## KEWEENAW BAY INDIAN COMMUNITY

2019 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President GARY F. LOONSFOOT, JR., Vice President SUSAN J. LAFERNIER, Secretary TONI J. MINTON, Assistant Secretary DOREEN G. BLAKER, Treasurer Keweenaw Bay Tribal Center 16429 Beartown Road Baraga, Michigan 49908 Phone (906) 353-6623 Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.

DALE F. GOODREAU
RANDALL R. HAATAJA
KIM KLOPSTEIN
MICHAEL F. LAFERNIER, SR.
RODNEY LOONSFOOT
ELIZABETH D. MAYO

## RECEPTIONIST AND CLERICAL WORKER

(Fill-In/On-Call positions only)

ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT

Completed Keweenaw Bay Indian Community application
Copy of High School Diploma or GED, or High School Certificate of completion
If you are a KBIC Member, working towards obtaining your GED, you must provide verification.
If you are American Indian, you must attach a copy of tribal enrollment or proof of descendency
If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community Personnel Department 16429 Beartown Road Baraga, MI 49908 Phone: 906-353-6623

Fax: 906-353-8068

Email: personnel@kbic-nsn.gov

**Distribution Date:** 

**February 5, 2019** 

**Closing Date:** 

**Open Continuous** 

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ROBERT "R.D." CURTIS, JR.

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POSITION:

RECEPTIONIST AND CLERICAL WORKERS

Fill-In/On-Call positions only

LOCATION:

Keweenaw Bay Tribal Center 16429 Beartown Road Baraga, MI 49908

SUPERVISORY CONTROL:

Administrative Specialist to the CEO

SALARY:

Grade 4 (minimum starting wage = \$11.47/hour)

## REQUIRED QUALIFICATIONS:

- Must have High School Diploma, GED, or Certificate of Completion.
  - This qualification may be waived for individuals 55 years of age or older who meet the remainder of the qualifications listed below.
  - This qualification may also be waived for KBIC members working toward obtaining their GED who meet the remainder of the qualifications listed below. (Applicants must obtain their GED within one year of hire and progress reports must be provided quarterly to the Department Director and Personnel Director).
- Must be computer literate, functional MS Office user at a minimum.
- Must have good math skills.
- Must have a pleasant demeanor.
- Must have the ability to answer telephones and accurately relay messages.
- Must maintain strict confidentiality.
- Must be at least 18 years of age.
- Previous receptionist/clerical experience preferred.
- Average clerical test score of 70% (testing will be administered by KBIC).
- Employment is contingent upon the satisfactory result of a Security Background Check, pre-employment physical and pre-employment drug test. \*\*NOTE: Some positions require working with money and in highly sensitive, confidential situations (such as, but not limited to, Front Desk Reception, Tribal Police and Tribal Social Services). Applicants working in these assignments must be able to pass a background check with no current money-related crimes and/or a suitable background.

Must be able to type and file.

**INDIAN PREFERENCE**:

Preference will be given to qualified individuals of American Indian descent.

**VETERAN PREFERENCE:** 

Preference will also be given to Veterans who do not have a bad conduct or

dishonorable discharges (need DD214).

<u>DUTIES AND RESPONSIBLITIES</u>: Department(s) may call to request temporary help and to fill in during staff absence. Duties vary from department to department, and may include, but are not limited to:

Answer telephone in a courteous manner, take messages for staff and relay messages to those staff members in a timely manner. Must be able to provide phone liaison contact for absent staff members.

Greet visitors in a courteous and professional manner, ascertain nature of business and direct visitors to appropriate staff member.

Perform basic clerical duties including, but not limited to, word processing, filing and copying, distribute in-coming mail, and scheduling appointments.

Prepare daily deposits.

Must maintain a professional, acceptable appearance and demeanor. Must be friendly, courteous and able to work well with people, including fellow staff members.

This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to similar kind or level difficulty.

Distribution Date: February 5, 2019

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

Closing Date: Open Continuous

"Home of the Midnight Two-Step Championship"