500 to The Civil Air Patrol Copper Country Squad for search and rescue operations in Baraga County and surrounding areas at the December 8, 2012 meeting. Front (l to r) Elizabeth "Chiz" Matthews, Tom Curski, Don Emblad, Elizabeth "Popcorn" Mayo, Back (l to r) Michael F. LaFernier, Jean Jokinen, Eddy Edwards, R.D. Curtis, Jr., Toni Minton, Susan J. LaFernier.

SECRETARY'S REPORT FOR NOVEMBER 2012

Activities reported by the Secretary, Susan J. LaFernier, for the month of November 2012.

ANIN! We honor the greatness in you. Remember: "Indian Country Counts" and "Our People, Our Nations, Our Future."

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States.

As we begin to end another year in the chapters of our lives and give thanks for our many blessings, I would like to share again part of another statement from NCAI (National Congress of American Indians) President Jefferson Keel regarding Native American Heritage Day (November 23 proclaimed by President Obama) and the

(2) Niizh

Thanksgiving holiday: "These days mark important times for reflection by the United States and Tribal nations. We have a long shared history between our nations and citizens. Our Tribal nations and our people are strong. With over 600 Tribal nations, both federal and state recognized Tribes, and more than 5.2 million American Indian and Alaska Native people in the United States, our shared future will be determined by our unique contributions to the North American global community. Our Tribal sovereignty-outlined in the U.S. Constitution and upheld in legal documents over the centuries-is one of our greatest rights. We also keep in our thoughts all men and women, Native and non-Native, who serve to protect our sovereignty and our nations, serving in the U.S. military, and those veter-

ans who have served so bravely that have returned and have not returned to their families and communities. Our prayers are with them and the over 22,000 active duty Native service members, the 150,000 Native American veterans, and all those service members and families affected by the wars in Afghanistan and Iraq."

NATIVE VOTE 2012—every vote and voice count. Remember we need to continue to get out and vote because your vote is a decision and makes a difference. Here are three challenges that you can do to make a big difference: 1) Think of three people you care about and challenge them to reach out to three more people they care about to vote. 2) Volunteer to make calls encouraging others to vote. 3) Spread the

word to vote on Election Day! Our goal for Keweenaw Bay is to have 100% of our registered/eligible members vote! Remember now to vote in the KBIC General Election on Saturday, December 15, 2012.

The employee W.H.I.P.P. (Wellness, Health, Intervention, Prevention Program) Task Force and volunteers continue to have monthly meetings. It is never too late to encourage and begin positive lifestyle changes that will help us live longer, healthier, happier lives. Mino-Bimaadizin—"Live Well." Remember everyone should participate in at least 30 minutes of physical activity five times a week to stay fit. The employee "Maintain, Don't Gain" Challenge (over the holidays) began on November 9 through January 4, 2013.

Thanks to everyone for a great Harvest Feast and Pow-wow held November 11th and for everyone's hard work with the Christmas Gift Check distribution on November 19 and 20.

The Drug Tip Line number is 353-DRUG or 353-3784. The yellow banners are around the reservation with this drug tip line number displayed. December is Impaired Driving Prevention Month. The Drug Task Force holds monthly meetings, and their Mission Statement is: "To promote education through public awareness with the specific objective to eliminate the use of 'illegal drugs' for the betterment of the health, welfare, and safety of the Keweenaw Bay Indian Community and our neighboring Communities." Be watching for information regarding "The Medicine Abuse Project," which is a campaign to prevent half a million teenagers from abusing prescription medicine over five years.

We wish everyone a blessed, merry Christmas! "Mino niibaa anama'e giizhigad."

Continue to pray for each other, as well as honor and remember all of our veterans, service men and women, and their families. We pray for peace in the world. Remember those who are ill, those with economic struggles, and all who have lost loved ones. Thank you, God and Creator, for the great blessings of our land. "Who does the land belong to? Some to those who have walked on, a little to those still living, but most to those yet to be born." ~ unknown.

During November 2012, the Tribal Council held one Regular Tribal Council Meeting on November 10, 2012, at the Ojibwa Motel Conference Room. This meeting is covered in the December 2012 Newsletter. Tribal Council held four Special Council Meetings. Following are the unapproved motions from November.

At a council meeting held November 1, 2012, the following actions were taken:

- Approved the October 27, 2011 Tribal Council meeting minutes;
- Approved Resolution KB 1902-2012 opposing HB 5834 for a MI Wolf Hunt;
- Approved the draft KBIC Tribal Wolf Management Plan;
- Approved the services agreement with Spodeck Contracting to begin November 1, 2012-April 1, 2015 (for the Harvey Housing Road System Snow Plowing);
- Approved to have direct deposit set up by the second payroll January 2013 for the Enterprise employees;
- Approved a \$12,500.00-\$25,000.00 donation from the Forestry Account for the Firefighters to go and help with the Hurricane Sandy Cleanup;
- Approved 15 Firefighters to be able to vote in the Primary Election utilizing the medical emergency procedure in the Election ordinance because they need to depart to help with Hurricane Sandy cleanup and to amend the ordinance;
- Approved to abide by the approved Christmas gift check guidelines after a

tie vote with the President voting in favor;

- Approved to table a motion for a donation to the Baraga American Legion for their roof repair for \$10,000.00 for more information;
- Approved to appoint Beth Dix as the Interim L'Anse High School tutor (full time) when Shellie Denomie is on maternity leave;
- Approved to transfer Elizabeth Sherman (Administrative Assistant) from the Even Start Program (ends November 2012) to the Accounting Department Accounts Payable Clerk position at her present rate;
- Approved to uphold the CEO's decision in Government employee #012-12 Appeal of Termination;
- Approved the renewal services agreement for one year with Harlan Downwind who provides traditional teaching, ceremonies, and healing services to the Community with an \$80.00 increase;
- Approved to change the full time classification to 36 hours (from 30/32) and the medical insurance will be cancelled for the Enterprise and Government employees if they do not have the required hours.

At a council meeting held November 8, 2012, the following actions were taken:

- Approved the November 3, and November 10, 2011 Tribal Council meeting minutes;
- Approved a donation to the Baraga American Legion for \$10,000.00 for roof repair-moving furnaces pending reimbursement from the insurance company and the outcome of other resources (loan option from SNB to grant them eligibility for the guaranteed loan program and loan option from Ojibwa Housing Authority) and will need to get denials;
- Approved to introduce proposed ordinance 2012-07 Title 20 Hazardous Substances Control Ordinance, waive the 1st reading, and schedule the 2nd reading for December 1, 2012, and the 3rd reading for December 13, 2012;
- Approved the 2012 KBIC Primary Election results;
- Approved Cody Blue as the alternate election worker;
- Approved Resolution KB 1903-2012 Roger F. Duschene residential lease;
- Approved Resolution KB 1908-2012 Robert R. Duschaine residential lease;
- Approved Resolution KB 1909-2012 which cancels Cheryl Morin's residential lease and grants it to Roger S. Morin and Marianne E. Wickstrom;
- Approved Resolution KB 1910-2012 Brandon K. Loonsfoot and Tammi T. Loonsfoot residential lease on Marksman Road;
- Approved Resolution KB 1911-2012 Karen M. Andersen residential lease;
- Approved Resolution KB 1900-2012 Baraga County 2% distribution in the amount of \$140,353.08;
- Approved Resolution KB 1901-2012 Marquette County 2% distribution in the amount of \$169,692.11;
- Approved to reallocate \$5,000.00 from the last Marquette 2% cycle back to the Township of Skandia;
- Approved to appoint Jody Chosa to the Hiring Committee;
- Approved to table applicants to the Pow-Wow Committee until Council hears a final 2012 Pow-Wow report from Chris Chosa, THPO Director;
- Approved to appoint the six applicants to the Economic Development Committee, appointed Debra Picciano to the

ICWA Justice Committee, two applicants to the Youth Committee, and post the available seats that are open;

- Approved Resolution KB 1904-2012 Forest Management Deduction Account Expenditure Plan (October-September 2013);
- Approved to direct staff and the Tribal President to write to the BIA of our dissatisfaction regarding our forestry services;
- Approved Resolution KB 1905-2012 Contract with the BIA Programs January 2013-December 2015;
- Approved Resolution KB 1906-2012 Contract with the BIA for Law Enforcement Services January 2013-December 2015;
- Approved to pay the MI Department of Human Services \$36,222.61 for a prior child care billing statement with Tribal Court;
- Approved the video conferencing system from Dascom Systems Group Inc. for \$13,256.93 to be paid from GLIFWC budget for the Tribal Courtroom;
- Approved to reconsider the Marquette 2% allocation after re-verifying figures;
- Approved the new Marquette 2% allocation for Resolution KB 1901-2012;
- Approved to waive the food handler's license fee/requirement for the Harvest Feast cook-November 11;
- Approved the Fitness Programs and Facility Coordinator reclassification from a Grade 10 to a Grade 9 and the current employee will retain their current wage;
- Approved the CAP Administrator job description from a Grade 11 to a Grade 10 and the current employee will retain the current wage;
- Approved the promotion of the Clinic Third Party Billing Clerk for DHHS per Personnel Policy 4.2 from temporary to full-time status effective the date of her temporary hire and the wage remains the same;
- Approved to table a motion to offer Lindy Grell the Tribal Attorney position \$97,000.00 for more information and review the attorney contracts at the next meeting.

At a council meeting held November 15, 2012, the following actions were taken:

- Defeated a motion to offer the Youth Program Coordinator position to Paul Smith;
- Approved to offer the Youth Program Coordinator position to Nicole Arens;
- Approved to offer the position of Tribal Attorney to Lindy Grell at \$75,000.00 and a one year contract;
- Approved to pay Attorney Heather Chapman \$10,000.00 for the interim attorney duties May 1-December 31, 2012.

At a council meeting held November 29, 2012, the following actions were taken:

- Approved the bid from Bush Refrigeration for \$7,400.00 for the four door display cooler for the Commodity Foods Program;
- Approved the 22 acre lease for agricultural purposes for one year to Joe Robillard (in effect since 1981);
- Approved the renewal business license for Jeremy Hebert for C & C Tire;
- Defeated a motion to waive the fee for the business license;
- Approved the renewal License to Purchase and Sell Taxed Tobacco Products for the Ojibwa BP Gas Station;
- Approved the renewal Alcoholic Beverages License for the Ojibwa BP Gas Station;

Secretary Report continues:

- Approved to table the Ferrell Gas, L.P. provider Service Agreement for more information from LaCourt Gas Company;
- Approved the provisional clearance for Debra Picciano and a five year clearance for Jennifer Misegan for the ICWA Justice Committee;

- Approved to uphold the CEO's decision on Enterprise employee Grievance #013 -12;
- Approved to uphold the CEO's decision on Enterprise employee Appeal of Termination #014-12 and to allow them to apply in six months from the incident.

Respectfully submitted,
Susan J. LaFerner, Secretary

CEO REPORT FOR THE MONTH OF NOVEMBER 2012

The month of November 2012 included the following activities and reportable items:

- A crew of 20 Wildland Firefighters successfully completed a detail on the East Coast as a cleanup effort after Tropical Storm Sandy. The Tribe paid for, as a donation to the cause, over \$25,000 to send the firefighters out. Many Tribes along the coast were affected by the national disaster.
- Planning for the Annual Government Christmas Party occurred throughout the month. The party is scheduled for Saturday, December 8, and will include a delicious meal, entertainment by comedians, and a chance to win prizes.
- Our office, along with President Swartz, have requested, by letter to the BIA, additional resources to better manage our forestry efforts. Currently, one BIA employee services numerous Tribes throughout MI, and parts of WI, and MN. The number of workers to successfully manage our forestry needs is lacking. The Tribe currently has one member who has been supported in his efforts to obtain a forestry degree with a KBIC scholarship funds. Our request asks for support in hiring this individual once he has completed his degree which is tentatively scheduled this coming spring.
- Jason Ayres, Realty Officer; Bruce LaPointe, Project Manager; Susan LaFerner, Tribal Council Secretary; and I are working on plans to erect roadside signs at entry points onto the reservation. We reviewed information from MDOT which provided options for placement. We also identified up to ten locations for placing signs on the two main highways and secondary roads entering the reservation. There are basically four options: 1) have MDOT place boundary signs similar to the green ones that are currently there for the villages which would be done at no cost to KBIC, 2) we could erect distinctive signs that are more creative yet within the MDOT sign guidelines, 3) place "non-traffic" governmental signs at the entry points by acquiring an MDOT permit to place them in their ROW, 4) or place signs outside of the ROW on private property that either KBIC owns or someone else who would be willing to allow us to use their property owns. We came to the conclusion that we would work on erecting larger signs on the major highways and perhaps smaller ones on the secondary roads. Susan is working on the wording, and Jason is reviewing the sign guidelines in case there are areas where we may need to place signs on the ROW. Ken Marshall will be working on the design which we will review at a later meeting. Since winter is quickly approaching, the coming months will provide time to be ready for spring placement.
- I received notice from Jeffrey Conner of IHS that he is submitting a request to his agency to recognize KBIC for an Area Tribal Director's Award. He stated that KBIC has taken amazing steps over the past year to improve Tribal-wide Public

Health and Safety. Part of the accomplishment comes from the training we have provided to 327 Tribal employees by his staff over a very short period of time.

- David Haataja, Trish Koski and Suzy Kahkonen from the Pines, and I attended the GRE Gala in Nassau, Bahamas, the week of November 13. A copy of the legal developments handout provided at the event provided valuable information on upcoming and ongoing issues related to the manufacturing and sales of tobacco products. Another potentially important contact made during the event was a supplier for national brand cigarettes. Trish is making contact with the supplier to see if there is the possibility of them supplying cigarettes to the Tribe.
- At your request, I have looked into the changes that occurred this year to the Low Income Home Energy Assistance Program (aka LIHEAP). The income guidelines were lowered this year in anticipation of less funding being received, and eligible recipients have been limited to assistance with heating sources only based on the CAP Director's review of the plan's guidelines. I have placed Janice Halverson on the agenda for the December 6, 2012 meeting to further discuss and provide details on the issue.
- The annual Christmas Gift Check distributions occurred on November 19 in Baraga and November 20 in Marquette. Approximately twenty appeals have been filed with the committee handling members who have had issues meeting the approved guidelines. Another meeting has been scheduled for this coming Monday to address appeals.
- As of November 4, the Tribe's Four Seasons Hotel has closed permanently. Council has approved use of the facility by the Ojibwa Housing Authority. OHA will be renovating the facility to accommodate identified housing needs in the community. One and two bedroom apartment units will be available once renovations are completed. There will also be units set aside to accommodate shorter term stays which will fill a need for transitional housing. It is anticipated that the renovations will be completed in the first half of 2013.

As always, if anyone has questions, concerns, or issues that the CEO's office can assist with, please don't hesitate to stop, e-mail, or call.

Respectfully submitted,
Larry J. Denomie, III, CEO

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FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR) NET MONTHLY INCOME STANDARDS* (Effective October 1, 2012)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

48 Contiguous United States:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	=	FDPIR Net Monthly Income Standard
1	\$ 931	+	\$149	= \$1,080
2	\$1,261	+	\$149	= \$1,410
3	\$1,591	+	\$149	= \$1,740
4	\$1,921	+	\$160	= \$2,081
5	\$2,251	+	\$187	= \$2,438
6	\$2,581	+	\$214	= \$2,795
7	\$2,911	+	\$214	= \$3,125
8	\$3,241	+	\$214	= \$3,455
Each additional member				+ \$330

Alaska:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	=	FDPIR Net Monthly Income Standard
1	\$1,165	+	\$256	= \$1,421
2	\$1,577	+	\$256	= \$1,833
3	\$1,990	+	\$256	= \$2,246
4	\$2,402	+	\$256	= \$2,658
5	\$2,815	+	\$256	= \$3,071
6	\$3,227	+	\$268	= \$3,495
7	\$3,640	+	\$268	= \$3,908
8	\$4,052	+	\$268	= \$4,320
Each additional member				+ \$413

FDPIR Income Deductions—see 7 CFR 253.6(f)

Earned Income Deduction — Households with earned income are allowed a deduction of 20 percent of their earned income.

Dependant Care Deduction — Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

Child Support Deduction — Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.

Medicare Part B Medical Insurance and Part D Prescription Drug Coverage Premiums — Households that incur the cost of Medicare Part B medical insurance and/or Part D prescription drug coverage premiums are allowed a deduction for the monthly cost of the premiums.

FDPIR Resource Standards—see 7 CFR 253.6(d)

\$3,250 for households with at least one elderly or disabled member.

\$2,000 for households without any elderly or disabled members.

All Tribal Veterans' Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours. All Tribal Veterans Welcome!

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L'Anse Indian Reservation?



16429 Bear Town, Rd.
Baraga, MI 49908
(906) 353-4222

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

EDUCATION INCENTIVE PROGRAM AWARDS STUDENTS

The Keweenaw Bay Education Committee offers the Education Incentive Program to local KBIC Tribal students. Monetary incentives are awarded at the end of each of the four marking periods of the academic year. Students must be enrolled KBIC members, reside in Baraga, Houghton, Ontonagon, or Marquette counties and must attend a public or private school. A student's Honor Roll status is defined according to the requirements of their school district.

The following fifty-seven students were placed on the Honor Roll for the first marking period of the 2012-13 academic year:

Baraga—Dana Kelly, Steven Maki, Steele Jondreau, Presley Rasanen, Jordan Chosa, Bailey Harden, Keegin Kahkonen, Richard Geroux, Cheyenne Welsh, John Messer III, Opal Ellsworth, William Jondreau Jr., Jenna Messer, Jailyn Shelifoe, Nathaniel Welsh, Troy DeCota, Meno Jondreau, Aleah Maskew, Annaleese Rasanen, Brendan Varline, Gabrielle Mayo, Desiree Jermac, Brooke Chaudier, Gary Loonsfoot III, and Virginia Shelifoe.

L'Anse—Christopher Genschow, Charles Spruce, Robert Genschow III, William Genschow, Alicia Stein, Kayla Dakota, Abbygail Spruce, Daniel Curtis, Ti'ia Friisvall, Shay Ekdahl, Grayson Roe, Lana Lind, Austin Ayres, Cody Clement, Karli Hoggard, Eva Lind, James Veker, Jorey Cribbs, Shantell Ekdahl, Logan Roe, and Michaela Velmer.

Sacred Heart—Rachael Velmer.

L'Anse-Baraga Community Schools—Todd Teikari, Lisa Waranka, Tonni Williamson-Edwards, and Ronald Tilson.

Marquette—Kaitlyn Shelafoe, Johnathan Shelafoe, Kristina Misegan, Brenden Lindgren, Autumn Ashbrook-Pietila, and Neebin Ashbrook-Pietila.

The following sixty-nine students received awards for achieving Perfect Attendance:

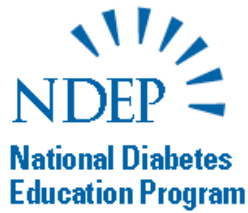
Baraga—Matthew Beck, Frederick Dakota, Austin Durant, Preston Ellsworth, Annaleese Rasanen, Ireland Chosa, Jordan Chosa, Dhanya Ekdahl, Opal Ellsworth, Harley Geroux, Octavia Geroux, Bailey Harden, Steele Jondreau, William Jondreau Jr., Kamrin Kahkonen, Keegin Kahkonen, Dana Kelly, Darius Loonsfoot, O'Dell Loonsfoot, Steven Maki, John Messer, Liliana Messer, Kylie Michaelson, Isaiah Peterson, Kylie Peterson, Presley Rasanen, Thomas Rasanen, Jailyn Shalifoe, and Kayla Szarolletta.

L'Anse—Jaycee Maki, Dallas Moulden, Paige Zasadnyj, Keira Dakota, Adyson Moulden, Chase Larson, Mariana Teikari, Cassandra Zasadnyj, Jade Curtis, Deija Dakota, Philip James Edwards II, Robert Jacobs, Christopher Genschow, Charles Spruce, Robert Genschow III, William Genschow, Alicia Stein, Louis Curtis Jr., Kayla Dakota, Daniel Curtis, Gregory Dowd, Ti'ia Friisvall, Tanner VanStraten, Shay Ekdahl, Grayson Roe, Lana Lind, Cody Clement, Isaac Ekdahl, Karli Hoggard, Carisa LaFernier, Logan Roe, and Skye Loonsfoot.

Sacred Heart—Zachary Velmer and Rachael Velmer.

Marquette—Kristina Misegan, Johnathan Shelafoe, Kaitlyn Shelafoe, Brayden Velmer, Kimber Shelafoe, and Taylor Shelafoe.

This New Year, Resolve to Take Just One Step Toward a Healthier Life



January is the start of a new year, and a time when many people make New Year's resolutions to be healthier. Maintaining a healthy weight and staying active can help prevent a number of chronic diseases, including type 2 diabetes. Small changes – such as losing a small amount of weight and becoming more active – can go a long way toward improving your health. But even if you know *what* to do, figuring out *how* to do it and fitting it into your daily routine can be a challenge.

Change begins with just one step. This New Year, make your resolution stick by taking the first step toward a healthier life. The [NDEP's Just One Step](http://www.yourdiabetesinfo.org/JustOneStep) tool will help you take the first of many small steps that can lead to big rewards. The tool will help you think about:

- what step you will take to help reach your goal (for example, walking),
- when and how often you will do it (for example, go walking on Monday, Tuesday, and Wednesday during the lunch hour), and
- how much time you will put into your step (for example, walk 15 minutes each day to start).

Once you have taken the first few steps, the NDEP can help you make a plan to help you reach your health goal:

1. Think about what is important to you and your health. What are you willing and able to do?
2. Decide what your goals are. Choose one goal to work on first.
3. Decide what steps will help you reach your goal.
4. Pick one step to try this week.

The key to reaching your health goals – and keeping your resolutions all year long – is to set a goal and make a step by step plan. Resolve to make the first step at <http://www.yourdiabetesinfo.org/JustOneStep>, then check out <http://www.yourdiabetesinfo.org/MakeAPlan>.

For help to change habits and to lose weight, check out the Weight-control Information Network's (WIN's) "[Changing Your Habits: Steps to Better Health](http://www.yourdiabetesinfo.org/MakeAPlan)" fact sheet.

The KBIC Department of Health & Human Services has RN Health Educators, an Exercise Specialist, and a Registered Dietician on staff to help you set and maintain healthy goals for 2013. Contact Kathy Mayo, RN at 353-4519, Mary Linden, RN at 353-4548, Heather Wood, Exercise Specialist at 353-4546, or Dale Schmeisser, Registered Dietician at 353-4522 to learn more about setting goals to become a healthier you this year. Go to www.kbic-nsn.gov to learn more about monthly community programs.

The U.S. Department of Health and Human Services' National Diabetes Education Program is jointly sponsored by the National Institutes of Health (NIH) and the Centers for Disease Control and Prevention (CDC) with the support of more than 200 partner organizations.

KBIC Optical Clinic

An opportunity to order glasses after a prescription has been made.

When: 8 a.m. - 4 p.m., Wednesdays; excluding holidays and snow days. Appointments are also available.

Where: LaPointe Health Center, 2nd floor.

For more information or to make an appointment, please call 353-4531.

Note: To obtain a voucher for an eye exam, please call 353-4537.



New AMERIND RiskManagement Corporation COO

(Santa Ana Pueblo, NM) -- AMERIND Risk Management Corporation has announced Dennis McCann has accepted the role of Chief Operations Officer. Over the last 30 years McCann has held senior leadership roles with both insurance carriers and brokerage operations. The Scottsdale, Arizona, resident's areas of expertise lie in the development of strategic sales and market planning and execution to boost organic growth and profitability.

McCann was formerly a program manager with Berkley Risk Administrators in Arizona, AMERIND's third party administrator for AMERIND's Tribal Employee Injury Protection risk pool - an alternative to worker's compensation for Indian Country.

"I look forward to helping AMERIND grow in line with the new leadership team's vision," said Dennis, "AMERIND is a great asset to Indian Country."

About AMERIND RiskManagement Corporation

AMERIND is a multi-tribal federal corporation. Tribes united to create AMERIND in 1986 to protect themselves, their treasuries and their enrolled members from unforeseen or catastrophic losses.

AMERIND is owned by federally recognized sovereign Indian nations – Keeping our money working in Indian Country rather than profiting non-Indian organizations and a great model of Tribal Self-Determination & Self-Governance.

AMERIND identifies, creates, and manages affordable and sustainable self-insurance programs, products, or services that protect Tribal people and their operations within Indian and Alaska Native communities using financially responsible business practices that are culturally sensitive and flexible in meeting customer needs.

AMERIND is headquartered on the Pueblo of Santa Ana serving nearly 400 federally-recognized sovereign tribes in 34 other states.

To learn more about AMERIND Risk Management Corporation, visit us online at: <http://www.AMERINDRisk.org> or call: 1-800-352-3496.

OJIBWA SENIOR CITIZEN'S NEWS

Winners of our Christmas raffle were: TV - Leo Durant; \$250 Walmart Gift Card - Shirley McKasy; and \$100 Pines Gift Card - Alice Watchorn. Congratulations to our winners.

Upcoming dates to remember:

- January 9, 2013, 10:30 a.m., fundraising committee meeting. Everyone welcome.
- January 9, 2013, 12:30 p.m., Senior Meeting.
- January 23, 2013, 12:30 p.m. (after lunch), Pasty preparations... VOLUNTEERS ARE NEEDED!
- January 24, 2013, 5:00 a.m. Pasty making. We really need volunteers to get things going as we have businesses that want their pasties as early as possible.
- February 13, 2013, 12:30 p.m., Senior Meeting.
- February 27 and 28, Pasty dates.

At the December 13, 2012 Senior Meeting, the trip to Branson, Missouri, on September 15-21, 2013, was approved. Information about this trip is available at the Senior Center. To be eligible to go on this trip, participation in fundraising events is required.

To place an ad, submit an article, or relate information or ideas on possible articles contact:
Lauri Denomie at (906) 201-0263, or e-mail newsletter@kbic-nsn.gov.

KEWEENAW BAY INDIAN COMMUNITY'S CHRISTMAS CELEBRATIONS HELD



Picture by Lauri Denomie.

Former Youth Director, Cheryne Clements, (back row, far left) and the newly hired Youth Director, Nikki Arens, (back row, far right) are shown with numerous KBIC teens as they participated in their Annual Christmas Party at the Niiwin Akeea Center, Saturday evening, December 15, 2012. The teens enjoyed a pizza party and participated in a number of games to win some really neat prizes, and all received a gift certificate to Shopko on behalf of the Keweenaw Bay Indian Community.



Picture by Lauri Denomie.

Marquette, Michigan—KBIC held a Christmas Party for the KBIC Marquette County residents on Sunday, December 16, 2012, 5pm-7pm at the Upper Peninsula Children's Museum. The children received a gift from the Keweenaw Bay Indian Community and were served Jets Pizza with other goodies. Pictured above is a group of children displaying their gifts.

Happy Holidays!

Marquette's KBIC Seniors 55 and over and their guests shared a meal at Wahlstrom's Restaurant on Saturday, December 8, 2012, at 1 p.m. There were about 75 people in attendance. The food was exceptional this year including turkey, ham, white fish, lasagna, mashed potatoes, sweet potatoes, vegetables, two different hot soups, roll, and a salad bar. Strawberry shortcake was their dessert. The server was none other than our own KBIC member Robert Brunk. He took great care of "his people." The Bressette family honored their aunt, Leanna Bressette, with gifts.

Thank you to the Tribal Council for the continued support of this yearly event.

~ submitted by Carrie Ashbrook, of Marquette



Picture by Lauri Denomie.

Santa visits with David Bemis, Jr., at the Baraga KBIC Youth Party held Saturday, December 15, 2012, at the Niiwin Akeea Center.



Picture by Lauri Denomie.

Starr Dunleavy tells Santa what's on her list for Christmas Day.



Picture by Lauri Denomie.

Chase Chaudier visits with Santa Claus at the kid's party.



Picture by Lauri Denomie.

Alan Swartz, Jr. spends time with jolly St. Nick.



Picture by Lauri Denomie.

Shayla Elmblad enjoyed telling Santa her wish list.



Picture by Lauri Denomie.

Four sisters spend time with Santa. I-r: Lena Cadeau, Laila Dowd, Lorin Hueckstaedt, Leigh Ann Cadeau



Picture by Lauri Denomie.

Kamryn Loonsfoot enjoys her time with Santa.



Picture by Lauri Denomie.

Kobe Forica visits with Santa Claus.



Picture by Lauri Denomie.

Karalee Heikkinen listens closely to what Santa has to say.

GOVERNMENTAL ANNUAL REPORTS TO THE MEMBERSHIP

OJIBWA SENIOR CITIZENS

The Keweenaw Bay Senior Citizen's Services Program is an organization of the Tribal Government whose intent is to provide services to the senior citizens of the reservation and service area and is designed to improve the quality of life of our elders through fostering an environment of quality, dignity, and pride. These services will be achieved primarily through the Nutrition and Caregiver Support Programs.

NUTRITION PROGRAM

The Ojibwa Senior Center will provide approximately 20,880 meals, Monday through Friday to members who are 55 years or older. Approximately 10,500 congregate meals will be provided at the Center. Those Seniors who do not have transportation will be transported to the site unless they are homebound then their meals are delivered. It is anticipated that approximately 12,388 meals will be delivered to homebound Ojibwa Seniors who are 55 years or older.

In addition to the congregate dining program the Center offers a number of activities that may be enjoyed by our Ojibwa Seniors. Quilting (they have their own sewing room) and health screenings happen every Tuesday and Thursday. Exercise equipment is available for use by those who are approved by a doctor. There are all kinds of entertainment activities, if funds are available, in the Baraga and Houghton area. The Seniors have a Craft Shop that displays items made by local artisans and is open to the public from 8:00 am to 4:30 pm Monday—Friday. The Seniors have a pasty sale the fourth Thursday of every month. Preparation and baking is done by Senior volunteers. The Senior Center can be used by Tribal members at no cost for birthday parties, baptisms, funeral luncheons, assorted parties, and get togethers. No alcohol is to be consumed on the property.

CAREGIVERS SUPPORT PROGRAM

The program provides a comprehensive referral and service system for families/individuals who are caregivers to chronically ill elders with life-altering physical, mental, or developmental disabilities, or grandparents providing care to a grandchild. Services available include: information about Caregiver Training, Support Groups, Counseling, Assistance to Caregivers, Respite Services, and Supplemental Services on a limited basis to complement care provided by Caregivers. The program has a loan closet for Caregivers that provides wheelchairs, walkers, canes, shower benches, raised toilet seats, crutches, and transfer benches to assist their loved ones.

COMMODITY FOODS

Physical Address: 16613 Skanee Road,
L'Anse, MI 49946

Mailing Address: 16429 Bear Town Road
Baraga MI 49908

Telephone: (906) 524-7340

Services: The program distributes food to eligible participants in the ten county areas that this program serves. Deliveries are made on a monthly basis to Hannahville, Watersmeet, area seniors, and the disabled. The program distributes canned, dry, and frozen food along with fresh fruits and vegetables.

Eligibility: All persons living within reservation boundary may be eligible for food. Persons residing outside of reservation boundary must have documentation and/or Tribal card from a federally recognized tribe. It is illegal to receive Commodities and SNAP benefits in the same month; it is considered fraud, and participant will have to pay back the value of food. Proof of income must be provided in one of the following manners: participants paid weekly must bring four check stubs, participants paid bi-weekly must bring three pay stubs, participants receiving Social Security must bring in one pay stub, and participants who receive child support must bring in one stub if amount is the same monthly.

Household Size:

1. \$1,080
 2. \$1,410
 3. \$1,740
 4. \$2,438
 5. \$2,795
 6. \$3,125
 7. \$3,455
- (8) Ishwaaswi

Computation of Income Eligibility Standards:

The income eligibility limits for each household size are based on the sum of SNAP net monthly income limits, and the Snap standard deduction amounts used for the contiguous United States.

Income deduction- see 7CFR 253.6 (f)

Dependent care costs — Households who qualify can deduct cost of care paid monthly to a non-household member.

Earned Income Deduction — Households with earned income can deduct 20% of their earned income.

Medicare plan B and Medicare plan D can be used as a deduction.

TRIBAL EMPLOYMENT RIGHTS OFFICE (TERO)

In FY12, the Tribal Employment Rights Office (TERO) made great strides in implementing and enforcing the TERO ordinance in a more consistent way. This was done by maintaining monthly Tribal employee reports with all Tribal Enterprises (Government, Ojibwa Casino I and II, OHA, and KBOCC). The Casinos are also now mandated to get TERO approval on any non-Tribal member hires. This helped immensely with the communication aspect between TERO and our enterprise. TERO took in over \$20,000 in contractor deposits for those doing work on the reservation. In the future, TERO hopes to make this deposit a fee where all funds will be utilized for Tribal Member training and workforce development. TERO was able to help with the hiring of 14 Tribal Members and descendants registered with the TERO Job Skills Bank whether employment was full-time, part-time, or temporary. TERO started a new program for Tribal Members called Job Skills 101. This workshop helps our Tribal members understand work ethics and responsibility, complete resumes, personal statements, references, and the overall necessities of getting and keeping a job. The Job Readiness Fund was used to help with work equipment, travel funds, work fees, etc. and was able to help out 50 (\$5,000) Tribal Members who were newly employed, needed to keep, or gain employment. This is up from 25 (\$2,500) in previous years. In the next year, TERO hopes to offer more programs for our Tribal Members, continue with referrals and authorization of hires, gain data for the Labor Force Report, and update the TERO Ordinance.

EDUCATION DEPARTMENT

The BIA Scholarship Program made a total of 83 awards, totaling \$142,184 during the 2012 fiscal year. The Tribe's Sovereign Student Fund made a total of 281 awards, totaling \$166,400. There were 19 college graduates during this time period.

The Tribal Education Program employs four tutors to work with the KBIC students in the L'Anse and Baraga public schools. There were 21 KBIC high school graduates from these two districts for the 2011-12 academic year.

The Education Incentive Program gives monetary awards to KBIC students in Baraga, Houghton, Ontonagon, and Marquette counties for attendance and honor roll achievements. During FY 12, 180 awards were given for Perfect Attendance totaling \$9,000 and 187 awards were given for Honor Roll totaling \$16,925.

The Ojibwa Community Library had 2,883 transactions during the year. The library began a free downloading program entitled "Overdrive" in June 2012. Patrons must have a library card to use this free service.

The second year of the "Endless Gift" Library Enhancement grant ended. This grant served the children of Early and regular Head Start and Pre-Primary by providing their classrooms with library books and teaching them how to use a library.

The Even Start Family Literacy Program provided 2,080 hours of Adult Education and 623 hours of Parenting Education. The children of the participants attended 4,627 hours of Early Childhood Education. Sixteen individual GED tests were taken with three students attaining a GED during the fiscal year.

Employees of the Education Department are:

Education Director – Amy St. Arnold
Education Clerk – Amber Soli
Tutors – Helen Jondreau, Shellie Denomie, Beth Dix, and Jason Chaudier

Library Director – Mary Bergerson
Library Assistant – Kathy Autio
Even Start Coordinator – Rebekah McKay
Adult Education Teacher – Doug Ploe
Administrative Assistant – Liz Sherman

Enrollment/Licensing/Motor Vehicle Department

The Enrollment/Licensing/Motor Vehicle Department has a vast amount of duties and responsibilities. The Enrollment office is mainly responsible for maintaining the integrity of the membership rolls and fulfilling its responsibilities and duties per the Enrollment Ordinance. We verify and research family histories, blood quantum, address and residency requirements, applicant eligibility, ICWA eligibility, voter eligibility, and tuition waiver eligibility. We send out applications and Certifications of Degree of Indian Blood (CDIB). We petition courts when adoption records are necessary. We provide demographic and statistical data to all Tribal departments requesting this information. We handle all aspects of the Christmas Gift Checks from determination to distribution. We administer the funeral benefits, the expenses for the Enrollment and Election Boards, and the GLIFWC Fisheries Aide grant.

The Licensing/Motor Vehicle office issues Hunting/Fishing licenses to members and visitors, Commercial and subsistence licenses, photo identification enrollment cards, employee ID's, vehicle and watercraft registrations, license plates, and camping permits. We also register and compile game harvest reports. We process the Sales Tax Reimbursements for automobiles purchased by reservation residents.

Our Department works on special projects as assigned. We have been preparing for the titling of motor vehicles which will start on January 1, 2013. We have also been busy with the Native Vote campaign.

Our Staff includes, Jennifer Misegan, Director; Diana Chaudier, Enrollment Research Assistant; Jeanne Kauppila, Licensing Clerk; and our newest member, Sheila Ekdahl, Motor Vehicle Clerk.

We are available if any members have questions, and we encourage them to ask. Please stop by, call or e-mail. We also encourage our members to keep their addresses up to date!!

Current members as of 9/30/2012: 3,563

Statistics from 10/1/2011 through 9/30/2012

Deceased members - 20
Enrolled - 51
Blood degree increases - 38
Applicants denied - 21
Indian Child Welfare Inquires answered - 513
(with 19 of them being positive)
Pending applications - 23
New Plates - 267
Replacement Plates with New Design – 6
Plate Renewals – 605
Municipal Plates – 98
Motorcycle Plates – 5
Plate Transfers – 100
Trailer Plates – 205
Boat Registration – 31
ATV/Snowmobile Registration – 19
Collector Plates – 1
Enrollment ID Cards – 278
Employee Badges - 213
Small Boat On Res.
Commercial Fishing License – 7
Small Boat Off Res.
Commercial Fishing License – 4
Large Boat off Res.
Commercial Fishing License – 2
Bait Permits – 11
Subsistence Fishing Permits – 11
Hunting/Fishing/Trapping Licenses – 449
Senior Hunting/Fishing/Trapping Licenses – 168
On Reservation Visitor Permits – 15
Second Set of Deer Tags – 43
Registered harvested deer – 95
Registered harvested bear – 0
Sales and Use Tax Reimbursements – 215

PERSONNEL DEPARTMENT

The Personnel Department provides an array of services for the Tribal Government and non-gaming entities.

- Establishes and maintains personnel records.

- Recruits, screens, and tests applicants for posted positions and schedules Hiring Committee meetings.
- Employment advertising: assist and facilitate with the interview process, and coordinates pre-employment requirements and hiring.
- Maintains lists of eligible employee positions.
- Maintains and provides current information on benefits such as Social Security, 401k/retirement, BCBS health insurance, and Cigna medical life, and short and long term disability insurances.
- Establishes, administers, explains, and maintains the employee evaluation system.
- Administers in-service training programs.
- May assist supervisors in counseling employees on any problems affecting work program.
- Interprets and explains personnel rules and regulations to department heads, employees, and applicants.
- Provides guidance and advice to staff in the area of personnel policy interpretation, assistance to manager with implementation of the policies and support to staff with grievance procedures.
- Assists or provides orientation.
- Implements compensation program; analyzes compensation; monitors performance evaluation program; revises as necessary; rewrites job descriptions as necessary.
- Establishes correspondence and communicates wage changes to payroll.
- Develops, recommends, and implements personnel policies and procedures; and prepares and maintains handbook on policies and procedures.
- Implements random drug testing per policy.

December 2011 = 305 employees; 208 employees or 71.23% were Indian; 183 employees or 62.67% were KBIC members.

December 2012 = 293 employees; 209 employees or 71.82% are Indian; 185 employees or 63.6% are KBIC members.

TRIBAL SOCIAL SERVICES

Physical Address: 13765 M-38, Baraga, MI
 Mailing Address: 16429 Bear Town Road,
 Baraga, MI 49908
 Telephone: (906) 353-4201
 * Fax: (906) 353-8171

SERVICES/PROGRAMS:

Prevention Services guide, educate, and support families/individuals through positive goal oriented interventions. These are home-based voluntary services for families with children at-risk of removal from their home; pregnant teens; new parents; families/individuals needing life skills education; and/or various other supportive services.

Child Protective Services are provided to the Community to ensure child safety through advocacy, education, guidance, and support of families to strengthen and preserve family unity.

Juvenile Justice Services are used to guide, educate, and support youth offenders and their caretakers through positive goal oriented interventions. The interventions are used to build on family strengths and reinforce positive behaviors to deter further involvement with the legal system.

Foster Care Services include case management, education, support, and advocacy services for children in out-of-home care and their families. **Foster Care Assistance and Kinship Guardianship Assistance** is available for eligible children/youth ages 0-20.

Foster Home Services and Foster Home Licensing Services are available for eligible adults who live on or near the KBIC reservation or trust lands.

Reunification Services includes providing various supportive services and/or referrals to services to aid in reunification of children in out-of-home care with their families.

Adoption Services include assessing the placement needs of child; recruitment, orientation and training of potential adoptive families; completion of an adoptive family assessment (home study); adoptive placement and supervision; and the provision of post-adoption support.

The program includes adoption planning and placement of children who are permanent court wards due to termination of parental rights.

Adoption Assistance is available for eligible children/youth ages 0-20.

Indian Child Welfare Act (ICWA) Case Services are for KBIC children in out-of-home care who usually resides off the KBIC reservation or Marquette Trust. ICWA Case Services include case management which may include testifying in Court hearings, recommendations, interventions, advocacy, support, and/or referrals for other needed services.

Elder/Adult Protective Services (APS) investigates allegations of abuse, neglect, and exploitation of the elderly or vulnerable adults. When maltreatment is confirmed, APS provides, arranges, or refers to services in an attempt to alleviate the problem. APS is dedicated to ensuring the health and safety of vulnerable adults.

ANNUAL UPDATE:

During this past year, Tribal Social Services has been working on the development of our Title IV-E Foster Care Assistance, Kinship Guardianship Assistance, and Adoption Assistance Programs. Once the programs are fully developed, KBIC will be one of the first Tribes in the United States to be approved for Title IV-E direct federal funding through the U.S. Department of Health and Human Services, Administration for Children and Families. Development of the programs has included further development of the departmental program policies and procedures; development of a Tribal-State Memorandum of Understanding; and work with the Attorney's Office, Tribal Court, and Tribal Council to complete revisions to Tribal Code, Titles 4, 5, and 6. **Future projects** include development of an Elder/Adult Protection Code and continued development of our Children's Advocacy Center.

WHERE TO REPORT ABUSE AND NEGLECT OF CHILDREN AND VULNERABLE ADULTS

Tribal Social Services: Phone: (906) 353-4201 * Fax: (906) 353-8171

Michigan Centralized Intake (Dept. of Human Services): Phone: (855) 444-3911 * Fax: (616) 977-1154

- For **Child Protective Services**, call KBIC TSS for children enrolled or eligible for enrollment in a federally-recognized tribe and reside on the KBIC reservation or trust lands.
- For **Adult Protective Services**, call KBIC TSS for elders or vulnerable adults who are enrolled or eligible for enrollment in a federally-recognized tribe and reside on the KBIC reservation or trust lands.
- **If you are unsure where to call**, call either TSS or DHS Central Intake, and the agency will make sure the appropriate agency receives the information. **For emergencies, call 911.**

KBIC Office of Child Support Services

As always, the KBIC OCSS focuses on building and maintaining strong and healthy family relationships. It is our mission to ensure that children are taken care of in all aspects of care such as physical, emotional, spiritual, and cultural. During the FY'12 our office teamed up with our local DHS office where Kristin Olsen and Geneva Brennan conducted a presentation to all of the staff on how to better open up the line of communication to be able to work together throughout the enforcement process. This presentation was very well received, and our office is happy to report that a rapport has been built between our agencies, and we continue to help each other out on a daily basis. This stemmed from some concerns in our MOU with the state, and the collaboration that was supposed to be happening when both agencies had an interest in a case. We were able to clear up a lot of the misunderstanding through our presentation.

For the last three years, our program has been trying to obtain read only access to the state MiCSES system. This would enable us to locate absent parents and find out pertinent information such as their place of employment and whether or not they receive state assistance of any sort. In April of 2012, we were able to finalize this long process with our state counterparts

and are now able to use this as an enforcement tool. Once we see how this works for our program, we will renegotiate this part of our MOU with the state to obtain full access after we have spent a significant amount of time exploring the system.

Another problem area we have faced has been receiving referrals from our outside agencies. Our prosecuting attorney, Heather Chapman, and Kristin Olsen, Child Support Enforcement Director, had the opportunity to meet with our support specialist Amy Geishert from the state at the Michigan Family Support Council conference held during the first week of October each year. We met with Amy in October of 2011 and went over the referral process of our MOU to make sure everybody was on the same page with this process. From there we were able to come up with different ways that would ease the work load for Amy in making sure we receive our referrals in a timely manner. Since our collaboration meeting, we have been receiving referrals as promised. This is a major stride in communicating with our state counterparts as it isn't always easy. For the 2012 MFSC meeting, Geneva Brennan and Kristin Olsen presented a session on our Tribal IV-D program. We had a great turn out and lots of questions regarding our program. We presented ourselves as a liaison between the state and other tribes who will be coming on board with child support programs.

KBIC OCSS sponsored a trivia category this year to try something different for our outreach efforts. This was very well received as it allowed us to advertise different aspects of our program on our Tribal radio station. The ads were played at different times of the day and on different days to promote the ever growing Tribal Child Support Program. Our office had a booth at the Healthy Heart Fair, the Safety Fair, and the Pow-wow to stay involved in community sponsored events. Our Community is very important to us, and it is our goal to participate in as many events as we possibly can.

After reviewing several different aspects of the nationwide fatherhood initiative, our office decided we were going to do something in conjunction with this effort. We began to research articles and preview video clips on what this entailed. From there we contacted our Tribal radio station to air a fatherhood initiative essay contest that our office sponsored. Participants were invited to tell us about their dads and what made their dads so special to them. A total of thirty essays were submitted, and we chose the top three. Prizes were donated from our local Community allowing winners to spend a fun day with their dads. Some of the prizes included: gas cards, movie rentals, ice-cream, pizza, and bowling. We were very pleased with what we received from our Community, and we had a hard time picking the winners. We hope to sponsor more contests like this in the future.

Our office is focusing on ways to positively involve fathers in the family unit instead of always targeting the monetary aspect of child support. The support spectrum includes much more than just money, and that's what we have spent a great deal of time on promoting. We have instituted a scrapbook portraying families and positive interaction amongst the entire family. We have also compiled a booklet of magazine articles for folks to look at in our waiting area that provide excellent examples of the family structure. This simply impresses upon the idea that it takes an effort on everybody's part to make the family unit a whole.

For the future, our office will be continuing to build our program by staying active with our state counterparts. Communication is key, and we will continue to promote this in every way possible. The KBIC OCSS would also like to bring in a guest speaker who would be beneficial to our entire Community with the everyday problems we face. We hope to continue the positive interaction we strive for daily with our customers, and we hope to effectively and efficiently provide them with the best services possible.

Youth/Fitness Program and Niwin Akeaa Community Center WHIPP Taskforce

Youth Program:

Youth Committee and Youth Club meetings are held monthly for the Youth Program. The Youth Club held various fundraisers throughout the year and was involved with different community functions. Programs and activities held for

youth were: No School Activity Day, Youth Halloween Dance and Party, MTU Powwow Field Trip, Open Gym held nightly at the Community Center gym, Baraga Youth Christmas Party, Harvey Youth Christmas Party, Youth New Years Eve Dance, Concession at the Mid-Winter Powwow, Youth Sledding Day, LVD Powwow Field Trip, Youth Weightlifting hours for Free Spirit Fitness, Rez Runners Basketball League, NMU Powwow Field Trip, Boys & Girls Night Out, Harlem Globetrotters Field Trip to MTU & NMU, KBIC Youth Annual Basketball Tournament, Earth Day Roadside Rez Clean-up, Rez Runners Basketball Trip to Mount Pleasant, Movie Nights, Regalia Class, Youth Car Wash at The Pines, Hip Hop Dance Classes, Inaugural Lumberjack Days Liberty 5K Run Fundraiser, KBIC Youth Basketball Camp, and Seven Directions Talking Circles. The Youth Program also served over 500 KBIC Youth/Families within the Activity Fund, with over \$130,000 given in reimbursement.



Earth Day Roadside Rez Clean-up.



Lumberjack Days Liberty 5K Run Fundraiser.

Fitness Program:

Free Spirit Fitness has over 75 current members with special membership prices for KBIC Youth, members, employees, and Senior Citizens. Group exercise classes taught throughout the year were Boot Camp, Zumba, "Crunch at Lunch", Tai Chi, "On the Ball," "Rise-n-Grind", "Fit for Lunch", 5K Training, and Senior Chair Class. Personal and Buddy Training is also offered at Free Spirit Fitness.



Niiwin Akeaa Community Center:

Community events are held throughout the year at the Niiwin Akeaa Community Center. Activities and programs that were held are the Chelsey LaFernier Memorial Walk and Feast, Youth Holiday parties, Youth Dances, Baraga Elementary basketball practice, Baraga Junior High basketball practice, Baraga Varsity basketball practice, Baraga Cheerleading Practice, Baraga County Baseball league practice, Bear-town Fire Fighter Training, Mid-Winter Powwow, Ojibwa Language Classes, Healthy Heart Fair, Walk and Talk Program, KBIC Head Start and Early Head Start visits and graduation, KBIC Youth Basketball Tournament, Community Gathering Day, "Breaking of the Waters" Spring Feast, Employee Recognition Program, Environmentalist Fair, Ojibwa Community College Graduation, Rez Headz Entertainment Presentation, Don Burnstick Comedy Show, OCC Summer Science Camp, Mining Forum, Great Lakes Center for Youth Development Network Meeting, Living Food Pot Lucks, Summer Youth Job Readiness, Summer Youth Job Fair, Summer Youth Orientation, OPrevent AING Camp, and Safe Sitters Babysitting Class.

(10) Midaaswi



WHIPP Taskforce:



The WHIPP Taskforce (Wellness & Health Intervention and Prevention Program) held many employee related activities throughout the year also. These programs included: a Blood Drive, "Maintain, Don't Gain" Holiday Challenge, "New Year, New You" Employee Weight Loss Challenge, Food Label Reading with Dr. Dale, Flu Shot Clinic, Tribe to Tribe Walking Challenge, Employee Recognition Program, 1-mile Fitness Walk at Employee Summer Picnic, involved with the KBIC Fitness Trail, Inaugural Lumberjack Days Liberty 5K sponsorship, Great American Smoke out activity, and Lake Superior Day lunch sponsorship.

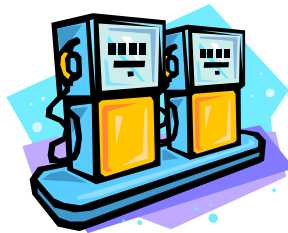
PINES CONVENIENCE CENTER

Physical Address: 15851 U.S. 41 N.
Baraga, MI 49908

Mailing address: 16429 Bear Town Road,
Baraga, MI 49908
Phone # 906-353-6223
Fax # 906-353-6762

E-Mail: thepines@up.net

Services: Convenience store, gas/diesel station.
Open 24 hours.



Another year has passed at The Pines. There are a few things that stand out this year. Profits were up allowing for a nicer membership pay out. The IX Media on the gas pumps has been up and running for sometime now advertising deals and programs for some of our Tribal Businesses and the Youth. The outside/inside areas have been kept up much better with the addition of a maintenance person. We are also in the process of switching over to more efficient energy. Lights on the building and the canopy lights are the start of this process.

The Pines employees continue to be and have been trained on the new Federal Law on Underground Storage Protection/Class C operator training. Also included is emergency preparedness. We have maintained some key employees. We now have two over the 10 year mark and three who are nearing that point. We have approximately 18 cashiers who includes seven full-time. They have waited on 759,469 customers. This breaks down to 63,289 per month, 2080 per day, 86.7 per hour, and 1.44 per minute.

EAGLE RADIO



The 2011-2012 Fiscal Year has come to a close, and Eagle Radio has seen some reorganization and consolidation. Our goal was to cut expenses and increase revenue. We did both and continue to be focused on revenue increases and expense decreases.

To help cut expenses we have consolidated the Hancock studios into the radio station building on US41 in Baraga, and we will continue to serve the needs of the KBIC as well as the communities throughout the Western and Central Upper Peninsula.

The staff was trimmed here to help cut expenses, and as a result we no longer provide Local News at this time. Without news, we can play music when the competition is shouldering the expense of a news director, supplies, and equipment. We will continue to promote the local happenings in our coverage area with PSA's

(Public Service Announcements) when it is appropriate. There will be times when it would be nice to be able to cover an event or story from a "News Perspective"; however, the costs are too much of a burden for us to shoulder at this time.

We have added *The Eagle Radio Shopping Show* to the format on WGLI every Monday through Friday from 10:00 to 11:00 am, and we allow our listeners to find and purchase our Shopping Show certificates and merchandise at huge discounts off of our website <http://www.keepitintheup.com>. We also "Live Stream" our stations to the world from our website where there are links on our radio feeds.

TRIVIA FACTS:

- Licensed to L'Anse, Michigan 105.7 WCUP = Western and Central Upper Peninsula.
- WCUP is a 50,000 WATT Station.
- WCUP has been owned by the KBIC since June of 2001.
- Licensed to Hancock Michigan 98.7 WGLI = Western Great Lakes Indians.
- WGLI is a 100,000 WATT Station.
- On February 5, 2013, WGLI will celebrate its 10 year anniversary on the air.

WCUP and WGLI are here to serve the coverage areas effectively and have great track records with the FCC. The KBIC have recently been granted license renewals for both stations through October 1, 2020.

If we can be of service please give us a call at 353-9287.

KBIC PRE-PRIMARY EDUCATION PROGRAM

The KBIC Pre-Primary Education Program provides families with children aged six-weeks through Kindergarten with childcare services Monday through Friday 6:30am-5:00pm.

We strive to provide our children with the highest quality of childcare and currently participate in the Great Start Child Care Quality Program.

We have joined First Lady Michelle Obama and other Child Care Providers across the nation in the fight to prevent childhood obesity in the "Let's Move in Child Care" initiative.

Pre-Primary is committed to working towards creating an outdoor classroom for our children. Our playground is in the process of defining areas and implementing natural materials to our play yard.

The Staff share with the children what they can and know of the Ojibwe Language and Culture. It is always encouraged as an important part to our teachings.

KBIC DEPARTMENT OF HEALTH AND HUMAN SERVICES

The KBIC DHHS Annual Report for 2011-12 is dedicated to the memory of Wayne Swartz. Wayne served as Chairman of the Keweenaw Bay Indian Health Board, a post he had held since 1989. He served on the Keweenaw Bay Tribal Council for 12 years, Vice Chairman for seven years, and three years as CEO and President, retiring in 1999. He served on the Baraga County Hospital Board from 1987 until 1993.

"Our mission is to be a leader in Tribal Health and Human Services Programming and innovative strategies that contribute to building strong, healthy families, and patient-centered care."

The KBIC Department of Health and Human Services reached the ten-year milestone as a Title V Self Governance Compact Tribe with the original compact being signed in 2001. On September 6, 2011, we opened our own 340 B Pharmacy and have since hired a Nurse Practitioner, to meet the demand of patients as a result of opening the pharmacy. On August 6, 2012, the KBIC Medical Clinic is the first Tribal Health Department in Michigan to be designated by Blue Cross Blue Shield as a patient Centered Medical Home.

The Donald A. LaPointe Health & Education Facility houses a Medical Clinic, Dental Clinic, 340 B Pharmacy, Behavioral Health Clinic, Community Health Programs that include Maternal and Child Health Services, Immunizations, WIC, Special Diabetes Program for Indians (SPDI), Public Health Nurse, CHR's, and Optical Program. The Business Office includes Patient Registration, Patient Benefits/Accounts Receivable, Billing Clerk, CHS Clerk, and Scheduling Clerks for medical and dental.



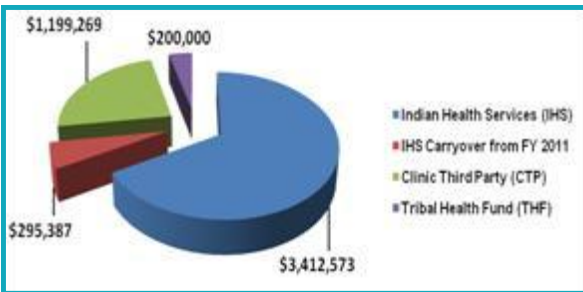
Approximately forty-one staff members provide comprehensive health services to approximately 2,800 Tribal members and descendants living in the Contract Health Service Delivery Area (CHSDA) in Baraga, Houghton, and Ontonagon Counties.

With the recent addition of 5,584 square feet to our facility (originally constructed in 1997), we have a total of 18,830 square footage in the two floors that house our clinic rooms and offices.

KBIC/DHHS managed 16 different funds, including grant programs during FY 2012. The programs delivered by the KBIC Department of Health and Human Services and the funding for each program will be presented in this report. Please note that funding amounts are rounded to the nearest dollar amount.

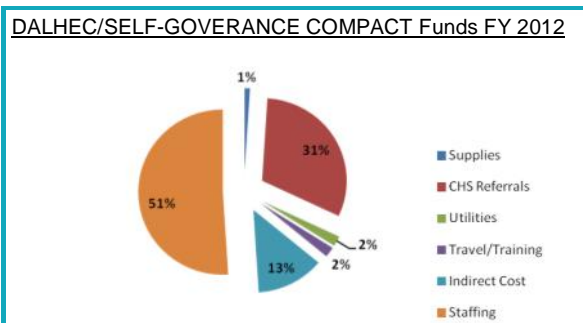
The operating costs of the Donald LaPointe Health and Educational Center (DALHEC) and Indian Health Services Self-Governance Compact are primarily funded through three sources: Indian Health Services Contract Health Services (IHS/CHS); revenue brought in by Clinic Third Party (CTP) funds, i.e. health insurance; and Tribal support through the Tribal Health Fund (THF).

FY 2012 DALHEC/SELF-GOVERNANCE COMPACT Funding Breakdown: \$5,107,299



Maintenance and Improvement (M&I) funds totaled \$280,038.20, which includes the FY 2010 carryover. We employ a full-time maintenance person. M&I funds were spent on projects at the Donald A. LaPointe Health Center and our Regional New Day Treatment Center in L'Anse.

The cost of fiscal year 2012 clinic operations and how the IHS/CHS, CTP, and THF dollars were allocated to meet those costs are presented here:



Graph Analysis: The largest expenditure for the Health Clinic is Personnel, totaling 51% of funding, Contract Health Services (funding used to pay for Hospital Fees, ER visits, Ambulance, Diagnostic Testing, etc.) accounts for 31%. The remaining budget is allocated towards Indirect Costs 13% (Financial support for Personnel, CEO's Office, Accounting, Legal Support), Travel/Training 2%, Utilities 2%, and Supplies at 1%.

Personnel

FY 2011, there were a total of 41 full-time, part-time, or contractual employees and three on-call employees.

Administration

Carole LaPointe, Health Director
 Becky Tussing, Administrative Associate Director
 Kathy Mayo, Community Health Director

Business Office/Information Technology Support Staff

Melvin LaFernier, Systems Analyst/RPMS Site

Manager

Amber Franti, Systems Analyst/RPMS Site Manager-interim
 Debbie Picciano, Clinical Applications Coordinator
 Elvera Lantz, Contract Health Services Clerk
 Laura Mayo, Billing Clerk
 Denise Maki, Registration Clerk/Dental Billing Assistant
 Michelle St. George, Accounts Receivable Clerk/Benefits Coordinator
 Brenda Brunk, Medical Records Clerk
 Melissa Koepf, Medical Records Clerk
 Monica Kohn, Medical Reception/Scheduler

Medical Professional Staff

Dr. Chung Oh, D.O Medical Director
 Dr. Joseph Zobro, M.D
 Kristine Nyquist, FNP
 Dr. Sherry Gilliland, M.D (Contract Pediatrician, part-time)
 Suzan Ollila, R.N.
 Debbie Vizina, LPN
 Billie Jean Pollard (On Call Nurse)
 Kristin Nicklas (On Call Nurse)
 Mary McCord (On Call Nurse)
 Margaret Poisson (On Call Nurse)

Dental Professional Staff

Dr. Brent Johnson, DDS Chief Dentist
 Dr. Ronald Carmody, DDS (part-time Dentist)
 Debbie Herrala, Dental Hygienist
 Heidi Voskuhl, Dental Hygienist
 Mary Tikkanen, Dental Assistant
 Theresa Massie, Dental Assistant
 Dawn Kempainen, Dental Reception/Scheduler

Pharmacy Staff

Cynthia Gourneau, RPH, Chief Pharmacist
 James Vollmar, RPH, MBA, Fill in Pharmacist
 Thomas Brown, RPH, Fill in Pharmacist
 Cindy Anderson, Pharmacy Technician
 Lynn Kimmel, Pharmacy Technician
 Heather Maki, Pharmacy Technician

Behavior Health Professional Staff

Dr. Arthur Schimelfenig, Ph.D., Clinical Neuro - Psychologist
 Ann Marie Amsler, Clinical Masters Social Worker
 Wanda Seppanen, VOCA Coordinator
 Michael Beiring, Domestic Violence Prevention Coordinator
 Nannie Beck, Program Clerk

Community Health Staff

Kathy Mayo, Community Health Director
 Elizabeth Mayo, Community Health Representative
 Mary Dee Shanahan, Community Health Representative
 Mary Linden, Public Health Nurse
 Ruth Keller, Healthy Start Coordinator
 Cathy Hebert, LPN - Healthy Start Assistant
 Laura Cladas, WIC Coordinator
 Heather Wood, Health Promotions/Educator
 Dale Schmeisser, Ph.D., Registered Dietician

Staff Changes

Kristine Nyquist, Family Nurse Practitioner, joined our Medical Staff this year to help increase access for urgent care. Sharon Tamelin, Clinic LPN, resigned from her position as Clinic Nurse. This position was filled by Cathy Hebert, LPN, who resigned from her position as Healthy Start Assistant. Joel Mills, Third Party Billing Clerk, resigned from his position. Laura Mayo, resigned from her position as Public Health Secretary and filled the vacancy in the Billing Department as she had just completed her education at Gogebic Community College studying Business Administration and Coding. Rick Shalfoe was hired in 2010 as full-time maintenance worker for the Health Center. Heidi Voskuhl, RDH, was hired in 2010 as full-time dental hygienist. James O. Vollmar, RPh, retired on September 26, 2012, after 50 years in Pharmacy. Cynthia Gourneau accepted the position as full-time Pharmacist, and James Vollmar has returned as a fill-in Pharmacist. KBIC Office of Violence Against Women Transitional Home (OVW Programs) was separated from the DHHS, and most staff are present in the soon to be open KBIC Transitional Home on Michigan Ave. VOCA worker and Survivor Advocate will remain at the Health Center to facilitate counseling staff and linking survivors to health services. Melvin LaFernier, Jr. was deployed to Afghanistan in March, and Amber Franti is Interim RPMS Site Manager.

Mental Health System - Michigan Inter-Tribal Council/Indian Health Service/KBIC Tribal

Support

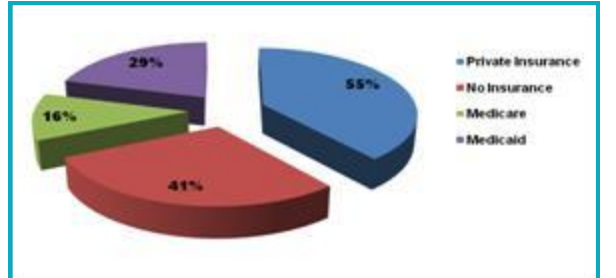
The Inter-Tribal Council of Michigan, Inc., provided a mental health grant to the KBIC/DHHS in the amount \$34,573.00 to assist with the provision of psychological services for the Community. The KBIC Tribal Council provides \$83,329.00 of supplemental funds for the DALHEC Behavioral Health clinic.

Behavioral Health (formerly Youth & Family Services) Accomplishments for 2011:

- Started MIHP program;
- Consult with community nursing;
- Consult with Drug Court;
- Provide education for young mothers about drug abuse and addiction;
- Infant development evaluations;
- Interact with medical centers;
- Staff continuing to attend trainings to advance knowledge;
- Attend multi state training for effective treatment of Native Americans;
- Consulted to administration on matters pertaining to chemical dependency treatment;
- Crisis intervention and Emergency psychological interventions as necessary;
- Testified in Tribal Court pertaining to the recommendation of well being of Tribal members;
- Started *Positively You* group for young women age 13-17 to build upon personal strengths, creating a healthy and positive self awareness;
- Diminished waiting list on psychological testing;
- Consult with Drug Court;
- Provide psychological treatment and testing for children and adults;
- Promote cultural teaching in residential drug treatment facility;
- Provide ongoing continuum of care with Doctors and Behavioral Health Staff;
- Make referrals to appropriate external providers;
- Liaison to Copper Country Mental Health for continuum of care;
- Head Start Evaluations;
- Consult with Tribal Social Services and other community resources;
- Consult in placement of children in foster care through Baraga Co. Shelter Home;

Total Patient Count

The LaPointe Center patient count per KBIC/DHHS RPMS data for FY 2011 was 1,766 patients. 158 new patient registrations were processed in FY 2011.

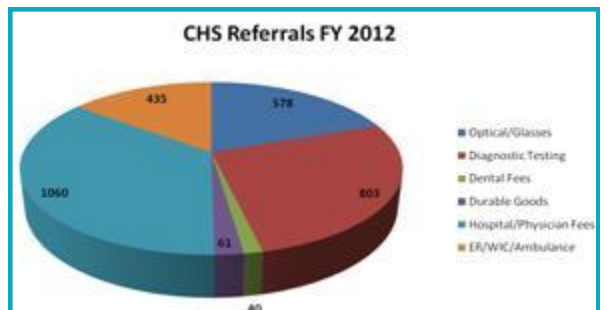


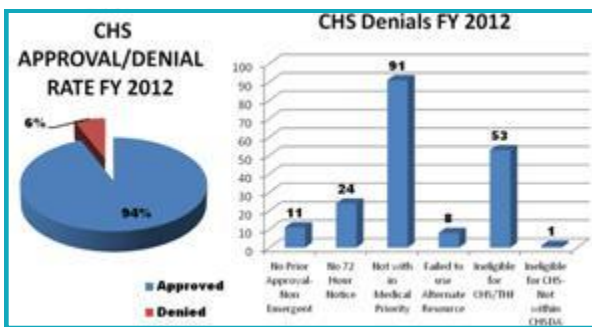
Contract Health Services

The KBIC/DHHS Contract Health Services (CHS) program operates under the Medical Priority System. Direct (Labs/Diagnostic) and Indirect Services (referrals out/emergent care) covered under the IHS/CHS and supplemented by Clinic Third Party revenues. There were no Tribal Health Funds designated this year; however, THF were requested in July (\$75,000) and September (\$125,000) for a total of \$200,000.

- In-patient Hospital Care
- Emergency Room Services
- Physician Fees associated with hospital and emergency room care
- Ambulance Transports
- Dental Fees
- Diagnostic Testing and Lab Fees
- Routine and Medical Eye exams; eye-glasses
- Audiology Services
- Medications/Prescriptions

Additional services that are covered with Clinic Third Party and Tribal Health Fund dollars include: Durable Goods and Walk-In-Clinic Services.





Marquette Health & Hardship Fund

The Keweenaw Bay Indian Community allocates funds for Keweenaw Bay Indian Community Tribal Members who live in Marquette County, outside of KBIC's CHSDA (Contract Health Service Delivery Area). Funds are set up to provide for hospital and emergency room fees. KBIC allocated \$25,000 to the Marquette Health and Hardship Fund. Costs for FY 2012 included \$2,422 in hospital fees and \$10,209 in emergency room fees totaling \$12,631 in medical expenses for Marquette County.

Community Health Programs

Community Health Goal: To improve the health of the Tribal community by expanding access to services and promotion of community-based education through the development and implementation of effective health promotion and chronic disease prevention programs.

Staff made a total of 4,601 educational and clinical contacts; provided 101 group programs and 22 project meetings; developed and began implementation of the Maternal Infant Health Program (MIHP) Program; began planning and implementation of the Tribal Personal Responsibility Education Program (PREP) Program; completed three community surveys pertaining to tobacco use, youth assets, and youth behaviors; developed and supported billboard and radio advertising of DHHS Services; and disseminated four quarterly community health calendars to employees, community, and collaborative partners.

Staff has participated in training to assist in maintaining and developing new skills to enhance programming. We have one certified lactation consultant, one lactation specialist, two tobacco intervention specialists, one certified personal trainer/group exercise instructor, one certified diabetes educator, one certified car seat technician, one childhood weight management specialist, three babysitting instructors, and two personal action toward health (PATH) workshop instructors. All staff received CPR certification and participated in a HIPAA refresher this year. Total Contacts - 4,601, Educational contacts - 1,251.

Clinical contacts: 937 (60 Women, Infant and Child (WIC) off-site), Diabetic Clinic: 26/12NSNC/2C, Diabetic Foot Clinic: 91/14 NSNC (20 referred for shoes), Registered Dietician (MNT): 92, WIC: 485, Benefits (512 off-site), DM Chart Audits: 554 Home visits - 407 Office visit- 497

Car Seats Distributed - 17

Glucose Meters Distributed - 65

Group Programs - 810

Transports - 149 (96 local & 53 long distance)

Optical Visits - 468 optical contacts (202 orders Wed/266 orders, dispensing, repairs of glasses other than Wed)

Audiology - 4 clinics (34 people seen, 10 hearing aids)

RD Hours of Service - 366 hours

WIC Food Costs for Community was \$200,607 in 2011 calendar year (\$104,315/KBIC, \$34,103/Watersmeet, \$62,187/Hannahville)

SDPI Diabetes Registry - 164

WIC Program Enrollment - 280

Healthy Start Program Enrollment - 140

Nike Shoes ordered and distributed to Community members and Tribal employees - 25

Group Programs: (33 educational/68 clinical/22 meetings)

Balancing Life with Diabetes Programs - 4

Diabetes Talking Circles - 6

Diabetes Clinics - 9

Diabetes Foot Clinics - 11

PATH Workshops - 2 (12 sessions, 23 WIC Clinics in Hannahville)

Immunization Clinics - 12 (1,569 immunizations provided through medical, immunization, and flu clinics)

Monthly Immunization Team meetings - 8

REACH/Tobacco Consortium meetings - 8

Nutrition and Recovery Programs at New Day by Dr. Dale Schmeisser RD - 5

(12) Ashi Niizh

Influenza Clinics (community/employee) - 11

Condom Distribution (monthly) - 12

Collaborative Projects/Agencies:

MDCH Breast & Cervical Cancer Control Program (BCCCP), American Cancer Society "Circle of Life", WHIPP Taskforce, Local Inter-Agency Collaborative, Baraga County Great Start Collaborative, Early On Coordinating Body, WIC Hannahville and Watersmeet, ITC-MI SEMA and Colon Cancer Screening Project, Tobacco Coalition, and REACH Core.

IT/RPMS Site Manager

- Installed all required patches, usually on a weekly basis.
- On-going design/function of the website.
- Worked on editing user keys—users have incorrect access to the RPMS system.
- Collaborating with Baraga County Memorial Hospital IT Staff to come up with a better solution for connection between the hospital and our location.
- Worked on setting up/installing the new VOIP phone system (May 2012).
- Troubleshooting of software (RPMS), printer, computer, and networking issues of fellow health employees.
- Ran and submitted the fourth quarter GPRA report and other nation measures report.
- Upgraded to new versions of both Scheduling Package and iCare to all users.
- Assisted with the annual blood drive, both at the health center and the college.
- Set up the domain environment.
 - Set up DHCP and DNS on server.
 - Created users for all health center employees.
 - Began the upgrade of all computers to Professional versions of Windows.

Clinical Applications Coordinator

- Created forms as needed - Patient Care Component (PCC) with Lab testing; CHS; Patient Registration.
- Drafted Policies/Procedures/Agreements - Data Entry Protocol; RPMS/EHR User Access Agreement; EHR Documentation Policy; Patient Registration Protocol.
- Added users and providers to RPMS System as needed.
- Setup numerous WEBEX's, Teleconferences, Training Sessions [5-10 sessions per month].
- Numerous training sessions with providers/users on EHR/RPMS/Data Entry.
- Provided assistance with installation of VoIP system - GOAL accomplished per EHR Grant.
- Interim RPMS Site-Manager pending hire of Temporary Site-Manager.
- Complied RPMS data reports as requested.
- EHR is up and running - providers were trained and am working closely with all users.
- Entered PCC's forms and provided assistance to Data Entry staff on proper data entry.
- Completed Improving Patient Care (IPC) Reporting requirements.
- Held Team Planning meetings - EHR Implementation; Patient Registration; Meaningful Use; VoIP [Telephone System], etc.
- Completed Government Reformation and Results Act (GPRA) Reporting requirements.
- Completed Grant Reporting requirements:
 - Objective 1 - Achieve VoIP [Voice over Internet Phone] - objective met.
 - RPMS Package optimization - objective partially met - working on updating packages as allowed by IHS and recently hired Pharmacist is working on drug files, Third Party Billing and Benefits packages are done on Commercial Off the Shelf (COTS) package, Patient Improvement Management System (PIMS), CHS/MIS are not being utilized, and other packages DM, GPRA/Clinical Reporting System (CRS), iCare are being utilized as required.
 - Objective 2 - Attain organizational ca-

capacity needed to implement EHR, and train all staff and providers - Objective met - staff hired and trained within in allotted time. Training is continuous as staff are eager to learn all they can.

- Objective 3 - Achieve Meaningful Use and have full productive of EHR by July 31, 2012 - Objective not fully met - EHR is up and running - staff are entering vitals, chief complaint, updating problem lists, and purpose of visits. We are working toward Meaningful Use and hopefully will have all the forms completed and submitted by the end of this calendar year.

CAP OFFICE

CSBG (Community Services Block Grant)

Total clients served:

- DAP (Direct Assistance Program) - 157
- ECIP (Emergency Crisis Intervention Program) - 90

LIHEAP (Low-Income Households Energy Assistance Program)

Total clients served:

- Priority I (Emergency/Crisis Intervention) - 183
- Priority II (Non-Emergency-Employment/Education) - 6

Note: The numbers above reflect households served, not actual transactions.

Tribal Funds

Total clients served:

- Non-Medical - 144
- Medical - 537

Seniors (Cash Assistance)

Program runs from November to November

Total clients served - 139

Disabled (Cash Assistance)

Program runs from November to November

Total clients served - 97

BIA/GA

To date (This program runs on a calendar year, January to December)

- 1st Quarter
 - Total clients served - 18
 - Employable - 13
 - Non-employable - 5
- 2nd Quarter
 - Total clients served - 13
 - Employable - 8
 - Non-employable - 5
- 3rd Quarter
 - Total clients served - 14
 - Employable - 11
 - Non-employable - 3

Our office began dispersing LIHEAP/DAP funds in December 2011, and they were spent out by March 2012.

We recently received LIHEAP Leveraging Incentive Funding in the amount of \$279,634 for the Budget Period 09/26/2012 through 09/30/2012 and the Project Period 10/01/2011 through 09/30/2012.

- FY2012 applicants were not serviced due to lack of funding - \$39,634.
- Weatherization program applicants who were not serviced due to lack of funding - \$240,000.

Our goal is to service as many Tribal members and their families as possible and to search for additional funding opportunities to reduce hardship in our Community.

GRANTS OFFICE

The Grants Office researches and collects information about government and private source funding for the Tribe as a whole. We develop and prepare the grant applications working closely with the Program Director, Committees, CEO's Office, and Accounting to foster grant ideas, coordinate activities, and to ensure compliance with the funding agency's guidelines. We refer to the Tribe's Strategic Plan to ensure that projects are consistent with the Community's mission and priorities.

We prepare the project narrative, budget, timelines, and budget narratives plus maintain a database of all grant proposal submissions. After all final reviews and edits are made to the

application, the Grants Office is responsible for the final grant preparation and mailing (electronic or mail). In addition to grant proposals, our office also assists departments with any revisions requested by the granting agency and the preparation of program or project plans for formula grants or continuation funding. The following is a chart of projects completed or ongoing this past year and our future projects:

Current Grant Projects

- Even Start
- Sex Offender Registration and Notification Act
- Transfer Station Facility in Ojibwa Industrial Park
- Remove underground tanks at Commodity Foods
- Electronic Health Record and Telephone System
- Tribal Air Quality Program under the Clean Air Act
- High speed Fiber Optic Cable Infrastructure
- Brewery-Vuk-Dynamite Hill Water Line Extension
- Drug Court
- Library Programming
- Correctional Facility Planning
- Tribal Police Drug Officer, Equipment, and Vehicles
- Violence Against Women Program/House
- Youth Prevention Program and Weed & Seed
- Rural Innovation Funding (Aanikoosing, Inc.)

Future/Upcoming Grant Projects

- Energy efficiency improvements in government buildings
- Protecting unborn children
- Intensive Out-Patient Counseling Program
- Marquette Gas Station
- Ojibwe Campground/Sand Pointe Improvements
- Ojibwe Language Program
- Transitional Housing/ Aftercare programs
- Vocational Education and Job Training Programs
- Emergency Preparedness
- Increase Mental Health Programs
- Additional Violence Against Women funding
- Efficiency and Renewable Energy Opportunities
- Elder programs
- Health and Wellness
- Drug Enforcement Programs

INFORMATION TECHNOLOGY DEPARTMENT

During the past year, the Tribal IT department has been busy with many projects. In addition to providing the day to day support required to maintain the wide array of hardware and software systems and support the users of those systems, we have made strides in improving the network infrastructure and reliability of system resources.

Some of the highlights we have accomplished this year are as follows:

- Purchase and installation of a Mitel 3300 Voice over IP phone system at the Health Clinic. We provided project management and installation and configuration assistance along with Enterprise Systems Group and DHHS personnel to replace the aging PBX phone system with a state of the art Unified Messaging solution. This is the first part of a long term goal to completely replace the current phone system tribal wide with a converged voice and data network.
- We have also assisted with the completion of the second year goals of the fiber optic project. We have been working with the Ken Marshall, KBIC GIS Specialist, and the Baraga Telephone Company to install a fiber optic data network between the various Tribal entities. This network will not only allow access to the Tribe's GIS system but will allow the sharing of network resources on a tribal wide basis thereby reducing cost and duplication. We have currently com-

pleted the connections along the US 41 and M-38 corridors with the exception of the industrial park, Superior Ave, and to the Natural Resources Dept. These components are scheduled to be completed in 2013.

- An exciting project that has just recently been completed is the streaming of Council meetings over the internet. The project was placed in service at the beginning of December. The project included researching and installing the necessary hardware and software for video production and streaming of the video itself on the web. The videos can be viewed through the Tribe's website at www.kbic-nsn.gov.

As part of our ongoing and continuous task of replacing older hardware and software systems, the IT staff completed the upgrade of the Tribal e-mail system. The previous e-mail system had been in service for eight years and was in dire need of an upgrade, both due to age as well as the system being at its capacity. Due to the many changes and advances in the server software, the implementation was complex as well as signified the first use of virtualization in our IT environment.

Goals for 2013 include: completing the fiber optic project and continue to upgrade existing systems to stay ahead to the technological curve.

Keweenaw Bay Indian Community Gaming Commission

The Gaming Commission is the Regulatory authority appointed by the Keweenaw Bay Indian Community's Tribal Government. The Gaming Commission is the enforcement agency responsible for the regulation of all Gaming within the borders of the KBIC reservation. The Commission's goal is protecting the integrity of Tribal Gaming and the Community's assets. This is accomplished by enacting regulations which will provide strong Internal Controls that will safeguard all functions of Tribal Gaming. The Commission and staff are responsible for monitoring, detecting, enforcing, and investigating all gaming violations of the Indian Gaming Regulatory Act, State Compact, Tribal Gaming Ordinance, and Tribal Internal Control Standards (TICS). The Gaming Commission also completes new and renewal background investigations on all key employees and vendors to verify their integrity before they are issued a Gaming or Vendor License. The Commission regulates all Tribal and non-Tribal gaming within the jurisdiction of this reservation.

KBIC Gaming Commission organized updated training offered through the National Indian Gaming Commission on Table Games and Slot Machine Variations/Investigations. The training was provided for the operators and the regulators to develop an accurate reporting program that is consistent and meets the requirements of the TICS. Commission and Staff Members also received training to refresh and enhance skills needed to provide thorough background character investigations through Fal-mouth Institute.

As the Gaming Industry advances with technology there is need to review and update the TICS to properly regulate these new systems. The KBIC Gaming Commission will continue to monitor training needs and update regulations to keep up with the advancing technology.

Over the past year, the Gaming Commission has approved 287 Employee Gaming Licenses for the Baraga and Marquette facilities. There were 13 Vendor Gaming Licenses requested and granted through the Commission. Within the reservation there were 28 Class I Social Drawing Licenses permitted which included two Class II Raffle Licenses.

During the year the Gaming Commission fined three Gaming License Employees for non compliance of the Gaming Ordinance and/or the TICS. As a result of an unsatisfactory background check, one Employee Gaming License was revoked because the person no longer met the license eligibility requirements as specified in the Gaming Ordinance.

This agency processed 180 Regulatory Violations reported by operations this fiscal year with a total of 13 negated incidents.

ECONOMIC DEVELOPMENT DEPARTMENT

The Economic Development Department has been focusing on a number of new businesses

to benefit the Community. These include the relocation of the casino and development of a new gas station and convenience store in Marquette County, a tobacco manufacturing plant in Baraga, and alternative energy systems manufacturing.

Each of these projects requires the coordination of efforts lead by the Tribal Council and implemented through the CEO's office. Many departments work cooperatively to create these new business developments working with task forces and committees created to ensure guidance and communication among KBIC staff. In addition, Council has approved the formation of a new Tribal Corporation, Aanikoosing, Inc., whose sole purpose is to focus on new business development for the Community. Council has also appointed the Board of Directors and provided financial support for the corporation. Below is a summary of the projects for which the economic development department provided assistance:

Casino Relocation. The Ojibwa II Casino in Chocolay Township is closer to being relocated to the former Marquette County Airport in Negaunee Township. The U.S. Department of Interior has approved the land-to-trust application which now needs Governor Snyder's approval. The Governor had one year from the date of receiving the Secretary of Interior's request for concurrence. He had the option to approve, deny, or request an extension of time to decide on the casino relocation. The Governor chose the last option. The Economic Developer, Gregg Nominelli, along with Tribal President Chris Swartz, and Attorney Heather Chapman have met personally with Governor Snyder and his staff to seek the Governor's support. We have also engaged the services of lobbying firms in Lansing and utilized outside counsel to address issues and concerns raised by the Governor's staff. We remain hopeful the Governor will approve the relocation of the casino in Marquette, which will allow for the construction of a new expanded facility with 100 - 150 more slot machines, a restaurant, sports lounge, and smoke shop. The facility is projected to create an additional 60 jobs with Tribal member hiring preference.

Gas Station. The new gas station and convenience center to be constructed in Marquette Township near Menards has continued to evolve. This project has changed in scope and location since originally proposed. Initially, Council considered a gas station on property owned by KBIC in L'Anse. A grant was written and funds secured in the amount of \$600,000 to build a facility on U.S. 41 near Usimaki Road. However, due to wetlands on the site and Council's decision to look for a larger market, the project was moved to Marquette County. While property near the existing Ojibwa II Casino in Chocolay Township was considered, the site next to Menards became available and Council purchased that property along the busiest traffic corridor in the Upper Peninsula. Local gas station owners opposed the KBIC station, and a hearing was held at Marquette Township where the KBIC Economic Developer addressed the Township Board and members of the public regarding the future development of a gas station at this site.

A second grant was secured to help establish and fund Aanikoosing, Inc., with the gas station project as the first development for that corporation. Council created the corporation in the spring and advertised for qualified Tribal members to serve on the Board of Directors. Upon interviewing candidates and appointing the Directors, the Board held its first meeting on September 14. The Aanikoosing, Board has continued the work conducted by KBIC staff and engaged the services of a consulting firm to complete the market and design study for the facility necessary to finalize the environmental assessment, prepared an inter-governmental agreement between KBIC and Marquette Township and conducted a traffic safety analysis. It should be noted that all of these activities were previously undertaken through the Gas Station Task Force, under the direction of CEO Larry Denomie III, with cooperation from the KBIC Departments of Public Works, Economic Development, Natural Resources, Accounting, as well as the Pines Manager. The project is now under the direction of the Aanikoosing, Inc. Board of Directors. The gas station is projected to create 17 jobs for Tribal members, although this number may change after the consultants complete the market and design study to optimize the revenue

and size for the facility.

Tobacco Manufacturing. An emerging industry among Native Nations is the manufacturing and distribution of cigarettes. While the large cigarette manufacturers and the states work to prevent the growth of Tribal cigarette manufacturing, distribution, and sales, Tribal growth in this industry, such as the Seneca and Ho-Chunk Inc. distribution, is significant. KBIC has purchased cigarette manufacturing equipment and engaged the services of Troutman, Sanders, a national law firm specializing in securing permits for Tribal cigarette manufacturers. The Economic Development Department has been the contact for the permitting process. The Board of Aanikoosing, Inc. reviewed the requirements of the permitting process and began to complete the permit application forms to the U.S. Department of Treasury, Alcohol and Tobacco Tax, and Trade Bureau (TTB). In addition to the permitting, the Board must also consider brand, logo, and design of cartons and packs, which has been initiated by the Economic Development Department along with Tribal Council representative Jerry Lee Curtis. This business is projected to create four to six jobs within the community.

Miscellaneous. In addition to working on the projects listed above, the Economic Development Department prepares and updates the Comprehensive Strategic Plan, and coordinates and conducts meetings of the Economic Development Committee, Committee for Alternative & Renewable Energy, and Correctional Facilities Advisory Board. The department continues to evaluate and implement changes to become more energy efficient, install alternative energy systems, and develop correction or alternatives to correction facilities to create jobs on Tribal lands. The Economic Development Department also analyzes opportunities to increase revenue at the Pines Convenience Center through contract opportunities with gas and oil companies, potentially saving over \$215,000 in cost of goods sold annually.

PROJECT MANAGEMENT/KBIC DEPARTMENT OF PUBLIC WORKS (KBIC-DPW)

Project Management: Three (3) Block Grants (ICDBG) were closed out. The first one related to the "Health Clinic Renovations" and remaining two related to the Construction of the new "Early Childhood Education Center." The former Los Tres Amigo's Restaurant was demolished; two old wells discovered during demolition were properly abandoned, in preparation for the new "Gas Station" in Marquette Township. A new "Hazardous Waste Facility" was developed and constructed. The two (2) old "Buried fuel tanks," at the Commodity Foods Facility Site were properly removed and disposed off. The Development and Construction of a "Transfer Station" are moving forward; a Work Plan has been submitted. Planning related to the inspection and identification of off-site septic systems "POWTS" are underway. Commenced work on the "Brewery/Vuk Waterline Extension." Our new "MicroMain" maintenance tracking software is up and running; it provides complete job costing detail on all projects, tasks, or jobs performed by any member of our KBIC-DPW staff.

KBIC-DPW:

- The "Excavation" branch is staffed by six full time employees and several seasonal or part time staff as needed. They are responsible for all work related to our Tribal Transportation Program (TTP) including but not limited to snow and ice removal, excavation, and construction of Scattered Site Septic work and related waterline installations and repairs. Also, several major KBIC-NRD Projects.
- The "Weatherization and Carpentry" branch is staffed by five full time staff, with a couple seasonal and part time staff as needed. They are responsible for conducting all weatherization related work and any Tribal projects as assigned.
- The "Maintenance" branch which consists of ten full time maintenance staff and seven cleaning personal with seven full time, part time, and on-call employees. Assumed the maintenance responsibilities at the College/Youth Facility or Pines Gas Station and Convenience Center while providing back-

up for the Health Clinic, both Casinos and Restaurant, as needed.

- The "Warehouse/Tool Control" is staffed by one full-time and occasional part-time assistance.
- The "Fleet Garage" is staffed by our fleet mechanic who is charged with care and maintenance of 49 Tribal vehicles and equipment.
- The "Campground and Pow-wow Arena" is staffed by our full time caretaker who also assists in the Tribal senior/handicapped driveway snow removal program.

The following is a list of Accomplishment/Achievements during the Fiscal Year by Facility:

NRD: Added a new "Office Addition;" completed "Phase I & Phase II Sand Point Restoration" projects; completed the "Agrichemical Facility;" completed the "North Gamanche Fish Passage" culvert replacement; added a new "Hazardous Waste Containment Area" building and fenced area; removed two old Buried and "Abandoned Fuel Tanks" at the Commodity Foods Facility; added a new "Water Recirculation System" and a variety of other smaller projects at the Bio-dome and Hatchery; and continued planning the construction of the "New Transfer Station".

Health Clinic: Closed out the grant for the major renovation project and work related to the "Pharmacy;" renovated and replaced the chairs at "Three (3) Existing Dental stations" adding three new chairs and cabinets; and installed a new "Back-up Generator," providing 100% coverage in case of future power outages.

OVW House: Completed all originally planned work related to the major renovation of the OVW Home with assorted changes.

Early Childhood Education Center: Closed out two ICDBG Block grants that funded the construction of the new Facility; and expanded the original playground area as well as added playground equipment, rubber mulch and new fencing, backfilling soil, seeding and mulching.

New Day Treatment Facility: Installed new "Natural Gas" service to the facility; added a new "Long House;" and commenced work on the installation on the new "Water Line Extension," which will provide fire protection and long awaited quality drinking water to the facility.

LIHEAP Weatherization: Completed the remaining five of 23 LIHEAP Homes and commenced the Energy Audits at many of the EECBG over LIHEAP guideline income of 25 homes.

Police & Courthouse Facilities: Provided additional sound proofing and remodeled court room.

Radio Station Relocation: Assisted in the closing and relocation of the Hancock Radio Station to Baraga.

Library: Repaired "Sewer Line" leak in basement and several other small projects.

Campground and POW WOW Arena: Cleared brush along shore line; installed "WI-FI;" added 35 new "Picnic Tables;" painted and refreshed the shower room/baths; repaired various water line leaks; and finalized plans and specifications for the "Road System," which will be bid this winter with planned Spring start of construction.

KEWEENAW BAY TRIBAL NATURAL RESOURCES DEPARTMENT

In Memory of Todd Warner 2005-2012.

Todd will be remembered for his innovative thinking and the ease in which he could transition between disciplines and link the entire Department together on various projects. Todd will also be remembered for his professionalism, his ability to establish partnerships with other agencies and organizations, securing funding to create additional jobs at the NRD, his unique perspective that encouraged people to consider and approach issues in different ways, and of course his laugh.

One of the many projects Todd established was the KBIC Youth Conservation Corps (YCC) with the Superior Watershed Partnership <http://www.superiorwatersheds.org/youthconservation.php>. He believed it was vitally important that young adults learn the importance of protecting the natural environment. Partnering with Superior Watershed Partnership gives individuals an opportunity to work with many different

professionals in Natural Resources to learn if they would be interested in pursuing a career in that discipline. Another note-worthy accomplishment was the Reservation wide Rapid Watershed Assessment (RWA) to identify deteriorating culverts and road crossings that may be impeding fish passage and impacting water quality. The RWA took place in 2007, and when completed, problem areas were prioritized for remediation. This summer (2012) in partnership with USDA-NRCS and GLRI funding culvert replacement has started. This project truly showcased Todd's innovative thinking as replacing these culverts will not only improve fish passage but also prepares these areas for the potential for surges or increases in water flow at certain times of the year as predicted for the future as our climate continues to change.

When Todd wasn't at work (which wasn't very often!) he enjoyed spending time outdoors with his beloved dogs Speedy and Boomer, fishing, camping, hiking, or just enjoying nature.

On October 1, 2012, the Keweenaw Bay Tribal Council hired Lori Ann Sherman as the Natural Resource Director. Lori Ann lives in Pelkie and is a member of the Keweenaw Bay Indian Community. She has a Bachelor's of Science in Business Administration and a Masters in Rhetoric and Technical Writing from Michigan Tech University. Lori Ann has a son, Jacob who is a sophomore at Michigan Tech and is currently doing an internship in South Dakota. Lori Ann enjoys dancing at powwows, taking care of her horse Cody, and enjoying nature with her dogs.

Commodity Foods Underground Storage Tank Removal

On September 24 and 25, UP Environmental Services mobilized at Commodity Foods to remove two underground storage tanks (USTs) from a previous gas station that operated in the 1970s. KBNRD provided oversight and sampling to ensure that the tanks had never leaked gasoline and that no release to the soil or groundwater occurred. UP Environmental estimated the tanks to be 12,000 gallons.

Prior to 1988, the U.S. government didn't have federal environmental laws to regulate underground storage tanks. The standard practice to close USTs prior to this time comprised of filling the tanks with sand and covering them back up to leave in the ground. The tanks at Commodity Foods were approximately three quarters full of contaminated sand. Therefore, the sand had to be removed from the tanks and hauled to the landfill. KBNRD staff found no indication that a release of gasoline from the tanks occurred, as all the samples from the soil surrounding the tanks came back clean.



Tank #1 removed and being cleaned.



Tank #2 in the ground filled with sand.

10th Annual Kid's Fishing Derby a Big Success-2012.

This year marked the 10th annual KBIC Kid's Fishing Derby at Sand Point near the Lighthouse Pond in Baraga. Attendance was recorded with 370 kids participating (breaking the record of

353 in 2011). Over 100 people volunteered during the Derby including local sportsman's club members, state and federal agency employees, community members, 4-H, KBIC summer youth programs, and many more.

Activities include the pond fishing contest, inner tube casting, Velcro fishing, big trout tank fishing, moon walks, and other small games. Food and beverages are free for everyone in attendance. The Lighthouse Pond is stocked with bluegill, rock bass, small mouth bass, pumpkinseed sunfish, and yellow perch. Prizes were given away for the most fish, biggest fish, and catching a tagged fish. The grand prize went to Kegan Laufenberg for catching three fish, one measuring 24 inches. Kegan received a trophy, \$100 gift card to Walmart, and the first visit to the big prize tent. No kid leaves the Derby empty handed. Each registered fisher kid gets a fishing pole or a trip to a special prize tent if they bring their own pole from home.

Since 2002, the Derby has provided the opportunity to honor a family in the Community who has played a role in the commercial fishing industry in the area. This year the Derby was held in honor of the Gauthier Family. The family began commercial fishing in the 1940's and continued with the tradition until the early 2000's. Although everyone in the family has retired from commercial fishing, the family continues to exercise their treaty rights through subsistence hunting, fishing, and gathering.

Household Hazardous and Electronic Waste Collection & Milk Run.

KBIC hosted a free household hazardous and electronic waste collection event in June. The collection event was open to Tribal members and all non-Tribal residents of Baraga County. Approximately 320 used electronic devices such as TVs, computers, monitors, and microwaves were collected, as well as close to 7,000 pounds of household hazardous waste. Wastes collected included used oil, old gasoline, pesticides, mercury, oil filters, car batteries, and other hazardous materials. The collection event was considered a big success by all involved considering that Baraga County only has about 8,860 residents. **A total of 16,918 pounds of waste was collected during the event.**

All waste collected will be recycled or disposed of depending upon material type. Proper handling and disposal of hazardous waste materials is a critical part of preventing potential contaminant release to the Lake Superior ecosystem which helps protect this precious resource. With the help of U.S. EPA Great Lakes Restoration Initiative funding we will be able to establish a regular collection program, leading to increased protections for our wonderful Lake Superior.

KBIC also hosted a hazardous and electronic waste "milk run" collection event in May. The "milk run" was through Northwest Regional Planning Commission and was designed to accept hazardous and electronic wastes from municipalities, businesses and schools in Baraga County. Items accepted were monitors, CPU, printers, faxes, copy machines, peripherals, TVs, floor copiers, keyboards, fluorescent bulbs, oil-based paint, solvents or adhesives, anti-freeze, aerosols, batteries, poison solids, pesticides (solid or liquid), ballasts, and other items considered hazardous, especially items containing mercury. **A total of 12,574 pounds of waste was collected during the event.**

A fall "milk run" event is planned, as well as a household hazardous collection and electronic waste collection event on September 29, 2012, from 10:00-2:00 at the Baraga Casino parking lot.

Trail System Expansion.

Wetlands with their wide diversity of wildlife are of great interest, but many individuals are deterred from venturing into them due to dense vegetation, standing water, and deep organic soils. KBNRD maintains an observation tower, trails, and floating docks at Mud Lakes and Sand Point Sloughs wetlands. This year the trail system was expanded at both locations. The Summer Youth Crew helped with creating floating docks, boardwalks, and a clearing. Additional turtle platforms and gravel paths have been added through the Sand Point capping project. A fitness walk will be in place by the end of 2012. Many departments and committees are working together on this trail and plan to continue with additions next year such as a medicine wheel garden, signage, and trail system

brochures. The trail system provides a unique opportunity to learn more about our wetlands, culture, and enjoy some exercise. It borders the Lighthouse, runs thru Sand Point wild rice beds and stamp sand restoration site and Assinins, ending near old US41.

Wild Rice Management and Restoration.

Wild rice (manoomin) is the "food that grows on water," whose presence fulfilled the prophecies foretold in the Anishinaabe's migration from the east. It is used in our daily lives, ceremonies, and feasts (Our Manoomin, Our Life). It is also recognized as a preferred source of food for migrating waterfowl and has high ecological value for both wildlife and fish habitat. It can also help to maintain water quality by securing loose soil, tying up nutrients, and slowing winds across shallow wetlands. The amount of wild rice in the western U.P. has declined from historic levels due mainly to water fluctuations from hydro dams and degradation of water quality from logging and shoreline development over the past century. In 1991, there wasn't any wild rice present in our area, although historically it was thought to have been here and on lakes in areas named "Rice Lake". Peter David, Great Lakes Indian Fish and Wildlife Commission (GLIFWC), assisted our Natural Resources Department in identifying suitable lakes and providing technical assistance as well as a source for green seed. In 2003, the Keweenaw Bay Tribal Council affirmed the Community's interest in a wild rice program on the L'Anse Indian Reservation (KBIC Integrated Resource Management Plan). It is our hope to have self-sustaining wild rice populations.

Since 1999, Sand Point Sloughs has had a wild rice bed large enough for harvesting, while several smaller wetlands hold smaller numbers of plants. Tribal members expressed interest in expanding harvesting areas, and we have worked with other entities (USFS, GLIFWC, LVD, The Cedar Tree Institute) in the western UP to establish wild rice beds and provide opportunities for harvesting. With the limited amount of green seed available, planting efforts were concentrated on Huron Bay, a possible 35 acres of wetlands with favorable conditions for wild rice, the largest site bordering the reservation. A small test plot was also done this year at Parent Lake with seed provided by GLIFWC.

Miigwech! Lac Vieux Desert Tribe for hosting another wild rice camp this September. Roger LaBine helped several of our new employees and KBIC members with learning how to make equipment, harvesting, and processing wild rice. We were also able to harvest rice on nearby lakes, such as the Ottawa Forest Lands and Crooked Lake.

KEWEENAW BAY TRIBAL LAW ENFORCEMENT

During the past year, our department has been involved with the utilization of the school liaison officer for the L'Anse and Baraga area schools. The service of this officer is offered free of charge to participating schools. The selected officer has been trained and certified for teaching the TEAM (Teaching, Educating, and Mentoring) classes.

This department has also been working closely with the KBIC Tribal Court's newly formed "Drug Court". This group consists of 20/21 drug/alcohol offenders and the program meets on a scheduled set day. There are phases the offenders must abide by, and those who complete this class will be more productive citizens of the community.

This program is utilized to combat their addictions to either alcohol or drugs, and promote a more positive outlook, rather than being incarcerated. This program will instill the goals they may not have had when doing drugs or alcohol.

Our department has also been involved with the K9, and its handler is involved with the required training to assure the handler and K9 will meet the demands of tracking offenders or searching for illicit drugs that have been plaguing our reservation.

Both the handler and K9 must be recertified each spring to assure the handler and the K9 will work towards a positive goal.

Also, this department strives to assure all the officers have been trained in their annual schooling. Topics range from crime scene investigation, response to victims of sexual abuse, domestic violence, medical first aid and CPR updates, and other required annual training.

We will continue to work with the KBIC Tribal Court in the transporting of prisoners and any detail concerning the individuals in custody.

We are also in compliance with the federal requirements of the Sex Offender Notification Act (SORNA). All officers will be able to register all sex offenders within Indian Country. This is required for Tribal member offenders and also includes non-Indian offenders as well.

A SORNA Coordinator has been hired under a grant and will oversee the registering of offenders.

Our agency will assist other area agencies, L'Anse and Baraga Police, the Michigan State Police, Baraga County Sheriff Department, Marquette County Sheriff Department, all fire departments, as well as the Bay Ambulance service.

At the federal level, we will assist the Federal Bureau of Investigation and the U.S. Marshals Service when called upon. This includes the U.S. Attorney's office in Marquette, in conjunction with federal crimes committed on the reservation.

This department has also been responding to both police and conservation efforts and will continue to do so. We also work with the KB/DNR both on conservation efforts, as well as public functions, in the form of annual environmental fairs and the kids' fishing derby, held each year.

Our main goal is to provide for the safety and welfare of our citizens, so they feel safer and comfortable. Response to complaints is assured, and it is an important factor for the welfare of the community in which we work and live.

KEWEENAW BAY TRIBAL COURT

So far this year the Court has been handling the usual load of Criminal, Civil, and Juvenile cases. This, from a practical standpoint, is the majority of the work load for the Community's justice system.

Once again this year, the Court was saddled with the task of garnishing Christmas gift checks distributed to the Tribal membership from the Tribal Council. The reasons for the garnishments range from unpaid child support to civil judgments (both tribal and state court), restitution, court costs, and fines. The most significant collection from the "court cost" category was for jail lodging fees amounting to over \$24,000 to be returned to the Tribal coffers to help cover Defendant incarceration costs. Civil judgment collections exceeded \$45,000 this year while child support collections amounted to about \$28,000. The Court spends a very significant amount of money each year on drug testing which is also in turn charged back to criminal Defendants. This year the Court collected over \$7,600 to reimburse the money spent on drug testing.

The Drug Court has now been in existence for twenty-two months. From start to finish, it takes a minimum of thirteen months, barring any setbacks, to complete the program. So far there has been one successful graduate from the program. The Drug Court is planning a quarterly graduation ceremony near the end of January 2013, where we expect another three graduates. If things go right and the Drug Court clients continue to follow their individual programs, we expect two more graduates in April's quarterly ceremony. Currently the Drug Court is carrying a caseload of twenty clients. As clients graduate from the program, the Drug Court Team will fill their spot with a new client. ***"In the nearly twenty-four-years I have served as your Judge my work and efforts with the Drug Court have been by far the most gratifying and rewarding experiences to date. Our Community's Drug Court is creating real change in the lives of the Drug Court clients and their families".***

Honorable Bradley T. Dakota

NEW DAY

New Day's Program/s consist of the following:

1. We offer a 42-day Residential program for Alcohol and/or other Drug Dependencies. We have an 18-bed facility with one bed open continuously for KB'ers. We also have available Intensive Out-Patient (IOP) and Out-Patient (OP) Services at our Baraga Facility. Our facility is CARF Certified (Commission on Accreditation of Rehabilitative Facilities) and all of our Counselors meet or exceed certification standards

through or by UMICAD (Upper Midwest Indian Council on Addictive Disorders) and MCBAP (Michigan Certification Board for Addiction Professionals). Proud to say one of our staff, Paul Halverson, is a member of this board. Clients receive one to one counseling, group counseling, prevention classes, education classes, and attend outside AA and NA meetings and other applicable tenets that our clinical team may deem appropriate. We also have our own Psychologist who'll meet with clients one day a week and is available at the clinic if needed beyond the one day per week.

2. **Activities:** Clients may also take part in Community and/or cultural activities, i.e., attend Pow-wows, community events, local ceremonies help gather the medicines from time to time, and help out at the sugar bush in the spring time. Most clientele will actively pursue arts and crafts while at New Day. New Day supplies all materials for their projects.
3. **Accomplishments:** New Day is still active with the ATR Program. We are now in Phase III or ATR III, which will last for approximately two more years. We have met or exceeded our projected goals in year one and two. RD, Julie, and Tim have done a great job with this program since its' inception, especially with all the changes from time to time. RD has taken the reins of this, along with his regular job duties, and done an excellent job in his pursuits of meeting the goals or caps that ITC gives us. Please give him, Julie, and Tim a pat on their backs for their roles in bringing ATR to the Community for the past couple of years. Our Longhouse is finally complete, and what a beautiful structure it is. The waterline extension project is underway at this time. I believe the projected completion date is December 2012.
4. **Goals:** Continue to meet or exceed projected ATR goals for this coming fiscal year. Continue to provide the best possible services to our clientele. Continue to have a good working relationship with our stakeholders at the tribal, local, and state levels. Continue to provide or make available trainings that will keep our staff and their respective credentials up to date to ensure the best possible services to our clients.

If anyone has any questions, please feel free to contact me at ndtcjc@up.net or call me at (906) 524-4411, Ext. 103.

Chi Miigwech,
Jerry Lee Curtis, Administrator, KBICSAP

OVW PROGRAM AND SERVICES

Mission Statement: To empower our Native women and children through culturally sensitive activities and services; to restore their spirit by stopping the cycle of violence.

The focus of the KBIC Office of Violence Against Women Programs and Services is providing crisis support and advocacy for people affected by domestic violence, sexual assault, dating violence, or stalking.

The components of the program include:

- Transitional Housing
- 24 hour helpline (906) 353-4599
- Crisis Counseling and Support
- Survivor Advocacy
- Safety Planning
- VOCA (Victims of Crime Assistance)
- Community Education and Awareness
- Cultural and Group Activities

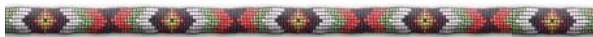
OVW has finally completed two integral components of the program: Transitional Housing and the 24-hour helpline. On December 11, 2012, the Transition House and helpline were open and running at midnight. Calls for support, information, or to receive OVW services including entry into the Transition House can be taken through the helpline. (NOTE: The Transition House is set up to assist people dealing with domestic violence, sexual assault, dating violence, or stalking.)

Community members are invited to watch out for community events as they progress and to give input into activities they would like to see occur as part of the OVW Programs. The OVW business line is 353-4598.

FINAL NOTE:

A historical financial report including FY12 will be included in a future edition following the completion of the FY12 Financial Audit.

Larry J. Denomie, III, CEO



LEGAL AID CLINIC

A legal aid clinic will be available to Tribal members on Thursday, February 7, 2013, from 1:30 p.m. to 5 p.m. in the downstairs conference room of the Tribal Center. The clinic is provided by Michigan Indian Legal Services, for questions call 1-800-968-6877.

Aabinoojiyens



Welcoming Ilyza Faye Blue born November 22, 2012, at 7:23 a.m., to Cody Blue and Nick Lokers. Ilyza weighed 7 lbs, 12 oz. and was 21 inches at birth. Maternal grandparents are Peggy Minton and Gary Loonsfoot, Jr., and uncle Dante Loonsfoot. Paternal grandparents are Brenda and Bob Maki. Beverly Lussier is the proud great grandma.

NOTICE

The KBOCC Environmental Science Department recently received funding to conduct community-based research related to climate change. We are interested in speaking with KBIC members who would like to share their opinions, concerns, or traditional knowledge as it may relate to our local environment and possible effects from a changing climate. As we have seen, climate change may alter our weather patterns, lake levels, and the ecology of our forests and wetlands. We are interested in learning how these changes could impact lifestyles of community members. We would like to conduct research interviews with community members beginning in January 2013. If you are interested in participating in our research, please contact Andrew Kozich at akozich@kbocc.org or call KBOCC at 353-4600. A final report from our research will also include educational materials regarding climate change to share with the community, so we can all be aware of possible future impacts and how our actions may make a difference. Thank you for your interest and support.

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



Do you have hazardous trees in your yard or on your property? Characteristics of hazardous trees include:

- Dead and broken branches
- Dry, brittle wood
- Cracks in tree
- Decay-moss, soft spots, mushrooms at base
- Leaning trees
- Trees with large branches that extend far out and could fall on people, vehicles, etc.

To have them removed or for any questions, call KBIC Fire Management at 524-4142 or 201-1706

The Keweenaw Bay Indian Community has contracted with LaCourt Bottled Gas of Baraga to provide a Guaranteed Price Program for Liquefied Petroleum (LP) gas for the 2012-2013 heating season. Enrolled KBIC members can participate in the program by contacting LaCourt Bottled Gas to either sign up for or switch to the program. The maximum price members will pay, at their main residence (commercial properties, second homes, camps, etc. excluded); during the heating season is \$1.40 per gallon plus any applicable taxes. The program also guarantees that if LaCourt Bottled Gas price falls below the set pricing, the members pricing will fall correspondingly. Members may be required to provide their KBIC Enrollment Card as proof of membership to participate in the program. LaCourt Bottled Gas' credit policies apply, and they have the right to deny participation in the program at their discretion. The service area for the program covers from Baraga; easterly to the M-95 Junction, westerly to Rousseau Road, northerly to Broemer Road, and all of Baraga County. If your LP gas bill is currently paid for by KBIC through the Senior/Disabled Heating Program, your bill will sent directly to KBIC for payment for this heating season. If you aren't using LaCourt Bottled Gas and are part of the Senior/Disabled Heating Program, please contact LaCourt Bottled Gas to have your tank switched out. If you have questions or need more information regarding the program, please contact LaCourt Bottled Gas directly at 906-353-6126 or the CEO's office at 906-353-4104.

JANUARY 2013 Calendar Events

- Jan 1:** Tribal Gov't offices closed for New Year holiday.
Jan. 5: Reg. Sat. Council Meeting, 9 am, Ojibwa Resort Conference Room;
Jan. 4: Constitutional Committee Meeting, 1 pm, Council Chambers;
Jan. 16: Veteran's Meeting, 7 p.m.;

~ submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.ojibwa.com and click on calendar. For Youth events, see @ www.ojibwa.com, click on youth club, or contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.

OJIBWA COMMUNITY LIBRARY RECEIVES GRANT

In September, the library was awarded another two year Enhancement Grant from the Institute of Museums, and Library Services. The grant, entitled "Empowering Futures," will do the following:

- Provide library services to the guests of Niimi Gimiwang Transitional Home.
- Develop a new section in the library devoted to the teen population.
- Be involved with the *Positively You Group*, which is a group for teen girls organized by the Dept. of Health and Human Services, by working with the group to produce a booklet of local stories and artwork and by bringing the girls to three local colleges and libraries and many other activities to promote self esteem and community involvement.
- Develop a new section in the library featuring self-esteem, empowerment, and motivational materials.
- Begin a book club for adult Tribal members. We would like to include native authors along with other popular fiction and non-fiction writers. The library will be looking for participants in the book club, please call 353-8163 if you are interested and have questions. We would like to begin the club in January 2013. News about the book club will also be available on our Facebook page – Ojibwa Community Library.
- Hold an annual "Literacy Night" at the library featuring local native authors and artists.

It is the goal of this grant to inspire community members to become more involved in library activities and to give our youth an opportunity to participate in the Literacy Night, to gather family stories and artwork for publication and to visit colleges and libraries for career planning. It will also give us the opportunity to show our teens that we value them and the work that they will be doing.

Deepest Sympathy

Edward Theodore White (November 12, 1940-December 12, 2012)

Edward Theodore White, age 72, of L'Anse, MI, passed away on Wednesday, December 12, 2012, at his home.

He was born on November 12, 1940, in L'Anse, MI, to William and Mary (Negaunee) White. Ed attended school in L'Anse. He married the former Bernadette Perreault on February 2, 1968, in L'Anse. Ed worked numerous jobs; at the Whirl-a-gig, Ruona's Saw Mill, Cleveland Steel Mill, as a commercial fisherman, and last as a driver for Ojibwa Senior's Meal Program.

Ed enjoyed fishing, hunting, playing musical instruments, drawing, and he was a good artist. He also enjoyed spending time with his grandchildren Brenda and Otis.

Surviving are his daughters: Katherine Malmgren of Baraga, and Juanita (Robert MarGraves) White of Ann Arbor; son, Edward Timothy White of Baraga; ex-wife Bernadette White of Baraga; brother, Joseph White of Baraga; sister Veronica (Wallace) Adams of Baraga; grandchildren: Brenda and Otis Malmgren; and numerous nieces and nephews.

Preceding him in death are his parents William and Mary; and a daughter, Anita White.

Visitation was held Wednesday, December 19, at the Jacobson Funeral Home, followed by a funeral mass held Most Holy Name of Jesus Church in Assinins. Fr. John Longbucco officiated. Burial will be in the Assinins Cemetery in the spring.



DRUG CONVICTION REPORT

In a continuous effort to reduce the illegal use of controlled substances in our community, the Drug Task Force has requested the publication of pertinent information regarding any convictions of the Controlled Substances section of the KBIC Tribal Code §3.1706. The Tribal Court has agreed to comply with the Drug Task Force's request and will publish a Drug Conviction Report on a routine basis.

Patrick LaFernier, case #12-128, controlled substance (use – Morphine) – 1st offense

Sentencing on 09/10/2012 for 12-128, §3.1706:

1. \$500 fine.
2. Defendant must obtain a substance abuse screening and is to follow the recommendations of the screening until successfully completed.
3. 180 days jail, credit for 8 days served, 52 days to be served, 120 days suspended pending successful completion of probation. If the Defendant is accepted into a treatment program while serving his jail time, the Court will release him from jail and suspend the remaining days. Defendant is financially responsible for the costs of lodging and any costs incurred while incarcerated.
4. Defendant is referred to Drug Court. If not accepted, 12-18 months of standard alcohol and drug restricted probation with a \$10 monthly probation fee. Defendant is financially responsible for the costs of drug and PBT testing, if any.

Ashley Chosa, case #12-215, controlled substance (possession – Hydrocodone) – 1st offense

Sentencing on 12/3/2012 for 12-215, §3.1706:

1. \$500 fine.
2. Defendant must obtain a substance abuse screening and is to follow the recommendations

3. of the screening until successfully completed.
3. Defendant must obtain a mental health assessment and is to follow the recommendations of the assessment while on probation.
4. Defendant is to sign a release of information with her medical and mental health providers.
5. 180 days jail, credit for 17 days served, 163 days to be served. When the Defendant has secured an inpatient treatment admission date, the Court will entertain a Motion to allow the Defendant to be released for inpatient treatment and the Defendant's remaining jail time will be suspended upon successful completion of all terms of probation. Defendant is financially responsible for the costs of lodging and any costs incurred while incarcerated.
6. Six-twelve months of alcohol and drug restricted probation with a \$10 monthly probation fee. Defendant is financially responsible for the costs of drug and PBT testing, if any.
7. Defendant must continue her education or obtain employment and must submit school records or job search documents on a monthly basis. Defendant is to report daily to the Probation Department until the Probation Officer deems otherwise.

Jordan Ekdahl, case #12-240, controlled substance (use – prescription pills) – 2nd offense

Sentencing on 12/5/2012 12-240, §3.1706:

1. \$650 fine.
2. 90 days jail, 90 days suspended pending successful completion of all terms of probation. Defendant is financially responsible of the costs of lodging and any expenses incurred while incarcerated.
3. Defendant is to obtain a substance abuse screening and is to follow the recommendations of the screening until successfully completed.
4. Twelve-eighteen months alcohol and drug restricted probation with a \$10 monthly probation fee. Defendant is financially responsible for the costs of drug and PBT testing, if any. Concurrent with case #12-224.
5. Defendant is to attend one AA meeting or Positive Peer Culture Group session per week.



KEWEENAW BAY INDIAN COMMUNITY COMMUNITY ASSISTANCE PROGRAM (C.A.P.) OFFICE

Janice M. Halverson, CAP Administrator

16429 Bear Town Road, Baraga, MI 49908

Telephone: (906) 353-6623 x4162 Fax: (906) 353-4141

ATTENTION:

FY 2013 LIHEAP FUNDING IS NOW AVAILABLE

LOW INCOME HOME ENERGY ASSISTANCE PROGRAM

Two (2) Part Program

1. Direct Assistance Program (DAP)
One time heating credit to heat vendor.
2. Emergency Crisis Intervention Program (ECIP)
Assistance with shut-off notices.

GROSS income is required for ALL household members over the age of 18, 30 days prior to requesting assistance or current taxes.

INCOME GUIDELINES

ANNUAL GROSS INCOME	HOUSEHOLD SIZE
\$13,962	1
\$18,912	2
\$23,862	3
\$28,812	4
\$33,762	5
\$38,712	6
\$43,662	7
\$48,612	8
\$53,562	9
\$58,512	10





Keweenaw Bay Indian Community
9th Winter Traditional Pow-Wow
Saturday, January 26, 2013
Niiwin Akeaa Community Center ♦ Baraga, MI



Public Welcome

Host Drum

Woodland Singers

Invited Drums

Beartown Singers
 Four Thunders
 Summer Cloud

Master of Ceremonies

Stanley Spruce

Arena Director

George Gauthier

Assistant Arena Director

Kyle Gauthier

Veteran Honor Guard

Keweenaw Bay

Traditional Advisor

Harlan Downwind

Honoring Our Judicial Leaders

11:00 AM

Pow-Wow

Grand Entries: 1 PM & 6 PM
Pink Shawl Honor Dance: 4 PM
 Honoring Myrtle Tolonen
Potluck Feast: 5:00 PM

Honoring

Miss Keweenaw Bay
 Samantha Tolonen

Tribal Elder

Joyce Hebert

Tribal Elder

William "Bill" Swartz

Head Man Dancer

Robert Rajacic

Head Lady Dancer

Christine Awonohopay

Head Veteran Dancer

Rodney Loonsfoot

Youth Head Man Dancer

Donovin Awonohopay

Youth Head Lady Dancer

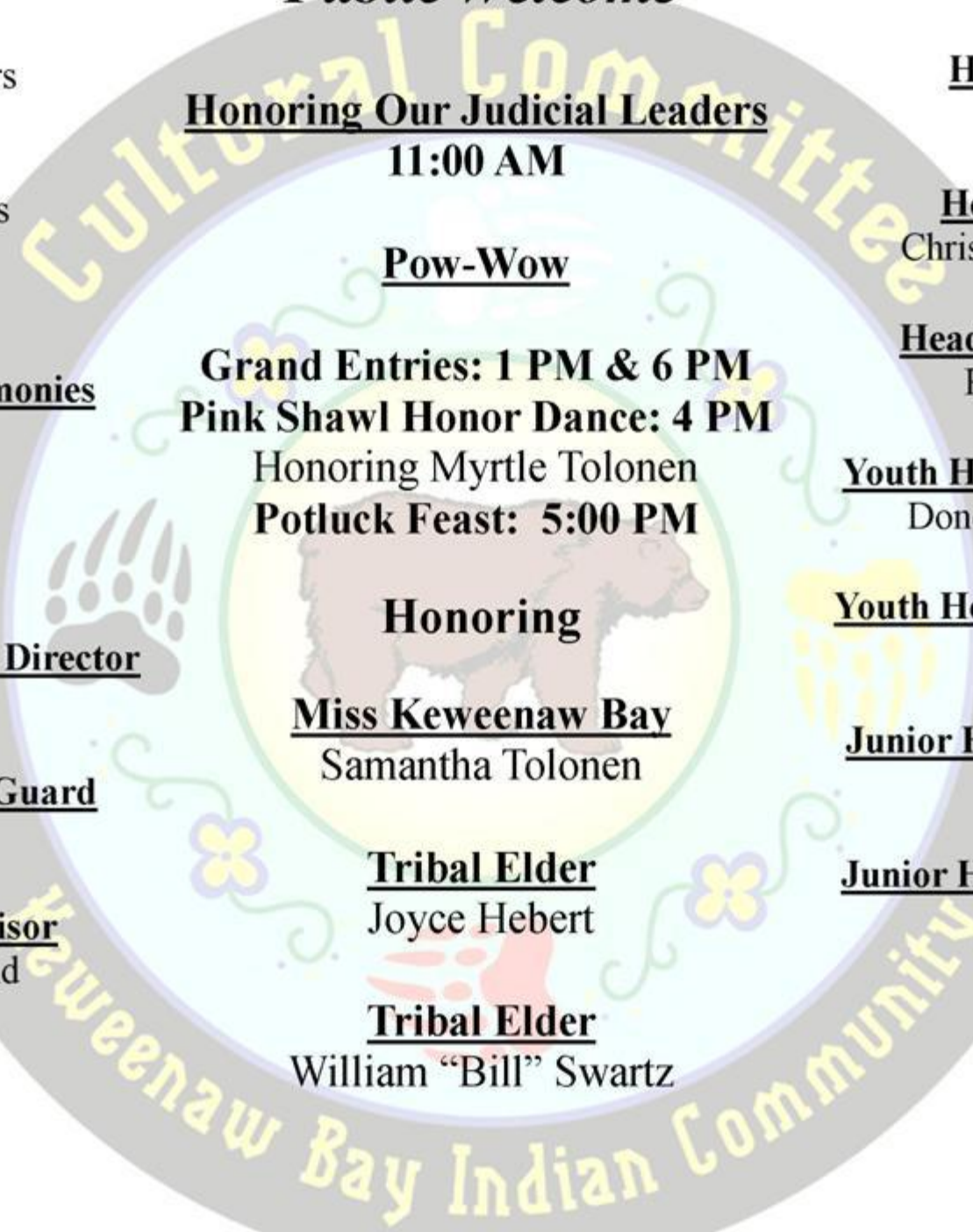
Sheila Halverson

Junior Head Boy Dancer

Joseph Loonsfoot

Junior Head Girl Dancer

Macie Tolonen



For information contact KBIC Cultural Committee

Cultural Center M-F 9AM-4PM 906-353-7020

Gerry: 906-353-6623 Ext. 4134 (day) ♦ Bev: 906-524-5188 (evening)

Doreen Blaker: 353-6623 Ext. 4565 (day)

Not Responsible for Theft or Accidents

Security Provided

Absolutely NO Alcohol—NO Drugs—Violence will NOT Be Tolerated

Invited Drums Only-DUE TO LIMITED SPACE



ATTENTION: ALL TRIBAL COMMERCIAL FISHERMEN

Applications for **Small Boat and Large Boat Commercial Fishing Licenses** for the **Year 2013-2014** Commercial Fishing Season are available at the License Department located in the KBIC Tribal Center. The new license year will begin May 1, 2013. Applications must be returned to the **Licensing/Motor Vehicle Office** by **Friday, February 8, 2013**. All applications for licenses will be reviewed and selected by the Tribal Council. The license fees are: \$75.00 for Small Boat-On Reservation; \$200.00 for Small Boat-Off Reservation; and \$500.00 for Large Boat-Off Reservation. All Tribal members who apply must have completed the required **U.S. Food and Drug Administration Hazard Analysis and critical Point (HACCP) training** and present a copy of the certificate with the application. A **Boat Safety Fishing Vessel Examination** with a certified official must be completed and that documentation must be provided with the application. The application also requests fishing vessel information including the vessel name, number & length.

For Boat Safety Inspections contact the Tribal Police/Conservation Department at (906) 353-6626 to make an appointment or contact the U.S. Coast Guard/Hancock at (906) 482-1520.



MIIGWECH KBIC

for your vote and continued support

"Mino niibaa anami'e giizhigad"

I wish you a blessed Merry Christmas and New Year!



"Your VOTE is an important decision and makes a difference."

Susan J. LaFornier

L'Anse District, Tribal Council

Lake Superior Band of Chippewa Indians



**Niimi Gimiwang
OVW Programs and Services**
755 Michigan Ave.
Mailing Address: 16429 Bear Town Rd.
Baraga, MI 49908
Phone: 906.353.4598 Fax: 906.353.HELP (4357)



Niimi Gimiwang Mission Statement

To empower our Native women and children through culturally sensitive activities and services, to restore their spirit by stopping the cycle of silence and violence.



Established in July of 2011, the OVW Programs and Services Office offers a variety of programs available to victims-survivors of domestic violence, dating violence, sexual assault and stalking and are available to both male and female Native American victims. Services are also available to those collaterally affected, meaning, although you may not have been victim yourself, you were in some way affected, either as a child in the same household, were a family member, relative or other community member and would like to talk to someone in a safe, confidential environment.

Services available through the OVW Programs and Services Office include:

- Advocacy and Court Accompaniment
- Crisis Intervention and Counseling including 24/7 Helpline (available December 2012)
- Crime Victim Assistance
- Safety Planning
- Niimi Gimiwang Transitional Housing Service (expected to open December 2012)
- Sexual Assault Crisis and Response
- Prevention, Education, and Outreach
- Training
- Volunteer Outreach

Working Together to end Violence

Honoring our Community..... Embracing our Beliefs.....

To end domestic violence and sexual assault we must increase our understanding of it and how it hurts the whole community.

ASSISTANCE - REQUEST FOR SERVICES may be made by phoning: 906.353.4598

STRICT ADHERENCE to CONFIDENTIALITY ENFORCEMENT OVW Programs and Services maintains compliance with all statutory and regulatory requirements of the Violence against Women Act of 1994 and 2000; Omnibus Crime Control and Safety Streets Act; VAWA Reauthorization Act of 2005; OVW's implementing Regulation at 28 CFR part 90 and strictly adheres to the Health Information Portability and Accountability Act (HIPAA) and CFR Title 42, 290&2 and the regulations that implement it, title 42, Part 2 (Federal Confidentiality Law as it pertains to AODA records).



Important Medical Billing Information

When you've been approved for payment from Contract Health Services (CHS), you should not be billed for medical services. Should you happen to receive any invoice, it is imperative that you drop it off at the CHS office to ensure timely payments can be made and prevent credit or collection issues. Call the CHS Clerk, Elvera Lantz, with any questions at 906-353-4537.

**Contract Health Services
Donald A. LaPointe Health Center
102 Superior Ave.
Baraga, MI 49908
906-353-4537**

GET SMART



Know When Antibiotics Work

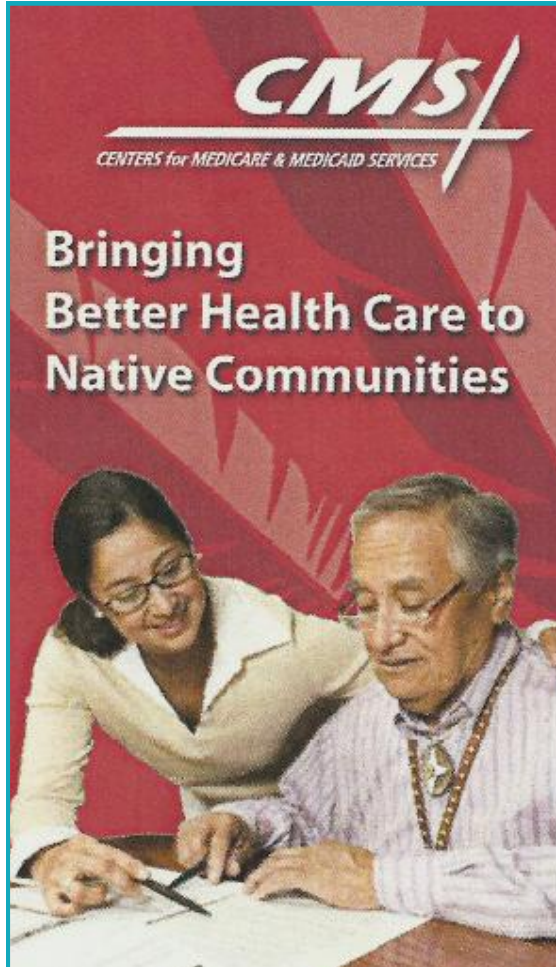
Get Smart. Take a look at this chart to find out which upper respiratory infections are usually caused by viruses — germs that are not killed by antibiotics. Talk with your doctor about ways to feel better when you are sick. Ask what you should look for at home that might mean you are developing another infection for which antibiotics might be appropriate.

Illness	Usual Cause		Antibiotic Needed
	Virus	Bacteria	
Cold	<input checked="" type="checkbox"/>	<input type="checkbox"/>	No
Flu	<input checked="" type="checkbox"/>	<input type="checkbox"/>	No
Chest Cold (in otherwise healthy children and adults)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	No
Sore Throats (except strep)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	No
Bronchitis (in otherwise healthy children and adults)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	No
Runny Nose (with green or yellow mucus)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	No
Fluid in the Middle Ear (otitis media with effusion)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	No



- Medical Clinic 353-8700
- Dental Clinic 353-8787
- Pharmacy 353-4555
- Behavioral Health Clinic 353-4532
- CHS Clerk 353-4537
- VOCA 353-4533

Telephone numbers to remember



Bringing Better Health Care to Native Communities

Service for you, your family, and your Community.

Better Health Means a Stronger Community.

You can help by getting others in your family and in your Community to sign up too.

Get all the benefits you're entitled to — check in with your Indian Health Provider today.

See Patient Benefits Coordinator, Michelle St. George, (906) 353-4507.

Congress passed special laws so that American Indian/Alaska Native people can get Medicare and Medicaid services at our own Indian Health facilities.

Enrolling in Medicare and Medicaid brings additional resources to our hospitals and clinics. This provides more health care to our people, both new services and services that improve your quality of care.

Medicare is a Federal program that helps care for the elderly and disabled. Medicare pays for things like hospital care, diabetes screenings, mammograms, cancer screenings, help with quitting smoking, and much more. Medicare provides the shots, tests, and services you need to get healthy.

Medicaid is a state-run program based on family income that helps people who need health care services. Medicaid pays for services like hospital care, lab work, x-rays, transportation, family planning, pediatric care, and early health screenings for your child. A person can have BOTH **Medicare** and **Medicaid**. Your child may be eligible for **Medicaid**, even if you aren't.

The Children's Health Insurance Program (**CHIP**) offers low-cost health insurance for families and children to help you and your family get the health care services you need. **CHIP** covers things like shots, well-baby visits, hospital, and emergency care.

SIGN UP TODAY!

~ NOTICE ~

TO ALL KBIC SENIORS 55 YEARS OF AGE OR OLDER, AND PERMANENTLY PHYSICALLY HANDICAPPED-DISABLED PERSON:

SNOW PLOWING REQUIREMENTS

Head of Household Name: _____

Keweenaw Bay Indian Community Tribal Member's Enrollment #: _____

Reside on the Reservation (Baraga County): _____ Yes _____ No

Physical Address: _____

L'Anse _____ Baraga _____

Telephone Number: (906) _____

Proof of Age — Birth Date: _____

Sign up at the front desk at the Tribal Center with proof (Enrollment Card, Driver's License, and/or proof of disability) or mail the information to:

KBIC Tribal Center
ATTN: Front Desk Receptionist
16429 Bear Town Road
Baraga, MI 49908

The Tribal Council will consider plowing privileges for those with permanent, physical disabilities within a "five" mile radius off the Reservation. Please submit a request and the above information.

* approved 01-14-2011
Tribal Council Meeting

Let The Good Times Roll!

**Progressive Slots • Craps
Blackjack • Roulette
Hold 'Em Poker**



Open 24 hours!

M-38 Baraga
800-323-8045
906-353-6333

OjibwaCasino.com

M-28 Marquette
888-560-9905
906-249-4200



Ojibwa Community Library

409 Superior Ave., Baraga, MI 49908
353-8163 www.oclib.up.net

Hours:
Monday—Thursday 11am–7pm
Friday—closed
Saturday—10am—3pm

Funded by:
INSTITUTE of
Museum and Library
SERVICES
and the Keweenaw Bay
Indian Community


Catholic Community of Baraga County

Holy Name of Jesus
Saint Kateri Tekakwitha

Pastor
Father John Longbucco
Father Antony Lukka

Confessions: Sunday before Mass
Sunday Mass 12:00 p.m.

353-6565
saintann@up.net



KEWEENAW BAY INDIAN COMMUNITY OFFICE OF CHILD SUPPORT SERVICES

427 N. Superior Ave. • Baraga, MI 49908
In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132
• Email: ocss@kbic-nsn.gov

"Your Children...Our Priority"


We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Location of Custodial and Non-Custodial Parents
- Paternity Establishment
- Community Education

<http://www.kbic-nsn.gov/html/ocss.htm>

Zeba Indian Mission United Methodist Church

"We welcome each of you to our worship services, at 9:00 a.m. each Sunday."



Pastor: Rev. Stephen Rhoades

Church office 524-7939
Parsonage 524-7936



Keweenaw Bay Indian Community Employment Opportunities

On-Air Announcer—01/09/2013 <http://www.kbic-nsn.gov/html/personnel.htm>
Account Exec/Sales—01/08/2013
Cultural Resources Director—01/04/2013

Continuous/On Call positions:

- * Board Operator
- * Account Executive/Sales
- * Tribal Attorney
- * Pre-Primary Teaching Assistant
- * Receptionist/Clerical Worker (on call)
- * Community Service Supervisor (one call)
- * Cashier
- * Unit Manager (New Day)
- * Registered Nurse (on call)
- * Family Aide
- * Licensed Practical Nurse (on call)
- * On-Call Van Driver
- * Unit Manager (OVW)

For current job listings, complete job announcements, applications and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit: www.ojibwa.com.



**IF ANYONE NEEDS WOOD
FOR FOUR DAY CEREMONY PURPOSES,
CONTACT R.D. CURTIS AT 201-2198.**

(20) Niishtana

PRE-SORT STARDARD
U.S. Postage PAID
Big Rapids, MI 49307
Permit No. 62


Keweenaw Bay Indian Community
16429 Bear Town Rd-Baraga, MI 49908-9210

Let's get active! All about MVPA

+ DID YOU KNOW?

Our ancestors were much more active than we are today. Today, many of us live a SEDENTARY lifestyle, which means we usually spend little time being active. While we all need to take it easy some of the time, spending too much time inactive is not good for our health.

Read this flyer to learn more!



How do I know... if I'm doing MVPA?

The words "moderate" and "vigorous" in MVPA refer to how hard your body works during a physical activity. Try using these 2 methods to read your body:

1) The Body Clues:

- You BREATHE faster.
- Your heart BEATS faster.
- You feel WARM.
- You SWEAT.

2) The Talk Test:

While doing an activity:

- If you can talk normally, then your body is working at the LIGHT level.
- If you can talk but not sing, then you are at the MODERATE level!
- If you can't say more than a few words without breathing, you've reached the VIGOROUS level!


+ MVPA?

MVPA stands for "moderate to vigorous physical activity".

MVPA are the type of physical activities that make your heart and lungs stronger and give you more energy!

Examples include: running, walking, and playing sports and games, along with doing household chores, climbing stair and walking your dog!

Just Move It!



+ Adults:

Aim for at least 30 minutes a day, 3 days a WEEK, of physical activity at the moderate level. If you reach the vigorous level, aim to do at least 15 minutes a day.

Start Slowly!

Aim for at least 10 minutes at a time!

+ Kids & teens: Young ones need to be more active than adults. Kids should try to be active at least 60 minutes a day EVERY DAY! Get active as a family!

Why is MVPA so important for our community's health?

MVPA is linked with the MOST health benefits. If you do MVPA regularly, you can boost your health AND lower your risk for many diseases like diabetes, stroke, heart disease, and obesity! Work together and get active together as a community!

Remember: Check with your doctor before starting any exercise program! This is especially important if you have certain health conditions or if you are older. Your doctor can also help recommend special activities or suggest modifications if you're older and have limited mobility.

