

KEWEENAW BAY INDIAN COMMUNITY

**Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540**

2022 TRIBAL COUNCIL

KIM KLOPSTEIN, President
SUSAN J. LAFERNIER, Vice President
TONI J. MINTON, Secretary
DON MESSER, Assistant Secretary
RANDALL R. HAATAJA, Treasurer

DOREEN G. BLAKER
ROBERT "R.D." CURTIS, JR.
EDDY EDWARDS
SUE ELLEN ELMBLAD
ELIZABETH "LIZ" JULIO
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT

APPROVED

NOV 09 2022

KBIC PRESIDENT'S OFFICE

SIGNATURE:

RL

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
WORK SESSION
NIIWIN AKEAA CENTER/COUNCIL CHAMBERS ROOM 112
111 BEARTOWN ROAD, BARAGA, MI 49908
THURSDAY – SEPTEMBER 22, 2022 – 9:00 A.M.**

- A. Date: September 22, 2022
- B. Call to Order: President Klopstein called the meeting to order at 9:09 a.m.
- C. Invocation: Ojibwa Prayer by Elizabeth "Liz" Julio
- D. Roll Call: Present: Kim Klopstein, President
Susan J. LaFernier, Vice President
Toni J. Minton, Secretary
Don Messer, Assistant Secretary
Randall R. Haataja, Treasurer (arrived at 9:14 a.m.)
Doreen G. Blaker (arrived at 9:36 a.m.)
Robert R.D. Curtis, Jr.
Eddy Edwards (arrived at 9:15 a.m.)
Elizabeth "Liz" Julio (left at 10:18 a.m.)
Gary F. Loonsfoot, Jr.
- Absent: Sue Ellen Elmland
Rodney Loonsfoot
- E. Declaration of Quorum: President Klopstein declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: September 22, 2022

MOTION MADE BY DON MESSER TO APPROVE THE AGENDA. SUPPORTED BY ELIZABETH "LIZ" JULIO. SIX IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Robert R.D. Curtis, Jr., Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr.), OPPOSED – 0, ABSTAINING – 0, ABSENT – 5 (Randall R. Haataja, Doreen G. Blaker, Eddy Edwards, Sue Ellen Elmlad, Rodney Loonsfoot) MOTION CARRIED.

Randall R. Haataja arrived at 9:14 a.m.

Eddy Edwards arrived at 9:15 a.m.

Doreen G. Blaker arrived at 9:36 a.m.

G. New Business:

1. Continued Review of Job Descriptions of the CEO, Assistant CEO, CFO, Business Director, Casino General Manager: review of the (7) Core Competencies for staff to be evaluated on. There are (3) additional competencies for Supervisors/Department Heads/Directors: Leadership/Developing Others/Teambuilding.

CEO/Assistant CEO/CFO Goals: Communication with the Directors/Employees, Community, Governing Body. Yearly Budget Development: follow the Comprehensive Strategic Plan (the review will need to be completed for 1 year, 5 years, 10 years) and the budget needs to be balanced and meet the Council's priorities from the plan.

Break: 10:18 a.m. – 10:22 a.m. -Elizabeth "Liz" Julio left

Discussed Supervision (follow the Personnel Policies, streamline the hiring process) and Building Trust (review/suggest changes to the policies/procedures, work with the President and assists the Council to fulfill the governance function) as additional goals for the CEO. These will have a final review by Council.

H. Adjournment

MOTION MADE BY GARY F. LOONSFOOT, JR. TO ADJOURN AT 12:01 P.M. SUPPORTED BY DON MESSER. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Jr.), OPPOSED – 0, ABSTAINING – 0, ABSENT – 2 (Sue Ellen Elmlad, Elizabeth "Liz" Julio, Rodney Loonsfoot) MOTION CARRIED.

Respectfully submitted,



Robin Roe
CEO/President's Administrative Specialist

AGENDA
KEWEENAW BAY INDIAN COMMUNITY
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THURSDAY – SEPTEMBER 22, 2022 – 9:00 A.M.

A. Date: September 22, 2022

B. Call to Order:

C. Invocation: Ojibwa Prayer by Elizabeth “Liz” Julio

D. Roll Call:

- Kim Klopstein, President
- Susan J. LaFernier, Vice President
- Toni J. Minton, Secretary
- Don Messer, Assistant Secretary
- Randall R. Haataja, Treasurer
- Doreen G. Blaker
- Robert R.D. Curtis, Jr.
- Eddy Edwards
- Sue Ellen Elmlad
- Elizabeth “Liz” Julio
- Gary F. Loonsfoot, Jr.
- Rodney Loonsfoot

E. Declaration of Quorum:

F. Approval of Agenda: September 22, 2022

G. New Business:

1. Job Description(s) Review/Employee Performance Review Form/4.7 Evaluations Policy

H. Adjournment