

WIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Abita Niibini Giizis - Midsummer Moon - July 2015 Issue 132



SENIOR BANQUET HELD— KBIC HONORS LOCAL HIGH SCHOOL GRADUATES



Picture by Lauri Denomie.

Left to right: back row - T. Austin Ayres, Taylor Mayo, Sean Spruce, Todd Teikari, Jr.; middle row - Ashley Beck, Gabrielle Mayo, Kayla Messer, Karli Hoggard, Tonni Williamson-Edwards; front row - Lisa Waranka, Miranda Galer. Missing from photo: Cody Clement and Isaac Ekdahl.

The Keweenaw Bay Tribal Education Committee held the annual Senior Banquet on Friday, June 5, 2015, honoring the L'Anse, Baraga, and Community School Graduates. Terri Denomie welcomed the graduates, their families, Tribal Education Staff, teachers and administrators, fellow Tribal Education Committee members, and friends to this year's event. Woodland Singers provided the drum for the welcome song and a honor song. Following a delicious meal, Violet M. Friisvall Ayres, Education Committee member, introduced the guest speaker, Christine Awonohopay. This past December, Christine received her Bachelor's Degree in Early Childhood Education from Northern Michigan University with a minor in

Native American Studies. Christine is today the Early Literacy Coordinator at the Keweenaw Bay Ojibwa Community College. Christine said, "I was told by Adam Lussier (spiritual leader) about a road or a path that we all live on, and it is up to us on how we make our choices and on how we handle our travel on the road that will lead you. The road may be filled with many bumps, turns, forks in the road, and we need to be ready to make choices on how we are going to handle the challenges by weighing the pros and cons and possibly

Continued on page two.



KEWEENAW BAY INDIAN COMMUNITY OFFICE OF CHILD SUPPORT SERVICES

472 N. Superior Ave. • Baraga, MI 49908
In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132
• E-mail: ocss@kbic-nsn.gov

"Your Children...Our Priority"

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Location of Custodial and Non-Custodial Parents
- Paternity Establishment
- Community Education

<http://www.kbic-nsn.gov>

Tribal Council Members:

- Warren C. Swartz, Jr., President
- Jennifer Misegan, Vice-President
- Toni J. Minton, Secretary
- Susan J. LaFernier, Asst. Secretary
- Doreen G. Blaker, Treasurer
- Robert R.D. Curtis, Jr.
- Eddy Edwards
- Randall R. Haataja
- Michael F. LaFernier, Sr.
- Gary F. Loonsfoot, Sr.
- Don Messer, Jr.
- Donald Shalifoe, Sr.



SPECIAL POINTS OF INTEREST:

- June 6th Tribal Council Meeting
- KBIC Senior Banquet Held
- Glenn Bressette, Sr. Named Michigan Marine of the Year
- Starr Dunleavy Crowned Little Miss Superior
- KBIC High School Seniors
- Allen named Zimmer Recipient 2015
- Ojibwa Express Convenience Opens
- Ojibwa Senior Citizens News

The REACH Journey to Wellness Would like you to know...



The health benefits of eating fresh fruits and vegetables far outweigh the reasons to consume them in any other form such as juices or canned.

Here are 7 benefits of eating fresh fruits and vegetables:

1. You will get 10-20 times more fiber in your diet without really trying.
2. All of the nutrients are available in their natural form.
3. You will consume a lot less sugar and salt if you eat the real thing.
4. You will experience more energy, and you will get full faster.
5. Your blood sugar will not spike nearly as high as it would with fruit juice or vegetable juice.
6. You won't consume as much sodium.
7. Children will get less cavities, if they only consume fresh fruit and vegetables.

You choose — which would you prefer?

Eating fresh fruits and vegetables will provide you with more of the nutrients needed to provide with energy, healthy immune function, and digestive regularity.

So, get out and visit the Farmer's Market/Road Side Markets in your local area!

Sponsored by The REACH Journey to Wellness Grant & KBIC/DHHS Community Health Dept.

Senior Banquet continues:



Picture by Lauri Denomie.

Christine Awonohopay, Guest Speaker.



Picture by Lauri Denomie.

Baraga and L'Anse KBIC Education Committee Scholarship winners: (left) Gabrielle Mayo/Baraga District and (right) T. Austin Ayres/L'Anse District.

making compromises even when we are not sure we are making the right decisions. But you need to have the confidence and the patience in yourself to keep on that path no matter how long it takes you. I know this. So far the path has given me many amazing gifts. There have also been many bumps in the road as well. For all of our graduates, this is an important stop on your road, and a time to reflect on your high school experiences and the tools you were given at this time to make decisions on which way you are going to proceed down that path. It is important to know that there are many challenges, and it is up to you on how you are going to handle them and which way you are going to continue down that road. My road has lead me to getting my high school diploma almost 20 years ago at Baraga High School, obtaining my Associate's Degree in 1997 at Bay de Noc Community College, and my Bachelor's Degree in 2014 at Northern Michigan University where I majored in Early Childhood Education and minored in Native American Studies. It has also led me to have five amazing sons and a marriage of twelve years. My road of education was not an easy one; I had many challenges in my way, such as learning disabilities, but I didn't let that stop me. With perseverance and determination I completed my educational goals. It took me 17 years to get my Bachelor's Degree, and in those 17 years I was pretty much a non-traditional college student because at times I commuted, took classes on-line, worked full-time in preschool classrooms, raised my five sons, and in the last few years, took care of my husband who was sick and in the hospital. While in college at NMU, I learned a lot about myself and my life's lessons. One lesson is that it is important to have a strong support system set up, so you can call on them whenever you need them. I have had the honor and pleasure to attend many graduation ceremonies this year, and I am so proud of each and every one of you for not giving up and staying on that road that you are creating. There are two common words that I've heard at all of these ceremonies, and they are perseverance and determination. I think those two words sum up my education as well. What

does perseverance mean? The full definition of perseverance is the continued effort to do or achieve something despite difficulties, failure, or oppositions, or the quality that allows someone to continue to do something even though it is difficult. I feel determination is not giving up even though you may feel like it. So now it is a time to celebrate all the hard work through your high school years and to get ready for the future, whatever that may be. Good luck, and if you ever need words of encouragement, I will be there to help. Thank you for listening to me and to my village for being there when I needed you the most. Graduates please take time to close your eyes and think about what your roads may look like. Look at the past and then look into the future; hope it is bright and filled with many great things.

2015 ANN MISEGAN MEMORIAL SCHOLARSHIP APPLICATIONS AVAILABLE

The KBIC Education Department announces the availability of the 2015 Ann Misenagan Memorial Scholarship applications. The scholarship amount is \$1,000, twice a year for up to six years, and will be awarded to a new student each fall. Applicants must meet the following criteria:

- Enrolled Tribal member
- Attending an accredited college/ university
- Enrolled as a full-time student
- Pursuing a degree in a Health Care field
- Resident of Baraga or Marquette County

Eligible students must complete an application, submit an essay detailing their interest in their chosen health field, and submit a copy of their official transcripts (high school or college).

For more information and to request an application, contact Amy St. Arnold, Education Director at (906) 353-6623, ext. 4117 or at amy@KBIC-nsn.gov. The application deadline is July 6, 2015, at 4 p.m.

Happy 4th of July!

Congratulations to the 2015 graduates and good luck.”

Graduates received gifts from the KBIC Tribal Education Committee, KBIC Tribal Council, Cultural Committee, and the Ojibwa Senior Citizens. Certifications were given to the L'Anse and Baraga KBIC Education Committee Scholarship winners: T. Austin Ayres/L'Anse District and Gabrielle Mayo/Baraga District.

This event was organized by Amy St. Arnold, Education Director, with the help of Sheila Ekdahl, Education Clerk, and the KBIC Education Committee Members: Terri Denomie, Chairman; Lynn Haataja, Vice Chairman; Vicki Emery, Secretary; Dawn Alexander; Violet Friisvall Ayres; Suzanne Kahkonen; and Charles Loonsfoot, Jr.

JUNE 6, 2015 TRIBAL COUNCIL MEETING

The Regular Saturday Tribal Council Meeting was held on June 6, 2015, at the Ojibwa Casino Resort Conference Room in Baraga, Michigan. President Warren “Chris” Swartz, Jr., presided over the meeting with Jennifer Misenagan, Toni Minton, Susan J. LaFernier, Doreen Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., and Donald Shalfoe, Sr. present. Not present: Don Messer, Jr.

President Warren “Chris” Swartz, Jr. shared numerous *Thank You* and *For Your Information* items addressed to Council.

Larry Denomie III gave the CEO's Report (page five) and Council approved the Department Head Reports for the month of April 2015.

Richard Morro addressed Council on behalf of his brother, Daniel Morro. Daniel completed his GED a long time ago in Chicago through a CEDA Program. He does not have the record and cannot obtain a copy because they are not available from such a long time ago. Daniel wishes to become employed with the Ojibwa Enterprises but cannot provide the GED with the application. He is requesting a waiver, so he may complete the application and become employed. **Motion by Doreen Blaker that due to the length of time of when**

Daniel Morro received his GED that we allow in this case a waiver of the High School Diploma requirement in order for him to apply for employment, supported by Robert R.D. Curtis, Jr. Ten supported (Misegan, Minton, S. LaFernier, Blaker, Curtis, Edwards, Haataja, M. LaFernier, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, one absent (Messer), motion carried.

Marty Curtis Jr. and Dylan DeCota requested financial support for three Summer Youth MAYB Basketball Tournaments. Marty Curtis, Jr. said he will be organizing this event. His request includes purchasing jerseys which will be handed back in after the tournaments and travel. There are two LacVieux Desert (LVD) members who will be participating with our youth. Council asked Marty to bring back information on whether LVD Council will be contributing, to also coordinate with the Casino, and to ask Kim Klopstein to help calculate the amount with the formula that is used by the CAP office for expenses. **Motion by Michael F. LaFernier, Sr., to table Marty Curtis, Jr.'s request until there is more information provided as discussed, supported by Gary F. Loonsfoot, Sr. Ten supported (Misegan, Minton, S. LaFernier, Blaker, Curtis, Edwards, Haataja, M. LaFernier, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, one absent (Messer), motion carried.**

Council held the Third Reading of Proposed Ordinance 2015-01 Tribal Code Title VII to allow and recognize same sex marriages and update Section One and Two. The purpose of the legislative process is to establish an orderly process for the adoption of new laws, regulations, and amendments to the Tribal Code by the Tribal Council and to allow members of the Community to present to the Council their own views concerning the adoption of proposed new laws, regulations, and amendments to the Tribal Code in order that all relevant information will be received by the Council before a final decision is made. Amendments to the Constitution involve a separate process under the Tribal Constitution. The Tribal Council will consider the adoption of the new law or regulation at the Third Reading being conducted today. Amendments to the proposed law or regulation may be made at the Third Reading. A majority vote of the Tribal Council, unless otherwise required by the Tribal Constitution, will be required to adopt a proposed law or regulation and any amendments thereto. In the event that the proposed law and regulation is not adopted by the Tribal Council within one year after the date of the First Reading thereof the proposed law or regulation must be reintroduced before any new law will be considered. **Motion by Doreen Blaker to approve Proposed Ordinance 2015-01 Tribal Code Title VII allowing and recognizing same sex marriages and updating sections one and two, supported by Robert R.D. Curtis, Jr. Five supported (Minton, Blaker, Curtis, Edwards, M. LaFernier), four opposed (Misegan, S. LaFernier, Loonsfoot, Shalifoe), one abstained (Haataja), one absent (Messer), motion carried.** President Swartz stated that he planned

on signing the Ordinance on Monday which will allow the Court to begin issuing these licenses.

Lauri Denomie, on behalf of the Indian Child Welfare Act Committee (ICWA), requested financial assistance with the 2nd Annual Fostering Family Fun Day which is being planned for August 15th at the Powwow grounds. The idea is to provide an event for families to do activities together to promote prevention, and we will also have a foster parent recruitment table at the event. Last year we had a grant from the Health Department which helped with the costs, and the Council also made a donation of \$1500. This year that grant is not available, but we will definitely look at grants that we may possibly be able to tap into prior to using Council's donation. Denomie requested \$4000 to assist with the event. **Motion by Eddy Edwards to approve a \$4000 donation for the 2nd Annual Fostering Family Fun Day event, supported by Michael F. LaFernier, Sr. Ten supported (Misegan, Minton, S. LaFernier, Blaker, Curtis, Edwards, Haataja, M. LaFernier, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, one absent (Messer), motion carried.**

Rodney Loonsfoot requested a donation for the KBIC Inaugural International Native American Responsible Fatherhood Day Kickball Game Event. Loonsfoot indicated that he is a member of the Cultural Committee and the Health Board, and he has been asked to be a Fatherhood Mentor for the Healthy Start Program through ITC. There hasn't been a fatherhood program available through any of the eleven tribes involved with ITC until this brand new program ITC is now offering. ITC sent Rodney and Robert Parrish to Arizona where they became certified facilitators. The event will be a non-competitive kickball game and will be held on June 20th at the Boyzie Jondreau field. Additionally there will be an archery session available for those interested in learning the sport. ITC will provide funding for the food; however, Mr. Loonsfoot requested financial assistance with offering t-shirts, prizes, and other incentives in the amount of \$2000. **Motion by Gary Loonsfoot, Sr. to approve a \$2000 donation for the KBIC Inaugural International Native American Responsible Fatherhood Day Kickball Game event, supported by Donald Shalifoe, Sr. Nine supported (Misegan, Minton, S. LaFernier, Blaker, Curtis, Haataja, M. LaFernier, Loonsfoot, Shalifoe), one opposed (Edwards), 0 abstained, one absent (Messer), motion carried.**

Jailyn Shelifoe requested a donation for a trip to Washington D.C. for the Generation Indigenous Challenge. The amount she needs is \$2273.17 for herself and her chaperone who will be Tashina Emery. **Motion by Eddy Edwards to approve a \$2273.17 donation to Jailyn Shelifoe for the Generation Indigenous Challenge trip to Washington D.C. with the funding to come from the Youth Program if available, supported by Robert R.D. Curtis, Jr. Ten supported (Misegan, Minton, S. LaFernier, Blaker, Curtis, Edwards, Haataja, M. LaFernier, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, one absent (Messer), mo-**

tion carried.

Treasurer Doreen Blaker presented the June 2015 donations requests. Consensus of the Council was to refer the request of the 2015 Chairman's Open at the LacVieux Desert Golf Course for a sponsorship package donation to the Baraga Ojibwa Casino and the Great Lakes Rodeo in Skandia, Michigan, for a sponsorship package donation to the Marquette Ojibwa Casino. **Motion by Jennifer Misegan to approve \$500.00 for Baraga County Relay for Life – Nancy Pawlowski's Team and \$500.00 for Camp New Day for a total of \$1,000.00, supported by Susan J. LaFernier. Ten supported (Misegan, Minton, S. LaFernier, Blaker, Curtis, Edwards, Haataja, M. LaFernier, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, one absent (Messer), motion carried.**

President Swartz brought forth a request for the Baraga County Community Foundation Annual Denise Marth Memorial Fun Run. They are requesting to use Tribal Roads on Saturday, June 20, 2015, from 8:45 a.m. to noon and to request Council's Annual Pledge of \$2500. **Motion by Eddy Edwards to approve the use of the roads requested and the annual \$2500.00 pledge, co-supported by Susan J. LaFernier and Donald Shalifoe, Sr. Ten supported (Misegan, Minton, S. LaFernier, Blaker, Curtis, Edwards, Haataja, M. LaFernier, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, one absent (Messer), motion carried.**

Motion by Jennifer Misegan to change the July Regular Tribal Council Meeting date to July 11, 2015, supported by Susan J. LaFernier. Ten supported (Misegan, Minton, S. LaFernier, Blaker, Curtis, Edwards, Haataja, M. LaFernier, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, one absent (Messer), motion carried.

Council adjourned the meeting. Council moved into the Second Reading to hear public comments for the Proposed Amendments to Ordinance 2015-02 Election Ordinance. Council will schedule the Third Reading at a later date.

~ Submitted by Newsletter Editor.

HUNTER SAFETY

There will be a hunter safety class offered for individuals 10 years of age and older. Children under 18 years of age will need a parental signature to participate in class. This class will be four days, with attendance required ALL four days. Space is limited, so reserve your seat. Registration ends JULY 9, 2015.

Class Dates, Times, and Location
July 13-16, 10 am—2pm
Keweenaw Bay Ojibwa Community College (Baraga Campus)

Contact Information
Contact GLIFWC Warden Steven Am-sler at (715) 562-0034, e-mail samsler@glifwc.org to register.



Starr Dunleavy Wins Reign As Little Miss Superior 2015



Little Miss Superior, Starr Marie Dunleavy. Shown below with 4th runner up, Adyson JoAnn Moulden. Adyson is the daughter of Michelle and Elijah Moulden.



Starr Marie Dunleavy, eight-years-old, won the Little Miss Superior competition held during the Baraga County Lake Trout Festival on Saturday, June 13th. Starr is the daughter of Justin Dunleavy and Chrystal Tollefson, and the granddaughter of Hope and Dale Dakota and the (late) Sandy Tollefson and David Brunk, Sr. Starr said that she “decided to run for Little Miss Superior when a high school student gave me the application.” She was mentored by Miss KBIC Princess, Kayla Dakota, a L’Anse High School cheerleader with assistance from her fellow cheerleaders.

Starr attends Baraga Elementary School. Her favorite place to be is Buck’s Marina (Sand Point Campground) because she likes camping, fishing, and swimming. She also loves spending time at the L’Anse Park because it is right by the lake, and there’s a water pad. Starr enjoys attending powwows and dancing in her regalia; she is a fancy shawl dancer. Someday she would like to be a Special Education Teacher, so she can help kids who have a hard time learning, so she can be there for them and let them know she cares.

Starr has a dog named Oreo who is very special to her because he cuddles with her when she is sad. Starr said the two important people in her life are her dad because he takes care of her, and her uncle because he cares about her. Starr says her uncle is her tough guy. She added that her grandma is her role model in life because she works hard at her job and helps her dad take care of her and her brothers.

Things Starr would like to do that she hasn’t done yet are go to Disney World and learn how to figure skate. When asked to finish this sentence – One thing that makes me feel special is... Starr answered, “Being in front of a crowd and showing off my skills.”

Starr’s talent performance consisted of her remarkable gymnastic abilities. Her competition question was – What is your favorite holiday and why? Starr said, “That’s easy, it’s Thanksgiving because I like spending time with my family at my grandma’s house.”

GLENN BRESSETTE, SR. NAMED MICHIGAN’S MARINE OF THE YEAR



Glenn D. Bessette, Sr. shown with trophy.



Picture by Lauri Denomie.

Glenn D. Bessette, Sr. participating with the Keweenaw Bay Honor Guard, Marquette Powwow.

Marquette, MI. Glen D. Bressette, Sr., a KBIC Tribal Member, has been named Michigan Marine Corps League Marine of the Year for 2015 at the League Convention held in Lansing, Michigan, on June 13, 2015. Bressette served in the U.S. Marines from 1966-1970 as a helicopter gunner which included a Vietnam War tour in 1969. He served in “I Corps” at the Marble Mountain Marine Base. He flew over 90 combat missions, received “Gunner Wings,” three “Air Medals,” and six other medals which he proudly displays.

Upon returning to civilian life, he has been very active with numerous Marine Corps League programs, especially the Toy for Tots campaign. Bressette works with five veteran groups and has been a very active supporter of the Jacobetti Home for Veterans. He has always been a great supporter for other veterans who struggle with their veteran benefits. He volunteers to drive veterans in the Veteran’s van from Marquette to the Iron Mountain VA Hospital and back.

“I served as the Department of Michi-

gan Marine Corps League State Commandant in 2005 and now have received the Marine of the Year Award. I am the only ‘Yoooper’ and ‘Native American’ in the State of Michigan to do this, and I am a very proud Ogichidaa,” Bressette said. “The ones who chose me recognized the many things I do for the Marine Corps League and other veterans in the United States and here in Michigan. I was just shocked that they chose me, and when we say Semper Fi, we mean Semper Fi—brothers forever.”

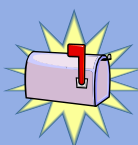
Bressette dances in full regalia at powwows and won the two-step contest at the Keweenaw Bay Powwow in 2014. He has served as Head Veteran Dancer as well and was recognized as a Tribal Elder a few years back at the Keweenaw Bay Powwow.

Mr. Bressette will have possession of the award trophy for one year. He plans on participating in Marquette’s 4th of July parade alongside his fellow Marine Corps veterans.

All Tribal Veterans’ Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours.

All Tribal Veterans are Welcome!

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



CEO'S REPORT FOR THE MONTH OF MAY 2015

During the month of May 2015, the CEO's office reports the following:

- On the 7th, several other staff and I participated in a conference call with our health care insurance broker M3. The call related to changes in the Affordable Care Act the Tribe will be required to comply with in 2016. In 2015, the Tribe was required to offer health insurance benefits to 70% of all eligible employees, these are employees who work 30 or more hours, to avoid penalty. In 2016, the offer must be made to 95% of all eligible employees. Both the enterprise and government are utilizing a "Look Back Method" in determining employees' eligibility for health coverage, based on the average weekly hours they are working during the specified period. We will be running a preliminary analysis at the end of June and considering a couple of options discussed during the conference call. The staff involved in the monitoring will present the information in early July.
- During the week of the 10th, I, along with Vice President Misegan, Councilman Loonsfoot, and Interim Executive Director of our Housing Department, Vickie Dompier, traveled to Scottsdale, AZ, to attend the AMER-IND Risk/NAIHC (Native American Indian Housing Council) Annual Convention and Trade Show. A huge push is underway to promote the reauthorization of the NAHASDA (Native American Housing Assistance and Self Determination Act). The reauthorization has passed the House as HB310 and is awaiting Senate approval as SB710. It is expected to pass and will need final approval of President Obama who will likely sign as well. Two of the many sessions I attended, which provide the opportunity for home ownership in an affordable manner, were the HUD Section 184 program and the Native American Direct Loan Program for Veterans. We will continue to explore those programs further and determine how to best make the programs available to our members.
- On the 18th, I participated in an on-site meeting with Dept. of Interior BIA officials regarding issues related to the Tribe's forestry and fire programs. The forestry discussion related to a letter sent by the Tribe to the BIA last year. The BIA was seeking clarification and direction in moving forward with future forestry related projects. Jerry Jondreau, KBIC Forester, will work on a plan to address the letter's concerns as well as a Forest Management Plan. The fire discussion related in part to the development of an updated agreement with the BIA which provides for reimbursement to the Tribe for fire details the Beartown Wildland Firefighters go out on throughout the year. A draft agreement will be presented for review in the near future.
- We are continuing our work with HUD officials to formalize the transition of the Tribe's former Tribally Designated Housing Entity to a de-

partment of the Tribe. Vickie Dompier is working on setting up on-site technical training which is expected to take place within the next 30-45 days and will discuss relevant topics of the transition.

- I will be requesting your review next week of the Enterprise Employee Manual that was provided as an FYI at one of your prior meetings. I have met with the managers to review the draft to get their input and inserted their recommended changes as well. The manual is proposed to be utilized by the Holding Company businesses as well as the Pines and Eagle Radio.
- There has been an overlap in funds used to pay salaries and benefits for four Ojibwa Builders' employees. Effective this week, I separated the source of pay based on the work that was being performed by those employees, which will provide additional funding for work that needs to be done on the housing homes. In conjunction with that change, I will present a formal organizational structure for the Housing Department for review and consideration next week.
- To assist the CFO with the financial operations for both the Housing Dept. and the Holding Co., a service agreement will be approved with Lake Accounting this coming week. We will also be posting for a Financial Manager for those entities next week which will replace two employees who resigned shortly after entities became departments of the Tribe.
- With your approval to offer the Ojibwa Casinos GM position to Joseph Olujic, Jim Nardi, Human Resources Director and I are in the process of finalizing negotiations with him, so an Employment Agreement can be drafted for your approval. We are hopeful that we will have that before you for consideration next week.
- We were issued the draft report from GMA (Global Market Advisors). The team from GMA wanted to discuss the report prior to distributing and that call took place this past Thursday. They requested some additional information of which was provided the same day. They will have the final report ready for distribution early next week, and I will forward it to you once received. I will also place the report on your agenda for next week, and with your permission, I will schedule the community presentation at which GMA will present.
- The Selection Committee and new hiring process has been in use now for about two months. As indicated at the time, the process was approved, yet some adjustments to it will need to be considered. I am collecting input from those who have served on the committee as well as those who have gone through the process. I will provide more details and suggested changes to you in the near future.

Respectfully submitted,
Larry Denomie III, CEO

FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR) NET MONTHLY INCOME STANDARDS* (Effective October 1, 2013)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

48 Contiguous United States:				<u>Use this amount</u>	
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction		FDPIR Net Monthly Income Standard	
1	\$ 958	+	\$152	=	\$1,110
2	\$1,293	+	\$152	=	\$1,445
3	\$1,628	+	\$152	=	\$1,780
4	\$1,963	+	\$163	=	\$2,126
5	\$2,298	+	\$191	=	\$2,489
6	\$2,633	+	\$219	=	\$2,852
7	\$2,968	+	\$219	=	\$3,187
8	\$3,303	+	\$219	=	\$3,522
Each additional member					+ \$335
Alaska:				<u>Use this amount</u>	
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction		FDPIR Net Monthly Income Standard	
1	\$1,196	+	\$260	=	\$1,456
2	\$1,615	+	\$260	=	\$1,875
3	\$2,035	+	\$260	=	\$2,295
4	\$2,454	+	\$260	=	\$2,714
5	\$2,873	+	\$260	=	\$3,133
6	\$3,292	+	\$274	=	\$3,566
7	\$3,711	+	\$274	=	\$3,985
8	\$4,130	+	\$274	=	\$4,404
Each additional member					+ \$420

FDPIR Income Deductions—see 7 CFR 253.6(e)

Earned Income Deduction — Households with earned income are allowed a deduction of 20 percent of their earned income.

Dependant Care Deduction — Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

Child Support Deduction — Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.

Medical Expense Deduction — Households that incur monthly medical expenses by any household member who is elderly or disabled are allowed a deduction in the amount of out-of-pocket medical expenses paid in excess of \$35 per month. Allowable medical expenses are provided at 7 CFR 273.9(d)(3).

Home Care Meal-Related Deduction — Households who furnish the majority of meals for a home care attendant are allowed an income deduction equal to the maximum SNAP benefit for a one-person household. In Fiscal Year 2014, the amounts are as follows:

- 48 Contiguous U.S. States
- October 1, 2013—October 31, 2013 = \$200
 - November 1, 2013—September 30, 2014—\$189
- For Alaska, please select appropriate link below.
- [October 1, 2013—October 31, 2013 = \\$200](#)
 - [November 1, 2013—September 30, 2014—\\$189](#)

See 7 CFR 272.7(b) for area designations in Alaska.

Standard Shelter/Utility Expense Deduction — Households that incur at least one monthly shelter or utility expense are allowed a standard income deduction (see chart below). Allowable shelter/utility expenses are provided at 7 CFR 273.9(d)(6)(ii).

FY2014 FDPIR Standard Shelter/Utility Expense Deductions - Based on Region*

Region	States Currently with FDPIR Programs	Shelter/Utility Deduction
Northeast/Midwest	Michigan, Minnesota, New York, Wisconsin	\$400
Southeast/Southwest	Mississippi, New Mexico, North Carolina, Oklahoma, Texas	\$300
Mountain Plains	Colorado, Kansas, Montana, Nebraska, North Dakota, South Dakota, Utah, Wyoming	\$400
West	Alaska, Arizona, California, Idaho, Nevada, Oregon, Washington	\$350

*If the geographic boundaries of an Indian reservation extend to more than one region per the identified regional groupings above, then a qualifying household has the option to receive the appropriate shelter/utility expense deduction amount for the State in which the household resides or the State in which the State agency's central administrative office is located.

BARAGA GRADUATES



Ashley Beck is the daughter of Nannette Beck and the late Matthew Beck. While in high school, she was in cheerleading and volleyball for two years. During her senior year she participated in bowling. Ashley was also a Teacher's Aide in the Art room this year.

During high school, Ashley participated in Rez Runners and has also been a KBIC Summer Youth Worker. Ashley was a jingle-dress dancer in the Keweenaw Bay Indian Community's Dance Troop. She was a member of the "Positively You" group through Tribal Health Services and has participated in Awareness Walks with the KBIC.

Ashley's hobbies are archery, hunting, fishing, hiking, and camping. She enjoys going to pow-wows, traveling, working out, and weightlifting.

Ashley has been accepted to Northern Michigan University where she will study cosmetology this fall. She would also like to take classes for photography.



Gabrielle Mayo is the daughter of Scott and Elizabeth Mayo. While in high school, Gabby was in the International Club, 4-H, and was also class treasurer. Throughout her high school career, she has won numerous awards for sports and academic achievements. During her four years of basketball, Gabby was first and second team All Conference. She was also first team for volleyball and she was awarded Honorable Mention All UP for basketball. Gabby was awarded the BEST and American Legion scholarships.

Some of Gabby's hobbies are spending time with her animals, being outdoors, and working on art projects.

Gabrielle's plans after graduation are to attend Michigan State where she will work to obtain a degree in Veterinarian Medicine.



Taylor Mayo is the son of Jeff Mayo and Elizabeth Curtis. While in high school, Taylor played football for four years. He was on the Student Council for four years, three of those years as the student representative and one year as president.

In his spare time, Taylor spends a lot of time at the Baraga Fire Hall going over the fire trucks, equipment, gear, and cleaning. Currently, he is working part-time at Baraga Area Schools as a substitute custodian. Taylor also works part-time at Ojibwa BP as a maintenance worker. He likes to do odd jobs and is a self-proclaimed "workaholic".

Taylor plans to look for a full time job after graduation. He would like to get his Firefighter 2 Certification this winter and then take general classes at Ojibwa Community College. He would also like to take classes to become a paramedic through Bay Ambulance. He would then like to pursue his dreams of going to Lake Superior State University and getting his Fire Science degree and become a full-time firefighter.

Miranda Galer is the daughter of Kim Gagnon and Foster Galer. During high school, Miranda was a cheerleader and played volleyball. In her junior year, she was a Camp Nesbit counselor for the 6th graders. In her senior year, she was enrolled in the Nurses' aide program at L'Anse High School. She has received "Excellence in Writing" awards in her English classes. Miranda has been on the Honor Roll many times throughout her high school career.

In her spare time, she enjoys camping and fishing during the summer. In the winter months, she enjoys watching hockey, snowmobiling, and going ice-fishing.

After graduation, she plans to attend Northern Michigan University and will study Early Childhood Education to become a preschool teacher. Miranda is not sure where she will end up after college, but hopefully somewhere near the U.P.



Kayla Messer is the daughter of Donald Messer and Michelle Messer. While in high school, Kayla was on the prom committee, yearbook committee, and wrote articles for the school newspaper, *The Viking Times*. Kayla played basketball and volleyball. She was a member of the multi-media class that put together the senior slideshow, and she has taken extra writing classes.

Kayla's interests are four-wheeling, fishing, walking, and being with friends and family. She enjoys traveling, jet-skiing, swimming, snowmobiling, ice fishing, camping, hunting, and cook outs.

Kayla's plans are to attend Gogebic Community College and eventually, New York's Institute of Photography to fulfill her dreams of being a photojournalist.

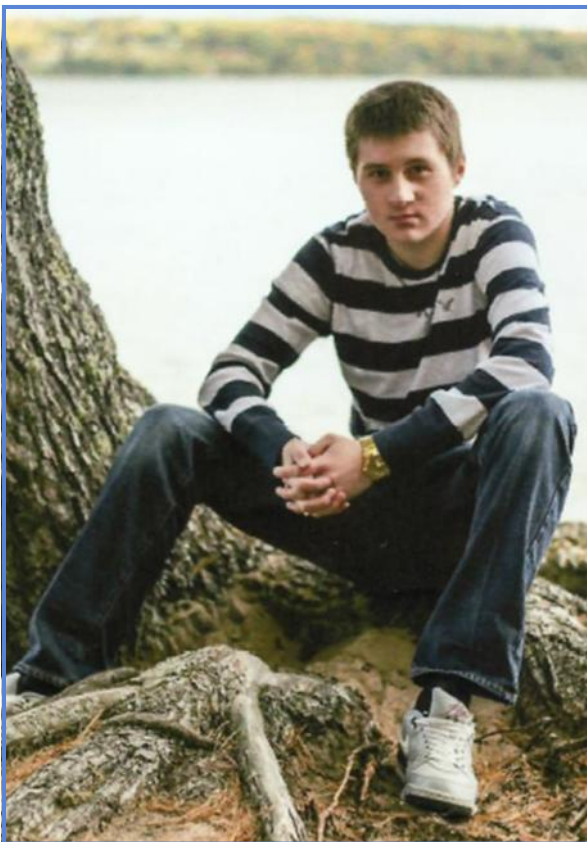


L'ANSE GRADUATES

Theodore Austin Ayres is the son of Jason and Violet (Friisvall) Ayres of Zeba. During his high school career he was a member of the International Travel Club, Youth In Government, and Health Occupational Students of America. Austin has been on the Honor Roll numerous times and has participated in KBIC Youth Programs, multiple honors and AP classes, four years of Varsity Football, three years of Varsity Track, the U.P. Math Jam, and has been a delegate for the U.P. at the annual Youth in Government Conference in Lansing for the last two years. Outside of his academics, Austin has been employed as a dishwasher at the Hilltop Restaurant, maintenance worker at BP, and has worked for the KBIC Natural Resource Department for three years as a summer youth worker, where he has spent the last two years employed as a seasonal Fisheries Technician during the winter months. He has devoted his free time to volunteering for the KBIC Pow-wow, Baraga County Lake Trout Festival, Lake Superior Day, KBIC Water Walk, KBIC Liberty Run, KBIC Fishing Derby, and the Baraga County DHS Foster Care Program. Austin has been a class officer since the 9th grade, consistently being elected by his peers to serve in the positions of Vice-President and currently in the position of Treasurer.

Austin will be attending Northern Michigan University this fall, and was accepted to Michigan State University for the Spring 2016 semester where he will transfer to this January. He will be studying chemical engineering and political science. Upon completing his bachelor's degree, Austin plans on attending graduate school, but is undecided at this time whether he wants to pursue a Master's in Chemical Engineering or attend law school. Among the many senior peer awards he received, Austin was voted Best Smile, Most School Spirit, and Most Notable Laugh. In his free time, he enjoys deer hunting, fishing, spearing, movies, traveling, and duck hunting, and he is a member of the Nemaha Valley Chapter of Ducks Unlimited.





Cody Clement is the son of Joanne and Greg Clement. During high school, Cody consistently achieved Honor Roll and Perfect Attendance and was a member of the National Honor Society. He was a member of the L'Anse Varsity Basketball team and was the main captain. He was named to the Second Team All-West Pac and Special Mention All-U.P. He was involved in the High-Five Mentoring Program and was selected by the American Legion Post 144 of L'Anse to represent them at Boy's State of Michigan. He has volunteered at the Lake Trout Festival, assisted with several area clean-ups, and helped coach children at a basketball camp held at Ojibwa Community College. Cody's hobbies are playing basketball, jogging, driving, and playing video games. He has worked three years for the KBIC Summer Youth Program and has been working at Pat's Food's since 2013. He will be attending Grand Valley State University this fall majoring In Business.

Birds, Birds, Birds!

Second Monday!

Parent Circle



- **Make Bird Feeders!**
- **Older children: Make your own bird book!**
- **Children 0-5 and siblings welcome**
- **Family Engagement— children must be supervised.**
- **Snacks!**

July 13th, 2015
5:00-6:30PM
Ojibwa Campgrounds Pavilion, US-41 Baraga

Please register with Dawn to ensure enough supplies! 353-4521

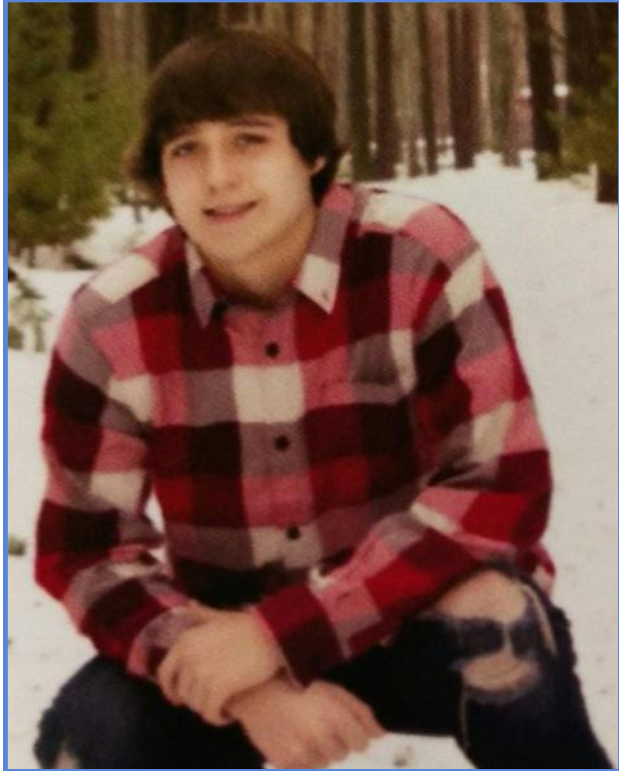


Sponsored by KBIC Family Spirit and Healthy Start Programs



Karli Hoggard is the daughter of Michelle Hoggard and Danny Hoggard. She has achieved Honor Roll status every marking period of her high school career. She received a silver medal each year at Honors Convocation and as a result of her 3.7 GPA, she was a part of the Honor Guard at graduation. She was inducted into the National Honor Society last spring and became the Secretary of that group. She has been a member of the Student Council since the 6th grade and was the President of that group. She was also very active in sports and played basketball, volleyball, and track.

She was awarded West PAC Honorable Mention as an outside hitter for the Varsity Volleyball 2014-15 season. Her volunteer work included the Baraga County Lake Trout Festival, KBIC Kid's Fishing Derby, Houghton County Relay for Life, and the Pelkie Fair. Her hobbies include beach volleyball, running, fishing, four-wheeling, hiking, and reading. She has been employed by Subway since the 10th grade. Karli will be attending Michigan State University this fall majoring in Kinesiology with a minor in Business.



Isaac Ekdahl is the son of Shelley and Lyndon Ekdahl. While in high school he played football and hockey. He achieved both Honor Roll and Perfect Attendance. Isaac was nominated for Homecoming Court in grades 9 through 12. His hobbies include fishing and hunting. He has worked for the KBIC Summer Youth Program and Lyndon Ekdahl Roofing. Isaac will be attending Northern Michigan University this fall, and his major is undecided at this time.



Sean Spruce is the son of Pauline and Stan Spruce. While in high school he participated in the High Five Mentoring Program for one year and Upward Bound for three years. He was a member of the Bowling team for two years. He was chosen by the Education Committee as the winner of an iPod during the first marking period because of his status as an improved student. Sean has been employed by the Summer Youth Program where he worked as a general laborer at the Pow-wow grounds and cleaning up the beaches. He worked with the Tribal

Conservation Corps planting trees and plants, and working to control invasive species. He worked with the KBIC Department of Natural Resources as a fishery aide. He cleaned tanks, tied nets, set and pulled nets and re-stocked fish into the rivers. He also assisted with the KBIC Fishing Derby by catching fish and setting up activities for the children. Sean will be attending Ojibwa Community College this fall majoring in Liberal Studies. Later he will be attending Northern Michigan University to study Automotive Technology and would also like to earn a certificate in welding.

L'ANSE-BARAGA COMMUNITY SCHOOLS GRADUATES

Lisa Waranka (picture unavailable) is the mother of two sons and a daughter and has enjoyed being a stay at home mom. While attending Community Schools she achieved Honor Roll status many times. Her hobbies are baking and outdoor activities. Lisa has been employed at local businesses and factories. Her future plans are to attend Ojibwa Community College to receive a degree in Culinary Arts.

**L'Anse — Baraga Community Schools
6th Annual Commencement Held**



Picture by Lauri Denomie.

(left to right), back row - Todd John Teikari, Jr., Christian Tyler Spratt, Sam Loonsfoot, front row - Adam Alfonso Gomez, Tonni Marie Williamson Edwards, Lisa Dawn Waranka.

On May 26, 2015, at the Baraga Lakeside Inn, Baraga, Michigan, Six students of the L'Anse-Baraga Community Schools proudly received their high school diploma at the program's 6th Annual Commencement Ceremony. A visual presentation of the graduates through the years was shared with families and friends. Ms. Lynn Ketola, School Principal, presented the diplomas to the class of 2015. Summer Cloud Drum presented a honor song for the graduates and the event concluded with dinner.

**ERIK FRIITS-DAVIS GRADUATES
MAGNA CUM LAUDE AT CSU**



Congratulations to Erik Fritts-Davis, a KBIC enrolled member, as a CSU Sacramento graduate. Erik said, "I am proud to say that I represented the Keweenaw Bay Band of Ojibwe at CSU Sacramento where, on May 23, 2015, I graduated Magna Cum Laude and earned a degree in Film Production. In my time in college, I was awarded the Hickey Murray Scholarship for Outstanding Native American Students and the Bazzanella Literary Award

for Creative Non-Fiction. I am proud of my labor and want to honor those who have helped get me to this point: my people, my family, my community, my friends, and my teachers. I am now looking at Masters Programs at Stanford, USC, and Oxford University."

Erik Fritts-Davis is the grandson of June Fritts (St. Arnold).

Promoting Healthy Air and a Healthy Lifestyle

Air Action Days are a response to the unhealthy levels of GHGs in our air. Generally Air Action Days are enacted during the summer months when it is hot, humid, and air is stagnant, conditions that cause the atmosphere to be overly susceptible to pollutants.



While many cities in the lower part of Michigan have the need to call Air Action Days, we are fortunate enough not to fall subject to the same pollutant levels. However that does not

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ALLEN NAMED ZIMMER RECIPIENT JUNE 2015



"This year's Zimmer Award recipient is an outstanding student who has displayed many quality characteristic throughout his years at Philip LaTendresse Elementary," said the Elementary School Principal. "When nominations were taken for this reward, his name came up again and again as a great candidate. He stands out to the staff for numerous reasons. First is his academic performance and behavior in the classroom. Outside of the classroom, he is a very polite and respectful student who sets a positive example to others. He gets along well with his peers of all ages and is an athletic standout. On the playground, he displays exemplary behavior and wonderful sportsmanship. In all places and all all times, he does what is right. This year's recipient is DySean Allen."

**YOU'RE INVITED!
LAKE SUPERIOR DAY
BEACH CLEAN-UP**




- ▶ Friday, July 17, 2015
- ▶ 8:00 AM - Noon
- ▶ Ojibwa Campground Day Use Area, Baraga
- ▶ More information contact Erin Johnston (906) 524-5757 ext. 24
- ▶ Women are asked to wear a skirt for the opening water ceremony at 8:00 AM

**NATURAL
RESOURCES
DEPARTMENT**

mean we cannot call our own Air Action Days. Go ahead and pick a day out of the week or month to have your own Air Action Day. Choose an activity that you enjoy that promotes healthy air and a healthy lifestyle, such as walking or riding your bike to work. Not only will you cut back on the CO2 emissions, you will improve your individual health as well!

If you should have questions concerning our air quality, please feel free to contact Stephanie Kozich, Air Quality Specialist, (906) 524-5757, ext. 28.

WHERE YOU GO FOR YOUR CARE MATTERS...

Provider Office Provider offices are open during regular business hours and many have extended hours and weekend appointments. Ask your provider for more details.	Urgent Care or Walk-In Clinics Urgent Care or Walk-In clinics are usually open 7 days a week and have evening hours. Some may be open 24 hours a day.	Emergency Departments Open 24 hours a day, 365 days a year for emergencies.
<p>The best place to get care is at your Provider's office, they know you and your medical history best.</p>  <p>You should make an appointment with your provider for:</p> <ul style="list-style-type: none"> ➤ Common illnesses such as colds, flu, ear aches, sore throats, migraines, fever or rashes ➤ Minor injuries such as: sprains, back pain, cuts, burns, eye injuries ➤ Regular physicals, medication refills, vaccinations, and screenings ➤ A health problem where you need advice 	<p>When your provider is unavailable, urgent care or walk-in clinics provide care for non-life threatening medical problems or problems that could get worse if you wait.</p> <p>Things you should go to a urgent care clinic for if your provider is not available include:</p> <ul style="list-style-type: none"> ➤ Common illnesses such as colds, flu, ear aches, sore throats, migraines, fever, rashes ➤ Minor injuries such as: sprains, back pain, cuts, burns, eye injuries 	<p>If you have a very serious or life threatening medical problem, you should use a hospital Emergency Department. They should not be used for common illnesses or minor injuries.</p>  <p>If you experience any of the following, call 911 or go to your nearest Emergency Department:</p> <ul style="list-style-type: none"> ➤ Chest pain ➤ Severe burns ➤ Deep cuts or bleeding that won't stop ➤ Sudden blurred vision ➤ Difficulty breathing or shortness of breath ➤ Numbness in the face, arm, or legs ➤ Any other condition you believe is life threatening

Always bring your current medications with you, no matter where you seek medical care.

OJIBWA EXPRESS CONVENIENCE IN MARQUETTE OPEN FOR BUSINESS

The Ojibwa Express Convenience in Marquette engaged in a soft opening the weekend of June 20-21, 2015. As the driveway work (required by MDOT) was not completed due to a back order on asphalt, the Northwoods drive entrance was operational. In order to give staff an opportunity to gain some experience with the operating systems and equipment, the soft opening hours were scheduled for 8 a.m.— 8 p.m. Normal hours 4:30 a.m. — 11 p.m. began on Monday, June 22, 2015. The US41 entrance was scheduled to be completed the following week. Stop in and check out KBIC's new store.



Picture by Lauri Denomie.

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L'Anse Indian Reservation?

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

Application deadline for submission of **ALL Class I Drawings is 30 days** and **Class II Raffles is 60 days** prior to your event. License Fee will be waived when the application is received within this timeline.



16429 Bear Town, Rd.
Baraga, MI 49908

GLIFWC to Survey Eight Michigan Lakes

Biologists with the Great Lakes Indian Fish and Wildlife Commission (GLIFWC) survey inland lakes in the Upper Peninsula of Michigan each year, searching for the presence of aquatic invasive species (AIS). The hunt for unwanted aquatic invasive plants and animals begins in June when GLIFWC staff survey shorelines and other shallow water areas of selected lakes.

The survey includes collection of plankton samples for laboratory analysis. Plankton inspections help detect small organisms such as spiny waterfleas and zebra mussel veligers. Data collected from these surveys is shared with management partners including federal, tribal, state, county, and other local partners. Data is also available on GLIFWC's website, www.glifwc.org.

The lakes scheduled for AIS surveys are listed as follows:

County	Lake
Gogebic	Beatons Lake
Gogebic, Vilas	Lac Vieux Desert
Iron	Brule Lake
Iron	Indian Lake
Iron	James Lake
Iron	Lake Ottawa
Iron	Stanley Lake
Iron	Swan Lake

For more information or questions regarding these surveys, contact: Miles Falck, GLIFWC Wildlife Biologist, (715) 682-6619, ext. 2124, or e-mail: miles@glifwc.org.

July 2015 Calendar Events

- **July 06:** Constitutional Committee Meeting, 10 am, Council Chambers;
- **July 11:** Reg. Sat. Council Meeting, 9 am, Ojibwa, Conference Rooms;
- **July 13-16:** Hunter Safety Class;
- **July 23:** Senior Pasties;
- **July 24-27:** KBIC Powwow.

~ submitted by newsletter

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.ojibwa.com and click on calendar. **For Youth events**, see @ www.ojibwa.com, click on youth club, or contact **353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.**

KBIC Environmental Forum “Weaving a Sustainable Future”

On June 2, 2015, the KBIC Natural Resources Department (KBNRD) hosted a community environmental forum “Weaving a Sustainable Future” at the KBOCC/Niiwin Akea Center in Baraga. The event had over 60 participants including tribal members, council members, youth, elders, non-native community members, environmental partners, and college and university faculty and students. Information booths featured healthy home cleaning products, eco-friendly diapers, and educational materials from the Great Lakes Indian Fish & Wildlife Commission, Superior Watershed Partnership, and Friends of the Land of Keweenaw. Breakout sessions were well attended and led by multiple KBNRD program staff covering topics such as tribal regulatory programs, climate change, wildlife, restoration, indoor air and healthy homes, treaty rights, fisheries, and mining.

Through an online survey, KBNRD identified the number one environmental topic of interest to the community was alternative and renewable energy. Thus this became the focus for the event with a plenary session on “Strategizing for Tribal Renewable Energy.” This plenary session included a keynote speaker, Kathleen Brosemer, the Environmental Program Manager for the Sault Ste. Marie Chippewa Tribe. In her speech, Brosemer discussed climate change and the importance of renewable energy strategies to slow warming and build communities more resilient to changes occurring. Last year, the Sault Tribe received recognition as a climate leader along with the Blue Lake Rancheria Tribe by President Obama during the White House Tribal Nations Conference. Some of the Sault Tribe’s efforts have included fueling fishing boats with waste cooking oil, re-installing poorly functioning solar heating systems, and clean diesel and wood heat initiatives. The first and most important strategy has been energy conservation efforts by winterizing tribal homes and buildings in order to reduce energy demand. This has included energy audits in over 39 government buildings and 25 homes as well as lighting retrofits in 21 tribal buildings, full energy retrofits in 438 tribally-owned rental homes, and other energy work in 90 additional tribal homes. As buildings and homes are made more energy efficient, the next step is adding solar and wind electrical generation systems and ground source heat pump systems. In addition, the Sault Tribe is working to reduce fossil fuel use in food production with more local food efforts including increased hunting, gathering, and fishing permits, and planting more fruit trees.

Following Brosemer’s talk, KBIC’s Committee for Alternative & Renewable Energy (CARE) gave a presentation on the efforts that our tribe has taken thus far on the path to renewable energy. Guest speakers included: Susan LaFernier, KBIC Council Member; Jason Ayres, KBIC Real Estate Officer; and Char Spruce, KBIC Environmental Specialist. CARE is currently working on a Strategic Energy Plan which began with a three-year energy consumption survey of both tribally owned and residential buildings. The survey revealed that the tribe spends about \$1 million per year on energy, with the two casinos using about 57% of that expense. Tribal households use about 2.5 times the energy of tribally-owned buildings. Like the Sault Tribe, KBIC is focused on first reducing energy consumption then meeting energy demand with renewables. KBIC’s first pilot solar project is located at the Commodity Foods Warehouse.

The Environmental Forum was also a family orientated event by including fun kid’s activities. Thanks to volunteer support from KBIC’s Family Spirit Program and Pre-Primary Education Program, the kids had fun making musical instruments and other crafts out of recycled household items such as shoe boxes and plastic bottles. Staff from KBIC’s native plants program hosted a butterfly garden activity where kids painted puddle rocks, planted milkweed, and participated in a live monarch butterfly release. Kid’s activities concluded with Ojibwe storytelling with Lisa Denomie, and KBIC Cultural Committee members, Doreen Blaker (tribal council member) and Denise Moschetto-Meroni.

Overall, the forum was a successful and fun educational event for the community and increased knowledge and inspiration for creating a more sustainable future. The event was made possible with funding support through the Great Lakes Restoration Initiative and the Indigenous Environmental Network.



Above, The butterfly garden activity where kids participated in a live monarch butterfly release. Below, Wausau Sandman-Shelfoe visits an environmental booth which featured healthy home cleaning products.



Picture by Lauri Denomie.



Picture by Lauri Denomie.

Keynote speaker, Kathleen Brosemer, the Environmental Program Manager for the Sault Ste. Marie Chippewa Tribe.

INDIGENOUS INSIGHTS

SATURDAYS 12-2PM

**STAY IN TOUCH WITH
NATIVE AMERICA**

**GREAT MUSIC:
ALL GENRES, ALL NATIVE!**

HOSTED BY MITCH BOLO

EAGLE RADIO'S WEEKLY NATIVE AMERICAN RADIO PROGRAM

105.7 EAGLE COUNTRY
IIRADIO@UP.NET

GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P. O. Box 9 • Odanah, WI 54861 • 715/682-6619 • FAX 715/682-9294

MEMBER TRIBES

MICHIGAN
Bay Mills Community
Keweenaw Bay Community
Lac Vieux Desert Band

WISCONSIN
Bad River Band
Lac Courte Oreilles Band
Lac du Flambeau Band

MINNESOTA
Red Cliff Band
St. Croix Chippewa
Sokaogon Chippewa

Fond du Lac Band
Mille Lacs Band



JOB ANNOUNCEMENT

TITLE: Records Management Specialist
DEPARTMENT: Administration
CLOSING DATE: July 24, 2015
CLASSIFICATION: Permanent, Full-Time
SALARY: Starting Salary Range: \$34,319 – \$44,342 (Dependent on Qualifications). Note: Position has been classified as 50% tax exempt for qualified tribal members under Internal Revenue Code §7873 – Tax Exemption for Income Derived from Treaty Fishing Rights-Related Activities. Benefits include health insurance, retirement plan, cafeteria plan, disability insurance, and life insurance.

DUTIES AND RESPONSIBILITIES

Under the supervision of the Deputy Administrator, performs a variety of analytical and administrative duties involved in the development, implementation, and administration of a records management system for GLIFWC. In addition, the Records Management Specialist coordinates with all GLIFWC Divisions to identify their records, data and information needs and integrate systems to archive and retrieve legal case files, documents, published materials, records, databases, publications, photos and videos.

QUALIFICATIONS

Applicants must possess: 1) Three years of related work experience and a Bachelor's degree in Business Administration/Information Systems, Public Administration/Information Systems, Computer Science, or Information Science; or 2) Master Degree in Information/Library Science with degree specialization in Information Organization and E-resource Management, Information and Records Management, Information Technology, or a related program emphasis. In addition, applicants are required to demonstrate:

- Experience in administering digital libraries and electronic document management systems.
- Knowledge of database/information architecture (i.e. database design and management including MS Access and postgres, XML and linked data, document structures, Metadata, etc.)
- Possession of a Certified Records Management (CRM) certificate is desirable.
- A high degree of skill in written and oral communications is required in addition to demonstrated abilities in working with others and leading teams undertaking Systems Analysis and other projects.
- An ability to work independently and effectively implement and manage projects.
- Must have a valid driver's license and be insurable.
- Work or other relevant experience with Indian Tribes preferred.
- Indian preference will be applied consistent with GLIFWC policies and the federal Indian Self Determination and Education Assistance Act (PL 93-638)

APPLICATION PROCEDURE

Submit a completed GLIFWC application for employment (available at: www.glifwc.org), letter of interest, resume, and three references to:

Gerald DePerry, Deputy Administrator
Great Lakes Indian Fish & Wildlife Commission, P.O. Box 9, Odanah, WI 54861
gdeperry@glifwc.org

NEWS FROM THE OJIBWA SENIOR CITIZENS

July:

- July 8, 12:15 p.m. Senior Meeting. A trip to Las Vegas is being planned for January 2016. Sign-up for this trip for fundraising members is by July 8 to determine if we have enough interest in proceeding with this trip.
- July 18, Special pasty event for the Aura Jamboree. More information will be available at the July 8 meeting.
- July 22, 12:00—3:00 p.m. Pasty prep. Volunteers are needed and are very much appreciated.
- July 23, 5:00—11:00 a.m. Pasty making. Volunteers are needed as early as possible! We really appreciate our volunteers who show up bright and early. The more hands makes to work load lighter for everyone. Miigwech!

August:

- Aug. 5, 12:15 p.m. Senior Meeting.
- Aug. 26, 12:15 p.m. Pasty prep.
- Aug. 27, 5:00 a.m. Pasty making.

OJIBWA LIBRARY NEWS

Summer hours for the Ojibwa Community Library:

Monday — Wednesday, 12 pm — 6 pm
Thursday, 10 am — 2 pm
Friday, 9:30 am — 12 pm



New movies at the Library: *Paddington*, *Wild*, and *American Sniper*. The library has many new fiction and non-fiction books for adults.

New for young children are: *Counting Crows*, *Max Finds an Egg*, and *Who Says That, Cat the Cat?*

We have Overdrive which you can download books and audio books to your computer, smart phones, and tablets. We also have *Zinio*, the magazine site, to download many popular magazines to your electronic devices. Visit the library if you are interested in these (they are free to library patrons).

A reminder of our book sale; \$1.00 for hardcover and \$.50 for paperback. Sorry, no children's books at this time.

The library has the following new books:

- *Killing a Cold One*, by Joseph Heywood, a mystery taking place in the Upper Peninsula.
- *If I Ever Get Out of Here*, by Eric Gansworth, native fiction for young adults.
- *How I Became a Ghost*, by Tim Tingle, native fiction for young adults.
- *Blue Wolf in Green Fire*, by Joseph Heywood, adult mystery in the Upper Peninsula.
- *Caribou Song*, by Atihko Nikamon, a native juvenile book.
- *Killer of Enemies*, by Joseph Bruchac, a native fiction for young adults.

~ submitted by Mary Bergerson,
Tribal Library Director

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Keweenaw Bay Indian Community Niimigimiwang

Office of Violence against Women

24-Hour #
906-353-4599

~ GOT CONNECTION? KEEP IT SAFE! ~

Having friends and family right at your fingertips 24/7 is fun and keeps you connected, but take a moment to consider your safety and the messages you leave in the digital world:

- **If you text it, it is no longer a secret.** Personal or intimate texts with your boyfriend or girlfriend can be saved and shared after a breakup.
- **Facebook rant?** It might be seen by your mother, your child, or your boss.
- **Tweeting your vacation location?** You are also tweeting that you are not at home.
- **If you don't know the person, don't friend the person!** There are sexual predators on the world wide web, and profile pictures may not even be real.
- **Do not give out your passwords!** Others do not need to peruse through your digital world OR post as you.

Looking for more information? Call the 24-hour helpline above – calls are confidential.

This publication was supported by grant # 2014-TW-AX-0004 awarded by the Office on Violence against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication are those of the authors and do not necessarily reflect the views of the Department of Justice Office on Violence against Women and Office for Victims of Crime.

Keweenaw Bay Indian Community Employment Opportunities

- **Tribal Attorney (full-time) — Open until filled**

On-call positions: Pharmacy Technician, Facility Attendant, Registered Nurse, Licensed Practical Nurse, Internal Sales Specialist, Pharmacist, Receptionist/Clerical Worker, Fill-in Receptionist, Board Operator, Cashier, Account Executive/Sales, Community Service Supervisor, Unit Manager, Van Driver, Cleaning Person.

For current job listings, complete job announcements, applications, and closing dates contact: **KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or visit: www.ojibwa.com.**

<http://www.kbic-nsn.gov/html/personnel.htm>

Graduates continues:



Todd Teikari, Jr. is the son of Kristy and Todd Teikari, Sr. of L'Anse. He achieved Honor Roll status several times during his high school career and also earned Perfect Attendance. Todd was employed by the KBIC Summer Youth Program since he was 14 years old. His hobbies include fishing and hunting. He plans on

seeking employment at the Ojibwa Casino and would like to attend Ojibwa Community College in the future.



Tonni Williamson-Edwards is the daughter of Debbie Williamson. While attending Community Schools Adult Education Program, she learned to utilize computers which helped her to complete her course of study. Tonni overcame great challenges with her health and can be very proud of reaching her goal

of graduation. Her hobbies include enjoying the attention of her nephews, and she also likes to listen to audio books. She worked as a teacher's aide at the Language Nest and enjoyed teaching the Ojibwa language to the children. She plans on attending college and would like to be a teacher or a cosmetologist.

To place an ad, submit an article, or relate information, ideas, or possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail: newsletter@kbic-nsn.gov.

(12) Ashi Niizh

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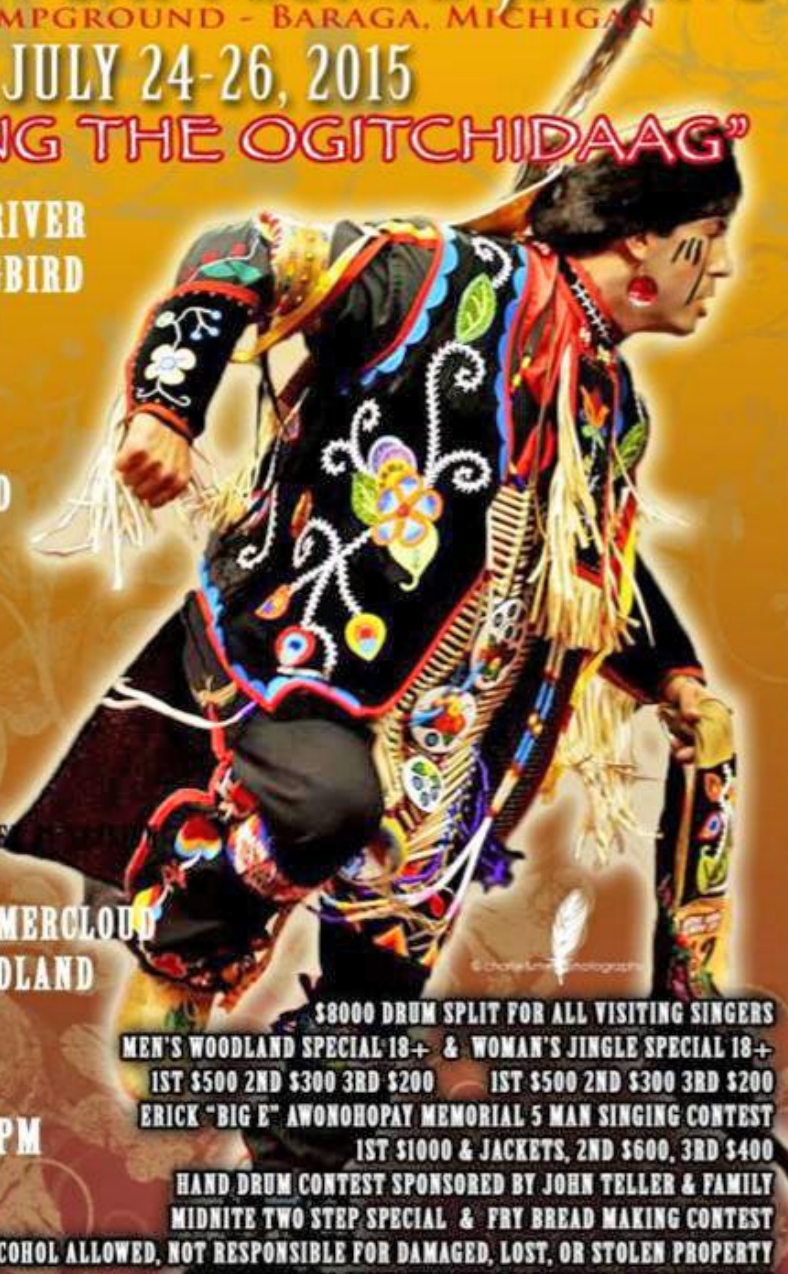
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