

MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
TRIBAL CENTER CONFERENCE ROOM
THURSDAY – JULY 26, 2007 – 9:00 A.M.

- A. Date: July 26, 2007
- B. Call to Order: President LaFernier called the meeting to order at 9:13 a.m.
- C. Invocation: Lord’s Prayer
Opening Prayer in Ojibwa
- D. Roll Call: Present: Susan J. LaFernier, President
Warren C. Swartz, Jr., Vice-President
Toni J. Minton, Secretary (left 1:20 – 1:26 p.m.)
Gary F. Loonsfoot, Sr., Assistant Secretary (arrived at 10:34 a.m., left at 2:35 p.m.)
Jennifer Misegan, Treasurer
Larry J. Denomie III, CEO
Doreen G. Blaker (left 1:20 – 1:27 p.m., left at 2:00 p.m.)
Jerry Lee Curtis (left 10:15 – 11:34 a.m.)
William E. Emery
Michael F. LaFernier, Sr. (arrived at 10:40 a.m., left 1:20 – 1:25 p.m., left 3:57 – 4:24 p.m.)
Elizabeth “Chiz” Matthews (left 10:15 – 10:32 a.m., left 1:20 – 2:15 p.m.)
Elizabeth D. Mayo
- E. Declaration of Quorum: President LaFernier declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: July 26, 2007
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| Additions: | FYI- | 5. Pow Wow Committee – Flyer and Buttons for Council |
| | New Business- | 2. Joe Waara – Use of property and rental of house |
| Deletion: | Closed Session- | 2. Trish Gerard, Pines Manager |

MOTION MADE BY LARRY J. DENOMIE III TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY WILLIAM E. EMERY. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Jennifer Misegan, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews, Elizabeth D. Mayo), OPPOSED – 0, ABSTAINING – 0, TWO ABSENT (Gary F. Loonsfoot, Sr., Michael F. LaFernier, Sr.), MOTION CARRIED.

G. For your Information:

1. VOIGT Task Force Meeting on August 2, 2007 at 10:00 a.m. in Odanah, Wisconsin
2. Announcement from Robin Chosa, TERO Director – Presentation from The Equal Employment Opportunity Commission on August 29th from 9:00 a.m. to noon in the Chippewa Rooms.
3. A letter from Barack Obama and his foundational policies for First Americans
4. Conference on Reclamation of Indigenous Languages in Mashantucket, Connecticut on February 20th – 22nd, 2008, “Call for Papers” for presentation.
5. Pow Wow Committee – Colleen DeRoche, Marty Curtis and Sarah Beaver presented the Council with Pow Wow Flyers and Buttons.

H. Approval of Meeting Minutes:

1. August 6, 2005

MOTION MADE BY WARREN C. SWARTZ, JR. TO APPROVE THE AUGUST 6, 2005 MEETING MINUTES. SUPPORTED BY JENNIFER MISEGAN. SEVEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Elizabeth D. Mayo), OPPOSED – 0, TWO ABSTAINING (Doreen G. Blaker, Elizabeth “Chiz” Matthews), TWO ABSENT (Gary F. Loonsfoot, Sr., Michael F. LaFernier, Sr.), MOTION CARRIED.

2. June 28, 2007

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE JUNE 28, 2007 MEETING MINUTES WITH THE CHANGES. SUPPORTED BY ELIZABETH “CHIZ” MATTHEWS. EIGHT IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Jennifer Misegan, Larry J. Denomie III, Doreen G. Blaker, William E. Emery, Elizabeth “Chiz” Matthews, Elizabeth D. Mayo), OPPOSED – 0, ONE ABSTAINING (Jerry Lee Curtis), TWO ABSENT (Gary F. Loonsfoot, Sr., Michael F. LaFernier, Sr.), MOTION CARRIED.

I. Old Business:

1. Cultural Committee – Anishinaabemowin – Language Immersion Proposal for accredited on site classes at KBIC and a Memorandum of Understanding between the KBIC and Bay Mills Community College.

Present: Ted Holappa, Director of Anishinaabemowin Pane Program and representing Michael Parish, President of BMCC, Barb Nolan, Associate Director of Anishinaabemowin Pane

Program and Certified Fluent Immersion Instructor, Rhonda Hopkins, Certified Fluent Immersion Instructor, Peggy Dunn, Beverly Lussier, Peggy Hemenway, Gerry Mantila, Cultural Committee Chair, Summer Cohen, THPO, Marty Curtis.

Gerry Mantila, Chairman of the Cultural Committee, discussed with the Council that the Committee members have spent a lot of time attending Language Conferences over the past year and fulfilling the requirements of the ANA Language Grant. The application deadline was missed for the upcoming year and the program currently running will be ending in September, which means there will be two years missed of language instruction so the Committee has been working with Ted Holappa to try and get the Immersion Language Program here at KBIC that can be started this year in the Fall. It is the consensus of the Cultural Committee and Elder's Panel to go with Immersion type learning over the grammar type of language teaching.

Ted presented the Language Program to the Council and explained the program will be fully accredited and transferable through the Bay Mills Community College. He explained the research of his program and studies that have been done on how language is acquired and how the grammar type language teaching over the past 35 years has never produced a fluent speaker. The Immersion Program is based on sound linguistic principles of how people acquire a language. He said you first have to hear the language, then listen to the language and make connections to the actions and the sounds and finally understanding, comprehending what is being said. The program is designed for the students to reach 2000 hours of immersion listening at which point the student is fully comprehensive and understanding the speech, at 6000 hours the student is a functional bi-lingual in Anishinaabemowin and in English and if the student has the opportunity to reach 12,000 hours the student is fully fluent.

Barb Nolan and Rhonda Hopkins performed a skit for the Council in the language to show them an example of how the classes are done, in complete immersion.

Ted explained that the Community has to start with adult functional bilinguals, speakers, who will then start the immersion daycares for the children, which will eventually create a fluent community. To start the classes a room will be required to accommodate the number of students and a "closet" room with props for the instructor's use. The cost for KBIC for one year will be approximately \$30,000.00 that could be offset by student's financial aid awards.

MOTION MADE BY LARRY J. DENOMIE III TO APPROVE \$30,000.00 FOR THE PANE IMMERSION PROGRAM FOR TEN SESSIONS AT KBIC THROUGH THE BAY MILLS COMMUNITY COLLEGE. SUPPORTED BY ELIZABETH D. MAYO. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Jennifer Misegan, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Elizabeth "Chiz" Matthews, Elizabeth D. Mayo), OPPOSED – 0, ABSTAINING – 0, TWO ABSENT (Gary F. Loonsfoot, Sr., Michael F. LaFerner, Sr.), MOTION CARRIED.

Break: 10:15 – 10:28 a.m.

Jerry Lee Curtis left at 10:15 a.m.
Chiz Matthews left at 10:15 a.m.

2. Debra Picciano, General Assistance – a) Resolution KB-1563-2007 ITC Block Grant

MOTION MADE BY DOREEN G. BLAKER TO APPROVE RESOLUTION KB-1563-2007 ITC BLOCK GRANT. SUPPORTED BY WILLIAM E. EMERY. SEVEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Jennifer Misegan, Larry J. Denomie III, Doreen G. Blaker, William E. Emery, Elizabeth D. Mayo), OPPOSED – 0, ABSTAINING – 0, FOUR ABSENT (Gary F. Loonsfoot, Sr., Jerry Lee Curtis, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews), MOTION CARRIED.

Chiz Matthews returned at 10:32 a.m.

Gary Loonsfoot arrived at 10:34 a.m.

Mike LaFernier arrived at 10:40 a.m.

b) Emergency Funding Policy Revisions

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE REVISED EMERGENCY FUNDING POLICIES WITH THE CHANGES AND WITH THE ADDITIONAL FUNDING AMOUNT TO TAKE EFFECT ON OCTOBER 1ST. SUPPORTED BY GARY F. LOONSFOOT, SR. EIGHT IN FAVOR (Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Doreen G. Blaker, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews), TWO OPPOSED (Warren C. Swartz, Jr., Elizabeth D. Mayo) ABSTAINING – 0, ONE ABSENT (Jerry Lee Curtis), MOTION CARRIED.

Elizabeth Mayo stated her opposition – She feels Tribal Members have to jump through hoops to receive this funding and it is hard enough to have to ask for help.

3. Joe Constance, Constant Training/Jim Nardi, Human Resources – **Presentation 11:15 a.m.**

Joe Constance discussed the customer service training that was held for the Casino employees of Baraga and Marquette with the Council. Joe felt that the overall training was well received and there were good results from the employees. He reviewed some customer complaints with the air quality and player points. He said the training should be reinforced with each Department and to keep things positive with the employees and help them to become more successful. The Council felt that additional training was needed and referred Joe to speak to the General Manager.

Jerry Lee Curtis returned at 11:34 a.m.

J. New Business:

1. Donovan Sather, Red Lake Nation Foods Inc. – **Presentation 11:40 a.m.**

Also Present: Maria Zelinski, Hotel Manager, Kelly Carlson, Gift Shop and John Mantila, GM

Donovan Sather presented the Council with a gift bag of wild rice, syrup and pancake mix. He discussed the products that Red Lake Nation Foods, Inc. offers and the possibility of trading with the Keweenaw Bay Tribe for our area products such as the fish, berries and maple syrup.

2. Joe Waara – Use of property and rental of house

The Tribe will be purchasing property from Joe Waara in October and Joe offered the Council use of the building now if they choose and asked if he would be able to rent the house on the property until May.

Lunch: 12:05 – 1:20 p.m.

(Toni Minton, Doreen Blaker, Chiz Matthews and Mike LaFernier out after lunch break)

3. David Osmak, Forestry – Area Selection for Timber Stand Improvement (TSI)

MOTION MADE BY WILLIAM E. EMERY TO APPROVE THE AREA SELECTED FOR TIMBER STAND IMPROVEMENTS. SUPPORTED BY LARRY J. DENOMIE III. SEVEN IN FAVOR (Warren C. Swartz, Jr., Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Elizabeth D. Mayo), OPPOSED – 0, ABSTAINING – 0, FOUR ABSENT (Toni J. Minton, Doreen G. Blaker, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews), MOTION CARRIED.

Mike LaFernier arrived at 1:25 p.m.

4. Larry Denomie, CEO (Arlan Friisvall was unavailable) - Roofing Bids for Radio Station/Eye Clinic (3). The lowest bid was from Ojibwa Builders for \$5100.00.

Toni Minton arrived at 1:26 p.m.

Doreen Blaker arrived at 1:27 p.m.

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE OJIBWA BUILDERS FOR THE INSTALLATION OF A NEW ROOF ON THE RADIO STATION/EYE CLINIC BUILDING FOR THE COST OF \$5100.00. SUPPORTED BY WILLIAM E. EMERY. SEVEN IN FAVOR (Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Elizabeth D. Mayo), OPPOSED – 0, THREE ABSTAINING (Warren

C. Swartz, Jr., Doreen G. Blaker, Michael F. LaFERNIER, Sr.), ONE ABSENT (Elizabeth “Chiz” Matthews), MOTION CARRIED.

Larry Denomie addressed the Council with concerns from Debbie Williamson about the Pane Immersion Program that was approved earlier in the day. Debbie contacted Larry and felt that she should have been invited as she and the Elders are also working on a plan. (Two of the Elders on that panel were present at the Language Presentation held earlier today). There was discussion amongst the Council regarding the “two groups” involved in the language preservation. Toni Minton stated that the Cultural Committee has been working on this for over a year and that they have no intention of excluding anyone, but the Language Proposal given to the Council was for Immersion classes, *not* the grammar classes and that is the difference with the “two groups” involved.

MOTION MADE BY LARRY J. DENOMIE III TO RECONSIDER THE LANGUAGE MOTION UNTIL THE COUNCIL MEETS WITH DEBBIE WILLIAMSON AND THE CULTURAL COMMITTEE. SUPPORTED BY MICHAEL F. LAFERNIER, SR. THREE IN FAVOR (Larry J. Denomie III, William E. Emery, Michael F. LaFERNIER, Sr.), FIVE OPPOSED (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Doreen G. Blaker, Elizabeth D. Mayo) TWO ABSTAINING (Gary F. Loonsfoot, Sr., Jennifer Misegan), ONE ABSENT (Elizabeth “Chiz” Matthews), MOTION DEFEATED.

Susan LaFERNIER announced the original motion stands but the Council can still meet with both parties.

5. John Baker, Attorney – New Business License for Stacey Koski, “Koski’s World of Wheels”

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE BUSINESS LICENSE FOR STACEY KOSKI, KOSKI’S WORLD OF WHEELS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Michael F. LaFERNIER, Sr., Elizabeth D. Mayo), OPPOSED – 0, ABSTAINING – 0, ONE ABSENT (Elizabeth “Chiz” Matthews), MOTION CARRIED.

K. Closed Session:

1. John Mantila, Baraga Casino General Manager – WMS Slot Participation
2. Jim Byykkonen
3. Francis LaPointe, CFO – Audit Review
4. Jennifer Misegan, Treasurer - Donations
5. Susan LaFERNIER, President
6. Larry Denomie, CEO
7. John Baker, Attorney

MOTION MADE BY WARREN C. SWARTZ, JR. TO GO INTO CLOSED SESSION AT 1:45 P.M. SUPPORTED BY GARY F. LOONSFOOT, SR. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Doreen G.

Blaker, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr.), ONE OPPOSED (Elizabeth D. Mayo), ABSTAINING – 0, ONE ABSENT (Elizabeth “Chiz” Matthews), MOTION CARRIED.

Doreen Blaker left at 2:00 p.m.

Chiz Matthews returned at 2:15 p.m.

Break: 2:35 – 2:48 p.m.

Gary Loonsfoot left at 2:35 p.m.

Mike LaFernier left 3:57 – 4:24 p.m.

MOTION MADE BY ELIZABETH D. MAYO TO GO INTO OPEN SESSION AT 4:55 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING – 0, TWO ABSENT (Gary F. Loonsfoot, Sr., Doreen G. Blaker), MOTION CARRIED.

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE FOLLOWING DONATIONS, ETHAN SMITH \$250.00 FOR CELLO, GARDNER BESS III \$250.00 FOR BMX SPONSORSHIP, JENNIFER KLOPSTEIN \$250.00 FOR STOCKCAR SPONSORSHIP, SENATOR DEBBIE STABENOW \$250.00 FOR 2008 CAMPAIGN AND RANGERS POST #6165 VFW \$300.00 FOR THE VIETNAM MOVING WALL SPONSORSHIP. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING – 0, TWO ABSENT (Gary F. Loonsfoot, Sr., Doreen G. Blaker), MOTION CARRIED.

MOTION MADE BY LARRY J. DENOMIE III TO APPROVE THE REVISED PROGRESSIVE AGREEMENT WITH WMS GAMING FOR THE BARAGA AND MARQUETTE CASINOS. SUPPORTED BY JENNIFER MISEGAN. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING – 0, TWO ABSENT (Gary F. Loonsfoot, Sr., Doreen G. Blaker), MOTION CARRIED.

MOTION MADE BY ELIZABETH D. MAYO TO REINSTATE JIM BYYKKONEN TO HIS CURRENT POSITION BUT ANY BACK PAY OR ANY OTHER ISSUES WILL HAVE TO BE ORDERED THROUGH THE COURT. SUPPORTED BY WARREN C. SWARTZ, JR.

MOTION MADE BY JENNIFER MISEGAN TO TABLE UNTIL TOMORROW SO COUNCIL CAN TALK TO THE GENERAL MANAGER TO FIND OUT IF THERE IS AN OPEN POSITION. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery,

Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING – 0, TWO ABSENT (Gary F. Loonsfoot, Sr., Doreen G. Blaker), MOTION CARRIED.

L. Adjournment:

MOTION MADE BY WARREN C. SWARTZ, JR. TO ADJOURN AT 5:00 P.M. SUPPORTED BY JENNIFER MISEGAN. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING – 0, TWO ABSENT (Gary F. Loonsfoot, Sr., Doreen G. Blaker), MOTION CARRIED.

Respectfully submitted,

Peggy Minton
Recording Secretary