

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

2015 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
TONI J. MINTON, Secretary
SUSAN J. LAFERNIER, Assistant Secretary
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.
EDDY EDWARDS
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, SR.
DON MESSER, JR.
DONALD SHALIFOE, SR.

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
REGULAR TRIBAL COUNCIL MEETING
OJIBWA CASINO RESORT CONFERENCE ROOM
SATURDAY – APRIL 11, 2015 – 9:00 A.M.**

APPROVED

5-2-15

- A. Date: April 11, 2015
- B. Call to Order: Vice President Misegan called the meeting to order at 9:06 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Jennifer Misegan, Vice President
Toni J. Minton, Secretary
Susan J. LaFernier, Assistant Secretary
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Eddy Edwards (left at 11:21 a.m.)
Randall R. Haataja
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Sr.
Don Messer, Jr. (left at 11:21 a.m.)
Donald Shalifoe, Sr. (arrived at 9:14 a.m.)
- Absent: Warren C. Swartz, Jr., President
- E. Declaration of Quorum: Vice President Misegan declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: April 11, 2015
- Additions: FYI- 10. A "Thank you" from Betty Brickel for New Tribal Enrollment
11. Gary Loonsfoot, Sr. - Voigt Intertribal Task Force Meeting Report and Letter to Wisconsin Natural Resources Board and Michigan Department of Natural Resources from GLIFWC

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE AGENDA WITH THE ADDITIONS. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Warren C. Swartz, Jr., Donald Shalifoe, Sr.), MOTION CARRIED.

G. For Your Information:

1. A "Thank you" from the Family of Violet R. Friisvall
2. A "Thank you" from Gerald Friisvall
3. A "Thank you" from the State of Michigan Executive Office
4. A "Thank you" from NMU Native American Student Association
5. Voigt Intertribal Task Force Meeting Minutes February 5, 2015 Lac du Flambeau, Wisconsin
6. KBIC nominated by the L'Anse Area Schools Board of Education for the 2015 Copper Country Association of School Boards Leadership Award
7. Blue Ribbon for April - National Child Abuse Prevention Month
8. Omega House 10th Anniversary Celebration September 19, 2015 Finnish-American Heritage Center in Hancock and Book as a Token of Appreciation "My Mother Your Mother: Embracing Slow Medicine" – on May 7, 2015 the organization will seek sponsorship from KBIC
9. Poll regarding CEO Employment Agreement
10. A "Thank you" from Betty Brickel for New Tribal Enrollment
11. Gary Loonsfoot, Sr. - Voigt Intertribal Task Force Meeting Report April 2, 2015 and Letter to Wisconsin Natural Resources Board and Michigan Department of Natural Resources from GLIFWC regarding 2015 Tribal Walleye Harvest Guidelines

Donald Shalifoe, Sr. arrived at 9:14 a.m.

H. President's Report/March 2015 [not available - President Swartz absent]

I. Secretary's Report/March 2015 – available for your review

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE MARCH 2015 SECRETARY'S REPORT. SUPPORTED BY SUSAN J. LAFERNIER. TEN IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

J. Treasurer's Report/March 2015 – Verbal Report

MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE MARCH 2015 TREASURER'S REPORT. SUPPORTED BY TONI J. MINTON. TEN IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

K. CEO's Report/March 2015 – available for your review

MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE MARCH 2015 CEO'S REPORT. SUPPORTED BY ROBERT R.D. CURTIS, JR. TEN IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

L. Department Head Reports/February 2015

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE FEBRUARY 2015 DEPARTMENT HEAD REPORTS. SUPPORTED BY TONI J. MINTON. SEVEN IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Eddy Edwards, Randall R. Haataja, Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, THREE ABSTAINING (Robert R.D. Curtis, Jr., Michael F. LaFernier, Sr., Donald Shalifoe, Sr.), ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

M. Approval of Meeting Minutes:

1. August 14, 2014

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE AUGUST 14, 2014 MEETING MINUTES. CO-SUPPORTED BY DON MESSER, JR. AND DONALD SHALIFOE, SR. SEVEN IN FAVOR (Susan J. LaFernier, Robert R.D. Curtis, Jr., Eddy Edwards, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, THREE ABSTAINING (Toni J. Minton, Doreen G. Blaker, Randall R. Haataja), ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

2. August 29, 2014

MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE AUGUST 29, 2014 MEETING MINUTES. SUPPORTED BY DONALD SHALIFOE, SR. SEVEN IN FAVOR (Susan J. LaFernier, Robert R.D. Curtis, Jr., Eddy Edwards, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, THREE ABSTAINING (Toni J. Minton, Doreen G. Blaker, Randall R. Haataja), ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

N. Recognize Scheduled Delegation/Individuals:

1. Gayle Isaacson (not present) – 2015 Baraga County Lumberjack Days Committee
2. Justin Gauthier (not present) – Woodland Boxing Club
3. Beth Jaukkuri (on behalf of her Mother, Jo-Ann Jaukkuri who walked on March 14, 2015)/Amy Linnet – Angel On My Shoulder Organization DVD/Presentation

The Council was presented with a plaque in appreciation of their support for Camp Angel. (Jo-Ann Jaukkuri had received a donation from KBIC for the program in honor of her son, Jesse)

Break: 9:52 – 10:03 a.m.

4. Gerald Jondreau, Tribal Forester – KBIC Forests: Past, Present, & Future Power Point Presentation

The Council was not opposed to bringing back the cultural aspect of the forests, but programs such as TSI are needed and an updated Forest Management Plan.

O. Old Business:

1. Robert R.D. Curtis, Jr. – Sobriety Travel and Family Therapy Sessions

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO INCLUDE SOBRIETY TRAVEL AND FAMILY THERAPY SESSIONS IN THE MEDICAL TRAVEL FUNDS PORTION OF THE COMMUNITY ASSISTANCE PROGRAM GUIDELINES. SUPPORTED BY DOREEN G. BLAKER. TEN IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

P. New Business:

1. President Swartz (not present)/Charles Miller, SORNA Coordinator – Resolution KB-015-2015 Department of Justice (DOJ) Sentencing, Monitoring, Apprehending, Registering, Tracking (SMART) FY2015 Application for a 2 year project \$194,389.00

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE RESOLUTION KB-015-2015 DEPARTMENT OF JUSTICE SMART GRANT APPLICATION. SUPPORTED BY GARY F. LOONSFOOT, SR. TEN IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

Eddy Edwards left at 10:53 a.m.

2. Don Messer, Jr., Interim General Manager Ojibwa Casinos – Baraga County Convention & Visitors Bureau Room Assessment Tax Increase to 4% on November 1, 2013. The Council had questions on what the tax is used for and how is it determined?

Don Messer, Jr. will attend the Baraga County Convention & Visitors Bureau meetings in the future.

MOTION MADE BY SUSAN J. LAFERNIER TO TABLE THE BARAGA COUNTY CONVENTION AND VISITORS BUREAU ROOM ASSESSMENT TAX INCREASE REQUEST FOR MORE INFORMATION. SUPPORTED BY GARY F. LOONSFOOT, SR. NINE IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Warren C. Swartz, Jr., Eddy Edwards), MOTION CARRIED.

3. Doreen Blaker, Treasurer –
 - a) Donations/April 2015

Eddy Edwards returned at 11:04 a.m.

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE FOLLOWING DONATIONS: \$8,000.00 TO THE BARAGA LUMBERJACK DAYS COMMITTEE, \$800.00 TO ABBYGAIL SPRUCE FOR HER CLASS TRIP TO EUROPE, \$500.00 TO CHERYL BOGDA'S RELAY FOR LIFE TEAM, \$1,500.00 TO PATRICIA BAWDEN FOR MEDICAL TRAVEL, \$500.00 TO THE AMERICAN LEGION POST #444 FOR FLAGS AND GRAVE MARKERS, AND THE BARAGA AREA SCHOOLS FOR A FULL-PAGE YEARBOOK AD. SUPPORTED BY DON MESSER, JR. TEN IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

- b) 1st Reading of Proposed Ordinance 2015-01 Title 7 Amendments to allow and recognize same sex marriages:
Section One: Marriages Section Two: Termination of Marriages

MOTION MADE BY DOREEN G. BLAKER TO INTRODUCE PROPOSED ORDINANCE 2015-01 TITLE SEVEN AMENDMENTS AND SCHEDULE THE 2ND READING ON MAY 2, 2015. SUPPORTED BY ROBERT R.D. CURTIS, JR. TEN IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

Q. Closed Session:

1. Jennifer Misegan, Vice President – Ojibwa Casinos General Manager Applicants

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 11:19 A.M. SUPPORTED BY ROBERT R.D. CURTIS, JR. TEN IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

Eddy Edwards left at 11:21 a.m.

Don Messer, Jr. left at 11:21 a.m.

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 11:37 A.M. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Don Messer, Jr.), MOTION CARRIED.

The Council will interview all (6) Ojibwa Casinos General Manager Applicants and all except (1) will be electronically.

R. Adjournment:

MOTION MADE BY DONALD SHALIFOE, SR. TO ADJOURN AT 11:38 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Don Messer, Jr.), MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

AGENDA
KEWEENAW BAY INDIAN COMMUNITY
REGULAR TRIBAL COUNCIL MEETING
OJIBWA CASINO RESORT CONFERENCE ROOM
SATURDAY – APRIL 11, 2015 – 9:00 A.M.

A. Date: April 11, 2015

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- Warren C. Swartz, Jr., President
- Jennifer Misegan, Vice President
- Toni J. Minton, Secretary
- Susan J. LaFernier, Assistant Secretary
- Doreen G. Blaker, Treasurer
- Robert R.D. Curtis, Jr.
- Eddy Edwards
- Randall R. Haataja
- Michael F. LaFernier, Sr.
- Gary F. Loonsfoot, Sr.
- Don Messer, Jr.
- Donald Shalifoe, Sr.

E. Declaration of Quorum:

F. Approval of Agenda: April 11, 2015

G. For Your Information:

1. A "Thank you" from the Family of Violet R. Friisvall
2. A "Thank you" from Gerald Friisvall
3. A "Thank you" from the State of Michigan Executive Office
4. A "Thank you" from NMU Native American Student Association
5. Voigt Intertribal Task Force Meeting Minutes February 5, 2015 Lac du Flambeau, Wisconsin
6. KBIC nominated by the L'Anse Area Schools Board of Education for the 2015 CCASB Leadership Award
7. Blue Ribbon for April - National Child Abuse Prevention Month
8. Omega House 10th Anniversary Celebration September 19, 2015 Finnish-American Heritage Center in Hancock and Book as a Token of Appreciation "My Mother Your Mother: Embracing Slow Medicine"
9. Poll regarding CEO Contract

H. President's Report/March 2015

I. Secretary's Report/March 2015

J. Treasurer's Report/March 2015

K. CEO's Report/March 2015

L. Department Head Reports/February 2015

M. Approval of Meeting Minutes:

1. August 14, 2014
2. August 29, 2014

N. Recognize Scheduled Delegation/Individuals:

1. Gayle Isaacson – 2015 Baraga County Lumberjack Days Committee
2. Justin Gauthier – Woodland Boxing Club
3. Beth Jaukkuri (on behalf of her Mother, Jo-Ann Jaukkuri) – Angel On My Shoulder Organization Presentation
4. Gerald Jondreau, Tribal Forester – KBIC Forests: Past, Present, & Future

O. Old Business:

1. Robert R.D. Curtis, Jr. – Sobriety Travel and Family Therapy Sessions

P. New Business:

1. President Swartz – Resolution KB-015-2015 Department of Justice (DOJ) Sentencing, Monitoring, Apprehending, Registering, Tracking (SMART) FY2015 (Charles Miller, SORNA Coordinator)
2. Don Messer, Jr., Interim General Manager Ojibwa Casinos – Baraga County Convention & Visitors Bureau Room Assessment Tax Increase
3. Doreen Blaker, Treasurer –
 - a.) Donations/April 2015
 - b.) 1st Reading of Proposed Ordinance 2015-01 Title 7 Amendments:
Section One: Marriages Section Two: Termination of Marriages

Q. Closed Session:

1. Jennifer Misegan, Vice President – General Manager Applicants

R. Adjournment:

Keweenaw Bay Indian Community
Tribal Council Secretary's Report
March 2015

In March 2015 the Tribal Council held one regular meeting and 4 special Council meetings.
Actions taken were:

March 2, 2015 Special Meeting

- Approved increasing starting wages up to grade 4 to a total of 10% effective 3/2/15 but will be reduced by the FY 15 approved raise.
- Repealed the Ojibwa Housing Authority (OHA) Ordinance 2009-02 and made the OHA a Department under the Tribe
- Agreed to modify the Space Lease ATM agreements with Superior National Bank to remove the ATMs from the casino and keep the ATM at the Pines.
- Terminated the ATM space lease with River Valley bank at the Ojibwa Casino Marquette and to provide notice.
- Approved the Gateway Software Agreement for both Casinos for Kiosk communication with the OASIS systems.
- Approved the Range Corporation Services Agreement for the Tribal Center.
- Continued Budget Review

March 2, 2015 Executive Board Poll

- Promoted Floyd Forcia from part-time to full-time at the Transfer Station

March 12, 2015 Special Meeting

- Approved the meeting minutes of October 3, 2013 – December 19, 2013 and February 20, 2015
- Approved Resolution KB-014-2015 Aanikoosing Inc. Marquette Gas Station Property Lease
- Created a Waste Management Work Group to work on an Ordinance and Regulations and for the members to be from the Natural Resources Department, Transfer Station, Tribal Police, THPO, Two Council Representatives, and the Realty Department.
- Approved the Short, Cressman & Burgess PLLC Legal Services Agreement for the development of a Community Waste Management Ordinance.
- Approved the Midwest Lake Management Inc. Services Agreement to install electrofishing equipment on the Community's boat.
- Agreed to continue reviewing the State Recycling Grant
- Approved the Michigan Roundtable Statewide Racial Equity Coalition Partner Memorandum of Understanding
- Approved amendments to the Personnel Policy for the Government and Enterprises listing the hours part-time employees can work.
- Approved the FY2015 Budget.

- Approved the Confidentiality Common Interest Agreement between the Department of Interior and the KBIC

March 14, 2015 Regular Meeting

- Approved the Secretary's, Treasurer's, and CEO's February Reports
- Approved the KBIC Purchasing and Procurement Policy Amendment
- Approved amendments to the KBIC Personnel Policy and Enterprise Employee Manual related to hiring policies.
- Approved a donation of \$1,214.00 to Abby Durant to attend a Surgical Technology Conference and a donation of \$1,500.00 to the Tahtinen family for medical travel.

March 19, 2015 Special Meeting

- Approved a \$20,390.00 budget modification for the Radio Station for Contractual Services with Dielectric for an Antenna Frequency Survey
- Approved the BIA Conservation Law Enforcement Officer Project (CLEO) with the KBIC
- Approved the 2015 Commercial Fishing License Applicants.
- Approved the pickup bid from Fox Marquette for \$27,845 for the Transportation Department
- Designated the Selection Committee as the Grievance Committee until the Policy is Amended
- Council consensus not to pursue the DEQ Recycling Grant and to look into ICDBG and SEDS for possible grants.
- Reduced the Huron Mountain Club Payment by 50% for 2015 only for the US Geological Survey Water Monitoring Program on the Yellow Dog Plains

March 23, 2015 Telephone Poll

- Accepted the March 21, 2015 resignation of Edward Edwards as the Executive Director of The Keweenaw Bay Ojibwa Housing Authority.

March 26, 2015 Special Meeting

- The 12th Annual Kids Fishing Derby will be named in honor of Patrick "Hummer" LaFernier and John LaFernier.
- Approved the Memorandum of Agreement between The Great Lakes Indian Fish and Wildlife Commission and KBIC for the U.S. Geological Survey Joint Funding Agreement for Stream gaging.
- Approved the U.S. Department of Interior U.S. Geological Survey Joint Funding Agreement with KBIC for the stream gaging on the Silver, the Yellow dog, Salmon Trout and East Branch Salmon Trout Rivers.
- Approved the Memorandum of Understanding between the KBIC and the Inter-Tribal Council of MI for the Prevention of Prescription Drug Abuse Project.
- Approved the Memorandum of Understanding between the KBIC and the Inter-Tribal Council of MI under the MI Cancer Consortium Contract #695 to reduce smoking rates among youth.

- Approved the MI Public Health Institute Agreement for a 2 day Strategic Planning Session on May 19 & 20, 2015 to develop Strategic Planning Framework.
- Approved Kissel's bid of \$36,027 for a 2015 Chevrolet Silverado with a plow for Baraga Casino Maintenance.
- Moved the Regular Council meeting date from April 4 to April 11, 2015.
- Approved the purchase of a fingerprint machine from Crossmatch in the amount of \$11,500.02.
- Approved the Selection Guidelines, Pre-Employment Reference Check, Applicant Pool Report and the Applicant Scoring Sheets.
- Approved a \$300,000 Bridge Loan for Aanikoosing for capital expenses.
- Approved the wage of the Tribal President to \$38.22 per hour effective 1/10/15.


Respectfully Submitted,

Toni J. Minton

KEWEENAW BAY INDIAN COMMUNITY – CEO'S OFFICE



INTEROFFICE MEMORANDUM

TO: TRIBAL COUNCIL
FROM: LARRY DENOMIE III, CEO 
DATE: APRIL 11, 2015
RE: MONTHLY REPORT FOR MARCH 2015

During the month of March 2015, the CEO's office reports the following:

- I have been assisting our Health Director in the finalizing of our two physicians contracts. Both are expected to be ready for your review and consideration next week.
- A good portion of our office's time has been spent getting up to speed on the Ojibwa Housing Authority and Holding Company operations since they were made a department of the Tribe.
- Effective March 24, Vicki Dompier was named Interim Executive Director of the Tribe's housing authority. The interim appointment was made due the resignation of Eddy Edwards. Two additional resignations were received from the housing authority also; Kristen Wakeham who has been performing grants management activities and Sally Snyder the entities accountant. Vicki is directing the activities of the housing authority and I will be overseeing the activities of the holding company entities. Our office has been working and meeting with staff to ensure operations continue as normal during the transition period and filling of the vacancies takes place. We are also in the process of preparing policy and procedure amendments to come in line with the Tribes since the housing authority is now a department of the Tribe.
- On March 26, I participated in a conference call with Global Market Advisors (GMA), the firm preparing the strategic development plan for both of the Tribe's casinos. The call provided the opportunity for those Council members present, to discuss the plan and GMA's work to date. It is anticipated that an initial report will be available in the next two weeks. GMA will also be providing Council and KBIC Community members an onsite presentation as well.
- In September of 2014, the Tribe's Gaming Commission issued a cease and desist order to casino management. The order related to business transactions taking place with vendors

they found were not licensed by the commission due to the amount of business being conducted and therefore not in compliance with the Tribe's Gaming Ordinance. Two vendors were cited in the order; one of which was Eagle Media - an entity within the Tribes Eagle Radio operations. I became aware of the order on March 27 and complied with the order by stopping the business transactions. I have since met with the Gaming Commission to discuss the matter and am working with them on clarifying the law. The casinos utilize many vendors which meet the threshold within the law requiring a license. In clarifying the laws definition, I believe many of those vendors may not require a license.

- The filling of the General Manager position for the Ojibwa Casinos is nearing completion. After Council's review and consideration of the current pool of applicants today, interviews will be scheduled within the next two weeks with the potential of an offer of hire being made shortly thereafter.