

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

2015 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
TONI J. MINTON, Secretary
SUSAN J. LAFERNIER, Assistant Secretary
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.
EDDY EDWARDS
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, SR.
DON MESSER, JR.
DONALD SHALIFOE, SR.

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
TRIBAL CENTER CONFERENCE ROOM
MONDAY – DECEMBER 28, 2015 – 9:00 A.M.**

APPROVED

1-7-16

- A. Date: December 28, 2015
- B. Call to Order: President Swartz called the meeting to order at 9:05 a.m.
- C. Invocation: Ojibwa Prayer by Donald Shalifoe, Sr./Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Jennifer Misegan, Vice President
Toni J. Minton, Secretary
Susan J. LaFernier, Assistant Secretary
Doreen G. Blaker, Treasurer
Randall R. Haataja
Michael F. LaFernier, Sr. (arrived at 9:09 a.m.)
Gary F. Loonsfoot, Sr.
Don Messer, Jr.
Donald Shalifoe, Sr.
- Absent: Robert R.D. Curtis, Jr.
Eddy Edwards
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: December 28, 2015

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE AGENDA. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Michael F. LaFernier, Sr.), MOTION CARRIED.

G. Closed Session:

1. President Swartz – Conference Call (Danielle Webb)
2. Larry Denomie III, CEO - Employee Issues

MOTION MADE BY GARY F. LOONSFOOT, SR. TO GO INTO CLOSED SESSION AT 9:07 A.M. SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Michael F. LaFernier, Sr.), MOTION CARRIED.

Michael LaFernier, Sr. arrived at 9:09 a.m.

MOTION MADE BY JENNIFER MISEGAN TO GO INTO OPEN SESSION AT 10:25 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards), MOTION CARRIED.

Employee Sick Leave Incentive Policy Exception

MOTION MADE BY JENNIFER MISEGAN TO MAKE AN EXCEPTION TO THE PERSONNEL POLICY FOR THE OJIBWA BUILDING SUPPLY MANAGER THAT HE RECEIVE 216 HOURS FOR SICK LEAVE INCENTIVE PAY FOR THIS YEAR AND 208 EVERY YEAR AFTER AS LONG AS HE IS ELIGIBLE IN ORDER TO GET THE BALANCE DOWN TO A MANAGEABLE LEVEL. CO-SUPPORTED BY TONI J. MINTON AND GARY F. LOONSFOOT, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards), MOTION CARRIED.

H. Adjournment:

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO ADJOURN AT 10:30 A.M. SUPPORTED BY GARY F. LOONSFOOT, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards), MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

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- ___ Warren C. Swartz, Jr., President
 - ___ Jennifer Misegan, Vice President
 - ___ Toni J. Minton, Secretary
 - ___ Susan J. LaFernier, Assistant Secretary
 - ___ Doreen G. Blaker, Treasurer
 - ___ Robert R.D. Curtis, Jr.
 - ___ Eddy Edwards
 - ___ Randall R. Haataja
 - ___ Michael F. LaFernier, Sr.
 - ___ Gary F. Loonsfoot, Sr.
 - ___ Don Messer, Jr.
 - ___ Donald Shalifoe, Sr.
- E. Declaration of Quorum:
- F. Approval of Agenda: December 28, 2015
- G. Closed Session:
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- H. Adjournment: