

# KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

## 2015 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
JENNIFER MISEGAN, Vice President  
TONI J. MINTON, Secretary  
SUSAN J. LAFERNIER, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.  
EDDY EDWARDS  
RANDALL R. HAATAJA  
MICHAEL F. LAFERNIER, SR.  
GARY F. LOONSFOOT, SR.  
DON MESSER, JR.  
DONALD SHALIFOE, SR.

**MINUTES**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING**  
**TRIBAL CENTER CONFERENCE ROOM**  
**THURSDAY – DECEMBER 10, 2015 – 9:00 A.M.**

**APPROVED**

1-7-16

- A. Date: December 10, 2015
- B. Call to Order: President Swartz called the meeting to order at 9:06 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President  
Jennifer Misegan, Vice President  
Toni J. Minton, Secretary  
Susan J. LaFernier, Assistant Secretary  
Doreen G. Blaker, Treasurer  
Robert R.D. Curtis, Jr. (arrived at 9:11 a.m.)  
Randall R. Haataja  
Michael F. LaFernier, Sr.  
Gary F. Loonsfoot, Sr.  
Don Messer, Jr.  
Donald Shalifoe, Sr.
- Absent: Eddy Edwards
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: December 10, 2015
- Additions: FYI-
2. Voigt Intertribal Task Force December 3, 2015 Carlton, Minnesota – Grouse Enhanced Management Sites in Michigan 42 Ceded Territory
  3. Voigt Intertribal Task Force December 3, 2015 Carlton, Minnesota – Chronic Wasting Disease Transportation Restrictions
  4. Voigt Intertribal Task Force December 3, 2015 Carlton, Minnesota – Tribal/Forest Service 2015 Annual MOU Meeting Draft Minutes

- |                 |   |
|-----------------|---|
| New Business-   | 9. Susan LaFernier, Assistant Secretary – Schedule Government Employee Appeal of Dismissal Hearing Case #018-15 |
| Closed Session- | 1. Danielle Webb, Assistant Tribal Attorney – b) Updates  |

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE AGENDA WITH THE ADDITIONS. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards), MOTION CARRIED.**

G. For Your Information:

**Robert R.D. Curtis, Jr. arrived at 9:11 a.m.**

1. Ojibwa Community Library Christmas Open House/Kubby's Retirement Party Invite on December 15, 2015 from 1:00 to 4:00 p.m.
2. Voigt Intertribal Task Force December 3, 2015 Carlton, Minnesota – Grouse Enhanced Management Sites in Michigan 42 Ceded Territory
3. Voigt Intertribal Task Force December 3, 2015 Carlton, Minnesota – Chronic Wasting Disease Transportation Restrictions
4. Voigt Intertribal Task Force December 3, 2015 Carlton, Minnesota - Tribal/Forest Service 2015 Annual MOU Meeting Draft Minutes

President Swartz received information from Isabelle Welsh of the names, ages, interests, and clothing sizes regarding Jim Ekdahl's request for Christmas gifts for his (6) grandchildren. The Council Members decided they will individually donate gifts for his grandchildren.

H. Approval of Meeting Minutes:

1. November 7, 2015

**MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE NOVEMBER 7, 2015 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ONE ABSTAINING (Donald Shalifoe, Sr.), ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

2. November 9, 2015

**MOTION MADE BY TONI J. MINTON TO APPROVE THE NOVEMBER 9, 2015 MEETING MINUTES. SUPPORTED BY JENNIFER MISEGAN. EIGHT IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, TWO ABSTAINING (Robert R.D. Curtis, Jr., Donald Shalifoe, Sr.), ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

3. November 12, 2015

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE NOVEMBER 12, 2015 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. SEVEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, TWO ABSTAINING (Robert R.D. Curtis, Jr., Donald Shalifoe, Sr.), TWO ABSENT (Eddy Edwards, Don Messer, Jr.), MOTION CARRIED.**

(Don Messer, Jr. is out of the room)

4. November 19, 2015

**MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE NOVEMBER 19, 2015 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ONE ABSTAINING (Donald Shalifoe, Sr.), ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

I. New Business:

1. Jason Ayres, Real Estate Officer –

- a) Bruce LaPointe - IHS/KBIC Donald A. LaPointe Health and Education Center and New Day Treatment Center Solar Project

The CARE Committee and the Tribal Attorney's Office has been negotiating the contract with Homeland Blue Terra that was approved prior. The committee will meet on Monday to decide the size of the solar electric arrays and panels for the clinic and what type of invertors to use. Jason will report back to the Council. Bruce LaPointe is the Project Manager.

- b) Resolution KB-060-2015 Department of Energy (DOE) Clean Energy Projects on Indian Lands funding opportunity \$457,074.00 I.H.S. matching funds for the Tribe's Hatchery solar project

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE RESOLUTION KB-060-2015 DEPARTMENT OF ENERGY CLEAN ENERGY PROJECTS ON INDIAN LANDS GRANT. SUPPORTED BY SUSAN J. LAFERNIER. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

2. Bruce LaPointe, Department of Public Works Director –

- a) Resolution KB-061-2015 Tribal Transportation Improvement Plan (TTIP) 2016-2019 and TTP Retained Services Agreement (RSA)

The Council requested to add a sidewalk and street lights along Hornet Way by the L'Anse Football field to the list.

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE RESOLUTION KB-061-2015 TRIBAL TRANSPORTATION IMPROVEMENT PLAN. SUPPORTED BY DONALD SHALIFOE, SR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

The Council also requested to add an extension to Acorn Road at (Harvey) Marquette Housing.

b) Zeba Head Start Roofing Bids (2) - a third bid was received late

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE BID FROM THE INDEPENDENT ROOFING AND SIDING CO. IN THE AMOUNT OF \$28,883.00 FOR THE VINYL MEMBRANE ROOFING AT THE ZEB A HEAD START. SUPPORTED BY MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

3. Arlan Friisvall, Maintenance Director – Keweenaw Bay Water Intake Inspection and Repair Proposal for \$26,260.00. The EPA has funds of \$18,700.00 for the repair.

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE FUNDING SHORTFALL FOR THE UNDERWATER INTAKE REPAIR PROPOSAL TO BALLARD MARINE CONSTRUCTION FOR \$6,210.00. SUPPORTED BY RANDALL R. HAATAJA. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

4. Doreen Blaker, Treasurer –

a) Donations/December 2015

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE DECEMBER 2015 DONATIONS AS THE FOLLOWING: \$1,000.00 TO THE KBIC NIIMIGIMIWANG (OVW), \$1,000.00 TO THE WOUNDED WARRIOR PROJECT, \$200.00 FOR A FULL-PAGE AD IN THE L'ANSE 2016 YEARBOOK, \$1,000.00 TO THE SALVATION ARMY, AND \$250.00 TO THE AMERICAN INDIAN CANCER FOUNDATION. CO-SUPPORTED BY SUSAN J. LAFERNIER AND MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

- b) Zeba Hall Kitchen Request for shelf kits, pots, and pans

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE REQUEST OF \$448.54 FOR THE ZEBA HALL KITCHEN SUPPLIES.**

Jennifer Misegan asked if additional funding can be designated for other needed items from the THPO budget.

Donald Shalifoe, Sr. requested to amend the motion to \$5,000.00 from the THPO/Culture Committee budget.

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE \$5,000.00 FOR THE ZEBA HALL SUPPLIES. SUPPORTED BY DONALD SHALIFOE, SR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

- c) Debra Picciano, TERO Director - High School/General Education Development (GED) Requirement Amendment to Hiring Policies Section 4.0 (g) Personnel Policy Manual and Section I Ojibwa Casinos/Enterprises Manual

*For entry level positions, generally up to Grade 4, the High School Diploma or GED requirement may be waived for KBIC members, provided the applicant submits documentation verifying she or he has been working toward obtaining their GED prior to applying. A statement must be listed in the job description indicating the requirement must be met within one year of hire and progress reports must be provided quarterly to the Department Director and Personnel Director. If the employee does not meet the requirement in one year or does not provide quarterly reports, voluntary termination would result.*

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE KBIC PERSONNEL POLICY MANUAL AND THE OJIBWA CASINO ENTERPRISES MANUAL CHANGES TO THE JOB DESCRIPTION PORTION REGARDING THE GED REQUIREMENT AND THE WAIVERS. SUPPORTED BY DONALD SHALIFOE, SR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

- d) Denise Moschetto Request for Emergency Travel Expenses for Bernard Meroni, Jr. to travel here from New Jersey to visit his father, Bernard Meroni, Sr.

**MOTION MADE BY TONI J. MINTON TO DONATE \$1,000.00 TO DENISE MOSCHETTO FOR THE PURPOSE OF ALLOWING BERNARD MERONI, JR. TO TRAVEL TO BE WITH HIS FAMILY. SUPPORTED BY ROBERT R.D. CURTIS, JR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

5. Toni Minton, Secretary – On-Reservation Visitor's Permit  
Hunting/Fishing/Trapping/Gathering Request for Harlan Downwind

**MOTION MADE BY DONALD SHALIFOE, SR. TO APPROVE HARLAN DOWNWIND FOR A ONE-YEAR VISITOR'S PERMIT FOR HUNTING, FISHING, TRAPPING, AND GATHERING. SUPPORTED BY GARY F. LOONSFOOT, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards), MOTION CARRIED.**

(Robert R.D. Curtis, Jr. is out of the room)

6. Carole LaPointe, Health Administrator – DHHS Second Floor Carpet Bids (3) per I.H.S.  
inspection recommendation on September 15, 2015

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE BID FROM GEGARE TILE, INC. FOR \$16,556.00 FOR THE DHHS SECOND FLOOR CARPETING. SUPPORTED BY RANDALL R. HAATAJA. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

**Break: 10:16 – 10:30 a.m.**

7. Erin Johnston, LAMP Coordinator/Lori Sherman, Director of Natural Resources – Luis Verissimo Consultant Services Agreement Amendment

The Agreement is amended to include two elements 1) Creation of multiple Geodatabases and 2) LiDAR development, over a time period compliant with a grant end date extension to begin on or before October 1, 2015 and be complete on or before February 28, 2017 not to exceed \$78,281.00.

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE AMENDMENT TO THE SERVICES AGREEMENT BETWEEN THE KEWEENAW BAY INDIAN COMMUNITY AND LUIS VERISSIMO, CONSULTANT. SUPPORTED BY TONI J. MINTON. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

8. Danielle Webb, Assistant Tribal Attorney –

- a) Paul W. Stark - Baraga Telephone Company Business License Renewal  
December 6, 2015 through December 5, 2016

Julie Petoskey, Baraga Telephone Company Billing Department, present.

**MOTION MADE BY DONALD SHALIFOE, SR. TO APPROVE THE BARAGA TELEPHONE COMPANY BUSINESS LICENSE RENEWAL FOR PAUL STARK. SUPPORTED BY GARY F. LOONSFOOT, SR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

- b) Lori Sherman, Director of Natural Resources - Baraga County Road Commissioners Project Agreement (BIA Funds) not to exceed \$99,013.00 to be completed by December 31, 2018

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE PROJECT AGREEMENT WITH THE BOARD OF COUNTY ROAD COMMISSIONERS FOR THE REPLACEMENT OF THE CULVERT CROSSING BOYER CREEK ON SHRINE ROAD. SUPPORTED BY DOREEN G. BLAKER. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

- c) Carole LaPointe, Health Administrator (not present)/Micah Petoskey - Greenway Health MediaDent Hardware and Software Contracts (for electronic dental records) for \$30,375.00

Danielle Webb, Assistant Tribal Attorney, stated there are inconsistencies in the contracts and Sovereign Immunity was waived when signed in 2014. The Council has to notify Greenway within 60 days to terminate the contracts or they will automatically renew for five years.

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE GREENWAY HEALTH MEDIADENT HARDWARE AND SOFTWARE CONTRACTS. SUPPORTED BY DONALD SHALIFOE, SR. NINE IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ONE ABSTAINING (Jennifer Misegan), ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

- d) Pines Convenience Center & Smoke Shop Liquor and Business License Renewals January 1, 2016 through December 31, 2016

**MOTION MADE BY DONALD SHALIFOE, SR. TO APPROVE THE PINES CONVENIENCE CENTER AND SMOKE SHOP LIQUOR AND BUSINESS LICENSE RENEWALS. SUPPORTED BY ROBERT R.D. CURTIS, JR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

9. Susan LaFernier, Assistant Secretary – Schedule Government Employee Appeal of Dismissal Hearing Case #018-15

The Hearing was scheduled for December 17, 2015 at 10:00 a.m.

Alexandra Maxwell, Save the Wild U.P. Executive Director, addressed the Council and thanked them for the \$2,500.00 donation and is looking forward to a continued partnership with the Keweenaw Bay Indian Community on Mining and other environmental issues. (a photo shoot was taken earlier in the day)

J. Closed Session:

1. Danielle Webb, Assistant Tribal Attorney –
  - a) Nicholas Lewis, Assistant Tribal Attorney Employment Agreement
  - b) Updates
2. Ed Janisse, Eagle Radio Manager - Richard Tuisku “Dick Storm” Employment Agreement

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 10:58 A.M. SUPPORTED BY GARY F. LOONSFOOT, SR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 11:27 A.M. SUPPORTED BY DONALD SHALIFOE, SR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

Nicholas Lewis Assistant Tribal Attorney Employment Agreement  
December 14, 2015 – December 15, 2016

**MOTION MADE BY DONALD SHALIFOE, SR. TO APPROVE THE EMPLOYMENT AGREEMENT BETWEEN THE KEWEENAW BAY INDIAN COMMUNITY AND NICHOLAS LEWIS, ASSISTANT TRIBAL ATTORNEY. SUPPORTED BY MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**



Richard Tuisku "Dick Storm" Employment Agreement  
January 1, 2016 – December 31, 2019

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE EMPLOYMENT AGREEMENT BETWEEN THE KEWEENAW BAY INDIAN COMMUNITY AND RICHARD TUISKU "DICK STORM" FOR FOUR YEARS. SUPPORTED BY RANDALL R. HAATAJA. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

K. Adjournment:

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO ADJOURN AT 11:29 A.M. SUPPORTED BY DONALD SHALIFOE, SR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.**

Respectfully submitted,



Peggy Loonsfoot  
Administrative Specialist

**AGENDA**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING**  
**TRIBAL CENTER CONFERENCE ROOM**  
**THURSDAY – DECEMBER 10, 2015 – 9:00 A.M.**

A. Date: December 10, 2015

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- \_\_\_ Warren C. Swartz, Jr., President
- \_\_\_ Jennifer Misegan, Vice President
- \_\_\_ Toni J. Minton, Secretary
- \_\_\_ Susan J. LaFernier, Assistant Secretary
- \_\_\_ Doreen G. Blaker, Treasurer
- \_\_\_ Robert R.D. Curtis, Jr.
- \_\_\_ Eddy Edwards
- \_\_\_ Randall R. Haataja
- \_\_\_ Michael F. LaFernier, Sr.
- \_\_\_ Gary F. Loonsfoot, Sr.
- \_\_\_ Don Messer, Jr.
- \_\_\_ Donald Shalifoe, Sr.

E. Declaration of Quorum:

F. Approval of Agenda: December 10, 2015

G. For Your Information:

1. Ojibwa Community Library Christmas Open House/Kubby's Retirement Party Invite on December 15, 2015 from 1:00 to 4:00 p.m.

H. Approval of Meeting Minutes:

1. November 7, 2015
2. November 9, 2015
3. November 12, 2015
4. November 19, 2015

I. New Business:

1. Jason Ayres, Real Estate Officer –
  - a) IHS/KBIC Donald A. LaPointe Health and Education Center and New Day Treatment Center Solar Project

- b) Resolution KB-060-2015 Department of Energy (DOE) Clean Energy Projects on Indian Lands funding opportunity
- 2. Bruce LaPointe, Department of Public Works Director –
  - a) Resolution KB-061-2015 Tribal Transportation Improvement Plan (TTIP)
  - b) Zeba Head Start Roofing Bids (2)
- 3. Arlan Friisvall, Maintenance Director – Water Intake Repair Proposal
- 4. Doreen Blaker, Treasurer –
  - a) Donations/December 2015
  - b) Zeba Hall Kitchen Request
  - c) High School/General Education Development (GED) Requirement Amendment to Hiring Policies Section 4.0 (g) Personnel Policy Manual and Section I Ojibwa Casinos/Enterprises Manual
  - d) Denise Moschetto Request for Emergency Travel Expenses for Bernard Meroni, Jr.
- 5. Toni Minton, Secretary – Visitor's Permit Hunting/Fishing/Trapping/Gathering Request for Harlan Downwind
- 6. Carole LaPointe, Health Administrator – Carpet Bids (3)
- 7. Erin Johnston, LAMP Coordinator/Lori Sherman, Director of Natural Resources – Luis Verissimo Consultant Services Agreement Amendment
- 8. Danielle Webb, Assistant Tribal Attorney –
  - a) Lori Sherman, Director of Natural Resources - Baraga County Road Commissioner Project Agreement
  - b) Carole LaPointe, Health Administrator - Greenway Health MediaDent Hardware and Software Contracts
  - c) Paul Stark - Baraga Telephone Company Business License Renewal
  - d) Pines Convenience Center & Smoke Shop Liquor and Business License Renewals

J. Closed Session:

- 1. Danielle Webb, Assistant Tribal Attorney – Nicholas Lewis, Assistant Tribal Attorney Employment Agreement
- 2. Ed Janisse, Eagle Radio Manager - Richard Tuisku “Dick Storm” Employment Agreement

K. Adjournment: