

WIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Namebini Giizi – Sucker Fish Moon - February 2018

Issue 163



HAPPY
valentine's
Day!



ELECTED OFFICIALS RENEW OATH OF OFFICE



Picture by Lauri Denomie.

President Warren "Chris" Swartz, Jr. conducted the oath of office to the re-elected Council Members: (left to right) Robert "RD" Curtis, Jr., Doreen Blaker, Toni J. Minton, and Randall Haataja.

The Regular Monthly Tribal Council Meeting was held on Saturday, January 6, 2018, at the Big Bucks Bingo Hall in Baraga, Michigan. President Warren Swartz, Jr., presided over the meeting with Jennifer Misegan, Susan J. LaFernier, Toni Minton, Doreen Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, and Elizabeth D. Mayo present.

President Swartz shared numerous *Thank You* and *For Your Information* items addressed to Council.

Vice President Jennifer Misegan gave the Vice President's Report (page two),

Secretary Susan J. LaFernier gave the Secretary's Report (page three), and CEO Larry Denomie III gave the CEO Report (page five). Council approved the November 22, and 30, 2017 Council Meeting Minutes.

Under new business: Jason Ayres, Real Estate Officer, brought forth Resolution KB-001-2018 Clara L. Corbett Recreational Lease (Acquisition of Betsy C. Robillard Ross Lease) for Council's attention. **Motion by Rodney Loonsfoot to approve Resolution KB-001-2018, supported by Robert R.D. Curtis, Jr. Ten supported (S. LaFernier, Minton,**

Continued on page two.

Tribal Council Members:

- Warren C. Swartz, Jr., President
- Jennifer Misegan, Vice-President
- Susan J. LaFernier, Secretary
- Toni J. Minton, Asst. Secretary
- Doreen G. Blaker, Treasurer
- Robert R.D. Curtis, Jr.
- Frederick Dakota
- Randall R. Haataja
- Michael F. LaFernier, Sr.
- Gary F. Loonsfoot, Jr.
- Rodney Loonsfoot
- Elizabeth D. Mayo



SPECIAL POINTS OF INTEREST

- January 6, 2018 Tribal Council Meeting
- NRD to Participate in Aerial Winter Wildlife Surveys
- Wiikwedong Ogichidaa Society Holds Open House
- New Comprehensive Cancer Program to Benefit Michigan's Tribes
- Annual Healthy Heart Fair Announced
- Criminal Report
- New Employees
- Ojibwemowin

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Tribal Social Services
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Council Meeting continues:

Blaker, Curtis, Dakota, Haataja, M. LaFernier, G. Loonsfoot, R. Loonsfoot, Mayo), one opposed (Misegan), 0 abstained, motion carried.

Jason Ayres continued with an update regarding the selection of a contractor for Environmental Assessment (EA) for the Marquette Casino Expansion Project. Mr. Ayres indicated this is related to Roads because we did receive a Federal funding allocation for part of this project and proposals were due yesterday. The two lowest bids do not require Council's approval as they are under \$10,000.00. Monday morning, Mr. Ayres indicated he'd contact both of these firms and another firm that came highly recommended by other Tribes and BIA for performing environmental assessments on projects which involve transportation dollars. He is hoping to have a signed contract before the end of the week, so this work can begin.



Picture by Lauri Denomie.

Jason Ayres (right) presented Council a plaque received from the Asphalt Pavement Association of Michigan (APAM) for the Ford Farm Road Award of Excellence. The project was submitted for an award by the Baraga County Road Commission to the Asphalt Pavement Association of Michigan for the quality of the project, and it was chosen for an award of excellence which was given to the Baraga County Road Commission, the Bureau of Indian Affairs, Payne and Dolan, and the Keweenaw Bay Indian Community. President Warren "Chris" Swartz, Jr. (left) proudly accepted the award.

Treasurer Doreen Blaker presented the January 2018 donations requests. **Motion by Jennifer Misegan to approve January 2018 donations as: \$5,000.00 to the Wounded Warriors Family Support; \$1,000.00 for the Bete Grise Preserve; \$1,000.00 for Ken Summers for State Representative Fundraising Event and the purchase of four event tickets (\$80.00); \$1,500.00 for the Lofquist Fundraising; and a donation for Kelly Shelifoe following the CAP guidelines for medical expenses, supported by Rodney Loonsfoot. Eleven supported. 0 opposed, 0 abstained, motion carried.**

Diana Chaudier, Election Board Chairperson, presented the December 16, 2017, General Election results for certification. Results for Tribal Council in the Baraga District were: Doreen Blaker (Inc.) 242 votes; Robert "RD" Curtis, Jr. (Inc.) 205 votes; Kim Klopstein 159 votes; and Michael P. Lahti 176 votes. In the L'Anse District: Randy Haataja (Inc.) 236 votes; Toni J. Minton (Inc.) 218 votes; Lyndon Ekdahl 173 votes; and Chris C. Voakes 154 votes. There are 721 registered voters, of whom 410 (57%) actually voted in this election. Of the 816 individuals who are eligible to register to vote, 50% of them voted in this election. **Motion by Elizabeth D. Mayo to certify the December 16, 2017, General Election results, co-supported by Susan J. LaFernier and Rodney Loonsfoot. Seven supported (Misegan, S. LaFernier, Dakota, M. LaFernier, G. Loonsfoot, R. Loonsfoot, Mayo) 0 opposed, four abstained (Minton, Blaker, Curtis, Haataja), motion carried.**

Councilor Rodney Loonsfoot conducted a Special Presentation on behalf of Elder and Tribal Councilor Fred Dakota and the love Fred has for our Community, the work he has done, and his desire for it to be passed on. An eagle feather was presented to the four re-elected Council Members along with a sacred bundle for a brand new beginning. Councilor Rodney Loonsfoot said, "We need to put an emphasis on our faith, no what matter religion. We need to get back to this way and use it as a guide for direction on moving forward for our people. We have stepped up, we have made a commitment, and these are the rest of the tools and the pieces we need to go along with this in our prayers. As I have been given a lot of gifts, I wanted to make sure that I have passed

them to others. I dreamed a couple of times that one day I would see our Tribal Council gathered around in a lodge at the top hill overlooking the water for a sunrise ceremony." Elder Councilor Fred Dakota said, "It is very important that we continue on as Indian people. Everything you see on TV today is different. We are not counted anymore. It's just black and white. I watch that pretty regular; it's all I have to do. I sit home and wait until there is a Council Meeting or go have dinner with my wife. Miigwech everyone!" President Warren "Chris" Swartz, Jr. said, "Cultural identity is important to the Keweenaw Bay Indian Community, and I appreciate everyone bringing it forward because it helps the Community retain that culture. As we have always said, without our language our culture is going to go. We are committed to preserving our culture here at the Keweenaw Bay Indian Community, and we are fully engaged in preserving the language. It is important what Fred is telling us, there is some outside pressure to dissimilate the Indians into the mainstream society today, and this is why it is so important for us to maintain our culture, cultural identity, our ways of live, and our language because that is the great white father's plan to dissimilate us and forget about us. We are going to be here for the next seven generations. We are going to preserve and with the help of Rodney Loonsfoot and others helping us to retain our culture, I'm confident that the Keweenaw Bay Indian Community is well on its way of preserving our culture and identity."

Reorganization nominations were made as follows: nomination for President - Warren "Chris" Swartz, Jr., and Robert "RD" Curtis, Jr. Warren "Chris" Swartz, Jr. was named President; nomination for Vice President - Jennifer Misegan and Elizabeth D. Mayo. Jennifer Misegan was named Vice President; nomination for Secretary - Susan J. LaFernier, Susan J. LaFernier was named Secretary; nomination for Assistant Secretary - Toni Minton, Toni Minton was named Assistant Secretary; nomination for Treasurer - Doreen Blaker, Doreen Blaker was named Treasurer.

Motion by Doreen Blaker to approve the Depository of Funds with Superior National Bank and Wells Fargo Bank, supported by Randall R. Haataja. Ten supported (Misegan, Minton, Blaker, Curtis, Dakota, Haataja, M. LaFernier, G. Loonsfoot, R. Loonsfoot, Mayo), 0 opposed, one abstained (Susan J. LaFernier), 0 absent, motion carried.

Motion by Jennifer Misegan to have the check signers be any two Council Members, supported by Michael F. LaFernier. Eleven supported, 0 opposed, 0 abstained, motion carried.

Motion by Doreen Blaker to have for the Tribal Court check signers be any two of: Council Members, Chief Judge, Associate Judge, and Chief Court Clerk; and the Child Support Office check signers be any two of: Council Members, Chief Judge, Associate Judge, Chief Court Clerk, Child Support Director, and Child Support Specialist, supported by Gary Loonsfoot, Jr. Eleven supported, 0 opposed, 0 abstained, motion carried.

Council adjourned with no further business on the agenda.

~ Submitted by Lauri Denomie, Newsletter Editor

ATTENTION: ALL TRIBAL COMMERCIAL FISHERMEN

Applications for **Small Boat and Large Boat Commercial Fishing Licenses** for the Year 2018-2019 Commercial Fishing Season are available at the License Department located in the KBIC Tribal Center. The new license year will begin: May 1, 2018. Applications must be returned to the **Licensing/Motor Vehicle Office** by: **Friday, February 2, 2018**. All applications for licenses will be reviewed and selected by the Tribal Council. All Tribal members who apply must have completed the required **U.S. Food and Drug Administration Hazard Analysis and Critical Point (HACCP) Training** and present a copy of the certificate with the application. A **Boat Safety Fishing Vessel Examination** with a certified official must be completed, and that documentation must be provided with the application. The application also requests fishing vessel information including the vessel name, number, and length.

For: Boat Safety Inspections contact the Tribal Police/Conservation Department at (906) 353-6626 to make an appointment or contact U.S. Coast Guard/Hancock at (906) 482-1520.

Vice President December 2017 Monthly Report

The Keweenaw Bay Indian Community Tobacco Committee, (KBICTC) held a Board meeting on January 5 and approved Resolution KBICTC 001-2018. This resolution approved the Management Agreement, Manufacturing and Supply Agreement, and the Licensing Agreement between the Tobacco Company and Allegany Capital Enterprises (ACE) or Seneca Manufacturing Company. It also approved, amended, and restated the Operating Agreement. These approvals were done in compliance with the Article of Organization which state that waivers of sovereign immunity are to be done by resolution. The Management Agreement as well as the amended and restated Operating Agreement will be on the Council agenda for next week's meeting as they are also required to be approved by the Tribal Council.

Progress is continuing with the Tobacco Company. Once all of these agreements have been executed, we will have a detailed schedule regarding the remaining work that must be completed on the machinery, the testing process, the delivery of raw materials, and packaging. We expect to be sending Michael Lahti to Seneca Manufacturing for one week to train in detail at the end of this month.

Since receiving our Federal Tax and Trade Bureau (TTB) permit, we had to begin complying with the necessary reporting for both the federal tax to the TTB and the FDA even though we have not begun manufacturing. I have been completing the reports with help from the ACE staff.

On December 22, Larry Denomie III, CEO; Danielle Webb, Tribal Attorney; and myself met with Dr. Richard Bohjanen and Susan Sundall from Chocolay Township regarding the elevated water tower and the force main sewer system. We discussed the necessary agreements that will need to be executed, and Attorney Danielle Webb will begin working on those.

This is my third year of serving the Community as the Vice President. In that time I am proud of all that has been accomplished, and the many projects I have had the opportunity to work on. They include:

- Development of the Keweenaw Bay Indian Community Tobacco Company and the attainment of our Federal Permit to manufacture tobacco products. This was a major accomplishment.
- Working on our Casino Expansion and renovation projects; there have been several good working relationships established with many local units of government especially Chocolay Township, the submission of the request to the Shakopee Mdewakaton Sioux Community for funding, meeting after meeting regarding the budgets, design and development of the actual buildings with Gundlach Champion and hopefully the addition of Dave Anderson.
- Enhancement of our programs with the provisions which revamped our Christmas Gift Check to the General Welfare Support Program as well as the amendments to the Tribal Elders and Disability Pension Trust which allow for these benefits not to be taxed. I believe this has been beneficial to many members.

- Increased presence and awareness of issues to national representatives. We especially have a great relationship with Representative Bergman's office and a contact at the White House level.
- Coordinated a drug education session with our Tribal departments who deal with these problems on a daily basis. Amendments to the Controlled Substance sections of our Tribal Code are still in process that will assist in the crisis affecting our Community.
- Involvement with the Tribal Economic Growth Alliance and because of this was able to get a resolution of support from the National Congress of American Indians regarding the GWSP. Also, helped draft federal legislation to fix the benefit issue with the Tribal General Welfare Exclusion Act.
- Conducted a Tribal Council Wage analysis.
- Established supply when tobacco products were in need.
- Wrote many press releases in an effort to keep the Community informed and represented the Council when the President was unavailable.
- Worked to bring the Housing Authority in as a Tribal Department.
- Assisted with the changes to the Personnel Policies throughout the organization that takes the Tribal Council out of the grievance procedure, eliminating any perception of politics out of the decision making. Also, developed a method and an agreement for an Independent Appeals Officer.
- Assisted with the restructuring of the Social Service Department to better meet the needs of the Community's most vulnerable children and families.
- Developed our Life Insurance that covers each member and their funeral expenses regardless of where they live.
- Met with the Bureau of Indian Affairs and the Department of Justice regarding our Canal Lands and also worked on the litigation.

These are just some of the issues that I have been involved with; I wasn't alone and did not accomplish anything by myself. There were other Council members as well as employees who were also involved, and I am so glad and truly blessed to have been a part of our progress here.

Being a Tribal Council Member is challenging and being a member of the Executive Board is even more challenging. Change, growth, and advancement can all be difficult, and they require extensive amounts of work. Dedication and sacrifice of our time is also required. We cannot sit in these seats and not expect to lead by example; whether that is following the policies or being willing to roll up our sleeves and do what has to be done.

Chi-Miigwech to my fellow colleagues, our wonderful employees, and our community members who I have worked alongside. It has been an honor and a pleasure.

Respectfully,
Jennifer Misegan

Tribal Council Secretary's Report for the Month of December 2017 to the Council/Community

***ANIN! We honor the greatness in you.
Remember: "Indian Country Counts"
"Our People, Our Nations, Our Future"***

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States.

My sincere Miigwech to our staff, Community, and everyone for the past year for all of the work you do, the projects that have been accomplished, and your wisdom and suggestions. We need to continue to pray and care for our family, friends, and neighbors. We wish everyone a happy, good New Year.

Mino-Bimaadizin "Live Well"

During December, the Tribal Council held one Regular meeting on December 2, 2017, and three Special Council meetings on December 7, 14, and 19, 2017. Following are the unapproved minutes. This report will be published in the KBIC "Wiikwedong Dazhi-Ojibwe" newsletter, and the approved minutes may also be found on the Keweenaw Bay In-

dian Community Website.

December 2, 2017 Regular Council Meeting (unapproved):

- Approved the Vice President's (Jennifer Misegan) November 2017 Report.
- Approved the Secretary's (Susan J. LaFernier) October/November 2017 Report.
- Approved the October 2017 Department Head Reports.
- Approved the KBIC Housing Department Drug Free Agreement Lease Addendum that includes periodic methamphetamine testing in all of the housing units at least once a year. Tenants evicted because of meth activity will be responsible for all costs associated with the remediation of the unit and shall not be eligible to apply for housing.
- Approved the December 2017 Donations: \$200.00 "Let's Eat" Community meal at St. Ann's Church; \$250.00 Little Brothers' Friends of the Elderly for holiday meals; \$250.00 to Waub Ajiiaak Press for a (children's) book project; and \$100.00 Gwinn High School Booster Club.

Secretary Report continues:

- Approved the Language Instructor Employment Agreement Second Amendment with Darrell Kingbird – five (5) year term, incentive bonus, and not to exceed \$54,461.60 per year.

December 7, 2017 Special Council Meeting (unapproved):

- Approved KB Ojibwa Community College to do focus groups to determine what services are available for the Behavioral Health Research Study Project.
- Approved the Services Agreement for one year with Accurate Benefits, Inc. for the annual services regarding the transition from Emjay for the Defined Benefit Plan.
- Approved the Merchant Solution International credit card processing and telecheck contracts and to include the clover data protection and transarmor solution services participation addendum for the Pines Convenience Center & Smoke Shop, The Rez Stop, and the Tribal Center.
- Approved the KBIC Housing Department Housing Quality Standards Policy and include them in the Admissions and Occupancy and the Maintenance and Modernization.
- Approved the additional (if needed) emergency medical travel assistance request (to return to KBIC).
- Approved the Housing Emergency Renovation Program request for #004-2017 and grant the waiver.
- Tabled a request for a moose for ceremonial purposes until information from the KB Natural Resources Department is received, and an amendment is made to Tribal Code of Law Title 10.

December 14, 2017 Special Council Meeting (unapproved):

- Approved the November 16, 2017 Tribal Council Meeting Minutes.
- Approved the Network Provider Agreement with Northcare Network and KBIC for Substance Use Disorder Services for New Day and Outpatient Services.
- Approved the Tier III Services Agreement with Energenecs, Inc. to upgrade the supervisory control and data acquisition system at the Zeba Pump House \$55,000.00, end date June 1, 2018.
- Approved the Joint Funding Agreement with the U.S. Department of Interior Geological Survey for the streamgaging station on Salmon Trout and East Branch Salmon Trout Rivers and water quality monitoring on the Middle Branch Escanaba River near Humboldt, October 1, 2017-September 30, 2018.
- Approved the Memorandum of Agreement with Great Lakes Indian Fish & Wildlife Commission for the U.S.G.S. services in the prior motion effective October 1, 2017, \$40,376.00.

- Approved Resolution KB 055-2017 KBIC's opposition to the proposed revisions trust acquisition regulation amendments 25 CFR Part 151.
- Tabled Resolution KB 060-2017 Clara L. Corbett Recreational Lease on Herman Road.
- Approved the bid from ERA Chevrolet in Norway, Michigan, for the 2018 Chevrolet Equinox for \$26,880.00 to replace the 2016 Chevy Impala.
- Defeated a motion to remove the mental health days (for direct counseling staff) from the Government policy handbook.
- Tabled the mental health days policy amendment (to include the Social Services Specialist) until there is a study done to determine who should receive mental health days.
- Approved the Tier III Services Agreement with Gundlach Champion for the Baraga Casino and Hotel new water service line project for \$23,900.00, ends January 31, 2018.

December 19, 2017 Special Council Meeting (unapproved):

- Approved the KBIC Agreement between Owner and Architect with U.P. Engineers and Architects, Inc. (Houghton, MI) for the professional architectural and engineering services for the Halfway House Project \$82,000.00.
- Approved the Independent Appeals Officer contract with Susanna Peters (Hancock, MI) December 2017-December 2020.
- Approved the License to Purchase and Sell Tobacco Products for Ojibwa I and Ojibwa II Casinos.
- Approved Resolution KB 063-2017 Support of the Construction of the non-motorized trail for the MDOT permit application-Phase I Sand Point Lighthouse to the Baraga Village Marina.
- Approved Resolution KB 061-2017 Project Proposal Funding Application from the B.I.A. for Geospatial Capability on Environmental and Forest Stewardship \$130,464.00.
- Approved Resolution KB 059-2017 Forest Management Deduction Expenditure Plan Account FY 2018.
- Approved Resolution KB 062-2017 FY 2018 Forestry Project Proposal: Property Line Determination \$13,948.00.
- Approved the request for additional funding of \$65,000.00 for the Social Services Department/Social Services Specialist and to post for the position.
- Approved to repost for the position of Human Resource Director at a Grade 13 for the Ojibwa Casinos.

Respectfully Submitted,
Susan J. LaFernier

TRIBAL COURT CRIMINAL SENTENCES

The Tribal Court has agreed to comply with the request of the Keweenaw Bay Indian Community's CEO's office to publish criminal sentencing on a routine basis.



Eugene Loonsfoot III, case #16-237, §3.1706, Controlled substance (possession, marijuana) – 1st offense

Sentencing on 01/08/2017, #16-237, §3.1706:

1. Fine \$150.00.
2. Ten (10) days jail, ten days jail suspended pending successful completion of all terms of probation. Defendant shall be financially responsible for the costs of lodging, and any expenses incurred while incarcerated.
3. Three to six months standard alcohol and drug restricted probation with a \$10 monthly fee. Defendant shall be financially responsible for the costs of drug and PBT tests, if any. Defendant shall report to the probation office within 24-hours of being released from State Court custody, or on Monday morning if released on the weekend. Defendant shall report to the probation office at a minimum of one time a month.
4. Defendant shall obtain a substance abuse screening and is to comply with the recommendations of the screening until successfully discharged. Defendant shall sign a release of information for the Court to monitor compliance.

Angel Tarnowski, case #17-210, §3.1414, Possession, use, transport of alcoholic beverages by persons under 21 years of age – 1st offense

Sentencing on 01/08/2018, #17-210, §3.1414:

1. Fine \$100.00.
2. Ten (10) days jail, ten days jail suspended pending successful completion of all terms of probation. Defendant shall be financially responsible for the costs of lodging, and any expenses incurred while incarcerated.
3. Three to six months standard alcohol and drug restricted probation with a \$10 monthly fee. Defendant shall be financially responsible for the costs of drug and PBT tests, if any.
4. Defendant shall obtain a substance abuse screening and is to comply with the recommendations of the screening until successfully discharged. Defendant shall sign a release of information for the Court to monitor compliance.

Angel Tarnowski, case #17-222, §3.1414, Possession, use, transport of alcoholic beverages by persons under 21 years of age – 2nd offense

Sentencing on 01/08/2018, #17-222, §3.1414:

1. Fine \$100.00.
2. Ten (10) days jail, credit for one-day jail served, nine days jail suspended pending successful completion of all terms of probation. Defendant shall be financially responsible for the costs of lodging, and any expenses incurred while incarcerated.
3. Three to six months standard alcohol and drug restricted probation with a \$10 monthly fee. Defendant shall be financially responsible for the costs of drug and PBT tests, if any. (Concurrent with 17-210, 17-224).
4. Defendant shall obtain a substance abuse screening and is to comply with the recommendations of the screening until successfully discharged. Defendant shall sign a release of information for the Court to monitor compliance. (Concurrent with 17-210, 17-224).

Angel Tarnowski, case #17-224, §3.1308, Disobedience of lawful court order – 1st offense

Sentencing on 01/08/2018, #17-224, §3.1308:

1. Fine \$100.00.
2. Thirty (30) days jail, thirty days jail suspended pending successful completion of all terms of probation. Defendant shall be financially responsible for the costs of lodging, and any expenses incurred while incarcerated.
3. Three to six months standard alcohol and drug restricted probation with a \$10 monthly fee. Defendant shall be financially responsible for the costs of drug and PBT tests, if any. (Concurrent with 17-210, 17-222).

Angela Kelly, case #17-208, §8.901, Contempt of court – 1st offense

Sentencing on 01/13/2018, #17-208, §8.901:

1. Fine \$100.00.

Nicole Gauthier, case #17-233, §16.507, Expired plate – 1st offense

Sentencing on 01/03/2018, #17-233, §16.507:

1. Fine \$100.00.
2. Thirty (30) days jail, thirty days jail suspended pending successful completion of all terms of probation. Defendant shall be financially responsible for the costs of lodging, and any expenses incurred while incarcerated.
3. Three to six months standard alcohol and drug restricted probation with a \$10 monthly fee. Defendant shall be financially responsible for the costs of drug and PBT tests, if any.

CEO's Report for the Months of November and December 2017

It's hard to believe another year has passed. I guess the old saying "Time flies when you're having fun" has some truth to it, and 2017 certainly did provide some struggles as well as success.

Each department and business of the Tribe plays a critical role in keeping the Tribe's massive ship, not only afloat, but also moving forward. The governmental services are critical to the health, general welfare, growth, and prosperity of those served. Our businesses provide jobs in the communities where they are located, as well as goods and services sought by our valued customers. It takes a well-oiled team, which includes everyone from the top to the bottom, working together toward common goals and objectives to create those successful outcomes.

The Ojibwa Casinos have long been the main drivers in building the Tribe's wealth. If it weren't for the casinos, many of the valuable programs and services offered today wouldn't exist. The leadership and membership of the Tribe recognized the fact that the casinos, as they currently exist, struggle to provide the resources needed to sustain and build upon the programs and services that are offered, so approval was given to improve them. The planned improvements are necessary to recapture the market share that has been lost to our competitors.

Over the past year, staff worked hard to be creative to overcome the obstacles the casino projects ran up against from infrastructure issues to community complaints and jurisdictional barriers to significant budget issues. Even though much frustration was created by the obstacles, the team never gave up and always found a way to forge forward. Many hours were spent exploring infrastructure options, attending board meetings, and participating in work sessions with our general contractor to adjust and tweak design plans to meet budget constraints. At the end of the day, the Marquette casino, once complete, will be a facility that everyone can be proud of and will provide the competitive edge needed in the market. It's unfortunate that the Baraga casino project has taken the brunt of the changes needed to get the budgets in-line, but everyone agrees that Marquette is where the money is. Now that the budgets are set, finalization of the financing and agreements with Chocolay Township regarding the water tower and sewer line extension is taking place. The last step before major construction begins will require Tribal Council's final approval of the projects.

The process of recruiting a new director for the health department continues. While the position is recruited, our office is meeting regularly with the department to assist Kathy Mayo, who has been assigned as interim director, with operations. The firm hired to assist with recruiting has begun its search, but nothing solid has developed. Hannah Beesley, Personnel Director, informed us that an application package has been sent to one individual who has expressed interest.

Our search for bringing in physicians continues as well. A tour of our facility was provided to one individual in December who has now submitted a completed application. The physician was initially looking for a temporary assignment but has expressed interest in a long term commitment if he feels the job is a good fit for his situation. An interview will be scheduled with the Health Board very soon.

The Elderly Nutrition Program Director position was posted a second time and closed this week. While the position was being recruited, Michael Duschene initially filled the role but wasn't able to continue so Agnes "Totsie" Huecksteadt was brought on board to fill in. There are two applicants, one of whom is a KBIC member, and the other is a KBIC descendant. After a quick review of the member's application, it appears she meets the qualifications required. The selection committee will be scheduled to meet and hire for the position. In November of last year, the Youth Director position was posted after receiving Waba Alakayak's resignation. The selection committee completed the hiring process, and Jodene Rasanen has completed her pre-employment requirements. She will begin in the position after her two weeks are up with her current employer.

The Tribal Council recently met with BIA officials to discuss the firefighting program. Interest in getting the program back up and running is high, and a decision on the direction it will take will likely be made soon.

The Tribe's fleet car involved in an accident several months ago was deemed a total loss and has been replaced. The ve-

hicle was replaced with a 2018 Chevy Equinox AWD which was delivered and placed into operation late December.

If you haven't noticed, the Sandpoint property had taken quite a hit this fall with the major storms that occurred. A large portion of land along the shoreline had eroded from the strong wave action. The US Army Corps of Engineers were called in to assist with plans to stop the erosion and provided an emergency fix. Arlan Friisvall, Public Works Director, and his staff have worked on the plan, and the shoreline is now protected with a system of rocks. The short term plan was at the expense of the Tribe and totaled around \$100,000. A long term plan is still under development by the Corps of engineers and should be completed in the coming months.

As was reported in my October 2017 report, the Ojibwa Building Supply Do it Best store closed due to poor financial performance. The inventory was liquidated through transfer of products to the Housing Department, the Public Works Department, and a huge sale which began on Black Friday. The inventory sold out, and the store officially closed to the public on Monday, November 27, earlier than the planned November 31 date. The Housing Department was approved to use the facility until a long term plan is developed.

I want to close my report by thanking the Tribal Council and the Community for allowing me to serve in such a critical position as CEO. I can say that I've tried my best to represent the Tribe and its values while understanding the need to lead by setting a good example for the team. It has been a very busy year, and I believe the team has accomplished a lot, and by team, I refer to everyone who works for and with the Tribe. I know we all have our flaws and have made mistakes. I'm a firm believer that it is mistakes, how we look at them, and learn from them that makes us stronger as a team and more importantly, as individuals. Again, Chi-Miigwech, and I hope that 2018 brings much success to our Tribe.

Respectfully submitted,
Larry Denomie III, CEO

Foster Child Clothing Closet

The KBIC Tribal Social Services is starting a clothing closet for foster children in their program. They are in need of clothing and shoes of all sizes, birth to adult. Please make sure all donated clothes are gently used. Any and all donations are greatly appreciated!

Drop-Off Locations:

KBIC Tribal Social Services
13765 M-38/ Michigan Ave
Baraga, MI 49908

KBIC Tribal Center
16429 Beartown Road
Baraga, MI 49908

Drop-Off Times:

Monday-Friday
8:00am- 4:30pm



February 2018 Calendar

- **Feb. 3:** Saturday Council Meeting at Big Bucks Bingo, Baraga, at 9 a.m.;
- **Feb. 19:** President's Day Holiday, Gov't offices closed.





Here's A Mouthful For You...

Well, the holiday season has been over for a while now. If you are like most of us, you reconsidered your New Year's resolution for extremely clean eating after you faced down the cake at that first January birthday or anniversary party (but in the end, the cake won). On the other hand, you may now be thinking of ways to get into shape for spring. Whether it's to fit into summer clothes, train for summer sports, or more easily manage the outdoor chores around home, it's not a bad idea to look at what you're eating. Tweak food habits a bit to improve overall health and fitness, and maybe lose a few pounds. There are good ways to go about this, and then some not so good ways.

WHAT NOT TO DO: Extreme diets. Here are three of the more extreme offerings that we've seen in modern times:

The Baby Food Diet - Yes, really. It's been around for the past five years or so. People replace two meals a day with up to 14 jars of baby food, and then they have one "adult" meal. This provides good portion control (baby food servings vary from 20-100 calories), and people aren't inclined to seconds because baby foods aren't particularly flavorful. You don't have any satisfaction from chewing your meal. And please, if you do this diet, find a way to recycle glass jars.

The Cabbage Soup Diet - You eat as much fat free cabbage soup as you like, and prescribed foods (e.g. Day one, fruit except banana; Day two, vegetables; Day three, fruits and vegetables, etc.). It's designed for short term use, it doesn't have all the nutrients. Yes, people lose weight but they don't keep it off. The Cabbage Soup Diet has been around since the 1950's, contributing to greenhouse gas emissions for over a half-century. While it's not recommended for anyone, this diet should be avoided by anyone on certain diabetes medications because it is very low in carbohydrate or Coumadin (warfarin) because it's very high in vitamin K.

The Beverly Hills Diet - Invented in 1981, and resurrected periodically, you eat mostly fruit for the first month. After that, you learn to combine foods in very specific ways. Starches and fats can be eaten together, but not with proteins. Proteins and fats may be eaten together but not with starches (goodbye, pasta with meat sauce). Fruits are eaten separately, and included in generous amounts. It's a rather complicated approach to eating, but it can be nutritionally complete. Bowel function tends to be really regular on this diet.

WHAT TO DO INSTEAD: Take stock of your eating pattern now. Start with a simple review:

- 1) Excluding potatoes, how much vegetables have I eaten in the past 24 hours? Green, orange, red, purple, yellow, and white veggies are rich in vitamins and minerals, especially fiber, which will help decrease appetite for chips, cookies and other high calorie foods. Two to three cups daily is the general recommendation.
- 2) When is the last time I ate some fruit? If it's more than a day or two ago, you might want to make an effort to get fruit in more often, at least once a day, preferably twice (general guidelines are for two cups of fruit daily, most as whole fruit as opposed to juice).
- 3) Have I had any whole grains lately? This would include whole wheat bread, whole grain cereals, wild and brown rice, etc. They fill you up, making it easier to choose a smaller piece of pie.
- 4) Am I drinking regular soda, sports drinks or juice drinks? Lots of empty sugar calories. Not helpful.

Consider a visit to a nutrition professional (like me!) to tailor a program that works best for you. We all have unique tastes, lifestyles and metabolism, and those count when developing a healthy eating plan. Appointments can be made at 353-4521.

Article submitted by Dale Schmeisser, PhD RDN,
KBIC Dietitian/Nutritionist

* With winter weather upon us please remember when *
* the Baraga Schools are closed due to inclement weather, *
* so is the KBIC Health System, including our pharmacy. *
* For more information about care options during closed *
* days please call Joslyn Haataja, PRC Clerk at 353-4537. *

Opportunity of Commercial Free Tobacco Living

The new year has arrived, and there is no better time for people to adopt a healthy, commercial tobacco-free lifestyle.

During this time, people often gather with family and friends. This is an opportunity to encourage and support commercial tobacco users in their effort to quit. Making sure that your home is smoke-free protects friends and family, including children, pregnant women, the elderly, and those living with disabilities from the health harms caused by secondhand smoke. Parents, grandparents, aunts, uncles, and friends have the opportunity to impact the kids in their lives by setting an example of a commercial tobacco-free lifestyle and reminding them that the use of commercial tobacco, including cigarettes, e-cigarettes, and other chewing tobacco is harmful.

According to the American Cancer Society, the benefits of quitting smoking are immediate. Within 20 minutes blood pressure drops, and within 24 hours a person's chance of heart attack decreases. The benefits continue for years, including reduced risk of lung cancer, stroke, and heart disease.

"Quitting commercial tobacco can be challenging because nicotine is a highly addictive drug. Whether a person chooses to quit during the holiday season, or as a New Year's resolution, there are resources available to help," stated Mindy Lantz, RN, Nicotine Dependence Treatment Specialist.

Research shows that while quitting is difficult for most tobacco users, people who use commercial tobacco can increase their success in quitting with help. Quitters are most successful when using a combination of therapies, including resources such as nicotine replacement, counseling, self-help materials, and a strong support network of family and friends.

The American Indian Commercial Tobacco Program is an evidence-based service that continues to provide free culturally tailored telephone coaching for the uninsured, pregnant women, residents enrolled in Medicaid and Medicare, Veterans, cancer patients, and American Indians; and free nicotine replacement therapy to those who qualify. The program provides services including materials, text messaging, an online program, and referral to all Michigan Native American residents.

Providers can refer their patients and clients to the program, and individual Native American commercial tobacco users can contact the program directly at 1-855-372-0037, or enroll online at <https://americanindian.quitlogix.org/>. Staff and providers in all health care settings can refer patients and clients to the American Indian Commercial Tobacco Program.

KBIC Health System will be offering a Smoking Cessation Class beginning Feb. 6, 2018, 4:30-5:30 p.m. This class will run Tuesday's for four weeks. The program uses a Mayo Clinic Evidence Based Program proven successful.

In addition, the National Cancer Institute offers free resources and advice on making a quit plan that can help with quitting smoking. These resources are available at www.smokefree.gov.

Commercial Tobacco use kills 16,200 Michigan residents and costs the state over \$4.5 billion in smoking-related healthcare costs annually. 5,200 kids in Michigan become new, regular smokers each year. The CDC recommends that Michigan spends \$110 million on tobacco prevention and control programming. Michigan spends just \$1.6 million. In contrast, the commercial tobacco industry spends an estimated \$295 million to market their products in Michigan each year.

"The holidays can be a stressful time, but smoking doesn't have to be a part of them," said Mindy Lantz, RN, Nicotine Dependence Treatment Specialist. "Calling the American Indian Commercial Tobacco Program now can help people make the holidays and 2018, tobacco-free. Quitting commercial tobacco today will lead to a lifetime of health benefits." For more information, please contact Mindy Lantz, RN, Nicotine Dependence Specialist at (906) 353-4548 or call the American Indian Commercial Tobacco Program at 1-855-372-0037.

Article adapted from December 22, 2017, American Indian Commercial Tobacco Program press release; submitted by Mindy Lantz, RN



Be My Snowy Valentine

- A free, public, and consistent event promoting family engagement— children must be supervised
- Focus group is ages 0-5 and their siblings
- Snacks will be provided
- Please wear clothing that can get dirty
- Book for each family

Parent Circle

2nd Monday!

February 12, 2018

5:00-6:30PM

Ojibwa Senior's Center, Baraga

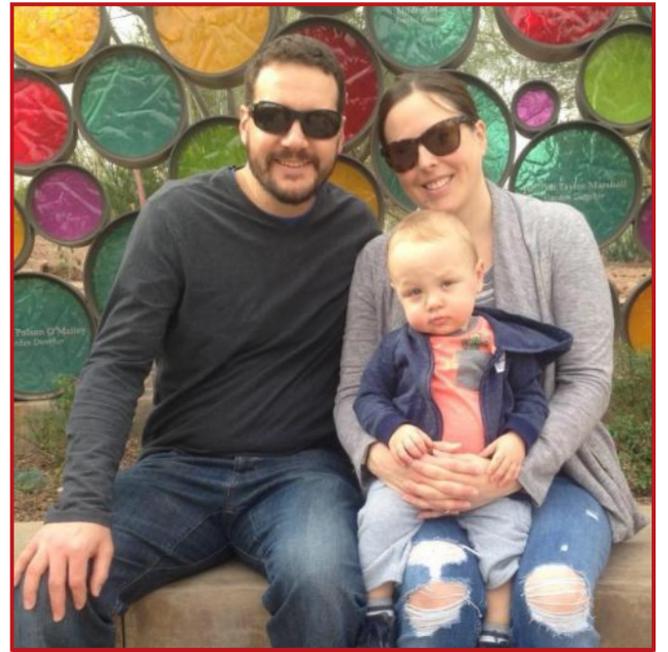
This month's make-and-take activities will be making snow slime and a mitten craft!



Supplies are limited. Please register with Dawn for reminder calls! 353-4521

Sponsored by KBIC Family Spirit and Healthy Start Programs

New Employees - Who's Who and Who's New!



Tim Dombrowski has been promoted to Environmental Specialist with the Natural Resources Department (NRD). He will be working with air and water quality, environmental investigations and response, and solid and hazardous waste. Tim has been working on extractive resource issues within NRD for the last year. He holds a Bachelor of Science in Geological Engineering from Michigan Technological University.

Tim moved to Laurium with his wife and son about two years ago. He enjoys spending time outdoors with his family and playing & watching hockey.



Keweenaw Bay Tribal Police Keweenaw Bay Indian Community



The Keweenaw Bay Tribal Police announce the utilization of new tools developed by the Bureau of Indian Affairs, Division of Drug Enforcement. These tools are for

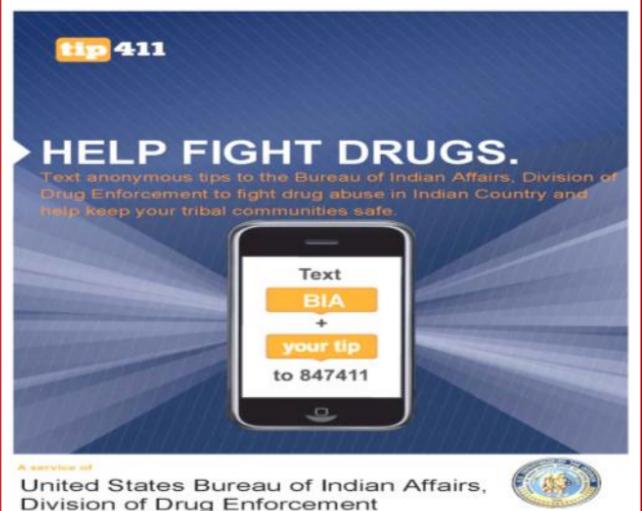
the public to report illegal drug activity occurring on Tribal lands.

Using the new Tip411 program and the new BIA Tips App, the public will now have the ability to text or send anonymous tips directly to the BIA Division of Drug Enforcement. Once a tip is received, the sender will be able to correspond directly with a BIA Drug Agent if they wish to provide more detailed information about

illegal drug activity.

We encourage everyone to join us in fighting drug abuse in Indian Country and partnering with us to keep your tribal communities safe.

The BIA Tips App can be found in all app stores for computers, laptops, smart phones or tablets. It is free and easy to do.



A service of United States Bureau of Indian Affairs, Division of Drug Enforcement



Childbirth Education

Free to Participants

**Where: KBIC Health System
2nd Floor Conference Room**

**When: Thursday, March 22, 2018
1:00 – 4:00 pm**

**Open to Pregnant Women and Birth Partners
Father of Baby Encouraged to attend!!!**

\$25 Gift Card per Family
(upon completion of entire course; must attend all 3 hours)

**Registration is Required
Call Dawn at 353-4521**

Sponsored by: KBIC Healthy Start – Family Spirit & WIC Programs
WIC is an equal opportunity services and programs provider.



Nursing Facility Transition Program

Do you know someone in a nursing facility? Are they interested in returning home? Do they have barriers that will make it difficult? We can help!

The Nursing Facility Transition Program (NFT) through SAIL provides nursing facility residents, regardless of their age or disability, the option of returning to community-based living. The NFT staff at SAIL consists of Kristin Williams, Outreach Specialist, and Sandi Heikkinen, Outreach and Transition Specialist. Together they visit the 29 nursing facilities throughout the Upper Peninsula. They meet with residents, family members, and nursing facility to spread awareness of the NFT Program. They work together to transition residents back home to live the independent lives they desire. The NFT Program works to solve barriers that a resident may have in transitioning home. What is a barrier? A barrier could be a variety of things, such as: inability to secure housing, lack of a barrier free residence, deposit for rent and/or utility, the lack of documentation that is necessary for independent living, durable medical equipment, needed home modification or repairs, lack of furniture, and moving expenses.

Individuals with Medicaid, residing in a nursing facility, who would like to return home, move in with a family member, or find their own housing may be eligible for the NFT Program. SAIL will meet with the resident at their nursing facility to discuss transitioning home, to identify potential barriers, and develop a person centered plan. Follow along services are provided after the transition home to ensure that the individual is safely and successfully living independently.

SAIL has been serving people with disabilities and their families throughout the Upper Peninsula since 1998. SAIL provides information, support, and advocacy services to people with a wide variety of visible or invisible disabilities. If you would like more information about the NFT Program SAIL, or if you know of a committee, club, or organization that would benefit from a presentation on the NFT Program, please contact Kristin at 906-228-5744 or kristinw@upsail.com.

Conservation Funds Available for Lake Superior Watersheds

EAST LANSING, Jan. 19, 2018 – Conservation funding from the U.S. Department of Agriculture is available to landowners in the western Upper Peninsula for implementing conservation practices that improve water quality and wildlife habitat and reduce the risk of forest fires.

The funding was made available through the work of the Partners for Watershed Restoration which includes the USDA; the U.S. Forest Service; state, local and tribal governments; and other area businesses and organizations. The USDA has \$180,000 of financial assistance available to landowners for designated conservation practices. Agricultural producers and private non-industrial forest owners in Baraga, Gogebic, Houghton, Iron, Keweenaw, Marquette, and Ontonagon counties are eligible to apply. Applications must be submitted to local offices of the USDA Natural Resources Conservation Service by Feb. 16, to be eligible for the current round of funding.

Some practices eligible for financial assistance include forest management plans, forest stand improvement, tree and shrub establishment, and early successional habitat development and management. Additional supporting practices are also eligible for financial assistance.

The Partners for Watershed Restoration Project is designed to reduce wildfire threats, protect water quality, and improve and restore aquatic habitat in Lake Superior watersheds. Landowners interested in applying for conservation assistance should contact their local USDA service center (Upper Peninsula, 906-226-8871) or visit the Partnering for Watershed Restoration at <http://superiorwatersheds.org/projects/partnering-for-watershed-restoration-pwr>.

To place an ad, submit an article, or relate information, ideas, or possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail: newsletter@kbic-nsn.gov.

NRD to Participate in Aerial Winter Wildlife Surveys

Continuing to increase our knowledge regarding the habitat and wildlife populations on and near the L'Anse Reservation is central to the NRD wildlife program. Our Wildlife Stewardship Plan has several objectives related specifically to monitoring wildlife populations, partnering to conduct research, and aligning methodologies to better collaborate on assessments of species of greatest need or concern. Over the next two winters NRD staff will have the opportunity to take action to meet these objectives as we conduct aerial wildlife surveys of the L'Anse Reservation, with an emphasis on moose.

Why focus on moose? In 2016, moose (mooz) were petitioned to the U.S. Fish and Wildlife Service for listing under the Endangered Species Act. In response to this potential listing and in light of moose declines in Northern MN, KBIC joined Grand Portage Band, Bois Forte, and 1854 Treaty Authority in requesting BIA funds to establish a Tribal Moose Research Collaborative in the Lake Superior Region. While the focus of the survey is moose, the L'Anse Reservation is not within core (high-density) moose range. However, peripheral (low-density) moose range does overlap the southeast corner of the Reservation and moose have been detected/observed on and near the reservation throughout the year (mostly spring-fall). Use of a helicopter will allow observers to also note signs of other wildlife species including deer, wolves, and beaver.

Flights will take place in late February/early March with the assistance of staff from Grand Portage Band and Hells Canyon Helicopters (<http://www.hellscanyonheli.com/>). Currently the only population assessments of the Michigan moose herd are conducted biannually by the Michigan Department of Natural Resources. The last survey was completed in January 2017 which resulted in a population estimate of 420-470 moose. We are excited about the opportunity to learn more about use of the L'Anse Reservation during winter by native wildlife species. For more information regarding this project, please contact our Wildlife Biologist, Erin Johnston at (906) 524-5757 ext. 24 or ejohnston@kbic-nsn.gov.

For more information about the moose herd in Michigan, visit the DNR's website at: http://www.michigan.gov/dnr/0,4570,7-153-10370_12145_58476---,00.html

The KBIC Wildlife Stewardship Plan and Wildlife & other related publications can be viewed on the NRD website following this link <http://nrd.kbic-nsn.gov/news-and-publications>

MSU Extension Field Crops Webinar Series

MSU Extension will offer a series of six online programs highlighting field crop production and pest management on Monday evenings from February 19th through March 26th, 2018. Participants will learn how to enhance their corn, soybean, small grain, and forage production systems in the coming season, and have an opportunity to ask questions of MSU agriculture experts. The live webinar presentations will run 7:00-8:00 PM EST each Monday evening. One MDARD Pesticide Recertification Credit will be available through each webinar for application to one of the following categories: Private Core, Commercial Core, or Field Crops. Participants can view the programs independently online. However, pre-registration is required for all participants at a cost of \$20.00 for the full series of six webinars or \$5.00 per individual webinar session. Visit <https://events.anr.msu.edu/FieldCropsWebinarSeries2018/> to register and access connection information. Contact James DeDecker at (989) 734-2168 or dedecke5@msu.edu for more information, or by February 5th, 2018, to request accommodations for persons with disabilities. Requests received after this date will be fulfilled when possible.

MSU is an affirmative-action, equal opportunity employer. Michigan State University Extension programs and materials are open to all without regard to race, color, national origin, gender, gender identity, religion, age, height, weight, disability, political beliefs, sexual orientation, marital status, family status, or veteran status.



Kelly Kesti, O.D.
Kirk Schott, O.D.

(906) 353-8100
805 US Hwy 41 Suite A • Baraga, MI 49908

OPIOID/HEROIN AWARENESS COMMUNITY OUTREACH

The Bureau of Indian Affairs (BIA), Office of Justice Services (OJS), Division of Drug Enforcement (DDE) will be holding a Opioid/Heroin Awareness—Community Outreach meeting:



Bureau of Indian Affairs
Office of Justice Services
Division of Drug Enforcement
3100 West Peak Boulevard
Muskogee, Oklahoma 74401
Phone: 918-781-4650

Opioids/Heroin in Indian Country

To be held at the following location:
Zeba Hall/Community Center
16141 Zeba Road
L'Anse, MI 49946

March 27, 2018
6:00 PM to 7:30 PM

The Opioid/Heroin in Indian Country will include:

- > Identification and Effects of Opioids/Heroin drugs
- > Fentanyl and causes of overdoses
- > Combating opioids/heroin at the community level
- > Investigation and Prosecution of Opioid/Heroin drug cases

This community outreach will consist of the OJS Division of Drug Enforcement presenting information on the opioid/heroin trends we are seeing around the country that may effect your reservations in the future. DDE would like to hear from attendees on the opioid/heroin trends they are seeing in their specific areas, what is currently being done to address the drug issues and what they feel they need to address them.

This seminar should be attended by community members, tribal employees, community stakeholders and law enforcement staff. If you have any questions, please contact the BIA Division of Drug Enforcement office at 918-781-4650. We look forward to visiting with you.



PATH (PERSONAL ACTION TOWARDS HEALTH)

LEARN SELF-MANAGEMENT SKILLS THAT MAY EASE THE DAY TO DAY SYMPTOMS OF LIVING WITH A CHRONIC HEALTH CONDITION, INCLUDING: MENTAL ILLNESS, ARTHRITIS, HEART DISEASE, DIABETES, EMPHYSEMA, ASTHMA & BRONCHITIS



FAMILY MEMBERS, FRIENDS, AND CARE PROVIDERS ARE ALSO ENCOURAGED TO ATTEND THE SIX-WEEK COMMUNITY WORKSHOP. PATH MEETS 2.5 HOURS, ONE DAY PER WEEK.

KBIC Health System
2nd floor Conf. Room
102 Superior Ave.
Baraga, MI

Class Dates
MONDAY 2/26/18
MONDAY 3/05/18
MONDAY 3/12/18
MONDAY 3/19/18
MONDAY 3/26/18
MONDAY 4/02/18
1:00 PM – 3:30 PM

To Register Call:
**Dawn
Kemppainen
@ 353-4521**

FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR) FY 2018 NET MONTHLY INCOME STANDARDS* (Effective Oct. 1, 2017 to Sept. 30, 2018)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

48 Contiguous United States:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	FDPIR Net Monthly Income Standard	
1	\$1,005	+	\$160	= \$1,165
2	\$1,354	+	\$160	= \$1,514
3	\$1,702	+	\$160	= \$1,862
4	\$2,050	+	\$170	= \$2,220
5	\$2,399	+	\$199	= \$2,598
6	\$2,747	+	\$228	= \$2,975
7	\$3,095	+	\$228	= \$3,323
8	\$3,444	+	\$228	= \$3,672
Each additional member				+ \$349
Alaska:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	FDPIR Net Monthly Income Standard	
1	\$1,255	+	\$273	= \$1,528
2	\$1,691	+	\$273	= \$1,964
3	\$2,127	+	\$273	= \$2,400
4	\$2,563	+	\$273	= \$2,836
5	\$2,999	+	\$273	= \$3,272
6	\$3,435	+	\$285	= \$3,720
7	\$3,870	+	\$285	= \$4,155
8	\$4,306	+	\$285	= \$4,591
Each additional member				+ \$436

Keweenaw Bay Indian Community Employment Opportunities



(Closes 02/09/18): Cleaning Person (part-time); Niiwin Akeaa Programs Assistant; Child Support Specialist; Unit Manager OVW; Seasonal Laborer; Seasonal Operator/Laborer; Survivor Advocate Worker. (Open-until-filled): Registered Nurse; Community Health Nurse; Health Administrator.

<http://www.kbic-nsn.gov/html/personnel.htm>

For current job listings, complete job announcements, applications, and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit: www.kbic-nsn.gov.

On-going recruitment (open continuous): Account Executive/Sales, Board Operator, Cashier/Deli Worker, Facility Attendant, Internal Sales Specialist, Licensed Practical Nurse, Natural Resource Technician, Nurse Practitioner, on-call Housing Receptionist, on-call Laborer, on-call OVW Unit Manager, on-call Receptionist-clerical, on-call Van Driver, Pharmacist, Pharmacy Technician, Prep Cook/Elderly Nutrition Worker, Registered Nurse, Unit Manager (Newday).

For complete job announcement and application requirements contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, Michigan, 49908. (906)353-6623, ext. 4176 or 4140, or visit us at www.kbic-nsn.gov.

Baraga location: Count Team, Casino Bartender, Surveillance Monitor, Guest Service Clerk, Security Officer, Slot Attendant, Games Dealer, Cage Cashier, Casino Snack Bar Cook, Lanes Bartender Cook, Maintenance Worker, Casino Housekeeper, Casino Bar Waitstaff, Motel Front Desk, Room Attendant, Shuttle Driver.
Marquette location: Casino Bartender, Cage Cashier, Security Officer, Games Dealer, Slot Attendant, Guest Services Clerk, Waitstaff, Snackbar Cook, Casino Housekeeper, Maintenance Worker.

For complete job announcement and application requirements contact: Human Resources Office, Baraga (906) 353-6333, Marquette (906) 249-4200, ext. 205., or visit us at www.ojibwacasino.com.

SCHEDULE

TUESDAYS

AQUA-FIT

10:00 AM
Jan. 9th - March 6th
Ojibwa Casino Pool
Swim, Move & Stretch with water aerobics, Elders encouraged.

TUESDAYS

EVERY BODY YOGA

5:30PM
Jan. 9th - March 6th
Zeba Hall
Yoga for every body type, families encouraged. Enjoy views of Lake Superior and reawaken the soul. Mats provided.

WEDNESDAYS

MOVE TO THE BEAT

5:30 PM
Jan. 10th - March 7th
Seniors
Revitalize the soul by dancing to Native beats to get the body moving. Open to all ages.

SATURDAYS

GYMNASTICS

11:00AM, 12:00PM
Feb. 10th - March 17th
Niiwin Akeaa Com. Center
Sign up preference to new comers then on a first come basis. An intro course to One Chance Gymnastics.
11AM Youth ages 3 - 6
12PM Youth ages 7 - 12

24/7

FREE SPIRIT FITNESS

Niiwin Akeaa Com. Center
FREE for all KBIC Tribal Members!

PosterMyWall.com

WINTER FITNESS 2018

"Taking the privileges of fitness and making getting active the norm!"

KBIC HEALTH SYSTEM

AQUA-FIT SHANEL LERUE	EVERY BODY YOGA SHANEL LERUE	MOVE TO THE BEAT NEW* LISA DENOMIE	GYMNASTICS MADDY & TAMMY Must sign up with KBIC youth - see form	FREE SPIRIT FITNESS

JANUARY - MARCH

A physical activity for every BODY! Please join us this winter, every session is a great way to get moving, get fit and relieve stress! All Courses are drop-in style (except gymnastics). We have started a continuing seasonal fitness calendar of courses in collaboration with the KBIC Youth Programs, Free Spirit Fitness, Seniors Elders Program, Intention Yoga and Wellness, the BALAC Grant and the REACH Grant. In case of weather cancellations, all courses will be updated on KBIC Health System Facebook.

All courses require parent supervision for children under 12.

KBIC Health System
DONALD A. LAFORTUNE
HEALTH & EDUCATION CENTER
906-353-8700
WWW.KBICHEALTH.ORG

Wiikwedong Ogichidaa Society Holds Open House

The Wiikwedong Ogichidaa Society held an Open House on January 17, 2018, at the office of Veterans Affairs Building in Ojibwa Industrial Park.

Fifteen Tribal Veterans and their families attended the Open house and the monthly meeting.

Special Guests included Frank Lombard from the Veterans' Community Action Team (VCAT) Michigan Veterans' Affairs Agency and Steve Gillotte from the State of Michigan Veterans' Employment Agency.

KBIC Tribal Veteran Service Officer (TVSO) Rodney Loonsfoot facilitated the session of questions and answers regarding Veteran and family benefits.

With all the changes to the Veterans Administration and benefits, it was encouraged to call to schedule and appointment to review appropriate benefits for Tribal Veterans.

The Open house was concluded with a feast of Ham, wild rice, beaver, and moose.

The monthly meeting was held after the open house. Plans were made to participate in future community events including the Mid-Winter powwow.

Monthly meetings are held on the third Wednesday of the month at 1800 hours (6:00 p.m.) and are open to all KBIC Veterans and their families.

Future meetings: February 21, March 21, April 18, May 16, Jun 20, July 18, Aug 15, and Sep 19.



KBIC SENIORS - TAX PREPARATION REIMBURSEMENT PROGRAM

Eligible Seniors: Enrolled KBIC Members 55 years of age and older residing in Baraga County or on the Marquette Trust property.

How the Program Works: Eligible seniors will receive reimbursement up to \$100 for their 2017 tax return preparation. This year's program also provides reimbursement up to \$26 for completion of your 2017 Home Heating Credit return.

To qualify for reimbursement, eligible seniors must use a tax preparer who has been issued a Preparer Tax Identification Number (PTIN) by the Internal Revenue Service.

The Keweenaw Bay Ojibwa Housing Community Development Corporation and Sally Snyder are excluded from the program due to a litigation matter involving the Tribe.

To receive your reimbursement, please turn in your original receipt to Kim Klopstein, Administrative Asst., in the CEO's Office. Please allow up to 10 business days for payment processing. (Reimbursement for personal returns only, business returns are not covered.)



Attention KBIC Tribal Members

Job Bank Applications & Indian Owned Businesses



Several projects in or near Baraga will start up soon. Both skilled and unskilled workers are needed – also needed are Suppliers and Contractors for these projects:

Casino Marquette & Baraga Projects; Power Plant Project – Baraga; Copperwood Mine – Wakefield Area; and Endbridge Pipeline Repair/Upgrade – Ashland through Escanaba and west.

Tribal Members are urged to apply for the Job Bank as **TERO has already referred workers for these projects**, but we still need more **TRIBAL MEMBERS WHO ARE UNION MEMBERS** – we also need Businesses that are Indian Owned and Native American Contractors.

Some of Services/Companies that may be needed are:

Site Security – Day and Night; Septic Services; Portable Water/Bottled Water; Snow Removal; Landscaping/Lawn Cutting/Pest Control/Site Maintenance; Catering; and Equipment Rentals... this is just a fraction of what they potentially may need – IF YOU OWN A BUSINESS – PLEASE REGISTER WITH THE TERO OFFICE AS AN INDIAN OWNED BUSINESS to obtain preference.

Please contact this office for an application.

Job Bank Applications are also available online at <http://www.ojibwa.com/content/tero>

-- Please stop by or contact Debbie Picciano @ 353-4167 or

E-mail – TERO@kbic-nsn.gov



Michigan Three Fires Cancer Consortium Addresses Tribal Cancer Rates New Comprehensive Cancer Program to benefit Michigan's American Indian Tribes

SAULT STE. MARIE – The Inter-Tribal Council of Michigan was recently awarded a five-year National Comprehensive Cancer Control Program grant of \$210,238 per year, in order to impact and decrease colon, breast, and lung cancer, improve quality of life among cancer survivors, and decrease cancer morbidity and mortality for Michigan's American Indian population.

The Inter-Tribal Council of Michigan's project, Three Fires Cancer Consortium, will work to address cancer related health disparities among Michigan's American Indian population through the use of policy, systems, and environmental change strategies. Five tribes are included in this program consortium: Sault Ste. Marie Tribe of Chippewa Indians, Bay Mills Indian Community, Hannahville Indian Community, Keweenaw Bay Indian Community, and the Little Traverse Bay Bands of Odawa Indians. The combined population of the participating tribes reaches 54,077 American Indians across 31 counties. In addition, resources gathered from the project will be shared with all 12 Michigan tribes.

"Disparities in health care and health status have persisted among American Indian and Alaska Native populations for decades," said Cathy Edgerly, Program Manager with Inter-Tribal Council of Michigan. Edgerly continues "Among many health issues faced by these populations, cancer has become an increasingly evident public health issue. While cancer incidence rates among non-Hispanic whites have been decreasing, an increase in cancer incidence rates have been noted among American Indians and Alaska Natives."

"We see higher incidence rates at younger ages; often outside recommended screening guidelines among Michigan's Native American population," said Noel Pingatore, Project In-

vestigator with Inter-Tribal Council of Michigan.

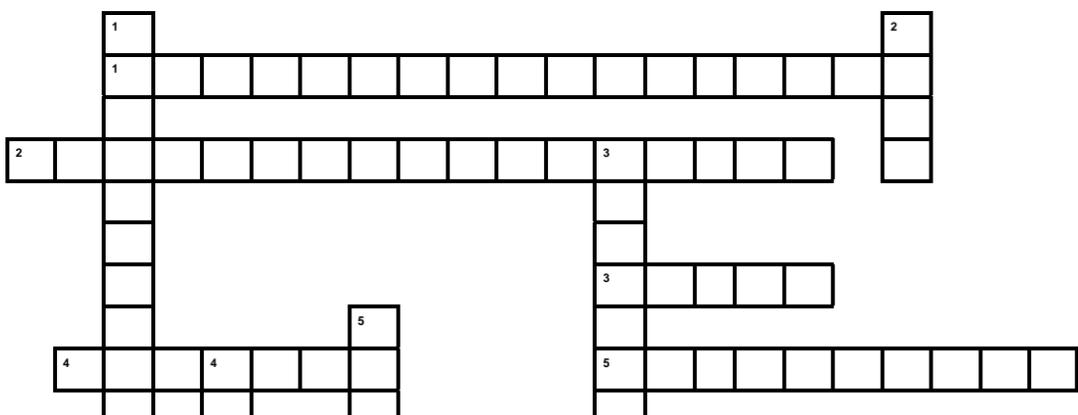
In order to address these disparities, the Inter-Tribal Council of Michigan will implement strategies while working closely with the tribes through the Three Fires Cancer Consortium leadership team; the leadership team, which includes a member from each tribe, is tasked with four key priorities: primary prevention, early detection, survivor needs, and cancer disparities.

Strategies include: small media campaigns to promote commercial tobacco cessation and colon cancer screening; alcohol screening tools and counseling services; provider education to address cancer survivorship needs and resources; and tribal clinic-community health linkages to increase the use of cancer related preventive health services.

The Michigan Three Fires Cancer Consortium project is set for success with a strong collaborative effort from tribal health agencies, the Michigan Department of Health and Human Services, Michigan Cancer Surveillance Program, Michigan State University, and American Cancer Society. Each of these partners will ensure that program strategies are informed by surveillance data, and the evidence-based, culturally tailored interventions will promote health equity while meeting the unique needs of Michigan's Native Americans.

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The Inter-Tribal Council of Michigan, Inc. is a 501(C)3 non-profit corporation duly organized under a state charter filed April 16, 1968. The agency represents all twelve federally recognized tribes in Michigan. The agency is divided into several different divisions, including: headstart; early headstart; health services; behavioral health; environmental services; child, family, and education services; and administration. The agency employs approximately 160 employees. 35 of these employees are based in the agency's central office in Sault Ste. Marie, while member tribes have offices and staff on site. Visit <http://www.itcmi.org/> to learn more about the agency. The Michigan Three Fires Cancer Consortium is funded by the CDC under grant number 1 NU58DP006275-01-00.





Down:

1. S/he slip and fall on ice.
2. My heart
3. S/he sets a snare
4. Snowshoe
5. They love each other

Across:

1. Skate
2. A rabbit snare
3. Kiss
4. She/he fishes through the ice with spear
5. They kiss.

Fill-in-the-blanks:

_ j i i n _ i w a _ (They kiss).

_ a _ g i i d _ _ _ (They love each other).

a g _ _ _ o o (S/he sets a snare).

_ z h _ _ s h _ k o s h _ _ (S/he slip and fall on ice).

_ k w a w _ _ (She/he fishes through the ice with spear).

w a a _ _ _ o n a g _ _ _ a n (A rabbit snare).

_ _ o o s _ _ _ a d a a _ _ _ n (Skate).

_ _ i i _ (Kiss).

_ n d _ (My heart)

a _ _ _ m (Snowshoe).

The language page was designed by the newsletter editor from reference of The Ojibwe People's Dictionary located at www.ijbwe.lib.umn.edu.





WORD LIST:

agoodoo	zhooshkwaada'aagan
ozhaashikoshin	inde'
zaagiidwag	ojiim
ojiindiwig	akwa'waa
aagim	waaboozo-nagwaagan

Directory of frequent Tribal numbers ~

Accounting	353-6623, ext. 4160
CAP Office	353-4162
CEO	353-4104
Child Support	353-4566
Commodity Foods	524-7340
Defense Attorney	353-4565
Enrollment/License	353-4114
Housing	353-7117
KBOCC L'Anse	524-8400
Medical Clinic	353-4514
Newday	524-4411
Ojibwa BP	353-2748
Ojibwa Seniors	353-6096/353-7691
Payroll	353-6623, ext. 4150
Personnel Director	353-4140
Pharmacy	353-4555
Pines Convenience	353-6223
PrePrimary	353-5437
Public Works	353-4136
Realtor	353-4132
Rez Stop	524-2748
Social Services	353-4102
Tribal Court	353-8124
Tribal Police	353-6626
Tribal President	353-4112
Tribal Probation	353-4564
Tribal Prosecutor	353-4107
Youth Programs	353-4646/353-4643

26th Annual KBIC Healthy Heart Fair

**February 14th
11:00 a.m. to 1:00 p.m.**

**Niiwin Akeaa Center
111 Beartown Road
Baraga, MI**

If the Baraga Area Schools is closed due to weather,
this program will be rescheduled.

Keweenaw Bay Indian Community
Office of Child Support Services
P.O. Box 490 Baraga, MI 49908
Phone : 906-353-4566
Fax : 906-353-8132

"YOUR Children ... OUR Priority"

We provide the following services:

- Paternity Establishment
- Establishment of Child Support
- Outreach Services
- Mediation

ALIGN CHIROPRACTIC
AARON ROBBINS D.C.
906-524-2725
12 N MAIN ST L'ANSE

PUBLIC HEARING NOTICE

The KBIC will hold a public hearing on **Thursday, February 15, 2018**, in the Bingo Hall, located at 795 Michigan Ave, Baraga, MI 49908, immediately following the Tribal Council meeting. The hearing is being held to receive public comments regarding the KBIC 2018-2022 Five Year Recreation Plan. The plan is available for review at the Tribal Center, Health Center, KBOCC, the Library, and on our Home-page at www.ojibwa.com. If you cannot make the meeting and would like your opinions considered, please contact Jean Jokinen at 353-4205 or jjokinen@kbic-nsn.gov. The resolution for adoption will be conducted at the February 22, 2018 Tribal Council meeting.

Jacobson Funeral Home, Inc.
200 L'Anse Avenue
P.O. Box 220
L'Anse, MI 49946
Ph 906-524-7800 • Fax 906-524-7700
Toll Free 1-866-524-7800
www.jacobsonfuneralhome.com

Susan M. Jacobs
Funeral Director/Manager
susan@jacobsonfuneralhome.com

COMFORT, CARE AND CONCERN

(12) Ashi Niizh

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Loving support makes breastfeeding work

KBIC Breastfeeding Support Circle

- A public community-based monthly gathering for those that have breastfed, thinking about breastfeeding, or are currently breastfeeding
- Mother-to-Mother Support
- Social outlet for new and experienced mothers
- Evidenced-based information
- Transportation available
- Make & Take Craft
- Snacks

KBIC Health System, 2nd fl. Conference Room

February 7th
March 14th
April 4th
May 2nd

Find us on: **facebook.**

"KBIC Breastfeeding Support Circle"

Live, Love, Latch!

Register with Dawn for reminder calls! 353-4521

Sponsored by WIC, Family Spirit, and Healthy Start Programs
WIC is an equal opportunity provider

Keweenaw Bay Indian Community
16429 Bear Town Rd-Baraga, MI 49908-9210