### KEWEENAW BAY INDIAN COMMUNITY

2022 TRIBAL COUNCIL

KIM KLOPSTEIN, President SUSAN J. LAFERNIER, Vice President TONI J. MINTON, Secretary DON MESSER, Assistant Secretary RANDALL R. HAATAJA, Treasurer Keweenaw Bay Tribal Center 16429 Beartown Road Baraga, Michigan 49908 Phone (906) 353-6623 Fax (906) 353-7540

DOREEN G. BLAKER
ROBERT "R.D." CURTIS, JR.
EDDY EDWARDS
SUE ELLEN ELMBLAD
ELIZABETH "LIZ" JULIO
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT

# RECEPTIONIST AND CLERICAL WORKER

(Fill-In/On-Call positions only)

ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT

Completed Keweenaw Bay Indian Community application
Copy of High School Diploma or GED, or High School Certificate of completion
If you are a KBIC Member, working towards obtaining your GED, you must provide verification.
If you are American Indian, you must attach a copy of tribal enrollment or proof of descendency
If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community
Personnel Department
16429 Beartown Road
Baraga, MI 49908

Phone: 906-353-6623 ext. 4140 or ext. 4176

Fax: 906-353-8068 Email: personnel@kbic-nsn.gov

The Keweenaw Bay Indian Community does not discriminate based on race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.

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#### **POSITION ANNOUNCEMENT**

POSITION: RECEPTIONIST AND CLERICAL WORKERS

Fill-In/On-Call positions only

**LOCATION**: Keweenaw Bay Tribal Center

16429 Beartown Road Baraga, MI 49908

**SUPERVISORY CONTROL:** Administrative Specialist to the CEO

**SALARY:** Grade 4 (minimum starting wage = \$16.47/hour)

#### **REQUIRED QUALIFICATIONS:**

- Must have High School Diploma, GED, or Certificate of Completion.
  - This qualification may be waived for individuals 55 years of age or older who meet the remainder of the qualifications listed below.
  - This qualification may also be waived for KBIC members working toward obtaining their GED who meet the remainder of the qualifications listed below. (Applicants must obtain their GED within one year of hire and progress reports must be provided quarterly to the Department Director and Personnel Director).

- Must be computer literate, functional MS Office user at a minimum.
- Must have good math skills.
- Must have a pleasant demeanor.
- Must have the ability to answer telephones and accurately relay messages.
- Must maintain strict confidentiality.
- Must be at least 18 years of age.
- Previous receptionist/clerical experience preferred.
- Average clerical test score of 70% (testing will be administered by KBIC).
- Employment is contingent upon the satisfactory result of a
  Security Background Check, pre-employment physical and
  pre-employment drug test. NOTE: Some positions require working with
  money and in highly sensitive, confidential situations (such as, but not limited to, Front
  Desk Reception, Tribal Police and Tribal Social Services). Applicants working in these
  assignments must be able to pass a background check with no current money-related
  crimes and/or a suitable background.

Must be able to type and file.

**INDIAN PREFERENCE**: Preference will be given to qualified individuals of American Indian descent.

**VETERAN PREFERENCE**: Preference will also be given to Veterans who do not have a bad conduct or

dishonorable discharges (need DD214).

**DUTIES AND RESPONSIBLITIES**: Department(s) may call to request temporary help and to fill in during staff absence. Duties vary from department to department, and may include, but are not limited to:

Answer telephone in a courteous manner, take messages for staff and relay messages to those staff members in a timely manner. Must be able to provide phone liaison contact for absent staff members.

Greet visitors in a courteous and professional manner, ascertain nature of business and direct visitors to appropriate staff member.

Perform basic clerical duties including, but not limited to, word processing, filing and copying, distribute in-coming mail, and scheduling appointments.

Prepare daily deposits.

Must maintain a professional, acceptable appearance and demeanor. Must be friendly, courteous and able to work well with people, including fellow staff members.

This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind or level difficulty.

Distribution Date: October 21, 2022

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

Closing Date: Open Continuous