

WIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Onaabani Giizis - Crusty Moon - March 2014 Issue 116



10th Annual Midwinter Powwow Held at KBIC



Picture by Lauri Denomie.

Honoring KBIC were: left to right, Angel Loonsfoot, Junior Head Girl Dancer; Assiniis Chosa, Junior Head Boy Dancer; Nancy Shalifoe, Head Lady Dancer; Rodney Loonsfoot, Head Veteran Dancer; Paul Smith, Head Man Dancer; Bryton Loonsfoot, Youth Head Man Dancer; and Aleah Maskew, Youth Head Lady Dancer.

The 10th Annual Traditional Winter Powwow was held on the Keweenaw Bay Indian Reservation on Saturday, February 1, 2014, at the Niiwin Akeaa Community Center in Baraga, Michigan. The Keweenaw Bay Indian Community's Cultural Committee began the day's events by recognizing the Keweenaw Bay Ojibwa Community College. (See separate article, page nine).

Grand Entries were held at 1 pm and 6 pm with Rodney Loonsfoot, Head Veteran Dancer, leading the KBIC Veteran Honor Guard into the arena.

Stanley Spruce served as Master of Ceremonies, George Gauthier as Arena Director, and Kyle Gauthier as Assistant Arena Director. Host Drum was the Four Thunders, and invited drums were: Beartown Singers, Summer Cloud, and Woodland Singers. Miss Keweenaw Bay, Kristina Misegan, was honored at this event along with Tribal Elders: Philomena Ekdahl and Leo "Manny" Durant. Tracy Emery was honored for her courageous battle against cancer in conjunction with the Pink Shawl Honor Dance.

Tribal Council Members:

Donald Shalifoe, Sr., Ogimaa
Carole LaPointe, Vice-President
Jean Jokinen, Secretary
Gary F. Loonsfoot, Sr., Asst. Secretary
Eddy Edwards, Treasurer
Warren C. Swartz, Jr.
Susan J. LaFernier
Jennifer Misegan
Robert D. (RD) Curtis, Jr.
Michael F. LaFernier, Sr.
Elizabeth (Chiz) Matthews
Don Messer, Jr.



SPECIAL POINTS OF INTEREST:

- February 8, 2014 Tribal Council Meeting
- 10th Annual Midwinter Powwow
- Aanikoosing, Inc. Timeline
- Mining Updates
- KBIC Holds Healthy Heart Fair
- MTU Recruits Denomie for Football Career
- Ojibwa Senior News

With 127 registered dancers and six drums, the Community enjoyed a day of peacefulness with the drum, the heartbeat of Mother Earth. The Community gathered to share a grand feast late in the afternoon, just prior to the second grand entry.

KBIC CULTURAL COMMITTEE RECOGNIZES HONORED ELDERS



Honored Elders — Leo "Manny" Durant and Philomena Ekdahl.

Leo "Manny" Durant was born on March 16, 1939, to Bertha Nadeau and Leo Durant, Sr., in Baraga, Michigan. He is single and the father of seven children, who have given him 13 grandchildren and 11 great-grandchildren. Manny has worked for the Department of Health and Human Services as a volunteer transporter, Ojibwa Housing Authority for lawn care, and currently, he is self-employed doing lawn mowing and snow plowing. He is a member of the Ojibwa Senior Citizens and is a student of the Bay Mills Language Immersion Program. In his spare time, he enjoys playing the guitar.

Philomena Ekdahl was born on December 1, 1933, to James Ed and Marcella Ann Loonsfoot, in Assinins, Michigan. She is the widow of Paul Ekdahl. Philly is the mother of six boys: Gary, Jim, Ron, Dave, Everett, and Lyndon, who have given her over 30 grandchildren and over 17 great-grandchildren. Philly worked for the Keweenaw Bay Indian Community for 20 years as a CHS clerk. She has served as a Tribal Council Mem-

FEBRUARY 8, 2014 TRIBAL COUNCIL MEETING

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on February 8, 2014, at the Big Bucks Bingo Hall, in Baraga, Michigan. Ogimaa Donald Shalifoe, Sr. presided over the meeting with Carole LaPointe, Jean Jokinen, Gary F. Loonsfoot, Sr., Eddy Edwards, Michael F. LaFerner, Sr., Susan J. LaFerner, Elizabeth "Chiz" Matthews, Don Messer, Jr., Jennifer Misegan, and Warren C. Swartz, Jr. present.

Ogimaa Donald Shalifoe, Sr., shared numerous *Thank You* and *For Your Information* items addressed to Council. Treasurer Eddy Edwards gave a verbal Treasurer's Report (page five) and Ogimaa Donald Shalifoe, Sr. gave the Ogimaa Report (page four). Council passed the Department Head Reports for December 2013.

110th District House Representative for the State, Scott Dianda, introduced Mark Schauer, the Democratic Candidate for Governor, to the Council and the Community. Mr. Schauer, a former Congressman, is from Battle Creek, Michigan. He has worked very closely with Congressman Stupak. Schauer indicated that he had spoken with some of the Tribal Council members this past summer by telephone after the current Governor wrote the letter concerning the proposed Marquette Casino. Schauer stated, "In my opinion, the letter was very disrespectful, and I think in your words, the tribe was appalled by his denial after the Department of Interior had approved moving the Chocolay Township Casino to the airport location. I was working for one of the building construction trades, and your investment would have created a lot of jobs. I have had a great relationship with Indian Country. I've had a long relationship with the Nottawaseppi Huron Band of Potawatomi and was in the state legislature when we approved compacts to allow a number of tribes to move forward with gaming under the Indian Gaming Regulatory Act. The tribes have invested millions and millions and millions of dollars and have created hundreds of jobs in the community. They are supporting their tribal members with housing, with education, with health services; and they have made millions of dollars from investment as a result. I am very familiar with the challenges that the Upper Peninsula faces, especially with the unemployment rate over 16% here in Baraga County. My background before politics was in human services. I used to run 'meals on wheels' and 'home care of senior citizens' and everything in-between, so for me, it is about people, it's about opportunity, it's about fairness, and it's about growing an economy that works for everyone. I was appalled, too, when I read Governor Snyder's letter. I described it as arrogant. What you will have in me is a friend, and that is based on my track record. In Congress, I was part of the Native American Caucus because of my support for Indian Country. You will have a friend; someone who works from a position of respect and that of having a relationship based on win-win for Tribal Members and the broader community. This is because I know the great things you are doing here, and the great things you'd like to be doing, and it will not just benefit your members because of your great leadership, but it will benefit the broader community as well. I am very humble to have a chance to meet you, and I look forward to getting to know each other more. The Upper Peninsula will be very important to me."

Jean Jokinen requested Council assist in arranging the BIA priorities in our BIA funding by responding via e-mail to Sarah Maki, Grant/Contracts Specialist, with their listing of priorities 1-10.

Jennifer Misegan shared as an FYI, the August 2010 Feasibility Study Casino/Waterpark, and noted that before something like this is done, it is important to have a feasibility study. Susan J. LaFerner shared information from the March 25, 2010 Council meeting regarding Casino Project Task Force Option Presentation. All the options were discussed in this document, and it was suggested that Council should take a look at this information. **Motion by Susan J. LaFerner that there be a new Casino Project Task Force appointed, and they review all these same options from 2010 and updates; supported by Warren C. Swartz, Jr. Eight supported (Shalifoe, LaPointe, Loonsfoot, M. LaFerner, S. LaFerner, Matthews, Misegan, Swartz); three opposed (Jokinen, Edwards,**

Messer); 0 abstained; one absent (Curtis); motion carried. If you are a Community Member and would like to participate, contact Jean Jokinen, Council Secretary.

Treasurer Eddy Edwards presented the Baraga Lakeside Property/New Casino Proposal. Mr. Edwards shared a concept print of a vision of what this new casino could be. Mr. Edwards said, "We went through the idea we had in 2010; we had a marketing study completed, and we looked at three options. We looked at relocating the Chocolay Casino to the Negaunee Airport Property. We looked at relocating the Baraga Casino to the Lakefront. We looked at renovating the existing casino where it is. In 2010, we thought Marquette was our best option, so we went forward with that, and we finished our Land Into Trust Application. We did the business plan, and we completed that application and submitted it. The Bureau of Indian Affairs agreed it made sense in the benefit of all the communities involved, and we relied on the Governor to concur. The Governor did not concur, and he put a kibosh to that project. That land into trust is not going to go into trust. We can sit around, wait for the next Governor, reapply, and try again, or we decide we are now going to look at this Baraga Lakeside Waterfront Proposal relocation that was studied in 2010. In that study, it says that we can make a lot more money down there. From what we made this last fiscal year, this new proposed casino based on their per forma, would bring in an additional \$17 million over the first five years, over-and-above what we made. That is not total revenue; that is additional revenue. That is what this feasibility study shows. The feasibility study also looked at just renovating the current Baraga casino by putting in new carpet and new bathrooms, rearranging the slot floor, putting in new air conditioning, and things like that. Over the first five years, they showed incremental profits of a little over 8.4 million; about half of what it would be down there (lakefront). If we look at this site feasibility study we had the engineers do, this is just to show that a casino can be built on the site. It is not the final design. It is meant to be a concept from an engineering point of view that the property may be built upon. If you have ever been to Lake Tahoe, you know what I'm talking about. There are a lot of casinos there with a big beautiful lake. There is a road that goes around the lake with a little bit of property between the road and the lake. There are big casinos there; they don't sprawl out where you have to walk a mile from a slot machine to the restaurant. They go up because everything is directed to the lake, to the beautiful view. We did this site study and had the engineers drill holes through the soil to do a soil analysis to determine if this site could be built upon. In that soils report that the Council has, it says it is buildable. So we did the engineering study that says it is buildable. We did a site plan that says we can add 400 parking spaces; we can have 33,000 square feet of gaming space if we want; we can put this big parking garage; and we can build it, so we may do future expansion, so the parking garage may go up further or even add luxury suites on top of that parking garage. It is all in how we design and plan it. If we move forward today, we would then hire casino design experts to work with a local firm to come up with a final design. We would have to get a lot of Community input as to what amenities we would

need to have, how it would look, and whether we would have floral Ojibwa designs as our theme throughout the whole place. This will all have to be determined. We will have to meet with casino staff for their needs regarding security and surveillance, slots, management, etc. Is this something you want to do? We can wait, do more studies, focus groups, feasibility studies, engineering studies, more gaming market assessment studies, and we can keep waiting and waiting and waiting. If you don't want to do this, then maybe we can look at renovating this building, or building somewhere else, or going back to Marquette and looking at other properties down on the lakefront there. I am not asking for a final approval today; I am asking the Council to direct me to go negotiate with the owner of this motel and come up with a final price, and then come back with the price and a group of potential people whom we can hire to be our design experts. We will need a capital structure that we will need to develop. How are we going to pay for this? How much money are we going to spend? Are we going to borrow the money? How much of our own money are we going to use? We can then talk to Leo A. Day Associates, who are casino experts in designing, and sit down with them and bring forward all these amenities that the people want and put an estimate price tag on what it is going to cost to build something like this. We will then ask for a final approval before moving forward. Final approval will include the Council giving a final approval on the casino, knowing who is going to design it for us, how we are going to pay for it, a good cost estimate on a final design based on what we all decide will be in there. Then the people, through a popular referendum, give it the final approval of whether we are going to do it. In this proposal, I talked about the estimated increase in profit of \$17 million during the first five years. I talked about the ability to create a premier entertainment destination for our Community on our reservation, on our home base. We all know that this current building is at the end of its current life, and it is well past its useful life. What are we going to do about it? We have the financial capacity to relocate; we have the money. This Council and Tribe have been putting away money every year, putting it into the savings account. In the end, we will look at the capital structure. What is the best use of money to make this happen if the Council and the people approve it? The Baraga Lakeside Motel and marina properties are for sale at a potentially very fair price, and the site will also include properties already owned by us, i.e. the radio station building and the planning and development offices. We will have to move these sites someplace else. The engineering study shows the site can be built on. The site feasibility shows we can build a modern multi-story entertainment facility with a marina that has lakeshore access. If we build this, we are going to use all of our people wherever we can and hire people like Gundlach or Moyle or somebody like that to fill in the gaps that we don't have."

Councilman Warren C. Swartz, Jr. said, "It is not news that our casino needs to be upgraded or relocated. If the people want that, that is what we should do as that is what we are all about, the will of the people. But it is important that the people of the Community know the ramifications of their decisions also. Who are we going to hold accountable concerning this \$17 million



Visitors at the February 8th Council Meeting got the chance to view a concept of the proposed Baraga lake side Casino proposal.

dollars that is promised to us, that we will supposedly make over the next five years? We need more information; however, I am in favor of the motion, and I think it is important that we move forward here. At the same time, I think it is important we know the cost to not only the Community but to our people. What if we don't make those projections? I do feel it is the right thing to do, but at the same time, I think the right thing to do is to take a look at the totality of the project. How much is it going to cost? How much of it is going to come back in to it? How long is it going to take us to pay that money back? We only have ten years left on the compact. I think we all know that if this fails what programs are going down to support the repayment of this new casino. I just want to make sure all of the members of the Community realize the ramifications of their decision."

Councilman Gary Loonsfoot, Sr., stated, "We are already looking at a decline in the income from our casinos. That \$225 (senior allowance) may not be \$225 in the next year or so if we stay at the same pace we are going now with the current building we have now."

Council heard numerous comments from the audience. **Motion by Carole LaPointe to direct Eddy Edwards to negotiate with the owner of Baraga Lakeside for Council and Community approval; supported by Gary Loonsfoot, Sr. Eight supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Edwards, Matthews, Messer, Swartz); two opposed (M. LaFernier, Misegan); one abstained (S. LaFernier); one absent (Curtis); motion carried.**

Motion by Gary Loonsfoot, Sr., to have Community members sign up for the new Casino Project Task Force and give the Community two weeks to sign up for the Task Force, and Council will pick members after the deadline; supported by Carole LaPointe. Ten supported (LaPointe, Jokinen, Loonsfoot, Edwards, M. LaFernier, S. LaFernier, Matthews, Messer, Misegan, Swartz); 0 opposed; one abstained (Shalifoe); one absent (Curtis); motion carried.

The Third Reading of the Proposed Changes to Title 10 – Tribal Commercial Ice Fishermen be exempt from the boat inspection. **Motion by Michael F. LaFernier, Sr., to approve Title 10 of the Tribal Code - Hunting, Fishing, Trapping, and Gathering, Chapter 2.10 Section 10.204D (1) that Tribal Commercial Ice Fishermen are exempt from the boat inspection process, and that exemption expires when the ice melts; supported by Jennifer Misegan. Nine supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, M. LaFernier, Matthews, Messer, Misegan, Swartz); 0 opposed; 0 abstained; two absent (Curtis, Edwards was out of the room); motion carried.**

As Sgt. Dale Goodreau was called away for duty, Jean Jokinen addressed Council on his behalf regarding a Compressor/Trailer purchase through the Tribal Cops Grant. Sgt. Goodreau wants to purchase a compressor for the diving equipment they will be receiving and a trailer to haul their equipment. The compressor is \$14,500.00 and the trailer is \$7,700.00 which will all be covered by the Tribal Cops Grant. No bids were present. **Motion by Gary Loonsfoot, Sr. to table until the next meeting; supported by Susan J. LaFernier. Nine supported (Shalifoe, LaPointe, Loonsfoot, S. LaFernier, M. LaFernier, Matthews, Messer, Misegan, Swartz); one opposed (Jokinen); 0 abstained; two absent (Curtis, Edwards was out of the room); motion carried.**

An update was given by Andy Chosa, a member of the Aanikoosing, Inc. Board of Directors regarding the Marquette Gas Station. Mr. Chosa handles the finances for the Aanikoosing, Inc. Donny Koski and Tony Rabitaille, Aanikoosing, Inc. Board members were also present. Councilpersons: Warren C. Swartz, Jr. and Don Messer also sit on the Aanikoosing, Inc. Board. Mr. Chosa said, "The Tribe received two grants. The first was to build a gas station in the amount of \$800,000.00. The second one was to incorporate a second entity under Tribal Code, so that we could have our own corporation to handle this enterprise in the amount of \$600,000.00. The Tribe appointed a Board and created their own corporate code. The Board is known as Aanikoosing, Inc. which means togetherness, unity. There are two primary projects Aanikoosing is working on: the gas station in Marquette and cigarette manufacturing. Greg Nominelli, who has been appointed our interim

CEO, is also the Economic Developer for the Tribe. The Board has been meeting on a monthly basis. The land on US41, Marquette, where the former Los Tres Amigos Restaurant was located, is a great spot. A feasibility study has been done, and it is pure gold. There is plenty of opportunity in that location. The deadline to build the gas station was officially January 11th. We had spent out a significant portion of that grant in order to break ground. We have tanks in the ground; we are going to have the product dispensing equipment installed as soon as this frost breaks. We were able to go back to HUD, the granting agency, and get an extension because of the harsh winter and the fact that we have already got the plan in place and the project can be completed in a timeline that is realistic. We are shooting for a July 4th grand opening. There will be signage placed at the site soon. We plan on staffing from the top down."

Greg Nominelli said, "With the Governor's opposition to the casino, he has also come out in opposition to the gas station. So the plan is to build the gas station on a smaller scale and hopefully down the road apply for Land In Trust, which will be Council's decision, not this Board's. If the land gets placed in trust, the gas station will expand because the volume will increase because it will be similar to the Pine's discount. By building it without Land In Trust, it will defuse the opposition, and the Governor and the gas station owners cannot fight against a gas station that is complying with all the local and state laws and regulations, so it has a political effect, and it allows the gas station to be built sooner rather than later."

Andy Chosa added, "We have three options. We can wait to get the Land Into Trust to build a gas station. We will be facing opposition, and the Community will be fighting that battle. We could apply for the Land Into Trust at the same time that we build it, however, that leaves us open to numerous environmental challenges, and anytime we change anything on the site when there is an application that hasn't been reviewed, they demand that it goes back and be reviewed again. That will take a long time and would damage the feasibility of the site in the long run. We have decided to go with the third option which is to build the business not in trust. We have done a feasibility study on it as an organization competing against other gas stations in the area, and it is a profitable business. Is it going to be the gold mine it will be when it gets into trust? No, but we can still win. It is a place that will be profitable. We will still be able to employ individuals. We just have to scale it down a little bit in order to stay profitable."

A draft of Memorandum of Understanding between the Keweenaw Bay Indian Community Tribal Council and Aanikoosing, Inc. Board of Directors was presented. "Our job is to provide prosperity to the Keweenaw Bay Indian Community. We want to hear ideas from the Council and Community members. If they have a business idea and they think it could be a profitable enterprise for us, we want to hear about it." TERO discussion occurred with the hiring of construction contractors and the requirement that they need to hire a percentage of Tribal members. Greg Nominelli said, "There is some interest in the CEO position from existing Tribal Board Members. The Board would like to consider them. They have been working with the Corporation since the beginning, and they would not participate in the selection process or the review process; but we want to make sure that Council would not have any objections to considering internal objections for the position." Council's consensus was to allow this.

Andy Chosa gave an update on the cigarette manufacturing license. He said, "We have established a corporation to handle cigarette manufacturing. There is a lot of legal work that still needs to be done. We have submitted our application to be reviewed by our legal team who is handling the cigarette manufacturing; the tobacco manufacture licensing. We have been approved with the team that we had, and we can move forward with that soon."

Tony Rabitaille added, "There are a lot of studies that still need to be done. We have options that we need to look into. We have to look at transporting cigarettes across the state; additional expenditures will go with it. This is a monumental task. It is not as simple as firing up those machines. We have a long way to go. We are navigating our way through all these different hurdles, and they are there. It is on track; it isn't going to happen overnight. If anyone is

expecting that machine to turn on in the next few months, that person is going to be disappointed. It is just not feasible. We have a long way to go yet to get the machines turned on. We do have to wait for responses from our attorneys and our lawyers, and all that costs money. It is a very expensive, tedious process."

Andy Chosa said, "We do have an established brand, technically established. This means we worked with Sendens, and they actually produced some cigarettes for us on our behalf. Nish Brand Cigarillos were on shelves for about a week in upstate New York. We established a brand, so we could grandfather in something. We are producers now." Members were openly invited to attend Aanikoosing, Inc. meetings.

Motion by Eddy Edwards to approve Resolution KB-008-2014 Road Maintenance 2014-2016; supported by Michael F. LaFernier, Sr. Ten supported (LaPointe, Jokinen, Loonsfoot, Edwards, S. LaFernier, M. LaFernier, Matthews, Messer, Misegan, Swartz); 0 opposed; 0 abstained; two absent (Curtis, Shalifoe was out of the room); motion carried.

Treasurer Eddy Edwards brought forward the donations for February 2014. **Motion by Eddy Edwards to approve the February 2014 donations in the amount of \$300.00 for the United Three Fires Against Violence; \$500.00 for the L'Anse Senior Lock-In Party; \$500.00 for the Baraga Bash; \$250.00 for the Baraga Girls Basketball "Pink Out" Night on February 11th donation for Breast Cancer Month; \$295.00 for Tashina Emery for Miss Upper Peninsula USA Sponsorship for a total of \$1845.00; supported by Susan J. LaFernier. Ten supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Edwards, S. LaFernier, Matthews, Messer, Misegan, Swartz); one opposed (M. LaFernier); 0 abstained; one absent (Curtis); motion carried.**

Motion by Jean Jokinen that hunting, fishing, and trapping licenses are free for Tribal Members including the Commercial Fishermen; supported by Eddy Edwards. Nine supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Edwards, M. LaFernier, Matthews, Messer, Swartz); one opposed (S. LaFernier); one abstained (Misegan); one absent (Curtis); motion carried. Susan LaFernier stated her opposition as "I will continue to rely on the wisdom of our elders. These license fees were set many, many years ago."

Motion by Jean Jokinen that each Tribal elder, 55 and older, gets one free plate per year; supported by Jennifer Misegan. Eleven supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Edwards, S. LaFernier, M. LaFernier, Matthews, Messer, Misegan, Swartz); 0 opposed; 0 abstained; one absent (Curtis); motion carried.

Diana Chaudier, Election Board Chair indicated, "The Election Board was informed this week of proposed changes to the Election Ordinance. These changes come from Resolution KB-005-2014. The Election Board suggested re-numbering the definitions; and adding more discussion on the popular referendum - why and how this came to be, and who is to conduct it. We also added section B. We had questions for Council. Jean Jokinen and Mike Cardinal attended the Election Board meeting to give instructions." Based on this meeting, the Board looked at the recommended proposed changes and came before Council today to move forward with the legislative process with those changes. The Board isn't recommending these changes. Diana added, "These changes were brought to us, and we made additional changes which we needed to fix, so it was clear who was to conduct this type of election." **Motion by Jean Jokinen to table; supported by Eddy Edwards. Eight supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Edwards, Matthews, Messer, Swartz); three opposed (M. LaFernier, S. LaFernier, Misegan); 0 abstained; one absent (Curtis); motion carried.**

Motion by Warren C. Swartz, Jr. to continue to offer Veteran's Preference in the Enterprise Policy; supported by Carole LaPointe. Eleven supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Edwards, S. LaFernier, M. LaFernier, Matthews, Messer, Misegan, Swartz); 0 opposed; 0 abstained; one absent (Curtis); motion carried.

Council adjourned with no items in closed session.

OGIMAA REPORT FOR THE MONTH OF JANUARY 2014

Donald Shalfoe, Sr., Ogimaa, gave a verbal/written report for the month of January 2014. (The verbal report was transcribed and edited by the Newsletter Editor with Ogimaa final approval).

A number of changes have been made to streamline governmental operations at the Tribal Center. It was discussed amongst the people, when I was running for Council that certain changes needed to be made at the Tribal Center in order to streamline operations, so we are not revisiting items from 2004 that have been tabled

forever. It seems that operations have been pigeonholed for many years. Nobody was fired. Nobody was terminated. Nobody's lifestyle was changed. Individuals were moved to different positions. We have been caught up in the backward motion of the past Council. We are looking to go forward in this era.

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Donald Shalfoe, Sr., Ogimaa

List of all employee changes including hires, transfers, separations, temporary appointments, etc. follows.

HIRED

01/21/14	Lori LaFemier	KBIC	Determination Specialist	FT	CAP	
01/27/14	Michelle Maki	KBIC	Registered Nurse	FT	DHHS	
01/29/14	April Dowd	KBIC	Temporary Cleaning Person	FT temp	DPW	Temp appt.
01/29/14	Justine Minton	KBIC	Temporary Cleaning Person	FT temp	DPW	Temp appt.
01/29/14	Martin Beck	KBIC	Temporary Cleaning Person	FT temp	DPW	Temp appt.
02/03/14	Brandon Chosa	KBIC	IT Support Specialist	FT	IT	
02/04/14	Cheryl Denomie	KBIC	On-Call Van Driver	OC	ELDER	
02/05/14	Ronald Hueckstaedt, Jr.	KBIC	Probation Officer/Com. Serv. Coordinator	FT	COURT	
02/10/14	Kristine Maki	KBIC	Family Health Educator	PT	DHHS	
02/10/14	Christine Beauchamp	KBIC	Family Health Educator	PT	DHHS	

TERMINATED

01/14/14	Jennifer Alessandrini	KBIC	Internal Sales Specialist	PT	RADIO	Voluntary
01/17/14	Cheryl Denomie	KBIC	Temporary Prep Cook	FT temp	ELDER	Temporary employment ended
01/17/14	Jacob Misegan	KBIC	Temporary Maintenance Worker	FT Temp	NRD	Temporary employment ended
01/22/14	Michael Uren	KBIC	O/C Board Operator	OC	RADIO	Involuntary, theft
01/23/14	Stuart Swartz	KBIC	Cashier	PT	PINES	Involuntary, no call, no show, absenteeism
02/02/14	Brandon Chosa	KBIC	IT Support Specialist	FT	IT	Voluntary, accepted IT Support Tech
02/04/14	Ronald Hueckstaedt, Jr.	KBIC	Background Investigator	FT	PERS	Voluntary, accepted Prob. Officer/Com. Serv. Coordinator
02/04/13	Jacob Misegan	KBIC	Cashier	PT	PINES	Involuntary, did not return to work after LOA
02/10/14	Billie Jean Pollard	KBIC	Registered Nurse	FT	DHHS	Voluntary

UPCOMING HIRE

No updates to report.

TEMPORARY/INTERIM PROMOTIONS OR TRANSFERS

01/22/14	Sarah Maki	KBIC	Grants/Contracts Specialist	FT	GRANTS	Executive transfer from Asst. CEO
01/22/14	Janice Halverson	KBIC	Executive Assistant	FT	PRESIDENT	Executive transfer from CAP Administrator
01/22/14	Jean Jokinen	KBIC	Grant/Contracts Manager	FT	GRANTS	Executive transfer from Grant Writer
01/22/14	Kim Klopstein	KBIC	Clerk/Intake Worker	FT	CAP	Executive transfer from Administrative Specialist
01/22/14	Sue Ellen Emblad	KBIC	CAP Administrator	FT	CAP	Executive transfer from Clerk/Intake Worker
01/22/14	Robin Roe	KBIC	Administrative Specialist	FT	PRESIDENT	Executive transfer from Motor Vehicle Clerk
01/22/14	Tamara Shalfoe	KBIC	Receptionist/Clerk	FT	PRESIDENT	Executive transfer from Cleaning Person
01/24/14	Chelsea Smith	KBIC	Legal Secretary	FT	ATTY	Executive transfer from Receptionist/Clerk
01/24/14	Diana Chaudier	KBIC	Enrollment Director	FT	ENROLL	Executive transfer from Enrollment Research Asst.
01/24/14	Melissa Koepp	KBIC	TERO Director/Workforce Coordinator	FT	TERO	Executive transfer from Health Info Mgmt Clerk
01/24/14	Debra Picciano	KBIC	Office Coordinator	FT	DPW	Executive transfer from TERO Director/Workforce Coordinator
01/24/14	Jennifer Misegan	KBIC	Librarian	FT	LIBRARY	Executive transfer from Enrollment Director
01/24/14	Peggy Loonsfoot	KBIC	Admin. Assistant/Unit Manager	FT	OVW	Executive transfer from Administrative Specialist
01/24/14	Diane Denomie	KBIC	Cleaning Person	FT	DPW	Promoted from PT to FT
01/24/14	Peggy Loonsfoot	KBIC	Motor Vehicle Clerk	FT	MTR/LIC	Executive transfer from OVW Adm. Assist/Unit Mgr
01/27/14	Cathy Shelfoe Velmer	KBIC	Cleaning Person	FT temp	DPW	Promoted from PT to FT Temp
01/27/14	Jeanne Kauppila	KBIC	Motor Vehicle/Licensing Director	FT	MTR/LIC	Executive transfer from Licensing Clerk
01/29/14	Juliet Goyen	KBIC	THPO/NAGPRA Supervisor	FT	THPO	Executive transfer from THPO/NAGPRA Technician
01/30/14	Kristy Teikari	KBIC	Cleaning Person	FT	DPW	Executive transfer from DPW to Niiwin Akeaa Ctr.
02/03/14	Stacey Rolof	KBIC	Accounts Payable Clerk	FT	ACCTG	Executive transfer from Officer Coordinator
02/03/14	Miranda Forcia	KBIC	Chief of Police	FT	POLICE	Executive transfer from Police Officer
02/03/14	Dale Dakota	KBIC	Court Officer	FT	COURT	Executive transfer from Police Commissioner
02/03/14	Paul Halverson	KBIC	Counselor Supervisor	FT	NEWDAY	Executive promotion from Cultural Counselor
02/05/14	Hope Laramore	KBIC	Background Investigator/Adm. Specialist	FT	PERSONAL	Executive promotion from Personnel Clerk

(4) Niiwin

Aanikoosing Inc. Timeline

February 18, 2014—Aanikoosing Inc. would like to recap the formation of the corporation and construction of the gas station in Marquette Township.

In August of 2009, KBIC applied for an Indian Community Development Block Grant (ICDBG) from the U.S. Department of Housing and Urban Development (HUD). This was to build a gas station on Tribal land on U.S. 41 in L'Anse. This grant was approved in January 2010, and an environmental assessment was conducted on the site by the KBIC Department of Natural Resources (NRD). The NRD found wetlands on the site and recommended that Council seek other sites for the gas station.

In the spring of 2010, KBIC evaluated property adjacent to the Ojibwa II Casino for the gas station, along M-28. However, this property is not in Trust. Therefore, KBIC would need to submit a land-to-trust application to the BIA. While Bruce LaPointe was showing this property to petroleum industry professionals, they looked at alternate sites. Based upon the strong recommendation from petroleum representatives, Bruce recommended the purchase of the current site, on U.S. 41 next to Gander Mountain and Menards in Marquette Township, to Council. This property was purchased by KBIC on August 23, 2010. The HUD ICDBG was amended to allow KBIC to build the gas station at this new site.

While Council was evaluating potential sites in Marquette County, Lance Morgan, a member of the Nebraska Winnebago and Harvard educated attorney, met with KBIC to advise Council on the benefits of KBIC enacting its own corporate and limited liability codes and creating new corporations under KBIC laws. On December 11, 2010, KBIC enacted the Keweenaw Bay Indian Community Business Corporation Code.

After adopting the code, Jean Jokinen and Eddy Edwards met with the KBIC Economic Development Committee and Jean prepared an application for a second grant from HUD for a Rural Innovation Fund grant. This grant would provide funds to KBIC, matched by the previous ICDBG, to be used to establish a corporation, hire a CEO, provide training to employees, build the gas station, and be used for other new business developments. This grant was applied for in February of 2011, awarded in November, and the grant agreement was accepted by Council on January 27, 2012.

Council met with the KBIC Attorney to evaluate different corporate structures. On April 14, 2012, Council approved the incorporation of Aanikoosing Inc., as required by the Rural Innovation Fund (RIF) grant. In June, Council published notice to receive applications to serve on the board of directors for the corporation. Applications were received, and prospective board members were interviewed in July. In August, 2012, Council selected five Tribal Members to serve on the Aanikoosing Inc. board; two were members of Council and three were not. The organizational meeting of the board of Aanikoosing Inc. was held on September 15, 2012.

On October 22, 2012, KBIC received formal authorization from HUD to extend the ICDBG for one year. This was due to the relocation of the site and the creation of Aanikoosing Inc. to oversee the project.

During the meetings in October and November, the board members were updated on the actions taken by Council as summarized above. Specifically, the board was directed to take over the development of the new gas station, as required in the RIF's grant, and consider the development of other businesses. The board accepted the responsibility of developing the gas station.

In December, the board reviewed proposals to conduct a market and design

TREASURER'S REPORT FOR THE MONTH OF JANUARY 2014

study for the gas station, as desired by Council. The board entered into an agreement to perform the study with Klas Robinson. The first draft of the study was presented to Aanikoosing Inc. at its March 16, 2013 meeting. The report recommended a large facility for the Marquette station (larger than the Pines). The KBIC Economic Developer, serving as the Aanikoosing Inc. board liaison, contacted the BIA regarding applying to place the land in trust. A BIA representative said they were receiving Freedom of Information Act (FOIA) requests weekly in their office. Due to the anticipated opposition to the project, it was recommended that Aanikoosing Inc. do one of two things. Either get land to trust approval prior to beginning any construction or build the facility in its entirety before applying for land to trust. This is because any work performed on the site would require an additional environmental assessment, which would provide an opportunity for a new challenge. The BIA representative said it was unlikely any application submitted would be approved before Indian Community Development Block Grant (ICDBG) was scheduled to close.

Based upon this information, the board considered the option to build the gas station without asking Council to request the land be placed in trust. The board met with Council to review what the Board was doing and why. One Council Member asked about what if the land never gets placed into trust. Upon reviewing options, the board learned that if the gas station is sold within five years after the grant closes, the fair market value of the property must be repaid to the granting agency. After five years, however, the corporation and government can do as they wish with the property. Therefore, Aanikoosing Inc. is planning to build and operate the facility for up to five years (or longer) without the land being in trust.

The initial market and feasibility study was based upon the land being in trust. As the corporation was now considering building and operating the gas station without the land being in trust, they needed to determine the financial feasibility of doing so. They requested an addendum to the first study to evaluate the potential profitability of the gas station without the land being in trust. The addendum was presented to the board on June 14, 2013. Although the cash flow before debt service and transfers is reduced significantly, the financial projections predict the facility will remain profitable even without the land being in trust. For this reason, the board decided to build the gas station without the land being in trust. In August of 2013, the board met with petroleum professionals to begin preparation to install the petroleum equipment at the facility.

On September 24, 2013, the Aanikoosing Inc. board agreed with Bayland Buildings to prepare the site plan for the gas station and convenience center. On November 9, the board met with Council in Marquette and described, in detail, its work and plan to hire Northwest Petroleum Service Inc. to install the petroleum equipment. This is the same company that installed and maintains the petroleum equipment for the Pines Convenience Center. A contract was signed with Northwest, and the site plan was approved by Marquette Township on November 13, 2013. Test pits were dug, soils analyzed, and excavation began in late November. If not for the unusually cold weather, the first phase of the project would have been completed in January, 2014. The underground tanks, piping, electrical, and canopy footings were installed; some concrete work done; and the petroleum equipment installation phase of the project was completed as much as the weather would permit.

Due to the extreme cold, some of the

Treasurer, Eddy Edwards, gave a verbal report for the month of January 2014. (This verbal report was transcribed and edited by the Newsletter Editor with Mr. Edwards' final approval).

My primary responsibility as the Treasurer is to safeguard the monies of the Tribe. In operational instances, it is providing oversight of the enterprises: the casinos, Pines, and the radio stations. In the first month, I met with the managers of the different enterprises, and I met with the managers' of the departments within the casinos. I talked with them about moving forward and needing them to help our Community be profitable and successful. I informed them we are talking about making potential moves to relocate the Baraga Casino. I have been working with an engineering company to come up with a concept as well as to do some site visibility work to determine if the site we have been discussing is a possible site. An engineering study says it is but that will be later on our agenda.

I have made a few moves at the casino to set the table. We have a position posted locally and all across the country for a general manager for our Baraga Casino. We have posted with the local media. We have also posted with the site that is really following the industry: casinocareers.com. We have already received a number of applications that we will be looking at, and there are still applications coming in. We've received applications from Las Vegas, Mississippi, Washington, Texas, Iowa, Wisconsin, Minnesota, and Michigan. Hopefully, I will decide on the hiring of a new general manager for our Baraga Casino soon, so we can continue to move forward on adapting to our environment and preparing ourselves for a potential relocation of our casino. I feel that both our casino and our staff need reinvigoration, so we can come together with a new facility, a reinvigorated staff, and focus on providing profits for this Community.

The Controller of Enterprise Accounting has resigned without notice. I've contacted Jim Nardi, Human Services Director, to prepare the job announcement for that position, and I am looking at posting that position soon. There has been a change in the chain-of-command within the Casino. In the past, Casino Accounting reported to the Chief Financial Officer of the Tribe located in Administration of Tribal Government. To tighten up the administration of chain-of-command and to have a casino accounting chain-of-command that follows through from the building on up, the Ogimaa made the adjustment to transfer the supervisory authority of the accounting department back at the casino which will be reported back to the Treasurer who will then work in conjunction with the Chief Financial Officer with the purpose of having the Chief Financial Officer

focus more on financial reporting, and Casino Accounting focus more on cost accounting, inventory control, internal controls, and running of casino business, and Tribal accounting focus on financial reporting. This will tighten up the business model and have the business people run the casino with a clear chain-of-command as there wasn't a clear chain-of-command in the past. A big part of having a clean efficient organization is to have a clear chain-of-command. The Accounting Department, to some degree, felt they were operational managers. This had to be made clear that people who work in Accounting are accountants. They keep track of our inventory; they keep track of our money; and they provide suggestions and recommendations on how to improve internal controls and our inventory processes, not necessarily to make decisions on how to operate the casinos. This is the reason we made the decision to make this change. I am supervising the enterprises, and I am supervising the accounting department within the casino. I have a Master's Degree in Business Administration, and I have a Bachelor's Degree in Economics. The CEO position was eliminated, and these duties were distributed to the Treasurer to oversee the enterprises. The Ogimaa oversees the governmental departments. The Chief Financial Officer was made aware of these changes one week prior.

I had made a statement at an earlier meeting that when we made some moves that we had saved half-a-million dollars in labor expenses. I don't have a report in front of me currently, and it is all related to personnel moves; however, I could put together that report along with the Ogimaa and the moves that he has made and show from the positions transferred and eliminated.

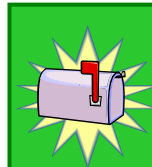
The Council has adopted a resolution that states any expenditure of Tribal Funds, in excess of \$10,000.00, which are not grant funds, will go to the people for final approval through popular referendum. We will have a simple meeting where the Treasurer will make the case, having the Tribal Resolution approving the original expenditure present, and then there will be a vote of the people. This process will not include grant funds as the purchase has been approved through grant funding for a specific purpose and will not result in use of Tribal funds. Jean Jokinen, Council Member, will be introducing a proposed Ordinance later in the meeting.

This concludes my report for the month of January.

Respectfully submitted,
Eddy Edwards, Treasurer

work will be required to be completed in the spring and summer of 2014. An extension was requested and approved by the U.S. Department of Housing & Urban Development (HUD) for the ICDBG, extending the grant for six months to July 11, 2014, for the installation of the petroleum equipment. We will have until September 19, 2014, to complete the construction of the convenience store under the HUD Rural Innovation Fund (RIF) grant.

This project is expected to create 12 full-time equivalent positions initially, expanding to 17-20 positions once the site becomes fully developed. It will benefit Tribal Members living and traveling to Marquette County by creating jobs, generating revenue for the Community, and eventually providing lower cost gas, fuel, and tobacco products for Tribal Members and local residents.



To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.

To place an ad, submit an article, or relate information or ideas on possible articles contact:

Lauri Denomie at (906) 201-0263, or e-mail: newsletter@kbic-nsn.gov.

All Tribal Veterans' Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours.

All Tribal Veterans are Welcome!

Midwinter Powwow — Honored Elders continues:

ber and is presently serving on the Tribal Health Board. Philly is a member of the Holy Name of Jesus Church and the Ojibwa Senior Citizens. Philly has been an active bowler for 40 years. She enjoys playing horseshoes, crocheting, and knitting.



Miss Keweenaw Bay, Kristina Misegan, attended the Midwinter Powwow. Shown above as she dances with the rhythms of the drum.



Shown above is Isaiah Anthony Paul Paquin sporting his "Cars" regalia throughout the arena.



Head Veteran Dancer, Rodney Loonsfoot, leads the KBIC Veteran Honor Guard into the arena for Grand Entry.

Pink Shawl Project — Honoring Tracy Lynn Emery

The Pink Shawl Project is a breast cancer prevention and screening program developed for Native American women. The project involves both an educational and a shawl-making component, where Native American women come together to make traditional shawls and honor cancer survivors. The project goal is to increase breast cancer screening and early detection for Native American women. The women who participate receive the benefit of health education and feel a sense of ownership of the project by sewing shawls.

For centuries, the shawls American Indian women wrapped around their bodies were adorned with traditional patterns and colors representing nature and lineage. Today, the shawls are becoming symbols of awareness. The Pink Shawl Project uses the traditional wraps to raise awareness about breast cancer. "They represent love, nourishment, sustenance, comfort, security—all of the teachings that go with women are in that shawl," said Lorraine "Punkin" Shananaquet, a health administrator for the Dorr-based Gun Lake Tribe and one of the organizers of the project. "We cherish certain parts of our regalia, and now these important pieces of clothing will mean so much more." When the

project began in 2003, in the Grand Rapids area, American Indian women were encouraged to make personal shawls to wear while dancing at powwows. They eventually produced a DVD about breast cancer, which tribes from across the country now use to start projects in their own communities.

The Community honored Tracy Lynn Emery, a KBIC Member, who has won her fight with cancer. Tracy was born April 15, 1961, to William Gene Emery and Georgianna Emery. She is a single mother to three children: Amanda Furr, Lindsey Loonsfoot, and Melanie Durant; and nana to four grandchildren: Odell, Darius, Skye, and Angel Loonsfoot. Tracy has worked for the Ojibwa Casino, KBIC Headstart, Celotex for 11 years, and is currently employed at the Ojibwa Housing Authority for over ten years. She was the secretary for the Celotex Union for three years, and was on the KBIC Powwow Committee for seven years of which she served as chairman for three years. Tracy enjoys beading, crochet, reading, and playing on her computer. She loves to learn anything and everything. She is most grateful for her family and appreciates all their support while she was ill.



Tracy Emery on far right shown with her parents (sitting) Gene and Gretchen Emery, and family (left to right) Angel Loonsfoot, Skye Loonsfoot, Greg Loonsfoot, Odell Loonsfoot, Darius Loonsfoot, Lindsey Loonsfoot, Amanda Furr, and Melanie Durant.



Traditional Women Dancers: (left to right) Carol Jacker and Nancy Shalfoe.

MICHIGAN TECHNOLOGY UNIVERSITY RECRUITS KEITH DENOMIE



Keith Denomie is pictured with his parents Cheryl and Donald Denomie, as he signs his letter of intent to continue his football career at Michigan Technological University. Surrounded by teammates, Denomie signed on February 5, 2014, with MTU where he plans on majoring in exercise science. Denomie has been a three-year, two-way starter for L'Anse. He played tackle early in his career and some linebacker in his senior year. He collected All-UP honors in his junior and senior years. His hard work and dedication has paid off. Denomie received an Athletic Grant Award Scholarship for his education at MTU. "Congratulations to KBIC's future Husky!" Photo compliments of L'Anse Sentinel.



KBIC YOUTH LOCK-IN

FRIDAY, MARCH 21ST @ 7PM
9AM TO 7PM

FIELD TRIPS
FUN
FOOD
GAMES
CRAFTS
MUSIC
MOVIES

NIIWIN AKEAA COMMUNITY CENTER
111 BEARTOWN RD
BARAGA, MI

YOUTH MUST BE SIGNED UP TO ATTEND!

ANY QUESTIONS: PLEASE CALL THE YOUTH OFFICE AT: 353-4646 OR 353-4644

FREE TO ATTEND!

HEY KIDS!

Tired of the snow?

Spring Break Trip 2014

Kalahari Resort Wisconsin Dells
March 31st - April 2nd
Ages 8-17 Welcome

In order to attend, tribal youth and descendants must complete 10 hours of community service or have participated in 5 activities since September 2013. If you are unsure of your hours or would like to know when you can make some up, please call us!

Space is limited!

Questions?
Please call the youth offices at 353-4643 or 4646 or 4644.

MARCH 2014 Calendar Events

Mar. 1: Reg. Sat. Council Meeting, 9 am, Ojibwa Resort Conference Room;
Mar. 7: Constitutional Committee Meeting, 1 pm, Council Chambers;
Mar. 19: Veteran's Meeting, 7 pm;
Mar. 27: Ojibwa Sr. Citizens' Pasty Sale.

- submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.ojibwa.com and click on calendar. For Youth events, see @ www.ojibwa.com, click on youth club, or contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.

March 2014						
SUN	MON	TUE	WED	THU	FRI	SAT
	3 BJJGBB 4-6pm	4 BJHBB 4:30-6pm Beartown Fitness 6:30-7:30	5 Early Headstart 10-11:30 BJJGBB 4-6pm Men's League 6:30-10	6 BJHBB 4:30-6pm Beartown Fitness 6:30-7:30	7 Special Olympics 5-6pm Men's League 6:30-10	8 Basketball Camp Gym Closed
Basketball Camp Gym Closed	10 BJJGBB 4-6pm	11 Headstart 10-11:30 BJHBB 4:30-6pm Beartown Fitness 6:30-7:30	12 Headstart 1:30-3:00 BJJGBB 4-6pm Men's League 6:30-10	13 BJHBB 4:30-6pm Beartown Fitness 6:30-7:30	14 Special Olympics 5-6pm Men's League 6:30-10	15 NMU Pow Wow Trip Please call the youth office to sign-up! Men's League Tournament Gym Closed
Men's League Tournament Gym Closed	17 BJJGBB 4-6pm	18 BJHBB 4:30-6pm Beartown Fitness 6:30-7:30	19 Early Headstart 10-11:30 BJJGBB 4-6pm	20 BJHBB 4:30-6pm Beartown Fitness 6:30-7:30	21 Special Olympics 5-6pm Youth Lock-In 6pm-9am Call the youth office to sign-up!	22 Youth Lock-In 6pm-9am Please call the youth office to sign-up!
Gym Reserved 12-5pm	24 BJJGBB 4-6pm	25 Headstart 10-11:30 BJHBB 4:30-6pm Beartown Fitness 6:30-7:30	26 Headstart 1:30-3:00 BJJGBB 4-6pm	27 BJHBB 4:30-6pm Beartown Fitness 6:30-7:30	28 Special Olympics 5-6pm	29
	31 BJJGBB 4-6pm	Youth Club Trip Please call the youth office for more information!				



NOTICE:

Tribal Council Meeting Agendas are now available on the Tribe's Website, www.ojibwa.com, and on the Keweenaw Bay Indian Community Facebook Page, <https://www.facebook.com/KBICTribe>.

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L'Anse Indian Reservation?

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

Applications must be received 30 days prior to all drawings for processing.

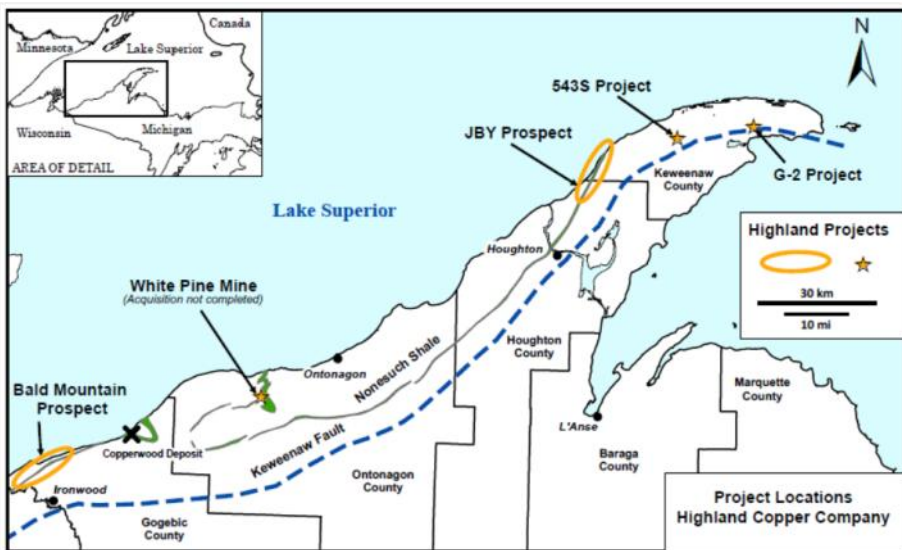


16429 Bear Town, Rd.
Baraga, MI 49908

Mining Updates

Proposed Copper Mining District

Highland Resources is seeking to create a renewed copper mining district in the UP and has been actively exploring potential copper deposits since 2012 through its subsidiary Keweenaw Copper Company. Highland Resources is a Canadian mineral exploration company. Last November, Highland announced its intent to purchase the former White Pine Mine near Ontonagon. In February, the company announced additional plans to purchase the Copperwood Project, previously proposed by Orvana Resources, located near Ironwood and about 18 miles southwest of the White Pine Mine. Test drilling is currently focused at two sites in the Keweenaw, 543S in Eagle Harbor and G-2 in Grant Township, to determine the value of potential ore bodies.



The former White Pine Mine shut down in the 1990's. Contributing to the eventual shut down, Ojibwe activists and supporters blockaded railroad tracks in Bad River where acid was being shipped by train through the reservation to be injected at White Pine Mine to extract remaining copper reserves. At an informational meeting in Houghton this past January, Highland stated that acid leaching of pillars in the old mine are not an option *at this point* and indicated primary interest in an extended deposit to the north – referred to as the North Mine of White Pine. However, there is no guarantee Highland wouldn't reconsider acid leaching as an option in the future once they are permitted and established in the area. Highland is exploring the creation of a new metal ore separation process at White Pine in order to serve as a "center of gravity" for mining throughout the entire region and to make other prospective mines, like Copperwood, more economically viable.

Copperwood, in very close proximity to Lake Superior, has some major environmental issues of its own. KBIC and other tribes objected to the issuance of mining related permits for the project. The planned underground mining method includes collapse despite industry best practice of backfilling. Thousands of feet of streams (about 16,000 ft.) would be destroyed by the permanent placement of tailings, a toxic waste product which remains after mining and milling. The tailings would leach into a waterway of Lake Superior for centuries. Failure of the proposed very high tailings dam could send these tailings into nearby Lake Superior and negatively impact pristine coastal habitat that supports wildlife such as the Bald Eagle as well as an important tribal fishery resource nearby at Black River Harbor. This risk is of greater concern considering predicted increases in the intensity and frequency of rain and storm events in the Lake Superior basin due to climate change.



Lake Superior shoreline near the Copperwood project site.

Eagle Mine & Humboldt Mill

Last July, Rio Tinto sold the Eagle Mine and Humboldt Mill to Lundin Mining Corporation who plan to begin production by the end of this year. The Michigan Department of Environmental Quality has scheduled a Public Hearing at 6pm on March 25th at the Ishpeming High School regarding a revised Groundwater Discharge Permit proposed for the Eagle Mine. Mining groundwater discharges are of special concern to the KBIC as any contaminants will eventually make their way to springs that feed pure freshwater into creeks and streams of the Salmon Trout River which then make their way downstream to Lake Superior. Contaminated groundwater is also extremely difficult to clean once it is polluted.

According to Freshwater Future attorney Michelle Halley, state regulators have not enforced current permit limits where there were exceedances over 40 times including for pH, heavy metals and vanadium (more than 20 times alone) – which is very concerning in that the mine hasn't even started production yet. The new proposed permit appears to adjust limits to accommodate the mine's preference based on false background levels which



Gathering freshwater at one of the springs that could be impacted.

is inconsistent with the federal Clean Water Act. Furthermore, as with all other mining related permits issued by the state, there has been no government-to-government consultation with KBIC and other interested tribes on this proposed permit.

Construction continues at the Humboldt Mill site where ore from the Eagle Mine is to be processed and tailings left behind before metal concentrates are transported by train to Canada for smelting, and then likely shipped to China or another developing country for consumption. The U.S. Environmental Protection Agency is simultaneously continuing a Superfund Site Investigation at Humboldt Mill in which the site is likely to be eligible for listing on the National Priorities List based on contamination by previous mining activities. KBIC petitioned the EPA for the Superfund investigation in 2010, and will continue to be involved in the process and keep the community updated through these newsletter articles.

KBIC Mining Moratorium

Last October, KBIC's Tribal Council introduced a proposed Mining Moratorium Ordinance for the reservation. Comments are still being accepted until April 4, 2014. Copies of the proposed ordinance are available at tribal buildings and online at <http://nrd.kbic-nsn.gov/mining-events.html>. Please mail or email comments to KBIC's Mining Technical Assistant:

Attn: Jessica Koski,
KBIC Natural Resources Department
14359 Pequaming Road,
L'Anse, MI 49946
jkoski@kbic-nsn.gov

**KBIC Natural Resources Dept.
Presents**

RESULTS

**Wildlife & Natural Resources
Community Survey**

Wednesday
March 12, 2014
12:00 pm – 1:00 pm
Chippewa Room – Ojibwa Hotel

Lunch will be served!

Would You Like FREE Money?

The Keweenaw Bay Ojibwa Housing and Community Development Corporation (KBOHCDC) is currently offering an Individual Development Account (IDA) Program!

An IDA program is a matched savings program in which we provide a 4 to 1 match up to \$4000.00 on funds you deposit!!!

Funds may be used toward home purchase (down payment or closing costs), education (books, laptop, and other supplies that are required of your courses and are not covered), and small business start-up or expansion.

All IDA funds are now open to Tribal Members and First Generation Descendants of KBIC. Home Purchase and Small Business Start-Up or Expansion may be utilized in the service areas of Baraga, Marquette and Ontonagon Counties.

Education IDA's may be used throughout the entire Upper Peninsula.

If you are interested in this program and would like more information on income eligibility please contact:

Angela Shelifoe

KBOHCDC Program Administrator

906-353-7117 X106

Angie@kboha.com

Keweenaw Bay Ojibwa Community College 2013-2014 PEAR Events



The Program for Enrichment of Academic Readiness will be hosting the following workshop events in the month of March. All workshops are open and free to the public, and children are welcome to come if accompanied by an adult. The workshops are located at Keweenaw Bay Ojibwa Community College, 111 Beartown Rd., Baraga MI.

March 12th, 2014, 4:30-5:30 P.M. Basics of Good Data Collection. Come and learn the basics of good data collection! Learn how to figure out what to look for and what to record in your data. **6:00-7:00 P.M. Track ID.** Come and learn how to identify tracks of different animals that are found in this area. This workshop will improve outdoor skills in interpreting the wildlife signs around us.

March 19th, 2014, 4:30-6:30 P.M. Live Birds of Prey Program. Come see Joe Rogers present a live birds of prey program! Experience an up close and personal view of hawks and owls from Wildlife Recovery Association and gain a wealth of information.

March 26th, 2014, 4:30-5:30 P.M. Basics of Excel. Come and learn shortcuts and tricks to make life easier when using the computer program Excel. Many helpful hints will be presented that will assist in making the computer work faster and easier! **6:00-7:00 P.M. Basic Sewing and Mending.** Did that favorite shirt get ripped? Have a pair of pants that are just a bit too long? If there is anything needed to be fixed or mended, bring them with and learn the basics of sewing and mending clothing!

Midwinter Powwow — Honoring Keweenaw Bay Ojibwa Community College

The Keweenaw Bay Indian Community's Cultural Committee began the 10th Annual Traditional Winter Powwow on the morning of Saturday, February 1, 2014, at the Niiwin Akeaa Community Center in Baraga, Michigan, by honoring Keweenaw Bay Ojibwa Community College in their achievement of full accreditation.

Following an opening song by the Beartown Singers; welcoming by Gerry Mantila, Cultural Committee Chairman, and newly elected Councilman/Ogimaa Donald Shalfoe, Sr.; and a prayer by distinguished elder Myrtle Tolonen; the guest speaker, Honorable Violet M. Friisvall Ayres, Associate Judge for the Keweenaw Bay Indian Community, addressed those in attendance.

Guest speaker, Violet Friisvall Ayres, said in her address that the Keweenaw Bay Ojibwa College and the Board of Regents have created an educational institution rich in Anishinaabe cultural; fostering intellectual growth and well-being both on a personal and tribal level. The Board of Regents, Administration, faculty, staff, and President have worked tirelessly to achieve Accreditation status as of July 2013. Ayres said, in part (content edited for length), "Their task, however, is ongoing; continuing to offer a learning environment that honors tradition with classes which keep up with current technology and fosters mature professional dialog and stimulates people to overcome barriers and succeed. KBOCC is a place to teach our people to become critical thinkers of the world where they live. Our tribe needs these intellectual warriors that the college provides.

When we hear the word warrior, we think of those who have served our country in the military. We hold contribution to our community as one of selflessness and sacrifice. In the Anishinaabe world, warriors exist not just in the physical realm but also in spiritual, emotional, and intellectual realms as well. Intellectual warriors are necessary and are often overlooked. KBOCC offers opportunities for our members to join random groups made up of people they otherwise would not converse with. It forces them to read more than the L'Anse Sentinel and not to rely on social media for the truth. In order for us to survive and strive as a tribe, we must continually expose ourselves to new ideas and bring that knowledge to our community while simultaneously, providing, and preserving our culture. It is not enough to create government programs.

We have become a society who believes our worth is determined by what we say on Facebook rather than by what we do in real life. That is not our way, the way of the Anishinaabe. We have certain traditions that make us Indians, and being Indian doesn't simply mean putting on our regalia or learning our native tongue and ceremonies. It is the essence of the seven teachings; those things that are found inside of us; the ways we have learned how to treat each other and all living things. Living together in our homeland for centuries, we share our history of survival. KBIC needs intellectual warriors who use reasons and logic to zap out physical aggression and emotional reaction and allow spiritual understanding. KBOCC has the opportu-

nity to bring back our teachings. Stay cautious of what you are giving of yourself and why. Remember there is no one way towards order or beauty in society, and there are many paths of the creator. The only way we can lay a foundation for society, composed of happy men, women, and children, is being people who take on the qualities of wisdom, love, respect, courage, honest, humility, and truth. In order for the tribe to survive through the 21st century, it is dependent upon each and every one of us to learn and live these sacred seven teachings.

KBOCC imparts to their students that they are able of achieving, following through, and excelling. KBOCC students also learn ways to teach people to become ethical decision makers and to understand it is the kind of people they are or will become that matters. The kind of world we create is a product of the type of people we are, the type of people who we become, and the type of people we remain. This is a world in desperate need of the seven teachings; wisdom, love, respect, courage, honesty, humility, and truth. As each generation retires, a new one will take over. What will your legacy be? How will you be remembered in the next era? Surely you will be judged as we have judged others before us. What will we see? But more importantly what will we bring?"

Toni Minton in her introduction for KBOCC recognitions said, "Today we are honoring KBOCC for achieving full accreditation. The Keweenaw Bay Ojibwa Community College was chartered by the Tribal Council on July 12, 1975. Due to lack of funding the college closed its doors in 1980. Under the leadership of Debbie Parrish, the college reorganized and reopened in 1998. The first graduation ceremony was held in 2003 honoring three graduates: Lauri Denomie, Liz Julio, and Mary Rajala. In 2004, the main campus in Baraga was built. In 1999, the college became a member of the American Indian Higher Education Consortium.

KBOCC currently offers three programs in Liberal Studies, with a concentration in Native American Studies; Environmental Science; and in Early Childhood Education. With the expansion of the Wabanung Campus in L'Anse, new programs in Business and Fine Arts will be offered along with certificate programs in culinary arts, federal certified nursing assistant, as well as vocational education opportunities.

Coursework includes Ojibwa culture such as KBIC history, Ojibwa language and culture, Native American arts, and tribal government. Enrollment is just over 100 students and many opportunities for students are available including federal financial aid, American Indian College Fund scholarships, student conferences, and student organizations.

In October 2009, the Higher Learning Commission of the North Central Association of Colleges and Schools approved the College as a candidate for accreditation. To gain candidacy status, the college had to demonstrate its eligibility in a preliminary application, conduct a two-year self study, and host a peer review team visit. An evaluation team visited the College's campus on November 5-7, 2012, and they rec-

ommended accreditation. On May 6, 2013, a four-member team from KBOCC met with the Institutional Actions Council who concurred with the evaluation team and submitted their recommendation to the Higher Learning Commission Board of Trustees. On July 10, 2013, the Higher Learning Commission approved the Keweenaw Bay Ojibwa Community College for full accreditation. In taking this action, the Board considered the self study submitted by the College, the report of the Institutional Actions Council hearing committee, and the College's responses to these reports. In order to be accredited an institution must show that it meets five criteria: presenting and carrying out its mission; conducting its operations ethically and responsibly; providing high quality education; evaluating and improving teaching and learning; and having the resources, planning and institutional effectiveness to meet future challenges and opportunities.

Congratulations to the Board of Regents, faculty, and staff on this wonderful accomplishment that will benefit our tribe for generations to come."

NEWS FROM THE OJIBWA SENIOR CITIZENS

March:

At the Feb. 5th Senior Meeting, a presentation on two different Western Caribbean cruises was made by Karen Lahti. After a discussion and vote, it was decided to approve the Carnival Cruise, departing from Miami on Jan. 11, 2015. We will leave the Senior Center on Saturday, Jan. 10, 2015, flying out of Marquette, returning the evening of Sunday, Jan. 18, 2015. The fundraising fund will pay half of the cost of the inside cabin for those seniors who are actively working the fundraising events. Senior cost for an inside cabin is \$794, outside cabin \$819, and balcony \$1124. This cost is per person, double occupancy. The deposit dates are: Apr. 9, 2014 - \$200, July 1, 2014 - \$300, with a final payment due on Oct. 3, 2014. The final payment for inside cabin is \$294, outside cabin is \$319, and balcony is \$624 per person. More information is available at the Senior Center. Reservation Forms (available at the Center) will be collected at the April 9, 2014, Senior Meeting. Space permitting, there may be room for individuals in the community (who are not working the fundraising events) to pay the full cost of the cruise/trip at the group rate. These costs are: Inside cabin - \$1589, oceanview cabin - \$1614, or balcony cabin - \$1919. This cost is PER PERSON all inclusive (airfare, stateroom, taxes, port fees, cabin tipping, etc). We will know in April if there is availability. If interested, please contact Susie Crawford after April 1, 2014, for more information.

- March 12—12:15 p.m., Senior Meeting.
- March 26—Pasty prep at 12:15 p.m. (right after lunch). We are done by 3:00 p.m. and volunteers are needed.
- March 27—Pasty sale at 5:00 a.m., volunteers are needed as early as possible. Volunteers are also asked to help with clean-up.

April:

The April Senior Meeting will be on April 9, 2014, at 12:15 p.m. We will be collecting the deposit of \$200 per person for the cruise and Reservation Forms. Karen Lahti will also be there to answer any additional questions.

Pasty prep—April 23, 2014

Pasty sale—April 24, 2014



(l to r) Violet Friisvall Ayres, guest speaker, Megan Shanahan, Chair of Business, Mary Deline, Chair of Early Childhood Education, Andrew Kozich, Chair of Environmental Science, Jesse Koenig, Chair of Liberal Studies, Bruce LaPointe, Board Member, Shirley McKasy, Board Member, Diana Chaudier, Board Member, Kathy Mayo, Board Member, Tim Shanahan, Board Member, Debra Parrish, President (absent from picture, Jim St. Arnold, Board Member, Dr. Lynn Aho, Dean of Instruction, and Denise Cadeau, Dean of Students.

Keweenaw Bay Indian Community Employment Opportunities



- **Treatment Counselor, open until March 4, 2014**
- **On-call positions:** Pharmacy Technician, Facility Attendant, Registered Nurse, Licensed Practical Nurse, Internal Sales Specialist, OVW Unit Manager, Pharmacist, Receptionist/Clerical Worker, Receptionist, Board Operator, Cashier, Account Executive/Sales, Pre-Primary Teaching Assistant, Community Service Supervisor, Unit Manager, Family Aide, Van Driver.

<http://www.kbic-nsn.gov/html/personnel.htm>

For current job listings, complete job announcements, applications, and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or visit: www.ojibwa.com.

Loving Families for Growth and Change

Learn what idle threats do to your addict loved one.



Learn how to stop having to threaten your addicted loved one

Everyone is invited to attend a presentation at the Ojibwa Senior Center on March 4th at 8pm.
Free coffee and a chance to **win a \$50 dollar gas card.**

Learn why idle threats don't help our addicts. Find out the how to truly help them.

Sponsored by the KBIC Healing to Wellness Court

OJIBWA LIBRARY NEWS

The library is looking for KBIC members who enjoy writing stories and poetry. We are developing a small book of our community talent. Contact the library at 353-8163.

The library has a book club that meets once a month. Look for the posters announcing the book and date of our club.

We have some new books that you may find interesting:

- *1,227 Quite Interesting Facts To Blow Your Socks off*
- *Pinterest for Dummies*
- *When Everything Changed, The Amazing Journey of American Women from 1960 to the Present*
- *From Scratch Inside the Food Network, Big Personalities, High Drama-the Extraordinary Behind-the-Scenes Story*
- *Salt, Sugar, Fat How the Food Giants Hooked Us*
- *The Moth, 50 True Stories*
- *A Piece of Cake by Cupcake Brown, a tale of Cupcake's childhood, teenage years, and her lessons of survival to become an attorney.*

Please stop by and check over our new additions to our collections. Also, ask about downloading books and audiobooks to your various devices using OverDrive and how to use our interlibrary loan program.

The book drop bin at the Tribal Center is no longer being used. The lock mechanism does not work. We hope to replace it in the fall.

~ submitted by Mary Bergerson,
Tribal Library Director

KBIC OVW Corner

SAFE DATING

Dating involves people getting to know each other through sharing ideas, interests, likes and dislikes, values, and beginning to make memories together. A healthy relationship is built on respect for the other person in the relationship, not on trying to control that person. Some warning signs of a potentially unhealthy relationship include:

- Prying into your privacy, such as reading text messages or e-mail without permission.
- Getting angry if he or she doesn't know where you are all the time.
- Insisting on being with you all the time, including constantly stopping at work.
- Accusing you of doing things you didn't do, like "flirting" with someone you talked to.
- Trying to force you into a more intimate relationship than you want.
- Being jealous of time you spend with friends or family.
- Putting you down or making you feel bad about yourself.
- Frightening you by yelling, throwing things, or threatening you.

If you or someone you know is worried about a relationship, the KBIC OVW Helpline is available 24 hours a day at (906) 353-4599. Remember, you have the right to feel safe in your dating relationship.

The KBIC OVW is supported by Grant #2009-TW-AX-0034 and #2011 TW AX 0011 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication are those of the author's and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.



Office of Violence Against Women
Programs and Services

FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR) NET MONTHLY INCOME STANDARDS* (Effective October 1, 2013)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

48 Contiguous United States:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	=	FDPIR Net Monthly Income Standard
1	\$ 958	+	\$152	= \$1,110
2	\$1,293	+	\$152	= \$1,445
3	\$1,628	+	\$152	= \$1,780
4	\$1,963	+	\$163	= \$2,126
5	\$2,298	+	\$191	= \$2,489
6	\$2,633	+	\$219	= \$2,852
7	\$2,968	+	\$219	= \$3,187
8	\$3,303	+	\$219	= \$3,522
Each additional member				+ \$335

Alaska:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	=	FDPIR Net Monthly Income Standard
1	\$1,196	+	\$260	= \$1,456
2	\$1,615	+	\$260	= \$1,875
3	\$2,035	+	\$260	= \$2,295
4	\$2,454	+	\$260	= \$2,714
5	\$2,873	+	\$260	= \$3,133
6	\$3,292	+	\$274	= \$3,566
7	\$3,711	+	\$274	= \$3,985
8	\$4,130	+	\$274	= \$4,404
Each additional member				+ \$420

FDPIR Income Deductions—see 7 CFR 253.6(e)

Earned Income Deduction — Households with earned income are allowed a deduction of 20 percent of their earned income.

Dependant Care Deduction — Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

Child Support Deduction — Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.

Medical Expense Deduction — Households that incur monthly medical expenses by any household member who is elderly or disabled are allowed a deduction in the amount of out-of-pocket medical expenses paid in excess of \$35 per month. Allowable medical expenses are provided at 7 CFR 273.9(d)(3).

Home Care Meal-Related Deduction — Households who furnish the majority of meals for a home care attendant are allowed an income deduction equal to the maximum SNAP benefit for a one-person household. In Fiscal Year 2014, the amounts are as follows:

- 48 Contiguous U.S. States
- October 1, 2013—October 31, 2013 = \$200
 - November 1, 2013—September 30, 2014—\$189

For Alaska, please select appropriate link below.

- [October 1, 2013—October 31, 2013 = \\$200](#)
- [November 1, 2013—September 30, 2014—\\$189](#)

See 7 CFR 272.7(b) for area designations in Alaska.

Standard Shelter/Utility Expense Deduction — Households that incur at least one monthly shelter or utility expense are allowed a standard income deduction (see chart below). Allowable shelter/utility expenses are provided at 7 CFR 273.9(d)(6)(ii).

FY2014 FDPIR Standard Shelter/Utility Expense Deductions - Based on Region*

Region	States Currently with FDPIR Programs	Shelter/Utility Deduction
Northeast/Midwest	Michigan, Minnesota, New York, Wisconsin	\$400
Southeast/Southwest	Mississippi, New Mexico, North Carolina, Oklahoma, Texas	\$300
Mountain Plains	Colorado, Kansas, Montana, Nebraska, North Dakota, South Dakota, Utah, Wyoming	\$400
West	Alaska, Arizona, California, Idaho, Nevada, Oregon, Washington	\$350

*If the geographic boundaries of an Indian reservation extend to more than one region per the identified regional groupings above, then a qualifying household has the option to receive the appropriate shelter/utility expense deduction amount for the State in which the household resides or the State in which the State agency's central administrative office is located.

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To find a store near you visit safeTstep.com

FY 2014 Community Assistance Programs (CAP) Office

Applications are available in the CAP office for the following programs.
CAP Household application must be provided with program application.

FEDERAL FUNDS

Eligible Counties: Baraga, Houghton, Keweenaw, Ontonagon, Iron, Gogebic, Dickinson, Marquette
Fiscal Year: October 1, 2013 thru September 30, 2014

LIHEAP-Low Income Home Energy Assistance Program: Heating/Electric Funding and Shut-offs.

CSBG-Community Services Block Grant: Utility Shut-offs, Emergency Food Assistance, New Employment, New Education-Training Expenses, Emergencies Services, etc.

LIHEAP

Low Income Home Energy Assistance Program
Direct Assistance Programs (DAP)
One-Time Payment to Heating/Electric Vendor.

Income Guidelines

Household Size/Annual Gross Income Allowable	
1-\$22,756	2-\$29,758
3-\$36,760	4-\$43,762
5-\$50,764	6-\$57,766

CSBG

Community Services Block Grant
Emergencies/Crises
Housing, Energy, Food, etc.
Non-Emergencies/Crises
Education, Testing, Training, Employment Services, etc.

Income Guidelines

Household Size/Annual Gross Income Allowable	
1-\$13,962	2-\$18,912
3-\$23,862	4-\$28,812
5-\$33,762	6-\$38,712
7-\$43,662	8-\$48,612
9-\$53,562	10-\$58,512

BIA/GENERAL ASSISTANCE – NOW ACCEPTING APPLICATIONS

Eligible Counties: Baraga, Houghton, Keweenaw, Ontonagon, Iron, Gogebic, Dickinson, Marquette
Calendar Year: January 1 thru December 31, 2014

CNAP (TRIBAL FUNDS)

Eligible applicants must reside in Baraga County and Marquette Trust Lands of the Community.
Fiscal Year: October 1, 2013 thru September 30, 2014

- **Non-Medical Assistance:** Home Repairs/Replacement of Appliances-Equipment; Utility/Heating Disconnection Assistance; Vehicle Repair or Tire Replacement; and Out-of-Area Funeral Allowance.
- **Medical Assistance:** Medical specialist appointments, Lifeline services, family hospitalizations and/or surgical procedures, etc.
- **Additional Assistance:** Fire Assistance and Local Funeral Assistance

TRIBAL ELDERS/DISABILITY PENSION CASH/HEATING ASSISTANCE

Eligible applicants must reside in Baraga County and Marquette Trust Lands of the Community.
Fiscal Year: November, 2013 thru October, 2014

IMPORTANT UPDATE

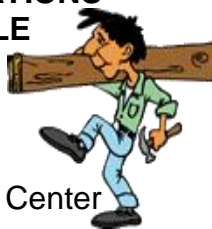
Applications will not be accepted if your tribal ID address and all of the KBIC members in your household do not match the address on your CAP Household Application. The Enrollment office is the KBIC's central contact office. It is your responsibility to update your tribal ID and make sure that all KBIC members residing in your household update their ID's, as well, with the Enrollment before applying for any of the programs in the CAP office.

“ATTENTION”

Tribal Members,
Still Looking For That Job?

TERO JOB SKILLS BANK APPLICATIONS FOR EMPLOYMENT AVAILABLE

Thursday,
MARCH 27, 2014
Time: 10am – 6pm
Ojibwa Housing Authority Community Center
Harvey, Michigan



Any question please contact Melissa Koepp at the
TERO Office (906) 353-4167 or (906) 250-4566.

Access to computer for **Resumes** and **Personal Letters**.

TERO will do referrals for construction contracts at the new
Marquette Gas Station.... Apply to be referred!

Positions are available in many programs including: customer service, recreation, watershed, engineering, wilderness, timber, reforestation, silviculture, wildlife, fisheries, plants, and nursery management.

Temporary Positions: Temporary positions (approximately six months) will be advertised on the USAJobs website (www.usajobs.gov). Apply online at www.USAJobs.gov. This online application process allows applicants to submit employment information, which can be printed for personal use and/or edited on the website for future use. If you do not have a USAJobs account, the system will help you establish one. Your account can be used for all federal job vacancies.

2014 Summer Season/Temporary Employment Opportunities
US Forest Service, Eastern Region/Chequamegon-Nicolet National Forest
***** Forestry – Recreation – Engineering – Archaeology – Plants – Wildlife – Plants – Maintenance – Heavy Equipment Operations *****

Locations available in Wisconsin – Eagle River, Florence, Glidden, Hayward, Lakewood, Laona, Medford, Park Falls and Washburn

The Chequamegon-Nicolet National Forest is seeking qualified applicants to fill a variety of temporary (not to exceed 1,039 hours) full-time positions for the 2014 summer season. Length of season and number of positions will depend upon budget. Seasonal housing may be available. These positions are located at various offices and stations throughout the forest in northern Wisconsin.

Candidates can select from any of the following locations in Wisconsin – **Eagle River, Florence, Glidden, Hayward, Lakewood, Laona, Medford, Park Falls, and Washburn.**

For additional information on the Chequamegon-Nicolet National Forest and updated information regarding Vacancy announcement numbers for these positions, please visit <http://www.fs.usda.gov/cnfnf> and select "Employment" on the right-hand side.

2014 Summer Season/Temporary Employment Opportunities
US Forest Service, Eastern Region/Hiawatha National Forest

Locations available – Raco, MI; St. Ignace, MI; Munising, MI; Rapid River, MI; and Manistique, MI.

Positions are within various departments such as: Recreation, Timber, Silviculture, Botany, Administration, Hydrology, and Fire Management.

Please call Debbie Tatrow at (906) 428-5815 for more information.

2014 Summer Season/Temporary Employment Opportunities

US Forest Service, Eastern Region/Ottawa National Forest

Locations available at the following locations: Ironwood, MI (SO and Bessemer RD), Kenton, MI (Kenton RD), Ontonagon, MI (Ontonagon RD), Watersmeet, MI (Iron River and Watersmeet RD's)

The Ottawa National Forest is seeking qualified applicants to fill a variety of temporary full-time positions for the 2014 summer season. For additional information on the Ottawa National Forest and employment opportunities please call any of our offices.

BIA Scholarship Deadline

The deadline to apply for a BIA Scholarship for the 2014-15 academic year is May 1, 2014.

Applicants must be enrolled KBIC members, residents of Michigan attending a two or four year accredited Michigan college in pursuit of a two or four year degree and must complete the FAFSA (Free Application for Federal Student Aid).

Applications are available from the Education Office, Keweenaw Bay Tribal Center, 16429 Beartown Rd. Baraga MI 49908.

For more information, please contact Amy St. Arnold, Education Director, at 906-353-4117 or amy@KBIC-nsn.gov.

NOTICE

Motor Vehicle Department's hours of operation are Monday—Friday, 8:00 a.m.—4:30 p.m. (We will no longer be offering extended hours on Wednesdays, i.e. 4:30—5:30 p.m.)

The Motor Vehicle Department is open throughout lunch break every day of the week.

~Jeanne Kauppila, Licensing/Motor Vehicle Director

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906-353-6333 • 800-323-8045



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KEWEENAW BAY INDIAN COMMUNITY OFFICE OF CHILD SUPPORT SERVICES

427 N. Superior Ave. • Baraga, MI 49908
In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132
• Email: ocss@kbic-nsn.gov

"Your Children...Our Priority"

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- Location of Custodial and Non-Custodial Parents
- Community Education

[tp://www.kbic-nsn.gov/html/ocss.htm](http://www.kbic-nsn.gov/html/ocss.htm)



Ojibwa Community Library

409 Superior Ave., Baraga, MI 49908

353-8163 **oclib@up.net**

Hours:

Monday—Thursday 11am-7pm

Friday—closed

Saturday—10am-3pm

Funded by:



INSTITUTE of Museum and Library SERVICES

and the Keweenaw Bay Indian Community

Check us out at www.kbic-nsn.gov/content/library

KBIC HOLDS ANNUAL HEALTHY HEART FAIR

The KBIC Department of Health and Human Services sponsored the 2014 Healthy Heart Fair on Valentine's Day, Friday, February 14, 2014. The event was held at the Keweenaw Bay Ojibwa Community College's Gymnasium in Baraga, Michigan. Approximately 200 participants registered at the event and visited 30 vendor tables which offered educational matters, screenings, and prizes. Top picture—Valerie Voakes (sitting) participates in a blood pressure screening offered by Portage Health Care. Center picture—Katie Kruse (right) participates in a blood screening offered by KBIC Medical Clinic. Test is being conducted by Nurse Cathy Hebert. Bottom picture—visitors April Dowd (left) and Steve Cadeau (center) receive information and a free plant from the KBIC Natural Resource Department's display. Stacy DeCota (right) assisted in the Natural Resource booth.

(12) Ashi Niizh

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