

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

2015 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
TONI J. MINTON, Secretary
SUSAN J. LAFERNIER, Assistant Secretary
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.
EDDY EDWARDS
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, SR.
DON MESSER, JR.
DONALD SHALIFOE, SR.

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
OJIBWA CASINO RESORT CONFERENCE ROOM
THURSDAY – JANUARY 29, 2015 – 9:00 A.M.**

APPROVED
on 2/13/15

- A. Date: January 29, 2015
- B. Call to Order: President Swartz called the meeting to order at 9:07 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Jennifer Misegan, Vice President
Toni J. Minton, Secretary
Susan J. LaFernier, Assistant Secretary
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Randall R. Haataja
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Sr.
Don Messer, Jr.
- Absent: Eddy Edwards
Donald Shalifoe, Sr.
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: January 29, 2015
- Additions: FYI- 7. Toni Minton – Cultural Committee Invite to “Honoring Our Tribal Council” on January 31, 2015 at 10:30 a.m. at the Niiwin Akeaa Community Center – 11th Winter Traditional Powwow
- New Business- 5. Larry Denomie III, CEO – d) Newsletter Contract
e) Interim CEO Updates

- Closed Session- 2. Carole LaPointe, Health Director – c) Peter Benson,
M.D. Physician’s Employment Agreement

MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE AGENDA WITH THE ADDITIONS. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

G. For Your Information:

1. Certificate of Appreciation from the United States Marine Corps Reserve Toys For Tots
2. KBIC Healing to Wellness Court Graduation at Ojibwa Senior Citizen Center on February 3, 2015 at 2:00 p.m.
3. Voigt Intertribal Task Force Meeting Minutes December 4, 2014 Watersmeet, MI
4. Annual Tribal Liaison Meeting for State Agencies and Tribal Departments, February 10, 2015 Lansing, MI
5. SNB KBIC Vocational Tech Student Loan Program Account Summary – January 23, 2015
6. SNB KBIC Guaranteed Loan Program Account Summary – January 27, 2015
7. Invitation to “Honoring Our Tribal Council” on January 31, 2015 at Niiwin Akeaa Community Center – 11th Winter Traditional Powwow from the Cultural Committee

President Swartz announced that he received a letter from the BIA in response to KBIC Resolution KB-002-2015 request for a Secretarial Election on a proposed amendment to the Tribal Constitution, Article VI Section 1(h) pertaining to appropriation of tribal funds. The request has been forwarded to the Midwest Regional Office for review.

H. Old Business:

1. Jennifer Misegan, Vice President – Global Market Advisors (GMA) Request for Proposal Strategic Development Plan for the Ojibwa Casino Marquette and the Ojibwa Casino Resort

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE GMA PROPOSAL FOR THE OJIBWA CASINOS MARQUETTE AND BARAGA. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

I. New Business:

1. Bruce LaPointe, Director of Public Works Department –
 - a) Zeba Pump House Submersible Pump

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE SUBMERSIBLE PUMP FROM STANDARD ELECTRIC WITTOCK SUPPLY IN THE AMOUNT OF \$21,072.85. SUPPORTED BY DON MESSER, JR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

b) Resolution KB-005-2015 Tribal Transportation Improvement Plan (TTIP) 2015-2018

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE RESOLUTION KB-005-2015 TRIBAL TRANSPORTATION IMPROVEMENT PLAN 2015-2018. SUPPORTED BY GARY F. LOONSFOOT, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

2. Gregg Nominelli, Economic Developer – Upper Peninsula Engineers and Architects, Inc. Professional Services Short Form Agreement to Conduct a Non-Motorized Trail Feasibility Study to Connect L’Anse and Baraga Communities

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE UPPER PENINSULA ENGINEERS AND ARCHITECTS, INC. PROFESSIONAL SERVICES SHORT FORM AGREEMENT TO CONDUCT A NON-MOTORIZED TRAIL FEASIBILITY STUDY WITH NO CASH MATCH. SUPPORTED BY DON MESSER, JR. EIGHT IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Gary F. Loonsfoot, Sr., Don Messer, Jr.), ONE OPPOSED (Michael F. LaFernier, Sr.), ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Michael LaFernier, Sr. stated his opposition: He is opposed because we have had problems with U.P. Engineers and Architects in the past.

3. Jason Ayres, Realty Officer – Resolution KB-003-2015 Parkila Acquisition No. 2 (80 acres on Pinery Road)

MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE RESOLUTION KB-003-2015 PARKILA ACQUISITION NO. 2 AND REMOVE THE FIFTH WHEREAS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

4. Everett Ekdahl, Jr., Tribal Police Officer – Keweenaw Bay Tribal Police K-9 TEAM Unit Proposal

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE PURCHASE OF A K-9 TEAM UNIT FOR THE KEWEENAW BAY TRIBAL POLICE DEPARTMENT. SUPPORTED BY ROBERT R.D. CURTIS, JR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Break: 9:52 – 10:08 a.m.

[Closed Session]

1. Enterprise Employee Grievance of Termination Hearing Case #002-15

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 10:09 A.M. SUPPORTED BY GARY F. LOONSFOOT, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

MOTION MADE BY GARY F. LOONSFOOT, SR. TO GO INTO OPEN SESSION AT 11:10 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Enterprise Employee Grievance of Termination Hearing Case #002-15 -

MOTION MADE BY DOREEN G. BLAKER TO OVERTURN THE 2014 TREASURER'S DECISION IN CASE #002-15 AND REINSTATE THE EMPLOYEE AS A SLOT SUPERVISOR AND GIVE BACK PAY FROM NOVEMBER 24, 2014 AND REMOVE THE RECORD FROM THE PERSONNEL FILE. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Break: 11:12 – 11:24 a.m.

5. Larry Denomie III, CEO –

- a) Policy 19.0 - Grievance Procedure Amendments

MOTION MADE BY TONI J. MINTON TO AMEND THE KBIC AND ENTERPRISE PERSONNEL POLICIES TO READ AS THEY WERE ON DECEMBER 31, 2013 AND TO INCLUDE THE AMENDMENT APPROVED BY COUNCIL ON DECEMBER 18, 2014 TO SECTION 12.2 LEAVE SHARING IN KBIC POLICY AND SECTION 4C IN THE ENTERPRISE POLICY. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Jennifer Misegan, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

(Jennifer Misegan is out of the room)

- b) Baraga and Marquette Ojibwa Casino General Manager Job Description Review

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE GENERAL MANAGER JOB DESCRIPTION AS DISCUSSED. SUPPORTED BY RANDALL R. HAATAJA. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

- c) Agreement for Turnover of Police Dog to Handler

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE DECEMBER 23, 2014 AGREEMENT FOR TURNOVER OF POLICE DOG TO HANDLER. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

- d) Newsletter Contract – The Independent Contractor Agreement was signed on September 22, 2014 without Council approval.

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE INDEPENDENT CONTRACTOR AGREEMENT WITH LAURI DENOMIE AS EDITOR OF THE COMMUNITY'S NEWSLETTER AND REPLACE OGIMAA WITH PRESIDENT THROUGHOUT. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

- e) Interim CEO Updates [available for your review]

- 6. Don Messer, Jr., Interim Ojibwa Casino General Manager – Pressbox equipment update

Bids are needed for capital expenditure. Don will bring the bids during budget reviews.

7. Dan MacNeil, Tribal Attorney – [Rescheduled for the next meeting]
 - a) Jeff Lamson Cue Master Business License Renewal
 - b) Jeff Lamson Cue Master Alcoholic Beverage License Renewal
 - c) Jeff Lamson Cue Master Food Service License Renewal

Lunch: 12:07 – 1:04 p.m.

J. Closed Session:

2. Carole LaPointe, Health Director –
 - a) Dale Schmeisser, R.D., Ph.D. - Professional Services Agreement
 - b) Jody Jinkerson, MSN, FNP - Nurse Practitioner Employment Agreement
 - c) Peter Benson, M.D. - Physician's Employment Agreement
3. Enterprise Employee Grievance of Termination Hearing Case #001-15
4. Dan MacNeil, Tribal Attorney –
 - a) Brandon Thomas Rickard Law Office Services Agreement
 - b) Tribal Attorney Report

MOTION MADE BY GARY F. LOONSFOOT, SR. TO GO INTO CLOSED SESSION AT 1:05 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Don Messer, Jr., Donald Shalifoe, Sr.), MOTION CARRIED.

Break: 2:13 – 2:25 p.m.

MOTION MADE BY GARY F. LOONSFOOT, SR. TO GO INTO OPEN SESSION AT 4:19 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Enterprise Employee Grievance of Termination Hearing Case #001-15 -

MOTION MADE BY DOREEN G. BLAKER TO OVERTURN THE TERMINATION IN CASE #001-15 AND GRANT THE RELIEF REQUESTED BUT REDUCE THE BACK PAY BY UNEMPLOYMENT BENEFITS RECEIVED. SUPPORTED BY GARY F. LOONSFOOT, SR. EIGHT IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ONE ABSTAINING (Don Messer, Jr.), TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Dale Schmeisser, R.D., Ph.D. Professional Services Agreement –

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE PROFESSIONAL SERVICES AGREEMENT WITH DALE SCHMEISSER, R.D. Ph.D. FOR THE WIC PROGRAM. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Jody Jinkerson, MSN, FNP - Nurse Practitioner Employment Agreement -

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE NURSE PRACTITIONER EMPLOYMENT AGREEMENT WITH JODY JINKERSON, MSN, FNP, EFFECTIVE JANUARY 29, 2015. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Brandon Thomas Rickard of Rickard Law Office Services Agreement -

MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE SERVICES AGREEMENT WITH BRANDON THOMAS RICKARD LAW OFFICE. SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Jennifer Misegan, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), ONE OPPOSED (Susan J. LaFernier), ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Pines Convenience Center Liquor License –

MOTION MADE BY JENNIFER MISEGAN TO APPROVE A LIQUOR LICENSE FOR THE PINES CONVENIENCE CENTER. SUPPORTED BY DON MESSER, JR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Peter Benson, M.D. - Physician's Employment Agreement –

MOTION MADE BY JENNIFER MISEGAN TO EXERCISE THE TERMINATION CLAUSE OF DR. BENSON'S CONTRACT AND MAKE IT CLEAR THE REASONS AND DRAFT A NEW CONTRACT IMMEDIATELY. SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), ONE OPPOSED (Doreen G. Blaker), ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

MOTION MADE BY GARY F. LOONSFOOT, SR. TO TABLE THE TRIBAL ATTORNEY'S THREE LICENSE RENEWAL AGENDA ITEMS UNTIL MONDAY AND LIST THEM FIRST ON THE AGENDA. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

(Robert R.D. Curtis, Jr. is out of the room)

K. Adjournment:

MOTION MADE BY DON MESSER, JR. TO ADJOURN AT 4:36 P.M. SUPPORTED BY RANDALL R. HAATAJA. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

AGENDA
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
OJIBWA CASINO RESORT CONFERENCE ROOM
THURSDAY – JANUARY 29, 2015 – 9:00 A.M.

A. Date: January 29, 2015

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- ___ Warren C. Swartz, Jr., President
- ___ Jennifer Misegan, Vice President
- ___ Toni J. Minton, Secretary
- ___ Susan J. LaFernier, Assistant Secretary
- ___ Doreen G. Blaker, Treasurer
- ___ Robert R.D. Curtis, Jr.
- ___ Eddy Edwards
- ___ Randall R. Haataja
- ___ Michael F. LaFernier, Sr.
- ___ Gary F. Loonsfoot, Sr.
- ___ Don Messer, Jr.
- ___ Donald Shalifoe, Sr.

E. Declaration of Quorum:

F. Approval of Agenda: January 29, 2015

G. For Your Information:

1. Certificate of Appreciation from the United States Marine Corps Reserve Toys For Tots
2. KBIC Healing to Wellness Court Graduation at Ojibwa Senior Citizen Center on February 3, 2015 at 2:00 p.m.
3. Voigt Intertribal Task Force Meeting Minutes December 4, 2014 Watersmeet, MI
4. Annual Tribal Liaison Meeting for State Agencies and Tribal Departments, February 10, 2015 Lansing, MI
5. SNB KBIC Vocational Tech Student Loan Program Account Summary – January 23, 2015
6. SNB KBIC Guaranteed Loan Program Account Summary – January 27, 2015

H. Old Business:

1. Jennifer Misegan, Vice President – GMA Agreement

I. New Business:

1. Gregg Nominelli, Economic Developer – Upper Peninsula Engineers and Architects, Inc. Professional Services Short Form Agreement to Conduct a Non-Motorized Trail Feasibility Study to Connect L'Anse and Baraga Communities
2. Jason Ayres, Realty Officer – Resolution KB-003-2015 Parkila Acquisition No. 2
3. Bruce LaPointe, Director of Public Works Department –
 - a) Zeba Pump House Submersible Pump
 - b) Resolution KB-005-2015 Tribal Transportation Improvement Plan (TTIP) 2015-2018
4. Everett Ekdahl, Jr., Tribal Police Officer – K-9 Unit Proposal
5. Larry Denomie III, CEO –
 - a) Policy 19.0 - Grievance Procedure Amendments
 - b) Baraga and Marquette Ojibwa Casino General Manager Job Description Review
 - c) Agreement for Turnover of Police Dog to Handler
6. Don Messer, Jr., Interim Ojibwa Casino General Manager – Pressbox
7. Dan MacNeil, Tribal Attorney -
 - a) Jeff Lamson Cue Master Business License Renewal
 - b) Jeff Lamson Cue Master Alcoholic Beverage License Renewal
 - c) Jeff Lamson Cue Master Food Service License Renewal

J. Closed Session:

1. Enterprise Employee Grievance of Termination Hearing Case #002-15 – **10:00 a.m.**
2. Carole LaPointe, Health Director –
 - a) Dale Schmeisser, R.D., Ph.D. - Professional Services Agreement
 - b) Jody Jinkerson, MSN, FNP - Nurse Practitioner Employment Agreement
3. Enterprise Employee Grievance of Termination Hearing Case #001-15 – **1:00 p.m.**
4. Dan MacNeil, Tribal Attorney –
 - a) Rickard Law Office Services Agreement
 - b) Tribal Attorney Report

K. Adjournment:

Interim CEO Updates

January 29, 2015

- Sarah and I were issued provisional Gaming Licenses
- Employee Changes Completed to Date include (8) Transfers, (1) Temp Appointment, (3) Interim Appointments, (3) Demotions, (2) Layoffs - employee requested, (2) Releases, (2) Employee Retirements.
- Informational Updates
 - New Day had a small fire which was essentially put out by Marty Curtis. I have received, reviewed, and routed both the LFD report and Marty Curtis' report to Jim Nardi. The cause was related to a substance smoldering on top of Paul Halverson's desk which ignited a blanket and scorched a 2X3 section of the drywall. It is anticipated that the total cost will not require an insurance claim based on our \$10K deductible.
 - The Lighthouse sprung a couple of leaks in the past two weeks due to the cold weather. The first was in the basement which didn't cause any damage and was able to be pumped out. The second was discovered on 1/21 by the meter reader who heard a hissing/leaking noise. Gary Loonsfoot Jr. went to check it out and with help from maintenance, worked on the leaks which have been repaired. There is damage but again the cost estimate is below our insurance policy deductible.
 - I issued a MEMO which essentially introduced our office to employees and provided an update on our activities to date - a copy is attached.
 - We found out via a phone call from L'Anse Furniture Mart that Carole LaPointe (confirmed by Carole) had ordered new carpeting for the three offices upfront. No official agreements were prepared/approved and the carpet had not been paid for; however, the carpet was special order so it had to be installed and paid for. They had the carpet for quite some time and were on hold until painting was finished in that area. The carpet was installed this past weekend. The cost of the project is just over \$3(k).
 - Budgets will be ready for your meetings starting the first week in February.
 - I have been meeting as needed with the interim GMs. It is my intention to schedule at minimum one full day per week with each going forward.
 - I have received a comprehensive report from HR which includes all of the employee changes that took place within the enterprises this past year and have met with Marquette casino staff to review them, which is where 99% of the changes occurred. I will provide additional information on this topic in the near future.
 - I met with Paul Werner of UP Marketing Dept. I was unaware until we met that he is performing customer service training for enterprise employees - free of charge! He had originally applied for the Marketing Manager job but declined and also submitted a proposal at the time Red Circle was brought in for the Marquette casino. I will be evaluating the Marketing Department's structure as well as the internal and external sources being used for Marketing efforts with the Interim GM's.