

# KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

## 2017 TRIBAL COUNCIL


WARREN C. SWARTZ, JR., President  
JENNIFER MISEGAN, Vice President  
SUSAN J. LAFERNIER, Secretary  
TONI J. MINTON, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.  
FRED DAKOTA  
RANDALL R. HAATAJA  
MICHAEL F. LAFERNIER, SR.  
GARY F. LOONSFOOT, JR.  
RODNEY LOONSFOOT  
ELIZABETH D. MAYO

**MINUTES**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING**  
**BIG BUCKS BINGO HALL**  
**THURSDAY – OCTOBER 19, 2017 – 9:00 A.M.**

**APPROVED**

NOV 09 2017

KBIC PRESIDENT'S OFFICE  
SIGNATURE: 

- A. Date: October 19, 2017
- B. Call to Order: President Swartz called the meeting to order at 9:00 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President  
Jennifer Misegan, Vice President  
Susan J. LaFernier, Secretary  
Doreen G. Blaker, Treasurer  
Robert R.D. Curtis, Jr. (arrived at 9:05 a.m.)  
Fred Dakota (left at 10:52 a.m.)  
Randall R. Haataja (arrived at 9:04 a.m.)  
Michael F. LaFernier, Sr.  
Gary F. Loonsfoot, Jr.  
Rodney Loonsfoot  
Elizabeth D. Mayo

Absent: Toni J. Minton, Assistant Secretary

- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: October 19, 2017

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE AGENDA. SUPPORTED BY ELIZABETH D. MAYO. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Fred Dakota, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja), MOTION CARRIED.**

G. For Your Information:

1. Registered Voters List for Primary Election 2017

H. Recognize Scheduled Delegation/Individuals:

1. Ken Summers, Candidate for State Representative House District 110 (2018 election)

Ken was born and raised in L'Anse and a few ideas he would like to prioritize are education and job training, especially career technical education programs. He also promotes infrastructure growth, such as high-speed internet expansion, and lower energy costs. Another key issue is to improve healthcare for all residents and combat opioid abuse.

**Randall Haataja arrived at 9:04 a.m.**

**Robert R.D. Curtis, Jr. arrived at 9:05 a.m.**

I. Old Business:

1. Sarah Maki, Assistant CEO – Newsletter Assignments related to the Drug Free Workplace Policy

The Council would like time to review the assignments and will select an editor next week.

J. New Business:

1. Bobby Escobar, Assistant Tribal Attorney – Jim Nardi, Human Resources Director/Francis J. LaPointe, Jr., CFO (not present) - Blue Cross Blue Shield of Michigan Sublicense and Support Agreement and Multi-Year Rate Guarantee

VAST will administer the healthcare claims through access of this agreement.

**MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE BLUE CROSS BLUE SHIELD OF MICHIGAN SUBLICENSE AND SUPPORT AGREEMENT. SUPPORTED BY JENNIFER MISEGAN. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFerner, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFerner, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Toni J. Minton), MOTION CARRIED.**

2. Jason Ayres, Real Estate Officer –

- a) Resolution KB-050-2017 Tribal Transportation Improvement Plan 2018-2021 and Inventory Review

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE RESOLUTION KB-050-2017 TRIBAL TRANSPORTATION IMPROVEMENT PLAN 2018-2021. SUPPORTED BY RANDALL R. HAATAJA. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Toni J. Minton), MOTION CARRIED.**

- b) Resolution KB-051-2017 Jeffrey P. Owens and Aimee C. Emery Residential Lease located at 15660 Pequaming Road, L'Anse, Michigan and Purchase Agreement

**MOTION MADE BY RODNEY LOONSFOOT TO APPROVE RESOLUTION KB-051-2017 JEFFREY P. OWENS AND AIMEE C. EMERY RESIDENTIAL LEASE. SUPPORTED BY ROBERT R.D. CURTIS, JR. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Toni J. Minton), MOTION CARRIED.**

3. President Swartz – Christmas/New Year's Holidays

**MOTION MADE BY ELIZABETH D. MAYO TO APPROVE DECEMBER 25, 26, AND 27 FOR THE CHRISTMAS HOLIDAY AND JANUARY 1 AND 2 FOR THE NEW YEAR'S HOLIDAY AND TIME CARDS WILL BE DUE DECEMBER 20<sup>TH</sup> FOR ALL DEPARTMENTS AND TO POST IT IMMEDIATELY. SUPPORTED BY JENNIFER MISEGAN. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Toni J. Minton), MOTION CARRIED.**

Thanksgiving Turkey/Christmas Ham Gift Cards for Employees

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE \$20 GIFT CARDS FOR THANKSGIVING AND \$25 GIFT CARDS FOR CHRISTMAS FOR THE EMPLOYEES OF KBIC. SUPPORTED BY JENNIFER MISEGAN. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ABSTAINING - 0, ONE ABSENT (Toni J. Minton), MOTION CARRIED.**

Rodney Loonsfoot stated his opposition: He would like to give the turkeys and hams so a meal for the kids is guaranteed.

4. Larry Denomie III, CEO – Weekly Update [No report]

**Break: 9:49 a.m. – 10:06am**

[Old Business]

2. Jennifer Misegan, Vice President/Larry Denomie III, CEO/Hannah Beesley, Personnel Director/Jim Nardi, Human Resources Director/Kevin Carlisle, Assistant Tribal Attorney – Drug Free Work Place Policy – Presentations, KBIC Government Drug Testing Statistics 2011-Present and 2015 Random Testing Statistics related to the Drug Problem in the Community
  - a) Dr. Arthur Schimelfenig, Ph.D., Neuro-Psychologist
  - b) Tashina Emery, BALAC Coordinator – PowerPoint from the Health Department
  - c) Jeanne Hirzel, Substance Abuse Programs Director - PowerPoint
  - d) Police Department - Dale Dakota, Police Commissioner/Duane Misegan, Chief of Police
  - e) Tribal Court – Doreen Blaker
  - f) Social Services – Holley Makela
  - g) Other Departments – Richard Brantner, Pharmacist/Hannah Beesley, Personnel Director/Jim Nardi, Human Resources

**Fred Dakota left at 10:52 a.m.**

**Break: 11:22 – 11:36 a.m.**

**Lunch: 12:17 – 1:05 p.m.**

**Break: 3:05 – 3:13 p.m.**

K. Closed Session:

1. Hannah Beesley, Personnel Director – High School Diploma/GED Waiver Policy (4.0 G. Job Descriptions) [Rescheduled]
2. President Swartz - Youth Program Issue

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 3:32 P.M. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Gary F. Loonsfoot, Jr.), MOTION CARRIED.**

(Gary Loonsfoot, Jr. is out of the room)

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 3:56 P.M. SUPPORTED BY ELIZABETH D. MAYO. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.**

L. Adjournment:

**MOTION MADE BY ELIZABETH D. MAYO TO ADJOURN AT 3:57 P.M. SUPPORTED BY JENNIFER MISEGAN. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.**

Respectfully submitted,

A handwritten signature in cursive script that reads "Peggy Loonsfoot".

Peggy Loonsfoot  
Administrative Specialist

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D. Roll Call:

- \_\_\_ Warren C. Swartz, Jr., President
- \_\_\_ Jennifer Misegan, Vice President
- \_\_\_ Susan J. LaFernier, Secretary
- \_\_\_ Toni J. Minton, Assistant Secretary
- \_\_\_ Doreen G. Blaker, Treasurer
- \_\_\_ Robert R.D. Curtis, Jr.
- \_\_\_ Fred Dakota
- \_\_\_ Randall R. Haataja
- \_\_\_ Michael F. LaFernier, Sr.
- \_\_\_ Gary F. Loonsfoot, Jr.
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- \_\_\_ Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: October 19, 2017

G. For Your Information:

1. Registered Voters List for Primary Election 2017

H. Recognize Scheduled Delegation/Individuals:

1. Ken Summers, Candidate for State Representative Michigan's 110th District – **9:00 a.m.**

I. Old Business:

1. Sarah Maki, Assistant CEO – Newsletter Assignments related to the Marijuana Issue
2. Jennifer Misegan, Vice President/Larry Denomie III, CEO/Hannah Beesley, Personnel Director/Jim Nardi, Human Resources Director/Kevin Carlisle, Assistant Tribal Attorney – Drug Free Work Place Policy - Presentations related to the Drug Problem in the Community – **10:00 a.m. - Noon**
  - a) Dr. Arthur Schimelfenig, Ph.D., Neuro-Psychologist
  - b) Tashina Emery, BALAC Coordinator – PowerPoint from the Health Department



- c) Jeanne Hirzel, Substance Abuse Programs Director - PowerPoint
- d) Police Department
- e) Tribal Court
- f) Social Services
- g) Other Departments

J. New Business:

- 1. Bobby Escobar, Assistant Tribal Attorney – Jim Nardi, Human Resources Director/Francis J. LaPointe, Jr., CFO - Blue Cross Blue Shield of Michigan Sublicense and Support Agreement
- 2. Jason Ayres, Real Estate Officer –
  - a) Resolution KB-050-2017 Tribal Transportation Improvement Plan 2018-2021
  - b) Resolution KB-051-2017 Jeffrey P. Owens and Aimee C. Emery Residential Lease
- 3. President Swartz - Holidays
- 4. Larry Denomie III, CEO – Weekly Update

K. Closed Session:

- 1. Hannah Beesley, Personnel Director – High School Diploma/GED Waiver Policy (4.0 G. Job Descriptions)
- 2. President Swartz - Youth Program Issue

L. Adjournment: