

WIIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Ode'mini Giizis - Strawberry Moon - June 2015 Issue 131



2015 HONORS AND COMMENCEMENT CEREMONY HELD AT KEWEENAW BAY OJIBWA COMMUNITY COLLEGE



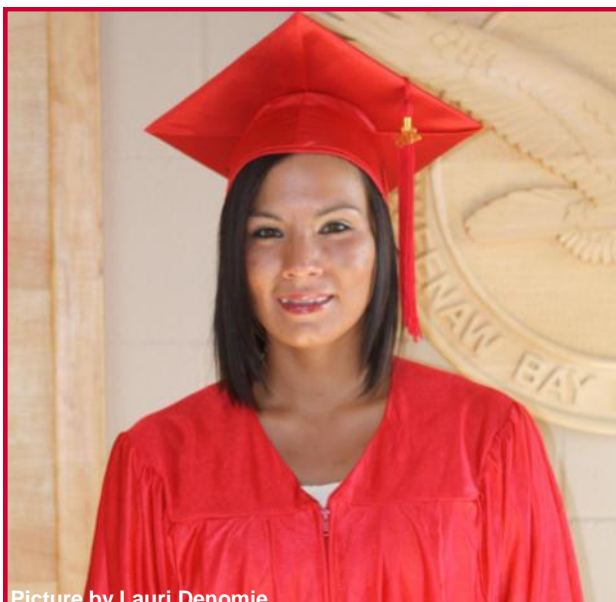
Picture by Lauri Denomie.

Class of 2015, left to right, Danielle Hueckstaedt, Lindsey Loonsfoot, WabaNungoQuay Alakayak, Nancy Pawlowski, Terri Curtis, Dylan Friisvall, Dawn Gauthier, and Veronica Adams.

KBOCC held its Honors Convocation and Commencement Ceremony, Saturday, May 2, 2015, at the Niiwin Akeaa Center with eight graduates receiving diplomas – (Associate of Applied Science, Early Childhood Education) Danielle Hueckstaedt and Lindsey Loonsfoot; (Associate of Science, Environmental Science) WabaNungoQuay Alakayak and Dylan Friisvall; and (Associate of Arts, Liberal Studies) Veronica Adams, Terri Curtis, Dawn Gauthier, and Nancy Pawlowski. Kathleen Mayo, KBOCC Board of Regents Chairman, served as Master of Ceremonies. Woodlands Drum provided music for the processional, honor song, and recessional. The KBIC Honor Guard led the processional and posted the colors. Invocation was given by elder, Donnie Dowd. Debra Parrish, KBOCC President, presented the welcome for the ceremony, and Tribal President Warren “Chris” Swartz, Jr. gave the Tribal Council’s address. Valedictorian, Lindsey Loonsfoot, and Guest Speaker, Patricia Farley, gave the graduating class

commencement addresses. The audience was enlightened by two beautiful musical selections performed by the duo of Jerry Jondreau and WabaNungoQuay Alakayak.

Many awards given to KBOCC students and faculty for their accomplishments during the 2014-2015 academic year are as follows:



Picture by Lauri Denomie.

Lindsey Loonsfoot, Valedictorian, received an Associate of Applied Science, Early Childhood Education Degree.



Picture by Lauri Denomie.

Patricia Farley gave the Commencement Address at the 2015 KBOCC Graduation Ceremony. Ms. Farley is a KBIC Tribal Member who was born and raised in Baraga, MI, and currently resides in Gulf Breeze, FL. She earned her Bachelor’s Degree from the University of West Florida in Education and her Master’s in Instruction Technology with a subspecialty in Training and Management from the same institution. Patti has recently retired from Pensacola State College where she served as an Instructional Technologist for the College. She is currently a contractor specializing in Educational Technology.



Picture by Lauri Denomie.

Jerry Jondreau and WabaNungoQuay Alakayak perform two musical selections: *Wagon Wheel* and *My Sweet Carolina*.

Tribal Council Members:

- Warren C. Swartz, Jr., President
- Jennifer Misegan, Vice-President
- Toni J. Minton, Secretary
- Susan J. LaFernier, Asst. Secretary
- Doreen G. Blaker, Treasurer
- Robert R.D. Curtis, Jr.
- Eddy Edwards
- Randall R. Haataja
- Michael F. LaFernier, Sr.
- Gary F. Loonsfoot, Sr.
- Don Messer, Jr.
- Donald Shalifoe, Sr.



SPECIAL POINTS OF INTEREST:

- May 2nd Tribal Council Meeting
- KBOCC Honors and Commencement Ceremony
- KBIC Head Start Graduation
- Healing Stories on Racial Equity at KBIC
- KBIC Recognizes Enterprise Employee’s Dedication
- Office of Child Support Services Mother’s Day Recipe Winners
- Ojibwa Senior Citizens News

**KBOCC Graduation
Continues on
page six.**

MAY 2, 2015 TRIBAL COUNCIL MEETING

The Regular Saturday Tribal Council Meeting was held on May 2, 2015, at the Ojibwa Casino Resort Conference Room in Baraga, Michigan. President Warren "Chris" Swartz, Jr., presided over the meeting with Jennifer Misegan, Toni Minton, Susan J. LaFerner, Doreen Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall Haataja, Michael F. LaFerner, Sr., and Gary F. Loonsfoot, Sr. present. Not present: Don Messer, Jr., and Donald Shalifoe, Sr.

President Warren "Chris" Swartz, Jr. shared numerous *Thank You* and *For Your Information* items addressed to Council.

President Warren "Chris" Swartz, Jr. gave the President's Report (page three), Toni Minton gave the Secretary's Report (page three), and Larry Denomie III gave the CEO's Report (page five). Council approved the Department Head Reports for the month of March 2015, and approved the meeting minutes for April 2, 2015, April 11, 2015, and April 16, 2015.

Lori Sherman, Director of Keweenaw Bay Tribal Natural Resources Department (KBNRD), presented an amendment to the services agreement and consultant agreement with Luis Verissimo in relation to LiDar Data. This agreement was previously approved when Ken Marshall was employed and was doing the LiDar Data. Luis Verissimo, as an independent contractor, is providing the services for KBIC now. **Motion by Robert R.D. Curtis, Jr. to approve the amendment to the service agreement between the Keweenaw Bay Indian Community and Luis Verissimo, Consultant, supported by Doreen Blaker. Nine supported (Misegan, Minton, S. LaFerner, Blaker, Curtis, Edwards, Haataja, M. LaFerner, Loonsfoot), 0 opposed, 0 abstained, two absent (Messer, Shalifoe), motion carried.**

Lori Sherman, KBNRD Director, presented Council with the Baraga County Road Commissioner's Gomache Creek Project Agreement for Fish Passages. The funding for this project is provided by NRFC, Superior Watershed, and USDA, to fix the culvert area, so fish can get from point A to point B. Six of the twelve projects have been completed. Four have been completed by the Baraga County Road Commission; two were completed by Tribal Public Works. The Gomache Creek Project was originally planned to be completed by Tribal Public Works, but they had to back out of the project as they were too busy to do it. As these projects began in 2012, Ojibwa Roads Department was not in operation; now time is of the essence, and these projects need to be completed. The Ojibwa

Roads Department will be involved in future project bids. Baraga County Road Commissioners will be informed that the TERO guidelines within this contract are to be adhered to. **Motion by Robert R.D. Curtis, Jr. to approve the Project Agreement between the Keweenaw Bay Indian Community and the Baraga County Road Commission for the Gomache Creek Project, supported by Susan J. LaFerner. Eight supported (Misegan, Minton, S. LaFerner, Blaker, Curtis, Haataja, M. LaFerner, Loonsfoot), one opposed (Edwards), 0 abstained, two absent (Messer, Shalifoe), motion carried.**

Lori Sherman, KBNRD Director, presented Council with the Baraga County Road Commissioner's Menge Creek Project Agreement for Fish Passages. Baraga County Road Commissioners will be informed that the TERO guidelines within this contract are to be adhered to. **Motion by Susan J. LaFerner to approve the Project Agreement between the Keweenaw Bay Indian Community and the Baraga County Road Commission for the Menge Creek Project, supported by Michael F. LaFerner, Sr. Eight supported (Misegan, Minton, S. LaFerner, Blaker, Curtis, Haataja, M. LaFerner, Loonsfoot), one opposed (Edwards), 0 abstained, two absent (Messer, Shalifoe), motion carried.**

Lori Sherman, KBNRD Director, presented Council with bids for fencing. This will be a fence at the garden as they are putting in an orchard. Ms. Sherman recommended the bid of the Ojibwa Builders with a timeframe for completion. **Motion by Jennifer Misegan to approve the bid for the fence from the Ojibwa Builders in the amount of \$10,200, supported by Robert R.D. Curtis, Jr. Eight supported (Misegan, Minton, S. LaFerner, Blaker, Curtis, Haataja, M. LaFerner, Loonsfoot), 0 opposed, 0 abstained, three absent (Edwards, Messer, Shalifoe), motion carried.**

Treasurer Doreen Blaker presented the May 2015 donations requests. Consensus of the Council was to refer the request of the 16th Annual Ishpeming Renaissance Festival and Art Faire August 1st event to the Ojibwa Casino for donation. **Motion by Eddy Edwards to approve \$500.00 for Cheryl Besette's donation request for medical travel to Ann Arbor, MI, \$500.00 for David LaFreniere's request for a Sundance Spiritual Ceremony in July, \$500.00 for the Nokomis Learning Center's request for a donation for center operations, \$1,000.00 for the Native American Rights Fund donation request, \$500.00 for Baraga County Relay for Life**

– Team Shanahan, and \$500.00 for Baraga County Relay for Life – Yooper Kings & Queens of Baraga Team for a total of \$3,500.00, supported by Robert R.D. Curtis, Jr. Nine supported (Misegan, Minton, S. LaFerner, Blaker, Curtis, Edwards, Haataja, M. LaFerner, Loonsfoot), 0 opposed, 0 abstained, two absent (Messer, Shalifoe), motion carried.

Doreen Blaker, Treasurer, presented Proposed Ordinance 2015-02 Election Ordinance. **Motion by Doreen Blaker to waive the reading and to introduce the Proposed Ordinance 2015-02 and to schedule a second reading during the June 6, 2015 meeting at 10:00 a.m., supported by Toni Minton. Nine supported (Misegan, Minton, S. LaFerner, Blaker, Curtis, Edwards, Haataja, M. LaFerner, Loonsfoot), 0 opposed, 0 abstained, two absent (Messer, Shalifoe), motion carried.**

Council held the Second Reading to hear public comments for the Proposed Ordinance 2015-01 to allow and recognize same sex marriages and update Title Seven, Section 1, Marriages, and Section 2, Termination of Marriages. Council scheduled a Third Reading for the June 6, 2015 meeting.

Council moved into closed session with President Warren "Chris" Swartz, Jr., on the agenda. After returning to open session, Council adjourned with no further motions.

~ Submitted by Newsletter Editor.

2015 ANN MISEGAN MEMORIAL SCHOLARSHIP APPLICATIONS AVAILABLE

The KBIC Education Department announces the availability of the 2015 Ann Misegan Memorial Scholarship applications. The scholarship amount is \$1,000, twice a year for up to six years, and will be awarded to a new student each fall. Applicants must meet the following criteria:

- Enrolled Tribal member
- Attending an accredited college/university
- Enrolled as a full-time student
- Pursuing a degree in a Health Care field
- Resident of Baraga or Marquette County

Eligible students must complete an application, submit an essay detailing their interest in their chosen health field, and submit a copy of their official transcripts (high school or college).

For more information and to request an application, contact Amy St. Arnold, Education Director at (906) 353-6623, ext. 4117 or at amy@KBIC-nsn.gov. The application deadline is July 6, 2015, at 4 p.m.

NOTICE

Summer hours for the Ojibwa
Community Library:

Monday — Wednesday,
12 pm — 6 pm
Thursday,
10 am — 2 pm
Friday,
9:30 am — 12 pm



HEALTH DEPARTMENT RECEIVES COMPUTER AND SOFTWARE PROGRAM



During the month of May, Carole La Pointe, KBIC Health Administrator (left), received computer equipment and software package from Natalyn Gardner, Insurance Department Director (right), for being a partner in a Forest County Potawatomi Navigator Grant Program by Centers for Medicare and Medicaid (CMS). The equipment will be used by the Department of Health and Human Service's AR/Patient Benefit Coordinator, Michelle St. George, to enroll Tribal members into the Health Insurance Marketplace. It will also be used at future community events, i.e. powwows, health fairs, etc. that are open to the public, for enrollment purposes.

The equipment, consists of a laptop bag with an HP Elitebook 650G1 Laptop with mobile charger (boosted with an extra stick of RAM) a Logitech M525 Wireless Mouse, an HP Officejet 150 Mobile All-in-One L511a Color printer with mobile charger, a USB cable to plug laptop into the printer, a 10 ft Ethernet cable, and all CDs and manuals for both items.

SECRETARY'S REPORT FOR THE MONTH OF APRIL 2015

In April 2015 the Tribal Council held one Regular meeting and five Special Council meetings. Actions taken were:

April 2, 2015 Special Meeting

- Approved the December 2014 and January 2015 Department Head Reports.
- Approved the meeting minutes of February 27, 2015, and March 2, 2015.
- Approved changes to the contracts and agreements section of the Purchasing and Procurement Policy and also the contract and service agreement procedures for Tier I, II, III, and IV.
- The check signers for the IDA accounts for the Housing Department will be the individual account holder and the Executive Board.

April 2, 2015 Telephone Poll

- Approved the contract of CEO, Larry Denomie, III.

April 11, 2015 Regular Meeting

- Approved the Secretary's, Treasurer's, and CEO's reports for March 2015.
- Approved the meeting minutes of August 14, and 29, 2014.
- Sobriety Travel and Family Therapy sessions will be included in the medical travel funds portion of the Community Assistance Program guidelines.
- Approved Resolution KB-015-2015 Department of Justice Sentencing, Monitoring, Apprehending, Registering, Tracking (SMART) Grant Application for FY2015.
- Approved a donation of \$8000.00 to the Baraga Lumberjack Days Committee for July 4th fireworks, \$800.00 to Abbygail Spruce for her class trip to Europe, \$500.00 to Cheryl Bogda's Relay for Life Team, \$1,500.00 to Patricia Bawden for medical travel, \$500.00 to the American Legion Post #444 for flags and grave markers, and agreed to purchase a full-page ad in the Baraga Area Schools yearbook.

- Held the 1st Reading of Proposed Ordinance 2015-01 Title Seven Amendments to Section 1 Marriages and Section 2 Termination of Marriages and scheduled the 2nd Reading for May 2, 2015.

April 16, 2015 Special Meeting

- Declared Portage Lake, a Quota Lake, and agreed to allow the President to determine when it will open.
- Approved the Agreement with Crossmatch for the fingerprint machine purchase.
- Approved the bid from Automated Election Services in the amount of \$29,743.95 to upgrade the TEAMS Enrollment software.
- Approved the meeting minutes of March 12, 14, 19, and 26, 2015.
- Approved the Paradigm Software Standard Support Services Agreement for the Transfer Station.
- Approved Resolution KB-016-2015 to establish a Climate Change Adaptation Initiative.
- Held three Employee Grievance Hearings. One Grievance was withdrawn and one grievant did not show up.

April 17, 2015 Special Meeting

- Upheld the decision of the Council in Case #003-15.
- Upheld the decision of the CEO in Case #004-15, 006-15, and 007-15.
- Approved the Language Program Proposal to post for a Full-Time Language Teacher.
- Approved a 3% annual raise for FY2015 for all Government and Enterprise Employees.

April 23, 2015 Special Meeting

- Renewed the Business License of Paul Stark for Baraga Telephone Co.
- Approved the Memorandum of Agreement between the National Indian Health Board and the KBIC to create a strategic plan.

- Approved the Registered Dietician Services Agreement with Dale Schmeisser for the Community's Diabetes Program.
- Approved the Great Lakes Inter-Tribal Council for the Bemidji Area Leaders Acting for Change Contract for governmental services.
- Approved the data use agreement between the KBIC and the Great Lakes Inter-Tribal Epidemiology Center for the collection of data for the Bemidji Area Leaders Acting for Change Project.
- Approved Resolution KB-018-2015 Keweenaw Bay Indian Community Housing Department.
- Approved Resolution KB-017-2015 BIA Cooperative Landscape Conservation Program application.
- Conducted preliminary General Manager Interviews.

April 30, 2015 Special Meeting

- Approved the meeting minutes of September 6 and 18, 2014.
- Amended the Veterans preference section of the applicant scoring sheet.
- Extended the deadline for Housing Department employees to 9/30/16 to use annual leave over the maximum amount of 240 hours allowed.
- Held an Employee Grievance Hearing and an Employee Appeal of Termination Hearing.
- Overturned the termination in the CEO's decision in Case# 008-15 and gave the employee a three-day suspension and no back pay.
- Upheld the CEO's decision in Case# 009-15.
- Approved the Aanikoosing Bridge Loan Agreement.
- Approved a \$20,000 budget for an anti Proposal 1 ad campaign.
- Approved Dr. Zobro's Employment Agreement.

Respectfully Submitted,
Toni J. Minton, Secretary

PRESIDENT'S REPORT FOR THE MONTHS OF MARCH AND APRIL 2015

The following is a list of activities that occurred in the office of the President for the months of March and April 2015:

- I appointed Randy Haataja to the Board of Jury Selectors for the Community's Tribal Court.
- I informed Ojibwa Housing Authority's Board members in writing of the Council's decision to eliminate the Board of Commissioners and the duties thereof.
- We continue to engage in a government-to-government consultation between U.S. Environmental Protection Agency regarding the Humboldt Mill Historic Ore Processing Facility in Marquette, MI.
- Early in March, I attended a meeting with Michigan Department of Quality related to pre-application technical review aspects of potential non-ferrous metallic mineral mining projects. This meeting was attended by Keweenaw Bay Tribal Natural Resources Department staff, as well as other members of the Lake Superior Bands of Chippewa Indians. The dialogue went well; we exchanged valuable information and set the course for continued consultation around mining projects that affect our way of life.
- Also early in February and March, Councilman Loonsfoot and I attended a number of meetings to educate and inform other Indians about our Home Territory Laws as they relate to the exercise

of Treaty Rights under our jurisdiction. We also did an inventory of the Walleye resources in our area and determined that the Community has a need for those resources. Based on that inventory and our Home Territory Laws, we were able to convince other tribes that the Community had a need for the resource. Other tribes took that into consideration and decided not to engage in spring-spearing activities of the inland resources within our Home Territory.

- I'm happy to report that the Community is now a part of a community based Torch Lake Watershed Advisory Council (TLWAC). Their purpose is to communicate Area of Concern (AOC) priorities to the DEQ and EPA and inform the development of a Torch Lake Watershed Management Plan. A focus of the project will be to collect what is already known and share historic and recent project information with the TLWAC so that a common base of knowledge is shared and can be built upon by the group.
- I was informed by our Tribal Forester of a need to meet with the BIA regarding the objectives for our Tribal lands before we move forward with logging. He also informed me that we need to consider cultural use and non-timber forest products when we determine objectives for our grandchildren's land. The initial

meeting has been set up with the Bureau to discuss his plans regarding the future of our forests.

- I signed Court and Registration Station subcontracts with GLIFWC for 2014. In addition to signing, I requested an increase from GLIFWC to help offset labor expenses related to spring-harvesting of Walleye. The additional funds were approved by GLIFWC.
- I received a letter from Joseph O'Leary requesting 2% funds on behalf of Baraga County, the Baraga School District, Baraga Township, Baraga Village, the L'Anse School District, L'Anse Township, and L'Anse Village. They're asking that the local units of government in Baraga County receive an amount equivalent to what they used to receive pursuant to a 1994 agreement between KBIC and Baraga County, Baraga Township, and L'Anse Township.
- The Keweenaw Bay Tribal Court participated in an assessment prepared by the Jacobson Law Group for the BIA, Office of Justice Services, and Division of Tribal Justice Support. The purpose of the assessment sought to provide an overview of the Tribe's justice system, recognize areas that function well, and identify areas for improvement. We've learned that the KBIC Tribal Court is a high-functioning Court. The Court is

President's Report Continues:

- able to administer justice in a timely and expeditious manner, with cases being resolved well within national averages. Community perception of the Court is positive, and Stakeholders are satisfied with the manner in which cases are handled. Although there are minor areas for improvement, overall the Court operates without major areas of concern to the Assessment Team. A meeting has been set to discuss the findings with Tribal Court Staff and Council.
- I accepted the letter of resignation from the Executive Director of the Ojibwa Housing Authority (OHA). Vicki Dompier was appointed Interim Executive Director of OHA.
- I accepted a letter of resignation from the Tribal Attorney Dan McNeil. We are in the process of finding a replacement for him.
- The KBNRD Director has forwarded the Final Draft of the 2014 Fish Management plan to Council for its review prior to approval. The plan is being reviewed for suggested changes.
- We were informed that the MDEQ has approved the Eagle Mine Groundwater Discharge Permit that takes effect on April 1st. Last year we submitted comments and recommended a number of changes for influent wastewater characterization; monitoring of the influent; water quality standards and Wastewater Treatment Facility; and recommendations for site hydrogeology and monitoring. We also requested that a Clean Water Act NPDES permit be used as an additional regulatory tool at the Eagle Mine WWTF in order to protect tribal trust resources and navigable waters of the United States.
- Early in April, the Office of the President authorized the Assistant Tribal Attorney to work on contracts related to Baraga County Road Commission work to replace some culverts. Approval was granted as requested.
- We received funding from CITGO in the amount of about \$18,000.00. This funding will be used to help offset some expenses related to winter time heating, for those who are eligible.
- I signed a letter of support for the "Native American Studies Major" at Northern Michigan University. The Educational Policy Committee is seriously looking at creating this major at NMU.

- They would be the first University in the State of Michigan to offer this type of program. I was more than happy to support their efforts to get this major.
- I participated in a conference call with Abigail Matthews, Grants Management Specialist, from the Eastern/Woodlands Office of Native American Programs. The purpose of the call was to discuss the process for the housing authority to be run as a department of the Tribe.
- The TERO office and I are working on clearing up an issue related to hiring seasonal workers under the WIA program run by the Inter-Tribal Council of Michigan. We are scheduled to appear before the Inter-Tribal Council (ITC) board soon to make our case that our local policy allows the hiring of seasonal workers.
- We are working on forming a Waste Management Committee. One of the goals of the committee is to work on an ordinance related to waste management. We are currently in the notification process to form the committee.
- Recently the Council approved a Bridge loan and an agreement related to the same for Aanikoosing Inc.
- I attended a meeting with Dr. Susan Hedman from Region V out of Chicago, Illinois, regarding FY 2016 tribal capacity grants under the Great Lakes Restoration Initiative (GLRI). This proposal would cut KBIC funding by as much as 77.5% from \$200,000.00 per year to \$45,000.00. These drastic cuts are unwarranted and unjustified. It is absurd to suggest that a pool of \$250 million dollars is insufficient to continue to provide a 0.5% share for tribal capacity programs. We need the funding to continue to do the good things we have been doing to protect our reservation resources. A government-to-government consultation with EPA is in the works to discuss this decrease in funding levels.
- Based on information received from the Community's Natural Resources Department, I decided to open Portage Lake as a quota lake starting at dusk on April 17, 2015. Since the opening of the lake we have harvested about 650 fish. This is well below our quota, and the fishing appears to be slow based on recent reports. As of today (May 2, 2015) we are still managing it as a quota lake.
- I received the annual audit report from

- the Community's Ojibwa Community College. The report was forwarded to Council for their review, and we will discuss the report with those charged with governance in the near future.
 - The Office of the President is also continuing ongoing work on the Sales and Use Tax Project, Two Part Concurrence/Fee-to-Trust Application, Employment Law/Grievance Procedures, Marijuana Use on Reservation, Canal Lands, and Treatment of Community as a State under the Clean Water Act.
 - The Ojibwa Language Program is set to start in the L'Anse and Baraga Schools for the fall of 2015. Early indications are that there appears to be a strong interest in learning the language. This is good news in our efforts to preserve our language.
 - Unfortunately, we received news that our petition for an additional signal for our radio stations was not approved by the FCC. It appears the FCC is taking a very narrow approach to the newly-adopted Tribal priority procedures and is going to be highly unwilling to grant any waivers. Essentially they said that we already operate two stations and may have interfered with a Canadian Allotment.
- This concludes my report.

Respectfully submitted,
Warren C. Swartz, Jr., President

KBOCC STUDENTS CHOOSE FRANK TADDEUCCI AS FACULTY OF THE YEAR



KBOCC students cast their ballots and chose Frank Taddeucci as this year's Faculty of the Year recipient. As Tadd could not be present at the KBOCC Commencement Ceremony held Saturday, May 2nd, students and faculty gathered at the Wabanung Campus on Wednesday, May 20th, and thereafter moved mob-style to Tadd's classroom to surprise him with the Faculty of the Year Award. A celebration in his honor followed.

Tadd was chosen by his students who said that he, "has inspired people in this part of the world to be better people for many years. He was a large positive influence for me as an aspiring high school student. Now, many years later, based on what I have witnessed, he continues to touch the lives and perspectives of students in energetic and positive ways!"

Tadd said, "My colleagues, students, and family members did a fine job keeping the secret, because I had no idea, except for being puzzled by seeing a truck that looked like mine in the parking lot when I arrived for class."



OJIBWE LANGUAGE AND CULTURE EDUCATION

The College of St. Scholastica is located in Duluth, MN. We have created a short new video about the Ojibwe language and cultural programs here, which include important work in revitalizing spoken Anishinaabemowin. If you are interested in Ojibwe education, please view the video at:

<https://www.youtube.com/watch?v=p76saZijkkU>

For more information contact: Valerie Clark, Communications Specialist, (218) 723-6037.



Good Babysitters

They're always in demand! Be the sitter that parents and kids want!

Take a medically-accurate Safe Sitter® course.

Learn everything you need to know to be a great sitter. Gain the skills and confidence needed to do the job well and earn parents' trust.

This class consists of two morning sessions June 18 & 19, 2015 at the KBOCC L'Anse campus. Participants must be at least 11 years old and preregistration is required.

For information contact Heather Wood-Paquet at 353.4546 or hwood@kbic-nsn.gov.



Sponsored by KBIC Tribal PREP & Community Health

CEO'S REPORT FOR THE MONTH OF APRIL 2015

During the month of April 2015, the CEO's office reports the following:

- I have been assisting our Health Director in the finalizing of our two physicians' contracts. Both are expected to be ready for Council's review and consideration next week.
- The FY15 3% annual raise approved April 17 for employees in Grades 5 and higher is being processed by both the enterprise and government payroll departments. Eligible employees should see the raise on their May 8 paychecks. The 10% wage increase approved March 2 for employees below Grade 5 has been processed for some employees this past paycheck and the remainder should see it on their May 8 paychecks. The 10% increase does place the Tribe competitively in the jobs market following the State of MI minimum wage increase in September of 2014 to \$8.15 per hour for non-tipped employees. The state minimum wage is set to increase in January of 2016, 2017, and 2018, to \$8.50, \$8.90, and \$9.25 per hour respectively. The Tribe's 10% increase will remain competitive through the state's 2017 increase.
- Our office continues to meet with staff of the Housing Department and Holding Company businesses. Francis LaPointe, CFO, is engaging the services of Lake Accounting to assist current staff until an accountant is hired permanently. We are also in the process of analyzing the organizational structure of both entities and identifying opportunities to mesh operations throughout the Tribe as a means to build capacity, keep employees working during slow periods, and minimize costs.
- The Ojibwa Casinos held employee recognition luncheons mid-April. Five Marquette and three Baraga employees received jackets for 10 years of service; five Marquette and four Baraga employees received \$100 for 15 years; three Marquette and eight Baraga employees received \$200 for 20 years; three Baraga employees received \$500 for 25 years; and one Baraga employee, Lori Picard, who is a Shift Manager, received \$750 for 30 years. She has worked at the Baraga property since it opened in November of 1985. (See related article for complete listing of employees by property.)
- Staff participated in a conference call with HUD officials on the April 20, 2015. The call was scheduled to discuss the process required to complete the transition of making the Tribe's former Tribally Designated Housing Entity, a department of the Tribe. Initial documentation

has been submitted to proceed with the process, and staff are working on the remaining steps. HUD officials indicated that the process should be completed within 30-45 days. We will continue to provide updates as the process moves forward.

- Members of the Tribe's Retirement Committee met on April 27 with representatives of M3 Financial, Mass Mutual, and Wells Fargo to review the 401(k) and Defined Benefit retirement plans. The 401(k)'s plan assets have grown 2% from year ending 2013 to 2014 with nearly the same amount of participants. Average account balances have grown 3% year over year and the number of participants with loans grew 3%. Approximately 32% of participants in the plan have loans which is slightly higher than industry averages. Even though the number of participants has grown, the total of outstanding loan balances has decreased by 7%. Review of the investment options available to participants was conducted, and several of the underperforming funds have recommended replacement which will be brought to Council for approval. Based on actuarial calculations IRS minimum funding requirements, the Defined Benefit plan doesn't require contributions in the 2015 plan year. However, if contributions aren't made, the plan could require significant contributions in 2016. Since the FY15 approved budgets provides for payments into the plan, the payments will be made. Current asset allocations include 2.95% in cash investments, 1.71% in US Govt. Securities, and 95.34% in mutual funds which represents a three asset class approach. Upon review of the three classes and related performance, a recommendation by our advisors to convert to a four asset class approach was discussed and has the potential of increasing the overall performance of the plan. A formal request explaining the potential benefits and risks will be presented at an upcoming meeting for consideration.
- As the process of filling the General Manager position for the Tribe's casinos continues, the postings for the Casino Manager positions for each casino will take place. The posting will continue until the GM position is filled and will have the opportunity to select the Casino Manager positions.
- I have included for Council's review, the random drug screen results for the testing that occurred in February for governmental and enterprise employees.

Respectfully submitted,
Larry Denomie III, CEO

FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR) NET MONTHLY INCOME STANDARDS* (Effective October 1, 2013)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

48 Contiguous United States:				<u>Use this amount</u>	
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction		FDPIR Net Monthly Income Standard	
1	\$ 958	+	\$152	=	\$1,110
2	\$1,293	+	\$152	=	\$1,445
3	\$1,628	+	\$152	=	\$1,780
4	\$1,963	+	\$163	=	\$2,126
5	\$2,298	+	\$191	=	\$2,489
6	\$2,633	+	\$219	=	\$2,852
7	\$2,968	+	\$219	=	\$3,187
8	\$3,303	+	\$219	=	\$3,522
Each additional member					+ \$335
Alaska:					<u>Use this amount</u>
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction		FDPIR Net Monthly Income Standard	
1	\$1,196	+	\$260	=	\$1,456
2	\$1,615	+	\$260	=	\$1,875
3	\$2,035	+	\$260	=	\$2,295
4	\$2,454	+	\$260	=	\$2,714
5	\$2,873	+	\$260	=	\$3,133
6	\$3,292	+	\$274	=	\$3,566
7	\$3,711	+	\$274	=	\$3,985
8	\$4,130	+	\$274	=	\$4,404
Each additional member					+ \$420

FDPIR Income Deductions—see 7 CFR 253.6(e)

Earned Income Deduction — Households with earned income are allowed a deduction of 20 percent of their earned income.

Dependant Care Deduction — Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

Child Support Deduction — Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.

Medical Expense Deduction — Households that incur monthly medical expenses by any household member who is elderly or disabled are allowed a deduction in the amount of out-of-pocket medical expenses paid in excess of \$35 per month. Allowable medical expenses are provided at 7 CFR 273.9(d)(3).

Home Care Meal-Related Deduction — Households who furnish the majority of meals for a home care attendant are allowed an income deduction equal to the maximum SNAP benefit for a one-person household. In Fiscal Year 2014, the amounts are as follows:

48 Contiguous U.S. States

- October 1, 2013—October 31, 2013 = \$200
- November 1, 2013—September 30, 2014—\$189

For Alaska, please select appropriate link below.

- [October 1, 2013—October 31, 2013 = \\$200](#)
- [November 1, 2013—September 30, 2014—\\$189](#)

See 7 CFR 272.7(b) for area designations in Alaska.

Standard Shelter/Utility Expense Deduction — Households that incur at least one monthly shelter or utility expense are allowed a standard income deduction (see chart below). Allowable shelter/utility expenses are provided at 7 CFR 273.9(d)(6)(ii).

FY2014 FDPIR Standard Shelter/Utility Expense Deductions - Based on Region*

Region	States Currently with FDPIR Programs	Shelter/Utility Deduction
Northeast/Midwest	Michigan, Minnesota, New York, Wisconsin	\$400
Southeast/Southwest	Mississippi, New Mexico, North Carolina, Oklahoma, Texas	\$300
Mountain Plains	Colorado, Kansas, Montana, Nebraska, North Dakota, South Dakota, Utah, Wyoming	\$400
West	Alaska, Arizona, California, Idaho, Nevada, Oregon, Washington	\$350

*If the geographic boundaries of an Indian reservation extend to more than one region per the identified regional groupings above, then a qualifying household has the option to receive the appropriate shelter/utility expense deduction amount for the State in which the household resides or the State in which the State agency's central administrative office is located.

The 13th Annual KBIC Kids Fishing Derby,



In Memory of John and Patrick



("HUMMER") LaFermier

Saturday, June 27th, 2015

**Sand Point Recreation Complex
(Kids Derby/ Lighthouse Pond)**

9am-Noonish!

KBIC Head Start Class of 2015



Picture by Lauri Denomie.

Our future!

KBIC Head Start Graduation was held on Friday, May 15, 2015, at the Zeba Community Hall, Zeba, Michigan. The ceremony included four musical selections performed by the graduates: *Your Are My Sunshine*, *Asabikeshiinh (Itsy Bitsy Spider)*, *Off To Kindergarten*, and *Imbakade (I'm hungry)*. Each graduate received a diploma and backpack full of special gifts from KBIC Tribal President Warren "Chris" Swartz, Jr. who was assisted by Council Members (grandparents) Doreen Blaker and Donald Shalifoe, Sr. Graduates are pictured above: (back row) left to right, Princess Pierre, Juliana Paquette, Arianna Loonsfoot, Bryten VanDyke, Samuel Lee, Aubrey Duerkop, Avery Miller, Joanna Tammelin, Emily Dove, Kaylie Stein, Lealynd Dunleavy, Brendon Friisvall, Ty Lahti, and Leander Gourneau, (front row), Payton LeClaire, Kamryn Loonsfoot, Aaliyah Maki, Breyelle Ekdahl, Ella Roy, Ried Cote, Brady Nordstrom, and Ayden Ekdahl.

KBOCC Graduation Continued:

- Lindsey Loonsfoot, Valedictorian.
- Michael Rodriguez received the Zoongide'ewin Award.
- Jane Kakhonen received the Outstanding Freshman Award.
- Raymond Cadreaus received the Outstanding Volunteer Award.
- Heather Maki received the Student of the Year Award.
- Departmental Awards for Outstanding Students were: Business – Shelly

Danielson and Heather Maki; Early Childhood – Valerie Jokela; and Environmental Science – WabaNungoQuay Alakayak and Casandra Ames.

- Dean's List 2014: WabaNungoQuay Alakayak, Summer, Fall; Samantha Bach, Fall; Kylee Brunk, Spring; Terri Curtis, Spring; Jolene DeCota, Fall; Sarah Garver, Spring; Dawn Gauthier, Spring; Brittane Gauthier, Fall; Beth Gauthier, Fall; Valerie Jokela, Spring; Sara Kagabitang, Fall; Jane Kakhonen, Fall; Lindsey Loonsfoot, Spring, Fall; Wausaumoutou Sandman-Shelifeo, Spring, Fall; Jesse St. George, Spring; and Steven Stump, Fall.
- Honors List 2014: WabaNungoQuay Alakayak, Spring; Casandra Ames, Fall; Denise Cadeau, Spring; Jade Chaudier, Spring, Fall; Patricia Cote, Spring; Jolene DeCota, Spring; Dylan DeCota, Spring, Fall; Samuel Dix, Spring; Jennyfer Eberly, Spring; Aimee Emery, Spring; Dawn Gauthier, Fall; Melissa Gleason, Spring; Peter Goodreau, Fall; Juliet Goyen, Spring; Valerie Jokela, Fall; Trey Loonsfoot, Spring, Fall; Jacob Misegan, Fall; Denis, Moschetto, Fall; Melinda Roberts, Spring; and Michael Rodriguez, Spring.
- Scholastic Achievement 2014: Veronica Adams, Fall; Karen Andersen, Fall; Connie Beck, Spring; Joanna Bemis, Spring; Cheryl Bogda, Fall; Denise Cadeau, Spring; Patricia Cote, Fall; Samuel Dix, Fall; Mitchell Durant, Fall; Mary Kaye Durant, Fall; Jennyfer Eberly, Fall; Sue Ellen Elmlad, Fall; Peter Goodreau, Spring; Danielle Hueckstaedt, Fall; Sara Kagabitang, Spring; Marie Kovach, Fall; Andrew Kozich, Fall; Jaimee Loonsfoot, Spring, Fall; Dianne McMahon, Fall; Hannah Misegan, Fall; Jacob Misegan, Spring; Amanda Nordstrom, Spring, Fall; Nancy Pawlowski, Spring; Joann Pennock, Spring, Fall; Patrick Racette, Spring; Jodene Rasanen, Spring; Michael Rodriguez, Fall; Robin Roe, Spring, Fall; Joanna Rogers, Spring; Betsy Ross, Fall; Betti Szaroletta, Spring; Casey Trevethan, Spring; Daniel Vebanac, Fall; Bryan Welsh, Fall; and Keri Williams, Spring.

Come find me at the Parent Circle!

Second Monday!
June 8th, 2015
4:30-6:00PM
L'Anse Township Park & Pavilion 126 N. Main St.

Father's Day Bug Out!

Celebrating Father's, Grandfather's, Uncles, and all father figures.

Moms can come, too!

- Insect Scavenger Hunt!
- Children 0-5 & siblings can bring home bug finders and nets!
- Fun at the park!
- Snacks
- Family Engagement
- Children must be supervised



Supplies are limited. Please register with Dawn! 353-4521



Sponsored by KBIC Family Spirit and Healthy Start Programs



Seeking Princess Candidates



The KBIC Powwow Committee

is seeking essays from young women who are interested in representing the Keweenaw Bay Indian Community as Princess for 2015.

Essays may be typed or neatly handwritten, must be signed, and include your address, telephone number, and e-mail.

Applications are available at the Tribal Center.

Applications must be submitted by:

Wednesday, June 10, 2015, 4 p.m.

Submit your essay and application to the Tribal Center, addressed to the *Powwow Committee*.



Eligible Young Women:

- Must complete application;
- Must be an enrolled KBIC member (enrollment card required);
- 13-18 years of age;
- Alcohol and drug free;
- A good role model (socially and academically);
- A traditional, jingle, or fancy shawl dancer.

An essay must be written by the candidate and contain each of the following:

- A biography about yourself;
- Your future plans;
- What our culture means to you;
- Why would you like to represent the tribe as its' Princess;
- What you do/can do for the tribe (community involvement).



Picture by Lauri Denomie.

Veronica Adams received an Associate of Arts, Liberal Studies, Degree. President Debra Parrish presented Veronica Adams with a special gift as it was Veronica's 77th Birthday on the date she graduated.



Picture by Lauri Denomie.

Danielle Hueckstaedt received an Associate of Applied Science, Early Childhood Education, Degree.



Picture by Lauri Denomie.

WabaNungoQuay Alakayak received an Associate of Science, Environmental Science, Degree.



Picture by Lauri Denomie.

Dylan Friisvall received an Associate of Science, Environmental Science, Degree.



Picture by Lauri Denomie.

Terri Curtis received an Associate of Arts, Liberal Studies, Degree.



For more information call Gary Loonsfoot, Jr. at (906) 353-4108 or e-mail: gloonsfoot@kbic-nsn.gov.



Picture by Lauri Denomie.

Dawn Gauthier received an Associate of Arts, Liberal Studies, Degree.



Picture by Lauri Denomie.

Nancy Pawlowski received an Associate of Arts, Liberal Studies, Degree.

Congratulations!



KEWEENAW BAY INDIAN COMMUNITY OFFICE OF CHILD SUPPORT SERVICES

472 N. Superior Ave. • Baraga, MI 49908
In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132
• E-mail: ocss@kbic-nsn.gov

"Your Children...Our Priority"

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- Location of Custodial and Non-Custodial Parents
- Community Education

<http://www.kbic-nsn.gov>



To Native American Farmers or Ranchers or the heir of one who was denied a USDA farm loan or loan servicing between 1981 and late 1999

Some funds paid in settlement of *Keepseagle v. Vilsack* remain unclaimed and will be distributed in accordance with a process established by the Court. The case claimed that USDA discriminated against Native Americans who applied for or tried to apply for farm loans or loan servicing. The Court seeks input from class members about how the remaining funds should be distributed. Of the \$680 million paid to settle the case, approximately \$380 million remains. The Settlement Agreement approved by the Court directs that unclaimed funds be given to non-profit organizations to serve Native American farmers and ranchers.

The deadline to file a claim has passed. **There is no new claims process.**

Who is included?

The Class *includes* all Native American farmers and ranchers who:

- Farmed or ranched or attempted to do so between January 1, 1981 and November 24, 1999;
- Tried to get a farm loan or loan servicing from the USDA during that period; and
- Complained about discrimination to the USDA either on their own or through a representative during the time period.

The class *does not include* individuals who:

- Experienced discrimination only between January 1 and November 23 1997; or
- Complained of discrimination only between July 1 and November 23, 1997.

Proposed use of the Funds

There are several competing options for how to distribute the funds.

First, Plaintiffs propose to modify the Settlement Agreement, subject to Court approval, to distribute the funds as follows:

- \$342 million distributed by a Trust, overseen by Native American leaders, to non-profit

groups to serve Native farmers & ranchers over a 20 year period.

- \$38 million be distributed quickly to non-profit organizations serving Native farmers & ranchers, identified by Class Counsel and approved by the Court.

The Trust would make grants to organizations providing business assistance, agricultural education, technical support, or advocacy services to Native American farmers and ranchers, including those seeking to become farmers or ranchers, to support and promote their continued engagement in agriculture. The USDA has agreed with this proposal.

Second, Marilyn Keepseagle proposes to distribute all remaining funds as additional damages paid to successful Track A claimants alone. The USDA opposes this proposal.

Third, other class members have asked to use the funds to pay claims that were initially denied or to permit new claims to be filed.

Fourth, the Choctaw Nation has argued that no changes should be made.

How can I share my views?

If you want to tell the Court of your support of or opposition to any proposal for use of the remaining funds, you may submit written comments, postmarked no later than **June 15, 2015**, to:

Chambers of the Honorable Emmet G. Sullivan
U.S. District Court for the District of Columbia
333 Constitution Avenue N.W.
Washington, DC 20001

The Court will hold a hearing on **June 29, 2015** at **9:00 AM EDT** in Courtroom 24A at the address above. If you want to speak to the Court in person, you may attend the hearing. Your written comments will be considered by the Court even if you do not attend the hearing.

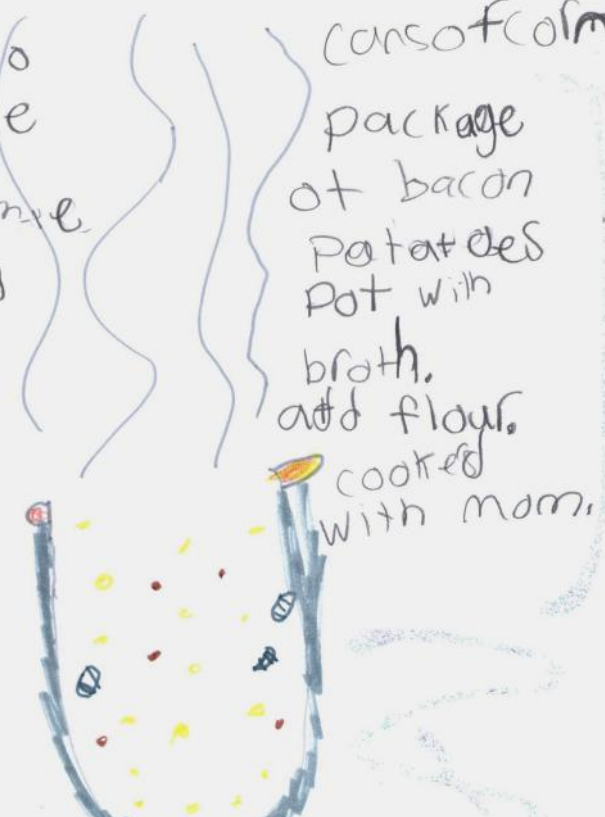
**For more detailed information call 1-888-233-5506 or see
www.IndianFarmClass.com**

MOTHER'S DAY RECIPE WINNERS

The Office of Child Support Services held a contest inviting all kids grades Kindergarten through 8th grade to enter their special recipe by deadline date of May 5, 2015. The following lucky winners received prizes with the recipe being published!

corn Chowder
 Cut up chicken in 20 chunks
 buy two
 bags of corn
 Cut up some
 Put in a big
 Chicken
 Too thin
 after its
 eat

consortium
 package
 of bacon
 potatoes
 Pot with
 broth,
 add flour,
 cooked
 with mom.




by Robbie Jacobs

Pumpkin
 muffins

3 1/3 cup flour
 2 tsp baking soda
 3 cups sugar
 1 1/2 tsp salt
 1 tsp nutmeg
 1/4 tsp ground ginger
 mix dry ingredients & add:
 1 cup butter
 4 eggs
 2/3 cup water
 2 cups pumpkin
 Orange zest & also a squeeze of the
 Orange Juice.

Fill muffin tins 3/4 full. Bake at
 350° 20-30 minutes until a
 toothpick inserted comes out clean.




by Kydan

First get 4 slices of bread put
 the cheese end butter in the middle
 of the bread. Then grill them it takes
 about 5 min. I get ready to eat
 them with my mom.

Devedite
 Decota


Grilled cheese



Orange Fluff:

Ingredients:
 mandarine oranges - 1 jar
 Whip cream - 1 bowl
 Medium sized bowl
 Vanilla

Directions:
 Put the whole bowl of whip cream
 in the medium sized bowl.
 Then you put the jar of mandarin
 in.
 Before you stir it together. Pour
 the vanilla in and then you
 stir it together and put it in the
 refrigerator for exactly 5 hours
 and 30 minutes. Then you can enjoy
 it with your family Yummy!



by Deija Dakota #5

HEALING STORIES ON RACIAL EQUITY HELD AT KBIC



Nearly 60 people gathered at the Niwii Akeaa gym on Saturday, April 25, 2015, to discuss racial and social inequities and share their stories of social injustice. The event was facilitated by the Michigan Roundtable for Diversity and Inclusion staff and a grant made possible through the W.K. Kellogg Foundation to resolve such issues. The mission of the Michigan Roundtable for Diversity and Inclusion is to serve as a catalyst for change by

developing, organizing, and empowering individuals and communities to advance equity and opportunity for all.

To kick-off the event, facilitated by Sierra Ayres, an opening prayer was received from Janice Shalfoe followed by a warm welcome by Tribal Council member, Doreen Blaker. Story sharing took place immediately following with a brief lunch break in between morning and afternoon sessions.

Thirteen tribal members were present to share their stories. All

stories were recorded and will be combined with stories from downstate Michigan communities of Detroit, Flint, and Benton Harbor to form a digital storybook. KBIC was the only Tribal community to take part in the event. It is thought that by sharing the traumatic event of discrimination in one's life that the person will be able to heal and also heal others in the process. In sharing the stories, many people will open their minds to different kinds of discrimination and begin the conversation on resolving social injustice and progress toward making the world and community a better place to live.

The day ended by breaking up into six groups of 5-6 people who evaluated the day's teachings and event on a personal level, overall evaluation, and providing recommendations on how the event could be improved or enhanced. The consensus from the groups was that by providing this space for tribal people to share their stories and have a voice, it is a definite step in the right direction, and more events like this need to take place.

For more information on the Michigan Roundtable or on how you can become involved in equity and social injustice service visit www.miroundtable.org.

EDUCATION INCENTIVE PROGRAM AWARDS STUDENTS

The Keweenaw Bay Education Committee offers the Education Incentive Program to local KBIC Tribal students. Monetary incentives are awarded at the end of each of the marking periods of the academic year. Students must be enrolled KBIC members; reside in Baraga, Houghton, Ontonagon, or Marquette counties; and must attend a public or private school. A student's Honor Roll status is defined according to the requirements of their school district.

The following forty-nine students were placed on the Honor Roll for the third marking period of the 2014-15 academic year:

Baraga — Javon Shelifoe, Dysean Allen, Harley Geroux, Thomas Lofquist, Liliana Messer, Thomas Rasanen, Alana Schofield, Allison Durant, Bailey Harden, Steele Jondreau, Keegin Kahkonen, Dana Kelly, Angel Loonsfoot, Shawna Lussier, Steven Maki, Presley Rasanen, Kayla Szaroletta, Cheyenne Welsh, William Jondreau, Jr., Jenna Messer, Jailyn Shelifoe, Sierra Heikkinen, Troy DeCota, Aleah Maskew, Annaleese Rasanen, Brendan Varline, and Gabrielle Mayo.

L'Anse — Mariana Teikari, Cassandra Zasadnyj, Christopher Genschow, Charles Spruce, Robert Genschow III, William Genschow, Alicia Stein, Kayla Dakota, Abbygail Spruce, Shay Ekdahl, Grayson Roe, Cody Clement, and Karli Hoggard.

Marquette — Vanessa Rabitaille-Kinney, Aiyana Aldred, and Neebin Ashbrook-Pietila.

Sacred Heart — Rachael Velmer.

Gwinn — Taylor Shelafoe, Kimber Shelafoe, Destinee Stanton, and Lacie Stanton.

Ewen-Trout Creek — Lana Lind.

The following twenty-four students received awards for achieving Perfect Attendance:

Baraga — Jaycee Maki, Kylie Michaelson, Isaiah Peterson, Kylie Peterson, Opal Ellsworth, Bailey Harden, Austin Heath, Keegin Kahkonen, Angel Loonsfoot, and Presley Rasanen.

L'Anse — Kyden Dean, Willow Rexford, Christina Anderson, Chase Larson, Cassandra Zasadnyj, Philip Edwards II, Robert Genschow III, Abbygail Spruce, and Grayson Roe.

Gwinn — Kaitlyn Shelafoe, Kimber Shelafoe, Taylor Shelafoe, Destinee Stanton, and Lacie Stanton.

KBIC RECOGNIZES ENTERPRISE EMPLOYEE'S DEDICATION



President Warren "Chris" Swartz, Jr. congratulates Ann Degenauer for her years of dedicated service as an employee with the KBIC Enterprises.

During the month of April, KBIC held an employee recognition luncheon to recognize dedicated employees for their years of service.

Ten years (Jackets):

Carmen Emery (Marquette), Stephanie Johnston (Marquette), Steve Brozzo (Marquette), Susan Yankovich (Marquette), Garrett Johnson (Marquette), Sarah Anderson (Baraga), Rebecca Coleman (Baraga), Angel Seppanen (Baraga).

Fifteen years (\$100.00):

David Crawford (Marquette), David Emard (Marquette), Roxanne Koch (Marquette), Stephanie Maki (Marquette), Debby Monty (Marquette), Donna Carriere (Baraga), Wade Nygord (Baraga), Michelle Peterson (Baraga), Patrick Smith (Baraga).

Twenty years (\$200.00):

Lisa Bressette (Marquette), Carolyn Jossens (Marquette), John Misegan (Marquette), Lawrence Budreau (Baraga), Angel Commons (Baraga), Ronald Everson (Baraga), Betty Knapp (Baraga), Patrice Mayo (Baraga), Jennifer Oilla (Baraga), Murry Ross (Baraga), Kenneth Vervisch (Baraga).

Twenty-five years (\$500.00):

Ann Degenauer (Baraga), Marguerite Gasperich (Baraga), Tammy Moilanen (Baraga).

Thirty years (\$750.00):

Lori Picard (Baraga).

Picture compliments of Stanley Spruce.

INDIGENOUS INSIGHTS
SATURDAYS 12-2PM

STAY IN TOUCH WITH
NATIVE AMERICA

GREAT MUSIC:
ALL GENRES, ALL NATIVE!

HOSTED BY **MITCH BOLO**

EAGLE RADIO'S WEEKLY NATIVE AMERICAN RADIO PROGRAM

105.7 EAGLE COUNTRY IIRADIO@UP.NET

Medicinal Plant Walk

When: Saturday June 20th
Where: Pow-wow grounds 1st Pavilion
Time: Noon



Pot Luck Lunch
 Bring a dish to pass

Everyone is welcome!

Brought to you by the OVW

For any questions call Cherie Dakota 353-4596

KBIC Inaugural International
**Native American Responsible
 Fatherhood Day**

June 20, 2015
FATHERS - N - FAMILIES

KICKBALL GAME
 "Boyzie" Jondreau Field
 10 AM - 2PM

KBIC Fathers and Families are invited!
 This is a special day to honor and
 celebrate the importance of
fatherhood!

LUNCH PROVIDED!
 DOOR PRIZES!
 FUN!

For more info contact:
 Rodney Loonsfoot
 906.201.0064

Brought to you by: Honoring Our Children Initiative, KBIC Healthy Start, and Tribal Home Visiting Program

Baraga County
**Household Hazardous Waste &
 Electronic Waste Collection**



2015



Saturday, June 6th from 9:00 am – 1:00 pm

New Location! KBIC Solid Waste Facility, Ojibwe Industrial Park, M-38

FREE! BARAGA COUNTY RESIDENTS ONLY!

ACCEPTED:

Household Hazardous Waste

Antifreeze
 Artists paints
 Automotive fluids
 Batteries (automotive & rechargeable)
 Cleaners & polishes
 Compact fluorescent bulbs (CFLs)
 Creosote
 Flammables
 Fire extinguishers
 Lead-based paint
 Metallic mercury
 Motor oil & oil filters

Moth repellents
 Nail polish & remover
 Oil-based paint, stain, & varnish
 Pesticides
 Photographic chemicals
 Pool chemicals
 Propane tanks (small)
 Solvents
 Transmission fluid
 Weed killers
 Wood preservatives

Electronics

CPUs, Laptops
 Monitors
 Keyboard, mice, cables
 Printers, faxes, copiers
 Scanners
 Cell phones
 DVD/CD/VHS players
 Stereos
 Microwaves
 Televisions
 Misc. electronics

Appliances **NEW!**

Washers & dryers
 Stoves
 Dishwashers
 Refrigerators
 Freezers
 Dehumidifiers
 Air Conditioners

NOT ACCEPTED:

Wooden Speakers
 TV's with cracked/broken glass
 Monitors with cracked/broken glass
 Bare CRT tubes
 Asbestos
 Explosives
 Latex paints
 Non-household waste
 Radioactive material
 Standard & alkaline batteries
 Unidentifiable materials
 Unlabeled materials
 Vacuum cleaners

All containers must be labeled. If any container is in poor condition or is leaking, please place it in a sealed clear plastic bag. Do NOT mix chemicals or transfer chemicals into other containers.

NO SCHOOL, FARM, GOVERNMENT, OR BUSINESS WASTE WITHOUT APPROVAL!

*Questions? Please call the KBIC Natural Resources Dept.
 @ (906) 524-5757 x. 20 or x. 14*

Made possible by the Keweenaw Bay Indian Community and the Great Lakes Restoration Initiative



June 2015 Calendar Events

- **June 01:** Constitutional Committee Meeting, 10 am, Council Chambers;
 - **June 06:** Reg. Sat. Council Meeting, 9 am, Ojibwa, Conference Rooms;
 - **June 20:** Native American Responsible Fatherhood Day, Boyzie Jondreau Field, 10 am;
 - **June 26:** Senior Pasties.
- ~ submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.ojibwa.com and click on calendar. For Youth events, see @ www.ojibwa.com, click on youth club, or contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.

DISCOVERING OUR CONSTITUTION

June 2015, Question 6:

“What Article and Section of the By-Laws addresses boards and committees of the Tribal Council?”

How to enter:

Each Keweenaw Bay Indian Community Tribal Member, 18 years of age or older, and living on the reservation, will be allowed to submit answers to the Constitutional Committee via e-mail at const-committee@kbic-nsn.gov; or by letter to Constitutional Committee Keweenaw Bay Indian Community, 16429 Bear Town Road, Baraga, Michigan, 49908 or by dropping off your answers at the Tribal Center to be placed into the Constitutional Committee's mail box. To be eligible to win, your name and enrollment number must be on the document you are submitting, and it must be turned in no later than the last day of the month in which the question was asked.

NEWS FROM THE OJIBWA SENIOR CITIZENS

June:

- June 10, 12:15 p.m. Senior Meeting.
- June 25, 12:00—3:00 p.m. Pasty prep. Volunteers are needed and are very much appreciated.
- June 26, 5:00—11:00 a.m. Pasty making. Volunteers are needed as early as possible!

July:

- July 8, 12:15 p.m. Senior Meeting.
- July 22, 12:15 p.m. Pasty prep.
- July 23, 5:00 a.m. Pasty making.

Note: If we decide to make pasties for the Aura Jamboree (as previous years), the information will be posted at the Senior Center and in the July Newsletter.

ANNOUNCEMENT:

The Keweenaw Bay Indian Community Head Start & Early Head Start will be accepting applications for the 2015-2016 school year. Applications are available at the KBIC Health Clinic, KBIC Tribal Center, Ojibwa Community College, and at the Head Start & Early Head Start Center. You may also have an application mailed to you by calling (906) 524-6626. The fax is (906) 524-6622. Reminder, all applications **MUST** be returned with a **proof of income**. All applications are due by June 19, 2015.

**Keweenaw Bay Indian Community
 Employment Opportunities**

<http://www.kbic-nsn.gov/html/personnel.htm>



On-call positions: Pharmacy Technician, Facility Attendant, Registered Nurse, Licensed Practical Nurse, Internal Sales Specialist, Pharmacist, Receptionist/Clerical Worker, Fill-in Receptionist, Board Operator, Cashier, Account Executive/Sales, Community Service Supervisor, Unit Manager, Van Driver, Cleaning Person.

- **Cleaning Person (3 positions) — closing date, June 2, 2015, 4 pm**
- **Tribal Attorney (full-time) — Open until filled**

For current job listings, complete job announcements, applications, and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or visit: www.ojibwa.com.

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L'Anse Indian Reservation?

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.



16429 Bear Town, Rd.
 Baraga, MI 49908

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

Application deadline for submission of **ALL Class I Drawings is 30 days** and **Class II Raffles is 60 days** prior to your event. License Fee will be waived when the application is received within this timeline.



Join us for fun, food, a Community Health Survey, informational booths, and door Prizes!

Open House
Zeba Community Hall

Date: Friday, June 19, 2015
Time: 10:00 a.m. to 6:00 p.m.
Contact: Jody Joki

Ojibwa Housing
Phone: 906.353.7117 ext 101
Fax: 906.353.7623
E-mail: jody@kboha.com

OPEN HOUSE KBIC Tribal Social Services Department

WHEN: Monday, June 15, 3:30-5pm
WHERE: Tribal Social Services Dept.
@ 13765 M38, Baraga, MI

- Meet KBIC Tribal Social Services staff.
- Tour the department.
- LEARN MORE ABOUT BECOMING A LICENSED FOSTER PARENT!

REFRESHMENTS PROVIDED

For more information, please call
Isabelle @ 353-4201.



ATTENTION KBIC MEMBERS

The 2nd Reading of the Proposed Amendments to Ordinance 2015-02 Election Ordinance will be held on Saturday, June 6, 2015, in the Ojibwa Casino Resort Conference Room at 10:00 a.m.

The Tribal council will receive verbal and written comments from Tribal members at the public hearing in accordance with the Legislative Process public hearing procedure adopted by the Tribal Council.

Copies of the Proposed Ordinance 2015-02 are available at the Tribal Center, KBIC Donald LaPointe Medical Center, Pines Convenience Center, Ojibwa Senior Citizens Center, Tribal Court, Commodity Foods Center, Housing Department, and Ojibwa Community College. Copies are also distributed to all Departments within the Tribe.

Happy
Father's
Day!



YOUR JACKPOT HOTSPOT

16449 MICHIGAN AVENUE (HWY M-38)
BARAGA, MICHIGAN 49908

CALL 1-800-323-8045 OR 1-906-353-6333, GO TO OJIBWACASINO.COM OR SEE GUEST SERVICES FOR DETAILS ON ALL CURRENT PROMOTIONS

Sunny Days
&
COZY NIGHTS

GUESTS MAY EARN DRAWING TICKETS
FOR EVERY 150 POINTS EARNED

NOW - JUNE 12TH AT 7:30PM FOR A CHANCE TO
WIN A FULL PATIO SET!

GRAND PRIZE DRAWING JUNE 12TH
AT 8PM WITH RANDOM FREE PLAY
DRAWINGS 1PM TO 7PM FOR \$20

TGIP

TABLE GAMES IMPORTANT PLAYER

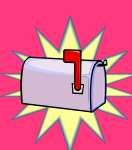
SHOW YOUR I.D. AND EAGLE CLUB CARD
AT GUEST SERVICES TO RECEIVE THE TGIP
PUNCH CARD. BUY IN FOR \$20 AT THE TABLE
GAMES, AND COLLECT THE STAMP.

FILL ALL 10 SPACES AND BE ENTERED INTO A
DRAWING AT THE END OF THE MONTH AT 8PM FOR
\$50! PLAYERS WHO FILL THEIR CARDS WILL ALSO
RECEIVE A \$7 PRESSBOX MEAL VOUCHER!



To place an ad, submit an article, or relate information, ideas, or possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail: news-letter@kbic-nsn.gov.

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



All Tribal Veterans' Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours.

All Tribal Veterans are Welcome!

(12) Ashi Niizh

PRE-SORT STANDARD
U.S. Postage PAID
Big Rapids, MI 49307
Permit No. 62

Keweenaw Bay Indian Community
16429 Bear Town Rd-Baraga, MI 49908-9210

MICHIGAN STATE UNIVERSITY | Extension

Preserving Summer's Harvest

Interested in preserving food but don't know where to start? Want to learn about the latest updates? Come learn what's new with food preservation taught by MSU Extension Food Safety Educator Beth Waitrovich

Program Highlights:

- Hands on Canning practice
- Materials for Home Use
- Time for Questions
- Up-to-date Information



2015 Classes and Dates

Class Size is Limited to 20 Participants and Will be Held at
KBIC Senior Center
Baraga, MI

Register for individual classes at the links below:

- Learn to Make Jam and Jellies:
Thursday, June 25 4:45 - 6:45 p.m.
- Homemade Pie Fillings:
Thursday, July 23 4:45 - 6:45 p.m.
- Pickling—it isn't Just for Cucumbers!:
Thursday, August 20th 4:45 - 6:45 pm
- Too Many Tomatoes? Tips on Preserving Them Safely:
Tuesday, September 29 4:45 - 6:45 pm

Need a minimum of five (5) participants or the class will be cancelled.

For Additional Information &

TO REGISTER CALL 353-4530 or 353-4531

MSU is an affirmative-action, equal-opportunity employer. Michigan State University Extension programs and materials are open to all without regard to race, color, national origin, gender, gender identity, religion, age, height, weight, disability, political beliefs, sexual orientation, marital status, family status or veteran status. Accommodations for persons with disabilities may be requested by calling Beth (906) 774-0363 two (2) weeks prior to the class session to ensure sufficient time to make arrangements. Requests received after this date will be met when possible.

SPONSORED BY MSU EXTENSION, KBIC DIABETES PROGRAM, & REACH JOURNEY TO WELLNESS GRANT.