

PRIMARY ELECTION HELD AT KBIC



L'Anse District Voting casted their ballots at the new Zeba Community Hall.

The Keweenaw Bay Indian Community held the Primary Election on Saturday, November 1, 2014.

Baraga District results:

Doreen Blaker 127 votes;
Robert D. "RD" Curtis (Inc.) 112 votes;
Elizabeth "Popcorn" Mayo 106 votes;
Fred Dakota 97 votes;
Carole LaPointe (Inc.) 94 votes;
Sarah Maki 43 votes;
Alden "Auddie" Conner, Jr. 36 votes;
Thomas Chosa, Jr. 23 votes;
Bruce LaPointe 19 votes.

L'Anse District results:

Randy Haataja 88 votes; Toni Minton 85 votes; Elizabeth "Chiz" Matthews (Inc.) 59 votes; Jean Jokinen (Inc.) 52 votes; Gary Loonsfoot, Jr. 37 votes; Lyndon Ekdahl 22 votes; Gerald Jerry Jondreau 17 votes. Doreen Blaker, Robert D. "RD" Curtis, Elizabeth "Popcorn" Mayo, Fred Dakota, Randy Haataja, Toni Minton, Elizabeth "Chiz" Matthews, and Jean Jokinen have secured the required number of votes to be placed on the General Election Ballot.

At the General Election, voters will cast their ballots for two seats in both districts. The General Election will be held on Saturday, December 13, 2014, with the following ballot:

Baraga District Council Seat:

Doreen Blaker; Robert D. "RD" Curtis (Inc.); Elizabeth "Popcorn" Mayo; Fred Dakota.

L'Anse District Council Seat:

Randy Haataja; Toni Minton; Elizabeth "Chiz" Matthews (Inc.); Jean Jokinen (Inc.). Donald Shalifoe, Sr., Ogimaa
Carole LaPointe, Vice-President
Jean Jokinen, Secretary
Gary F. Loonsfoot, Sr., Asst. Secretary
Eddy Edwards, Treasurer
Warren C. Swartz, Jr.
Susan J. LaFernier
Jennifer Misegan
Robert D. (RD) Curtis, Jr.
Michael F. LaFernier, Sr.
Elizabeth (Chiz) Matthews
Don Messer, Jr.

Tribal Council Members:

SPECIAL POINTS OF INTEREST:

- November 8th Tribal Council Meeting
- Primary Election Held
- KBIC Halloween Party Winners (Youth and Senior Citizens)
- Youth Christmas Parties Announced
- KBIC to Hold Constitutional Convention
- General Election Ballot and Questions announced
- Ojibwa Senior Citizens News

NOTICE: Tribal Government Offices (including Tribal Health Offices) will be closed for the Holidays as follows:

Wednesday, December 24th Thursday, December 25th Friday, December 26th Wednesday, December 31st Thursday, January 1st Friday, January 2nd Please plan accordingly.



OJIBWA SENIOR CITIZENS HOLD COSTUME CONTEST

The Ojibwa Seniors held a costume contest on October 31, in conjunction to their daily luncheon. Costumes were judged by applause from their peers. Shown left to right are: Betty Kaupplia, Wanda Seppanen (1st place), Betty Spruce (2nd place), Barb Loonsfoot, Theresa Velmer (3rd place), and Dave Firestone.

See page six for more KBIC Halloween fun.

NOVEMBER 8, 2014 TRIBAL COUNCIL MEETING

The Regular Saturday Tribal Council Meeting was held on November 8, 2014, at the Harvey Community Center. Ogimaa Donald Shalifoe, Sr. presided over the meeting with Carole LaPointe, Jean Jokinen, Gary F. Loonsfoot, Sr., Robert R.D. Curtis, Jr., Michael F. LaFernier, Sr., Susan J. LaFernier, Elizabeth "Chiz" Matthews, Don Messer, Jr., Jennifer Misegan, and Warren C. Swartz, Jr. present. Not present: Eddy Edwards.

Ogimaa Donald Shalifoe, Sr., shared numerous *Thank You* and *For Your Information* items addressed to Council. As Treasurer Eddy Edwards was unavailable, the Treasurer's Report will be presented at a regular Council meeting later in the month. Council approved the Department Head Reports for September 2014.

Ogimaa Donald Shalifoe, Sr. welcomed the Tribal Law and Government class who were in attendance. They are enrolled in the Northern Michigan University Tribal Law and Government class taught by the Honorable Violet M. Friisvall Ayres from the Keweenaw Bay Indian Community.

Under new business: Ogimaa Donald Shalifoe, Sr. gave an update on the Aanikoosing, Inc. "The project is working towards completion in December with an opening scheduled for January 2015. I spoke with Greg Nominelli, Economic Developer for the Marquette Gas Station Project. He informed me that once the construction of Ojibwa Express Convenience is complete, the Board decided the Tribal Council should consider to apply for putting the land into trust status for the property, so they can undergo business. The land is owned by the government and not the Corporation; therefore, any request to place the land into trust must come from this Council." Warren Swartz, Jr., Vice President of the Aanikoosing, Inc. Board, noted, "We are working towards completion in December with a grand opening scheduled for January 2015. Unfortunately, I have to report that I don't think we are going to meet that schedule. As I came by the site today, the roof wasn't even on, so we will have to meet with our construction manager and make sure the project continues in a timely manner."

Ogimaa Donald Shalifoe. Sr., brought forward the donations for November 2014. Motion by Jennifer Misegan to approve the November 2014 donations in the amount of \$500.00 for the Baraga Fire Department's Children's Christmas Party, \$500.00 for L'Anse Senior Lock-In (Class of 2015), \$500.00 for Baraga Bash (Class of 2015), and \$200.00 for Bethel Pentecostal United Church's Annual Thanksgiving Dinner for a total of \$1,700.00, supported Eleven supby Carole LaPointe. ported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Curtis, M. LaFernier, S. LaFernier, Matthews, Messer, Misegan, Swartz), 0 opposed, 0 abstained, one absent (Edwards), motion carried.

Pat Brown requested financial assistance for the Marquette Senior Citizen's Christmas Luncheon. Ms. Brown requested \$3,000.00 for the meal and (2) Niizh

dessert and \$500.00 for gift certificates. The Luncheon will be held at the Marquette Holiday Inn. Motion by Carole LaPointe to support the Marquette KBIC Senior Citizen's Christmas Luncheon to be held on December 6th at the Holiday Inn with the requested amount of \$3,000.00 for meals and \$500.00 for gift certificates, supported by Don Messer, Jr. Eleven supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Curtis, M. LaFernier, LaFernier. Matthews, Misegan, Swartz), 0 opposed, 0 abstained, one absent (Edwards), motion carried.

April Lindala, Director of the Center of Native American Studies, gave an update on the programs and activities at Northern Michigan University for Native American Studies. "About a year ago, we did a program which the tribe generously supported, and I have a gift of three books to present to Council, one for your library and the others for the Tribal Historic Preservation. daagozi: To Be Remembered Project was an opportunity for students to learn hands on photography. Sheri Loonsfoot painted the new Presque Isle sign, and we had a group of students who worked on the project to make a photo journal of this event."

A more recent project, directed by Marty Reinhardt, was the Traditional Ecological Knowledge (TEK) Day Camp. Mr. Reinhardt reported on this project. "About one-half of the students were high school students, and the other half were college students from NMU. Our instructors taught them how to create a wigwam, to make knives and hammer stones from natural materials, to be able to locate and cook foods on an open fire, and to learn how to do storytelling and art forms using indigenous products."

Sandy Carlson addressed elder concerns regarding the tribe's priority and referenced as to the spending within the casino such as purchasing employee shirts and sending employees on trips to Las Vegas. This should be reviewed as money that could be better spent on elder's high electric bills, senior pensions, and assisting elders who travel for medical care. Ms. Carlson also addressed the price of cigarettes at the Harvey location being more than they are in Baraga. Council will look into the cigarette price differences and thanked her for her concerns.

Glenda Hamalainen addressed needing assistance with recent medical bills. Councilwomen Carole LaPointe, Health Director, indicated that she would refer them to the Marquette Hardship Fund.

Motion by Robert R.D. Curtis, Jr. to hold a Council meeting at the Harvey location once per quarter, supported by Carole LaPointe. Eleven supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Curtis, M. LaFernier, S. LaFernier, Matthews, Messer, Misegan, Swartz), 0 opposed, 0 abstained, one absent (Edwards), motion carried.

Steven Denomie presented Council with a request to be granted a visitor's permit for hunting and fishing according

to §10.112 Exemptions from Rules and Regulations of the Community's Hunting, Fishing, Trapping, and Gathering Code and make a finding that special circumstances exist to warrant an exemption and allow him to be issued a permit. Motion by Jennifer Misegan to grant Steven Denomie an exemption and grant him an on-reservation visitor's permit, supported by Carole LaPointe. Eleven supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Curtis, M. LaFernier, S. LaFernier, Matthews, Messer, Misegan, Swartz), 0 opposed, 0 abstained, one absent (Edwards), motion carried.

Jean Jokinen, Council Secretary, brought forth a request of a tribal member to come before the Council in regards to an employee grievance concern with the Keweenaw Bay Ojibwa Community College. Motion by Jean Jokinen to honor the tribal member's request at the next council meeting, supported by Elizabeth "Chiz" Matthews. Nine supported (Shalifoe, La-Pointe, Jokinen, Loonsfoot, Curtis, M. LaFernier, S. LaFernier, Matthews, Messer), two opposed (Misegan, Swartz), 0 abstained, one absent (Edwards), motion carried. Councilman Swartz stated, "The reason I'm opposed is that there is a clear chain of command according to the policies of the College's handbook, and I think that he should pursue all avenues through the College before coming here." Councilwoman Misegan stated, "I'd like to state my opposition is that I am confused of who will be at this meeting. If it is a personnel issue, it should be in closed session for the Council and those individuals involved in it only."

Motion by Jean Jokinen to enter into closed session but open to tribal members; supported by Jennifer Misegan. Eleven supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Curtis, M. LaFernier, S. LaFernier, Matthews, Messer, Misegan, Swartz), 0 opposed, 0 abstained, one absent (Edwards), motion carried.

Council did move into a closed session with Council only. Upon entering into open session, the following motions were made.

Motion by Jennifer Misegan to deny the physician's vehicle agreement; supported by Jean Jokinen. Eight supported (Jokinen, Curtis, M. LaFernier, S. LaFernier, Matthews, Messer, Misegan, Swartz), two opposed (Shalifoe, LaPointe), 0 abstained, two absent (Edwards, Loonsfoot), motion carried.

Motion by Jennifer Misegan to table until this Thursday's meeting the Attorney's Contract; supported by Susan J. LaFernier. Ten supported (Shalifoe, LaPointe, Jokinen, Curtis, M. LaFernier, S. LaFernier, Matthews, Messer, Misegan, Swartz), 0 opposed, 0 abstained, two absent (Edwards, Loonsfoot), motion carried.

~ submitted by Lauri Denomie, Editor









KBIC Community Safety Forum has been rescheduled

KBIC Community Safety Forum

Tuesday, December 2nd, 2014 2:30pm - 4:30pm

> Ojibwa Casino Hotel **Conference Room**

16449 Bear Town Road, Baraga, MI 49908

Tribal Social Services – Office of Violence against Women – Victims Of Crime Advocate - Tribal Police SORNA program

The Keweenaw Bay Indian Community's human service programs promoting community and family safety present a roundtable discussion focusing on increasing public awareness of the options available when someone is faced with an abusive situation.

Protecting the *people* of our community from domestic violence and sexual abuse is a primary concern of law enforcement and our human service providers.

Open to the Public - All are Welcome - Refreshments provided

If you have any questions or for more information, please contact: Chuck Miller, SORNA Coordinator, KBIC Tribal Police at 353-6626 or cmiller@kbic-nsn.gov.

NEWS FROM THE OJIBWA SENIOR CITIZENS

December:

- December 4-6, Senior trip to Green Bay, Wisconsin.
- December 10, 12:15 p.m., Senior Meeting. Karen Lahti will be giving all cruise participants their final informational packet and briefing. If you are going on this cruise, please plan on attending this very important meeting.

PLEASE TAKE NOTE:

At the November 12, 2014, Ojibwa Senior Citizens meeting it was decided not to have a Christmas Dinner with a \$50.00 gift certificate (like last year) and to rather receive a \$75.00 gift card from the Council.

January:

- January 21, 12:15 p.m. Pasty prep. Volunteers are needed and are very much appreciated.
- January 22, 5 a.m. Pasty making. Volunteers are needed as early as possible! We appreciate your hard work.

KEWEENAW BAY INDIAN COMMUNITY

COMMUNITY ASSISTANCE PROGRAM (C.A.P.) OFFICE 16429 Bear Town Road, Baraga, MI 49908 Telephone: (906) 353-6623 x4162 Fax: (906) 353-4141

LIHEAP

Due to significant decrease in grant award, LIHEAP applications will be accepted in priority months for the following:

NOVEMBER

KBIC Elders 62+ years and Disabled

DECEMBER

Households with young children under the age of 6. **JANUARY**

Open to ALL households

Please call 353-4162 if you have any questions.

Applications are available in the CAP office or online www.ojibwa.com.



To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



To place an ad, submit an article, or relate information or ideas or possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail: newsletter@kbic-nsn.gov.

All Tribal Veterans' Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours.

All <u>Tribal</u> Veterans are Welcome!

KEWEENAW BAY INDIAN COMMUNITY

2014 TRIBAL COUNCIL

DONALD SHALIFOE, SR., President CAROLE L. LAPOINTE, Vice President JEAN JOKINEN, Secretary GARY F. LOONSFOOT, SR., Asst. Secretary EDDY EDWARDS, Treasurer Keweenaw Bay Tribal Center 16429 Beartown Road Baraga, Michigan 49908 Phone (906) 353-6623 Fax (906) 353-7540

ROBERT R.D. CURTIS, JR.
MICHAEL F. LAFERNIER, SR.
SUSAN J. LAFERNIER
ELIZABETH "CHIZ" MATTHEWS
DON MESSER, JR.
JENNIFER MISEGAN
WARREN C. SWARTZ, JR.

RESOLUTION KB-44-2014

WHEREAS: the Keweenaw Bay Indian Community is a federally recognized Indian Tribe exercising inherent sovereign authority over its members and its territories, and the Keweenaw Bay Indian Community has a reservation created pursuant to the 1854 Treaty with the Chippewa, 10 Stat. 1109;

WHEREAS: the Keweenaw Bay Indian Community is organized pursuant to the provisions of the Indian Reorganization Act of 1934, (48 Stat. 984 U.S.C. §476) with a Constitution and Bylaws duly approved by the Secretary of the United States Department of the Interior on December 17, 1936;

WHEREAS: Article VI, Section 1(a) of the Constitution imposes a duty on the Tribal Council to protect the health, security, and general welfare of the Community; and

WHEREAS: Article VI, Section 1 (1) of the Constitution states "To promulgate and enforce ordinances, which shall be subject to review by the Secretary of the Interior, governing the conduct of members of the Keweenaw Bay Indian Community, and providing for the maintenance of law and order and the administration of justice by the establishment of an Indian Court, and a definition of its powers and duties."

WHEREAS: The Tribal Council established an Indian Court when it approved the passage of the Keweenaw Bay Indian Community Tribal Code of Laws ("Tribal Code") which was ratified by the Secretary of the Interior on October 17, 1974.

WHEREAS: Title One of the Tribal Code states, "§1.101 The Tribal Court; Creation and Existence. The Tribal Court of the Keweenaw Bay Indian Community has been created and exists pursuant to the provisions of the Corporate Charter and Constitution of the Keweenaw Bay Indian Community. Except as otherwise provided by applicable Federal Law, the Tribal Court shall be an independent branch of the government of the Keweenaw Bay Indian Community co-equal with the executive and legislative branches thereof."

WHEREAS: The Tribal Council in 2013 amended Title One of the Tribal Code and several provisions were made, however; none were made to **§1.101**.

WHEREAS: The Tribal Court has been providing for the maintenance of law and order and the administration of justice for over forty (40) years under this Tribal Code. The Community and our members have understood that the Tribal Court was an independent branch of the government as provided in the Tribal Code.

WHEREAS: An amendment to the Tribal Code was introduced on September 6, 2014, to repeal the second paragraph of §1.101 that creates the Tribal Court as an independent and co-equal branch of the government. The footnote attached to the proposed new provision states, "The Keweenaw Bay Indian Community, which is a constitutional government body, cannot create a co-equal branch of government through Tribal Code. A branch of government co-equal with the Tribal Council must be created by The People of the Keweenaw Bay Indian Community, not the Tribal Council."

WHEREAS: This amendment was defeated by the Tribal Council on October 4, 2014; however, potential to introduce similar legislation still exists.

WHEREAS: Amending the Tribal Code and repealing this paragraph before amending the Constitution of the Keweenaw Bay Indian Community has the potential to politicize our judiciary and allow for the interference of the Tribal Council in the administration of justice and the maintenance of law and order.

NOW THEREFORE BE IT RESOLVED THAT: the Keweenaw Bay Indian Community Tribal Council formally calls for a Constitutional Convention to be held for the purpose of establishing a Judicial Branch in the Constitution and insuring a system of checks and balance. FURTHERMORE, until the Constitution is amended, amendments will not be made to the Tribal Code restricting the authority and independence of the Tribal Court.

Dec.17, 1936

CERTIFICATION

We, Donald T. Shalifoe, Sr., Ogimaa and Jean Jokinen, Secretary of the Keweenaw Bay Indian Community, do hereby certify that this Resolution No. KB-044-2014 to be a true and exact copy as approved by the Tribal Council of the Keweenaw Bay Indian Community at a duly called meeting held on October 23, 2014, there being a quorum present, by a vote of 11 In Favor, 1 Opposed, and 0 Abstentions, as follows:

Vice Chairwoman, Carole L. LaPointe: NOT PRESENT ABSTAIN Secretary, Jean Jokinen: ABSTAIN NOT PRESENT Asst. Secretary, Gary F. Loonsfoot, Sr.: ABSTAIN NOT PRESENT Treasurer, Eddy Edwards: ABSTAIN NOT PRESENT NOT PRESENT NAY ABSTAIN Councilperson, Robert R.D. Curtis, Jr.: Councilperson, Michael F. LaFernier, Sr.: ABSTAIN NOT PRESENT Councilperson, Susan J. LaFernier: NAY NOT PRESENT ABSTAIN Councilperson, Elizabeth "Chiz" Matthews: NAY ABSTAIN NOT PRESENT AYE Councilperson, Donald Messer, Jr.: NAY NOT PRESENT ABSTAIN NOT PRESENT Councilperson, Jennifer Misegan: NAY ABSTAIN Councilperson, Warren C. Swartz, Jr.: NAY ABSTAIN NOT PRESENT NAY ABSTAIN NOT PRESENT Ogimaa, Donald T. Shalifoe, Sr.:

Donald T. Shalifoe, Sr., Ogimaa

Jean Jokinen, Secretary

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

~ NOTICE ~

Tribal Council passed KB-44-2014 and there will be a Constitutional Convention to address Council's resolution on the following dates, times, and locations:

- February 3, 2015, Zeba Community Center, 6-8 pm
- February 10, 2015, Ojibwa Senior Center, 6-8 pm
- February 17, 2015, Zeba Community Center, 6-8 pm
- February 24, 2015, Ojibwa Senior Center, 6-8 pm

At the Convention, food will be served, along with the chance to win a gas card for attendance and participation.

EARL OTCHINGWANIGAN RECEIVES AWARD

KBIC enrollee Earl Otchingwanigan received the prestigious Helen Longyear Paul Memorial Award at the Marquette Regional History Center's Annual Meeting in Marquette, Michigan for preservation and enhancement of history in Marquette County for contributions to and pres-

ervation of Ojibwe culture.

Holidays bring family and friends together and are thought of as a joyous time, but holidays can be stressful as well.

Stressors to be aware of during the holidays include:

- Unrealistic Expectations ~ not everything will be "perfect" but that is
- Financial Stress ~ decide what you can afford to spend for the holidays and stick to a budget. Baked goods and homemade crafts make great gifts!
- Overextending Yourself ~ Set your schedule of what you can and cannot do. It is o.k, to say "No" to requests if you do not have the time, cannot afford, etc.
- Increased use of alcohol or use of drugs ~ be aware of where you are going and what kind of "partying" will occur. Keep your drink with you to ensure nothing has been added to it.

From the Niimigimiwang Transition House To your house:

Enjoy Your Holidays and Stay Safe!

~ Always Here, Always Available! ~

24/7 helpline (906) 353-4599

DISCOVERING OUR CONSTITUTION

December 2014, Question 1

Keweenaw Bay Indian Community's Constitutional Committee will be holding a contest where Tribal members can answer questions about our Constitution. The membership will have an adequate amount of time to submit their answer to the question(s) and become eligible to win a gas card worth \$50. This contest is being established to get members to read and understand our Constitution and is named "Discovering our Constitution." Every Tribal member who answers the question correctly will have their name entered into a drawing where one winner will be picked. The campaign will continue for 11 months, with the Constitutional Committee developing the questions. The updated Constitution that was provided to the membership earlier this year will be the document that will be used to develop the questions and where the membership can find answers to these questions. This Constitution has been updated with all the amendments that have passed over the years and is now current.

How to enter:

Each Keweenaw Bay Indian Community Tribal Member 18 years of age or older and living on the reservation will be allowed to submit answers to the Constitutional Committee, via e-mail at const-committee@kbic-nsn.gov or by letter to Constitutional Committee Keweenaw Bay Indian Community, 16429 Bear Town Road, Baraga Michigan 49908, or by dropping off your answers at the Tribal Center, to be placed into the Constitutional Committees mail box. To be eligible to win your name and enrollment number must be on the document you are submitting and must be in no later than the last day of the month in which the question was asked.

"Discovering our Constitution" December 2014 **Question One:**

The Tribal Court was established under what Article and section of our Constitution and how was that accomplished?



We are asking for your support in the upcoming Tribal Elections.

VOTE BARAGA DISTRICT

Fred Dakota

Elizabeth "Popcorn" Mayo

Proven from the past, Experienced and Responsible leaders who are committed to the Community!

Please vote December 13th in the **General Tribal Elections.**

STRONG LEADERSHIP MEANS A SECURE FUTURE!

Paid Political Ad

VOTE DOREEN BLAKER

TRIBAL COUNCIL, BARAGA DISTRICT

"Common sense makes

good government"

INDEPENDENT - OBJECTIVE -RESPONSIBLE

Vote December 13th!

Paid Political Ad

ELECT TONI MINTON **RANDY HAATAJA** TRIBAL COUNCIL, L'ANSE DISTRICT A CALM VOICE OF REASON WHO ARE COMMITTED TO REPRESENT EVERY MEMBER with INTREGRITY-LOYALTY-FAIRNESS Please vote Saturday, December 13th! **Paid Political Ad**

KBIC YOUTH HOSTS COMMUNITY HALLOWEEN PARTIES

The KBIC Youth Program hosted a Youth Halloween Party for Marquette County at the Harvey Community Center on Wednesday, October 29th. Participates enjoyed pizza, a number of games, and prizes.

On Friday, October 31st, the KBIC Youth Program hosted the Baraga County Youth Halloween Party at the Niiwin Akeea Facility in Baraga. Snacks, games, prizes, and bags of candy were provided. A dance followed for area teenagers.



Baraga costume winners, ages 0-2: Left to right, Ryan Tammelin, Jr. (1st), Kruze Ekdahl (2nd), and Paige Cote (3rd).



Baraga costume winners, ages 3-5: Left to right, Jozie Mentink (1st), Aiyanna Gauthier (2nd), and Cara Connor (3rd).



Baraga costume winners, ages 6-8: Left to right, Dhanya Ekdhal (1st), Shayla Elmblad (2nd), and Jaycee Larson (3rd).



Baraga costume winners, ages 9-12: Left to right, Nickolas Sobay (1st), Meia Renfro (2nd), and Naethin Awonohopay (3rd).



Baraga costume winners, ages 13-17: Left to right, Layna Waara (1st), Justin Smith (2nd), and Kara Laramore (3rd).



Marquette costume winners, ages 0-2: Left to right, Jaydon Collick (1st), Khole Schofield (2nd), and Kayleigh Beaudoin (3rd) are shown with relatives.

MARQUETTE KBIC CHRISTMAS LUNCHEON

Holiday Inn
Saturday, December 6, 2014
Lunch Served at 12:30 pm

Sliced Roast Turkey Breast
Baked Glazed Ham
Baby Carrots with Dill Butter
Green Beans with Lemon Butter

Old Fashioned Bread Stuffing
Mashed Potatoes with Gravy
Assorted Fruit Pie
Meal includes Garden Fresh Salad with Tomatoes,
Cucumbers, Cheese, Croutons and Assorted
Dressings! Two Deli Salads, Dinner Rolls and
Choice of Beverage: Coffee, Tea or Soda!

One guest per KBIC
Senior Citizen!
Register by calling Patti Brown
(906) 273-0318.

Deadline to register is
Tuesday, December 2, 2014,
by noon!



Marquette costume winners, ages 3-5: Left to right, Alexis Smith-Scholfield (1st), Izreal Cote (2nd), and Russell Bess (3rd).



Marquette costume winners, ages 6-8: Left to right, Gavriella Cote (1st), Malachi Cote (2nd), and Michaela Sutherland (3rd).



Marquette costume winners, ages 9-12: Left to right, Zoe Hamalainen (1st), Dale Madosh (2nd), and Dakota Haalquist (3rd).



Marquette costume winners, ages 13-17: Left to right, Neebin Ashbrook (1st), Vanessa Robitaille (2nd), and Justis Bartol (3rd).

KBIC HEADSTART/EARLY HEADSTART CHILDREN VISIT TRIBAL CENTER



KBIC Headstart/Early Headstart students visited the Tribal Center on Thursday, October 30th to treat or treat. Tribal Center staff always look forward to this annual field trip as well.





Family Spirit Parenting Circle
Holiday Fun Presents:



Family Christmas Crafts

When: Wednesday, December 17th

Time: 4:30-6 PM

Where: LaPointe Health Center (upstairs conference room)

Families of children age 0 - 5 years are welcome.

Our focus is parent-involved interaction (children must be supervised).

- Family Engagement
- Make & Take Christmas Crafts
- · Snacks

<u>Please register</u> with Christine Beauchamp to ensure enough supplies.

Phone: 353-4523 E-mail: Christine.Beauchamp@kbic-nsn.gov

*Sponsored by the KBIC Family Spirit & Healthy Start Programs





Keweenaw Bay Ojibwa Community College Spring 2015 Schedule of Courses January 12 through May 1

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Course Number and Name AR102 Drawing II (3 credits)	Instructor D. Mues	Day Thurs	Time 5:30pm-8:20pm	Location WAB Art
Course Fee: \$60 AR105 Ojibwa Beadwork (3 credits)	J. Racette	Tues	5:40pm-8:30pm	WAB Art
Native American Awareness Elective; Course limited to 10 students Course Fee: \$50			or reprint street, in	
Business				
BS145 Business Communication (3 credits) Prerequisite: EN102	M. Haataja	Mon, Wed	12:00pm-1:20pm	WAB Rm 112/121
BS208 Management & Supervision (3 credits)	M. Haataja	Tues, Thurs	3:00pm-4:20pm	WAB Rm 211
BS210 Marketing (3 credits)	P. Werner	Mon, Wed	5:00pm-6:20pm	WAB Rm 211
Prerequisite: BS110 BS297 Capstone Seminar (3 credits)	M. Haataja	Arranged	Arranged	Arranged
Course Fee \$20	Wi. Fradiaja	/ irangoa	7 tirangea	7 tirangoa
Early Childhood Education CE110 Developmentally Appropriate Curriculum and Practice (3 credits)	C. LaRose	Thurs	5:00pm-7:50pm	NAC Rm 111
Course Fee: \$45; Prerequisite: CE101 or instructor's permission				
CE111 Infant and Toddler Programming (3 credits) Prerequisite: CE101 or instructor's permission	C. LaRose	Mon, Wed	1:00pm-2:20pm	NAC Rm 111
CE203 Language and Literacy for the Preschool Child (3 credits)	C. LaRose	Tues, Thurs	1:00pm-2:20pm	NAC Rm 115
Course Fee: \$45 CE218 Creative Teaching Methods (3 credits)	C. LaRose	Mon	5:00pm-7:50pm	NAC Rm 115
Prerequisite: CE110 or instructor's permission				
CE297 Early Childhood Professional (2 credits) Prerequisite: Sophomore Standing and pre or co-requisite EN202 or EN205	C. LaRose	As Arranged	As Arranged	As Arranged
English				
EN095 Basic Composition (4 credits) Does NOT satisfy composition requirement	J. Bur	Tues, Thurs	3:00pm-4:50 pm	WAB Rm 117
EN101 College Reading Strategies (1 credit)	J. Bur	Mon, Wed	2:00pm-2:50pm	WAB Rm 117
EN102 College Composition I (3 credits)	J. Koenig	Tues, Thurs	5:00pm-6:50pm	NAC Rm 113
Prerequisite: Placement or C or better in EN095 EN202 College Composition II (3 credits)	J. Koenig	Tues, Thurs	10:00am-11:50am	NAC Rm 115
Prerequisite: C or better in EN102	5. 7.00rilig	. 5.55, 111415		
Humanities EN210 World Literature (4 credits)	J. Koenig	Mon, Wed	12:00pm-1:50pm	NAC Rm 113
Prerequisite: EN102 or instructor's permission; Humanities elective				WAB Rm 210 video
EN207 Graphic Novel (2 credits) Class meets first 8 weeks; Humanities elective	J. Koenig	Mon, Wed	3:00pm-4:50pm	TBD
Information Systems				
IS110 Principles of Information Systems (4 credits)	M. Haataja	Tues, Thurs	12:00pm-1:50pm	WAB Rm 121
Prerequisite: IS105 or instructor's permission Liberal Studies				
LS103 College Success Seminar (2 credits-1hr lecture, 3 hrs lab)	C. Collins	Tues, Thurs	3:00pm-4:50pm	WAB Rm 117
Course Fee: \$50 LS297 Capstone Seminar for Liberal Studies Majors (3 credits)	K.Koenig /	Arranged	Arranged	Arranged
Prerequisites: sophomore status, pre or co-requisite EN202 or EN205	D.Cadeau	, mangoa	7 in angea	/ indingod
Course Fee: \$20 Mathematics		<u> </u>		
MA096 Basic Math (2 credits)	A. Azzam/	Tues, Thurs	12:00pm-1:20pm	WAB Rm 114
Does not count toward graduation MA101 Fundamentals of Algebra (4 credits)	staff A. Azzam	Tues, Thurs	2:00pm-4:20pm	WAB Rm 114
Prerequisite: Placement or MA096 with C or better;	7 7	1 4 5 5 7 7 1 4 1 5	2.00	
Fulfills math for ECE majors only MA104 Intermediate Algebra (4 credits)	A. Azzam	Tues, Thurs	9:00am-11:20am	WAB Rm 114
Prerequisite: C or better in MA101 or placement				100.5.5
MA105 College Algebra (4 credits) Prerequisite: C or better in MA104 or placement	A. Azzam	Tues, Thurs	5:00pm-7:20 pm	WAB Rm 114
Native American Studies			- /	
OS110 Ojibwa Language and Culture I (4 credits) Institutional Requirement	J. Racette	Mon, Wed	5:45pm-7:35pm	WAB Rm 115
OS210 Traditional Storytelling (4 credits)	D. Cadeau	Mon, Wed	3:00pm-4:50pm	NAC Rm 113
Humanities and Native American Awareness elective PEAR (Program for the Enhancement of Academic Readiness)				
ES207 Environmental Science Methods II (2 credits)	T. Marshall	Sec. A Wed	10:00am-12:50pm	Lib/Sci Ctr Rm1
Prerequisite: Environmental Science Methods I; Lab Science elective Course fee: TBD	& staff	Sec. B Wed	5:00pm-7:50pm	Science Lab
MA101 Fundamentals of Algebra (4 credits) Sec B	K. Colbert	TBA	TBA	NAC Rm 115
Prerequisite: Placement or MA096 with C or better; PEAR participation Fulfills math for ECE majors only				
Science				
BI 206 Principles of Ecology (4 credits) Prerequisite: Previous Lab Science course; Lab Science elective; Course Fee: \$80	A. Kozich	Mon, Wed	5:00pm-7:50pm	WAB 210
GS105 Introduction to Earth Science (4 credits)	A. Kozich	Tues, Thurs	5:00pm-7:50pm	Lib/Sci Ctr Rm 1
Lab Science elective; Course Fee: \$60 ES107 Science Issues Today: Sustainability II (1 credit)		Mon	2:30pm-4:20pm	WAB 120
	∆ Kozich		2.00pm-4.20pm	VV△D 12U
Course may be repeated for credit; Class meets first 8 weeks	A. Kozich			
Course may be repeated for credit; Class meets first 8 weeks ES225 Water Resources (4 credits)	A. Kozich A. Kozich	Tues, Thurs	12:00pm-1:50pm	WAB 210 NAC Rm 113 video
Course may be repeated for credit; Class meets first 8 weeks ES225 Water Resources (4 credits) Prerequisite: GS105 or ES 110; Course Fee: \$40 ES235 Introduction to Geographic Information Systems (3 credits)	A. Kozich E. Johnston		12:00pm-1:50pm 5:00pm-7:50pm	
Course may be repeated for credit; Class meets first 8 weeks ES225 Water Resources (4 credits) Prerequisite: GS105 or ES 110; Course Fee: \$40 ES235 Introduction to Geographic Information Systems (3 credits) Course Fee: \$20	A. Kozich E. Johnston & staff	Tues, Thurs	5:00pm-7:50pm	NAC Rm 113 video NAC Rm 115
Course may be repeated for credit; Class meets first 8 weeks ES225 Water Resources (4 credits) Prerequisite: GS105 or ES 110; Course Fee: \$40 ES235 Introduction to Geographic Information Systems (3 credits) Course Fee: \$20 ES297 Capstone Seminar (3 credits) Prerequisites: Sophomore status, EN205, MA105, Pre- or co-requisite, ES298;	A. Kozich E. Johnston	Tues, Thurs		NAC Rm 113 video
Course may be repeated for credit; Class meets first 8 weeks ES225 Water Resources (4 credits) Prerequisite: GS105 or ES 110; Course Fee: \$40 ES235 Introduction to Geographic Information Systems (3 credits) Course Fee: \$20 ES297 Capstone Seminar (3 credits) Prerequisites: Sophomore status, EN205, MA105, Pre- or co-requisite, ES298; Course Fee: \$20	A. Kozich E. Johnston & staff K.Koenig /	Tues, Thurs	5:00pm-7:50pm	NAC Rm 113 video NAC Rm 115
Course may be repeated for credit; Class meets first 8 weeks ES225 Water Resources (4 credits) Prerequisite: GS105 or ES 110; Course Fee: \$40 ES235 Introduction to Geographic Information Systems (3 credits) Course Fee: \$20 ES297 Capstone Seminar (3 credits) Prerequisites: Sophomore status, EN205, MA105, Pre- or co-requisite, ES298; Course Fee: \$20 Social Science HS110 Introduction to American Government (4 credits)	A. Kozich E. Johnston & staff K.Koenig / D.Cadeau V. Friisvall-	Tues, Thurs	5:00pm-7:50pm	NAC Rm 113 video NAC Rm 115
Course may be repeated for credit; Class meets first 8 weeks ES225 Water Resources (4 credits) Prerequisite: GS105 or ES 110; Course Fee: \$40 ES235 Introduction to Geographic Information Systems (3 credits) Course Fee: \$20 ES297 Capstone Seminar (3 credits) Prerequisites: Sophomore status, EN205, MA105, Pre- or co-requisite, ES298; Course Fee: \$20 Social Science HS110 Introduction to American Government (4 credits) Social Science elective OS200 History of Michigan Tribos (4 credits)	A. Kozich E. Johnston & staff K.Koenig / D.Cadeau V. Friisvall- Ayres	Tues, Thurs Tues, Thurs Arranged Mon	5:00pm-7:50pm Arranged 5:00pm-8:50pm	NAC Rm 113 video NAC Rm 115 Arranged WAB Rm TBA
Course may be repeated for credit; Class meets first 8 weeks ES225 Water Resources (4 credits) Prerequisite: GS105 or ES 110; Course Fee: \$40 ES235 Introduction to Geographic Information Systems (3 credits) Course Fee: \$20 ES297 Capstone Seminar (3 credits) Prerequisites: Sophomore status, EN205, MA105, Pre- or co-requisite, ES298; Course Fee: \$20 Social Science HS110 Introduction to American Government (4 credits)	A. Kozich E. Johnston & staff K.Koenig / D.Cadeau V. Friisvall-	Tues, Thurs Tues, Thurs Arranged	5:00pm-7:50pm Arranged	NAC Rm 113 video NAC Rm 115 Arranged
Course may be repeated for credit; Class meets first 8 weeks ES225 Water Resources (4 credits) Prerequisite: GS105 or ES 110; Course Fee: \$40 ES235 Introduction to Geographic Information Systems (3 credits) Course Fee: \$20 ES297 Capstone Seminar (3 credits) Prerequisites: Sophomore status, EN205, MA105, Pre- or co-requisite, ES298; Course Fee: \$20 Social Science HS110 Introduction to American Government (4 credits) Social Science elective OS200 History of Michigan Tribes (4 credits) Social Science elective Native American Awareness elective SO101 Introduction to Sociology (4 credits)	A. Kozich E. Johnston & staff K.Koenig / D.Cadeau V. Friisvall- Ayres	Tues, Thurs Tues, Thurs Arranged Mon	5:00pm-7:50pm Arranged 5:00pm-8:50pm	NAC Rm 113 video NAC Rm 115 Arranged WAB Rm TBA WAB 210
Course may be repeated for credit; Class meets first 8 weeks ES225 Water Resources (4 credits) Prerequisite: GS105 or ES 110; Course Fee: \$40 ES235 Introduction to Geographic Information Systems (3 credits) Course Fee: \$20 ES297 Capstone Seminar (3 credits) Prerequisites: Sophomore status, EN205, MA105, Pre- or co-requisite, ES298; Course Fee: \$20 Social Science HS110 Introduction to American Government (4 credits) Social Science elective OS200 History of Michigan Tribes (4 credits) Social Science elective Native American Awareness elective	A. Kozich E. Johnston & staff K.Koenig / D.Cadeau V. Friisvall- Ayres D. Cadeau	Tues, Thurs Tues, Thurs Arranged Mon Mon, Wed	5:00pm-7:50pm Arranged 5:00pm-8:50pm 10:00am-11:50am	NAC Rm 113 video NAC Rm 115 Arranged WAB Rm TBA WAB 210 NAC Rm 113 video
Course may be repeated for credit; Class meets first 8 weeks ES225 Water Resources (4 credits) Prerequisite: GS105 or ES 110; Course Fee: \$40 ES235 Introduction to Geographic Information Systems (3 credits) Course Fee: \$20 ES297 Capstone Seminar (3 credits) Prerequisites: Sophomore status, EN205, MA105, Pre- or co-requisite, ES298; Course Fee: \$20 Social Science HS110 Introduction to American Government (4 credits) Social Science elective OS200 History of Michigan Tribes (4 credits) Social Science elective Native American Awareness elective SO101 Introduction to Sociology (4 credits) Social Science elective Vocational Instruction VI207 Introduction to Culinary Arts (2 credits; 1 lecture, 2 lab)	A. Kozich E. Johnston & staff K.Koenig / D.Cadeau V. Friisvall- Ayres D. Cadeau	Tues, Thurs Tues, Thurs Arranged Mon Mon, Wed	5:00pm-7:50pm Arranged 5:00pm-8:50pm 10:00am-11:50am	NAC Rm 113 video NAC Rm 115 Arranged WAB Rm TBA WAB 210 NAC Rm 113 video
Course may be repeated for credit; Class meets first 8 weeks ES225 Water Resources (4 credits) Prerequisite: GS105 or ES 110; Course Fee: \$40 ES235 Introduction to Geographic Information Systems (3 credits) Course Fee: \$20 ES297 Capstone Seminar (3 credits) Prerequisites: Sophomore status, EN205, MA105, Pre- or co-requisite, ES298; Course Fee: \$20 Social Science HS110 Introduction to American Government (4 credits) Social Science elective OS200 History of Michigan Tribes (4 credits) Social Science elective Native American Awareness elective SO101 Introduction to Sociology (4 credits) Social Science elective Vocational Instruction VI207 Introduction to Culinary Arts (2 credits; 1 lecture, 2 lab) Course Fee: \$150	A. Kozich E. Johnston & staff K.Koenig / D.Cadeau V. Friisvall- Ayres D. Cadeau F. Taddeucci	Tues, Thurs Tues, Thurs Arranged Mon Mon, Wed Wed	5:00pm-7:50pm Arranged 5:00pm-8:50pm 10:00am-11:50am 5:00pm-8:50pm	NAC Rm 113 video NAC Rm 115 Arranged WAB Rm TBA WAB 210 NAC Rm 113 video NAC Rm 113
Course may be repeated for credit; Class meets first 8 weeks ES225 Water Resources (4 credits) Prerequisite: GS105 or ES 110; Course Fee: \$40 ES235 Introduction to Geographic Information Systems (3 credits) Course Fee: \$20 ES297 Capstone Seminar (3 credits) Prerequisites: Sophomore status, EN205, MA105, Pre- or co-requisite, ES298; Course Fee: \$20 Social Science HS110 Introduction to American Government (4 credits) Social Science elective OS200 History of Michigan Tribes (4 credits) Social Science elective Native American Awareness elective SO101 Introduction to Sociology (4 credits) Social Science elective Vocational Instruction VI207 Introduction to Culinary Arts (2 credits; 1 lecture, 2 lab)	A. Kozich E. Johnston & staff K.Koenig / D.Cadeau V. Friisvall- Ayres D. Cadeau F. Taddeucci J.Schutte	Tues, Thurs Tues, Thurs Arranged Mon Mon, Wed Wed	5:00pm-7:50pm Arranged 5:00pm-8:50pm 10:00am-11:50am 5:00pm-8:50pm	NAC Rm 113 video NAC Rm 115 Arranged WAB Rm TBA WAB 210 NAC Rm 113 video NAC Rm 113 video NAC Rm 113

DONALD LAPOINTE MEDICAL CENTER INCLEMENT WEATHER POLICY

DEFINITION:

Inclement weather is stormy, rainy, windy or snowy weather that is unusually harsh or severe. Hazardous road conditions are wet, ice, snow, or slush that cause reduced visibility or make travel unsafe. The policy below defines how the KBIC DHHS will handle a closure of the Health Center related to the Inclement Weather.

POLICY:

The KBIC/DHHS Donald A. LaPointe Health and Education Facility shall limit or cancel services during times of inclement weather or hazardous road conditions. Clinical care (medical and dental) home visits, transports, and programs may be postponed, rescheduled or cancelled if the weather makes travel to the facility hazardous and pose a safety concern for patients, clients, participants and staff.

Determination of inclement or hazardous road conditions will be made by DHHS administrative personnel. It will be based on information gathered from local weather reports/storm warnings, MDOT/MSP road reports, and visual confirmation.

All notices of a delayed start or cancellation of the work day will be made by the Health Administrator. If staff are unsure what to do they should contact their immediate supervisor and ask for clarification.

PROCEDURE:

<u>Preparing for Forecast of Inclement</u> <u>Weather</u>

- If the National Weather Service issues a forecast that may include potentially hazardous road conditions or travel, DHHS administrative personnel will direct reception staff to reduce the schedule to only acute care visits for the day (s)/date(s) in question.
- As reception staff provide reminder phone calls for appointments, they should adjust the schedule to maintain acute care appointments only, beginning at 10:00 a.m. and reschedule routine, non-urgent appointments for later in the work week. They will advise patients to monitor the television, radio, patient portal, or cell phones, as announcements of further delays or cancellation of services at the Donald A. LaPointe Health and Education Center will be made here.
- An announcement will be made to DHHS staff that we will be open for services beginning at 10:00 a.m. on the day (s)/date(s) the inclement weather is forecast for. All staff will report to the Donald A. LaPointe Health Center at normal start time (8:00 a.m.) and prepare for the work day ahead. Work hours for the day will depend on current weather conditions. Administrative personnel will monitor the weather throughout the day and determine if conditions warrant early closure of the Donald A. LaPointe Health and Education Center.
- For education, home visiting, and transport services, clients will be notified by telephone, as soon as possible, that the service or transport will be rescheduled. It may be the day prior to the service if inclement weather is forecast. If a program is cancelled or postponed, those registering for the event will be called and notified. If a group program, which does not require prior registration is cancelled or postponed an announcement will be sent to the local radio station to air as a cancellation, a sign will be posted at the event sight (if possible) and a notice posted on the Donald A. LaPointe Health and Education Facility Facebook© page, and KBIC Facebook
- Maternal Infant Health Program (MIHP)/

Healthy Start/Family Home Visiting/ PHN or CHN staff will advise all participants upon entry into the program, and periodically throughout the program, that should school be cancelled due to inclement weather, home visits will not be conducted.

Closure Due to Inclement weather

- All delayed starts or closures of the Donald A. LaPointe Health and Education Center will be announced on Eagle Radio 906.353.9287, WLUC TV 6 906.475.4161, and posted on Donald A. LaPointe Health and Education Center Facebook® page. Mass text messages and e-mails will be sent to employees on the KBIC network to notify them of closures or delayed starts. The Health Administrator will contact tribal administration (tribal president, chairman, CEO) to notify them of a closure or delayed start time and initiate the DHHS phone tree.
- If the closure occurs after the start of the day (between 8:00am -4:30pm), staff will finish providing services for patients in the building before leaving for the day. Reception staff will contact patients with appointments later in the day and reschedule for another time/date. The DHHS secretary will be responsible for making and posting a sign at the main entrance of the health center. All health center staff will be notified verbally and through e-mail of early closure. Staff who are in the process of doing transports or home visits will be contacted via phone and notified of early closure.
- If the closure occurs before the start of the work day, the Health Administrator will contact tribal administration (tribal president, chairman, CEO) to notify them of the closure. Administration will implement the DHHS phone tree and notify personnel. Announcements of the closure will be made on Eagle Radio, WLUC TV 6, Donald A. LaPointe Health and Education Facility Facebook© page, and KBIC Facebook Page.
- DHHS staff are encouraged to contact their immediate supervisor if they are unsure if they should report to work or not.
- During times of adverse weather conditions where regular or limited operating hours of the health center are observed, staff will be permitted to utilize annual leave time should the weather cause difficulty in travel to and from work. Please use common sense in making a determination of your personal safety in driving to work. Staff, as per our leave policy, must contact their immediate supervisor to request the time off.

Aainoojiiyens



Keweenaw Bay Ojibwa Community College

College-wide Events, 2014-2015 School Year



Month of December

December 5, 2014, 5:00pm. "Opening Reception for the Michigan Authors Collection." Facilitator: Jesse Koenig. Sponsored by the Liberal Studies Department. Library Room, Wabanung Campus. For more information contact Jesse Koenig at 353-4609.

Come celebrate the first special collection in the brand new library on KBOCC's brand new campus.

Month of January

January 9, 2014, 11:00am-12:00pm. "Essay Scholarship Workshop." Facilitator: Elizabeth Veker King. Sponsored by the Student Services Department. Room 308, Wabanung Campus. For more information contact Betti Szaroletta at 524-8109.

Did you know that Financial Aid Directors and Financial Aid Committee members read your essays to help them decide who will receive money? If you are submitting an essay to request a scholarship for the spring 2015 semester, this hands-on, one-hour writing workshop may be just what you need to help you increase your chances of receiving financial aid. Student Services will facilitate this workshop with a low teacher to student ratio. It's open to the first 15 students, so make a reservation by contacting Betti at 906-524-8109 or stop by and see us at the Wabanung Campus. Supplies needed: notebook, pen, and log-in information for computer access.

January 15, 2015, 6:00pm-8:00pm. "What is Your Destination?" Facilitator: Cynthia Drake. Sponsored by the Early Childhood Education Department. Niiwin Akeaa Center, Baraga Campus. For more information contact Cheryl LaRose at 353-4604.

What do you see in your "windshield," the future of your life? Ignite personal goals and visions with Cynthia Drake from Openings Life Coaching as you investigate tools to get you on the road to the life of your dreams. Join us at the Niiwin Akeaa Center for this interactive seminar where you will make and take your personal windshield for the future.

January 17, 2015, 9:00am-12:00pm. "Health and Wellness for Teens." Facilitator: Karina Koenig. *Sponsored by the PEAR Department*. Room 113, Baraga Campus. For more information contact Karina Koenig at 353-4602.

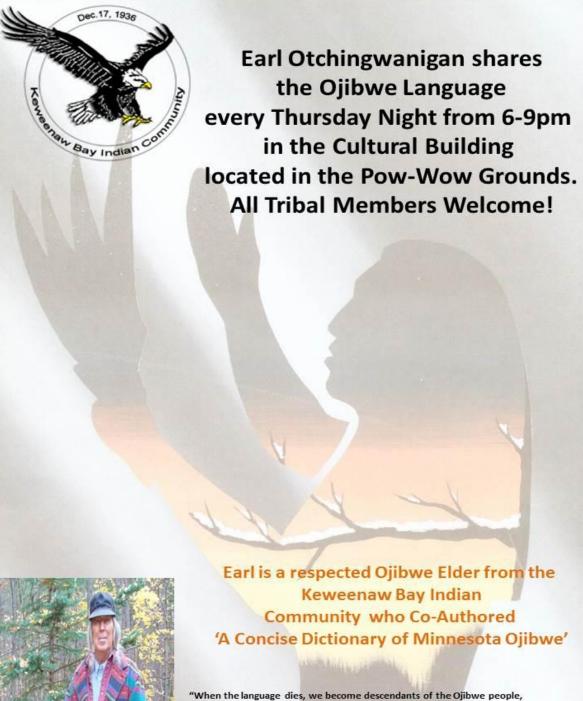
This is a mind-body workshop for teens to promote overall health and wellness. Good emotional health is tied to a greater awareness of one's own feelings, thoughts, and behaviors. Feeling good is associated with the ability to make better life decisions. Maintaining healthy routines in the areas of eating, sleeping, and exercising has a physiological effect on your emotional health. This is a three hour workshop that begins at 9:00am and ends at 12:00pm.

Welcome Keagan Loring Sherman, born September 3, 2014, to Jada Rajala and Nathan Sherman of Wisconsin. Keagan was 8 lbs. 2 ounces and 21 inches in length. Proud

grandparents are: Jody Miller Sackett (Wisconsin) and Loring Sherman (Wisconsin). Great Grandmother is Elizabeth "Chiz" Matthews of Zeba, MI.







and we are no longer Ojibwe"...... Earl Otchingwanigan

FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR) NET MONTHLY INCOME STANDARDS* (Effective October 1, 2013)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

			idard dedu		
	iguous Un States:	ited			Use this amount
House- hold Size	d Monthly		SNAP Standard De- duction		FDPIR Net Monthly In- come Stan- dard
1	\$ 958	+	\$152	=	\$1,110
2	\$1,293	+	\$152	=	\$1,445
3	\$1,628	+	\$152	=	\$1,780
4	\$1,963	+	\$163	=	\$2,126
5	\$2,298	+	\$191	=	\$2,489
6	\$2,633	+	\$219	=	\$2,852
7	\$2,968	+	\$219	=	\$3,187
8	\$3,303	+	\$219	=	\$3,522
E	Each additi	ional	member		+ \$335
,	Alaska:				Use this
					amount
House- hold Size	SNAP N Month Incom Standa	ly ne	SN <i>A</i> Standar ducti	d De-	
hold	SNAP I Month Incom	ly ne	Standar	d De-	amount FDPIR Net Monthly In- come Stan-
hold Size	SNAP I Month Incom Standa	ily ne ard	Standar ducti	d De- on	amount FDPIR Net Monthly In- come Stan- dard
hold Size	SNAP N Month Incom Standa \$1,196	ily ne nrd +	Standar ducti \$260	d De- on =	amount FDPIR Net Monthly In- come Stan- dard \$1,456
hold Size 1 2	SNAP Month Incom Standa \$1,196	aly ne ard + +	Standar ducti \$260 \$260	d De- ion =	amount FDPIR Net Monthly In- come Stan- dard \$1,456 \$1,875
hold Size 1 2 3	SNAP N Month Incom Standa \$1,196 \$1,615 \$2,035	ally ne ard + +	\$260 \$260	d De- on = = =	amount FDPIR Net Monthly In- come Stan- dard \$1,456 \$1,875 \$2,295
hold Size 1 2 3	SNAP N Month Incom Standa \$1,196 \$1,615 \$2,035 \$2,454	tly ne ard + + +	\$260 \$260 \$260 \$260	= = = =	amount FDPIR Net Monthly In- come Stan- dard \$1,456 \$1,875 \$2,295 \$2,714
hold Size 1 2 3 4 5	SNAP N Month Incom Standa \$1,196 \$1,615 \$2,035 \$2,454 \$2,873	tally ne ard + + + + + + +	\$260 \$260 \$260 \$260 \$260 \$260	d De- on	amount FDPIR Net Monthly Income Standard \$1,456 \$1,875 \$2,295 \$2,714 \$3,133
hold Size 1 2 3 4 5	SNAP N Month Incom Standa \$1,196 \$1,615 \$2,035 \$2,454 \$2,873 \$3,292	+ + + + +	\$260 \$260 \$260 \$260 \$260 \$274	d De- ion	amount FDPIR Net Monthly In- come Stan- dard \$1,456 \$1,875 \$2,295 \$2,714 \$3,133 \$3,566
hold Size 1 2 3 4 5 6 7	SNAP N Month Incom Standa \$1,196 \$1,615 \$2,035 \$2,454 \$2,873 \$3,292 \$3,711	+ + + + + + +	\$260 \$260 \$260 \$260 \$260 \$274 \$274	d De- ion = = = = = = = = = = = = = = = = = = =	amount FDPIR Net Monthly In- come Stan- dard \$1,456 \$1,875 \$2,295 \$2,714 \$3,133 \$3,566 \$3,985

FDPIR Income Deductions—see 7 CFR 253.6(e)

Earned Income Deduction — Households with earned income are allowed a deduction of 20 percent of their earned income.

Dependant Care Deduction — Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

Child Support Deduction — Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.

Medical Expense Deduction — Households that incur monthly medical expenses by any household member who is elderly or disabled are allowed a deduction in the amount of out-of-pocket medical expenses paid in excess of \$35 per month. Allowable medical expenses are provided at 7 CFR 273.9(d)(3).

Home Care Meal-Related Deduction — Households who furnish the majority of meals for a home care attendant are allowed an income deduction equal to the maximum SNAP benefit for a one-person household. In Fiscal Year 2014, the amounts are as follows:

48 Contiguous U.S. States

- October 1, 2013—October 31, 2013 = \$200
- November 1, 2013—September 30, 2014—\$189 For Alaska, please select appropriate link below.
- October 1, 2013—October 31, 2013 = \$200
- November 1, 2013—September 30, 2014—\$189 See 7 CFR 272.7(b) for area designations in Alaska.

Standard Shelter/Utility Expense Deduction — Households that incur at least one monthly shelter or utility expense are allowed a standard income deduction (see chart below). Allowable shelter/utility expenses are provided at 7 CFR 273.9(d)(6)(ii).

FY2014 FDPPIR Standard Shelter/Utility Expense Deductions - Based on Region*

Region	States Currently with FDPIR Programs	Shelter/ Utility De- duction
Northeast/ Midwest	Michigan, Minnesota, New York, Wisconsin	\$400
Southeast/ Southwest	Mississippi, New Mexico, North Carolina, Oklahoma, Texas	\$300
Mountain Plains	Colorado, Kansas, Montana, Nebraska, North Dakota, South Dakota, Utah, Wyo- ming	\$400
West	Alaska, Arizona, California, Idaho, Nevada, Oregon, Washington	\$350

*If the geographic boundaries of an Indian reservation extend to more than one region per the identified regional groupings above, then a qualifying household has the option to receive the appropriate shelter/utility expense deduction amount for the State in which the household resides or the State in which the State agency's central administrative office is located.



Keweenaw Bay Indian Community Employment Opportunities

http://www.kbic-nsn.gov/html/personnel.htm

On-call positions: Pharmacy Technician. Facility Attendant, Registered Nurse, Licensed Practical Nurse, Internal Sales Specialist, OVW Unit Manager, Pharmacist, Receptionist/Clerical Worker, Receptionist, Board Operator, Cashier, Account Executive/Sales, Pre-Primary Teaching Assistant, Community Service Supervisor, Unit Manager, Family Aide, Van Driver.

For current job listings, complete job announcements, applications, and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or visit: www.ojibwa.com.

DECEMBER 2014 Calendar Events

• **Dec 1:** Constitutional Committee Meeting, 10 am;

Council Chambers;

• Dec 6: Reg. Sat. Council Meeting, 9 am, Ojibwa

Conference Rooms;

Dec 13: General Election, 10 am;
Dec 17: Veteran's Meeting, 7 pm;

Dec 24: Christmas Eve, Gov't Offices closed;

Dec 25: Christmas, Gov't Offices closed;

Dec 26: Christmas Holidays, Gov't Offices closed;

Dec 31: New Year's Eve, Gov't Offices closed;

Jan 1: New Year's Day, Gov't Offices closed;

Jan 2: New Year Holidays, Gov't Offices closed;

~ submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.ojibwa.com and click on calendar. For Youth events, see @ www.ojibwa.com, click on youth club, or contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.

~ NOTICE ~

TO ALL KBIC SENIORS 55 YEARS OF AGE OR OLDER, AND PERMANENTLY PHYSICALLY HANDICAPPED-DISABLED PERSON:

SNOW PLOWING REQUIREMENTS

Head of Household Name:	
KBIC Tribal Member's Enrollment #:	
Reside on the Reservation (Baraga County):	Yes _No
Physical Address:	
L'Anse Baraga	
Telephone Number: (906)	
Proof of Age — Birth Date:	

Sign up at the front desk at the Tribal Center with proof (Enrollment Card, Driver's License, and/or proof of disability) or mail the information to:

KBIC Tribal Center
ATTN: Front Desk Receptionist
16429 Bear Town Road
Baraga, MI 49908

The Tribal Council will consider plowing privileges for those with permanent, physical disabilities within a "five" mile radius off the Reservation. Please submit a request and the above information.

* approved 01-14-2011
Tribal Council Meeting

Would You Like FREE Money?

The Keweenaw Bay Ojibwa Housing and Community Development Corporation (KBOHCDC) is currently offering an Individual Development Account (IDA)

Program!

An IDA program is a matched savings program in which we provide a 4 to 1 match up to \$4000.00 on funds you deposit!!!

Funds may be used toward home purchase (down payment or closing costs), education (books, laptop, and other supplies that are required of your courses and are not covered), and small business start -up or expansion.

All IDA funds are now open to Tribal Members and First
Generation Descendants of KBIC. Home Purchase and Small
Business Start –Up or Expansion may be utilized in the service
areas of Baraga, Marquette and Ontonagon Counties.
Education IDA's may be used throughout the entire Upper
Peninsula.

If you are interested in this program and would like more information on income eligibilty please contact:

Angela Shelifoe

KBOHCDC Program Administrator

906-353-7117 X106

Angie@kboha.com

The Keweenaw Bay Ojibwa Housing & Community Development Corporation is now offering a Home Purchase Revolving Loan Program.

This program is currently being offered to KBIC Tribal Members looking to purchase or construct a modular or stick-built home within the boundaries of the Keweenaw Bay Indian reservation in Baraga County.

Loans are currently available for up to \$100,000.00!

For more information or an application package please visit our website KBOHA.com or contact:

Angela Shelifoe Program Administrator KBOHCDC 906-353-7117 X 106 angie@kboha.com

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L'Anse Indian Reservation?

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.



16429 Bear Town, Rd. Baraga, MI 49908

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

Application deadline for submission of <u>ALL</u> Class I Drawings is 30 days and Class II Raffles is 60 days prior to your event. License Fee will be waived when the application is received within this timeline.

IMPORTANT MEDICAL BILLING INFORMATION

When you've been approved for payment from Purchased Referred Care (PRC), formerly known as Contract Health Services (CHS), you should not be billed for medical services. Should you happen to receive any invoice, it is imperative that you drop it off at PRC Office to ensure timely payments can be made and to prevent credit or collection issues. Call PRC Clerk Elvera Lantz with any questions at 906-353-4537.

Purchased Referred Care, Donald A. LaPointe Medical Center, 102 Superior Ave., Baraga, MI 49908

Historic Zeba Indian Mission United Methodist Church 1832—Present

"We welcome each of you to our worship services, at 9:00 a.m. each Sunday.

> Pastor: Rev. Stephen Rhoades

> Church office 524-7939 Parsonage 524-7936 e-mail lumc@up.net



Catholic Community of Baraga County

Holy Name of Jesus Saint Kateri Tekakwitha

Pastors

Father Corey Litzner **Father Nicholas**





Confessions: Sunday before Mass

Sunday Mass 12:00 p.m.



KBIC SOLID WASTE FACILITY 16278 Ojibwa Industrial Park Road

Baraga, MI 49908 (906) 353-8024 **Hours of Operation:** Wednesday—Friday, 9 a.m. — 3 p.m.

Rates:

\$2.00 per 33 gallon bag \$85.00 per ton \$6.00 mattress \$8.00 couch

Saturday, 10 a.m. — 2 p.m.

\$4.00 chair

\$10.00 white goods (stove, fridge, washer, etc.)

We DO NOT ACCEPT any tires at this time.

Happy Holidays from

the Keweenaw

ıy Indian Community!



427 N. Superior Ave. • Baraga, MI 49908 In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132 • Email: ocss@kbic-nsn.gov

"Your Children...Our Priority"

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- · Location of Custodial and Non-Custodial Parents
- Community Education

tp://www.kbic-nsn.gov/html/ocss.htm



KEWEENAW BAY INDIAN COMMUNITY GENERAL ELECTIONS

SATURDAY, DECEMBER 13, 2014 10:00 AM—6:00 PM

Baraga District voters will go to the Polls at the Ojibwa Senior Citizens Building. L'Anse District voters will go to the Polls at the Zeba Community Hall.

Only REGISTERED VOTERS will be eligible to vote (per Election Ordinance).

The Ballot will be as follows:

Baraga District Council Seat: Doreen Blaker;

Robert D. "RD" Curtis (Inc.);

Elizabeth "Popcorn" Mayo;

Fred Dakota.

L'Anse District Council Seat:

Randy Haataja; Toni Minton;

Elizabeth "Chiz" Matthews (Inc.);

Jean Jokinen (Inc.).

Questions:

Proposal 1. Do you support allowing the Keweenaw Bay Indian Community to issue marriage licenses to same-sex couples subject to tribal rules and regulations? () Yes () No

Proposal 2. Do you support allowing the Keweenaw Bay Indian Community to manufacture and/or sell marijuana for adults 21 and over, and the possession of marijuana by these adults all subject to tribal licensing, taxation, and regulation? () Yes () No

Popular Referendum 1. Do you vote to approve the acquisition of the Baraga Lakeside Hotel and Marina for relocating the Ojibwa Casino Baraga? () Yes () No

Popular Referendum 2. If the acquisition of the Baraga Lakeside Hotel and Marina is approved by popular referendum, do you approve a \$31,200,000.00 budget for building the new casino and renovating the hotel? () Yes () No

(12) Ashi Niizh

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