



WIKWEDONG DAZHI-OJIBWE

Happy
New Year



The Keweenaw Bay Ojibwe

Gichi Manidoo Giizis - Great Spirit Moon - January 2016 Issue 138

THE FUTURE OJIBWA CASINOS



Ojibwa Casino Baraga — Conceptual Rendering

Prior to voters approving Proposal One and Proposal Two on the General Ballot held Saturday, December 12, 2015, an informational meeting was held on Thursday, December 10, 2015, at the Niiwin Akeaa Center. The meeting was organized by Tribal President Warren “Chris” Swartz, Jr. and CEO Larry Denomie III. Approximately 40-50 people were in attendance. In addition to the information presented, the meeting included a question and answer forum revolving around the topic at hand.

Now that the voters have approved the funding to construct a new casino development project in Baraga at the current casino site with an estimated cost of \$28 million, what are the plans? How will we demolish the current resort and build a new resort with an upgraded casino and the ability to expand the number of gaming devices by 25%? Plans include: adding a 3-star hotel with 75 rooms (similar in quality to a Courtyard by Marriott, Radisson Inn, or Hampton Inn); feature a brand name restaurant (similar to a Buffalo Wild Wings or Johnny Rockets Café); and offer a full service bar that will service both the casino and restaurant. Bingo and Pressbox employees will be transferred to available positions throughout the enterprises. The schedule for both projects will include design and engineering to occur over the winter months with the first shovel in the ground beginning the start of the construction season in 2016. Plans are for opening the doors to both facilities in the spring of 2017.

Baraga/Phase I — The current Bingo Hall is demolished and the new building is constructed in its place which in-

cludes: Casino, Casino Bar, Conference Center, and the 3-star hotel. The existing casino and related facilities will remain in tact and operational until the new project is completed at which time it will be demolished to create parking.

A future phase that is included but depends whether or not a bowling alley would return depends on what amenity or amenities will provide the greatest return on its investment - as of now this remains to be determined.

What are the plans now that voters have approved funding to support a casino development project in Marquette at the current casino site with an estimated cost of \$12 million?

Harvey/Phase I — The construction timeframe is very similar to and will run concurrently with the Baraga project. The \$12 million project includes several infrastructure improvements: moving three housing homes to new sites on the property, adding three town houses to accommodate increased housing needs, adding a new casino onto the existing casino, and adding a new brand name restaurant. The existing casino will remain in tact and operational until the new project is completed, at which time it will be remodeled into a conference center, offices, and storage once the new casino is up and running.

A future phase that is included in the site master plan includes the addition of a hotel and space for added amenities. Transportation services to area hotels for our customers will be provided until the planned hotel is opened. This would include 24/7 free executive transfers utilizing a small fleet of non-shuttle type vehicles.



Ojibwa Casino Marquette — Conceptual Rendering

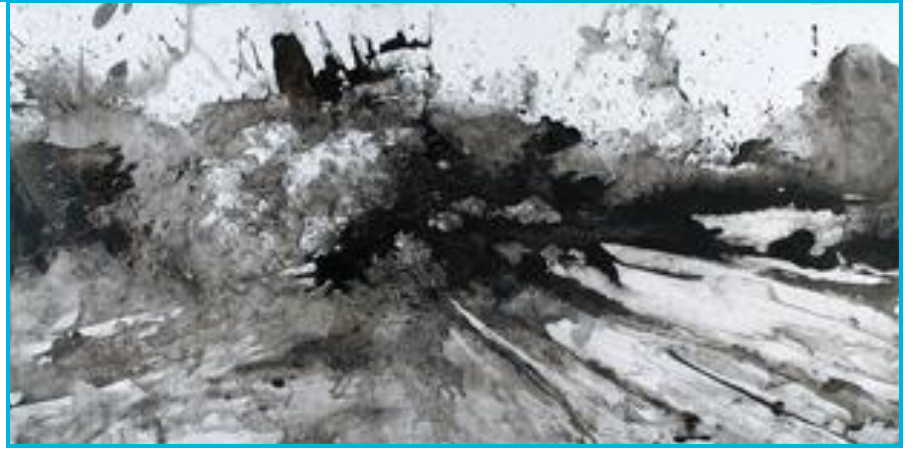
Solo Exhibit Presented at CUE by Artist Athena LaTocha

CUE Art Foundation currently is presenting a solo exhibition of new work by Athena LaTocha, which has been generously curated by CUE's 2015 Gala & Benefit Auction Honoree Jaune Quick-to-See Smith. The show features a large-scale immersive installation of an ink-wash drawing by LaTocha that spans the entire length of the gallery. While the work depicts a landscape, its more abstract elements leave the viewer to decipher what they see. The exhibit opened November 7, 2015, and has been extended until January 14, 2016.

"Her work has high drama, the earthen kind, as in arid places with volcanoes, earthquakes, high winds and spewing ash. They are like the sandstorms in the SW known as Haboobs, an Arabic word for blasting wind. The viewer has a sense of atmospheric gravity, a weather front or downbursts with flying debris." — Jaune Quick-to-See Smith

Athena LaTocha, born in Anchorage, Alaska, in 1969, lives and works in Brooklyn, New York. Athena is a KBIC member and is the daughter of Margaret LaTocha and the granddaughter of the (late) Helene and Hebert Welsh. She received her BFA from the School of the Art Institute of Chicago; and MFA from Stony Brook University, NY in 2007. After completing her studies, she apprenticed in bronze finishing at the Beacon Fine Art Foundry in Beacon, New York, and furthered her work in printmaking at the Art Students League of New York from 2008 to 2013.

In 2013, LaTocha was the recipient of the prestigious Robert Rauschenberg Foundation Residency in Captiva, Florida. She was



also awarded a fellowship and residency at the Vermont Studio Center, and is currently artist-in-residence at *Chesham, Inc.* in Brooklyn, New York

Her work has been collected and exhibited by the Center for American Indian Research and Native Studies, South Dakota; Stony Brook University, Stony Brook, NY; Alaska Native Medical Center, Anchorage, Alaska; the Chicago Bulls, Chicago, Illinois. She has exhibited at St. Ann's and the Holy Trinity, Brooklyn; Gallery SENSEI, New York; and Wilmer Jennings Gallery, New York.

The artist gratefully acknowledges *Chesham* for providing the space to create this new work.

Keweenaw Bay Indian Community Receives \$800,000 Indian Community Development Block Grant (ICDBG)

Keweenaw Bay Indian Community's Application for an Indian Community Development Block Grant for a Mold Remediation and Prevention Project has been awarded in the amount of \$800,000. Work will begin once the Environmental Review has been completed by the Natural Resources Department.

The KBIC *Mold Remediation and Prevention Project* involves the removal, prevention, and remediation of mold in our tribally owned low to moderate income housing units. The Tribe's Housing Department staff has identified 146 units that have been affected by moisture coming into the homes or on the exterior of the homes resulting in visible mold. Removing the mold and eliminating the cause of the mold are the two main activities of this project.

The Tribe proposes to prevent excessive exposure to mold for our tribal housing unit occupants by preventing water from infiltrating into the homes, reducing humidity within the homes, and eliminating moisture causing elements on the exterior of the homes with the hopes of avoiding harmful health consequences and improving community vitality plus prevent any further damage to our homes or the tenants belongings.

Mold causing problems identified in our housing community include water entering or collecting around the foundations of our units; trees too close to the homes or hovering over the roofs; missing or broken drain tiles; poorly insulated attics; condensation or moisture collecting on the windows, walls, and pipes; and poor ventilation, mainly in the attics and bathrooms.

In addition, a survey was sent out to all tenants residing in our low to moderate income housing units and the responses received showed an extremely high number of people affected by conditions normally caused or irritated by the presence of mold spores. These conditions included: doctor diagnosed asthma, asthma symptoms (coughing, wheezing, shortness of breath, chest tightness, and phlegm without a cold present), sinus problems, skin infections or rash, ear infections, eye irritations, allergies, hay fever, chronic bronchitis, and respiratory disease. The majority of these affected families also stated that their symptoms worsen when they are home, upon entering their houses, and they seem to improve upon leaving the premises.

New Hires (since October 2015)

Hannah Beesley, Personnel Director
Joel Mayo, Elementary Tutor
Samual Spruce, Water Resources Technician
Jennifer Westman, BALAC Coordinator
Lori LaFernier, Accounting Clerk

Watch for a more detailed look on all department employees in future issues.

(2) Niizh

GENERAL ELECTION HELD AT KBIC



Picture by Lauri Denomie.

Voters registering at the L'Anse District Poll (Zeba Community Hall) with Election Workers.

The Keweenaw Bay Indian Community held their General Election on Saturday, December 12, 2015. Baraga District voters cast their ballots at the Ojibwa Senior Center, and L'Anse District voters cast their ballots at the Zeba Community Hall. A Primary Election was held on October 31, 2015, for the L'Anse and Baraga Districts which put the top four candidates in each district on the ballot for the General Election.

Preliminary counts were announced by the Election workers immediately following the closing of the polls. Those results follow:

Baraga District:

Warren "Chris" Swartz, Jr. (Inc.) 322 votes;
Fred Dakota 286 votes;
Dan Connor 217 votes;
Sue Ellen Elmblad "Suzie Carlson" 205 votes.

L'Anse District :

Susan J. LaFernier (Inc.) 307 votes;
Jennifer Misegan (Inc.) 268 votes;
Kevin Perrault 226 votes;
Tracy L. Emery 222 votes.

Chief Tribal Judge:

Bradley T. Dakota (Inc.) 388 votes.

Warren "Chris" Swartz, Jr. and Fred Dakota each secured a three-year term in the Baraga District. Susan J. LaFernier and Jennifer Misegan each secured a three-year term in the L'Anse District. Bradley T. Dakota, unchallenged, remains the Chief Tribal Judge.

Proposal 1 – Do you support a new casino development project in Baraga at the current casino site with an estimated cost of \$28 million? 335 yes, 190 no. Proposal passes.

Proposal 2 – Do you support a casino development project in Marquette at the current casino site with an estimated cost of \$12 million? 373 yes, 150 no. Proposal passes.

Election results are on the agenda to be considered for certification by the Tribal Council at the meeting scheduled for January 9, 2016. Following certification, the twelve seat council will make nominations and vote for their Executive Board.

SANTA VISITS WITH KBIC YOUTH

Santa visited with Marquette area KBIC youth at the U.P. Sports Complex on Sunday, December 13, 2015. Youth and their families not only visited with Santa but enjoyed the many family oriented

activities (roller skating, arcade, inflated playground, etc), and a delicious meal of Jet's Pizza and numerous snacks.



Picture by Lauri Denomie.

Madison Tahtinen spent some time with Santa and told him exactly what she wants this year.



Picture by Lauri Denomie.

Liliana Madosh makes sure Santa has her Christmas List.



Picture by Lauri Denomie.

Visiting with Santa are: left to right - Sequaya, Macy, and Nate Spade.



Picture by Lauri Denomie.

Dylan Lancour visits with Jolly Saint Nicholas, and makes sure he knows his Christmas List.



Picture by Lauri Denomie.

The Schofield family visits with Santa. Left to right - Elizabeth Schofield holding baby Zeus, Alexis, Khloe, Lylie, and Zoe Hamalainen.



Picture by Lauri Denomie.

Hunter Verboczki tells Santa he's been a good boy and what he wants for Christmas this year.



Picture by Lauri Denomie.

Jeffery McClurg shares his Christmas List with Old Saint Nick.



Picture by Lauri Denomie.

Siblings: left to right - Landyn, Emma, Jacob, and Hailey Spade spent some time visiting with Santa Claus.



Picture by Lauri Denomie.

Loraya Kangas enjoyed her special time with Santa, sharing her Christmas Wish List.

SANTA VISITS CHILDREN AT BARAGA YOUTH PARTY

Santa stopped for a visit on the Keweenaw Bay Indian Community Reservation on Saturday, December 19, 2015, at the Niiwin Akeaa Center in Baraga, Michigan. The Baraga party for ages 0-9 was held at 1:00 p.m. where children got to spend time with Santa making sure he got their list correct. All the children received a bag of candy and a special present from the Community. Youth 10

and up received a gift card from the Community and played a game of Dirty Polly.

Horse drawn wagon rides were enjoyed by many throughout the day. Both parties included a meal consisting of a variety of pizzas from Pizza Hut, veggie trays, fruit trays, Christmas cookies, and punch.



Picture by Lauri Denomie.

Santa listens closely as Dalanna Connor (left) gives her list, as cousin Cara Connor (right) waits her turn.



Picture by Lauri Denomie.

Destiny Cramer made sure Santa knew exactly what she wanted for Christmas this year.



Picture by Lauri Denomie.

Jesse Jones, Jr. (JJ) came prepared with his list for Santa Claus.



Picture by Lauri Denomie.

Brothers: left to right — Zaiden, Bryten, and Bentley VanDyke visit with Santa.



Picture by Lauri Denomie.

Santa enjoyed a visit with brothers: Kroy (left) and Kruze (right) Ekdahl.



Picture by Lauri Denomie.

Daylea Blue told Santa she's been a very good girl and what she'd like for Christmas this year.



Picture by Lauri Denomie.

Kaylee Forcia enjoyed talking with Saint Nick, telling him her wish list for Christmas.



Madysen and Noah Evans spend a little time chatting with Mr. Claus.



Picture by Lauri Denomie.

Santa enjoyed his visit with this little man, Dekkar Denomie, who isn't quite sure of this Santa dude.



Picture by Lauri Denomie.

2016

NEWS FROM THE OJIBWA SENIOR CITIZENS

January:

- January 10, Las Vegas Trip. Seniors are to meet at the Senior Center at 4:00 a.m. for transportation to the Marquette Airport.
- January 20, 12:15 p.m. Senior Meeting.
- January 27, Pasty prep starts at 12:00 noon until approx. 3:00 p.m.
- January 28, Pasty Sale at 5:00 a.m. All volunteers are needed as early as possible. Clean up immediately follows the baking of the pasties—please plan to stay for clean up.

February:

- February 10, 12:15 p.m. Senior Meeting.
- February 24, Pasty prep.
- February 25, Pasty Sale.

Please mark your calendars with these dates!

Walk And Talk

WHAT: An indoor walking program.

WHEN: Beginning Monday, December 7, 2015 from 10:30am to 1:30pm on weekdays (excluding holidays, or snow days) through Friday, April 8, 2016. Only work day activity will count toward earning Prizes.

WHERE: The KBOCC Gymnasium.

WHO: Anyone who would like to stay active through the winter months.

WHY: Everyone should participate in at least 30 minutes of physical activity 5 times a week to stay fit.

Earn prizes for every ten times you walk.
Contact Popcorn at 353-4531 or
popcorn@kbic-nsn.gov for a log information or to
redeem your prize.

This is a tobacco free event.



Grab a buddy and walk during your lunch break, be sure to bring a sack lunch and leave a few minutes to eat!

TREASURER'S REPORT FOR DECEMBER 2015

FOR IMMEDIATE RELEASE: 2% Distributions & 8% Payments

The Keweenaw Bay Indian Community announces their recent gaming distributions

Since 1993 the Keweenaw Bay Indian Community has been making bi-annual payments from gaming proceeds of their casinos to local units of government and to the State of Michigan. These payments are 2% and 8% respectively and are derived from the net win from all Class III electronic games of chance commonly known as slot machines.

The two-percent (2%) payments are made each May and November. Local units of Government may make requests throughout the year. To receive an award the entity must first make a request in writing.

For the second distribution period of April 1, 2015 through September 30, 2015, the total for Baraga County which was made from the Ojibwa Casino was **\$139,422.96**. The breakdown is as follows:

Baraga County	\$36,444.09
Baraga School District	\$41,650.39
Baraga Township	\$14,317.32
Village of Baraga	\$11,714.17
L'Anse School District	\$22,126.77
L'Anse Township	\$ 2,603.15
Village of L'Anse	\$ 1,301.57
Baraga School Football Program	\$ 9,265.50

Distributions totaling **\$177,379.70** were made in Marquette County from the Ojibwa II Casino as follows for the same period:

<u>City of Marquette</u>	
NMU NASA Powwow	\$10,500.00
Beacon House	\$ 5,000.00
YMCA Native American "At Risk" Program	\$15,000.00
Room At the Inn Warming Center	\$ 7,500.00

<u>City of Negaunee</u>	
Great Lakes Recovery Center – Healing Circle & Walking Trail	\$ 8,000.00

<u>Charter Township of Chocoday</u>	
Police, Fire & Community	\$45,000.00

<u>Marquette Area Public Schools</u>	
Title VII Native American Education Program	\$ 7,000.00

<u>Marquette County</u>	
AMCAB - Meals on Wheels	\$ 5,000.00



Picture by Lauri Denomie.
KBIC Tribal Council approved a motion at their 11/19/2015 meeting for a \$30,000 donation from Clinic Third Party 650 Fund to Bay Ambulance towards an ambulance purchase. The donation was made in lieu of a 2% donation request. Gary Wadaga, Bay Ambulance Director (left) displays a check with Tribal President Warren "Chris" Swartz, Jr. (right)

Aging Services Retired and Senior Volunteers	\$ 5,000.00
Marquette County Health Department – Suicide Prevention	\$ 3,000.00
Marquette County Sheriff – Shop with a Cop	\$ 500.00

<u>Forsyth Township</u>	
U.P.S.E.T.	\$20,000.00
Patrol Vehicle	\$27,384.70

<u>Sands Township</u>	
Equipment & Firefighting needs	\$15,995.00
Teaching Family Homes – High Ropes Course	\$ 5,000.00

<u>Charter Township of Chocoday</u>	\$45,000.00
-------------------------------------	-------------

Eight percent (8%) payments were made to the Michigan Economic Development Corporation in May for each Casino. The Ojibwa Casino amount was **\$594,753.87** and the Ojibwa Casino II paid in **\$709,581.81**.

The next cycle of awards will be made in May. Local units of government within Baraga or Marquette Counties may apply. Requests must be made in writing and before March 30, 2016.

Keweenaw Bay Indian Community
Niimigimiwanq
Office of Violence against Women

January is Stalking Awareness Month!

24-Hour #
906-353-4599

Stalking is a pattern of repeated and unwanted attention, harassment, contact, or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear. Stalking can include:

- Repeated, unwanted, intrusive, and frightening communications from the perpetrator by phone, mail, and/or email.
- Repeatedly leaving or sending victim unwanted items, presents, or flowers.
- Following or waiting for the victim at places such as home, school, or work.
- Making direct or indirect threats to harm the victim or others.
- Damaging or threatening to damage the victim's property.
- Harassing victim through the internet.
- Posting information or rumors about the victim on the internet, or by word of mouth.
- Obtaining personal information about the victim by accessing public records, using internet search services, going through the victim's garbage, contacting victim's friends.

Source: Stalking Resource Center, National Center for Victims of Crime

If you are a victim of stalking, address the problem immediately and safely. Contact the police or an advocate for assistance. Questions? Feel free to contact the KBIC OVW Helpline at 906-353-4599.

JOIN THE OVW FOR OUR 1st POPCORN & MOVIE NIGHT DISCUSSION!!!

GIVEAWAYS WILL BE INCLUDED

- **WHEN:** Tuesday, January 26th @ 6:00 – 8:00 p.m.
- **WHERE:** Zeba Community Center

This publication was supported by grant # 2014-TW-AX-0004 awarded by the Office on Violence against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication are those of the authors and do not necessarily reflect the views of the Department of Justice Office on Violence against Women and Office for Victims of Crime.

Keweenaw Bay Indian Community
12th Winter Traditional Pow-Wow
Saturday, January 30, 2016
Niiwin Akeaa Community Center ♦ Baraga, MI

Public Welcome

Host Drum
Woodland Singers

Invited Drums
Beartown Singers
Four Thunders
Summer Cloud
Old Style Ojibwe

Master of Ceremonies
Stanley Spruce

Arena Director
George Gauthier

Assistant Arena Director
LeRoy Gauthier

Veteran Honor Guard
Keweenaw Bay

Traditional Advisor
Harlan Downwind

Honoring : KBIC Law Enforcement
11:00 AM

Pow-Wow
Grand Entries: 1 PM & 6 PM

Pink Shawl Honor Dance: 4 PM
Honoring Debbie LaPointe
Potluck Feast: 5:00 PM

Honoring
Miss Keweenaw Bay
Kayla Dakota

Tribal Elder
Gretchen L. Emery

Tribal Elder
William E. Emery

Head Man Dancer
Donald Chosa Jr.

Head Lady Dancer
Karlene Chosa

Head Veteran Dancer
Glenn Bressette Sr.

Youth Head Man Dancer
Raistin Awonohopay

Youth Head Lady Dancer
Dana Thierry

Junior Head Boy Dancer
Kydan Dean

Junior Head Girl Dancer
Charlotte Jondreau

For information contact KBIC Cultural Committee
Cultural Center: 906-353-7020
Gerry: 906-201-2407 ♦ Doreen: 906-353-6623 Ext. 4565
Rodney: 906-201-0064

Not Responsible for Theft or Accidents
Security Provided
Absolutely NO Alcohol—NO Drugs—Violence will NOT Be Tolerated
Invited Drums Only—DUE TO LIMITED SPACE

HEART SUPPORT GROUP

This group is an informal support group whose main goal is to talk to each other and learn from each other through our experiences as survivors of heart disease and hopefully save a life in the process!



Any questions, please call Nancy Pawlowski @ 395-0868. We will be meeting on January 5, 2016, 5:00 p.m. at the Ojibwa Seniors Building, Mission Road, Baraga, MI.



2016 IS HERE AND SO IS A NEW LEVEL OF FUN!

16449 MICHIGAN AVENUE (HWY M-38) | BARAGA, MICHIGAN 49908
CALL 1-800-323-8045 OR 1-906-353-6333, GO TO OJIBWACASINO.COM
OR SEE GUEST SERVICES FOR DETAILS ON ALL CURRENT PROMOTIONS

SLEDDIN' SNOW FRENZY

MUST BE PRESENT TO WIN
ACTUAL STYLE AND COLOR MAY DIFFER FROM IMAGE

WIN YOUR SHARE OF OVER \$17,000 IN CASH & PRIZES INCLUDING A 2016 POLARIS 600 INDY

FOR EVERY 100 POINTS EARNED JAN. 1ST - 30TH RECEIVE AN ENTRY INTO THE GRAND PRIZE DRAWING

RANDOM DRAWINGS FOR CASH & FREE PLAY EVERY SATURDAY IN JANUARY 3PM - 12AM*
(*RANDOM DRAWINGS END AT 11PM JAN. 30TH)



KEWEENAW BAY INDIAN COMMUNITY

OFFICE OF CHILD SUPPORT SERVICES

472 N. Superior Ave. • Baraga, MI 49908
In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132
• E-mail: ocss@kbic-nsn.gov



"Your Children...Our Priority"

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- Location of Custodial and Non-Custodial Parents
- Community Education

<http://www.kbic-nsn.gov>

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L'Anse Indian Reservation?



Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian lands.

Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

Application deadline for submission of **ALL Class I Drawings is 30 days** and **Class II Raffles is 60 days** prior to your event. License Fee will be waived when the application is received within this timeline.

16429 Bear Town, Rd.
Baraga, MI 49908

DECEMBER 2015 ISSUE — HONORING OUR VETERANS — ARTICLE CORRECTION:

Unfortunately, Jessica Dakota was missed when I mentioned those who were currently serving in the military. Jessica is a member of the United States Army Reserves. I apologize for the oversight. I am also sorry if there were others I was not aware of. Thank you all for your service, dedication, and honor to our Country. God Bless. ~ Jennifer Misegan

Rickard Law Office
USAF veteran owned law firm
Rickardlegal@gmail.com



Brandon T Rickard, Esq.
Attorney at Law (P75104)
221 West Washington Street
Marquette, MI 49855
Ph. 906-225-9705 Fax 906-225-9960



Are you concerned about your preschooler?

Sometimes children require additional support while they learn the skills that they will need for kindergarten.

If your child is having difficulty speaking, understanding or getting along with others, buddy up with Build Up. It's a free, statewide service of the Michigan Department of Education that helps children ages 3 to 5 who may need extra support.

Visit BuildUpMi.org for more information.



what moves you?



"For me it's my son.
I want to show him a better way.
I want to be here for him."

get healthy

for the people that
depend on you.

Start with exercise.



Made possible with funding from the Centers for Disease Control and Prevention.

Deepest Sympathy

Sybil J. LaFornier

(March 1, 1947—December 1, 2015)

Sybil J. LaFornier, age 68, of L'Anse, MI, passed away Tuesday, December 1, 2015, at UP Health System, Marquette, MI. She was born in L'Anse on March 1, 1947, the daughter of the late Wilbur and Lois (Stoddard) LaFornier.

Sybil graduated from L'Anse High School in 1965. She was member of Keweenaw Bay Indian Community and St. Ann's Catholic Church, Baraga, MI. Sybil was a pioneer in casino dealing. She was an avid sports fan including football and hockey, and she enjoyed playing cribbage.

Sybil is survived by her loving children: John Davis of Baraga, Deanna (Steve) Foucault of L'Anse, and Beth (Donny) Koski of Baraga; grandchildren: Derek, Shayn, Sean, Stevi, Trevor, John, Harli, Jessica, and Ryan; great grandchildren: Brenden, Easton, Leeland, Daniel, Gracelyn, and Skyler; brothers: Michael and Harry; sisters: Marcia, Georgia, Cosie, Angela, Rose, Margaret, and Becky. Numerous nieces, nephews, cousins, and other family members also survive, along with her special friend Michelle Lemerande. She was preceded in death by her parents, brothers: Patrick, John, and Earl; and sister Arlene.

Funeral services for Sybil were held on Saturday, December 5, 2015, at the Reid Funeral Service and Chapel, L'Anse, MI, with Deacon John Cadeau officiating. The family greeted friends at the funeral chapel on Saturday from 1 p.m. until the time of the funeral service. Immediately following the funeral service, the family visited with friends at a fellowship and luncheon at the Zeba Community Hall. A spring interment will take place in the Pinery Cemetery. The family was assisted by the Reid Funeral Service and Chapel, L'Anse, MI.

James Franklin Welsh

(February 13, 1939—December 8, 2015)

James Franklin Welsh, age 76 of L'Anse, MI, passed away on Tuesday, December 8, 2015, at home. Jim was born February 13, 1939, in L'Anse, MI, the son of Herbert and Helene Welsh.

Jim lived in L'Anse his entire life. He owned Jim's Fireworks, worked at Wigwam Industries, and as an alcohol counselor for New Day Treatment Center. Jim also repaired watches and often said, "I can fix anything but a broken heart." Jim was a member of Most Holy Name of Jesus Saint Kateri Church and served on the parish council and finance committee. He also was a member of KBIC, Ojibwa Seniors, Assinins Culture Group, and Standing Rock Tribe. Jim enjoyed visiting, wild ricing, mowing the lawn, fishing, baseball, football, car racing, cars, and his Cadillac. Some of his favorite, well-remembered sayings were: "Easy does it," "This to shall pass," "One day at a time," and "You're looking good."

Surviving are his brother Douglas Welsh of L'Anse; sisters: Judith Smith of L'Anse, Margaret LaTocha of Eagle River, Alaska; and Aleta (Alexie) Jimmi of Anchorage, Alaska; aunts: Fanchon Boyette of Milwaukee, WI, and Gerlinda Picard of L'Anse; uncle Richard Francois of L'Anse; Evangeline Fasthorse family; and numerous cousins, nieces, and nephews.

Preceding Jim in death were his parents; brothers: Herbert and Vine Welsh; and sisters: Mary Wilson and Catherine Welsh.

Visitation was held on Friday, December 11, 2015, 6-9 p.m. at the Jacobson Funeral Home in L'Anse, MI, with parish prayers and rosary recited at 7:30 p.m. Visitation continued Saturday, December 12, 2015, 10-11 a.m. in the church hall at Most Holy Name of Jesus St Kateri Church, Assinins, MI. Jim's funeral mass followed visitation with Fr. Corey Litzner officiating. Burial was in the L'Anse Evergreen Cemetery. A luncheon followed the burial in the church hall. The Jacobson Funeral Home of L'Anse, MI, assisted the family.

J. Marilyn Mayville

(December 7, 1938—December 8, 2015)

J. Marilyn Mayville, age 77, of Escanaba, MI, passed away on Tuesday, December 8, 2015, at OSF St. Francis Hospital following a courageous battle with cancer. She was born on December

7, 1938, in L'Anse, MI, the daughter of the late Harry and Lavinia (Asher) Perrault. Marilyn was raised in Zeba, MI, and moved to Escanaba after graduating nursing college.

She graduated from L'Anse High School in 1956, and continued her education at Mercy School of Practical Nursing in Cadillac, MI, where she obtained her Practical Nursing license (LPN) in 1957.

On April 8, 1961, she married Francis "Mike" Mayville at St. Anne's Church. He preceded her in death on June 14, 1993.

Marilyn was a member of the Lady Elks Auxiliary and St. Anne's Church. She loved to cook, shop in thrift stores, go "junkin" with her best friend, Cheryl Moore, and go to the casino. She loved all of her granddogs; she will be missed by her special granddogs: Ariel and Hunter. Her family was the most important part of life.

She worked as an LPN at OSF St. Francis Hospital for 30 years until her retirement in 1998. Her father chose her career path for her, and it was the perfect career. She was passionate about caring for her patients as well as the many friends and family who would call on her to get her medical assistance.

Marilyn is survived by her children: Susan (Mark) Yankovich of Gladstone, Joseph "Jose" (Diane) Mayville of Escanaba, and Michele (Mark) Mayville-Cole of Escanaba; six grandchildren: Keenan Mayville-Davis, Amanda and Michael Leonard, and Pierce, Riley, and Dawson Mayville; and several great grandchildren and many nieces and nephews.

In addition to her husband, she was preceded in death by her son Thomas; grandson Reid Mayville; brothers: Mulligan Beddell, Jack "John" Stoddard, and Mark "Kelly" Perrault; and sisters: Lois LaFornier, Rosabelle "Cosie" La-Clair, and Dorothy "Joan" Noble.

Visitation was held on Saturday, December 12, 2015, from 10 to 12:30 p.m. at the Crawford Funeral Home in Escanaba. A Mass of Christian Burial followed at St. Anne's Church at 1 p.m. with Rev. Fran DeGroot officiating. A luncheon follow in the church hall. Burial will be in Holy Cross Cemetery. The Crawford Funeral Homes assisted the Mayville family.

Michael T. Messer, Jr.

(January 15, 1990—December 10, 2015)

Michael T. Messer, Jr., age 25, of L'Anse, MI, passed away Thursday, December 10, 2015. Michael was born in Hancock, MI, on January 15, 1990, the son of Chris (Tim) Sanregret and Michael T. Messer, Sr.

He graduated from L'Anse High School in 2009. Michael was a carpenter for KCO Construction. He was a member of Holy Name of Jesus Catholic Church, Assinins. Michael was an avid outdoors man. He loved hunting, fishing, and outdoor activities.

Michael is survived by his children: Blake and Aubree Messer; the children's mother, Angelica Bogda; Michael's mother and step-father Chris and Tim Sanregret of L'Anse; his father Michael T. Messer, Sr, of L'Anse; brothers: Jacob Picard and Alec Sanregret both of L'Anse; grandparents: Janet Tembreull of Baraga, and John and Lillian Messer of Baraga; and step grandparents Michael and Jeanene Sanregret of L'Anse. He was preceded in death by his grandfather James Tembreull.

Funeral services for Michael were held at 7 p.m., Monday, December 14, 2015, at the Reid Funeral Service and Chapel, L'Anse, MI, with Deacon John Cadeau officiating. The family greeted friends at the funeral chapel on Monday from 6 p.m. until the time of the service. A spring interment will take place in the L'Anse Evergreen Cemetery.

Family and friends were invited to a drumming ceremony for Michael followed by his Journey luncheon on Tuesday, December 15, 2015, at the Baraga Ojibwa Senior Center, Mission Road, Baraga, MI, at 2 p.m.

The family was assisted by the Reid Funeral Service and Chapel, L'Anse, MI.



Happenings at Keweenaw Bay Ojibwa Community College



Jolene DeCota, a Keweenaw Bay Ojibwa Community College student, has been awarded a Child Development Associate (CDA) credential in recognition of outstanding work with young children. The Council for Professional Recognition (www.cdacouncil.org) in Washington, DC awards credentials to early childhood educators who demonstrate the ability to work constructively with young children in group settings. DeCota is employed at the Ojibwa Child Care (OCC). "Jolene's passion for children and her Native American background has pushed her forward to complete 120 educational hours, 480 field experience hours, and other requirements to attain the CDA," said Cheryl LaRose, Chairperson of the Early Childhood Education Department at KBOCC. "She intends to complete requirements for an Associate's degree in Early Childhood Education this academic school year. In addition, DeCota is working toward an Associate's degree in Anishinaabe studies. KBOCC is honored to have her as one of our students."

DeCota completed the educational hour requirements for the CDA credential and received guidance in preparing her CDA portfolio at KBOCC. Since the college is fully accredited, her KBOCC associate's degree will qualify her for employment at state-licensed early childhood facilities as well as federally funded programs.

For information about CDA preparation or earning a degree in Early Childhood Education, contact Cheryl LaRose at (906) 524-8305 at KBOCC.



The KBOCC Early Childhood Department in collaboration with the Copper Country Reading Council invited the public to attend a presentation by Minnesota children's author Aimee Bissonette on Monday, October 26, 2015.

Bissonette presented in the Community Room of KBOCC, L'Anse Campus, from 6-7 p.m.

Bissonette's book (published by Minnesota Historical Society Press) is notable for its vibrant scratch board illustrations that contrast with her sparse and powerful prose. Together, they resonate to a wide audience in the key of intergenerational appreciation for nature.

Fall 2015 — Dean's List

The Dean's List recognizes full-time students who achieved a semester grade point average of 3.5 or higher.

Aimee Emery
Dawn Gauthier
Dominic Kampf
Heather Maki
Kristen Lucas

Melissa Treadeau
Michael Rodriguez
Michelle Moulden
Toni Sanchez

Honors List

The Honors List recognizes full-time students who achieved a semester grade point average of 3.00-3.49.

BEAUTIFUL ARBOR CONSTRUCTED AT POWWOW GROUNDS

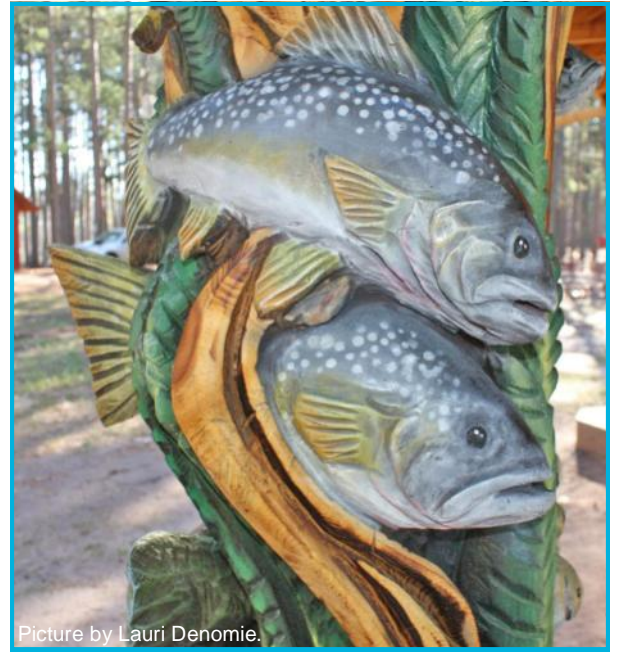
The construction of the new arbor in the Powwow arena is just one of many new improvements that the Powwow Committee has planned. Gary Loonsfoot, Jr., Director of Cultural Services, said, "We have looked at several renovations and have determined which ones are priority and should be accomplished and in what order. The majority of the funding used to build the new arbor was courtesy of a grant from the TIDES foundation. This funding was made possible through the Tribal Historic Preservation Office.

Early in July, Jean Jokinen, KBIC Grants Writer, contacted the KBIC THPO and asked what should be done with the TIDES funding. Because this phase of the TIDES funding was non-competitive, we knew we would be awarded the proposed \$10,000. Knowing that the Powwow Committee was looking to make some upgrades to our beautiful Powwow grounds, we decided to apply those funds to the construction

of a new arbor. Jean had suggested contracting with local artist, Rich Pethtel. Rich was contracted by the KBOCC, several times, already. His pillar carvings can be seen in the atrium of the OCC's Baraga campus, as well as the front lawn of the L'Anse campus.

For the actual construction of the arbor, Rich had suggested his buddy, Joe Bradley. Joe is a licensed contractor and a talented one, at that. After a meeting with Rich and Joe on the design of the arbor, a drawing was submitted and approved. Service agreements were signed and submitted to the Tribal Council and approved, immediately. Carvings began to take shape in September and construction began in early October. The arbor was completed on November 1st.

Make sure to take a stop down to the powwow grounds to check out the new arbor and some of the other improvements the Powwow Committee has going on.



Picture by Lauri Denomie.



Picture by Lauri Denomie.

Your **PATH** to Living a Healthy Life with Chronic Conditions



Personal
Action
Towards
Health

Program Details

WHERE: Zeba Community Hall

WHEN: Thursday, January 14th
& every Thursday for 6 weeks

TIME: 9 AM to 11:30 AM

- Classes meet once a week for 6 weeks.
- Each class is 2 1/2 hours long.
- Each week covers a different subject.
- Class will help YOU improve your health one step at a time.

To register for classes call Dawn Kemppainen @ 353-4521.

Sponsored by KBIC Community Health Department

Happenings at KBOCC continues:

Daniel Nieskes Mary Kaye Durant
Jolene DeCota Rachael Boyd
Joshua Robinson Valerie Jokela

Scholastic Achievement List

The Scholastic Achievement List recognizes part-time students who achieved a grade point average of 3.25 or higher while taking only courses numbered above 100.

Amanda Nordstrom Joanna Bemis
Andrew Kozich John Lee
Annaleese Rasnen Judith Heath
Betsey Leinonen Keisha McHenry
Betti Szarolletta Keri Williams
Brittney Kemppainen Kyle Stein
Carisa LaFerner Lauri Denomie
Carole LaPointe Michelle Klein
Cassandra Westphal Oedith Harris
Catherine Edwards Rebecca Gauthier
Cynthia Thierry Robin Roe
Ireland Ingram Samuel Dix
Jay Loman Shelly Danielson
Jean Jokinen Suzanne Kahkonen
Jeanne Emery Tera Little
Jennie Nordstrom Theodore Krask
Thomas Griffin

Your burn barrel affects the environment more than you know



Natural Resource Department

Burning products such as: food packaging, plastic, wood, newspapers, magazines, or junk mail in burn barrels releases a variety of pollutants. Dioxin is one of the pollutants that is released when burning the above products. These pollutants are released into the air when burned and eventually settle in our water and soil. As a result of this, these substances build up in our environment and in the foods we eat.

Unlike a municipal incinerator that will burn at temperatures between 1,700 and 2,100°F, burn barrels are not able to reach those temperatures. Burn barrels smolder at lower temps and are not equipped with pollution control devices. Because they are not equipped with control devices, burn barrels are the leading cause of dioxins in the United States

One might ask why should we be concerned about dioxins? Dioxins belong to a group of dangerous chemicals known as persistent organic pollutants (POPs). Once dioxins enter the body, they last a long time because their ability to be absorbed into the fat tissue, where they are then stored into the body. Long term exposure to dioxins can impair the immune system, the developing nervous system, the endocrine systems and reproductive functions. This affects the sensitive groups like our elders, young and those with compromised immune systems.

There are alternatives to using burn barrels. The KBIC Waste Transfer Station is open to the public for waste disposal. If you have any questions or concerns, please call the Natural Resource Department at (906) 524-5757 ext. 28.

K B O C C student's participated in a field trip to Bay College where they received a presentation on the "Boarding School Era." Those included in the picture are as follows: left to right, front row — Betti Szarolletta, Mary Kaye Durant, Earl the Elder, Daniel Nieskes, Patti Cote, back row — Barbie Bykkonen and Aimee Emery. Missing from the photo is Raymond Cadreaus.



Mary Kaye Durant (left) was awarded the James 'Jay' Loonsfoot Memorial Scholarship, presented by Pat Loonsfoot (right).



Josh Robinson was awarded the Timothy W. Shanahan Memorial Scholarship.

Keweenaw Bay Ojibwa Community College
Spring 2016 Schedule of Courses
January 11- April 29, 2016

Admissions -
524-8301 or see
www.kbcc.edu

Course	Instructor	Day	Time	Room
Art				
AR105 Ojibwa Beadwork (3 credits) <i>Anishinaabe Awareness elective; Course fee \$50; Course limited to 10 students</i>	Liz Julio	Fri	10:00am-12:50pm	WAB 112E
AR116 Sculpture (3 credits) <i>Course fee \$80</i>	M. Hronkin	Wed	5:30pm-8:20pm	WAB 15LL
AR207 Introduction to Adobe Illustrator (2 credits - 1 hr lecture, 2 hrs studio) <i>Course fee \$120; Course limited to 12 students</i>	T. Emery-Kaupilla	Tues	5:30pm-8:20pm	WAB 30LL
AR211 Painting II (3 credits) <i>Prerequisite: AR111 or instructor permission; Course fee TBD</i>	D. Mues	Mon	5:30pm-8:20pm	WAB 19LL
Business				
BS208 Management and Supervision (3 credits)	M. Haataja	Mon, Wed	12:00pm-1:20pm	WAB 211E NAC 113
BS209 Human Resources Management (3 credits)	M. Haataja	Tues	4:30pm-7:20pm	WAB 211E NAC 113
BS210 Marketing (3 credits) <i>Prerequisite: BS110</i>	M. Haataja/Staff	Tues	2:00pm-3:20pm	WAB 211E NAC 113
BS297 Capstone Seminar (3 credits) <i>Course fee \$20</i>	M. Haataja	Arranged	Arranged	WAB 120E
Early Childhood Education				
CE105 Health, Safety, and Nutrition (3 credits)	C. LaRose	Tues, Fri	8:00am-10:00am	LHS Rm 2014
CE111 Infant and Toddler Programming (3 credits) <i>Prerequisite: CE101 or instructor's permission; Course fee \$45</i>	C. LaRose	Thurs	5:00pm-7:50pm	WAB 120E
CE111 Infant and Toddler Programming (3 credits) <i>Prerequisite: CE101 or instructor's permission; Course fee \$45</i>	C. LaRose	Mon, Thurs	8:00am-10:00am	LHS Rm 2014
CE115 Child Guidance (3 credits) <i>Prerequisite: CE101 or instructor's permission; Course fee \$45</i>	C. LaRose	Tues, Thurs	2:00pm-3:20pm	WAB 120E
CE223 Children's Literature (3 credits) <i>Course fee \$45</i>	C. LaRose/Staff	Mon, Wed	12:30pm-1:50pm	WAB 120E
CE237 Children with Special Needs (3 credits) <i>Prerequisite: CE110 or instructor's permission</i>	C. LaRose/Staff	Mon	6:00pm-8:50pm	WAB 120E
CE297 ECE Professional (2 credits) <i>Prerequisite: Sophomore standing; Course fee \$20</i>	C. LaRose	Tues	12:00pm-1:50 pm	WAB 120E
English				
EN095 Basic Composition (3 credits) <i>Does NOT satisfy Composition requirement</i>	J. Bur	Tues, Thurs	2:30pm-4:20pm	WAB 117E
EN101 Reading Skills (1 credit)	J. Bur	Wed	1:00pm-2:50pm	WAB 117E
EN102 College Composition I (3 credits) <i>Prerequisite: EN095 or Placement; Composition requirement</i>	J. Koenig/Staff	Mon, Wed	2:00pm-3:50pm	WAB 113E
EN202 College Composition II (3 credits) <i>Prerequisite: EN102; Composition requirement</i>	J. Koenig/Staff	Tues, Thurs	4:00pm-5:20pm	WAB 113E
EN260 Creative Writing (3 credits) <i>Prerequisite: EN102 or instructor permission; Course fee \$20</i>	J. Koenig	Mon, Wed	11:30pm-12:50pm	WAB 120E
Humanities				
AS102 Anishinaabe Values and Philosophy (4 credits)	D. Cadeau	Tues, Thurs	10:00am-11:50am	WAB 211N
EN220 Storytelling in the Digital Age (4 credits) <i>Humanities elective; Course fee \$35; Course limited to 18 students</i>	J. Koenig	Tues, Thurs	12:00pm-1:50pm	WAB 30LL
Information Systems				
IS110 Principles of Information Systems (4 credits) <i>Prerequisite: IS105 or instructor's permission</i>	M. Haataja	Tues, Thurs	1:30pm-3:20pm	WAB 119E
IS207 Introduction to Website Creation (4 credits)	T. Makela	Mon, Wed	5:00pm-6:50pm	WAB 119E
Liberal Studies				
LS103 College Success Seminar (2 credits - 1 hr lecture, 3 hrs lab) <i>Course fee \$50</i>	C. Collins	Mon, Wed	3:00pm-4:50pm	WAB 117E
LS297 Capstone Seminar for Liberal Studies Majors (3 credits) <i>Prerequisites: sophomore status, pre or co-requisite EN202 or EN205; Course fee \$20</i>	D. Cadeau	Wed	2:00pm-3:00pm	WAB 121E
Mathematics				
MA096 Basic Math (2 credits) <i>Does not count toward graduation credits; Course fee \$78</i>	S. Klaasen/Staff	Tues, Thurs	12:30pm-1:50pm	WAB 114E
MA099 Mathematics Preparation Lab (2 credits) <i>Does not count toward graduation credits; Course fee \$78</i>	K. Colbert	Tues, Thurs	10:00am-10:50am	WAB 119E
MA101 Fundamentals of Algebra (4 credits) <i>Prerequisite: C or better in MA096 or placement; Course fee \$78</i>	A. Azzam/Staff	Tues, Thurs	12:30pm-2:50pm	WAB 114E
MA102 Quantitative Literacy (4 credits) <i>Prerequisite: Placement or C or better in MA096</i>	A. Azzam	Mon, Wed	12:30pm-2:50pm	WAB 114E
MA103 Quantitative Reasoning (4 credits) <i>Prerequisite: Placement or C or better in MA096; Math elective for BS, ECE, LS</i>	A. Azzam	Mon, Wed	9:30am-11:50am	WAB 114E
MA104 Intermediate Algebra (4 credits) <i>Prerequisite: C or better in MA101 or placement; Course fee \$78</i>	A. Azzam	Tues, Thurs	9:30am-11:50am	WAB 114E
MA105 College Algebra (4 credits) <i>Prerequisite: C or better in MA104 or placement; Math elective for all majors</i>	A. Azzam/Staff	Tues, Thurs	3:30pm-5:50pm	WAB 114E
MA201 Probability and Statistics (4 credits) <i>Prerequisite: C or better in MA101 or placement, Math elective for all majors</i>	T. Marshall/Staff	Tues	4:30pm-8:20pm	NAC 115
Science				
BI203 Wildlife Biology (4 credits) <i>Lab Science elective; Course fee \$75</i>	G. Mensch	Mon, Wed	5:00pm-7:50pm	WAB 210N
BI206 Principles of Ecology (4 credits) <i>Lab Science elective; second science elective; Course fee \$100</i> <i>Prerequisite: Previous lab science course; Lab science elective</i>	A. Kozich	Tues, Thurs	6:00pm-8:50pm	WAB 210N
BI207 Food, Nutrition and Human Health (3 credits) <i>Lab Science elective; Course fee \$100</i>	L. Davis	Tues, Thurs	1:00pm-3:50pm	Rm 1 & 3 LibSci
GS105 Introduction to Earth Science (4 credits) <i>Lab Science elective; second science elective; Course fee \$120</i>	B. Colbert	Mon, Wed	12:00pm-2:50pm	Rm 1 & 3 LibSci
ES207 Organic Gardening and Farming (4 credits) <i>Lab Science elective, Course fee \$40</i>	T. Marshall	Tues, Thurs	10:00am-12:50pm	Rm 1 & 3 LibSci
ES297 Capstone Seminar for Environmental Science Majors (3 credits) <i>Prerequisites: sophomore status, EN205, MA105; Pre or co-requisite ES298</i> <i>Course fee \$20</i>	A. Kozich	Wed	2:00pm-3:00pm	WAB 121E
Social Science				
AS200 History of Michigan Tribes (4 credits) <i>Social Science elective; Anishinaabe Awareness elective</i>	D. Cadeau	Mon, Wed	10:00am-11:50am	WAB 211N NAC 113
CJ202 Corrections Institutions/Facilities (3 credits) <i>Nine-week course; Field Trip Required</i>	J. Bouchard	Thurs	5:00pm-8:50pm	WAB 115E
CJ204 Client Relations in Corrections (3 credits) <i>Nine-week course; Field Trip Required</i>	R. Sackett	Wed	5:00pm-8:50pm	WAB 115E
CJ205 Legal issues in Corrections (3 credits) <i>Nine-week course; Field Trip Required</i>	W. Jondreau	Tues	5:00pm-8:50pm	WAB 115E
OS135 Keweenaw Bay Indian Community History (2 credits) <i>Social Science and Anishinaabe Awareness Elective</i>	V. Friisvall - Ayres	Mon	5:00pm-6:50pm	NAC 113 WAB 211N
PY210 Child Psychology (4 credits) <i>Prerequisite: PY101; Social Science Elective</i>	F. Taddeucci	Wed	4:00pm-7:50pm	WAB 114E
Vocational Instruction				
FN102 Cooking Methods: Bread and Meat (2 credits; 1 lecture, 2 lab) <i>Prerequisite: FN101 or instructor's permission, Course fee \$100</i>	J. Schutte	Tues	5:30pm-8:20pm	WAB 210N
FN202 Essential Elements of Restaurant Management (3 credits)	J. Schutte	Thurs	5:30pm-8:20pm	WAB 112E

 Denotes classes offered via distance learning in Baraga, L'Anse & Harvey

**FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR)
FY 2016 NET MONTHLY INCOME STANDARDS*
(Effective Oct. 1, 2015 to Sept. 30, 2016)**

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

48 Contiguous United States:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	FDPIR Net Monthly Income Standard	
1	\$ 981 +	\$155 =	\$1,136	
2	\$1,328 +	\$155 =	\$1,483	
3	\$1,675 +	\$155 =	\$1,830	
4	\$2,021 +	\$168 =	\$2,189	
5	\$2,368 +	\$197 =	\$2,565	
6	\$2,715 +	\$226 =	\$2,941	
7	\$3,061 +	\$226 =	\$3,287	
8	\$3,408 +	\$226 =	\$3,634	
Each additional member				+ \$347
Alaska:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	FDPIR Net Monthly Income Standard	
1	\$1,227 +	\$265 =	\$1,492	
2	\$1,660 +	\$265 =	\$1,925	
3	\$2,094 +	\$265 =	\$2,359	
4	\$2,527 +	\$265 =	\$2,792	
5	\$2,960 +	\$265 =	\$3,225	
6	\$3,394 +	\$282 =	\$3,676	
7	\$3,827 +	\$282 =	\$4,109	
8	\$4,260 +	\$282 =	\$4,542	
Each additional member				+ \$434

ATTENTION: ALL TRIBAL COMMERCIAL FISHERMEN

Applications for **Small Boat and Large Boat Commercial Fishing Licenses** for the Year 2016-2017 Commercial Fishing Season are available at the License Department located in the KBIC Tribal Center. The new license year will begin: May 1, 2016. Applications must be returned to the **Licensing/Motor Vehicle Office** by: **Friday, February 5, 2016**. All applications for licenses will be reviewed and selected by the Tribal Council. The license fees are: \$75.00 for Small Boat-On Reservation; \$200.00 for Small Boat-Off Reservation; and \$500.00 for Large Boat-Off Reservation. All tribal members who apply must have completed the required **U.S. Food and Drug Administration Hazard Analysis and critical Point (HACCP) training** and present a copy of the certificate with the application. A **Boat Safety Fishing Vessel Examination** with a certified official must be completed and that documentation must be provided with the application. The application also requests fishing vessel information including the vessel name, number & length.

For: Boat Safety Inspections contact the Tribal Police/Conservation Department at (906) 353-6626 to make an appointment or contact U.S. Coast Guard/Hancock at (906) 482-1520.

January 2016 Calendar Events

- **Jan 1:** Tribal Gov't Offices closed — New Years Day Holiday.
- **Jan. 4:** Constitutional Committee Meeting, 10 am, Tribal Center Bldg, Council Chambers (downstairs conference room);
- **Jan. 9:** Reg. Sat. Council Meeting, 9 am, Ojibwa Casino Conference Room, Baraga;
- **Jan. 18:** Tribal Gov't Offices closed — Martin Luther King, Jr. Holiday;
- **Jan. 28:** Ojibwa Senior Pasty Sale.

~ submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.ojibwa.com and click on calendar. **For Youth events**, see @ www.ojibwa.com, click on youth club, or contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.

Seeking Foster Parents

Make a difference. Open your heart and home to a foster child.



Our Community. Our kids.
KBIC Tribal Social Services

Contact us for a foster care informational pack. 906-353-4201

Make a Plan



THE GOAL: Understand what puts you at risk from disasters and take steps to lower your risk.

Disasters change things. When an emergency happens you may have to decide what to do very quickly, while you are worrying about what might happen. By planning ahead, it will be easier to make the right decisions when the worst happens.

▶▶ CHOOSE ONE OF THE FOLLOWING THINGS TO DO THIS MONTH TO BECOME BETTER PREPARED:

Learn what disasters can happen in your area and decide what you will do in a disaster.

It is important to know what types of disasters can happen where you are. Is your home in a floodplain? Are you in an area that has earthquakes? When are tornadoes most likely to happen? Knowing what disasters could happen can help you know how to be prepared and what to do. Contact your local American Red Cross or emergency management office to learn more about the disasters in your area.

Meet with your family or household members. Discuss how to prepare and respond to emergencies that are most likely to happen where you live, learn, work, and play. Identify responsibilities for each member of your household and plan to work together as a team. If a family member is in the military, plan how you would respond if they were deployed.

TALKING ABOUT DISASTERS

Talking about disasters can be scary, especially with children, or with someone who may have difficulty coping with daily life. Be open and positive. The unknown often causes more anxiety than knowing the facts. Listen to what the individual has to say, learn how they feel and what they may be afraid of. Older people and people with disabilities may worry that asking for help during a disaster will take away their independence. Talk about different options for assistance and make a plan with them.

Take steps now to prevent damage to your home in a disaster.

Once you know what disasters could happen in your community, there are things you can do to lower your risk of injury or property damage. Here are some suggestions:

TORNADO

Add a tornado safe room to your home, or add extra protection to an existing room to keep your family safe in a tornado. Look for FEMA publication 320 for more information.

HURRICANE

Install hurricane shutters. Keep trees around your house trimmed to prevent damage from falling branches. Secure your soffits to make sure that they won't provide a way for wind and water to get into your home. Make sure entryway doors have three hinges and a deadbolt lock.

WILDFIRE

Use fire-resistant building materials like shingles and siding. Cut back branches and brush within 30 feet of your home. Keep firewood at least 30 feet away. Check into the National Fire Protection Association's Firewise program for more ideas.

FLOOD

Elevate your home above the base flood level or take steps to floodproof. Elevate your utilities above the base flood level. Make sure you have adequate flood venting. Use flood-resistant building materials when you build or remodel. Taking steps like these can lower your flood insurance rates.

EARTHQUAKE

Secure your furniture, appliances, and water heater to walls and floors. Install safety catches on cabinets and cupboard doors. Make sure your appliances are connected with flexible connections. Consider using a safety film on your windows or installing laminated glass to prevent injuries from broken glass.

For more information on any of these projects, or other things you can do to protect your home and family, contact your local sheriff's department or emergency management office.

Plan what to do if you have to evacuate.

Choose two places for your family to meet. One should be right outside your home in case of a sudden emergency, such as a fire. The other should be outside of your neighborhood, in case you cannot return home or are asked to evacuate.

Decide where you would go and what route you would take to get there. You may choose to go to a hotel, stay with friends or family in a safe location, or go to a shelter. Hold evacuation drills at home. Practice getting out of the house quickly, and drive your

planned evacuation route. The more you practice, the more confident you will be if you really have to evacuate.

Plan ahead for your pets. Due to health concerns, pets are not allowed in Red Cross shelters. Keep a phone list of pet-friendly hotels and animal shelters that are along your evacuation route in case a designated pet shelter is not available. Contact your local humane society or animal shelter to ask if pet emergency shelters will be opened in a disaster.

~ NOTICE ~

TO ALL KBIC SENIORS 55 YEARS OF AGE OR OLDER, AND PERMANENTLY PHYSICALLY HANDICAPPED-DISABLED PERSON:

SNOW PLOWING REQUIREMENTS

Head of Household Name: _____

Keweenaw Bay Indian Community Tribal Member's Enrollment #: _____

Reside on the Reservation (Baraga County): _____ Yes _____ No

Physical Address: _____

L'Anse _____ Baraga _____

Telephone Number: (906) _____

Proof of Age — Birth Date: _____

Sign up at the front desk at the Tribal Center with proof (Enrollment Card, Driver's License, and/or proof of disability) or mail the information to:

KBIC Tribal Center
ATTN: Front Desk Receptionist
16429 Bear Town Road
Baraga, MI 49908

The Tribal Council will consider plowing privileges for those with permanent, physical disabilities within a "five" mile radius off the Reservation. Please submit a request and the above information.

* approved 01-14-2011
Tribal Council Meeting



Michigan
Bricklayers &
Allied Craftworkers
Lansing Training Center

Agreement

MICHIGAN BAC APPRENTICESHIP AND TRAINING PROGRAM APPLICATION COVER LETTER. Please read before filling out the application.

Dear Applicant: CLICK THIS LINK [Lansing Apprenticeship & Training](#) for the (3) page application form for the Michigan BAC Apprenticeship Program—provided you meet these qualifications:

The minimum requirements are as follows:

1. Obtained the age of 17
2. Must live in Michigan
3. High School Graduate or G.E.D. equivalent
4. Have a valid Driver's License and reliable transportation.

Upon submitting this application, the Training Center will call you to schedule an appointment to hand-deliver all necessary documents. Bring the following items with you:

1. Copy of Birth Certificate
2. Copy of High School Transcript (must show GPA – Grade Point Average) or High School G.E.D. equivalent with test Scores
3. If applicable, a copy of Discharge papers from Military Service - form (DD 214)
4. ACT WorkKeys Assessment Scores (or take the assessments when you arrive).

Once you have submitted the required documentation, you will be given a list of BAC Local 2 MI signatory contractors from which you may solicit employment and/or request to be interviewed as a candidate for twelve weeks of Pre-job Training. Twelve (12) weeks of related instruction must be completed within the first year of your apprenticeship. There is no charge for the training. Tools will be provided for your training. If you live more than seventy (70) miles from the Training Center, housing will be provided at no cost to you during training. You will receive a \$20 per day stipend for each day of training you attend. Starting wages will be 60% of Journeyman wages for the 4-year program and 65% for the 3-year (approximately \$12.00 to \$19.00 per hour plus benefits, depending on the area of your employment). During your apprenticeship, you will receive a 5% pay increase for each six-month period you work with at least 750 work hours and satisfactory improvement. If you have questions, please call the Training Center at (517) 886 - 2221.

You must read the JOB DESCRIPTION (Michigan Bricklayers & Allied Craftworkers Apprenticeship & Training Program): An "Apprentice" is a worker who learns according to a written or oral contractual agreement. A "Craftworker" is a trained and recognized skilled tradesperson of the craft requiring 3 or 4 years of on-the-job training through job experience supplemented by related instruction, prior to being considered a qualified skilled Craftworker. High school or vocational school education is a prerequisite for entry into the Apprenticeship Program. Apprentices will be registered as a Apprentice by the State of Michigan Apprenticeship Agency and the Federal Bureau of Apprenticeship and Training. Apprentices will be represented by a Union. "Apprenticeship program" comes under the guidance of a joint apprenticeship committee composed of representatives of the employees. These committees may determine need for apprentices in a locality and establish minimum apprenticeship standards of education, experience and training.

The JOB DESCRIPTION is sectioned in five categories; physical demands, environmental conditions, primary duties, secondary duties, and availability of work. Each category uses the following code; F = FREQUENTLY, N = NOT PRESENT, 4 = LOUD, H = HEAVY, and O = OCCASIONALLY.

PHYSICAL DEMANDS: Climbing - F, Balancing - F, Stooping - F, Kneeling - F, Crouching - F, Crawling - F, Reaching - F, Handling - F, Fingering - F, Feeling - F, Talking - O, Hearing - F, Tasting/Smelling - N, Near Acuity - F, Far Acuity - O, Depth Perception - O, Visual Accommodation - O, Color Vision - O, Field of Vision - F, and Strength - H

ENVIRONMENTAL CONDITIONS: Exposure to Weather - F, Extreme Cold - O, Extreme Heat - O, Wet and/or Humid - O, Vibration - N, Exposure to Dust and Fumes - O, Proximity to Moving Mechanical Parts - F, Exposure to Electric Shock - O, Working in High, Exposed Places - O, Exposure to Radiation - N, Working Explosives - N, Exposure to Toxic/Caustic Chemicals - O, and Noise Intensity Level - 4

PRIMARY DUTIES: Work at unimproved sites, use ladder to access work area, work of scaffolding, climb scaffolding, work on multiple building levels, lift average weights between 5 - 70 lbs., operate hand held power saw, operate power table saws, operate miscellaneous hand held power tools, follow instructions including all safety requirements, and read ruler as well as calculate feet and inches.

SECONDARY DUTIES: Clean masonry with caustic cleaners and scrape/point walls.

AVAILABILITY OF WORK: Work Out of Area - F, and Long or Short LAYOFFS are Possible for Lack of Work - O.

PLEASE NOTE: ALL APPLICATIONS WILL BE DENIED IF NOT PROPERLY COMPLETED. THE APPRENTICESHIP PROGRAM IS A DRUG FREE PROGRAM.

About

The Michigan Bricklayers and Allied Craft Workers represents all facets of masonry sciences: Brick and Block, Stone, Cement, Plaster, Painting/Cleaning/Caulking [Restoration and Preservation], Refractory and Tile, Marble, or Terrazzo.



Attention KBIC Tribal Members



Job Bank Applications

With the approval of constructing both the Baraga and Marquette Casinos – Tribal Members are urged to apply for the Job Bank as **TERO will be referring workers for these projects.**

Some of the jobs that will be available are for Carpenters, Masons, Construction workers, Heavy Equipment Operators, General Labor, and other skilled and unskilled workers will be needed for these projects.

Native owned business – you also need to register with the TERO Office to qualify for Native Preference. Please contact this office for an application.

TERO assistance is available during regular office hours in the Tribal Center [Monday – Friday] to assist KBIC Tribal Members in completing the application packet. Job Bank Applications are also available online at <http://www.ojibwa.com/content/tero> -- Please stop by or contact Debbie Picciano @ 353-4167 or Email – TERO@kbic-nsn.gov.

'Find a job you love and you'll never work a day in your life'

Ojibwa Library News:

The library has a new website to find books or to order Inter-library loans: uprl.ent.sirsi.net/client/en_us/oclib/. It's also listed on the tribe's web page.

The KBIC Diabetes Department has generously paid for another year of the digital magazines, Zinio. You can locate the site by going to: magazines.gldl.info to download to your device. All you need is your library card number and your pin number.

I will be retiring at the end of December. It has been a pleasure being the director of your library. Ten years went by quickly. I would like to welcome, Angela Badke, your new library director. She will begin in January. Happy New Year!

~ Mary Bergerson, Library Director

(12) Ashi Niizh

PRE-SORT STANDARD
U.S. Postage PAID
Big Rapids, MI 49307
Permit No. 62

Keweenaw Bay Indian Community
16429 Bear Town Rd-Baraga, Mi: 49908-9210

Loving  support
makes breastfeeding work

KBIC Breastfeeding Support Circle

- A community-based monthly gathering for those that have breastfed, thinking about breastfeeding, or are currently breastfeeding
- Mother-to-Mother Support
- Social outlet for new and experienced mothers
- Evidenced-based information
- Transportation available
- Dinner will be provided

First Wednesday of every Month!!

January 6
February 3
March 2

5-7PM

Niiwin Akeaa
Center Atrium,
111 Beartown Rd.



Live, Love, Latch!

Register with Dawn for reminder calls and dinner numbers! 353-4521

Sponsored by WIC, Family Spirit, and Healthy Start Programs

WIC is an equal opportunity provider



Parent Circle



Second Monday!

January 11, 2016 5-6:30PM
Niiwin Akeaa (Four Directions) Center, Commons Area,
111 Beartown Rd. Baraga

Polar Bear Fun!



- Children 0-5 and siblings of all ages
- Make & Take craft
- Each family takes home a themed book!
- Fun themed snacks!
- Family engagement—children must be supervised

Supplies are limited.
Please register with Dawn! 353-4521

Sponsored by KBIC Family Spirit and Healthy Start Programs

