

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

2015 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
TONI J. MINTON, Secretary
SUSAN J. LAFERNIER, Assistant Secretary
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.
EDDY EDWARDS
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, SR.
DON MESSER, JR.
DONALD SHALIFOE, SR.

MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
OJIBWA CASINO RESORT CONFERENCE ROOM
THURSDAY – JANUARY 15, 2015 – 9:00 A.M.

APPROVED
on 2/13/15

- A. Date: January 15, 2015
- B. Call to Order: President Swartz called the meeting to order at 9:06 a.m.
- C. Invocation: Ojibwa Prayer by Donald Shalifoe, Sr./Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Jennifer Misegan, Vice President
Toni J. Minton, Secretary
Susan J. LaFernier, Assistant Secretary
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Eddy Edwards (arrived at 9:14 a.m.)
Randall R. Haataja
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Sr.
Don Messer, Jr.
Donald Shalifoe, Sr.
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: January 15, 2015
- | | | |
|------------|-----------------------|-----------------------------------------------------------------------|
| Additions: | For Your Information- | 1. Jennifer Misegan, Vice President - OHA Ordinance |
| | New Business- | 1. Doreen Blaker, Treasurer – b) Hiring/Grievance Committee Formation |
| | | 3. Jennifer Misegan – Minimum Wage |
| | Closed Session- | 2. Gary Loonsfoot, Sr. – FYI |

MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE AGENDA WITH THE ADDITIONS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Eddy Edwards), MOTION CARRIED.

G. For Your Information:

1. Ojibwa Housing Authority Ordinance for review

H. New Business:

1. Doreen G. Blaker, Treasurer –

Eddy Edwards arrived at 9:14 a.m.

- a) Ojibwa Casino Employee Manual Amendments under Section VIII, E. Grievance Procedure, replacing the Treasurer's authority with the Chief Executive Officer

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE AMENDMENTS TO THE ENTERPRISE EMPLOYEE MANUAL, REPLACING THE TREASURER WITH CEO. SUPPORTED BY SUSAN J. LAFERNIER. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr.), OPPOSED - 0, TWO ABSTAINING (Eddy Edwards, Donald Shalifoe, Sr.), ABSENT - 0, MOTION CARRIED.

- b) Hiring/Grievance Committee Formation – The Council consensus was to appoint a Task Force consisting of Doreen Blaker, RD Curtis, and Susan LaFernier to develop policies for the Hiring Process and Grievance Hearings and present to the Council at another date.
2. Toni J. Minton, Secretary – Schedule Enterprise Employee Grievance of Termination Hearing Case #002-15 – The Hearing is scheduled for January 29, 2015 at 10:00 a.m.
3. Jennifer Misegan, Vice President – Minimum Wage – The consensus was to have the CEO Office, Personnel, and Human Resources start looking at the wage grid and starting wages and bring it back at another date.

I. Closed Session:

1. President Swartz – Danielle Webb Assistant Tribal Attorney/Assistant Tribal Prosecutor Employment Agreement

MOTION MADE BY GARY F. LOONSFOOT, SR. TO GO INTO CLOSED SESSION AT 9:24 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

MOTION MADE BY EDDY EDWARDS TO GO INTO OPEN SESSION AT 9:44 A.M. SUPPORTED BY DOREEN G. BLAKER. ALL IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

Danielle Webb Assistant Tribal Attorney/Assistant Tribal Prosecutor Employment Agreement -

MOTION MADE BY DONALD SHALIFOE, SR. TO APPROVE THE ASSISTANT TRIBAL ATTORNEY/ASSISTANT TRIBAL PROSECUTOR EMPLOYMENT AGREEMENT WITH DANIELLE WEBB. SUPPORTED BY JENNIFER MISEGAN. ALL IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

J. Adjournment:

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO ADJOURN AT 9:47 A.M. SUPPORTED BY RANDALL R. HAATAJA. ALL IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

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- C. Invocation: Lord's Prayer
- D. Roll Call:
- ___ Warren C. Swartz, Jr., President
 - ___ Jennifer Misegan, Vice President
 - ___ Toni J. Minton, Secretary
 - ___ Susan J. LaFernier, Assistant Secretary
 - ___ Doreen G. Blaker, Treasurer
 - ___ Robert R.D. Curtis, Jr.
 - ___ Eddy Edwards
 - ___ Randall R. Haataja
 - ___ Michael F. LaFernier, Sr.
 - ___ Gary F. Loonsfoot, Sr.
 - ___ Don Messer, Jr.
 - ___ Donald Shalifoe, Sr.
- E. Declaration of Quorum:
- F. Approval of Agenda: January 15, 2015
- G. For Your Information:
- H. Old Business:
- I. New Business:
1. Doreen G. Blaker, Treasurer – Ojibwa Casino Employee Manual Amendments
 2. Toni J. Minton, Secretary – Schedule Enterprise Employee Grievance Hearing Case #002-15
- J. Closed Session:
1. President Swartz – Assistant Tribal Attorney/Assistant Tribal Prosecutor Employment Agreement
- K. Adjournment: