

KBIC 2016 PRIMARY ELECTIONS HELD



Picture by Lauri Denomie.

Voters register to cast their ballots in the Primary Election for the Baraga District.

The Keweenaw Bay Indian Community held their Primary Election on Saturday, November 5, 2016, at the Ojibwa Senior Citizens for the Baraga District. A Primary Election was held only in the Baraga District for the position of Tribal Council. Diana Chaudier, Election Board Chairman, explained, "There are two council positions in both the L'Anse and Baraga District. If there are five candidates, we hold a Primary Election as only four candidates can move on to the General Election. Because there are only three candidates running for the two positions in L'Anse and one for the judicial position, we did not require primaries for those positions; they will all move on to the General Election."

Baraga District results:

Don Shalifoe, Sr. (Inc.) 70 votes;
Robin Chosa 31 votes;
Alden "Auddie" Conner, Jr. 23 votes;
Dan Connor 50 votes;
Ron Edwards 19 votes;
Hope Laramore 25 votes;
Rodney Loonsfoot 94 votes;
Elizabeth "Popcorn" Mayo 87 votes;
Don Messer, Jr. 78 votes.

Don Shalifoe, Sr., Rodney Loonsfoot, Elizabeth "Popcorn" Mayo, and Don Messer, Jr. have secured the required number of votes to be placed on the General Election Ballot.

At the General Election, voters will cast their ballots for two seats in both districts, and

one position for Associate Judge. The General Election will be held on Saturday, December 17, 2016, with the following ballot:

Baraga District Council Seat:

Rodney Loonsfoot;
Elizabeth "Popcorn" Mayo
Don Messer, Jr.;
Donald Shalifoe, Sr. (Inc.).

L'Anse District Council Seat:

Lyndon Ekdahl;
Michael F. LaFernier, Sr. (Inc.);
Gary Loonsfoot, Jr.

Associate Judge:

Violet M. Friisvall Ayres.

Tribal Council Members:

Warren C. Swartz, Jr., President
Jennifer Misegan, Vice-President
Susan J. LaFernier, Secretary
Toni J. Minton, Asst. Secretary
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Frederick Dakota
Eddy Edwards
Randall R. Haataja
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Sr.
Donald Shalifoe, Sr.



SPECIAL POINTS OF INTEREST

- KBIC 2016 Primary Elections Held
- November 5, 2016 Tribal Council Meeting
- KBIC Awarded Grant to hire Psychologist to work with youth
- KBIC Hires New General Manager for Baraga and Marquette Casinos
- KBIC Halloween Party Held
- Deepest Sympathy

Psychologist To Be Hired/KBIC Awarded Methamphetamine and Suicide Prevention Grant

The Keweenaw Bay Indian Community (KBIC) has applied for and been awarded a four-year grant from the Division of Behavioral Health, Office of Clinical and Preventive Services, Methamphetamine and Suicide Prevention Initiative, Generation Indigenous (Gen-I). The Ginanda-gikendaamin (Seeking to Learn) Part 2 grant is a four year project that will ad-

Continues on page three.

KBOCC President attends Governor's Energy Excellence Awards



Attending the Governor's Energy Excellence Awards luncheon in Lansing were: Brett Niemi, WPPI Energy (left), Debbie Parrish, KBOCC President (center), and Bob LaFave, L'Anse Village Manager (right).

Keweenaw Bay Ojibwa Community College was nominated by Brett Niemi, WPPI Energy, for the Governor's Energy Excellence Award for the recent renovation of the L'Anse Wabanung Campus, with a goal of creating an energy-efficient facility with a comfortable atmosphere rich in Ojibwa culture. Taking advantage of incentives provided through programs offered by Village of L'Anse, Efficiency United, and WPPI Energy, the College upgraded its existing lighting and HVAC systems by installing demand control ventilation, an energy management system, HVAC setup/setback controls, and air handler fan variable speed drives. The upgrades are expected to save more than 26,700 therms of natural gas and 290,000 kWh of electricity per year. All finalists were invited to attend the luncheon to be recognized for the efforts in energy reduction and savings.

KBIC HONORS LOCAL VETERANS

The Keweenaw Bay Indian Community and the Ojibwa Casino held a Luncheon to Honor our Local Veterans on Veteran's Day, November 11, 2016. The festivities began at 11 a.m. with a luncheon at the former Big Bucks Bingo Hall, Baraga, Michigan. Veterans received a meal consisting of: Baked Chicken, Roast Beef, Mashed Potatoes and Gravy, Corn, Soup, Roll, with cake and cupcakes for desert, free of charge. Visitors invited made a \$5.00 donation for their meal. The meal was prepared by the Lucky 7's restaurant. All proceeds were donated to the local U.S. Marine Corps. "Toys For Tots."

Following the luncheon, participants gathered at a location in front of the KBIC Tribal Center, for a Flag Raising Ceremony. Woodland Singers offered the Flag song and an Honor song, along with President Warren "Chris" Swartz, Jr. addressing the cause. "I want to express my gratitude and acknowledge all the veterans who are here today and thank them for their service. On this day across the nation, citizens are honoring the brave members of the United States Armed Forces. As President of the Keweenaw Bay Indian Community, I am proud to also stand and express my gratitude to our nation's veterans, native and non-native, reflecting on their courage and the sacrifice they have made. Native Americans have a long history of distinguished service in this country. Serving at one of the highest per capita rate of any population. My own family, including myself, my father, my grandfather, and above have served for generations. As Native people, we exemplify high standards of support and recognition for our Native veterans not just on Veteran's Day but every day. We give thanks to our veteran brothers and sisters for ensuring that we as Native people continue to survive and thrive. Though this pursuit of honor and recognition the Keweenaw Bay Indian Community has supported a number of programs to help the veterans on the L'Anse Indian Reservation. As we take time to celebrate today, I want to remind you, it should not be just about honoring our veterans but also reciprocating what they have done for us by committing to their wellbeing and quality of life. All that we have overcome has been in no small part through the valiant efforts of our veterans. One Native American veteran I'd like to make mention of is Ira Hayes. Ira Hayes was an enrolled member of the Gila River Indian Nation and a United States Marine. He was one of the six flag raisers immortalized in the iconic photograph of the flag raising on Iwo Jima during World War II. I think it is important to acknowledge all of our veterans here to-



Picture by Lauri Denomie.



Picture by Lauri Denomie.

day, both native and non-native, and recognize the sacrifices they have given. Always remember, all gave some, and some gave all, and we know who they are, and we certainly want to think of them today."

At the conclusion of the event, participants participated in a balloon release. The event was organized by Kim Klopstein, Administrative Assistant, CEO Office.

-By Lauri Denomie, Editor

November 5, 2016 TRIBAL COUNCIL MEETING

The Regular Saturday Tribal Council Meeting was held on November 5, 2016, at the Ojibwa Casino Resort Conference Room in Baraga, Michigan. President Warren Swartz, Jr., presided over the meeting with Jennifer Misegan, Susan J. LaFernier, Toni Minton, Doreen Blaker, Fred Dakota, Randall Haataja, and Michael F. LaFernier, Sr. present. Not present: Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., and Donald Shalifoe, Sr.

President Swartz shared numerous *Thank You* and *For Your Information* items addressed to Council.

President Warren Swartz, Jr. gave the President's Report (page three), Vice President Jennifer Misegan gave the Vice President's Report (page three), Susan J. LaFernier gave the Secretary's Report (page four), and Larry Denomie III gave the CEO's Report (page five). Following the CEO Report, discussion occurred indicating Tribal members should prepare for a much smaller check next year due to the fact that we will no longer sell the Native brand cigarettes after our current stock is depleted. The stores will carry the national brands in its place until the Tribe's tobacco manufacturing operation is up and running. The process to begin manufacturing is moving forward as quickly as possible and will likely take six to nine months to complete.

Council passed Department Head Reports for September 2016, and approved Meeting Minutes for: September 23, 2016, September 26, 2016, September 27, 2016, September 28, 2016, and September 29, 2016.

Under old business: Doreen Blaker presented a T-shirt design for the Keweenaw Bay Indian Community. The T-shirt includes the home territory area on the left sleeve, KBIC logo on right sleeve, and a U.P. dream catcher on the front. They will be available in a variety of colors for individuals to purchase at cost. Consensus of the Council was to approve the design and to order them.

Under new business: Danielle Webb, Tribal Attorney, and Carole LaPointe, Health Administrator, presented an Inter-Tribal Council of Michigan, Inc. Memorandum of Cooperative Agreement, Tribal Personal Responsibility Education Program (PREP). This grant provides preventive programming for our youth, including summer programs on life skills, personal choices, and a babysitting training class. The grant has increased from \$25,000 to \$40,000 this year which is reflected in the minor changes of the agreement from the prior year. Council requested the Health Director include some trainings for the summer youth children. **Motion by Susan J. LaFernier to approve the Memorandum of Cooperative Agreement with ITC for the Tribal Personal Responsibility Education Program, co-supported by Toni Minton and Michael F. LaFernier, Sr. Seven supported (Misegan, S. LaFernier, Minton, Blaker, Dakota, Haataja, M. LaFernier), 0 opposed, 0 abstained, four absent (Curtis, Edwards, Loonsfoot, Shalifoe), motion carried.**

President Swartz presented a letter he received from Kenneth Meshigaud, Tribal Chairman of the Hannahville Indian Community, with a challenge to KBIC for a match donation to the Pine Ridge Reservation. President Meshigaud's letter indicates alcoholism has risen to 80% in the Pine Ridge community, and last year they were declared a state of emergency due to frequent youth suicide. With the holiday season upon us, many of us are blessed to looking forward to holiday dinners with our families. Our indigenous brothers and sisters of Pine Ridge are not so fortunate, and many children of Pine Ridge do not get dinner any day of the week – let alone a holiday feast. On behalf of the Hannahville Indian Community, I (Meshigaud), would like to challenge KBIC and Tribes of Michigan to match our donation of \$2,760 to donate frozen turkeys to the children of

the Wounded Knee School District of Pine Ridge and the six Bureau of Indian Education Schools located on Pine Ridge reservation. **Motion by Michael F. LaFernier, Sr. to accept and approve the challenge of a donation of \$2,760 (for frozen turkeys) to one of the six Bureau of Indian Education Schools on the Pine Ridge Reservation (President Swartz is to choose one), supported by Toni Minton. Seven supported (Misegan, S. LaFernier, Minton, Blaker, Dakota, Haataja, M. LaFernier), 0 opposed, 0 abstained, four absent (Curtis, Edwards, Loonsfoot, Shalifoe), motion carried.**

Treasurer Doreen Blaker presented the November 2016 donations requests. **Motion by Jennifer Misegan to approve the November 2016 donations as: \$5,000.00 to Marine Corps League – Keweenaw Detachment #1016 for Toys for Tots for Baraga County, \$500.00 for Baraga Fire Department for Children's Christmas Party, and \$200.00 to Let's Eat Community Program's free community meal for a total of \$5,700.00, supported by Susan J. LaFernier. Seven supported (Misegan, S. LaFernier, Minton, Blaker, Dakota, Haataja, M. LaFernier), 0 opposed, 0 abstained, four absent (Curtis, Edwards, Loonsfoot, Shalifoe), motion carried.**

Council scheduled an Employee Appeal of Dismissal Hearing Case #007-16 for Thursday's Council Meeting on November 10, 2016, 1:00 p.m.

Larry Denomie III, CEO, addressed Council on this year's Government Christmas/New Year's Holiday schedule as the holidays all fall on the weekend. **Motion by Jennifer Misegan to approve the third option presented to Council for the Christmas and New Years holidays, supported by Toni Minton. Seven supported (Misegan, S. LaFernier, Minton, Blaker, Dakota, Haataja, M. LaFernier), 0 opposed, 0 abstained, four absent (Curtis, Edwards, Loonsfoot, Shalifoe), motion carried.** Government offices will be closed for the holidays on Thursday, December 22, 2016; Friday, December 23, 2016; Monday, December 26, 2016; Friday December 30, 2016; and Monday, January 2, 2017.

Jennifer Misegan, Vice President, presented Baraga Ojibwa Senior Citizens' options involving a Christmas party to eliminate any confusion. Beth Koski will be responsible to notify all the seniors of the following choices, and an announcement will be published in the December newsletter. **Motion by Jennifer Misegan that all Baraga and Marquette County Ojibwa Seniors will receive a \$75.00 gift card if they don't attend the party, or they will receive a \$50.00 gift card if they do attend the senior's Christmas Party, supported by Michael F. LaFernier, Sr. Seven supported (Misegan, S. LaFernier, Minton, Blaker, Dakota, Haataja, M. LaFernier), 0 opposed, 0 abstained, four absent (Curtis, Edwards, Loonsfoot, Shalifoe), motion carried.**

Council moved into closed session with Danielle Webb, Tribal Attorney, on the agenda with a retainer agreement and an attorney update prior to adjournment.

~ By Lauri Denomie, Newsletter Editor

December 2016 Calendar Events

- **Dec. 3:** Reg. Sat. Council Meeting, 9 am, Ojibwa Casino Conference Room, Baraga;
- **Dec. 17:** General Election 10 am—6 pm;
- **Dec. 22, 23, 26:** Christmas Holiday, Gov't offices closed;
- **Dec. 30 & Jan. 2:** New Years Holiday, Gov't offices closed.

~ submitted by newsletter editor

Psychologist To Be Hired continued:

dress the following identified community goals outlined in our strategic plan: expand behavioral and mental health services; create a safe and healthy community free from drug and alcohol use/abuse; prevent suicide; provide opportunity and support for all Tribal families to flourish and strengthen in a caring, safe, and supportive environment; preserve and protect our language and the 'well-briety' (physical, emotional, spiritual, mental) of our Anishinabek life ways.

The project activities will be geared toward our Tribal youth and young adults ages eight to twenty-four and include the following: hire a Psychologist, attend trainings, conduct evidence based practices, create community action and crisis plans, assist with pre and post surveys, and provide counseling services (one on one and family).

The project outcomes include: improving public awareness of drug abuse and suicide prevention; decreasing substance use and abuse; increasing family engagement and involvement; and decreasing suicide plans, attempts, and completions. Spillover effects expected include: influential and positive effects such as responsibility, accountability, increased self-esteem, and persistence to learn which will lead to a future of sobriety, peace, and togetherness.

This project is a cooperative effort between the Keweenaw Bay Indian Community Health Center and our Youth Program; each has a separate advisory board/committee. This project will build upon other relationships throughout the four year project as well as include: Tribal Social Services, Tribal Court, Tribal Police, and local schools.

This project will aid in developing an anti-suicide and substance abuse campaign within our community. The Health Administrator

(Project Director), Niiwin Akeaa Programs Director (Project Coordinator), and the Project Psychologist will attend community events and project activities. One of the most important teachings for our youth will inform them about how as soon as they are born they belong somewhere (to a Tribe... a family). In addition, it is important they understand that to Ojibwe people alcohol and/or drug use is not traditional, and if they are under the influence of either, they should not be around anything considered sacred to our people such as drumming, eagle feathers, ceremonies, etc.

Sarah Maki, Assistant CEO, said, "We currently have the Psychologist position advertised. We plan on providing these services to our youth in the local schools with some office hours being offered at the Donald LaPointe Medical Center."

~By Lauri Denomie, Editor

President's Report for October 2016

The following briefly summarizes the activities in the Office of the President for the month of October 2016. (The President's Report was given orally and transcribed by the editor.)

- I have been filling in for the duties of the vacant building inspector position. I did approve the concrete portion of Jason Chaudier's building permit. I also approved a certificate of occupancy for the cell tower that was completed last year.
- Council held their October's Saturday meeting in Harvey where students from NMU 's NAS 310 Tribal Law and Government class were present. This class is taught by KBIC's Associate Judge Violet Friisvall Ayres. The students had the opportunity to see how Tribal Council conducts business. We were able to participate in a question and answer session following the meeting.
- As there is an opening for the position of one of our Appellate Judges, I made contact with two individuals who may be interested in filling the position. I hope to make my recommendation to Council at the next meeting.
- Stephen King contacted the President's office. Mr. King has worked with a snowmobile magazine for the last fifteen years. He would like to do some writing on his own but is looking for some financial assistance for his distribution of the magazine. He spoke of a possible joint venture with the Keweenaw Bay Indian Community and the need for a few employees. I suggested that he provide us with a business plan, and we'd take a look at it. It may be a marketing opportunity for our Casino.
- On October 17, 2016, I was made aware of a Clean Water Act violation that occurred on the Golf Course Road. Evidently there was a huge rain storm that made the F-lawn fields of CertainTeed deposit a number of contaminates into the water table. More specifically, it turned Taylor Creek, located on the Golf Course Road, white, and we were very concerned about it. In fact, our natural resource department were the first people on scene after a concerned citizen reported it. They took some samples with officials of MDEQ. The CertainTeed Company was notified in regards to contaminates that were flowing downstream impacting the waters of the Falls River and Lake Superior. CertainTeed immediately responded to the F-lawn fields in question and bermed the site to take care of it temporarily. Obviously there are some huge loads running downstream into the water table, so we need to make a determination the kind of impact this is going to have on our treaty protective resources and the waters of the United States.
- Council has met with officials of Bureau of Indian Affairs (BIA) and Environmental Protection Agency (EPA) regarding the Buffalo Reef

near Bay Degree spawning grounds. The copper mine's tailing waste from the copper mine industry is slowly engulfing the Buffalo Reef which is a Grade A habitat for Lake Trout and White Fish spawning. This is pollution from the copper industry which is going to have a huge impact on the treaty rights we have. We spoke with them about the importance of our treaty rights and the importance of fish to our community. It is important those people who have the responsibility to mitigate these efforts understand the importance of the treaty rights to our people, and we took the opportunity to let them know the importance of that resource to our community.

- I, along with a number of community officials, attended a meeting with the Warden of the Baraga Correctional Center. The Warden gave an update regarding food, overtime issues, and the quality and quantity of food. He updated us on the situation that has been going on at the Kinross Correctional Facility. We learned of an inmate commodity called spud juice which is from the peelings of their potatoes which they make some kind of beverage from it. The Warden spoke of classification of prisoners, and he did go over the meanings of the sirens and the lock down procedures. He gave us a handout about a community alert system called Nixle. It is expected that in the next few years there will be a lot of correctional officers retiring, so there will be many job opportunities available. The Keweenaw Bay Ojibwa Community College (KBOCC) offers the classes needed to become a correctional officer. A correctional officer starts at \$17.00 an hour with healthy pay increases. They also gave a presentation on their Leader Dog Program where model prisoners are training eight dogs to help with the blind.
- I attended a Casino meeting, and things are moving forward with our projects.
- I met with Terri Denomie, Director of the KBIC Headstart. She spoke of concerns regarding the InterTribal Council (ITC) program's wage and benefit package. I informed her that I would bring her concerns up at the next ITC Board meeting.
- Council recently approved Resolution KB-056-2016 related to the sewer rate increases. Sewer will increase from \$38.00 to \$41.00, and water will increase from \$30.00 to \$35.00. The reason for the increase is to help offset some of the expenses related to the upkeep of the systems.
- We recently approved a Resolution related to the Menominee Tribe in their opposition to the Back Forty Project, the Open Pit Sulfide Mine.

Respectfully submitted,
Warren C. Swartz

Vice President's Report for October 2016

I am pleased to announce that as of November 1, 2016, all enrolled members are covered under a \$5,000.00 life insurance policy. Funeral homes will be required to contact the Enrollment Department, provide a death certificate, and an invoice; expenses will be covered up to \$5,000.00. I am currently working on providing Symetra, the life insurance company we have chosen, with a census of the membership and getting the information out to the members.

On October 6, Council entered into an agreement with Allegany Capital Enterprises (ACE), an Indian owned and federally licensed manufacturer of tobacco products. This partnership has been formed to assist us in our tobacco manufacturing endeavors. Several years back the Tribe had purchased equipment that will soon be put into operation. There are several steps that need to be taken first. The first is creation of a separate limited liability corporation which will be called the Keweenaw Bay Indian Community Tobacco Company, or KBICTC. We will need to adopt Articles of Incorporation, we will need to continue with the selection of the Board of Directors, and the most important thing will be the filing of an application for a TTB license. Time is of the essence to get these things completed and to begin producing product on the reservation. We are currently working closely with the ACE staff, and conference calls are held each week. They will have a team here to meet with the Council on November 17.

On October 27, we implemented a new program pursuant to the Tribal General Welfare Exclusion Act of 2014 called the General Welfare Support Program. This program will replace the former Christmas Gift/Sovereignty Check program. This Federal law, which was enacted in 2014, allows the Tribe to provide assistance to the tribal membership as

nontaxable income. It is also no longer reportable as income to any governmental agency. Also, our Elder and Disability Pension Trust has been reinstated and the same premise will apply; it is nontaxable and no longer reportable as income. I have contacted both Michigan Department of Health and Human Services and the Social Security Administration. I informed them of the resolutions as well as the Tribal General Welfare Exclusion Act. We have several members who receive benefits from both agencies, and the changes will definitely help them. Once we have more information back from those agencies on what our members are to do and what will happen, especially with this upcoming payment this month, we will pass that along to the membership.

The eligibility guidelines for the General Welfare Support Program are the same as the Christmas Gift/Sovereignty Check have been for several years. I would like to clarify the many issues that I have been hearing or seeing around the Community. First of all, a Committee has been in place for years that includes directors and staff from Education, Probation, Child Support, Social Services, Housing, Community Assistance, and the CEO. If a tribal member tells anyone from one of these departments or reports to them an address different from what is on file in the Enrollment Department, it is changed. For instance; if a member lives in Tribal Housing and moves out, we know that, and the tribal member needs to contact us with the new address. If a member is on probation and reports to the Probation Officer that they have moved downstate, we change their address. If a member is on Facebook or the internet and posts that they have moved and pictures and posts follow, we have every right to require an address verification from them. There is no expectation of pri-

Vice President Report Continued:

vacy for anything on the internet and receiving benefits from the Tribe is not an entitlement because you once lived here. Be honest about where you live.

The CEO and I worked on both the advertisement and the article to be printed in the December edition of the Delta Sky Magazine. The time frame was very tight, but we pulled it off with help from the Casino Marketing department.

I participated in a workgroup session at the Health Clinic for the Tribal Premium Sponsorship Coverage as well as a webinar for the Affordable Care Act. Several changes were made to the initial draft of the program that was presented to the Council. We are waiting on some statistical reports before going further along with revisions to the current draft.

After hearing from Chief of Police Mis-

egan about his concerns of the drug epidemic in our Community following another drug overdose, we have formed a workgroup to revise the Controlled Substance provisions in our Tribal Code. I will facilitate the group and have included Chief Duane Misegan, Prosecutor Danielle Webb, Treasurer Doreen Blaker, Chief Judge Bradley Dakota, and Associate Judge Violet Friisvall Ayres so far. If there are suggestions or if anyone else would like to participate, please let me know to include you in the meetings.

Almost 200 letters were sent this week to those who assisted, sent cards, donations, or supported the Community during the tragic loss of the firefighters. We are still working on placing additional thank yous in various newspapers.

Respectfully submitted,
Jennifer Misegan

Lake Superior Strain of Lake Trout Retired from Federal Hatchery System — Large Brood Lake Trout Released



USFWS and KBIC-NRD Staff, along with with KBOCC students, tagging and prepping Lake Trout.

Continues on page twelve.

Tribal Council Secretary's Report for the Month of October 2016

***ANIN! We honor the greatness in you.
Remember: "Indian Country Counts"
"Our People, Our Nations, Our Future"***

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States.

We wish everyone a blessed Thanksgiving!

Remember our Veterans on November 11, 2016, to honor and celebrate the bravery and sacrifice of all U.S. Veterans. Memorial Day honors service members who died in service to their country or as a result of injuries incurred during battle. Deceased veterans are also remembered on Veteran's Day, but the day is set aside to thank and honor living veterans who served honorably in the military – in wartime or peacetime.

Mino-Bimaadizin "Live Well"

The Tribal Council held their Regular Saturday Meeting on October 8, 2016; five Special Council meetings were held on October 4, 6, 13, 20, and 27, 2016. The unapproved motions for October 4, 6, 8, 13, 20, and 27, 2016, follow. Actions taken were:

October 4, 2016 Special Council Meeting (unapproved):

- Approved the Tier III Services Agreement renewal with Diane Charron to provide teachings in traditional and contemporary techniques in sewing, beading, dance regalia, quilting, and crafting.
- Approved the continuation of operations of governmental services for the next 30 days.

October 6, 2016 Special Council Meeting (unapproved):

- Approved the BIA CTGP Tactical Training Budget for \$47,000.00.
- Approved the Worker's Comp Lump Sum Settlement from Accident Fund as presented.
- Approved to table the tobacco issue until the October 13, 2016 meeting.

October 8, 2016 Regular Council Meeting-Marquette Community Center (unapproved):

- Approved the Tribal Council President's September 2016 Report (Warren C. Swartz, Jr.).
- Approved the Tribal Council Vice President's September 2016 Report (Jennifer Misegan).
- Approved the Tribal Council Secretary's September 2016 Report (Susan J. LaFernier).
- Approved the CEO's September 2016 Report (Larry J. Denomie III).
- Approved the August 2016 Department Head Reports.
- Approved the candidates for the November 5, 2016, Primary Election for the Baraga District: Donald Shalifoe, Sr. (Inc.), Robin Chosa, Alden Connor, Daniel Connor, Ronald Edwards, Hope Laramore, Rodney Loonsfoot, Elizabeth D. Mayo, and Donald Messer, Jr. Also the candidate for the Associate Judge: Violet M. Friisvall Ayres. The L'Anse District candidates are: Michael F. LaFernier (Inc.), Lyndon Ekdahl, and Gary Loonsfoot, Jr. Per the Election Ordinance, a primary election will not be held in the L'Anse District as there are only three candidates.
- Approved the October 2016 donations as the following: \$500.00 to Bay Cliff Health Camp and \$250.00 to Little Brothers Friends of the Elderly

October 13, 2016 Special Council Meeting (unapproved):

- Approved the West Publishing Corporation Subscription Contract for the Tribal Attorney's office for up to three years.

- Approved the Special Counsel Contract with Dorsey & Whitney, LLP for one year ending September 30, 2017.
- Approved the Food Service Business License renewal for the Sidetrack Bar and Grill with Ronald T. Edwards for one year.
- Approved the Alcoholic Beverage License renewal for the Sidetrack Bar and Grill with Ronald T. Edwards for one year.
- Approved the Memorandum of Cooperative Agreement with the Inter-Tribal Council of Michigan for the Affordable Care Act Tribal Home Visiting Grant for one year for \$148,000.00.
- Approved the Memorandum of Cooperative Agreement with the Inter-Tribal Council of Michigan for the U.P. Tribal Breast Health Coalition and Learning Collaborative Grant Program for one year for \$2,500.00.
- Approved the Tier III Services Agreement with Environmental International, Ltd to provide assistance in developing a set of sediment and surface water cleanup criteria and water quality standards for \$46,000.00, May 13, 2016, through December 30, 2016.
- Approved the Interconnection and Parallel Operating Agreement for Category 2 Project for the solar energy project at the Donald A. LaPointe Health and Education Center.
- Approved Resolution KB 055-2016 Forest Development Project Proposal to implement FY 2017 Catherine Valentine Commercial Forest Stand Improvement Plantation Brushing.
- Tabled the Enterprise Employee Appeal of Dismissal Hearing Case #006-2016 for more information next week.
- Approved the proposed position and wage changes for the Tribal Police Department.
- Approved the cigarette manufacturing joint venture agreement, term sheet, and establishment of an escrow account.

October 20, 2016 Special Council Meeting (unapproved):

- Approved to uphold the CEO's decision in the Enterprise Employee Appeal of Dismissal Hearing Case #006-2016.
- Tabled a Tribal member donation request for a teen pageant sponsorship for more information/clarification.
- Approved to appoint Terri Denomie to the ICWA Committee.
- Approved the 2017 WIC Special Supplemental Grant for \$68,297.00 for one year and the Public Health Emergency Preparedness Grant for \$18,126.00.
- Approved the FY 2017 Budgets with a 2% raise.

October 27, 2016 Special Council Meeting (unapproved):

- Approved the September 10, and 15, 2016 Tribal Council Meeting Minutes.
- Approved the Village of Baraga Electric Utility Distributed Generation-Avoided Cost Agreement for customer-generator renewable energy systems (solar, wind, geothermal, biomass, and hydro generation).
- Approved Resolution KB 060-2016 KBIC Second Amended and Restated Tribal Elders and Disability Pension Trust. Benefits provided from the Trust are provided in a manner consistent with applicable federal law and IRS guidance, are not compensation for services, are not lavish and extravagant, and thus are not subject to federal or state income tax and shall not be included as income by any government agency.
- Approved Resolution KB 061-2016 General Welfare Support Program which replaces the "Christmas Check" and "Sovereignty Check" programs but checks will still be issued. The purpose of the program is to provide financial assistance to Adult Tribal Members to assist them for their education, housing, transportation, child care, medical care, non-prescription drugs or other medicines not covered by insurance or public health programs, temporary meals and lodging in connection

Secretary Report Continued:

- with obtaining health care, health insurance deductible payments, and similar needs which are not subject to federal or state income tax.
- Defeated a motion to approve \$2,100.00 for the Sovereignty/Christmas Check.
- Approved \$2,000.00 for the KBIC General Welfare Support Program (Christmas) check.
- Approved a 2% annual raise for FY 2017 for all Governmental and Enterprise employees effective on each employee's anniversary date, retroactive to October 1, 2016, except: a) Employees whose increases are identified in their employment agreement; b) Employees who work as a consultant, under a services agreement, or perform outside sales and receive commissions; c) Employees serving in interim or temporary/

- on-call positions.
- Approved Resolution KB 056-2016 Zeba Water and Sewer Rate/Reconnection Fee increases effective January 1, 2017. The sewer rates will be increased from \$38.00 to \$41.00 and the water rates will be increased from \$30.00 to \$35.00 per month. The reconnection fees (after shutoff) will be increased from \$10.0 to \$30.00.
- Approved Jeremy Hebert's C & C Tire Business License Renewal (tire sales and repair).
- Approved the Ford Farm Road Project (paving) Modification No. 2 to remove existing dirt and replace with special sand \$45,474.77.
- Approved the Services Agreement with Lyndon Ekdahl to provide building official services.
- Approved Resolution KB 059-2016 to

- support the Menominee Indian Tribe of Wisconsin in their opposition to Aquila's Back Forty open pit metal sulfide mine project in the Menominee River Watershed and hereby recognizes that the short term by so few is not worth the long term risk to the wellbeing of the next seven generations.
 - Approved the wage adjustment, option number one, for the Interim BP manager and to grant the retroactive wages in the amount of \$4,036.32 from the 2014 promotion.
 - Approved to open a checking account with River Valley Bank and transfer the Trust investment accounts from Wells Fargo to Superior National Bank.
- Respectfully Submitted,
Susan J. LaFerner

CEO's Report for the month of October 2016

During the month of October 2016, the CEO's office reported the following:

- Fiscal Year 2017 budgets were approved and included a 2% raise for most employees. The budgeting process was tedious, but in the end, it did wrap up with a surplus of just over \$100,000.
- On October 31, the Tribe's Social Services Department became fully staffed, and the department no longer depends on the State of Michigan's Department of Health and Human Services to provide services 24/7. The next step in the process is to have our department provide after hours and weekend coverage. It is expected that aspect will be running effective December 1. Until that time, the MI DHHS will continue to assist with the afterhours and weekend work.
- A number of projects are progressing and slated to be completed before the onset of winter. The solar array projects at both the health center and New Day Treatment facility are set to be completed on time. The Ford Farm Road project is receiving its last layer of asphalt and is expected to be completed within the next two weeks.
- The Ojibwa BP and Rez Stop stores were closed October 12-16 to address a number of operational issues. Roberta Jondreau is no longer the manager of the businesses. Patricia Koski and Michael Lahti have taken over management and will be streamlining operations consistent with the Pines Convenience Center. In the interim, the manager position will not be filled permanently, and options for restructuring management of the convenience stores, carwash, and laundromat were developed.
- A wage and benefits analysis was conducted for the Tribal Police Department due to a request by the Chief of Police. After investing thousands of dollars into training his officers, a number of them left to be hired by other area departments. That analysis revealed that our officers were undercompensated. With the recent approval by Tribal Council to increase the starting wage, the department will be better positioned to acquire and retain officers.
- The Tribe has received the renewal quote for the health insurance provided for employees. If no changes are made to current coverage, a 5.6% increase will be realized. The future, however, doesn't look as good. Our agent isn't able to provide a

solid number at this time but warns that a significant increase, due mostly to costs associated with the prescription coverage provided, is likely with our renewal in 2018. It was pointed out that a huge part of the increase in prescription coverage is due to the increasing costs of specialized drugs. One-percent (1%) of all scripts written on our plan is for specialized drugs, but this accounts for 35% of the cost. Educating participants is also going to be the key in controlling the cost. Employees will receive education this coming year as to how they can assist. As part of the upcoming renewal, a change to the prescription co-pay could be an option to help lessen the burden on employees in the future. Council will need to make its decision on the renewal at its upcoming meeting.

- I participated in the semi-annual review of the Tribes 401(k) and Defined Benefit plan. Both experienced moderate growth and income gains. Investment selections for both plans remain strong and require no changes at this time. Our advisors provided insight into the political affects that may arise after the national elections are over but were optimistic with the outcome regardless of who became our next president.
- It is with much regret that I have to report the Tribal Council has determined it will no longer sell the Native brand cigarettes after our current stock is depleted. The stores will carry the national brands in its place until the Tribe's tobacco manufacturing operation is up and running. The process to begin manufacturing is moving forward as quickly as possible and will likely take six to nine months to complete.
- In a final note, the governmental offices of the Tribe will be closed on Friday, November 11 in observance of Veteran's Day. A luncheon is being hosted for all Veterans by staff and the Ojibwa Casino Baraga at the former Big Bucks Bingo Hall from 11 a.m. - 1 p.m. A flag raising ceremony will take place at 1:30 p.m. in front of the Tribal Center. Anyone may attend; the meal is free for Veterans and non-veterans may make a \$5 donation which will go toward the local "Toys for Tots" campaign. We will also be providing delivered meals for our homebound KBIC Seniors due to the Ojibwa Seniors Center being closed for the day.

Respectfully submitted,
Larry Denomie III, CEO

PUBLIC APOLOGY/ EMBEZZLEMENT

To all K.B.I.C. members whose trust I have violated. What I put each and everyone of you's through regarding my dishonestly was... IS very uncalled for. I know better. I was raised to treat people with respect and dignity.

Stealing from anyone is a disgrace and then to take from low income families is an all time low. People who live on a fixed income have it hard enough.

I can not express enough how very sorry I am. I hope someday I can prove to everyone that I can be trusted again, but I truly understand if this doesn't happen.

*Jody LaFerner
11-9-16*

To place an ad, submit an article, or relate information, ideas, or possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail: newsletter@kbic-nsn.gov.

Notice from the Motor Vehicle Division

Lengthy transactions will not be processed after 4:10 each day, effective immediately. Thank you in advance for your cooperation.

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L'Anse Indian Reservation?

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

Application deadline for submission of **ALL Class I Drawings is 30 days** and **Class II Raffles is 60 days** prior to your event. License Fee will be waived when the application is received within this timeline.



16429 Bear Town, Rd.
Baraga, MI 49908
(906) 353-4222

2016 KBIC YOUTH CHRISTMAS PARTY
AGES 0-12 6PM-8PM
DECEMBER 18TH
FOOD, FUN, MEET SANTA, AND RECEIVE A GIFT!!
CHILDREN'S MUSEUM
123 W. BARAGA AVE. MARQUETTE, MI
FOR MORE INFO. CALL 906-353-4643

KBIC Announces New General Manager of the Baraga and Marquette Casinos



The Keweenaw Bay Indian Community has hired 30-year casino veteran Don Wren as General Manager of their Marquette and Baraga properties.

Don has a very unique and successful background holding top executive level positions in Gaming, Hotel, and Marketing. He has worked with companies such as Caesars Entertainment, MGM Grand, Tropicana, Las Vegas Hilton, and Greektown Casinos.

Don began his career in Atlantic City and has worked in numerous markets throughout the United States, such as Chicago, Las Vegas, and Detroit. A Native of Franklinville, New Jersey, he earned his bachelor's degree from The University of Nevada Las Vegas.

Along with the properties' operations, Don will play a key role in the \$40 million expansion projects expected to break ground soon for Marquette and Baraga.

DEC 17TH

UGLY SWEATER CONTEST!

KBIC YOUTH PROGRAMS CHRISTMAS PARTY
AGES 12 - 17 | 4PM - 6PM

NIIWIN AKEAA COMMUNITY CENTER GYM
FOOD! GAMES! PRIZES!

2016 KBIC YOUTH CHRISTMAS PARTY
AGES 0-11

DECEMBER 17TH
1PM-3PM

COOKIE DECORATING, SLEIGH RIDES, AND SANTA

NIIWIN AKEAA CENTER

111 BEAR TOWN RD
BARAGA, MI, 49908

FOR MORE INFO: 906-353-4643

(c) 11-19-2015

MINO-BIMAADIZI

“Live Well”

DONALD A. LAPOINTE HEALTH & EDUCATION CENTER

Holiday Hours

KBIC Health System will be closed Thursday, Friday, and Monday, December 22, 23, and 26; Friday, December 30, and Monday, January 2.

Happy Holidays from our Family to Yours!

Indoor Wellness Path

KBIC Health System is launching their latest activity this December 7, 2016. Join our staff in walking at 10:00 am for the first official walk through or stop by throughout the rest of the day for prizes and walking kits. Walk this way! The WELLNESS WALKWAY, is for all ages & sizes. “Walking just might be the single greatest intervention” for overall health benefit! Good health is the foundation of every aspect of our lives; let’s all thrive. Proceed through each of the eight fitness stations and follow each stations’ instructions, while touring our building. Bringing fitness indoors for the winter!

Earn extra steps for the Walk and Talk program as well. Visit kbichealth.org for more information.

What are the benefits of walking? According to the American Heart Association, research has shown that the benefits of walking and moderate physical activity for at least 30 minutes a day can help: reduce the risk of coronary heart disease, osteoporosis, and some cancers; improve blood pressure and blood sugar levels; maintain body weight and lower the risk of obesity; enhance mental well being; and reduce the risk of non-insulin dependent (type 2) diabetes. So come on, let’s go for a walk!

Submitted by Tashina Emery, BALAC Coordinator
Supported by the GHWIC Grant and KBIC Health System



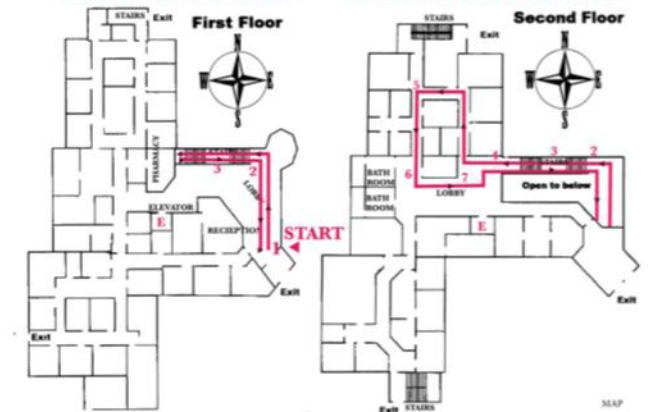
EXERCISE RECOMMENDATIONS

CONSULT YOUR DOCTOR before beginning any EXERCISE PROGRAM. Begin slowly then increase activity gradually.

MAP

Start downstairs at #1 (front entrance)
Then walk to #2 at bottom of stairs
Next stop midway on the stairs for #3
Finish the steps, at the top is #4

Circle the hallway to the right to #5
Take another left to circle back to #6
Last station #7 back near the stairs
End walking back to the intro station!



Antibiotics Aren’t Always the Answer

Each year in the United States, at least two million people become infected with bacteria that are resistant to antibiotics and at least 23,000 people die as a direct result of these infections. Antibiotics are the most common cause of emergency department visits for adverse drug events in children under the 18 years of age. This is why it’s so important to use antibiotics only when needed, if needed, and to use the right drug at the right dose for the right amount of time.

The Centers for Disease Control and Prevention (CDC) has news for you this cold and flu season: antibiotics don’t touch viruses – never have, never will! It’s a long documented medical fact. Antibiotics only treat illness caused by bacteria. Colds, flu, most sore throats, and many sinus and ear infections are caused by viruses, not bacteria.

Taking antibiotics when they are not needed is fueling an increase in drug-resistant bacteria, which cause infections that are more difficult, and sometimes even impossible, to cure. Almost all types of bacteria have become less responsive to antibiotic treatment. These “superbugs” can quickly spread and threaten our communities with illnesses that were once easily treatable.

When antibiotics are used for viral infections, you are not getting the best care. A course of antibiotics won’t fight the virus, help you feel better, or lead to a quicker recovery. It may even be harmful. Antibiotics can have side effects, like diarrhea or upset stomach. Some side effects can be quite serious. If you are diagnosed with a viral illness, ask what you can do to feel more comfortable while your immune system does its work. Suggestions might include drinking plenty of fluids, getting a lot of rest, using over the counter medications (ask your healthcare provider what’s safest), using a cool mist humidifier, or gargling with salt water. Do not ask for antibiotics, though. For more information about the right way to use antibiotics, visit www.cdc.gov/getsmart.

Information from Centers for Disease Control and Prevention.

Antibiotics only treat bacterial infections. Viral illnesses cannot be treated with antibiotics. When an antibiotic is not prescribed, ask your healthcare professional for tips on how to relieve symptoms and feel better.

Illness	Usual Cause		Antibiotic Needed
	Viruses	Bacteria	
Cold/Runny Nose	✓		NO
Bronchitis/Chest Cold (in otherwise healthy children and adults)	✓		NO
Whooping Cough		✓	Yes
Flu	✓		NO
Strep Throat		✓	Yes
Sore Throat (except strep)	✓		NO
Fluid in the Middle Ear (otitis media with effusion)	✓		NO
Urinary Tract Infection		✓	Yes

Pumpkin Fluff

- 1 - 16 oz. can pumpkin
- 1 - 1 1/2 oz. box sugar-free instant vanilla pudding mix
- 1 - 8 oz. container fat-free cool whip
- pumpkin spice to taste

1. Combine all ingredients in order.
2. Chill for two hours.
3. Serve with your favorite low calorie cracker or cookie; like graham cracker or wafer cookies.

Yields 32 servings, 2 tbsp. each

Upcoming Events:

- Diabetes Ride & Learn, December 3rd
- Diabetic Talking Circle, December 14th 11 a.m.
- Car Seat Clinic, December 8th by appointment
- Parent Circle, December 12th 5:30 p.m.
- Diabetic Foot Clinic, December 9th & 16th, by appointment
- Breastfeeding Support Group, December 7th 5 p.m.

For more information about these or other services and programs call Dawn at 353-4521.

**FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR)
FY 2016 NET MONTHLY INCOME STANDARDS*
(Effective Oct. 1, 2015 to Sept. 30, 2016)**

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	FDPIR Net Monthly Income Standard
1	\$ 981	+ \$155	= \$1,136
2	\$1,328	+ \$155	= \$1,483
3	\$1,675	+ \$155	= \$1,830
4	\$2,021	+ \$168	= \$2,189
5	\$2,368	+ \$197	= \$2,565
6	\$2,715	+ \$226	= \$2,941
7	\$3,061	+ \$226	= \$3,287
8	\$3,408	+ \$226	= \$3,634

Each additional member + \$347

Alaska: Use this amount

Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	FDPIR Net Monthly Income Standard
1	\$1,227	+ \$265	= \$1,492
2	\$1,660	+ \$265	= \$1,925
3	\$2,094	+ \$265	= \$2,359
4	\$2,527	+ \$265	= \$2,792
5	\$2,960	+ \$265	= \$3,225
6	\$3,394	+ \$282	= \$3,676
7	\$3,827	+ \$282	= \$4,109
8	\$4,260	+ \$282	= \$4,542

Each additional member + \$434

**Keweenaw Bay Ojibwa Community College
Spring 2017 Schedule of Courses
January 9 – April 28, 2017**

Admissions
524-8301 or see
www.kbocc.edu

Course	Instructor	Day	Time	Room
Anishinaabe Studies				
AS102 Anishinaabe Values and Philosophy (4 credits) <i>Humanities elective; Anishinaabe Awareness elective</i>	D. Cadeau	Mon, Wed	1:00pm-2:50pm	WAB 115E
AS201 History of North American Anishinaabe (4 credits) <i>Social Science elective; Anishinaabe Awareness elective</i>	D. Cadeau	Tues, Thurs	10:00am-11:50am	WAB 115E
AS210 Traditional Storytelling (4 credits) <i>Humanities elective; Anishinaabe Awareness elective</i>	D. Cadeau	Mon, Wed	5:00pm-8:50pm	WAB 121E
OS122 Introduction to Ojibwa Environmental Studies (4 credits) <i>Social Science elective; Anishinaabe Awareness elective; Course fee \$20</i>	G. Jondreau & A. Kozich	Mon	1:00pm-4:50pm	WAB 121E
OS135 History of Keweenaw Bay Indian Community (2 credits) <i>Social Science elective; Anishinaabe Awareness elective</i>	V. Frisvall-Ayres	Tues	1:00pm-2:50pm	WAB 113E
OS205 Ojibwa Language & Culture II (4 credits) <i>Humanities elective; Anishinaabe Awareness elective</i>	L. Julio/J. Racette	Mon, Wed	3:00pm-4:50pm	WAB 112E
AS297 Capstone Seminar for Anishinaabe Studies majors (3 credits) <i>Prerequisite: Sophomore status, EN202; Course fee \$20</i>	D. Cadeau & team	Wed	10:00am-11:50am	WAB 121E
Arts				
AR105 Ojibwa Beadwork (3 credits) <i>Anishinaabe Awareness elective; Course fee \$50; Limit 10 students</i>	J. Racette	Tues	5:40pm-8:30pm	WAB 112E
AR207 Two-Dimensional Multi-Media II (3 credits) <i>Prerequisite: AR101 or Instructor permission; Course fee \$60</i>	D. Mues	Mon	5:30pm-8:20pm	WAB 15LL
AR204 Anishinaabe Art Forms (4 credits) <i>Humanities Elective; Anishinaabe Awareness elective; Course fee \$25</i>	M. Hronkin	Wed	5:00pm-8:50pm	WAB 211N
HU207M Stringed Instruments: A Study (2 credits) <i>Class meets first 10 weeks; Humanities elective</i>	A. Margoram	Fri	9:00am-12:00pm	NAC Rm111
Business				
BS149 Business Administrative Procedures (4 credits)	M. Haataja	Tues, Thurs	10:00am-11:50am	WAB 211N
BS208 Management and Supervision (3 credits)	M. Haataja	Mon, Wed	12:00pm-1:20pm	WAB 211N
BS210 Marketing (3 credits) <i>Prerequisite: BS110</i>	P. Werner	Mon, Wed	5:00pm-8:20pm	WAB 211N
BS201 Accounting II (4 credits)	P. Werner	Tues, Thurs	2:00pm-3:50pm	WAB 113E
BS297 Capstone Seminar for Business Majors (3 credits) <i>Pre- or co-requisites: Sophomore status, BS145, and EN202; Course fee \$20</i>	M. Haataja & team	Wed	10:00am-11:50am	WAB 121E
Early Childhood Education				
CE105 Health, Safety, and Nutrition (3 credits)	C. LaRose	Mon, Tues	8:15am-10:00am	WAB 120E
CE111 Infant and Toddler Programming (3 credits) – SECTION A <i>Prerequisite: CE101 or Instructor permission; Course fee \$45</i>	C. LaRose	Thurs	5:30pm-8:20pm	WAB 120E
CE111 Infant and Toddler Programming (3 credits) – SECTION B <i>Prerequisite: CE101 or Instructor permission; Course fee \$45</i>	C. LaRose	Thurs, Fri	8:15am-10:00am	WAB 120E
CE119 CDA Preparation Seminar (2 credits) <i>Prerequisite: Instructor permission; Course fee: \$45 Class meets May 8-June 9</i>	C. LaRose	Mon, Tues Thurs, Fri	8:10am-10:00am	WAB 120E
CE218 Creative Teaching Methods (3 credits) <i>Prerequisite: CE110 or Instructor permission; Course fee \$45</i>	C. LaRose	Tues, Thurs	2:00pm-3:20pm	WAB 120E
CE220 Observation and Assessment in Early Childhood Education (3 credits)	C. LaRose/Staff	Mon, Wed	12:30pm-1:50pm	WAB 120E
CE297 ECE Professional (2 credits) <i>Prerequisite: Sophomore status; Course fee \$20</i>	C. LaRose & team	Wed	10:00am-11:50am	WAB 121E
English				
EN095 Basic Composition (3 credits: 2 lecture, 1 recitation) <i>Does NOT satisfy Composition requirement</i>	R. Frost	Mon, Wed	4:00pm-5:50pm	WAB 112E
EN101 Reading Strategies (1 credit)	R. Frost	Tues	1:00pm-1:50pm	WAB 112E
EN102 College Composition I (3 credits: 2 lecture, 1 recitation) <i>Prerequisite: EN095 or Placement; Composition requirement</i>	R. Frost	Mon, Wed	1:00pm-2:50pm	WAB 113E
EN202 College Composition II (3 credits: 2 lecture, 1 recitation) <i>Prerequisite: EN102; Composition requirement</i>	J. Koenig	Tues, Thurs	4:00pm-5:50pm	WAB 113E
EN210 World Literature (4 credits) <i>Humanities elective; Prerequisite: EN102 or Instructor permission</i>	R. Frost	Tues, Thurs	11:00am-12:50pm	WAB 113E
EN220 Storytelling in the Digital Age (4 credits) <i>Humanities elective; Limit 10 students</i>	J. Koenig	Tues, Thurs	1:00pm-2:50pm	WAB 117E
Information Systems				
IS107 Digital Publishing (3 credits)	M. Haataja	Tues, Thurs	3:00pm-4:20pm	WAB 117E
IS203 Advanced Word (2 credits) <i>Class meets first half of the semester</i>	T. Makela	Mon, Wed	5:00pm-8:50pm	WAB 117E
IS204 Advanced Spreadsheets (2 credits) <i>Class meets second half of the semester</i>	T. Makela	Mon, Wed	5:00pm-8:50pm	WAB 117E
Liberal Studies				
LS103 College Success Seminar (2 credits) <i>Course fee \$50</i>	C. Collins	Mon, Wed	3:00pm-4:50pm	WAB 115E
LS297 Capstone Seminar for Liberal Studies Majors (3 credits) <i>Prerequisites: Sophomore status, EN202; Course fee \$20</i>	J. Koenig & team	Wed	10:00am-11:50am	WAB 121E
Mathematics				
MA096 Basic Math (2 credits) <i>Does not count toward graduation credits</i>	J. Bugni/staff	Tues, Thurs	1:00pm-3:20pm	WAB 114E
MA101 Fundamentals of Algebra (4 credits) <i>Prerequisite: C or better in MA096 or placement; Course fee \$80</i>	J. Bugni/staff	Tues, Thurs	9:30am-11:50am	WAB 114E
MA102 Quantitative Literacy (4 credits) <i>Prerequisite: C or better in MA096 or placement</i>	G. Maclean	Mon, Wed	9:30am-11:50am	WAB 114E
MA103 Quantitative Reasoning (4 credits) <i>Prerequisite: C or better in MA102 or placement</i>	G. Maclean	Mon, Wed	1:30pm-3:50pm	WAB 114E
MA104 Intermediate Algebra (4 credits) <i>Prerequisite: C or better in MA101 or placement; Course fee \$80</i>	J. Bugni/staff	Tues, Thurs	4:30pm-8:50pm	WAB 114E
MA105 College Algebra (4 credits) <i>Prerequisite: C or better in MA104 or placement; Course Fee \$80</i>	S. Klaasen	Tues, Thurs	12:30pm-2:50pm	WAB 121E
MA201 Probability and Statistics (4 credits) <i>Prerequisite: C or better in MA101 (or higher) or placement; Course Fee \$80</i>	G. Maclean	Mon, Wed	4:30pm-8:50pm	WAB 114E
Science				
BI101 General Biology (4 credits) <i>Lab Science elective; second science elective; Course fee \$75</i>	G. Mensch	Mon, Wed	5:00pm-7:50pm	WAB 210N
ES235 Introduction to Geographic Information Systems (3 credits) <i>Co-requisite: ES236</i>	L. Verissimo	Tues, Thurs	5:00pm-8:20pm	WAB 117E
ES236 GIS Lab (1 credit) <i>Co-requisite: ES235; Course fee \$20</i>	L. Verissimo	Tues, Thurs	6:30pm-7:00pm	WAB 117E
GS105 Introduction to Earth Science (4 credits) <i>Lab Science elective; second science elective; Course fee \$75</i>	A. Kozich	Tues, Thurs	12:00pm-2:50pm	WAB 210N
ES297 Capstone Seminar for Environmental Science Majors (3 credits) <i>Prerequisites: Sophomore status, EN202; Course fee \$20</i>	A. Kozich & team	Wed	10:00am-11:50am	WAB 121E
Social Science				
CJ102 Corrections Institutions/Facilities (3 credits) <i>Field Trip Required</i>	J. Bouchard	Thurs	5:00pm-7:50pm	WAB 115E
CJ104 Client Relations in Corrections (3 credits) <i>Field Trip Required</i>	R. Sackett	Wed	5:00pm-7:50pm	WAB 115E
CJ105 Legal issues in Corrections (3 credits) <i>Field Trip Required</i>	W. Jondreau	Tues	5:00pm-7:50pm	WAB 115E
CJ207 Special Topics: Contraband Control in Correctional Facilities (3 credits) Blended course; meets online and January 13, February 17, March 17 and April 28	J. Bouchard	Fri	5:00pm-7:50pm	WAB 115E
PY210 Child Psychology (4 credits) <i>Social Science elective; Prerequisite: PY101</i>	F. Taddeucci	Mon	9:00am-12:50pm	WAB 115E
SO101 Introduction to Sociology (4 credits) <i>Social Science elective</i>	F. Taddeucci	Mon	4:00pm-7:50pm	WAB 115E
SO203 Environmental Issues (4 credits) <i>Social Science elective</i>	A. Kozich	Tues, Thurs	6:00pm-7:50pm	WAB 121E
Vocational Instruction				
FN102 Cooking Methods: Breads and Meat (2 credits; 1 lecture, 2 lab) <i>Prerequisite: FN101 or Instructor permission; Course fee \$150</i>	J. Schutte	Thurs	5:30pm-8:20pm	WAB 211N
FN202 Essential Elements of Restaurant Management (3 credits)	J. Schutte	Mon	5:30pm-8:20pm	WAB 211N
VI207 Automotive Electrical/Electronic Systems I (4 credits) <i>Prerequisite: MA104 or placement in MA105 or higher; Course fee: \$TBA</i>	J. Bugni II	Tues, Wed Thurs	6:30pm-8:20pm	WAB 15LL

Deepest Sympathy

Floyd Joseph Forcia, Sr.
(November 6, 1931—November 15, 2016)

Floyd Joseph Forcia, Sr, age 85, of L'Anse, MI, passed away Tuesday, November 15, 2016, at The Lighthouse of Hancock.

He was born November 6, 1931, in Assinins, MI, and attended school there. He was in the US Army from 1948-52. Floyd worked at the White Pine Copper Mine. Then he moved to Flint, MI, where he worked for Grand Truck Railroad and Construction until he took a job with GM where he retired from in 1988. He then moved back to L'Anse.

Floyd was a member of KBIC and Ojibwa Seniors. He enjoyed hunting, fishing, working on cars, and tinkering in his garage.

Surviving are his son: Floyd Jr. of L'Anse; daughters: Vicky Forcia of Flint, MI, Sherry Lynn (Jack) Martin of Clio, MI, and Faye Ann (Rusty) Hallett of Davison, MI; sisters: Laura Lee and Anna Nobel both of Flint; nine grandchildren; many great grandchildren; nieces: and nephews.

Preceding him in death are his parents; siblings: Pauline Harrington, Irene Vuk, Celia Mayo, Mildred LaFernier, Jack Forcia, and Clarence Forcia.

Visitation was held on Friday, November 18, 2016, from 11-1:00 p.m. at Jacobson Funeral Home, with funeral service held at 1:00 p.m. with Deacon John Cadeau officiating. The Jacobson Funeral Home assisted the family.

Kathleen Jean Manning
(November 23, 1952—November 21, 2016)

Kathleen Jean Manning, age 63 of Baraga, MI, passed away on Monday, November 21, 2016, at her home surrounded by her loving family.

She was born November 23, 1952, in Keweenaw Bay, MI, daughter of Bernard and Virginia (Kunick) LaFernier. Kathy graduated from Baraga High School. She married Robert "Gumba" Manning on May 26, 1977, in Baraga. She worked for KBIC for 15 years as an accountant, retiring in 2015.

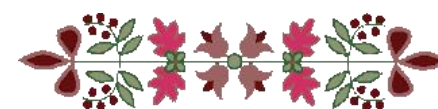
Kathy enjoyed picking berries, camp fires, and the outdoors. She was an avid reader; she enjoyed going to the casino, and shopping. Kathy

was generous by nature. She was a woman of faith and deeply loved her family.

Surviving are her husband Robert "Gumba" of Baraga; daughters: Tina Durant of Baraga, Maura (Craig) Holma of Iron River, Karin (Carl) Adams of Baraga, and Heidi Larson of Kingsford; brothers: Bernard and Jerry LaFernier both of Baraga; grandchildren, she called "her six pack": Hannah Kathleen, Travis, Austin, Cassidy Jean, Allison, Faith; and numerous nieces and

nephews. She was preceded by her parents.

Visitation was held on Friday, November 25, 2016, from 12-2:00 p.m. at Jacobson Funeral Home in L'Anse. A memorial service followed with Rev. Julie Belew officiating. The Jacobson Funeral Home assisted the family.



KBIC Youth Halloween Party



Picture by Lauri Denomie

KBIC Youth Program held the Baraga County Halloween party on Saturday, October 29, 2016, at the Niiwin Akeaa Facility. Participants took part in a number of games for great prizes, took a horse-drawn wagon ride, and enjoyed a meal consisting of Jets Pizza. A costume contest was held for different age groups. All the children left the event with a number of prizes and a huge bag of candy.



Ages 0-1, (L to R): 1st place—Kennadie Forcia, 2nd place—Dekkar Denomie, 3rd place—Logan Ekdahl.



Picture by Lauri Denomie.

Ages 2-3, (L to R): 1st place—Aaliyah Loonsfoot, 2nd place—Zander Tammelin, 3rd place—Emma Lynn Rothenberger.



Picture by Lauri Denomie.

Ages 4-5, (L to R): 1st place—Kobe Forcia, 2nd place—Alia Curtis, 3rd place—Jordan Ekdahl.

Keep WARM  **Keep SAFE**

KEWEENAW BAY INDIAN COMMUNITY ASSISTANCE PROGRAM LOW INCOME HEATING ENERGY ASSISTANCE PROGRAM (LIHEAP)

16429 Beartown Road, Baraga, MI 49908

Phone: (906) 353-4162, Fax: (906) 353-4179



WE ARE NOW TAKING FY2017 LIHEAP APPLICATIONS

1. Please visit the CAP Office at the KBIC Tribal Center in Baraga to pick up an application; or
2. Visit CAP online at <http://www.ojibwa.com> click departments, then click on Community Assistance Programs, copy an application under the LIHEAP link.

If you have any questions, please call:

(906) 353-4162

MERRY CHRISTMAS



Picture by Lauri Denomie.

Alan Swartz, Jr. (left) and Cara Connor (right) enjoyed spending some time visiting with the horses.



Picture by Lauri Denomie.

Ages 6-8, (L to R): 1st place—Laila Dowd, 2nd place—Sam Lee, 3rd place—Kamryn and Arianna Loonsfoot.

KBIC Youth Halloween Party continues:



Picture by Lauri Denomie.

Ages 9-10, (L to R): 1st place—Rion Fountaine, 2nd place—Annali Hendrickson, 3rd place Shayna Pittsley.



Picture by Lauri Denomie.

Ages 11-14, (L to R): 1st place—Deija Dakota, 2nd place—Tokala Chosa, 3rd place Hailey Tellin.



Picture by Lauri Denomie.

Ages 15 up, (L to R): 1st place—Kayla Dakota, 2nd place—Marianna Teikari, 3rd place Keira Dakota.

2016 TRIBAL COUNCIL
 WARREN C. SWARTZ, JR., President
 JENNIFER MISEGAN, Vice President
 SUSAN J. LAFERNIER, Secretary
 TONI J. MINTON, Asst. Secretary
 DOREEN G. BLAKER, Treasurer

Keweenaw Bay Tribal Center
 16429 Beartown Road
 Baraga, Michigan 49908
 Phone (906) 353-6623
 Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.
 FRED DAKOTA
 EDDY EDWARDS
 RANDALL R. HAATAJA
 MICHAEL F. LAFERNIER, SR.
 GARY F. LOONSFOOT, SR.
 DONALD SHALFOE, SR.

FOR IMMEDIATE RELEASE: November 22, 2016

On October 20, 2016, the Keweenaw Bay Indian Community, a federally recognized Indian Tribe, was notified by the Michigan Attorney General's Office that criminal warrants were issued for two of its members and former employees for alleged felony violations of the Michigan Tobacco Products Tax Act. The warrants are based on Michigan State Police's wrongful seizure of tobacco products on December 11, 2015. The seized products included tobacco products, a pickup truck and trailer, all owned by the Keweenaw Bay Indian Community. The two men were KBIC employees at the time of the seizure and were transporting cigarettes which were manufactured in Indian Country, were intended to be sold in Indian Country, and were illegally seized within the ceded home territory of the Keweenaw Bay Indian Community.

This was the first of three wrongful seizures by the State of Michigan. KBIC has taken actions to protect its sovereignty and its members by filing a civil complaint in the Federal Court in the Western District of Michigan regarding these seizures and Michigan's application of sales and use tax on KBIC and its members.

KBIC takes its duty to provide for the welfare of its members seriously. Michigan has now resorted to threatening incarceration against employees and members of KBIC for KBIC's exercise of its sovereignty. It is due to this and other reasons that for now, KBIC will be selling tobacco which bears a Michigan tax stamp.

It should be known that KBIC is not giving up — in fact, they are fighting back with full-force. KBIC has begun to prepare to manufacture and sell its own cigarettes in Indian Country, on the L'Anse Reservation and on KBIC's trust lands. The revenues raised from these sales will be used to provide benefits to KBIC members. KBIC will not be coerced into paying state taxes by Michigan's strong-armed prosecution of KBIC's members. KBIC and its leaders will do what they can to protect its sovereignty and its people.

**Keweenaw Bay Indian Community
 Employment Opportunities**



<http://www.kbic-nsn.gov/html/personnel.htm>

For current job listings, complete job announcements, applications, and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit: www.kbic-nsn.gov.

- Ecologist, KBNRD, (full-time), 12/2/2016
- Air Quality Specialist, KBNRD, (part-time), 12/2/2016
- Assistant Manager, KBIC Convenience Stores, (full-time), 12/5/2016
- Great Lakes Resources Specialist, KBNRD, (full-time) 12/9/2016
- Laborer, various departments, (on-call) 12/9/2016
- Physician/Medical Director, DHHS, (full-time), open until filled
- Law Clerk, Office of the Attorney, (full-time, temporary), open until filled
- Tribal Assistant Attorney (full-time), Office of the Attorney, open until filled

On-call positions (open continuous): Pharmacy Technician, Facility Attendant, Registered Nurse, Licensed Practical Nurse, Internal Sales Specialist, Pharmacist, Receptionist/Clerical Worker, Fill-in Receptionist, Board Operator, Cashier, Account Executive/Sales, Community Service Supervisor, Unit Manager (Newday), Unit Manager (OWW), Van Driver, Cleaning Person, Natural Resources Technician.

For complete job announcement and application requirements contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, Michigan, 49908. (906)353-6623, ext. 4176 or 4140, or visit us at www.kbic-nsn.gov.

Walk And Talk

WHAT: An indoor walking program.
WHEN: Beginning Monday, December 5, 2016, from 10:30 am to 1:30 pm on weekdays (excluding holidays, or snow days) through Friday, April 7, 2017. Only work day activity will count toward earning Prizes.
WHERE: The KBOCC Gymnasium.
WHO: Anyone who would like to stay active through the winter months.
WHY: Everyone should participate in at least 30 minutes of Physical activity 5 times a week to stay fit.
 Earn prizes for every ten times you walk.
 Contact Popcorn at 353-4531 or popcorn@kbic-nsn.gov for a log information or to redeem your prize.



Grab a buddy and walk during your lunch break, be sure to bring a sack lunch and leave a few minutes to eat!

This is a tobacco free event.

**CONSTITUTION CORNER
 ARTICLE VI
 POWERS AND DUTIES OF THE
 TRIBAL COUNCIL**

Section 1. The Tribal Council shall have the power, subject to any limitations imposed by the Statutes or the Constitution of the United States, and subject to all express restrictions upon such powers contained in this Constitution and attached By-laws.

Question: What does this mean to you as an individual?

Constitution and By-laws of the Keweenaw Bay Indian Community are available at the Tribal Center.

Drugs and Alcohol on the Rez, by Ginnyann Jermac, Elder

There is an alarming rate of dysfunction in our native community. Healing seems to be infrequent. In fact, throughout Indian County, a U.S. Civil Rights Commission report says, "Indians are 770 times more likely to die of alcoholism than any other group." Indian Health Service data shows the alcoholism rate for Indians is more than 600 times the national average (Robertson). We are heavily into alcoholism and prescription and street drugs on our Rez. Every family within our tribe is affected by the devastation it brings on our community.

I was the Alcohol Educator for many years at Newday Treatment Center for our Tribe, and one of my responsibilities consisted of showing films, videos, and sharing my personal story as an addict and how I came into recovery. There is a video entitled *The Honor of All* (Ben), about a band of Shuswap Indians from British Columbia, who fought a 15-year battle with alcoholism and substance abuse between 1970 and 1985. At the time of the 1970's, the Alkali Lake citizens were 100% users of alcohol. By 1985, there was a sobriety rate of 95%. "The Honor of one is the Honor of all." What happened with the natives of this tribe can happen with our tribe.

Our community has been going through trauma and unbelievable sadness the last year or so. We have lost many of our tribal members because of the devastating effects alcohol and drugs, and sadly many of those have been our youth. According to Nancy Gale, who studies substance abuse among American Indians and Alaskan Natives, "Living up to worthy expectations can be difficult for anyone.... Most youth are challenged to experiment with alcohol and drugs." Many Native youth however, face additional hazards that increase their risk for alcohol and substance abuse: cultural conflict, post-traumatic stress, and low self-esteem. When traditional Native values clash with the values of the dominant society, cultural conflict results. Native youth must also deal with their identity as Indians. In this effort they face a microcosm of all the problems with which their culture struggles." (United States) The community and everyone who lives here is shocked and in despair as to what to do about this debilitating abuse among our people. What is the answer? What can we do? Where do we turn?

My tribe is my family, and my heart has always felt a sadness, and my continued prayer is to help in any way that I can with this devastating problem of alcoholism and drugs that is destroying our people. It is my belief that we as a people are strong, and we can do this. We, ourselves, can decide on recovery.

Four Worlds International Institute is a family of people and organizations bound together by a set of common principles based on the traditional teachings of North American tribal peoples, brought together in a non-profit organization with the best that western science and technology have to offer. For more than 18 years, Four Worlds has been learning how to support individual, families, organizations, communities, and nations in building a healthy and sustainable future for the human family (www.4worlds.org).

Two case studies were developed by the Four Worlds International Institute – Alkali Lake and Hollow Water, Manitoba. Alkali Lake is a band of natives from British Columbia, Canada, who decided to fight the war of alcoholism on their reserve by becoming involved in a "new beginning" seen through the participants' own eyes. If the Keweenaw Bay Indian Community decided to implement and research how these two communities began their healing with alcoholism and the struggles of their dysfunctional communities and we opened up our hearts and believed in ourselves, we as a community can do this also (www.4worlds.org).

My family achieved their sobriety through the process of treatment, counseling, AA, and most importantly, they started to live the way of life the Creator gave to us. They attended ceremonies, sweats, talking circles, and began a cycle of learning how we as natives live our lives in harmony with the earth.

My family and their history of alcoholism and drugs is an amazing journey. I am from a family of ten consisting of six brothers and four sisters. My father and mother were both alcoholics and their fathers and mothers also. I can remember as a child, we were raised in dysfunctional junction, raised in a zoo. There was spouse abuse, child abuse and neglect, sexual abuse, homicide, extensive unemployment, and continued deterioration of the family structure. It seems the behavior is normal when one is living it, and I have learned throughout my recovery that it is not.

Today, my siblings and I are sober and free from the demons of alcohol and drugs. But, there are many more addictions we have had to face throughout our progression and growth to sobriety. We are dealing with food, sex, gambling, and I think an ongoing battle with obsessive compulsive behavior. As my family progressed in the disease of alcoholism and drugs, we fell one by one, and we received treatment one after another. Without the intervention of treatment and continued support of each other, we would not have survived. Without the love for one another, we would not have the courage and strength to continue.

My family lives our traditional way of life. It is a very spiritual path we are on. It is what our spirits need to survive. Without sobriety and living our cultural and traditional ways, I don't think we would be where we are today. Each and every family member continues to walk with the Creator, and we are an inspiration for each other sharing our strengths and courage. It is not easy to walk this

road, but it is our journey of life and we have been given a gift, and we will continue to share with our people for "the honor of one is the honor of all."

My faith is in the goodness of the human spirit, and I cannot fully express this in words. It is my connection with the Creator. What he has done for my family, he can do for my community. Let this continue to be my prayer for my people: allow our minds, our spirits, and our hearts to be open and ready when it begins to happen. It will if we keep the faith and believe in miracles.

We need to go back to our way of life, we need to be who we are as a people, and we need to begin living our culture and traditional ways. We need to be family and love each other and care and share and give to one another. It is a good way; it is the way the Creator wants us to be. It is how he created us to be good human beings.

The process that Alkali Lake was given to begin their healing is the same as my family used to begin our healing. Even though we were brought up in a very dysfunctional family with alcohol and drugs, we were also raised with the traditional cultural ways of our people. So it was only natural for my brothers and sisters to relearn and follow our traditions after we began to heal from alcoholism.

A beginning for our tribe would be to go to the key people involved and go to the Tribal Council, Newday Treatment Center, the Department of Health and Human Services, the Tribal Court, Police Department, and the Department of Social Services. We, the sober community, are a very important resource, and we must come together and combat drugs and alcohol. We must share our stories and support each other. We have many sober tribal people, and we must make it a priority to send a message of "NO TOLERANCE FOR ALCOHOL/DRUGS ON OUR REZ."

Ben, Leon W., Wellness Circles: The Alkali Lake Model in Community Recovery Processes," Proc. of Annual Meeting of the Arizona Educational Research Association, Tempe, AZ., Nov. 1992 Web. 28 Nov. 2011. http://www.eric.ed.gov/ERICWebPortal/search/detailmini.jsp?_nfpb-truc&_ERICExtSearch_Search_Value_0=ED352347&ERICExtSearch_Search_Type_0=no&accno+ED352347.

Lane, Jr., Phil, *Part IV – Case Studies*, Four Worlds International Institute, 1995. Web. 28 Nov. 2011. <http://www.4worlds.org/4w/sar/Partiv.htm>.

Robertson, Tom. *Alcohol Exposure Affects Generations on Indian Reservations*. MPR. Bemidji, MN. MPR News. Minnesota Public Radio, 17 Oct. 2007, Web. 8 Dec. 2011. <http://minnesota.publicradio.org/display/web/2007/10/17/indianfasd>.

United States, ERIC Clearinghouse on Rural Education and Small Schools. *Fighting Alcohol and Substance Abuse among American Indian and Alaskan Native Youth*. By Nancy Gale. ERIC Digest, July 1991. Web. 8 Dec. 2011. <http://www.ericdigests.org/pre-9221/indian.htm>

Understanding Addiction and Avoiding Enablement

Free Training

First Monday of the Month

5:00 p.m. – 7:00 p.m.

409 N. Main Street

Location: Hope Works Counseling
409 N. Main Street L'Anse
Mi



Presented by: Mark Panasiewicz, Hope Works Counseling

Sponsored by: KBIC Tribal Court

This Class is open to all family members and community members who want to learn about addiction and enablement

Enablement Prevention Training

5:00 p.m. – 7:00 p.m.

This training teaches the difference between helping and enabling. It provides knowledge about alcoholism, addiction, and recovery. It teaches skills for coping with the addiction of someone close and how to best help and support.

- Understand the importance of **safe islands of sobriety** and how the community can help create them
- Learn the dynamics of **enablement**
- Learn how enablement can affect a community
- Build and strengthen values
- Increase knowledge and understanding
- Gain understanding of drug abuse and addiction
- Learn how to support **recovery**



Emerald Ash Borer (EAB) has been detected in Baraga County.

Infested firewood is the most common way that EAB is spread.

Please don't move firewood!

For more information about EAB contact the KBIC Natural Resources Department at 524-5757 or look on the Michigan Department of Agriculture and Rural Development Website:

http://www.michigan.gov/mdard/0,4610,7-125-2390_18298---,00.html

~ NOTICE ~

TO ALL KBIC SENIORS 55 YEARS OF AGE OR OLDER, AND PERMANENTLY PHYSICALLY HANDICAPPED-DISABLED PERSON:

SNOW PLOWING REQUIREMENTS

Head of Household Name: _____

Keweenaw Bay Indian Community Tribal Member's Enrollment #: _____

Reside on the Reservation (Baraga County):
 _____ Yes _____ No

Physical Address: _____

L'Anse _____ Baraga _____

Telephone Number: (906) _____

Proof of Age — Birth Date: ____/____/____

Sign up at the front desk at the Tribal Center with proof (Enrollment Card, Driver's License, and/or proof of disability) or mail the information to:

KBIC Tribal Center
 ATTN: Front Desk Receptionist
 16429 Bear Town Road
 Baraga, MI 49908

The Tribal Council will consider plowing privileges for those with permanent, physical disabilities within a "five" mile radius off the Reservation. Please submit a request and the above information.

* approved 01-14-2011
 Tribal Council Meeting

Lake Superior Strain of Lake Trout Retired From Hatchery continued:

The US Fish and Wildlife Service (USFWS) Iron River National Fish Hatchery (IRNFH) coordinated a Lake Trout stocking effort with multiple agencies, including KBIC. Lake Trout that originated from the eastern Lake Superior Basin (Klondike Reef Strain) were being used to provide eggs and hatchery reared fish for rehabilitative stocking in the lower Great Lakes, but a group of more than 400 fish were being retired. A portion of these fish were stocked in inland waters by

(12) Ashi Niizh outside agencies, and 350 fish were stocked in Keweenaw Bay, Lake Superior.

All Lake Trout were tagged before handling and release. Anyone capturing a tagged fish is encouraged to contact KBIC-NRD, or mail in tags for eventual reward.

Please feel free to contact KBIC-NRD for more information at (906) 524-5757.

PRE-SORT STANDARD
 U.S. Postage PAID
 Big Rapids, MI 49307
 Permit No. 62



**SECOND MONDAY
 December 12, 2016**

Niiwin Akeaa Youth Center, 111 Beartown Rd.

Time: 5:00-6:30PM

Snowy Delight Parent Circle

- Ages 0-5 & all siblings welcome
- Make & Take: Snow Angel & snow man print and photo
- Book for each family
- Snacks provided
- Family engagement— children must be supervised

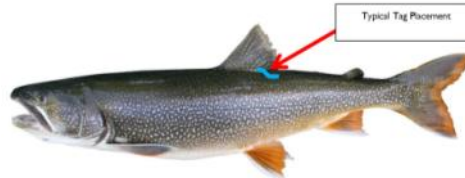


**Supplies are limited. Please register with Dawn & receive reminders!
 353-4521**

Sponsored by KBIC Family Spirit & Healthy Start Programs



KBOCC student Serene Smith releases a freshly tagged Klondike Reef Lake Trout.



KEWEENAW BAY INDIAN COMMUNITY OFFICE OF CHILD SUPPORT SERVICES

472 N. Superior Ave. • Baraga, MI 49908
 In Tribal Court Building
 Phone: 906-353-4566 • Fax: 906-353-8132
 • E-mail: ocss@kbic-nsn.gov

"Your Children...Our Priority"

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- Location of Custodial and Non-Custodial Parents
- Community Education



HAPPY HOLIDAYS

Keweenaw Bay Indian Community
 16429 Bear Town Rd-Baraga, MI 49908-9210



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GO TO OJIBWACASINO.COM OR SEE GUEST SERVICES FOR DETAILS ON ALL CURRENT PROMOTIONS

NYE Celebration

**WIN YOUR SHARE OF
 \$3,550 IN CASH & FREE PLAY
 DECEMBER 31, 2016**

— SLOTS —
**WIN UP TO
 \$100 FREE PLAY
 EVERY HOUR**
3PM - 12AM

— TABLES —
**WIN UP TO
 \$100 CASH
 EVERY HOUR**
6:30PM - 11:30PM

**GRAND PRIZE DRAWING FOR
 \$1,000 CASH**

SHORTLY AFTER 12AM
**EACH GUEST RECEIVES ONE (1) ENTRY
 AND ADDITIONAL ENTRIES FOR EVERY
 50 POINTS EARNED THAT DAY**

GUESTS DRESSED IN 40'S ATTIRE
 WILL RECEIVE \$5 FREE PLAY