

# KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
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## 2016 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
JENNIFER MISEGAN, Vice President  
SUSAN J. LAFERNIER, Secretary  
TONI J. MINTON, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.  
FRED DAKOTA  
EDDY EDWARDS  
RANDALL R. HAATAJA  
MICHAEL F. LAFERNIER, SR.  
GARY F. LOONSFOOT, SR.  
DONALD SHALIFOE, SR.

**MINUTES**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING**  
**OJIBWA CASINO RESORT CONFERENCE ROOM**  
**THURSDAY – OCTOBER 27, 2016 – 9:00 A.M.**

APPROVED

12-3-16

- A. Date: October 27, 2016
- B. Call to Order: President Swartz called the meeting to order at 9:05 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President  
Jennifer Misegan, Vice President  
Susan J. LaFernier, Secretary  
Toni J. Minton, Assistant Secretary (left at 12:13 p.m.)  
Doreen G. Blaker, Treasurer (left 10:25 a.m. – 12:04 p.m.)  
Robert R.D. Curtis, Jr. (arrived at 9:12 a.m.)  
Fred Dakota (left at 10:31 a.m.)  
Randall R. Haataja  
Michael F. LaFernier, Sr. (arrived at 9:08 a.m.)  
Gary F. Loonsfoot, Sr. (arrived at 9:36 a.m.)  
Donald Shalifoe, Sr. (arrived at 9:11 a.m., left 1:08 – 1:19 p.m.)  
Absent: Eddy Edwards
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: October 27, 2016

**MOTION MADE BY TONI J. MINTON TO APPROVE THE AGENDA. SUPPORTED BY DOREEN G. BLAKER. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), MOTION CARRIED.**

G. For Your Information:

1. Eagle Radio GM Report (Ed Janisse present) - Commercial Radio vs Public Radio (Non-Commercial)

**Michael LaFernier, Sr. arrived at 9:08 a.m.**

H. Approval of Meeting Minutes:

**Donald Shalifoe, Sr. arrived at 9:11 a.m.**

**Robert R.D. Curtis, Jr. arrived at 9:12 a.m.**

1. September 10, 2016

**MOTION MADE BY TONI J. MINTON TO APPROVE THE SEPTEMBER 10, 2016 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr.), OPPOSED - 0, TWO ABSTAINING (Robert R.D. Curtis, Jr., Donald Shalifoe, Sr.), TWO ABSENT (Eddy Edwards, Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

2. September 15, 2016

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE SEPTEMBER 15, 2016 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

I. Recognize Scheduled Delegation/Individuals:

1. Pam Hillier, VAST Representative - Health Insurance Renewal Rate Development for January 1, 2017

Pam discussed the 2017 Trended Premium and 2018 Trended Claims and the strategies KBIC can deploy to impact future costs related to prescription drug costs, a new RX card design, educational opportunities for plan participants, and wellness programs designed specifically for Tribes. The Federal Employee Health Benefit Program was also discussed. The Council will consider the options and approve the renewal at a later date.

**Gary Loonsfoot, Sr. arrived at 9:36 a.m.**

J. Old Business:

1. Bobby Escobar, Assistant Tribal Attorney/Jason Ayres, Real Estate Officer – The Village of Baraga Electric Utility Distributed Generation – Avoided Cost Agreement for Customer-Generator Renewable Energy Systems (Solar, Wind, Geothermal, Biomass, or Hydro Generation)

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE VILLAGE OF BARAGA ELECTRIC UTILITY DISTRIBUTED GENERATION COST AGREEMENT. SUPPORTED BY GARY F. LOONSFOOT, SR. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

2. Jennifer Misegan, Vice President –

- a) General Welfare Exclusion Act Policies Resolution KB-060-2016 Second Amended and Restated Tribal Elders and Disability Pension Trust (Rob Porter amended the document per the General Welfare Exclusion Act)

Benefits provided from the Trust are provided in a manner consistent with applicable federal law and IRS guidance, are not compensation for services, are not lavish and extravagant, and thus are not subject to federal or state income tax. Accordingly, said benefits shall not be includable as income by any government agency.

Tribal Elders and Disabled Members should not include Trust benefits as reportable income for any purpose.

The Community shall provide assistance on a case-by-case basis to any Tribal Elder or Disabled Member who is subject to investigation or audit by any government agency in connection with the benefits provided under the Trust.

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE RESOLUTION KB-060-2016 GENERAL WELFARE EXCLUSION ACT POLICY SECOND AMENDED AND RESTATED TRIBAL ELDERS AND DISABILITY PENSION TRUST. SUPPORTED BY GARY F. LOONSFOOT, SR. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

- b) General Welfare Support Program Amount (Formally Christmas/Sovereignty Check Program) Resolution KB-061-2016 General Welfare Support Program (Guidelines) funded by the sale of tobacco products per Ordinance.

Benefits provided from the Program are provided in a manner consistent with applicable federal law and IRS guidance, are not compensation for services, are not lavish and extravagant, and thus are not subject to federal or state income tax. Accordingly, said benefits shall not be includable as income by any government agency.

Adult Tribal Members should not include Program benefits as reportable income for any purpose.

The Community shall provide assistance on a case-by-case basis to any Adult Tribal Member who is subject to investigation or audit by any government agency in connection with Program benefits.

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE RESOLUTION KB-061-2016 GENERAL WELFARE SUPPORT PROGRAM. SUPPORTED BY RANDALL R. HAATAJA. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

**Doreen Blaker left at 10:25 a.m.**

**MOTION MADE BY DONALD SHALIFOE, SR. TO APPROVE THE CHRISTMAS CHECK AMOUNT AS \$2,100.00. SUPPORTED BY ROBERT R.D. CURTIS, JR. TWO IN FAVOR (Robert R.D. Curtis, Jr., Donald Shalifoe, Sr.), SEVEN OPPOSED (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Fred Dakota, Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Sr.), ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Eddy Edwards), MOTION DEFEATED.**

The Council discussed the amount budgeted for the Christmas Checks for FY2017. \$2,000.00 was the consensus during the budget reviews. In order to fund an additional \$100 towards the Christmas checks, \$120,000.00 would have to be deducted from another program within the approved budget.

**MOTION MADE BY TONI J. MINTON TO APPROVE THE GENERAL WELFARE SUPPORT PROGRAM DISTRIBUTION IN THE AMOUNT OF \$2,000.00 AS WAS BUDGETED. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Eddy Edwards), MOTION CARRIED.**

c) FY2017 Annual Raises

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE A 2% ANNUAL RAISE FOR FY2017 FOR ALL GOVERNMENTAL AND ENTERPRISE EMPLOYEES EFFECTIVE ON EACH EMPLOYEES ANNIVERSARY DATE, RETROACTIVE TO OCTOBER 1, 2016, EXCEPT; A) EMPLOYEES WHOSE INCREASES ARE IDENTIFIED IN THEIR EMPLOYMENT AGREEMENT; B) EMPLOYEES WHO WORK AS A CONSULTANT, UNDER A SERVICES AGREEMENT, OR PERFORM OUTSIDE SALES AND RECEIVE COMMISSIONS; C) EMPLOYEES SERVING IN INTERIM OR TEMPORARY/ON-CALL POSITIONS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Eddy Edwards), MOTION CARRIED.**

**Break: 10:31 – 10:48 a.m. (Fred Dakota left)**

[Closed Session]

1. Gavin Loonsfoot (added to the agenda)

**MOTION MADE BY DONALD SHALIFOE, SR. TO GO INTO CLOSED SESSION AT 10:49 A.M. AT THE REQUEST OF THE PRESIDENT. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Doreen G. Blaker, Fred Dakota, Eddy Edwards), MOTION CARRIED.**

**Doreen Blaker arrived at 12:04 p.m.**

**Lunch: 12:13 – 1:08 p.m. (Toni Minton left)**

**MOTION MADE BY JENNIFER MISEGAN TO GO INTO OPEN SESSION AT 1:09 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.**

K. New Business:

1. Danielle Webb, Tribal Attorney/Tribal Prosecutor –

a) Arlan Friisvall, Maintenance Director - Resolution KB-056-2016 Zeba Water and Sewer Rate/Reconnection Fee Increases

(Tribal Code Title Fifteen Public Works §15.114 Water and Sewer Charges and §15.115 Rate Schedule; Water and Sewer)

The sewer rates shall be increased from \$38 to \$41 and the water rates shall be increased from \$30 to \$35 per month. Additionally, the re-connection fee (after shutoff) shall be increased from \$10 to \$30. These rate increases shall become effective January 1, 2017.

**MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE RESOLUTION KB-056-2016 ZEB A WATER AND SEWER RATE/RECONNECTION FEE INCREASES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.**

b) Jeremy Hebert – C&C Tire (Sales and Repair) Business License Renewal  
June 16, 2016 – June 15, 2017

**MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE JEREMY HEBERT'S BUSINESS LICENSE RENEWAL FOR C&C TIRE. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.**

- c) Larry Denomie III, CEO – Lyndon Ekdahl Building Official Services - Services Agreement

**Donald Shalifoe, Sr. returned from lunch at 1:19 p.m.**

President Swartz requested more information regarding the contractor's license and the job posting requirements.

**MOTION MADE BY SUSAN J. LAFERNIER TO TABLE THE BUILDING INSPECTOR SERVICES AGREEMENT WITH LYNDON EKDAHL UNTIL MORE INFORMATION IS PROVIDED. SUPPORTED BY JENNIFER MISEGAN. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFERNIER, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ONE ABSTAINING (Gary F. Loonsfoot, Sr.), THREE ABSENT (Toni J. Minton, Fred Dakota, Eddy Edwards), MOTION CARRIED.**

- 2. Jason Ayres, Real Estate Officer – Ford Farm Road Project Modification No. 2 (F60-475F8) \$45,474.77 for removing embankments and adding special sand for an overall better final road project.

**MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE FORD FARM ROAD PROJECT MODIFICATION NO. 2. SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Eddy Edwards), MOTION CARRIED.**

- 3. Duane Misegan, Chief of Police – Epidemic Drug Crisis and suggestions to put an end to our community's Drug Problem

Duane suggested re-establishing the Drug Task Force and to update the Tribal Codes to address the severity of different drugs. The Council would like to see participation from surrounding communities.

[Lyndon Ekdahl Building Official Services Agreement]

Larry Denomie reported that Lyndon has a current valid Residential M&A Contractor's License (Builder Inspector License). The job description requires a valid Michigan Building License.

The term shall commence on October 27, 2016 for a one year term and shall renew annually unless either Party terminates the Agreement.

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE BUILDING OFFICIAL SERVICES AGREEMENT BETWEEN LYNDON EKDAHL AND THE KEWEENAW BAY INDIAN COMMUNITY. SUPPORTED BY DONALD SHALIFOE, SR. FIVE IN FAVOR (Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Donald Shalifoe, Sr.), OPPOSED - 0, THREE ABSTAINING (Jennifer Misegan, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), THREE ABSENT (Toni J. Minton, Fred Dakota, Eddy Edwards), MOTION CARRIED.**

4. Hannah Beesley, Personnel Director - Fair Labor Standards Act (FLSA) Overtime Rules [Review]

The FLSA is changing its rules for overtime exemption effective December 1, 2016 and have made changes to the earning threshold from 11.38 to 22.83. A list of employees will be considered next week.

5. President Swartz – Resolution KB-059-2016 Support of the Menominee Indian Tribe of Wisconsin in Opposition to the Aquila’s Back Forty Mine (open pit metal sulfide mine project) in the Menominee Watershed

**MOTION MADE BY DONALD SHALIFOE, SR. TO APPROVE RESOLUTION KB-059-2016 SUPPORT OF THE MENOMINEE INDIAN TRIBE OF WISCONSIN IN OPPOSITION TO THE BACK FORTY MINE. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Eddy Edwards), MOTION CARRIED.**

6. Larry Denomie III, CEO – Weekly Update

An unofficial notice has been received from the Shakopee Tribe that the funding request to help fund the radio tower project in Dodgeville has been granted in the amount of \$140,000.00.

L. Closed Session:

2. Danielle Webb, Tribal Attorney/Tribal Prosecutor – Update
3. Larry Denomie III, CEO - Interim BP Manager
4. Jennifer Misegan, Vice President –
  - a) KBIC Tobacco Company
  - b) Wells Fargo Title 31 Issue

**MOTION MADE BY GARY F. LOONSFOOT, SR. TO GO INTO CLOSED SESSION AT 2:33 P.M. SUPPORTED BY JENNIFER MISEGAN. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Eddy Edwards), MOTION CARRIED.**

**Break: 2:34 – 2:41 p.m.**

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 3:55 P.M. SUPPORTED BY GARY F. LOONSFOOT, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Eddy Edwards), MOTION CARRIED.**

Superior National Bank Trust Investment Accounts from Wells Fargo/River Valley Bank Checking Account in Marquette

**MOTION MADE BY JENNIFER MISEGAN TO OPEN A CHECKING ACCOUNT WITH RIVER VALLEY BANK AND MOVE THE TRUST INVESTMENT ACCOUNTS FROM WELLS FARGO TO SUPERIOR NATIONAL BANK. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ONE ABSTAINING (Susan J. LaFernier), THREE ABSENT (Toni J. Minton, Fred Dakota, Eddy Edwards), MOTION CARRIED.**

Pines Assistant Manager Retro Wage Adjustment/BP Interim Manager Wage

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE WAGE ADJUSTMENT, OPTION NUMBER ONE, FOR THE INTERIM BP MANAGER AND TO GRANT THE RETROACTIVE INTERIM WAGES IN THE AMOUNT OF \$4,036.32. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Eddy Edwards), MOTION CARRIED.**

M. Adjournment:

**MOTION MADE BY JENNIFER MISEGAN TO ADJOURN AT 4:00 P.M. SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Eddy Edwards), MOTION CARRIED.**

Respectfully submitted,



Peggy Loonsfoot  
Administrative Specialist



**AGENDA**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING**  
**OJIBWA CASINO RESORT CONFERENCE ROOM**  
**THURSDAY – OCTOBER 27, 2016 – 9:00 A.M.**

A. Date: October 27, 2016

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:                   \_\_\_ Warren C. Swartz, Jr., President  
                                     \_\_\_ Jennifer Misegan, Vice President  
                                     \_\_\_ Susan J. LaFernier, Secretary  
                                     \_\_\_ Toni J. Minton, Assistant Secretary  
                                     \_\_\_ Doreen G. Blaker, Treasurer  
                                     \_\_\_ Robert R.D. Curtis, Jr.  
                                     \_\_\_ Fred Dakota  
                                     \_\_\_ Eddy Edwards  
                                     \_\_\_ Randall R. Haataja  
                                     \_\_\_ Michael F. LaFernier, Sr.  
                                     \_\_\_ Gary F. Loonsfoot, Sr.  
                                     \_\_\_ Donald Shalifoe, Sr.

E. Declaration of Quorum:

F. Approval of Agenda: October 27, 2016

G. For Your Information:

1. Eagle Radio GM Report - Commercial Radio vs Public Radio (Non-Commercial)

H. Approval of Meeting Minutes:

1. September 10, 2016
2. September 15, 2016

I. Recognize Scheduled Delegation/Individuals:

1. Pam Hillier, VAST Representative - Health Insurance

J. Old Business:

1. Bobby Escobar, Assistant Tribal Attorney/Jason Ayres, Real Estate Officer – The Village of Baraga Electric Utility Distributed Generation – Avoided Cost Agreement for Customer-Generator Renewable Energy Systems (Solar, Wind, Geothermal, Biomass, or Hydro Generation)
2. Jennifer Misegan, Vice President –
  - a) General Welfare Exclusion Act Policies
  - b) General Welfare Support Program Amount (Formally Christmas/Sovereignty Check)
  - c) Annual Raise Motion

K. New Business:

1. Danielle Webb, Tribal Attorney/Tribal Prosecutor –
  - a) Arlan Friisvall, Maintenance Director - Resolution KB-056-2016 Zeba Water and Sewer Rate/Reconnection Fee Increases
  - b) Jeremy Hebert – C&C Tire Business License Renewal
  - c) Larry Denomie III, CEO - Building Inspector Services Agreement
2. Jason Ayres, Real Estate Officer – Ford Farm Road Project Modification No. 2
3. Duane Misegan, Chief of Police – Epidemic Drug Crisis
4. Hannah Beesley, Personnel Director - Fair Labor Standards Act FLSA Overtime Rules
5. President Swartz – Resolution KB-059-2016 Support of the Menominee Tribe in Opposition to the Back Forty Mine
6. Larry Denomie III, CEO – Weekly Update

L. Closed Session:

1. Danielle Webb, Tribal Attorney/Tribal Prosecutor – Update
2. Larry Denomie III, CEO - Interim BP Manager
3. Jennifer Misegan, Vice President –
  - a) KBIC Tobacco Company
  - b) Wells Fargo Title 31 Issue

M. Adjournment: