

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

2015 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
TONI J. MINTON, Secretary
SUSAN J. LAFERNIER, Assistant Secretary
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.
EDDY EDWARDS
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, SR.
DON MESSER, JR.
DONALD SHALIFOE, SR.

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
REGULAR TRIBAL COUNCIL MEETING
BIG BUCKS BINGO HALL
SATURDAY – MARCH 14, 2015 – 9:00 A.M.**

APPROVED
4-16-15

- A. Date: March 14, 2015
- B. Call to Order: President Swartz called the meeting to order at 9:06 a.m.
- C. Invocation: Lord's Prayer and an Ojibwa Prayer by Donald Shalifoe, Sr. and prayers for Allen Shelifoe.
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Jennifer Misegan, Vice President
Toni J. Minton, Secretary
Susan J. LaFernier, Assistant Secretary
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Eddy Edwards (left at 10:17 a.m.)
Randall R. Haataja
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Sr.
Don Messer, Jr. (left at 10:17 a.m.)
Donald Shalifoe, Sr.
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.

An opening drum song by George Gauthier.

- F. Approval of Agenda: March 14, 2015

Deletion: H. President's Report/February 2015

Change: Old Business- 2. Gary Loonsfoot, Sr. – Legislative Process

Move: New Business- 1. Larry Denomie III, CEO – Inclement Weather Policy
Amendment to #20. FYI

MOTION MADE BY TONI J. MINTON TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), TWO OPPOSED (Robert R.D. Curtis, Jr., Eddy Edwards), ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

G. For Your Information:

1. A "Thank you" from Liz Nevala, The Salvation Army of Ishpeming
2. A "Thank you" from Rebecca Maino, Marquette County Health Department Pregnant and Parenting Teen Program
3. A "Thank you" from Lois Trujillo for the Shopko Gift Card
4. A "Thank you" from the Bresette Family
5. A "Thank you" from the Denomie Family
6. A "Thank you" from Curtis Chambers, a Parishioner from Cheboygan, MI. (Mr. Chambers trekked in snowshoes, following the footsteps of Bishop Baraga Shrine, from Houghton to Baraga and presented the Tribe with a cedar cross. His journey continued through Kenton, Watersmeet, and Iron River)
7. A "Thank you" from Renee Prince, Beacon House/Hospitality House of the Upper Peninsula
8. A "Thank you" from Gary Walker, Township Supervisor of Chocolay
9. A "Thank you" from Steven Nardizzi, CEO of Wounded Warrior Project
10. A "Thank you" from Dru Milliron, Superintendent of Gwinn Area Community Schools
11. A "Thank you" from Helen McCormick, Room at the Inn Homeless Shelter
12. Notification of Approved Enrollment Applications February 3, 2015 (6) and March 3, 2015 (5)
13. FY 2015 Judicial Services and Registration Station subcontracts
14. 7th Annual KBIC Environmental Fair on April 22, 2015 (Earth Day) at the Niiwin Akeaa gymnasium from 8:50 a.m. until 2:30 p.m.
15. 12th Annual Kids Fishing Derby scheduled for June 27, 2015
16. SNB KBIC Guaranteed Loan Program Account Summary February 23, 2015
17. SNB KBIC Vocational Tech Student Loan Program February 23, 2015
18. Draft Amendment to the Grievance Procedure for Government and Enterprise
19. Susan LaFernier – U.P.-Wide Medication Collection on April 25, 2015 at the L'Anse United Methodist Church 10:00 a.m. – 2:00 p.m. She also asked the CEO to inquire about the status of a drug take back collection every day at the Tribal Police Department as requested last year.
20. Larry Denomie III, CEO – Inclement Weather Policy Amendment

H. Secretary's Report/February 2015 – available for your review

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE FEBRUARY 2015 SECRETARY'S REPORT. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

I. Treasurer's Report/February 2015 – Verbal Report

MOTION MADE BY TONI J. MINTON TO APPROVE THE FEBRUARY 2015 TREASURER'S REPORT. SUPPORTED BY JENNIFER MISEGAN. ALL IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

J. CEO's Report/January-February 2015 – available for your review

MOTION MADE BY TONI J. MINTON TO APPROVE THE JANUARY 2015 AND FEBRUARY 2015 CEO'S REPORT. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

K. Department Head Reports/December 2014-January 2015 [Rescheduled]

L. Old Business:

1. Susan J. LaFernier, Assistant Secretary – KBIC Purchasing and Procurement Policy Revision

This policy is in accordance with the OMB Supercircular Guidelines especially the purchasing tiers.

MOTION MADE BY TONI J. MINTON TO APPROVE THE KBIC PURCHASING AND PROCUREMENT POLICY REVISION WITH THE CHANGES MADE TODAY. SUPPORTED BY DOREEN G. BLAKER. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), ONE OPPOSED (Eddy Edwards), ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

Eddy Edwards stated his opposition: "It's too bureaucratic, not empowering."

2. Gary Loonsfoot, Sr. – Legislative Process

A discussion was held on the legislative process and that it does not address how to repeal an ordinance.

The legislative process is a procedure for the adoption of new laws, regulations, and amendments to the code. It was created to allow the people to have input.

The Council can consider adding the repeal of a law to the process and add the process to the law.

Break: 10:17 – 10:31 a.m. (Eddy Edwards and Don Messer, Jr. left)

3. Larry Denomie III, CEO – Revised Ojibwa Casinos Employee Manual Section 1 Hiring and Employment and KBIC Personnel Policy Manual 4.0 Personnel Selection and Probation

MOTION MADE BY TONI J. MINTON TO APPROVE THE AMENDMENTS TO THE KBIC PERSONNEL POLICY AND ENTERPRISE EMPLOYEE MANUAL RELATED TO THE HIRING POLICIES. SUPPORTED BY RANDALL R. HAATAJA. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Don Messer, Jr.), MOTION CARRIED.

M. New Business:

1. Doreen Blaker, Treasurer –
 - a) Legislative Update – Same Sex Marriage

Doreen gave an update related to Same Sex Marriage, which was passed by a referendum vote. The Attorney's Office is working on this and the areas that would need to be addressed are marriage, divorce, custody of children, pension, and marriage fraud. The attorneys believe it will be ready to go through the Legislative Process by next month.

President Swartz stated the Council will be meeting with the Department of Justice, U.S. Attorney General's Office to discuss the regulation of marijuana, also passed by referendum vote. The meeting will take place at KBIC in late April.

Vice President Misegan stated that while in Washington DC she attended a session with the U.S. Attorney General from Colorado and Washington, where they have legalized marijuana for recreational use, and they stressed that Tribes will not be able to go any farther than their States will allow. Possession is still against Federal Law.

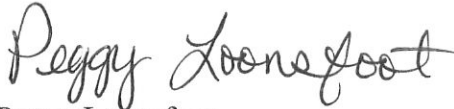
- b) Donations - March 2015

MOTION MADE BY JENNIFER MISEGAN TO APPROVE A DONATION OF \$1,214.00 TO ABBY DURANT TO ATTEND A SURGICAL TECHNOLOGY CONFERENCE AND A DONATION OF \$1,500.00 TO THE TAHTINEN FAMILY FOR MEDICAL TRAVEL. SUPPORTED BY ROBERT R.D. CURTIS, JR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Don Messer, Jr.), MOTION CARRIED.

N. Adjournment:

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO ADJOURN AT 11:00 A.M. SUPPORTED BY ROBERT R.D. CURTIS, JR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFerner, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFerner, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Don Messer, Jr.), MOTION CARRIED.

Respectfully submitted,

A handwritten signature in cursive script that reads "Peggy Loonsfoot". The signature is written in black ink and is positioned above the typed name and title.

Peggy Loonsfoot
Administrative Specialist

AGENDA
KEWEENAW BAY INDIAN COMMUNITY
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BIG BUCKS BINGO HALL
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A. Date: March 14, 2015

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C. Invocation: Lord's Prayer

D. Roll Call:

- ___ Warren C. Swartz, Jr., President
- ___ Jennifer Misegan, Vice President
- ___ Toni J. Minton, Secretary
- ___ Susan J. LaFernier, Assistant Secretary
- ___ Doreen G. Blaker, Treasurer
- ___ Robert R.D. Curtis, Jr.
- ___ Eddy Edwards
- ___ Randall R. Haataja
- ___ Michael F. LaFernier, Sr.
- ___ Gary F. Loonsfoot, Sr.
- ___ Don Messer, Jr.
- ___ Donald Shalifoe, Sr.

E. Declaration of Quorum:

F. Approval of Agenda: March 14, 2015

G. For Your Information:

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2. A "Thank you" from Rebecca Maino, Marquette County Health Department Pregnant and Parenting Teen Program
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H. President's Report/February 2015

I. Secretary's Report/February 2015

J. Treasurer's Report/February 2015

K. CEO's Report/January-February 2015

L. Department Head Reports/December 2014-January 2015

M. Recognize Scheduled Delegation/Individuals:

N. Old Business:

1. Susan J. LaFernier, Assistant Secretary - Purchasing and Procurement Policy Amendment
2. Gary Loonsfoot, Sr. – Ojibwa Housing Authority Ordinance 2009-02
3. Larry Denomie III, CEO – Ojibwa Casinos Employee Manual and KBIC Personnel Policy Manual Revised Hiring Policies

O. New Business:

1. Larry Denomie III, CEO – Inclement Weather Policy Amendment
2. Doreen Blaker, Treasurer –
 - a) Legislative Update – Same Sex Marriage
 - b) Donations - March 2015

P. Closed Session:

Q. Adjournment: