

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
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2016 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
SUSAN J. LAFERNIER, Secretary
TONI J. MINTON, Assistant Secretary
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.
FRED DAKOTA
EDDY EDWARDS
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, SR.
DONALD SHALIFOE, SR.

MINUTES KEWEENAW BAY INDIAN COMMUNITY REGULAR COUNCIL MEETING OJIBWA CASINO RESORT CONFERENCE ROOM SATURDAY – NOVEMBER 5, 2016 – 9:00 A.M.

APPROVED

12-19-16

- A. Date: November 5, 2016
- B. Call to Order: President Swartz called the meeting to order at 9:02 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Jennifer Misegan, Vice President
Susan J. LaFernier, Secretary
Toni J. Minton, Assistant Secretary
Doreen G. Blaker, Treasurer
Fred Dakota
Randall R. Haataja (arrived at 9:05 a.m.)
Michael F. LaFernier, Sr.
- Absent: Robert R.D. Curtis, Jr.
Eddy Edwards
Gary F. Loonsfoot, Sr.
Donald Shalifoe, Sr.
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: November 5, 2016
- Deletion: Closed Session- 1. Danielle Webb, Tribal Attorney/Tribal Prosecutor – a) Retainer Agreement
- Addition: FYI- 13. Veteran's Luncheon on November 11, 2016

Randall Haataja arrived at 9:05 a.m.

MOTION MADE BY TONI J. MINTON TO APPROVE THE AGENDA WITH CHANGES. SUPPORTED BY DOREEN G. BLAKER. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

G. For Your Information:

1. A "Thank you" from the Family of Cheryl Bressette
2. A "Thank you" from the Family of Ralph Bemis
3. A "Thank you" from Ian Davis, Fire Chief Marquette City Fire Department
4. A "Thank you" from the Lois Arnold, President/CEO Special Olympics Michigan
5. A "Thank you" from Lon Johnson for U.S. Congress
6. A "Thank you" from Michael Lamma, Vice President American Foundation for Suicide Prevention
7. A "Thank you" from Cathy Kass-Aten, Executive Director Little Brothers Friends of the Elderly Upper Michigan Chapter
8. A "Thank you" from Tim Bennett, Director Bay Cliff Health Camp
9. Federal Indian Law Updates Training in Las Vegas, Nevada December 7 - 9, 2016
10. U.S. Census Bureau Tribal Consultation Meetings for the 2020 Census
11. Tribal Elders and Disability Pension Trust Second Amended and Restated (KB-060-2016)
12. General Welfare Support Program (KB-061-2016)
13. Veteran's Luncheon at the Big Bucks Bingo Hall on November 11, 2016 from 11:00 a.m. to 1:00 p.m. and Flag Raising Ceremony at 1:30 p.m. by the Tribal Center

H. President's Report/October 2016 – Verbal Report

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE OCTOBER 2016 PRESIDENT'S REPORT. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

I. Vice President's Report/October 2016 – Verbal Report

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE OCTOBER 2016 VICE PRESIDENT'S REPORT. SUPPORTED BY TONI J. MINTON. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

J. Secretary's Report/October 2016 – available for your review

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE OCTOBER 2016 SECRETARY'S REPORT. SUPPORTED BY DOREEN G. BLAKER. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

K. CEO's Report/October 2016 – available for your review

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE OCTOBER 2016 CEO'S REPORT. SUPPORTED BY RANDALL R. HAATAJA. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

L. Department Head Reports/September 2016

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE SEPTEMBER 2016 DEPARTMENT HEAD REPORTS. SUPPORTED BY SUSAN J. LAFERNIER. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja), ONE OPPOSED (Michael F. LaFernier, Sr.), ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

M. Approval of Meeting Minutes:

1. September 23, 2016

MOTION MADE BY TONI J. MINTON TO APPROVE THE SEPTEMBER 23, 2016 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Michael F. LaFernier, Sr.), OPPOSED - 0, ONE ABSTAINING (Randall R. Haataja), FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

2. September 26, 2016

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE SEPTEMBER 26, 2016 MEETING MINUTES. SUPPORTED BY RANDALL R. HAATAJA. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

3. September 27, 2016

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE SEPTEMBER 27, 2016 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

4. September 28, 2016

MOTION MADE BY TONI J. MINTON TO APPROVE THE SEPTEMBER 28, 2016 MEETING MINUTES. SUPPORTED BY JENNIFER MISEGAN. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

5. September 29, 2016

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE SEPTEMBER 29, 2016 MEETING MINUTES WITH ONE CHANGE. SUPPORTED BY TONI J. MINTON. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

N. Old Business:

1. Doreen Blaker, Treasurer – T-Shirt Design - The Council consensus approved an outline of the Upper Peninsula with a Dreamcatcher webbed inside and the KBIC emblem on one sleeve and the addition of the “Home Territory” on the other sleeve.

O. New Business:

1. Danielle Webb, Tribal Attorney/Tribal Prosecutor/Carole LaPointe, Health Administrator – Inter-Tribal Council of Michigan, Inc. Memorandum of Cooperative Agreement Tribal Personal Responsibility Education Program (PREP)
September 30, 2016 – September 29, 2017 \$40,000.00

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE MEMORANDUM OF COOPERATIVE AGREEMENT BETWEEN THE INTER-TRIBAL COUNCIL OF MICHIGAN, INC. AND THE KEWEENAW BAY INDIAN COMMUNITY FOR THE IMPLEMENTATION OF THE TRIBAL PERSONAL RESPONSIBILITY EDUCATION PROGRAM. CO-SUPPORTED BY TONI J. MINTON AND MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

2. President Swartz – Hannahville Indian Community Challenge to KBIC for a Match Donation to the Pine Ridge Reservation to provide Thanksgiving turkeys to one of the six remaining BIE Reservation Schools \$2,760.00

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE A MATCH DONATION OF \$2,760.00 TO SPONSOR ONE OF THE B.I.E. SCHOOLS IN PINE RIDGE. SUPPORTED BY TONI J. MINTON. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

3. Doreen Blaker, Treasurer - Donations/November 2016 \$5,700.00

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE FOLLOWING DONATIONS: \$5,000.00 TO THE MARINE CORPS LEAGUE KEWEENAW DETACHMENT #1016 TOYS FOR TOTS FOR BARAGA COUNTY, \$500.00 TO THE BARAGA FIRE DEPARTMENT FOR THE CHILDREN'S CHRISTMAS PARTY, AND \$200.00 TO ST. ANN'S CHURCH FOR THE "LET'S EAT" COMMUNITY MEAL. SUPPORTED BY SUSAN J. LAFERNIER. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

4. Susan LaFernier, Secretary – Schedule Government Employee Appeal of Dismissal Hearing Case #007-16. The hearing was scheduled for November 10, 2016 at 1:00 p.m.
5. Larry Denomie III, CEO – Upcoming Government Christmas/New Year's Holiday Schedule

MOTION MADE BY JENNIFER MISEGAN TO FOLLOW THE 3RD PREFERENCE FOR THE HOLIDAY SCHEDULE GIVING THE EMPLOYEES DECEMBER 22, 23, 26, 30, AND JANUARY 2 AS DAYS OFF FOR THOSE WHO HAVE A STANDARD WORK WEEK MONDAY THROUGH FRIDAY. SUPPORTED BY TONI J. MINTON. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

6. Jennifer Misegan, Vice President – Ojibwa Senior Citizens Christmas Gift Cards

Beth Koski, Elderly Nutrition Program Director, will be responsible for the Senior's Christmas party.

MOTION MADE BY JENNIFER MISEGAN TO APPROVE A \$75 GIFT CARD TO THE SENIORS IN BARAGA AND MARQUETTE COUNTIES IF THEY CHOOSE NOT TO ATTEND THE CHRISTMAS PARTY AND A \$50 GIFT CARD IF THEY ATTEND. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

P. Closed Session:

1. Danielle Webb, Tribal Attorney/Tribal Prosecutor – Attorney Update

MOTION MADE BY JENNIFER MISEGAN TO GO INTO CLOSED SESSION AT 10:28 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

MOTION MADE BY JENNIFER MISEGAN TO GO INTO OPEN SESSION AT 11:05 A.M. SUPPORTED BY DOREEN G. BLAKER. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

Q. Adjournment:

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO ADJOURN AT 11:06 A.M. SUPPORTED BY FRED DAKOTA. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

AGENDA
KEWEENAW BAY INDIAN COMMUNITY
REGULAR COUNCIL MEETING
OJIBWA CASINO RESORT CONFERENCE ROOM
SATURDAY – NOVEMBER 5, 2016 – 9:00 A.M.

A. Date: November 5, 2016

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- ___ Warren C. Swartz, Jr., President
- ___ Jennifer Misegan, Vice President
- ___ Susan J. LaFernier, Secretary
- ___ Toni J. Minton, Assistant Secretary
- ___ Doreen G. Blaker, Treasurer
- ___ Robert R.D. Curtis, Jr.
- ___ Fred Dakota
- ___ Eddy Edwards
- ___ Randall R. Haataja
- ___ Michael F. LaFernier, Sr.
- ___ Gary F. Loonsfoot, Sr.
- ___ Donald Shalifoe, Sr.

E. Declaration of Quorum:

F. Approval of Agenda: November 5, 2016

G. For Your Information:

1. A "Thank you" from the Family of Cheryl Bressette
2. A "Thank you" from the Family of Ralph Bemis
3. A "Thank you" from Ian Davis, Fire Chief Marquette City Fire Department
4. A "Thank you" from the Lois Arnold, President/CEO Special Olympics Michigan
5. A "Thank you" from Lon Johnson for U.S. Congress
6. A "Thank you" from Michael Lamma, Vice President American Foundation for Suicide Prevention
7. A "Thank you" from Cathy Kass-Aten, Executive Director Little Brothers Friends of the Elderly Upper Michigan Chapter
8. A "Thank you" from Tim Bennett, Director Bay Cliff Health Camp
9. Federal Indian Law Updates Training in Las Vegas, Nevada December 7 - 9, 2016
10. U.S. Census Bureau Tribal Consultation Meetings
11. Tribal Elders and Disability Pension Trust Second Amended and Restated (KB-060-2016)
12. General Welfare Support Program (KB-061-2016)

H. President's Report/October 2016

I. Vice President's Report/October 2016

J. Secretary's Report/October 2016

K. CEO's Report/October 2016

L. Department Head Reports/September 2016

M. Approval of Meeting Minutes:

1. September 23, 2016
2. September 26, 2016
3. September 27, 2016
4. September 28, 2016
5. September 29, 2016

N. Old Business:

1. Doreen Blaker, Treasurer – T-Shirt Design

O. New Business:

1. Danielle Webb, Tribal Attorney/Tribal Prosecutor/Carole LaPointe, Health Administrator – Inter-Tribal Council of Michigan, Inc. Memorandum of Cooperative Agreement Tribal Personal Responsibility Education Program (PREP)
2. President Swartz – Hannahville Indian Community Challenge to KBIC for a Match Donation to the Pine Ridge Reservation
3. Doreen Blaker, Treasurer - Donations/November 2016
4. Susan LaFerner, Secretary – Schedule Government Employee Appeal of Dismissal Hearing Case #007-16
5. Larry Denomie III, CEO – Upcoming Government Christmas/New Year's Holiday Schedule
6. Jennifer Misegan, Vice President – Ojibwa Senior Citizens Christmas Gift Cards

P. Closed Session:

1. Danielle Webb, Tribal Attorney/Tribal Prosecutor –
 - a) Retainer Agreement
 - b) Attorney Update

Q. Adjournment:

KEWEENAW BAY INDIAN COMMUNITY
TRIBAL COUNCIL

October 2016 Report from the Secretary to the Council/Community
(for the November 5, 2016 Regular Meeting)

ANIN! We honor the greatness in you
Remember: "Indian Country Counts"
"Our People, Our Nations, Our Future"

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States

We wish everyone a blessed Thanksgiving!

Remember our Veterans on November 11, 2016 to honor and celebrate the bravery and sacrifice of all U.S. veterans. Memorial Day honors service members who died in service to their country or as a result of injuries incurred during battle. Deceased veterans are also remembered on Veterans Day but the day is set aside to thank and honor living veterans who served honorably in the military – in wartime or peacetime.

Mino-Bimaadizin "Live Well"
Respectfully, Susan J. LaFernier

The Tribal Council held the Regular Saturday Meeting on October 8, 2016. (5) Special Council meetings were held during October. Following are the October 4, 6, 8, 13, 20, and 27, 2016 unapproved minutes. This report will be published in the KBIC "Wiikwedong Dazhi-Ojibwa" newsletter and the approved minutes can also be found on the Keweenaw Bay Indian Community Website.

October 4, 2016 Special Council Meeting (unapproved):

- Approved the Tier III Services Agreement renewal with Diane Charron to provide teachings in traditional and contemporary techniques in sewing, beading, dance regalia, quilting, and crafting
- Approved the continuation of operations of governmental services for the next 30 days

October 6, 2016 Special Council Meeting (unapproved):

- Approved the BIA CTGP Tactical Training Budget for \$47,000.00
- Approved the Worker's Comp Lump Sum Settlement from Accident Fund as presented
- Approved to table the tobacco issue until the October 13, 2016 meeting

October 8, 2016 Regular Council Meeting-Marquette Community Center (unapproved):

- Approved the Tribal Council President's September 2016 Report (Warren C. Swartz, Jr.)
- Approved the Tribal Council Vice President's September 2016 Report (Jennifer Misegan)
- Approved the Tribal Council Secretary's September 2016 Report (Susan J. LaFernier)
- Approved the CEO's September 2016 Report (Larry J. Denomie, III)
- Approved the August 2016 Department Head Reports
- Approved the candidates for the November 5, 2016 Primary Election for the Baraga District: Donald Shalifoe, Sr. (Inc.), Robin Chosa, Alden Connor, Daniel Connor, Ronald Edwards, Hope Laramore, Rodney Loonsfoot, Elizabeth D. Mayo, and Donald Messer, Jr. Also the candidate for the Associate Chief Judge: Violet M. Friisvall-Ayres. The L'Anse District candidates are: Michael F. LaFernier (Inc.), Lyndon Ekdahl, and Gary Loonsfoot, Jr. Per the Election Ordinance, a primary election will not be held in the L'Anse District as there are only three candidates
- Approved the October 2016 donations as the following: \$500.00 to Bay Cliff Health Camp and \$250.00 to Little Brothers Friends of the Elderly

October 13, 2016 Special Council Meeting (unapproved):

- Approved the West Publishing Corporation Subscription Contract for the Tribal Attorney's office for up to 3 years
- Approved the Special Counsel Contract with Dorsey & Whitney, LLP for one year ending September 30, 2017

- Approved the Food Service Business License renewal for the Sidetrack Bar and Grill with Ronald T. Edwards for one year
- Approved the Alcoholic Beverage License renewal for the Sidetrack Bar and Grill with Ronald T. Edwards for one year
- Approved the Memorandum of Cooperative Agreement with the Inter-Tribal Council of Michigan for the Affordable Care Act Tribal Home Visiting Grant for one year for \$148,000.00
- Approved the Memorandum of Cooperative Agreement with the Inter-Tribal Council of Michigan for the U.P. Tribal Breast Health Coalition and Learning Collaborative Grant Program for one year for \$2,500.00
- Approved the Tier III Services Agreement with Environmental International, Ltd to provide assistance in developing a set of sediment and surface water cleanup criteria and water quality standards for \$46,000.00 May 13, 2016-December 30, 2016
- Approved the Interconnection and Parallel Operating Agreement for Category 2 Project for the solar energy project at the Donald A. LaPointe Health and Education Center
- Approved Resolution KB 055-2016 Forest Development Project Proposal to implement FY 2017 Catherine Valentine Commercial Forest Stand Improvement Plantation Brushing
- Tabled the Enterprise Employee Appeal of Dismissal Hearing Case #006-2016 for more information next week
- Approved the proposed position and wage changes for the Tribal Police Department
- Approved the cigarette manufacturing joint venture agreement, term sheet, and to establish an escrow account

October 20, 2016 Special Council Meeting (unapproved):

- Approved to uphold the CEO's decision in the Enterprise Employee Appeal of Dismissal Hearing Case #006-2016
- Tabled a Tribal member donation request for a teen pageant sponsorship for more information/clarification
- Approved to appoint Terri Denomie to the ICWA Committee
- Approved the 2017 WIC Special Supplemental Grant for \$68,297.00 for one year and the Public Health Emergency Preparedness Grant for \$18,126.00
- Approved the FY 2017 Budgets with a 2% raise

October 27, 2016 Special Council Meeting (unapproved):

- Approved the September 10 and 15, 2016 Tribal Council Meeting Minutes
- Approved the Village of Baraga Electric Utility Distributed Generation-Avoided Cost Agreement for customer-generator renewable energy systems (solar, wind, geothermal, biomass, and hydro generation)
- Approved Resolution KB 060-2016 KBIC Second Amended and Restated Tribal Elders and Disability Pension Trust. Benefits provided from the Trust are provided in a manner consistent with applicable federal law and IRS guidance, are not compensation for services, are not lavish and extravagant, and thus are not subject to federal or state income tax and shall not be included as income by any government agency
- Approved Resolution KB 061-2016 General Welfare Support Program which replaces the “Christmas Check” and “Sovereignty Check” programs but checks will still be issued. The purpose of the program is to provide financial assistance to Adult Tribal Members to assist them for their education, housing, transportation, child care, medical care, non-prescription drugs or other medicines not covered by insurance or public health programs, temporary meals and lodging in connection with obtaining health care, health insurance deductible payments, and similar needs which are not subject to federal or state income tax
- Defeated a motion to approve \$2,100.00 for the Sovereignty/Christmas Check
- Approved \$2,000.00 for the KBIC General Welfare Support Program (Christmas) check
- Approved a 2% annual raise for FY 2017 for all Governmental and Enterprise employees effective on each employees anniversary date, retroactive to October 1, 2016, except: a) Employees whose increases are identified in their employment agreement; b) Employees who work as a consultant, under a services agreement, or perform outside sales and receive commissions; c) Employees serving in interim or temporary/on-call positions
- Approved Resolution KB 056-2016 Zeba Water and Sewer Rate/Reconnection Fee increases effective January 1, 2017.


The sewer rates will be increased from \$38.00 to \$41.00 and the water rates will be increased from \$30.00 to \$35.00 per month. The reconnection fees (after shutoff) will be increased from \$10.0 to \$30.00

- Approved Jeremy Hebert's C & C Tire Business License Renewal (tire sales and repair)
- Approved the Ford Farm Road Project (paving) Modification No. 2 to remove existing dirt and replace with special sand \$45,474.77
- Approved the Services Agreement with Lyndon Ekdahl to provide building official services
- Approved Resolution KB 059-2016 to support the Menominee Indian Tribe of Wisconsin in their opposition to Aquila's Back Forty open pit metal sulfide mine project in the Menominee River Watershed and hereby recognizes that the short term benefit is not worth the long term risk to the wellbeing of the next seven generations
- Approved the wage adjustment, option number one, for the Interim BP manager and to grant the retroactive wages in the amount of \$4,036.32 from the 2014 promotion
- Approved to open a checking account with River Valley Bank and transfer the Trust investment accounts from Wells Fargo to Superior National Bank

KEWEENAW BAY INDIAN COMMUNITY – CEO'S OFFICE



INTEROFFICE MEMORANDUM

TO: TRIBAL COUNCIL
FROM: LARRY DENOMIE III, CEO 
DATE: NOVEMBER 4, 2016
RE: MONTHLY REPORT FOR OCTOBER 2016

During the month of October 2016, the CEO's office reports the following:

- Fiscal Year 2017 budgets were approved and included a 2% raise for most employees. The budgeting process was tedious but in the end did wrap up with a surplus of just over \$100,000.
- On October 31, the Tribe's Social Services Department became fully staffed and no longer depends on the State of MI's Department of Health and Human Services to provide services 24/7. The next step in the process is to have our department provide after hours and weekend coverage. It is expected that aspect will be up and running effective December 1. Until that time, the MI DHHS will continue to assist.
- A number of projects are progressing and slated to be completed before the onset of winter. The solar array projects at both the health center and New Day Treatment facility are set to be completed on time. The Ford Farm Road project is receiving its last layer of asphalt and is expected to be completed within the next two weeks.
- The Ojibwa BP and Rez Stop stores were closed October 12-16 to address a number of operational issues. Roberta Jondreau is no longer managing the businesses. Patricia Koski and Michael Lahti have taken over management and will be streamlining operations consistent with the Pines Convenience Center. In the interim, the manager position will not be filled permanently and options for restructuring management of the convenience stores, carwash and Laundromat developed.
- A wage and benefits analysis was conducted for the Tribal Police Department due to a request by the Chief of Police. After investing thousands of dollars into training his officers, a number of them left to be hired by other area departments. The analysis revealed that our

officers were undercompensated. With the recent approval by Tribal Council to increase the starting wage, the department will be better positioned to acquire and retain officers.

- The Tribe has received its renewal quote for the health insurance it provides its employees. If no changes are made to current coverages, a 5.6% increase will be realized. The future, however, doesn't look as good. Our agent isn't able to provide a solid number at this time but warns that a significant increase, due mostly to costs associated with the prescription coverage provided, is likely with our renewal into 2018. It was pointed out that a huge part of the increase in prescription coverage is due to the increasing costs of specialized drugs - 1% of all scripts written are for the specialized drugs but account for 35% of the cost. Educating participants is also going to be key in controlling the cost. Employees will receive education this coming year as to how they can assist. As part of the upcoming renewal, a change to the prescription co-pay could be an option to help lessen the burden on employees in the future. Council will need to make its decision on the renewal at its upcoming meeting.
- I participated in the semi-annual review of the Tribes 401(k) and Defined Benefit plan. Both experienced moderate growth and income gains. Investment selections for both plans remain strong and require no changes at this time. Our advisors provided insight into the political affects that may arise after the national elections are over but were optimistic with the outcome regardless of who became our next president.
- It is with much regret that I have to report the Tribe Council has determined it will no longer sell the Native brand cigarettes after our current stock is depleted. The stores will carry the national brands in its place until the Tribes tobacco manufacturing operation is up and running. The process to begin manufacturing is moving forward as quickly as possible and will likely take 6-9 months to complete.
- In a final note, the governmental offices of the Tribe will be closed on Friday, November 11 in observance of Veteran's Day. A luncheon is being hosted for all Veterans by staff and the Ojibwa Casino Baraga at the former Big Bucks Bingo Hall from 11 a.m. - 1 p.m. A flag raising ceremony will take place at 1:30 p.m. in front of the Tribal Center. Anyone can attend; the meal is free for Veterans and non-veterans can make a \$5 donations which will go toward the local "Toys for Tots" campaign. We will also be providing delivered meals for our homebound KBIC Seniors due to the Ojibwa Seniors Center being closed for the day.