

KEWEENAW BAY INDIAN COMMUNITY

2022 TRIBAL COUNCIL

KIM KLOPSTEIN, President
SUSAN J. LAFERNIER, Vice President
TONI J. MINTON, Secretary
DON MESSER, Assistant Secretary
RANDALL R. HAATAJA, Treasurer

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DOREEN G. BLAKER
ROBERT "R.D." CURTIS, JR.
EDDY EDWARDS
SUE ELLEN ELMBLAD
ELIZABETH "LIZ" JULIO
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT

MINUTES
KEWEENAW BAY INDIAN COMMUNITY
WORK SESSION
NIIWIN AKEAA CENTER/COUNCIL CHAMBERS ROOM 112
111 BEARTOWN ROAD, BARAGA, MI 49908
FRIDAY – JUNE 10, 2022 – 1:00 P.M.

APPROVED

- A. Date: June 10, 2022
- B. Call to Order: President Klopstein called the meeting to order at 1:05 p.m.
- C. Invocation: Ojibwa Prayer by Elizabeth "Liz" Julio
- D. Roll Call: Present: Kim Klopstein, President
Susan J. LaFernier, Vice President
Don Messer, Assistant Secretary
Randall R. Haataja, Treasurer
Doreen G. Blaker
Robert R.D. Curtis, Jr.
Eddy Edwards (arrived at 1:13 p.m.)
Sue Ellen Elmland
Elizabeth "Liz" Julio
Gary F. Loonsfoot, Jr.
Rodney Loonsfoot (arrived at 1:16 p.m./left at 2:07 p.m.)
- Absent: Toni J. Minton, Secretary
- E. Declaration of Quorum: President Klopstein declared a quorum present and proceeded with order of business.
- F. Approval of Agenda: June 10, 2022

SEP 14 2022

KBIC PRESIDENT'S OFFICE

SIGNATURE: ll

MOTION MADE BY SUE ELLEN ELMBLAD TO APPROVE THE AGENDA. SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Susan J. LaFernier, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Sue Ellen Elmland, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr.), OPPOSED – 0, ABSTAINING – 0, ABSENT – 3 (Toni J. Minton, Eddy Edwards, Rodney Loonsfoot), MOTION CARRIED.

G. Work Session:

1. Brigitte LaPointe-Dunham, CEO, Jennifer Misegan, Assistant CEO, Hope Laramore, Personnel Director, Michael Goree, Consultant– Policies Review:
General Intent of the Classification and Compensation Administration Program; Annual Review and Maintenance of the Classification and Compensation Structure; Adding New Jobs to the Classification and Compensation Structure; Temporary Reclassification; Hiring Rates; Promotional Increases; Lateral Transfer; Demotions

Michael Goree, Hope Laramore, Brigitte LaPointe-Dunham and Jennifer Misegan discussed the policies and wages and answered questions that the Council had.

Eddy Edwards arrived at 1:13 p.m.

Rodney Loonsfoot arrived at 1:16 p.m.

Break: 2:07 p.m. – 2:18 p.m. -Rodney Loonsfoot left

Continuation of policies discussion/review

H. Adjournment:

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO ADJOURN AT 2:28 P.M. SUPPORTED BY ELIZABETH “LIZ” JULIO. TEN IN FAVOR (Susan J. LaFernier, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmlad, Elizabeth “Liz” Julio, Gary F. Loonsfoot, Jr.), OPPOSED – 0, ABSTAINING – 0, ABSENT – 2 (Rodney Loonsfoot, Toni J. Minton) MOTION CARRIED.

Respectfully Submitted,



Robin Roe
CEO/President’s Administrative Specialist