

WIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Waabigwani Giizis - Flower Moon - May 2016 Issue 142

Happy
Mother's
Day



MEDICAL MARIJUANA TO BE LEGAL ON RESERVATION

On April 8, 2016, President Warren "Chris" Swartz, Jr. signed the Ordinance for an amendment to Title Three which provides an exception to §3.1706, Controlled Substances, entitled, Medical Marijuana Exception.

The Proposed Amendment Ordinance 2015-03 was presented at a 1st Reading at the Tribal Council meeting held October 9, 2015, being introduced by Council Member Doreen Blaker. Blaker continued to move for a 2nd and 3rd Reading. The 2nd Reading was held at the November 2, 2015 Council meeting, with the 3rd Reading being held at the February 6, 2016 Council meeting, where Council motioned to approve the Proposed Ordinance.

President Swartz indicated that the next process in legislative law is for the Ordinance to be reviewed by the Bureau of Indian Affairs. Danielle Webb, Tribal Attorney, said, "The Constitutional provision which requires Secretarial review of the Medical Marijuana Ordinance is Article VI, Section 1(I). Pursuant to Section 2 of the same Article, the Superintendent of the Michigan Agency of the BIA, Jason Oberle, has to approve or disapprove within ten (10) days. If the Superintendent approves, then the Ordinance will be effective. However, the Superintendent must then forward the approved Ordinance to the Secretary of the Interior who has ninety (90) days following approval to rescind the Ordinance.

If the Ordinance is not approved by the Superintendent within ten (10) days, then the Superintendent must notify Council of his or her reasoning behind the disapproval. If the Council is not satisfied with the Superintendent's reasoning, it may refer the Ordinance to the Secretary, who may approve of it within ninety (90) days. If approved by the Secretary, it will become effective despite the



Picture by Lauri Denomie.

Superintendent's disapproval." As of publication deadline, Council has not received a reply.

The exception reads: Any person who is a qualifying patient or a primary caregiver under the Michigan Medical Marijuana Act and possesses on his or her person a valid registry identification shall not be subject to arrest, prosecution, or penalty for possession of marijuana if that possession is in compliance with the Michigan Medical Marijuana Act. Furthermore, no registered qualifying patient or registered primary caregiver may sell, deliver, or transfer marijuana to someone unless the person who is receiving marijuana is a registered qualifying patient with a valid registry identification card. A conviction upon a violation of the provisions of this section shall constitute a conviction of a Class C misdemeanor and along with any other penalties for the sale, deliver, or transfer of marijuana. In addition, the Tribal Police and the Tribal Prosecutor may work with state law enforcement officials to revoke the person's registry identification card.

Tribal Council Members:

Warren C. Swartz, Jr., President

Jennifer Misegan, Vice-President

Susan J. LaFernier, Secretary

Toni J. Minton, Asst. Secretary

Doreen G. Blaker, Treasurer

Robert R.D. Curtis, Jr.

Frederick Dakota

Eddy Edwards

Randall R. Haataja

Michael F. LaFernier, Sr.

Gary F. Loonsfoot, Sr.

Donald Shalifoe, Sr.



SPECIAL POINTS OF INTEREST

- Medical Marijuana To Be Legal On Reservation
- KBIC Receives Copper Country Leadership Award
- Secretarial Election Results —KBIC Votes to Adopt Amendment of \$500,000 Expenditures
- Burial Task Force Holds Informational Meetings
- KBIC Hosts Head Start Powwow

KBIC RECEIVES 2016 COPPER COUNTRY LEADERSHIP AWARD



President Warren "Chris" Swartz, Jr. attended the Copper Country Association of School Board's 17th Annual Education Awards Dinner by special invitation to accept an award on behalf of the Keweenaw Bay Indian Community. The event was held at the Memorial Union Building on the MTU Campus in Houghton, Michigan, on Wednesday, April 20, 2016.

L'Anse Area Schools Board Member, Joan Bugni, (pictured above) presented the award to President Swartz on behalf of the Keweenaw Bay Indian Community and said, "The 2016 Southern Region Copper Country Education Leadership Award recipient is the Keweenaw Bay Indian Community. The KBIC has provided substantial support for regional schools for many years. The L'Anse and Baraga Area Schools

have been generously and positively impacted by the presence of the KBIC. Annual payments to the schools, called 2% funds, have contributed to full programming at the schools and have impacted all students. KBIC has provided instruction, remediation, and personnel resources to Native American students needing additional instructional support. The KBIC Tribal Education Committee, our Title VII Committee, as well as the RAP Committee are all examples of the KBIC educational support groups that have partnered with our schools. As a result of the presence of the KBIC Reservation, L'Anse and Baraga Area Schools receive Impact Aid revenues that also benefit all of the students in our districts. Our districts are able to offer classes in bilingual education, as well as Tribal culture, and Native American history classes. Our students benefit, not only from the knowledge gained, but also from the cultural diversity that our students learn from an early age.

From a regional perspective, the Keweenaw Bay Indian Community runs a number of businesses, educational centers, and enterprises. Examples include the Keweenaw Bay Ojibwa Community College, retail markets such as the Pines Convenience Center, the Ojibwa Resort and Casino, the Ojibwa Campground, along with many other facilities. Customers on the regional basis benefit from the presence of these facilities, and the KBIC provides employment opportunities for individuals from several surrounding counties. KBIC agencies provide police support, natural resource and fisheries management, educational opportunities, and professional interventions for issues affecting our communities including drugs and alcohol dependencies. Other local efforts supported by KBIC include

the Weed and Seed Program, the Program for the Enhancement of Academic Readiness, the Child Development Center and Pre-Primary Program that provides services to pre-school children.

The KBIC supports a recreational facility that provides family-centered activities for the community. The KBIC Youth Programs sponsor many educational, cultural, and recreational activities throughout the year that the area youth can participate in. They are also responsible for holding annual Youth Halloween and Christmas parties, dances, a youth basketball league, and an annual Youth Club Summer Trip.

One of the greatest reasons for the Keweenaw Bay Indian Community to receive this award is the generous hearts of the Tribal members. Their charitable giving to schools and communities is truly amazing. Examples of their donations include funding field trips, little league, senior lock-ins, school and community parks, municipal grants, elementary and high school programs, and other donations too numerous to mention here. These generous donations send a message to the community that the heart of the Tribe is in the future of our youth. The KBIC touches countless individuals. Their generosity, sense of community, and positive spirit is genuine.

We are proud to present the Keweenaw Bay Indian Community with the 2016 Copper Country Leadership Award."

Another notable award for KBIC was given to recipient, Corporal Everett Ekdahl, Jr., of the KBIC Tribal Police Department. Ekdahl was presented with the Baraga Area Schools' Service Award.

KBIC VOTES TO ADOPT THE PROPOSED AMENDMENT IN SECRETARIAL ELECTION

In a Secretarial Election members of the Keweenaw Bay Indian Community were asked to either adopt or reject a proposed amendment to Article VI, Section 1(h) of the Tribal Constitution. At the final tally held on April 26th, voters adopted the Proposed Amendment with 122 for; 86 against.

The election was conducted in accordance with Tribal Constitution Article VIII — Amendments and By-Laws, Article IV—Adoption of Constitution and By-Laws; the regulations set forth in Title 25, Code of Federal Regulations, Part 81 (25 CFR §81) and Pub. L. 100-420, as amended by Pub. L. 101-301.

Voter Registration Packets were mailed out on March 11, 2016, to Tribal members, who would be 18 years or older on April 26, 2016, and whose name appeared on the Eligible Voters List. A side-by-side comparison of the current constitutional language and the proposed amendment was included in each voter registration packet.

On April 12, 2016, Mailout Ballot Packets were mailed to each registered voter with instructions on how to return the ballot, and the ballots were counted on April 26, 2016, at the Ojibwa Senior Citizens Center in Baraga, Michigan.

Voters chose to amend the Constitution by limiting the amount of funds the Tribal Council may appropriate at any one time, without a referendum vote, to \$500,000 from \$10,000.

A second Secretarial Election will be forthcoming, where the Tribal Community will vote on its Resolution KB-042-2015 in which the KBIC desires to add in Article IX for a Judicial Branch to provide for a separate branch of government free from political interference and conflicts of interest for the development and enhancement for the fair administration of justice.

KBIC Burial Task Force Holds Informational Meetings



Picture by Lauri Denomie.

The Funeral Task Force was set up by Tribal Council to look into funerals, green burials, and how to help our members look at the costs associated with funerals. It is a significant burden on families who are left behind to plan and pay for a funeral when their loved ones walk on.

The KBIC Burial Task Force have met for the past few months and have been working on several issues. They organized educational session to provide the Community with information and choices regarding burials, funeral planning, and preparations. Sessions are open to the public. The Burial Task Force members are: Larry Denomie, Susan J. LaFernier, Gary Loonsfoot, Jr., Rodney Loonsfoot, Jennifer Misegan, and Debbie Williamson.

Session one was held on Tuesday, April 12, 2016, 12 p.m. at the Ojibwa Senior Center and again at 7 p.m. at the Zeba Hall. Topics were: burial benefits, life Insurance, advanced directives, faith services, and burial grounds input. Currently, KBIC assists its members with a \$4,000 burial fund for burials in Baraga, Houghton, Iron, Keweenaw, Marquette, and Ontonagon Counties. There is an additional amount for oversized caskets. KBIC funds \$585 for grave markers and \$665 for veteran grave markers. There is a BIA Burial Fund Program which allows up to \$2500; you must be low income; and eligibility is for Baraga, Dickenson, Gogebic, Houghton, Iron, Keweenaw, Marquette, and Ontonagon Counties. KBIC also funds Tribal members who reside in Baraga County and the Marquette Trust Land with out-of-the-area funerals up to \$300 per individual per year. To apply for any of these funds or for more information, please contact the Community Assistance Program (CAP office) at the KBIC Tribal Center, (906) 353-4162.

KBIC has looked at different life insurance plans for its members (\$10,000 and \$15,000) which would run well over \$400,000 per year. This is not feasible as yearly average utilized funeral funds are \$75,000. The Task Force will be researching life insurance policies which members may purchase for themselves from insurance companies where KBIC currently has business relationships and could supplement the \$4,000 KBIC fund. A cremation in our area costs approximately \$4,000, cremation with a visitation costs approximately \$7,000-\$8,000, burial with no vault costs approximately \$8,500-\$9,500, and burial with a vault costs approximately \$9,500-\$14,000. Guest Speaker, Holley Makela, Baraga County Memorial Hospice Social Worker, provided forms for and spoke about advance directives, living wills, and durable power of attorney. You may contact Ms. Makela at the Baraga County Memorial Hospital, U.S. 41, L'Anse, MI, (906) 524-3355. Jay Green, Keweenaw Green Burial Association, gave a presentation on green burials. Green or natural burial is a return to a more traditional form of burial that seeks to let our bodies return to and nourish the earth, remaining within the cycle of life, while minimizing negative environmental impact on the earth. You can learn more about green burials at the Keweenaw Green Burial Association website at kgba.weebly.com. or e-mail keweenawgreenburial@gmail.com, or like them at KGBA on facebook.

Session two was held on Tuesday, April 19, 2016, 12 p.m. at the

Ojibwa Senior Center and again at 7 p.m. at the Zeba Hall. Topics were: wills, Estate Planning, and local Funeral Homes. Tribal members may contact Michigan Indian Legal Services at (800) 968-6877 for assistance with wills. KBIC elders, 55 years and older, may also contact the KBIC Attorney's Office at (906) 353-4107, to schedule an appointment for the next planned session to obtain a will, Financial Power of Attorney, and Health Care Power of Attorney documents. Staff from Jacobson Funeral Home and Reid Funeral Service and Chapel both spoke of their services and gave recommendations for preparing a final resting.

Session three was scheduled for, just after this publication's print date, Tuesday, April 26, 2016, 12 p.m. at the Ojibwa Senior Center and again at 7 p.m. at the Zeba Hall. Topics planned were: Guest Speaker, Larry "Amik" Smallwood; family's responsibilities; and community/tribal responsibilities.

Session four will be held on Wednesday, May 18, 2016, 12 p.m. at the Ojibwa Senior Center and again at 7 p.m. at the Zeba Hall. Topics planned are: Guest Speaker, Lee Staples, Author of Changing Worlds; and Shato Gonzales, Co-author of Changing Worlds. Light snacks are provided at the sessions, and those individuals who fill out a short survey are eligible for the door prize drawings.

TILSON SELECTED FINALIST— PHOTOGRAPHER'S FORUM 36th ANNUAL COLLEGE AND HIGH SCHOOL PHOTOGRAPHY CONTEST



Alisha Tilson, daughter of Tim Tilson and Allison Hietikko, is a senior photography major at Northern Michigan University. She is completing an internship as the designated marketing photographer for dining services and Simply Superior Catering at Northern Michigan University. She is also NMU's Art and Design department's social media and content producer. In her free time she does freelance photography for others. For her personal projects and work, she acts as a self-portrait photographer creating collages of surreal and fantasy-like environments. Her most recent photographic series, "Wonderland" is currently being shown in the "62 Point Perspective Senior Art Exhibition" in the Devos Art Museum in Marquette, Michigan. The show is open now until the closing reception on April 29th. An image from her "Wonderland" series recently was accepted into the "2016 College Collective Show". This is an art exhibition in Rochester, New York, showcasing emerging artists best in College Book Arts, Ceramics, and Photography at the Genesee Center for the Arts & Education. (Pictured above, right).



Earlier this year one of Alisha's photographs was selected to be a finalist in the *Photographer's Forum 36th Annual College and High School Photography Contest*. She entered an image from her series titled, "Becoming Bird" which was a surreal conceptual image relating emotion to nature. The international contest received over 14,000 photographs from around the world! As a finalist, Alisha's photograph will be published in the hardcover book *Best of College & High School Photography 2016*. The book is distributed to college libraries and instructors of photography, art, and graphic design.

Alisha is graduating magna cum laude (high honors). She will be receiving her Bachelor of Fine Arts degree from Northern Michigan University's School of Art and Design next week.

SEXUAL ASSAULT AWARENESS WALK AT KBIC



Picture by Lauri Denomie.

The Keweenaw Bay Indian Community's Office of Violence against Women (OVW) held their 3rd Annual Zaagibashagaabawing "Stepping Out of the Darkness" Sexual Assault Awareness Walk on Friday, April 22, 2016. The walk began at 4:30 p.m. at the Ojibwa Casino's Chippewa Room in Baraga, Michigan. Participants walked to promote Sexual Assault Awareness Month and show support for sexual assault victims. Following the walk, a skype presentation by author Vincent Schilling, "I am a Male Victim of Sexual Assault" was held. Vincent Schilling is Mohawk from the Wolf Clan. He is a prominent Native editor for Indian County Today. Vincent said, "Today, I am not ashamed of what happened. It was not my fault. The reality is that I was targeted, groomed, coerced, and assaulted at the hands of men who manipulated me and took advantage of my nature."



Picture by Lauri Denomie.

At the conclusion of his speech, Vincent added, "Here are the things I have learned for myself that I hope might help other Native men who have been victims of sexual crimes: 1) 'You should have known better' is not true. 2) You were a victim. 3) It doesn't matter if you responded physically; our psyche is NOT connected to our physicality. 4) It was not your fault. 5) It doesn't matter how much older the person was than you. Physical maturity is not the same for everyone. 6) You don't have to 'get over it.' 7) Being molested, raped, or assaulted does not make you a weak man. 8) It does not mean 'you wanted it' if you did not fight back or if you agreed to it. I am sure there are a lot more things to say that would be relevant."

Cherie Dakota, OVW Lead, said, "The Office Of Violence Against Women Programs is guided by a Women's Advisory Board, and they had suggested that we contact Vincent Schilling as this year's speaker. The OVW offers services to both women and men who need them."

Local 24-Hour Crisis Numbers:

- Dial 911 for emergency services including police and ambulance.
- Keweenaw Bay Indian Community Office on Violence Against Women at (906) 353-4599.
- Baraga County Shelter Home 24-Hours Crisis Line (906) 524-7078.
- Women's Center Harbor House (located in Marquette) 24-Hour Crisis Line (906) 226-6611.
- Barbara Kettle Gundlach Shelter Home (located in Houghton County) 24-Hour Crisis Line (906) 337-5623.
- Dial HELP 24-Hour Crisis Line (906) 482-HELP (4357).

Updates from the Ojibwa Community Library

The Ojibwa Community Library's projects and events have been in full swing over the last few months, and we are excited to share what we have been doing. First of all, we have purchased new books for patrons to borrow, which include not only health and wellness books, but also include new fiction, non-fiction, and children's books.

Some of the newest titles we have are:

- The Secret Wisdom of the Earth* by Christopher Scotton
- Kitchens of the Great Midwest* by J. Ryan Stadal
- A Pledge of Silence* by Flora J. Solomon
- The Finest Hours* by Michael J. Tougias and Casey Sherman
- Pax* by Sara Pennypacker
- A Bear Ate Your Sandwich*
- The 5th Wave* by Rick Yancey

We are still holding Healthy Eating Group meetings, which we will continue to do in May and June before taking a summer break. Meetings will then start back up again in the fall. Please be on the lookout for fliers for the May and June Healthy Eating Group meetings and meeting details!

Additionally, we've expanded our Health and Wellness Section of the library. It has a variety of topics available including addiction, stopping smoking, healthy eating books and cookbooks, whole foods and gluten-free information, yoga, and stress relief. We are also working on adding updated exercise DVDs to our collection.

Another grant project we are working on is the Visiting Library program, which works closely with DHHS's Family Spirit Program. On April 5th, the Library Director attended the Family Spirit Family Gathering and was able to meet with attendees to discuss Visiting Library. Visiting Library is for families actively participating in the Family Spirit program. The librarian visits participants' homes and reads to the children; afterwards, she leaves a book for them to keep. The library then invites participants and their families to an end of the month story time.

Other than grant projects, we still have our ongoing book sale. Many different titles have been added to the sale, and we encourage people to stop by and browse. Book sale prices are \$1.00 for hardcover and \$.50 for paperback books. New titles are added often.

Please don't forget to "Like" and Follow the Ojibwa Community Library on Facebook to stay up-to-date on the latest from the Library!

Who's Who—Who's New—and What Do We Do

I am running an informational article in this issue and subsequent issues as room allows recognizing Tribal Government employees and duties they perform in an effort to allow the Community to know who to contact regarding specific needs and services. I ran the Accounting Department in January 2016 issue and will continue through the departments alphabetically as room allows. Keep watch for the numerous departments of KBIC Employees are the key to our success.

KBIC's Cultural Program — Tribal Historical Preservation Office (THPO) is located at the KBIC Tribal Center, 16429 Bear Town Road, Baraga, MI 49908, (906) 353-4108.

Gary Loonsfoot, Jr.: Director of Cultural Resources. Gary oversees all aspects of the Cultural Programs.

Alden (Audie) Connor, Jr.: THPO Technician. Audie assists the Director with all aspects of the Cultural Programs.

Darrell Kingbird: KBIC Cultural Language Teacher. Teaches cultural aspects in the local school settings.

In February of 2005, The Keweenaw Bay Indian Community Tribal Council assumed the responsibilities of the State Historic Preservation Office (SHPO). By doing so, the Tribal Historic Preservation Office (THPO) was established. The Tribal Historic Preservation Office's mission is to protect and preserve all aspects of Ojibwa (Anishinaabe) culture, including the aspects of development and protecting cultural sites and artifacts, as well as intellectual property rights for culturally specific language and art.

The THPO is also responsible for protecting sites that are traditionally used for harvesting, hunting/gathering, and sites used for burials. These also include sites where ceremonies and traditional gatherings have taken place in the past, and are culturally relevant to this day.

The enactment of the *American Indian Religious Freedoms Act of 1978* (AIRFA) has laid the foundation of our THPO. But it was not until 1996 that the tribes were given the right to assume the responsibilities of the State Historic Preservation Offices on their respective reservations pursuant to Section 101(d) of the National Historic Preservation Act. This allowed tribes to determine the traditional, cultural, and historical significance of their own properties, within reservation boundaries and outside of them.

The creation of the Native American Graves Protection Act in 1990 gave tribes the authority to go after cultural items, ancestral remains, funerary and sacred objects, along with objects of cultural patrimony from collections that receive Federal funding, such as public museums and universities. To date, our office has brought home around 40 ancestors and around 100 associated funerary objects.

Our Language Program is also under the THPO. Currently, the KBIC has language classes throughout the community. Darrell Kingbird is an employee of the KBIC and is providing teachings to our school children in both Baraga and L'Anse Schools. He starts his day in L'Anse with four classes ranging from elementary to high school students. Included in these teachings are the students from Alternative Education. After lunch, Darrell heads over to Baraga to provide four more classes for the elementary through high school students. Classes from both districts are 100% funded through by the KBIC Tribe with class space being donated by each school district. Darrell is providing teachings to approximately 160 students between both schools. The adult language classes are offered through the Pane Language Class of Bay Mills Community College. The language instruction is taught through the immersion. This class is an accredited college course and is currently an 8-credit class through BMCC. There are currently 12 students enrolled in this program. Linda Trudeau and Mabel Lewis-Hill provide the language instruction for this program. All language instructors are fully fluent in anishnaabemowin and both programs have a Motion of Understanding (MOU) with the KBIC.

There are currently two committee budgets the THPO oversees. These are the Cultural Committee and the Powwow Committee. The Cultural Committee provides many cultural and traditional events throughout the community, including the Mid-Winter Powwow, traditional teachings, dance exhibitions, harvest feast, traditional healing, medicine gathering, and many other events. They usually meet twice per month at the Cultural Building. The Powwow Committee is responsible for the planning and execution of running the annual powwow. There are many responsibilities involved with planning and coordinating our largest community event. They handle everything from the traditional teachings on Wednesday to the giveaway on Sunday and every detail in between.

One of the goals of the KBIC THPO is to establish a museum displaying the history of our tribe and the anishnaabe people, in general. Our area is rich in history and culture. It is imperative for our people to know our history, culture and traditions and pass them on for the next seven generations to come.



Picture by Lauri Denomie.

Gary Loonsfoot, Jr. (front), Darrell Kingbird (left), and Alden Connor, Jr. (right).

Spearing Walleye

As Anishinabek people, our natural resources are an important part of our lives. Spear fishing for Walleye is a part of our history and a way to provide sustenance for our Tribal members.

On April 22, 2016, our Tribal President declared Spear Fishing open on Portage Lake. Portage Lake has been designated as a Quota Lake and is not open to spearing until the KBIC President declares it open. KBIC

April 2, 2016 TRIBAL COUNCIL MEETING

The Regular Saturday Tribal Council Meeting was held on April 2, 2016, at the Ojibwa Casino Resort Conference Room in Baraga, Michigan. President Warren "Chris" Swartz, Jr., presided over the meeting with Jennifer Misegan, Susan J. LaFerner, Toni Minton, Doreen Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Randall Haataja, Michael F. LaFerner, Sr., Gary F. Loonsfoot, Sr. and Donald Shalifoe, Sr.

President Warren "Chris" Swartz, Jr. shared numerous *Thank You* and *For Your Information* items addressed to Council.

President Swartz gave the President's Report (page eight), Susan J. LaFerner gave the Secretary's Report (page four), Doreen Blaker gave the Treasurer's Report (page four), and Larry Denomie III gave the CEO's Report (page nine). Council passed Department Head Reports for January and February 2016.

Under Old Business: Charles Miller, SORNA Coordinator, (Sex Offender Registration and Notification Act) addressed Council regarding the Policies and Procedures for the Keweenaw Bay Tribal Police involving accessing the CJIN and LEIN (Criminal Justice Information Network/Law Enforcement Information Network); systems where KBIC officials communicate with FBI, Department of Justice (CJIN), and the State of Michigan (LEIN) to run plates, obtain criminal histories, rap sheets, etc. Mr. Miller presented for review, the updated "Policies and Procedures Use and Security CJIN and LEIN Networks" which adds references to a second terminal used to access Federal Databases Directly through the Justice Telecommunications System (JUST). Background checks on the individuals who are accessing either system need to be renewed every five years. Additionally, when the system is in use, no unauthorized individuals shall have access to the room where the system is in use unless escorted by authorized personnel. Another policy was presented for review,

Keweenaw Bay Community Policy Regarding Screening Requirements for Individuals requiring access to criminal justice information through the U.S. DOJ Tribal Access Program. This is a document required by the Department of Justice for each agency that will be accessing criminal justice information and is part of the Tribal Access Program where finger and palm prints will be processed, and communication will be with the Department of Justice and the FBI. **Motion by Jennifer Misegan to approve the "Policy and Procedures Use and Security for the CJIN and LEIN Networks," and the Policy regarding screening requirements for individuals accessing the Cession for the Tribal Access Program, supported by Robert "RD" Curtis, Jr. Eleven supported (Misegan, S. LaFerner, Minton, Blaker, Curtis, Dakota, Edwards, Haataja, M. LaFerner, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, 0 absent, motion carried.**

Under New Business: Attorney Danielle Webb and Health Director Carole LaPointe presented for review the Western Upper Peninsula Health Department Services Agreement for Breast and Cervical Cancer Screening which is a grant KBIC has secured for over ten years now. It pays for breast and cervical screenings for low income and uninsured women. **Motion by Susan J. LaFerner to approve the Western Upper Peninsula Health Department Services Agreement between KBIC and the Western U.P. for breast and cervical cancer screening and/or diagnostic services, supported by Randall Haataja. Eleven supported (Misegan, S. LaFerner, Minton, Blaker, Curtis, Dakota, Edwards, Haataja, M. LaFerner, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, 0 absent, motion carried.**

Health Director Carole LaPointe and Attorney Danielle Webb brought forth another contract for approval: Provide LT Locums Tenens Service Agreement. This contract will provide temporary

physician coverage for the KBIC Medical Clinic. **Motion by Toni Minton to approve the Provide LT Locums Tenens Service Agreement with the deletion of line twelve, supported by Jennifer Misegan. Eleven supported (Misegan, S. LaFerner, Minton, Blaker, Curtis, Dakota, Edwards, Haataja, M. LaFerner, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, 0 absent, motion carried.**

Public Works Director Bruce LaPointe and Attorney Danielle Webb presented a Tier III Service Agreement with Northern Pipe Equipment, Inc. This project is funded by IHS but requires Council's approval. **Motion by Susan J. LaFerner to approve the Service Agreement with Northern Pipe Equipment, Inc. to provide sewer main cleaning, televising, and smoke testing services, supported by Michael F. LaFerner, Sr. Eleven supported (Misegan, S. LaFerner, Minton, Blaker, Curtis, Dakota, Edwards, Haataja, M. LaFerner, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, 0 absent, motion carried.**

Treasurer Doreen Blaker presented the April 2016 donations requests. **Motion by Jennifer Misegan to approve donations to the Bowling Benefit for Carter Lindgren requested by Heather Chosa in the amount of \$1500.00 plus a basket, request for medical travel to Rochester, Minnesota, for Connie (Rios) Vandemark in the amount of \$350.00, and the American Legion's request to purchase brass grave markers and American flags in the amount of \$500.00 for a total of \$2,350.00, supported by Michael F. LaFerner, Sr. Eleven supported (Misegan, S. LaFerner, Minton, Blaker, Curtis, Dakota, Edwards, Haataja, M. LaFerner, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, 0 absent, motion carried.**

Council moved into closed session with Danielle Webb and Vice President Jennifer Misegan on the agenda prior to adjournment.

Treasurer's Quarterly Report – April 2016

Enterprises

- Modest profit reported by both Baraga and Marquette properties as of February 2016.
- Baraga is up by 5% for February from last year with notable increases by the Press-box and Bingo.
- Marquette is down by less than one percent for February due most likely from the Casino Bar. However, it should be noted that games were in the black again.

Council received from the CFO the following:

- 2015 Ojibwa Casino Audit Report.
- 2015 Ojibwa Casino II Audit Report.
- 2015 Communication with Those Charged with Governance (SAS 114) Letter.
- A No Communication of Significant Deficiencies and Material Weaknesses (SAS 115) letter was issued as a result of this audit.
- Anderson & Tackman continue to work on the financials of Housing and the Holding Company, and with the audit coming in April, they will be working with the auditors.

Other:

- The illegal seizure of our cigarettes by the State impacted the cigarette revenue, and the issue is being dealt with through legal measures by the Council.
- The CEO office approved of budget modifications for Health (various program implementations), Public Works (vehicle purchase), the Firefighters (training), and the Natural Resource Department.

Respectfully submitted,
Doreen Blaker

Secretary's Report for the months of February and March 2016

ANIN! We honor the greatness in you. Remember: "Indian Country Counts" "Our People, Our Nations, Our Future"

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States.

For all the Earth one prayer in this New Year: That all can live as one, and peace will reign everywhere. Mino-Bimaadizin "Live Well"

In February 2016, the Tribal Council held one Regular Council meeting and four Special Council meetings. This report will be published in the KBIC "Wiikwedong Dazhi-Ojibwe" newsletter and the approved minutes can be found on the Keweenaw Bay Indian Community Website. Actions taken were:

February 4, 2016 Special Council Meeting

- Approved the January 21, 25, and 28, 2016 Tribal Council meeting minutes.
- Rescinded a prior meeting motion for a bid from Fox Negaunee and approved a new bid from them in the amount of \$29,619.00 for a 2016 Ford Police Interceptor SUV all-wheel drive with a 3.5 eco boost engine to be paid from the COPS Grant.
- Approved changes to the Government Personnel Policy 6.10 Payroll Advances.
- Approved changes to the Government Personnel Policies: 23.0 No Smoking, Chewing Tobacco, and E-Cigarette Policy; the Pre-Primary Program Tobacco Use Policy; 10.1B (11) Annual Leave Policy; 11.1B (11) Sick Leave Policy; 10.1 3.(a-d) Annual Leave Policy; 11.1 3.(a-d) Sick Leave Policy; 11.1B (6) Utilizing Sick Leave; 17.1 Deaths; 2.4 (A-F) Classification of Employees; 16.1 (A-B) Holidays.
- Approved Resolution KB 005-2016 Request for Fee to Trust Title Application for lands in Marquette Township (Ojibwa Express Gas Station).
- Approved to appoint Diana Chaudier, Peggy Loonsfoot, Jeanne Emery, and Kim Klopstein to the Secretarial Election Board for the amendment to Article VI 1(h) of the Constitution which received BIA authorization on January 12, 2016, to hold an election.

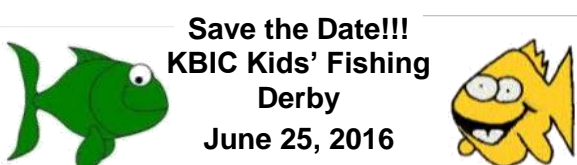
- Approved to appoint Joseph P. Eckerberg to the Constitution Committee.
- Approved to offer the employee a full time position regarding the Baraga Casino Employee Grievance Case #001-16.

February 6, 2016 Regular Council Meeting

- Approved the January 2016 Secretary's Report (Susan J. LaFerner).
- Approved the Department Head Reports for December 2015.
- Approved the February 2016 Donations to the following: \$500.00 to the Baraga Senior Class 2016 Lock-in and \$250.00 for the Baraga Area Schools pink-out basketball game.
- 3rd Reading for Proposed Ordinance 2015-03 Title Three: 3.1707 Medical Marijuana Exception and 3.1708 Unauthorized Sale of Medical Marijuana.
- Approved amendments related to Section 3.1708 Unauthorized Sale of Medical Marijuana.
- Approved Proposed Ordinance 2015-03 Title Three: 3.1707 Medical Marijuana Exception and 3.1708 Unauthorized Sale of Medical Marijuana.
- 2nd Reading for Proposed Ordinance 2016-03 Title Four: Juvenile Division Section 4.512 Finds of Probable Cause and Need for Detention, C. add: "all parents of a sibling of a child, where such parent has legal custody of such sibling."

February 11, 2016 Special Council Meeting

- 3rd Reading for Proposed Ordinance 2016-03 Title Four: Juvenile Division Section 4.512 Finds of Probable Cause and Need for Detention, C. add: "all parents of a sibling of a child, where such parent has legal custody of such sibling."
- Approved Proposed Ordinance 2016-03 to amend Title Four Juvenile Division Section 4.512 of the Tribal Code to add to C. "all parents of a sibling of a child, where such parent has legal custody of such sibling."
- Approved the addendum to the Inter-Tribal Council of Michigan Memorandum of Cooperative Agreement for the Healthy Start Ini-



Secretary's Report continued:

tiative which adds an additional \$2,000.00 to the agreement and ends March 31, 2016.

- Approved two sub-contractual agreements with the Inter-Tribal Council of Michigan for the Mental Health and Aging Initiative for Indian Elders (\$1,800.00) and Mental Health Delivery System for Native Americans (\$34,573.00).
- Approved the purchase from Northwest Marine Technology for a Quality Control Device for \$11,340.00 for the Natural Resources Department to help tag, sort, and count fish.
- Approved a sponsorship donation of \$1,500.00 pending available funding for a presentation on addiction research and recovery strategies on March 11, 2016, by Dr. Kevin T. McCauley, M.D., Institute for Addiction Study, "The Brain and Recovery: An update on Neuroscience of Addiction."
- Approved an ongoing medical travel request donation of \$889.10.
- Approved an additional loan to the Ojibwa Holding Company in the amount of \$200,000.00 to pay bills.

February 18, 2016 Special Council Meeting

- Approved the bid for a 2016 Chevrolet Silverado (Delivery Truck) for Commodity Foods from Fox Negaunee in the amount of \$30,008.44.
- Approved Resolution KB 002-2016 Department of Justice.
- FY 2016 Coordinated Tribal Assistance Solicitation for up to \$600,000.00 for equipment and two police officers for three years.
- Approved the Tier III Services Agreement with Gegare Tile, Inc. to replace the carpeting on the second floor, stairs, and break-room at the Donald A. LaPointe Health Clinic.
- Approved the NRT Technologies Corporation Master Supply and Processing Services Agreement Amendment No. 1 to include a renewal term for five years from the date of the initial term.
- Approved the Attorney Employment Resignation Agreement effective February 12, 2016, with Nicholas Lewis.
- 2nd Reading Proposed Ordinance 2016-01 Waste Management Ordinance and 2016-02 Title Twenty Hazardous Substances Control.

February 25, 2016 Special Council Meeting

- Approved the February 4, and 6, 2016 Tribal Council meeting minutes.
- Approved the Tier III Services Agreement with Shirley Recollet for the language immersion instruction from Bay Mills Community College.
- Approved to replace the Tribal Court Advocate position on the Background Investigations Adjudication Panel with a trained employee representative from the Tribal Social Services Department.
- Approved any trained Tribal employees eligible as alternates for the Background Investigations Adjudication Panel.
- Approved Resolution KB 008-2016 as Men's Health Week June 13-19, 2016.
- Approved to allow the use of alcohol at the Zeba Hall for community member events and to work on the policies that pertain to the use of the Hall.
- Approved the Consulting Agreement with MJP (Michael J. Popp) Healthcare Consulting, LLC for professional assistance with billing and insurance claim follow up as requested.

In March 2016 the Tribal Council held four Special Council meetings. The Tribal Council did not hold a Regular Saturday Meeting. Actions taken were:

March 2, 2016 Special Council Meeting (approved)

- Approved the Memorandum of Agreement between Keweenaw Bay Indian Community and the Western Upper Peninsula Substance Abuse Services Coordinating Agency, Inc. for substance abuse services to the U.S. District Court offenders for outpatient counseling and personalized breathalyzer testing.

- Approved the renewal bid from Accident Fund for workers compensation coverage.
- Approved to offer the attorney position to Jacob Spear.

March 10, 2016 Special Council Meeting (approved)

- Approved the February 11, 18, 25, and March 2, 2016 Tribal Council meeting minutes.
- Approved to amend the CNAP (Community Needs Assistance Policy) to include flood damage to the fire assistance section up to \$1,000.00.
- Approved the Registered Dietician Services Agreement with Dale Schmeisser, R.D. Ph.D. for the Community's Diabetes Program.
- Approved the U.S. Department of Interior U.S. Geological Survey amendment of joint funding agreement for the operation and maintenance of the stream gaging station on the Falls River for five years.
- Approved the Northwest Wisconsin Regional Planning Commission Memorandum of Agreement amendment to extend the end date to December 2016 and collection dates to September 2016 for the hazardous (household) waste program.
- Tabled the Rural Renewable Energy Alliance Services Agreement to provide training on the solar powered furnaces installation until the homes are properly insulated.
- Approved Resolution KB 009-2016 Tribal Transportation Plan to add the Zeba Community Hall parking lot and the non-motorized trail from Sand Point to the Baraga Marina.
- Approved the bid from Northern Pipe Equipment, Inc. for the Zeba Sewer Main cleaning and televising work and smoke testing in the amount of \$26,210.00.
- Approved the bid from Fox Negaunee for a 2016 Chevrolet 15 passenger express van for the Tribal Center in the amount of \$28,018.30.
- Approved the bid from Fox Negaunee for a 2016 Chevrolet Impala Limited for the Tribal Center in the amount of \$18,704.29.
- Approved Resolution KB 007-2016 Expression of Interest in the "Land Buy Back Program" for Tribal Nations on the L'Anse and Ontonagon Indian Reservations, including those Public Domain Allotments located in Ontonagon County and authorized the President to sign.
- Approved the Commercial Fishing applicants (21) who were presented contingent on the restrictions imposed by the Court, and they have to submit their boat safety inspection documentation before receiving their license.
- Approved to name the 13th Annual Kid's Fishing Derby in honor of John Tolonen.
- Tabled the Midewin/Ceremony Assistance Funding Policy for Cultural Committee review.
- Approved the March 2016 donations: \$500.00 to the Kiwanis Club International (Copper Country); \$500.00 to the Pawating Megedwin Kikaajik Native American Elder Food Program; \$350.00 for the Family of Gary Hueckstaedt's fundraiser.
- Denied the request from the Yellow Dog Watershed Preserve for a donation request of \$10,000.00 for the Yellow Dog River Community Forest purchase.
- Approved Resolution KB 010-2016 Eligible Voter's List for the Secretarial Election on April 26, 2016, to amend Article VI Powers and Duties of the Tribal Council Section 1(h) of the Constitution.
- Approved Lisa Denomie and Terri Denomie as candidates for the KB Ojibwa Community College Board of Regents slate.
- Approved the employee transfer (personnel) policy changes as discussed.
- Approved adding the additional relationships" to the Enterprise (Employment Manual) Policy for utilizing sick leave.

March 18, 2016 Special Council Meeting (approved)

- Approved a contribution of \$5,400.00 to the

campaign of Lon Johnson who is running for the U.S. Congress First District.

- Approved \$2,494.97 to the Woodland (Youth) Boxing Program for equipment purchases for the Zeba Community Hall.
- Approved the Altronex Control Systems Tier III Services Agreement pending the date changes for a new well pump at the Hatchery for \$19,266.00.
- Approved the Legal Services Agreement with Eliason Law Office, P.C. (Hancock, MI) to review, draft, revise, negotiate, and finalize contracts and related assignments.
- Approved the bid from Signature Ford in the amount of \$26,723.00 for a 2016 Ford Police Interceptor Utility AWD K-8 patrol vehicle.
- Approved Resolution KB 011-2016 Opposition to the diversion of the Great Lakes water to Waukesha, Wisconsin, because unacceptable levels of radium in its groundwater drinking supply which may return to the Great Lakes needs to be addressed.
- Approved the appointment of Vicki Dompier to the ICWA Committee for a three year term.
- Approved the Attorney Services Agreement with Brandon T. Rickard for the Tribal Court Public Defender until December 21, 2016.
- Approved the amendment to the Casino General Manager Employment Agreement regarding salary effective February 7, 2016.
- Approved to terminate the Employment Agreement with Dr. Peter Benson for cause, effective Monday, March 21, 2016.

March 31, 2016 Special Council Meeting (unapproved)

- Approved the March 10, and 18, 2016 Tribal Council meeting minutes.
- Approved the bid from Keweenaw Chevrolet for a 16 passenger Tribal Center van for \$28,615.00. The prior approved bid for a van from Fox Negaunee was not able to be obtained.
- Tabled the purchase of a Tribal Center car for comparisons on model and price. The prior approved bid for a car from Fox Negaunee was not able to be obtained.
- Approved KB 016-2016 KB Ojibwa Community College: Tribal Heritage Grant for \$40,000.00 to continue the oral history narrative project.
- Approved Resolution KB 006-2016 USDA Sale of a home on 16343 Beartown Road for \$50,445.00.
- Tabled Resolution KB 013-2016 Gerald P. Jondreau Business Lease of Tribal Owned Land (40 acres) for commercially collecting maple sap for sap products until the Forest Management Plan is presented.
- Tabled Resolution KB 014-2016 Thomas E. Chosa Business Lease of Tribal Owned Land (38) acres for commercially collecting maple sap for sap products.
- Approved Resolution KB 015-2016 Request for Fee to Trust (Title) Application Negaunee Township Marquette County (old airport) to facilitate Tribal Self-Determination for economic sustainability.
- Approved the Second Amendment to the Legal Services Agreement with Short Cressman & Burgess PLLC to extend the end date to September 30, 2016, to complete the Waste Management Ordinance Policy and Guidance Document and the Hazardous Substance Control Enforcement Manual.
- Approved the Senior Citizen's 635 Budget Modification for an additional \$41,477.00 for temporary wages, additional food costs, and a new furnace.
- Approved FY 2016 Consolidated Tribal Government Program contract modification (increase) to the Annual Funding Agreement with the B.I.A.
- Approved Resolution KB 017-2016 ANA Environmental Regulatory Program Area Grant for a Wetland Program by the KB Natural Resources Department.
- Tabled the Policy and Procedures for the "Use and Security" of criminal justice information obtained through the Criminal Justice Information Network (CJIN) and Law Enforcement Information Network (LEIN).

KBIC HOSTS ANNUAL HEAD START CHILDREN'S POWWOW



Picture by Lauri Denomie.

The Annual Head Start Children's Powwow is held on a different Michigan Reservation each year. This year KBIC Head Start organized the event which was held on Saturday, April 16, 2016, at the Niiwin Akeaa Center in Baraga, Michigan, and sponsored by ITC and KBIC THPO.

Darrell Kingbird emceed the afternoon event. Host Drums Woodland and Four Thunders provided the songs with Keweenaw Bay Veteran Honor Guard leading Grand Entry and posting the colors. Pictured above are the Head Dancers: Jailyn Shelifoe (right) and Raisltin Awonohopay (left), with KBIC Princess Kayla Dakota (center). Children and their families enjoyed the opportunity for dance and socializing amongst friends. One highlight of the day was — KBIC's First Musical Chairs Competition.



Picture by Lauri Denomie.

Pictured above is one of KBIC's young jingle dancers, Dalanna Connor.

Pictured below are two cousins enjoying the drum-beat throughout the arena. Kruze Ekdahl (left) and JJ Ekdahl (right).



Picture by Lauri Denomie.

You Give me
Butterflies

Parent Circle

Second Monday!

May 9th, 2016

5-6:30PM

*Niiwin Akeaa
Youth Center,
Commons Area,
111 Beartown*



- Happy Mother's Day!
- Children 0-5 and siblings of all ages
- Make & Take crafts & supplies
- Each family will receive a book!
- Family Engagement— children must be supervised
- Wear clothes that may get messy
- Snacks will be available

Supplies are limited.
Please register with Dawn! 353-4521

Sponsored by KBIC Family Spirit and Healthy Start Programs

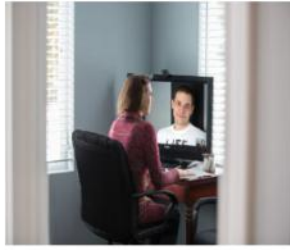


To place an ad, submit an article, or relate information, ideas, or possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail:

newsletter@kbic-nsn.gov

4th Annual Baraga County Spring Fling Held

The 4th Annual Baraga County Spring Fling was held Saturday, April 23, 2016, at the KBIC Niiwin Akeaa Center in Baraga, Michigan. Over 200 children and 100 adults attended the event. Families and children had an opportunity to receive free books, tote bags, balloons, and a number of give-away items from over 20 booths. Children had the opportunity to play in the Bouncy House, attend a Teddy Bear Clinic, get their face painted, and participate in stretching activities with the KBIC Pre-Primary Program's "Let's Move in Child Care". The Copper Country Great Start Collaborative along with BHK Child Development, Keweenaw Bay Indian Community, Baraga Memorial Hospital, Keweenaw Bay Ojibwa Community College, and the Baraga and L'Anse Schools Area Schools organized the event. "We would like to thank each of the service providers, as well as the families, who participated in this awesome event!" said Heather Jahfetson, BCSF Chair.



A New Resource for Behavioral Health

It is with tremendous gratitude and hope that we reach out to you today and let you know that there is a new resource for tribal members looking to break the cycle of addiction. Bear River Health at Walloon Lake is staffed by a consortium of highly skilled, like-minded professional caregivers who understand that the body, mind, spirit and emotions all contribute to the overall wellness of the individual. Bear River Health at Walloon Lake is dedicated to treating the whole person through this comprehensive approach.

First class detoxification and residential treatment is available now. To schedule a confidential screening or if you would like more information please call or visit our website today.



Now Accepting Referrals

Medically Supervised Detox

Residential In-Patient Treatment

ATR Tier II Provider

Wellbriety

BEAR RIVER HEALTH AT WALLOON LAKE

2594 Springvale Rd.
Boyer Falls, MI

bearriverhealth.com

Intake Coordinator

231.535.2822



Picture by Lauri Denomie.

Children enjoying activity station for hands-on fun.



To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



Picture by Lauri Denomie.



Picture by Lauri Denomie.

Picture to left: Payton LeClaire and her family spend some time getting physical at the KBIC Pre-Primary Program's "Let's Move in Child Care" station. Above: Paige Cote gets the face painting of her choice.



AAIP Announces the 18th National Native American Youth Initiative Dates and Application

The Association of American Indian Physicians (AAIP) is accepting applications for the 18th National Native American Youth Initiative (NNAYI), which will be held on the George Washington University Campus in Washington D.C., July 1-10, 2016. American Indian/Alaska Native (AI/AN) high school students, ages 16 - 18, who have an interest in the health field and/or biomedical research are encouraged to apply.



Selected high school students will receive a scholarship that will cover airfare, lodging, and most meals during the NNAYI program. NNAYI's curriculum is strategically designed to prepare high school students for admission to college and professional schools, as well as for careers in health and biomedical research.

To fill out the student application to be considered for the 2016 NNAYI program, please visit AAIP website at www.aaip.org for more information. Please feel free to contact Gary Lankford at (405) 946-7072 or e-mail glankford@aaip.org with any questions. **Applications and supporting materials are due by Friday, May 13, 2016. Late submissions will not be viewed.**

KEWEENAW BAY INDIAN COMMUNITY OFFICE OF CHILD SUPPORT SERVICES

472 N. Superior Ave. • Baraga, MI 49908
In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132
• E-mail: ocss@kbic-nsn.gov

"Your Children...Our Priority"

We provide the follow-

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- Location of Custodial and Non-Custodial Parents
- Community Education



<http://www.kbic-nsn.gov>

Seeking Foster Parents



Make a difference. Open your heart and home to a foster child.



Our Community. Our kids.
KBIC Tribal Social Services

Contact us for a foster care informational pack. 906-353-4201

President's Report for February and March 2016

The following briefly summarizes the activities in the Office of the President for the months of February and March 2016.

- Gary Loonsfoot and I attended the VOIGT Task Force meeting. At the meeting we provided a list of lakes the Community intends to exercise its home territory rights in the upcoming spring spearing season. As in every year we declared all lakes and streams within our home territory.
- I provided a letter of support to Lynn Ketola supporting the Baraga County Historical Society Grant.
- We've been monitoring Portage Lake since early March. As of last week the lake is just starting to open up. We will continue to monitor to move as quickly as we can to open up Portage Lake for the special spring spearing season.
- A total of 491 Walleye were registered as spear harvested during the 2015 season on Portage Lake; of these 160 (32.6%) were females. As part of the Total Allowable Catch Rules that have been implemented by KBNRD, each harvested female is to count as two (2) toward the safe harvest limits for Portage Lake. When factoring in this harvest adjustment, 651 of a Total Allowable Portage Lake Catch of approximately 2,000 fish (33%) were achieved in 2015.
- In addition to the raw spear harvest of 491 fish, 55 walleye were retained by KBNRD during Fyke Net surveying that took place throughout the greater Portage system (including North and South Entry Canals, Torch Bay, and the main body of Portage Lake). Twenty fish (40 fillets) were donated to the KBIC Seniors Center, 15 fish (30 fillets) were donated to the Memorial Day Veteran's Feast (care of Doreen Blaker), and 20 fish were distributed to NRD staff and/ or OCC Staff and students. All of these fish were sampled and processed in a manner that made them part of the overall harvest effort (thus raw Walleye extraction from Portage Lake in 2015 was 491+55; 546 fish).
- Additionally, a sub-sample of the total of 546 fish extracted from Portage were analyzed more thoroughly, as we took dorsal fin-ray spines for age estimations, and retained heads and carcasses for lab analyses to attempt to detect absence/presence of Oxy-tetracycline (OTC). When present, OTC leaves a permanent mark on boney structures of fish, indicating likelihood that those fish were stocked.
- I participated in Monthly Tribal/State Conference calls. The draft agenda included discussions on Net-Pen aquaculture; Flint Water updates; and some legislative updates including Senate Bill 588 which requires hunters, anglers, and trappers to exhibit license upon demand of a Tribal Conservation Officer who complied with certain requirements. A couple of bills were introduced to relate to aquaculture; one to prohibit it and one to regulate it.
- We also talked about the City of Waukesha Application for Great Lakes Water Diversion. The City of Waukesha is applying to divert

water from the Great Lakes for its water supply. As requested, the Community provided its resolution opposing the application by the city. The resolution states, "The Community opposes any diversion that could result in contaminated water returning to the Great Lakes which would be detrimental to public health and to the overall ecosystem. In addition the Community requested that the state of Michigan and all other voting members of the Great Lakes Compact Council reject this diversion request on the grounds that it is an unacceptable threat to the continued viability of the Great Lakes Basin water quality."

- The Community again formally expressed its interest in the implementation of the Land Buy Back Program for Tribal Nations. We appointed Jason Ayres to be the Tribe's point of contact for the program. The Program will review the submissions received as we develop our next implementation schedule. Tribal expressions of interest are one factor among others that the Program will consider when developing its implementation schedule. Other factors include the level of fractionation, degree of ownership overlap between locations, geographic diversity, appraisal complexity, number of owners who have indicated interest in selling fractional interests, and cost and time efficiency. Please understand that submitting an expression of interest does not guarantee that a location will be scheduled for implementation.
- The Council approved Lisa Denomie and Teri Denomie for the candidates to the KBOCC Board of Regents.
- Northern Natural Gas Company fulfilled their obligations pursuant to Tribal Council Resolution KB-044-2015. Accordingly Jason Ayres, the Community's point of contact, executed Consent of Landowner to Accompany Application for Permission to make Survey on Trust and Restricted Land for the L'Anse Indian Reservation. We were informed that the survey crew is verifying some requirements with the Bureau of Land Management and will be getting back to us with a timeline soon.
- I've asked the Community's Health Administrator to present a draft Food Code. The code is needed to properly regulate foods on the reservation, especially when Tribal members are engaging in that type of service in the community. Carole provided a draft code to start working on the regulation and to go through the legislative process. There may be some grants available to receive some funding such as the First Nations Food Sovereignty Grants or the Environmental Sustainability Grant Program.
- In March I was notified that there are potential carry-over funds from last fiscal year from BIA RPI funding for "Lake Superior Special Projects." Jim Zorn from GLIFWC advised the FY 2015 Lakes Superior Special Projects carry-over money will be available for budgeting once their FY'15 comprehensive single audit is completed; generally around August/September. This will verify the remaining amount which our budget analyst informs me will likely be in the \$65,000 range. I informed the Lakes Committee in December of 2015 that if there

were any carry-over monies that the Community is in need of a tow vessel at an estimated cost of about \$35,000 and put in a request for additional KBIC monitoring and observing in the amount of about \$25,400.

- I received an update from Tribal Forester, Gerald Jondreau, regarding the Forest Management Plan in mid-March. The forester said he has another version of the KBIC Forest Management Plan that he's been working on with Kristen Lease from the BIA. They were going to do a quick revision to the current FMP, but the BIA has a requirement that will need to be incorporated into any revision of the current plan. Also the current plan needs a large amount of changes to meet the BIA requirements, so he has to rewrite the entire plan. I also talked to Gerald about the USDA new planning rule. The USDA has adopted a new planning rule that directs the revision of forest plans which are the documents that guide the management of National Forests. I feel that all interim forest management plans should acknowledge treaty rights exist in National forests and open to exercise treaty rights. The Department of Natural Resources does not recognize treaty rights. This is a serious omission. Nothing in a management plan should interfere or restrict treaty reserved HFT or gathering rights by the Tribe.
- The Council approved appointments of Tribal members to the Enrollment, Indian Child Welfare, and Powwow Committees.
- The Tribal Attorney's office continues to work on filling the vacancies in that office. We have been shorthanded in the attorney's office, and it's creating a backlog of services provided. We are aware of the situation and will continue to work diligently to fill those positions. We were able to secure the services of Brandon Rickard, DBA Rickard Law Office, for the public defender position. The terms of the agreement expires on December 31, 2016. We also secured Matt Eliason as a contract review attorney.
- I attended the National RES (Reservation Economic Summit) in Las Vegas, March 21-24. The theme of the summit was Honoring our Past...Defining our Future. This year's event was the first ever that I attended, and I was impressed with the opportunities to network with other respected Tribal leaders, members of Congress, federal agency representatives, as well as other Native CEOs. While at the conference, I attended a number of breakout sessions including meeting with a number of people in the cigarette manufacturing business doing business on a nation to nation basis, a negotiation session put on by Jeff Crawford from the Forest County Potawatomi Tribe, a session on Tribal Cannabis about some legal challenges and emerging best practices. Many viewed tribes on equal footing as States regarding Cannabis production, sale, and consumption. As attitudes evolve on the legality of industrial hemp production, tribes have begun to explore the potential economic development opportunity in the industrial hemp industry.

Respectfully submitted,
Warren C. Swartz

Secretary's Report continued:

- Approved the present seven Enrollment Board members for three year terms.
- Approved Michael Lahti to the ICWA Committee for a three year term.
- Approved Alden Connor, Jr., Daniel Connor, and Justin Gauthier to the Powwow Committee for three year terms.
- Tabled the Services Agreement for the Radio Station tower and transmission proposal until next week.
- Approved the organizational structure proposal as presented by Michael Schrader, Casino General Manager.

Respectfully Submitted,
Susan J. LaFernier

KBNRD—Offers Indoor Air Quality Assessment



Green Cleaning Kit

The KBIC Natural Resource Department received funding in 2012 to begin an Air Quality Program. Since that time, the program has grown, and we now have the capacity to offer services to the public.

Beginning in January, we began offering indoor air quality assessments to all residents. We help diagnose problems in the home that may contribute to illnesses, allergies, or breathing problems. All IAQ assessments are free and performed upon request.

Thanks to a small grant from the Midwest American Lung Association, we are able to offer remediation services or products to tenants who have children suffering from asthma.

If you have a child under the age of 18, who suffers from asthma, and you would like additional information regarding our collaboration with the American Lung Association, please give our department a call at (906) 524-5757, ext. 28.

On May 24th from 1:00 pm – 3:00 pm, Stephanie Kozich, Air Quality Specialist, will be on hand during the Ojibwa Housing Resident Service hours at Zeba Hall.

CEO'S Report for February and March 2016

During the months of February and March 2016, the CEO's office reported the following:

- The Funeral Task Force, comprised of myself, Rodney Loonsfoot, Jennifer Misegan, Susan LaFerner, Debbie Williamson, and Gary Loonsfoot continue to meet and develop plans regarding "Green" burials. Part of the process includes educating our community. To aid in that process, several community meetings have been planned for the month of April which will include cultural teachings on the subject and information sharing by local Funeral Home Directors and the Task Force. Notices will be posted soon, so please be checking social media pages, the Tribe's Website, and the local newspaper for specific dates and times.
- In an effort to bolster communication across the Tribe's departments and businesses, bi-monthly department head meetings are being hosted by the CEO's office, and individual quarterly meetings with each Director are held with Council.
- The Zeba Hall use is increasing as time progresses. Due to requests to hold wedding receptions, a request to allow the consumption of alcohol was presented and approved by Council. The April issue of the Tribe's newsletter includes a listing of other community activities planned as well. Those interested in using the hall will need to contact the Housing Department to check on availability.
- The Tribe has received authorization to proceed with expending funds from the recently awarded ICDBG grant for mold remediation within the housing homes. Internal meetings have been held to develop work plans which are underway.
- Jeanne Hirzel, a long-term employee at the New Day Treatment Facility, has been hired as the new Substance Abuse Programs Director. She is overseeing the New Day and Out-Patient Programs and began those duties on March 28.
- Cynthia Garneau, who has been serving as the Tribe's Pharmacist, has put in her notice to terminate her contract. She will continue in the position for six-eight weeks to allow time to find a replacement.
- Dr. Peter Benson, whose contract was recently terminated for cause by Council, was officially relieved of his duties as one of the Tribe's physicians and Medical Director effective March 28. The department is working on filling the role permanently as well as for the short term to ensure patients will be seen in a timely fashion.
- Work on the new casino projects continues and consumes a good portion of my time. The following are tasks that continue to be worked on:
 - * The work group that has been formed to work on the projects have met several times regarding branding of the hotel and restaurants in the new casinos.
 - * We have essentially narrowed the hotel brand down to two options - a Country Inn & Suites or Comfort Inn & Suites which are both 3-star in quality as recommended in the Global Market Advisors study. Both offer franchising opportunities that would fit well with our needs. To ensure we make the best choice, a side-by-side comparison is being developed for Tribal Council review and consideration.
 - * On the restaurant side of branding, we have reached out to a number of franchisors with very little response back. A large part of the problem relates to their requirements for consideration including population base, highway traffic counts, size of the facility needed, the requirement to be stand alone, as well as other factors we don't meet. Jennifer Misegan, who is part of the work group, reached out to Dave Anderson of Famous Dave's franchise to see if he would meet with us to discuss another opportunity outside of the BBQ Mecca he created. That meeting was held yesterday and will be discussed with Council in more detail. To this point, we don't have a branded restaurant to work with. Related to food outlets in the

new casinos, the work group requested and was approved by Council to add a grille at both. This will provide guests the opportunity for food similar to what is offered at the Press Box in Baraga and Snack Bar at Marquette.

- * Doreen Blaker, Vicki Dompier, and I held a meeting for the Harvey housing tenants to provide an update on the project there as well as field any questions they had. It also provided the opportunity to introduce Doreen, who is the new Housing Department Director.
- * A meeting was held with the Bingo staff to discuss the process involved with closing the Bingo Hall due to the construction of the new casino in Baraga. Staff is being provided the opportunity to transfer to other positions within the Tribe due to the closure of Bingo, which the last session was held on March 31. A VIP event is being held in early April for select bingo players to thank them for their loyal support.
- * We continue to work on finalizing the construction contract for the projects with Gundlach Champion. The draft was provided to them in February, and we have now received their suggested changes and related comments back. The changes are now with our outside legal for review. It is anticipated that an internal conference call will take place next week and discussion on the proposed changes with Council on Thursday.
- Michael Schrader, General Manager of the Ojibwa Casinos, completed his first six months in the position in early February. I completed and shared his performance review with him which in summary indicated he met the requirements. Based on his employment agreement, he was able to negotiate a salary adjustment which was presented and approved by Council.
- The casinos continue to show positive gains over FY'15 through the end of February with a combined increase just shy of \$500,000. The FY'16 to date numbers do fall short of projections for the period, however.
- In an effort to cut losses seen with two businesses acquired through the transfer of Ojibwa Housing Authority and Holding Company businesses, the Ojibwa Builders and Ojibwa Roads officially ceased operating effective February 13. Employees of both businesses were transferred to other entities of the Tribe as part of the process.
- During the week of March 20, I, along with President Swartz, attended the 30th Annual Reservation Economic Summit in Las Vegas, NV. The conference opened with a powerful procession of nearly 1,000 attendees dancing through the halls of the Mirage Resort to the main hall where the trade show was held. The procession was intended to show the unity and power of Native people. I attended a number of sessions related to business development, diversification, and sustainability. I also attended a session that provided regulatory overview and update on cannabis and how Tribes across the country are attempting to take advantage of the lucrative industry. I also met outside of the conference sessions with individuals related to our casino projects and tobacco manufacturing efforts.
- In a final note, the Ojibwa Senior's meals have increased from \$3 to \$5 for non-eligible seniors. The increase is due to the rising cost of food as well as the increase in numbers taking advantage of the delicious meals being provided by the staff.

Respectfully submitted,
Larry Denomie III, CEO

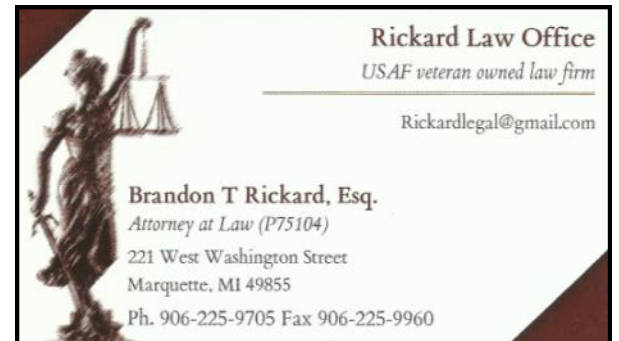
KBIC YOUTH PROGRAM SUMMER CAMP

Applications are now available for the 2016 Summer Day Camp. The application deadline is May 20, 2016. Applications are at the Niiwin Akeaa Center Office and the Tribal Center Receptionist. We are only accepting 50 children; so get yours ASAP to assure your child a spot! One child per application. Thank you!

FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR) FY 2016 NET MONTHLY INCOME STANDARDS* (Effective Oct. 1, 2015 to Sept. 30, 2016)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

| 48 Contiguous United States: | | | | <u>Use this amount</u> |
|------------------------------|----------------------------------|-------------------------|--|-----------------------------------|
| Household Size | SNAP Net Monthly Income Standard | SNAP Standard Deduction | | FDPIR Net Monthly Income Standard |
| 1 | \$ 981 + | \$155 = | | \$1,136 |
| 2 | \$1,328 + | \$155 = | | \$1,483 |
| 3 | \$1,675 + | \$155 = | | \$1,830 |
| 4 | \$2,021 + | \$168 = | | \$2,189 |
| 5 | \$2,368 + | \$197 = | | \$2,565 |
| 6 | \$2,715 + | \$226 = | | \$2,941 |
| 7 | \$3,061 + | \$226 = | | \$3,287 |
| 8 | \$3,408 + | \$226 = | | \$3,634 |
| Each additional member | | | | + \$347 |
| Alaska: | | | | <u>Use this amount</u> |
| Household Size | SNAP Net Monthly Income Standard | SNAP Standard Deduction | | FDPIR Net Monthly Income Standard |
| 1 | \$1,227 + | \$265 = | | \$1,492 |
| 2 | \$1,660 + | \$265 = | | \$1,925 |
| 3 | \$2,094 + | \$265 = | | \$2,359 |
| 4 | \$2,527 + | \$265 = | | \$2,792 |
| 5 | \$2,960 + | \$265 = | | \$3,225 |
| 6 | \$3,394 + | \$282 = | | \$3,676 |
| 7 | \$3,827 + | \$282 = | | \$4,109 |
| 8 | \$4,260 + | \$282 = | | \$4,542 |
| Each additional member | | | | + \$434 |



April 8, 2016

To: People of the KBIC

Re: Introduction

I am very happy to be a part of your community as your new public defender. In order to better serve you, I wanted to tell you how to reach me.

As I understand it, your former advocate, Doreen Blaker, was a full-time employee with regular office hours. However, I am only contracted to provide services two days per week and am not an employee of the tribe. Therefore, I do not hold regular office hours. I have a work space in the courthouse, but my office is in Marquette.

Please bear with me and the Court as we figure out how best to serve you within my allotted hours. I prefer that you contact me through my office and not the court. You may call my office (906) 225-9705 to schedule appointments or to talk about your case. We can physically meet in the Tribal Court workspace though—you won't have to drive to Marquette, but you are welcome to do so if you like.

I am usually very busy while in Baraga, so I will discourage you from doing walk-ins. However, should you choose to try then I must give priority to those who have appointments or scheduled court for that day, and I will get to you as soon as possible.

If you had a case with the former advocate, then it is your responsibility to get with me as soon as possible. Please don't assume I have any information about your case. I will not until I file my appearance.

Thank you, and I look forward to working with you and the KBIC.

Brandon Thomas Rickard,
Attorney at Law (P75104)

BARAGA/MARQUETTE EMPLOYEE RECOGNITION (ENTERPRISES)

KBIC/Ojibwa Enterprises held a Recognition Luncheon for long term Casino employees (Baraga) on Tuesday, April 5, 2016, in the Chipewewa Conference Room. Pictured above are employees honored for their extensive years of service. (Left to right) William Seppanen, Jr. (10 years), Stacey Blamer (10 years), Alyna Toleffson (15 years), Tenia Hodges (15 years), Sara Mayo (25 years), Nancy Shalifoe (30 years), Connie Sullivan (15 years), Debbie Hietikko (20 years), and David Haataja (30 years). Also honored but not present were: Jack Witt (10 years), Dianne Gallagher (10 years), Mary Egan (15 years), Michael DeCota (15 years), Richard Blamer (20 years), Debra Wirkkala (20 years), and Mary Kostamo (30 years).



A Luncheon for Marquette was held on Monday, April 4, 2016. Employees honored for their extensive years of service were: Todd Couture (10 years), Amanda Furr (10 years), Ryan Higgins (10 years), Misty Rose (10 years), David Tousignant (10 years), Robert Balbierz (15 years), Mark

Ward (15 years), Terri Alexander (20 years), Jay MacGugan (20 years), Dawn Rivord (20 years), and Peggy Winters (20 years).

(Photo compliments of Stan Spruce).

KBIC GREENHOUSE UPGRADES



One of the main attractions for groups touring the KBIC Natural Resources Department (NRD) facilities, aside from the fish hatchery, is the geodesic dome greenhouse that is central to the NRD Native Plants program. The greenhouse was given to the KBIC through the Zaagkii Project, a cooperative pollinator program established under the Cedar Tree Institute (<http://cedartreeinstitute.org/>) and Earth Keepers Covenant (<http://earthkeepersup.org/>). All five Tribes in the Upper Peninsula of Michigan have Tribal resolutions supporting the Zaagkii Project.

Late winter into early spring is a busy time for the KBIC NRD native plants program. This is typically when seeds of various species of native and medicinal plants are started in the greenhouse in preparation for out-planting in late spring and summer. Unfortunately, the 2016 growing season is off to a rough start. In March it was discovered that several of the

main beams in the greenhouse were deteriorating due to moisture control issues over the years and it was unsafe to be inside planting seed. The maximum life expectancy of the geodesic dome greenhouse is 10 years. Built in 2010, the greenhouse has gone through many upgrades and alterations in design for both optimal planting and heat and moisture control. During routine inspection of the greenhouse, the issues were discovered, and the greenhouse was immediately shut down. NRD staff contacted Growing Spaces and within a month they sent a worker (all expenses paid) all the way from Colorado to assist NRD staff in addressing the issues. The work was completed in three days with materials provided by the NRD. Growing Spaces will return in the fall of 2016 to complete additional upgrades including solar venting, fans, and additional insulation.

For the 2016 growing season, a small potting shed was used to begin seeding several species, and the Keweenaw Greenhouse on Silver Road in L'Anse was willing to start the rest of the native plant seed in addition to the vegetables they grow for the NRD Brewery Road Community Garden (People's Garden). With the geodesic dome operational again, planting will commence on schedule. As always, volunteers are welcome to join us this summer with our restoration efforts along the beautiful shoreline of Lake Superior. Please contact Deanna Hadden dhadden@kbic-nsn.gov for more information on volunteer opportunities.

Background on the NRD Greenhouse: The KBIC greenhouse is a geodesic growing dome designed by Growing Spaces (<http://geodesic-greenhouse-kits.com/>). Since the beginning, the Green House has been a collaborative effort between the KBIC, Growing Spaces, Cedar Tree Institute, and the U.S. Forest Service. Volunteers and staff from each of the aforementioned organizations participated in the construction of the greenhouse in 2010. The main purpose of the greenhouse is native and medicinal plant propagation for planting at our Sand Point Restoration Site in Baraga and the more recently established seed orchard at the Brewery Road Community Garden. The J.W. Toumey Nursery (U.S. Forest Service) and the Keweenaw Greenhouse in L'Anse have been instrumental in the KBIC native plants program, providing seed and trees seed and in some cases assisting with plant propagation (native plants and vegetables for the community garden).

ZEBA COMMUNITY HALL

Greetings from the Ojibwa Housing Resident Services! The following is a list for upcoming events and activities scheduled at the Zeba Community Building for the months of May and June.



Ojibwa Housing Resident Services: Tuesdays from 1pm to 3pm. On May 18th hours will be 2pm to 4pm (for this Tuesday only). Questions or needing assistance regarding housing call Natalie Mleko at (906) 524-5500 or (906) 353-7117 ext. 112.

Craft Group: Sundays from 1pm to 6pm. All are welcome. Children must be accompanied by an adult.

Youth Boxing: Saturday and Sunday 1pm to 3pm, Monday, Wednesday, Friday from 6pm to 8pm. Contact Justin Gauthier and Alden Connor for more information at (906) 353-6623.

Powwow Sweat: Tuesday and Thursday evenings from 6pm to 7 pm. Ends May 5th.

KBIC Head Start Graduation: Friday, May 13th 11 am.

Burial Task Force Informational Meeting: Wednesday, May 18th, 7pm.

Natural Resources: Tuesday, May 24th. Stephanie of Natural Resources will be available from 1pm to 3pm to answer questions regarding Indoor Air Quality. You can stop in or call her at (906) 524-5500.

L'Anse/Baraga Community Schools Graduation: Tuesday, May 24th, 6pm.

Powwow Sweat: Tuesday and Thursday evenings from 6pm to 7 pm. Ends May 5th.

KBIC Junior/Senior Banquet: Friday, June 3rd.

Medical Clinic / WIC: There will be WIC hours available on Wednesday, June 22nd, 12:30pm to 3:30pm.

The Community Hall is available to rent for showers, birthday parties, wedding Receptions, etc., Call Natalie Mleko at (906) 353-7117 ext. 112 to make reservations.

(10) Midaaswi

KEWEENAW BAY INDIAN COMMUNITY

2016 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
SUSAN J. LAFERNIER, Secretary
TONI J. MINTON, Asst. Secretary
DOREEN G. BLAKER, Treasurer

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.
FRED DAKOTA
EDDY EDWARDS
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOT, SR.
DONALD SHALIFOE, SR.

SUMMER COLLEGE INTERN PROGRAM

The Tribal Council has approved funding for a Summer College Intern Program. Eight students will be placed within Tribal Departments for 12 weeks this summer, working 40 hours per week at \$9.80 per hour.

Students must be:

- KBIC Members.
- Attending college full-time during the 2015-2016 academic year and continuing during the 2016-2017 academic year.
- Must have a minimum GPA of 2.00.
- Must provide proof of GPA, full-time status, and college major.

If the number of students applying is greater than the number of positions available, the highest GPA's will be used to determine placement.

To apply, please submit your application and required documents (listed on the Checklist form) to the Personnel Office located in the Tribal Center via in-person, fax (906) 353-8068, or e-mail to personnel@kbic-nsn.gov. The deadline to apply is **Friday, May 13, 2016, 4:00 p.m.** Applications will be accepted after May 13th if all the positions are not filled.

If you have any questions regarding the Summer College Intern Program, please contact Amy St. Arnold, Education Director, at (906) 353-4117 or e-mail amy@kbic-nsn.gov or Hannah Beesley, Personnel Director, at (906) 353-4140 or e-mail hbeesley@kbic-nsn.gov.

Distribution Date: April 19, 2016

Closing Date: May 13, 2016, 4:00 p.m.

Work, School, & Community



THE GOAL: Make sure the people who count on you are prepared for a disaster.

Disasters can happen at any time. If you are away from home do you know where to find safe shelter locations? Do you know what the emergency procedures are for your child's school or for your workplace? Will people who count on you know what to do if you can't reach them? Know how to make sure you and your loved ones are safe in a disaster, no matter where you are.

▶▶▶ CHOOSE ONE OF THE FOLLOWING THINGS TO DO THIS MONTH TO BECOME BETTER PREPARED:

Make sure emergency procedures are in place for your workplace or school.

Talk to your employer about emergency plans for the building where you work. Think about other places that you and family members regularly spend time, like your child's school. Talk to administrators at those places about their emergency plans as well.

WAYS TO BE SAFE AT WORK AND SCHOOL:

- Make sure evacuation routes and tornado shelter locations are marked on a map and posted in the building.
- Hold emergency training and drills.
- Help create an emergency kit for the facility.
- Know where fire extinguishers and Automatic External Defibrillators (AEDs) are located.



Give emergency kits to people who count on you (college students, elderly parents, etc.).

Put together basic emergency kits for people who may not be able to do so for themselves or for those who may not think of doing it for themselves. Show them what is in the kit and talk to them about disasters.

Make sure the kit meets their specific needs. For instance, if someone takes prescription medicine, include a list of medications and dosages. For a college student, make sure the kit is small enough to store in the space they have available.

COLLEGE STUDENTS

Talk to your college student about how you will stay in touch if a disaster occurs. Make sure they understand that cell phones may not work during a disaster. Choose an emergency contact who does not live near you or the college. Arrange with your student to call that person if they can't reach you during a disaster.

Visit the website for your student's college to find out about the school's disaster plans and procedures. Some colleges will provide a phone number that you can call in an emergency. If you don't find the number on the website, call the admissions office and ask. Add the number to your emergency contact list. Make sure your student knows to call you if there is an emergency on campus. Also, ensure your student is registered for any emergency notification system on their campus.

INSURANCE

Talk to your insurance agent to find out if your policy covers your student's belongings while they are away at school. You may need to buy an additional renter's policy. Also check with your health insurance carrier to find out where your student can find covered healthcare at school.

The "Emergency Supplies" fact sheet has more information about making emergency kits for work and school.

Know how others in your community will respond in a disaster.

Talk to other people when you are developing an emergency plan for a school, workplace or organization. Get input from people who work there and other people who use the building. It is especially important to include people with disabilities. Think about asking your local police and fire departments to review the plan. Make sure that what you are planning won't interfere with emergency response.

Find out if your community has designated evacuation routes for floods, hurricanes, or other disasters. Include that information in your plans. Make sure that the plans you develop will work for everyone.

Keweenaw Bay Indian Community Employment Opportunities

<http://www.kbic-nsn.gov/html/personnel.htm>

- ◆ Treatment Counselor (2 positions) NewDay, (full-time), 5/5/2016
- ◆ Law Clerk, Attorney Office (full-time, temporary), open until filled
- ◆ Sales Associate/Project Estimator, Ojibwa Building Supply (part-time up to 37 hrs.), 4/4/2016
- ◆ Lake Superior Program Coordinator, KBTNRD, (full-time), open until filled
- ◆ Environmental Response Program Specialist, KBNRD (full-time), open until filled
- ◆ Billing Clerk, DHHS, (full-time), open until filled
- ◆ Teaching Assistant II, Pre-Primary (part-time up to 37 hrs.), open until filled
- ◆ Youth Mentor, (youth position), Niiwin Akeaa (part-time), open until filled
- ◆ IT Help Desk Technician, (Marquette), IT Dept., (full-time), open until filled
- ◆ Tribal Attorney (full-time), Office of the Attorney, open until filled



Babaamaajimowin Akiing

"News From The Earth"

Starting in May the KBIC and KBOCC will be collaborating to bring a series of "Lunch & Learns"

Plans are underway to have short monthly presentations with lunch.

The first presentation will be **MAY 13, 2016** at the **Ojibwa Casino Conference room at 12:00 p.m., discussing the "People's Garden" Traditional Gathering and Pollinator Species.**

Additional presentations will be announced as details are finalized.



Any Questions feel free to call DeAnna Hadden (KBIC) @ 524-5757 or Char Spruce (KBOCC) @ 524-8406

KBIC Spring Cleanup 2016



Curbside Pickup

Who: KBIC Tribal households within KBIC. No businesses or non-Tribal households will be included.

Where: East (L'Anse) Side of Reservation

When: May 9th & 10th

Where: West (Baraga) Side of Reservation

When: May 11th & 12th

- Please place waste on the curbside for pickup by 7 am on the designated days for each side of Reservation; **no need to register.**

▪ **Unacceptable items will be left at curbside**

- If you have not been serviced by the last day of pickup, please call Dan @ 201-1726

Drop-Off Collection

Who: KBIC Tribal Members

(Please bring KBIC Tribal ID)

When: May 13th 8 am – 3 pm

Where: KBIC Solid Waste Facility,
Ojibwa Industrial Park Road, Baraga

If you have questions, please call KBIC Solid Waste Facility @ 353-8024

PROHIBITED ITEMS:

- *Hazardous Waste
- *Explosives
- *Radioactive Waste
- *Paint
- *Antifreeze/coolants
- *Batteries
- *Tires
- *Fluorescent bulbs
- *Oil & Filters
- *Pesticides
- *Propane Tanks
- *Solvents
- *Household Trash will be left curbside

RESPECT OUR RESOURCES!

KBIC PUBLIC PARTICIPATION MEETING

U.S. Dept. of Housing and Urban Development (HUD)
Community Development Block Grant
Program for Indian Tribes and Alaska Native Villages

For our proposed Halfway House Project Grant Proposal

A discussion with:

Keweenaw Bay Indian Community Tribal Members

The meeting will run from 11:30 a.m. – 12:30 p.m.

WEDNESDAY, May 4th—Tribal Center Conference Room

We will obtain the views of Tribal Member attendees on community development and housing needs. We will also be accepting public comments and input for the planning process and development of the grant application. The grant guidelines and a questionnaire will be discussed and available for all participants to fill out. The Tribe is eligible to apply for up to \$600,000.

We will also be accepting public comments and have copies of the questionnaire available for those that are unable to attend by:

CALLING: Jean Jokinen at the Grants Office 353-4205

E-MAILING: jjokinen@kbic-nsn.gov

MAILING: Grants Office; 16429 Beartown Road; Baraga, MI 49908

COMMUNITY DEVELOPMENT STATEMENT: When the final draft of the application is complete, all KBIC Tribal Members are afforded the opportunity to examine its contents and submit comments to Jean Jokinen using the same contact information provided above. Tribal Members can also review and comment on the Tribe's performance under any active Community Development Block Grant.

Walleye Spearing continues:



Justin Gauthier displays his catch.

Members (or Members from other Tribes who are visiting KBIC declared Home Territory) interested in attempting to spear harvest Walleye from Portage Lake must register with KBIC Police and Natural Resources Staff at the Pike Bay Boat Launch Site in Chassell, MI. Fishermen must register each night that the Quota Lake is open.

All the fish harvested during this time are counted, weighed, and sexed by our creel workers under the close supervision of our Natural Resources Fish Biologist. Creel workers are paid through the Great Lakes Indian Fish and Wildlife Commission.

Watching our Tribal members exercise their treaty rights and carry on this tradition is an amazing sight. The grins on our fishermen's faces are ear to ear, and you can feel the excitement. The Walleye are spawning and will quickly move out, so now is the time for Spring Spearing.

(Picture/article compliments of Lori Sherman, KBNRD.)

NEWS FROM THE OJIBWA SENIOR CITIZENS



(12) Ashi Niizh

You can now get your blood pressure checked every Thursday at the Ojibwa Senior Citizens Center, 11:00 a.m.

Join us for Tai Chi offered every Wednesday at the Ojibwa Senior Citizens Center 10:00 a.m.—11:00 a.m. or 4:30 p.m.—5:30 p.m.

May:

- May 11, 12:15 p.m. Senior Meeting. Senior Elections (May 11) 10 a.m. — 7 p.m. Information on the candidates is available at

the center. The Election Committee will be handling this election. Members are: Carole LaPointe, Wanda Seppanen, and Mary Kauppila.

- May 25, Pasty prep starts at 12:15 p.m. until approx. 3:00 p.m.
- May 26, Pasty Sale at 5:00 a.m. All volunteers are needed as early as possible. Clean up immediately follows the baking of the pasties—please plan to stay for clean up; were usually done by 11:00 a.m.

June:

- June 8, Senior Meeting
- June 22, Pasty prep.
- June 23, Pasty Sale.

Please mark your calendars with these dates!

NOTICE

Effective April 1, 2016, all guest (non-senior) lunches will be \$5.00. Lunch is available Monday thru Friday 11:30 a.m. until 12:30 p.m. at the Ojibwa Senior Citizens Center.

38th Annual
Keweenaw Bay
 MAAWANTTODING
 Ojibwa Campground - Baraga, MI
 July 22-24, 2016

MC: JOEY AWONOHOPAY MENOMINEE
 MC: PETE GAHBOW MILLACS, OJIBWE
 ARENA DIRECTOR: MARK KINGBIRD SR REDLAKE, OJIBWE
 SPIRITUAL ADVISOR: DARRELL KINGBIRD REDLAKE, OJIBWE
 LOCAL INVITED DRUMS: WOODLAND SUMMER CLOUD FOUR THUNDERS

HEAD MALE DANCER: MIKE FISH JR MENOMINEE
 HEAD FEMALE DANCER: DEMERY JACKSON FORT TOTTEN, DAKOTA
 HEAD VETERAN DANCER: JOHN TELLER JR MENOMINEE
 HOST DRUM: BLACKSTONE SWEET GRASS, SASKATCHEWAN

GRAND ENTRIES:
 FRIDAY, 7PM
 SATURDAY, 1PM & 7PM
 SUNDAY, 1PM

\$8000 DRUM SPLIT FOR ALL VISITING DRUMS
 MEN'S WOODLAND SPECIAL 18+ & WOMAN'S JINGLE SPECIAL 18+
 1ST \$500, 2ND \$300, 3RD \$200
 1ST \$500, 2ND \$300, 3RD \$200

ERICK "BIG E" AWONOHOPAY MEMORIAL 5 MAN SINGING CONTEST
 1ST \$1000 & JACKETS, 2ND \$600, 3RD \$400

MIDNITE TWO STEP SPECIAL & FRY BREAD MAKING CONTEST

NO DRUGS OR ALCOHOL ALLOWED, NOT RESPONSIBLE FOR DAMAGED, LOST, OR STOLEN PROPERTY

FOR MORE INFO CONTACT:
 GARY LOONSFOOT JR @ (906) 353-4108
 ALDEN CONNOR JR @ (906) 353-4278

Keweenaw Bay Indian Community
 16429 Bear Town Rd-Baraga, MI 49908-9210

2016 IS HERE AND SO IS A NEW LEVEL OF FUN!

OJIBWA CASINO
 BARAGA • MARQUETTE

BARAGA 800-323-8045 | 906-353-6333
 MARQUETTE 888-560-9905 | 906-249-4200

GO TO OJIBWACASINO.COM OR SEE GUEST SERVICES FOR DETAILS ON ALL CURRENT PROMOTIONS

HAVE A CHANCE TO WIN A
2016 JAYCO CAMPER
 JAY FLIGHT SLX 154BH

ADVENTURE AWAITS

RANDOM HOURLY DRAWINGS
 EVERY SATURDAY IN MAY 7PM - 11PM
 FOR FREE PLAY & EXTRA GRAND PRIZE ENTRIES

GRAND PRIZE DRAWING
 MAY 28TH 11PM

FOR EVERY 100 POINTS EARNED MAY 1ST - 28TH
 RECEIVE AN ENTRY INTO THE GRAND PRIZE DRAWING
(GRAND PRIZE WINNER WILL BE RESPONSIBLE FOR TAXES AND TITLING OF THE CAMPER)

CAMPER PROVIDED BY
 NORTHERN RV CENTER INC.