

WIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Manidoo Giizisoons - Little Spirit Moon - December 2011 Issue 89

Merry
Christmas



KBIC HOLDS PRIMARY ELECTION

The Keweenaw Bay Indian Community held their Primary Election on Saturday, November 5, 2011, for the Baraga District with the following results:

- Isabelle Helene Welsh (Inc.), 68 votes,
- Gary F. Loonsfoot, Sr. (Inc.), 63 votes,
- Robin L. Chosa, 41 votes,
- Robert D. "RD" Curtis, Jr., 55 votes,
- John F. Davis, 30 votes,
- Janice M. Halverson, 39 votes,
- Carole LaPointe, 79 votes,
- Carole LaPointe, Isabelle Helene Welsh,

Gary F. Loonsfoot, Sr., and Robert D. "RD" Curtis, Jr. have secured the required votes to be placed on the General Election Ballot. The General Election will be held on Saturday, December 17, 2011, with a ballot of:

L'Anse District

Lyndon Ekdahl
William E. Emery (Inc.)
Jean "Halverson" Jokinen
Elizabeth C. Matthews (Inc.)

Baraga District

Robert D. "RD" Curtis, Jr.
Carole LaPointe
Gary F. Loonsfoot, Sr. (Inc.)
Isabelle Helene Welsh (Inc.)

Tribal Council Members:

- Warren C. Swartz, Jr., President
- William E. Emery, Vice-President
- Susan J. LaFernier, Secretary
- Toni Minton, Asst. Secretary
- Elizabeth D. Mayo, Treasurer
- Elizabeth (Chiz) Matthews
- Eddy Edwards
- Michael F. LaFernier, Sr.
- Jerry Lee Curtis
- Frederick Dakota
- Gary F. Loonsfoot, Sr.
- Isabelle H. Welsh



16th ANNUAL SPIRIT OF THE HARVEST POWWOW



Picture by Lauri Denomie.



Picture by Lauri Denomie.

Head Female Dancer, Jacqueline Swartz, (right) dances an inter-tribal with Miss Keweenaw Bay, Savannah Seymour (center) and a friendly jingle dress dancer. 7 p.m. Grand Entry pictured above.

The 16th Annual Spirit of the Harvest Powwow was held on Saturday, October 22, 2011, at the Student Development Center located on the Michigan Technological University Campus hosted by Michigan Tech/AISES (American Indian Science & Engineering Society), the Center for Diversity and Inclusion, Department of Social Services, Department of Biological Sciences, and the Department of Humanities. Lori Muhlig, Assistant Director of CDI, Native American Outreach Coordinator, and a KBIC member, led the organization of the yearly event. This year honored guests included Donald Chosa, Jr., Head Veteran Dancer, who led the KBIC Color Guard for the grand entries held at 1:00 and 7:00 p.m. Donald Shalfoe, Sr. served as the Head Male Dancer; Jacqueline Swartz served as the

SPECIAL POINTS OF INTEREST:

- November 12, 2011 Tribal Council Meeting
- KBIC To Hold December Election
- 16th Annual Spirit Of The Harvest Powwow
- Doran named Executive Director of UTFAV
- Mining Updates
- New College Instructors Bring Wide-Range Of Experience
- New Employees
- Deepest Sympathy

Head Female Dancer; Bethany Earl served as Head AISES Mother; Jacob Swaney served as Head AISES Male Dancer; Raeanne Madison served as Head AISES Female Dancer; Leon Chosa served as Head Youth Male Dancer; and Savannah Seymour (Miss Keweenaw Bay) served as Head Youth Female dancer. Drumming and songs were provided by Ohnia:kara Singers, who served as Host Drum, and by Four Thunders, who served as Co-Host Drum, along with invited drums Stoneboy and Summer Cloud. Stanley Spruce served as Arena Director with Eric Awonohopay as Emcee. Specials included World Renown Hoop Dancer, Lowery Begay, a Pink Shawl presentation, and honor songs for the SPC. Robert L. Voakes, Jr. Memorial. Dancers and participants enjoyed a spectacular feast between grand entries. Keweenaw Bay Indian Community is a significant and proud sponsor of the Annual Harvest Powwow held at Michigan Technological University.

NOVEMBER 12, 2011 TRIBAL COUNCIL MEETING

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on November 12, 2011, at the Marquette Community Center in Harvey, Michigan. President Warren C. Swartz, Jr. presided over the meeting with William E. Emery, Susan J. LaFernier, Toni J. Minton, Elizabeth D. Mayo, Jerry Lee Curtis, Fred Dakota, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, and Isabelle Helene Welsh present. Eddy Edwards was absent. President Warren C. Swartz, Jr. shared numerous *Thank You* and *For Your Information* items addressed to Council.

Secretary Susan J. LaFernier gave the Secretary's Report (page two); Treasurer Elizabeth D. "Popcorn" Mayo gave the Treasurer's Report (page two); and Larry Denomie III gave the CEO Report (page four). Council passed the Department Head Reports for August and September 2011.

Pat Brown presented the Marquette Senior Citizens' Christmas Dinner information with Council. The dinner will be held at the Wahlstrom's Restaurant on Sunday, December 4th, beginning at 1:00 p.m. It is believed there will be 116 participants this year. Council had previously budgeted \$2500 for this annual event.

April Lindala, NMU Center for Native American Studies Director, offered a presentation to Council with the assistance of Dr. Martin Reinhardt, an Assistant Professor at NMU. Lindala offered a Chi Miigwech to Council for their support on many of NMU's programs such as: 7th Fire Project, CNAS Resource Room, Indigenous Earth Issues Summit, "Learning to Walk Together" Traditional Powwow, Native American Student Empowerment Initiative, Upper Peninsula Indian Education Conference, Writing with Light, Creating and Learning Art in Native Settings (CLANS project), and Learning from the Earth website as part of the Zaagkii Project. Dr. Reinhardt spoke in length on a project that is just beginning: Wiisinidaa Anishinaabe Miidjijim (Let's All Eat Indian Food) which is a Decolonizing Diet Project. Twenty-five voluntary research subjects will be selected from a pool of applicants who will attend a mandatory overview session on December 8th, 6-8 pm, in West Science 2906, Lecture Hall C, Marquette, Michigan, and fill out a pre-assessment form. Individuals who are not selected can still benefit from their work by following a blog, eating foods from the DDP foods lists, and joining in on discussions at the group site. Research subjects will begin the diet when the maple sap runs in the spring of 2012. More information is available on their website at www.nmu.edu/nativeamericans.

Tom Verboczki was on the agenda with concerns of Marquette residents. Information was sought regarding the Marquette Youth Christmas Party. Council informed them that Cheryne Clements, Youth Director, would be present on November 22nd at the Marquette Community Center during the Christmas Gift check distribution to register youth. Volunteers should let her know at that time if they are available to

assist. On a closing note, Mr. Verboczki thanked Council for a most recent activity being offered to Tribal members at the Marquette Community Center, KBOCC's beading class.

Elizabeth D. Mayo, Treasurer, presented donation requests for November 2011 to the Council for their consideration. **Motion by Elizabeth D. "Popcorn" Mayo to approve \$1200 for Beverly Hellyer's request for John Hellyer's cell phone bill; \$250 for Life Outreach Center; \$100 for Retired and Senior Volunteer Program of Marquette County, \$500 for American Cancer Society—Match donation; \$500 for March of Dimes—Match donation; \$5,000 for Marine Corps League—Toys for Tots; \$180 for L'Anse Yearbook 2011-2012 full page ad; and \$1000 for Salvation Army's Request; for a total of \$8,730, supported by Susan J. LaFernier, ten in favor (Emery, S. LaFernier, Minton, Mayo, Curtis, Dakota, M. LaFernier, Loonsfoot, Matthews, Welsh), 0 opposed, 0 abstained, one absent (Edwards), motion carried.**

Council entered into closed session with Tom Verboczki on the agenda for a personal issue prior to adjournment.

~ submitted by Lauri Denomie, Newsletter Editor

To place an ad, submit an article, or relate information or ideas on possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail newsletter@kbic-nsn.gov.

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



SECRETARY'S REPORT FOR THE MONTHS OF SEPTEMBER AND OCTOBER 2011

Activities reported by the Secretary, Susan J. LaFernier, for the months of September and October 2011.

ANIN! We honor the greatness in you. Remember: "Indian Country Counts" and "Our People, Our Nations, Our Future."

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States.

Our group attended a meeting on September 9th, about the proposed Tribal School Survey with Tom Miller and Don Weeson from the Hannahville Indian School concerning proposed questions for the survey. The Government's Department Head meeting was held on September 20th, which our CEO will be reporting on. I also attended the Health Board Meeting on September 14th.

A great thank you to everyone who made our first Blood Drive a success! There were over 50 people who attended and 42 who donated. This drive was sponsored by the U.P. Regional

OCTOBER 2011 TREASURER'S REPORT

Activities reported by the Treasurer, Elizabeth D. Mayo, for the month of October 2011.

Eddy Edwards resigned his post as Treasurer for the Community on October 10, 2011. I was asked to fill this position for the remainder of the year to which I said "yes." Also on October 10th, we approved \$8,000 for the MTU Powwow along with a \$2,500 donation for Derek Bailey, Tribal Chairman of the Grand Traverse Band of Ottawa and Chippewa Indians, who is running for Congress.

Thursday, October 13th, Chairman Swartz and I visited the Ojibwa Housing Authority and met with Sally Snyder, their accountant. We received March, April and May's financial reports. Included in these reports were the statements of revenues and expenditures, balance sheets, and check registers for both the Ojibwa Housing Authority and the Ojibwa Holding Company. We also received the pay scale for the Ojibwa Housing employees. I believe we have these financials in our packet today. I will be watching for the next set of financials soon, since Sally knows the exact financial information we are looking for, and will forward these to Council.

Thursday, October 20th, Tribal Council approved \$250 for four Tribal members: Jerry Jondreau, Jacob Haapapuro, E Halverson, and Charlotte Loonsfoot, to attend the National AISES Conference in Minneapolis on November 10-12. They are all Michigan Tech students. We also approved \$100 for the "Howl-o-Scream Haunted House" along with \$200 for the Bethel Church's Annual Thanksgiving Dinner.

This concludes my report for the month of October.

Respectfully submitted,
Elizabeth D. Mayo, Treasurer

31st Constitution Meeting). This is an ongoing document that has been revised and updated since 2005, and is used by many for planning and budget purposes.

The 3rd Annual Chelsey LaFerner Memorial Walk, held on October 7th, was another success. I had the honor of giving a welcome and introducing the guest speaker for the evening: Ms. Mildred Muhammad, who is a domestic violence advocate, consultant, author, and inspirational speaker. Thank you to all the planners and assistants who organized this walk.

I attended the Health Board Meeting on October 19th, when a group met to discuss the upcoming proposed mining projects in Michigan and nearby Wisconsin and other issues and concerns. I also attended meetings with the Government Christmas Party Task Force to plan for the December 3rd, party at the Big Bucks Bingo Hall.

The employee W.H.I.P.P. (Wellness, Health, Intervention, Prevention Program) Task Force and volunteers continues to have monthly meetings. It is never too late to encourage and begin positive lifestyle changes that will help us live longer, healthier, happier lives. There will be a schedule of events for the Holiday/Winter season.

The Drug Tip Line number is 353-DRUG or 353-3784. The yellow banners are around the reservation with this drug tip line number displayed. The Drug Task Force holds monthly meetings. The Drug Task Force Mission Statement: "To promote education through public awareness with the specific objective to eliminate the use of 'illegal drugs' for the betterment of the health, welfare, and safety of the Keweenaw Bay Indian Community and our neighboring Communities."

Continue to pray for each other as well as to honor and remember all of our veterans, service men and women, and their families, especially on Veteran's Day—November 11th. Remember those who are ill, our economic struggles, and all who have lost loved ones. Let us continue to be thankful for our beautiful area. We pray for peace in the world, good health, and happiness. Happy Thanksgiving to everyone.

During September 2011, the Tribal Council held one Regular Tribal Council Meeting on September 3, 2011. This meeting is covered in the October 2011 Newsletter. Tribal Council held nine Special Council Meetings. Following are the unapproved motions from September.

At a council meeting held September 1, 2011, the following actions were taken:

- Approved the purchase of a 15-passenger shuttle van from Frei Chevrolet in Marquette for \$27,498 for the Baraga Casino;
- Approved an additional \$2,500 for the shuttle van graphics;
- Approved the travel request from the Baraga/Marquette Casino for six people to attend the Global Gaming Expo to be held in Las Vegas on October 3-6 for \$15,922 to be paid from the FY2012 budget and travel expenses for Tom Chosa and Francis LaPointe to attend;

- Approved an on-premise liquor license for "Jimaganish Wadokaged" Warrior's Helper organization at the Baraga American Legion Post.

At a council meeting held September 8, 2011, (1st FY 2012 Budget Review Meeting), the following actions were taken:

- Approved Resolution KB1853-2011 which cancelled Nancy L. Edwards Residential Lease and granted it to Ronald T. Edwards;
- Council reviewed the KBIC Tribal Transit Study that was done for Baraga and Marquette Counties.

At a council meeting held September 9, 2011, (2nd FY 2012 Budget Review Meeting), the following actions were taken:

- Approved Marcella Fundum as the part-time pharmacist at \$54.00 per hour effective August 15th and approved the job description.

At a council meeting held September 14, 2011, (3rd FY 2012 Budget Review Meeting), the following actions were taken:

- Council met with the department heads. No motions.

At a council meeting held September 15, 2011, (4th FY 2012 Budget Review Meeting), the following actions were taken:

- Council met with the department heads. No motions.

At a council meeting held September 16, 2011, (5th FY 2012 Budget Review Meeting), the following actions were taken:

- Approved Resolution KB1856-2011 KBIC Indian Reservation Roads Program Agreement and the Referenced Funding Agreement (with the B.I.A.) for \$741,000;
- Approved the February 3, 5, 10, 2011 Meeting minutes;
- Approved an off-reservation commercial fishing license for Paul Smith;
- Approved the low bid from Big Valley Ford for a 2012 Dodge Caravan for \$21,061 for the Senior Citizen's Program;
- Approved posting the full-time pharmacist position for the Pharmacy and approved the job description for full-time;
- Approved the Engagement Agreement with Wirth Entertainment Agency LLC for the Hollywood Knockouts Oil Wrestling at the Pressbox on November 18th for \$1,500 and rooms.

At a council meeting held September 22, 2011, the following actions were taken:

- Approved the final payments for the cigarette/packing machines/installation/labor charges to the Seneca Manufacturing Company;
- Approved the bid from Larson Well Drilling for Schedule A&B and the Construction Agreement for the scheduled individual water well drilling and individual water systems;
- Approved the bid from Ojibwa Plumbing & Heating for a boiler removal and installation for \$7,686

from the Weatherization Program;

- Approved Resolutions KB1854-2011 which appoints Christopher J. Chosa as the MACPRA (Michigan Anishinabeg Cultural Preservation and Repatriation Association) Representative and KB1855-2011 which appoints Christopher J. Chosa as the NAG-PRA (Native American Graves Protection and Repatriation Act) Representative;
- Approved the Services Agreement with J.C.S. Inc. to seal cracks in asphalt and paint double yellow centerlines and white edgelines per request from the Public Works Department;
- Approved grievance #005-11 Pam Nankervis' request for retro pay from June 27, 2010, forward to be taken from the grant regarding her reclassification;
- Approved the new business license for Debra Parrish for Keweenaw Customs and Kwik Lube, LLC;
- Approved the Professional Services Agreement with Judith Puncochar for the evaluation services to the Even Start Family Literacy Program.

At a council meeting held September 28, 2011, (FY 2012 Budget Reviews), the following actions were taken:

- No motions.

At a council meeting held September 29, 2011, the following actions were taken:

- Approved the bid from KCO for a total of \$9,805 for asphalt pavement patching and the Services Agreement;
- Approved a consultant change order for an additional \$6,000 for a total of \$33,200 for Janet Marr to complete a native plant inventory on the L'Anse Reservation;
- Approved the bid from Larson Well Drilling, LLC for the Hatchery Monitoring Well for \$17,235;
- Approved to submit a letter of intent to participate with the Lake Superior Watershed Partnership and the Northwest Regional Planning Commission with a possible HUD Sustainable Communities three-year regional planning grant;
- Approved up to \$2,142.33 for the balance of a Commercial Fishing Monument/Tribute to our Fishermen to be constructed at Sand Point at Baraga (total cost: \$7,142.33);
- Approved funding from the ANA Language Grant for \$11,000 for the Tribal School and Language Program Survey Project;
- Approved the Contract for Service with Don Burnstick Promotions for \$3,100 for bullying sessions for the L'Anse-Baraga Schools students at the Ojibwa Community College on November 5th and 6th;
- Approved the request for proposals for demolition services (labor and materials) of the Los Tres Amigos Building and Garage in Marquette;
- Approved the 2012 Budgets as presented at today's meeting;
- Approved a 6% raise for all eligible employees effective on their anniversary date;
- Approved the CNAP (Community Needs Assistance Program) revised

guidelines as presented at today's meeting, effective October 1st, (funding this year will be up to \$300 for non-medical emergencies);

- Approved the Newsletter Editor Services Agreement.

The Tribal Council did not hold the Regular Saturday Tribal Council Meeting in October out of respect for the family of Jerry Swartz who walked on and was Tribal Council President's Father. Tribal Council held three Special Council Meetings. Following are the unapproved motions from October.

At a council meeting held October 10, 2011, the following actions were taken:

- Clarified the motion from 9-6-07 to have the President sign all grant award modifications for additional funds at his/her discretion;
- Motion to grant a waiver and approve an on-premise liquor license for DaShack died for lack of support;
- Approved to hire Gary Loonsfoot, Jr. to the THPO Department as the Language Coordinator at a Grade 9;
- Approved the Tribal Council candidates for the 2011 L'Anse District and Baraga Primary Election;
- Approved a campaign donation of \$2,500 for Derek J. Bailey who is running for the U.S. House of Representatives Michigan's 1st District seat (District 1). He is currently the Chairman of the Grand Traverse Band of Ottawa and Chippewa Indians;
- Approved the proposed guidelines for Reservation resident status and the Christmas Gift Check 2011 guidelines;
- Motion to deny a request to add Isabella County to the Sovereign Student Fund;
- Approved to accept the resignation of Tribal Council Treasurer Eddy Edwards;
- Approved Elizabeth D. Mayo to fill the term as Tribal Council Treasurer;
- Approved a donation request of \$8,000 for MTU's 16th Annual Spirit of the Harvest Powwow;
- Approved a donation of \$250 for Keith Rolof to attend the MTU AISES Conference;
- Approved the appointment of Angela Olson to the Youth Committee to fill N. Beck's remaining term;
- Approved the appointment of Shawn Lussier to the Hiring Committee to fill a term until April 2013;
- Approved a new business license for Jeremy Hebert as C & C Tire at 107 Center Street in L'Anse;
- Approved the appointment of Tom Smithson as a Justice of the Appellate Division of Tribal Court and the Appellate Justices Contract effective October 8th for three years.

At a council meeting held October 20, 2011, the following actions were taken:

- Approved the low bid from D R Contracting for \$16,082 for the Marquette Casino (storage) addition;
- Denied a motion to allow the trailer and family to stay until spring (at the Ojibwa Village Trailer Court) as long as Mr. Funke (father) will overlook the family and will be responsible re-

garding the dogs and drugs;

- Approved the renewal licenses for the Early Head Start and Head Start Development Centers;
- Approved the Doctor's Employment Agreement with Dr. Bridget Reidy M.D. as presented (for the Medical Clinic);
- Approved to uphold the Hiring Committee's motion to hire Richard C. Loonsfoot as the Cleaning Supervisor;
- Approved a donation of \$250 each for four students to attend the AISES Conference in Minneapolis;
- Approved a donation of \$100 for the Howl-O-Scream Haunted House at the Whirl-I-Gig;
- Approved \$200 to the Bethel Church for Thanksgiving Dinner;
- Approved the Construction Agreement with Larson Well Drilling LLC for \$65,888 for I.H.S. Project BE-09-G01;
- Approved the USGS Joint Funding Agreement for the Yellow Dog Plains stream gauges;
- Approved the MOA with GLIFWC for the Yellow Dog Plains stream gauges;
- Approved the USGS FY 2012 amendment for the Silver River stream gauges;
- Approved the hatchery well Services Agreement with Larson Well Drilling LLC;
- Approved the Radio Station's Funny Business Agency Contract for \$4,000 (for four comedian shows);
- Approved the LEIN (Law Enforcement Information Network) User Agreement/MiCJIN Service Application and to apply to the State (for a terminal-cost \$7,154 for one year);
- Approved Wanda Seppanen's background check pending satisfactory results of her fingerprints and to issue a Certification of Decision for the ICWA (Indian Child Welfare) Committee;
- Approved Doreen Blaker's background check and to issue a Certification of Decision for the ICWA Committee;
- Approved Gary Magnant's background check and to issue a Certification of Decision for the ICWA Committee;
- Approved Lori Sherman's background check and to issue a Certification of Decision for the ICWA Committee;
- Approved Ruth Keller's background check and to issue a Certification of Decision for the ICWA Committee;
- Approved Lisa Denomie's background check and to issue a Certification of Decision for the ICWA Committee;
- Approved Clara Corbett's background check and to issue a Certification of Decision for the ICWA Committee.

At a council meeting held October 27, 2011, the following actions were taken:

- Approved supporting the NCAI (National Congress of American Indians) Resolution for executive clemency for Leonard Peltier;
- Approved the March 5, 2011 Tribal

Council meeting minutes;

- Approved the Tribe's Comprehensive (Strategic) Plan with the changes;
- Approved the FY 2012 HUD ICDBG Project application for Transfer Station equipment;
- Approved the revisions to the KBIC Ojibwa Village lease terms and conditions with the changes;
- Approved the low bid from Associated Contractors, LLC for \$49,275 for the Los Tres Amigos building demolition (Marquette);
- Approved the purchase of a John Deere 2011 Wheel Loader for \$115,000 for the Public Works Department;
- Approved the purchase of a Sharp MX-M550N Demo Copier for \$5,895 from U.P. Office Supply for the Marquette Casino;
- Approved the Construction Contract for D R Contracting for the Marquette Casino (storage) addition;
- Approved Resolution KB1857-2011 which terminated Heather Funke's lease at the Ojibwa Village (Trailer Court) as of October 28, 2011.

Respectfully submitted,
Susan J. LaFernier, Secretary

STEPHANIE DORAN AWARDED POSITION OF EXECUTIVE DIRECTOR, UNITED THREE FIRES AGAINST VIOLENCE (UTFAV)



Sault Ste. Marie, Michigan — On September 2, 2011, the Board of Directors of the United Three Fires Against Violence (UTFAV) Coalition appointed Ms. Stephanie Doran as the new Executive Director of the UTFAV Coalition.

As a Tribal member of the Sault Ste. Marie Tribe of Chippewa Indians, a master's degree in Social Work and extensive professional experience in social work, "Ms. Doran's credentials and background make her the perfect candidate as Executive Director to move the mission of UTFAV Coalition forward," said the acting President, Ms. Lori Jump.

Ms. Doran received her bachelor's degree in Human Services from Lake Superior State University and master's degree in Social Work from Grand Valley State University in Grand Rapids. Prior to her appointment, she served as Director of Social services for the Salvation Army in Sault Ste. Marie. "I am very honored to have the opportunity to work in a field that I am very passionate

CEO REPORT FOR THE MONTHS OF SEPTEMBER/OCTOBER 2011

The months of September and October 2011 included the following activities and reportable items:

- Finance meetings with Council regarding the FY12 budgets occurred throughout the month with final approval taking place September 29th. The lengthy process of balancing the profits generated by the enterprises along with grant funds and the financial demands of the programs and services offered provided employees of the Tribe with a 6% wage increase. The nearly three quarter of a million dollar investment in the employees will only aid in the financially troubled local economies.
- The Tribe's year long grant funded Transportation Study was completed and presented to Council September 8th. The final report will be analyzed and used to consider what types of transportation may be needed within the communities.
- On September 21st, Carole LaPointe, Health Director, Becky Tussing, Asst. Health Director, Jim Nardi, Human Resources Director, Francis LaPointe, CFO, and I traveled to the Forest County Potawatomi Tribe to meet with their insurance department. They are fully self-funded and also extend their Third Party Administration component to other Tribes. Staff of KBIC are reviewing and analyzing the option of self-funding and will report back to Council in the coming months.
- Work on the development of the Tribal School survey continued throughout the month. It was first anticipated that remaining ANA Language grant funds could be used to pay for the project. We were informed by the granting agency that we would not be able to use the funds for the survey since it didn't relate directly to any of the objec-

tives outlined in the grant. We will continue to work on the development of the survey through the Tribe's THPO Department where Gary Loonsfoot, Jr., Language Coordinator, has been transferred due to the grant ending.

- The former Los Tres Amigos property in Marquette will soon look different. Since the completion of an environmental review has occurred, the building can and will be demolished. The process will then allow for the finalization of the Environmental Assessment and other documents needed to complete the Land to Trust application with the BIA.
- The KBIC Health Center expansion was finalized, and the last component to open its doors there was the new pharmacy. An open house commemorating the completion was held on September 30th. The pharmacy, a long time goal of KBIC, has been realized, and the services to the community are well received.
- The Tribe's Solid Waste Transfer Station project continues to be developed. Plans to build the facility with the funds available are being worked on by Bruce LaPointe, Project Manager. Additionally, the Tribe has approved moving forward with applying for HUD ICDBG grant funds to be able to construct the project as originally planned. We should know the results of the grant request in the spring of next year. If not funded, we will have an alternate plan ready which would involve using the funds available through the Indian Health Service which is approximately \$500,000.
- The Tribe's annual Christmas Check has been approved in the amount of \$1,850 and will be distributed to Baraga County members meeting the requirements on November 21st

and Marquette County members on the 22nd.

- The Ojibwa Casino Resort General Manager, Robert Mudd, resigned the post and his last day was October 14th. David Haataja, Ojibwa Casino Marquette's General Manager has been approved to serve as the General Manager of both properties. Dale Shalifoe, Asst. General Manager of the Baraga property will continue his position and a review will take place in six months.
- I attended meetings with the Pines Convenience management, Gregg Nominelli, Economic Developer, and Fred Dakota regarding fuel delivery issues. The vendors have worked on solutions to the issues and will continue to monitor and if necessary make other arrangements to ensure supply and demand are met.
- The Tribe's Comprehensive Strategic Plan has been reviewed, updated, and is being prepared for distribution to all departments and the community. The plan will be updated annually to aid departments in setting goals and objectives.
- Cheryne Clements, Youth and Fitness Director, will be seeking volunteers from the Marquette area to aid in planning and putting on the Children's Christmas Party. She will be at the OHA Community Center on November 22nd to register kids for the party which is being planned for December 18th. Anyone wishing to help should stop by the Community Center on the 22nd which is during the Christmas Check distribution.

As always, if anyone has questions, concerns, or issues that the CEO's office can assist with, please don't hesitate to stop, e-mail, or call.

Respectfully submitted,
Larry J. Denomie, III, CEO

DECEMBER 2011 Calendars Events

- Dec. 2:** Constitutional Committee Meeting, 1 pm, Council Chambers;
Dec. 3: Reg. Sat. Council Meeting, 9 am, Ojibwa Resort Conference Room; KBIC Gov't Employee Christmas Dinner Party;
Dec. 4: KBIC Marquette Ojibwa Senior Citizens' Christmas Dinner;
Dec. 11: KBIC Ojibwa Senior Citizens' Christmas Dinner;
Dec. 17: KBIC General Elections held 10 am—6pm;
Dec. 18: KBIC Children's Christmas Party; KBIC Marquette Children's Party;
Dec. 21: Veteran's meeting 7 pm;
Dec. 23—27: Christmas holiday—Gov't offices closed;
Dec. 30-Jan 2: New Year's holiday—Gov't offices closed.

~ submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.ojibwa.com and click on calendar. For Youth events, see @ www.ojibwa.com, click on youth club, or contact 353-4643/ Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.



KBIC Tribal Social Services Holiday Gift Collection

TO SPONSOR A CHILD OR FAMILY
PLEASE CALL 353-4201

ANY DONATIONS WILL BE ACCEPTED (CASH, GIFT CARDS, TOYS, ETC.)
GIFTS WILL BE PURCHASED WITH ANY CASH DONATIONS



**PLEASE DROP OFF GIFTS BY:
THURSDAY, DECEMBER 15, 2011**

AT TRIBAL SOCIAL SERVICES, 13765 M38, BARAGA
OR CONTACT 353-4201 FOR PICK-UP.
Mailing Address: TSS, 16429 Bear Town Road, Baraga, MI 49908



Doran Director UTFAV continued:

about, in addition to influencing change on all levels for Native American people," said Ms. Doran.

As Executive Director, Ms. Doran looks forward to working with the UTFAV Coalition. "I look forward to the challenge in advancing the mission of UTFAV in ending domestic violence and sexual assault," she said.

United Three Fires Against Violence is a nonprofit coalition that provides services to the twelve federally recognized tribes in the state of Michigan with a mission to unite and empower Native American communities to end domestic violence by generating awareness through the provision of resources, technical assistance, and education.

For more information on the United Three Fires Against Violence Coalition visit their website at www.utfav.org.

REMINDER TO KEWEENAW BAY MEDICAL CLINIC PATIENTS:

If you are going for medical services ordered by the KBIC Medical Clinic and you receive a referral, **please** remember to stop in at the Contract Health Services Office and see Elvera Lantz for a voucher. You need to have voucher in hand when you go for services.



New Employees



Picture by Lauri Denomie.

Juliet K. Goyen has been hired as the THPO/NAGPRA (Tribal Historic Preservation Office/Native American Graves Protection & Repatriation Act) Technician. Juliet is a KBIC member, the daughter of the late Jean B. Loonsfoot-Aho and Donald L. Koski. Juliet lives in Baraga with her husband Bradley, her daughter Corey, and two

-step children, Malecki and Jaydlyn. In her free time, she loves spending time with her husband and children, fishing, and hanging out with her grown daughter, Justine. Juliet states, "I have filled in as THPO/NAGPRA for the previous eight months, and I am very excited to be working in this position permanently. I enjoy the work environment and the departments associated with it. As we continue to grow and prosper, my job is to see that everything runs as smooth as possible."



Picture by Lauri Denomie.

Richard "R.C." Loonsfoot has been hired as the Cleaning Supervisor for Public Workers. R.C. is a KBIC member and has lived on the reservation all of his life with the exception of attending college after graduating from the Baraga High School. R.C. states, "I have been married to Kristina for over nine years and together we have three beautiful

boys: Richard (age 12), Joseph (age 9), and Nathan (age 8). Previously, I've worked at the Ojibwa Casino and at Ojibwa Builders. I am very excited and ambitious about my position as cleaning supervisor and thankful for being given the opportunity to contribute to my community."



Becky McKay is the new Outreach Worker/Home Visitor at KBIC Even Start. Becky lives with her husband, Rick, and her dog, Lempi in Mass City. She is a

2007 graduate of Northern Michigan University with a Bachelors Degree in Elementary Education. Becky states, "My hobbies include kayaking and walking along Lake Superior picking agates. I also enjoy riding in the family's Model Ts and other antique cars." Previously, she worked as a Title 1 teacher at Ontonagon Elementary School and as a kindergarten teacher at Sacred Heart Catholic School. KBIC Even Start is excited to have Becky as a new addition to their program.

HAZEN NAMED STUDENT OF THE WEEK



Picture by Lauri Denomie.

Jatika Hazen is the Baraga High School Student of the Week (10/27/2011). Jatika is the daughter of Jena Aho. Jatika enjoys photography, four-wheeling, hunting, and hanging out with friends in her spare time.

Jatika is a student who has come a long way in a short period of time. She has really become a conscientious, motivated student. Jatika is a hard-working student who is beginning to flourish and is becoming more outgoing by the day. Her perfect attendance and work ethic have her poised for a great year. She is an outstanding role-model for other students. Great job Jatika!

Marquette KBIC Senior Citizen's Christmas Dinner

Sunday, December 4, 2011
1 pm—3 pm
55 years and older
South Marquette
Wahlstrom's Restaurant

MENU

Carved Roast Beef
Carved Honey Ham
Oven Roasted Turkey
Garlic mashed potatoes with gravy
Stuffing
Rice
Hot vegetables
Tossed salad with dressing and toppings
Variety of salads
Homemade bread and butter
Soft beverage
Chef's choice dessert

Any Questions... contact Pat Brown
(906) 273-0318

KBIC Senior Citizen's Christmas Party and Dinner

Sunday, December 11, 2011
4 pm—8 pm
Ojibwa Senior Center
Baraga, Michigan
Ojibwa Seniors (55+) and spouse

For more information contact Loretta Hugo....
(906) 353-6096

KBIC Marquette Area Youth Christmas Party

Sunday, December 18, 2011
Begins at 5 pm
Upper Peninsula Childrens' Museum
123 W. Baraga Ave., Marquette, Michigan
— Youth Of All Ages —

For more information contact:
KBIC Youth Office at (906) 353-4643 or 353-4644

Witches, Goblins, and more...



Picture by Lauri Denomie.

The KBIC Youth Program held their annual Children's Halloween Party on Saturday, October 29th at the Niiwin Akeea Center. Children participated in games, costume judging, enjoyed lunch with their families and friends, and took home lots of candy.

Ages 0-2: 1st place-Bryce Bergstrom (center), 2nd place-Princess Pierre (left), and 3rd Place-Michael Deilch (right).



Picture by Lauri Denomie.

Ages 3-5: 1st place-Dhanya Ekdahl (right), 2nd place-Jace Chosa (center), and 3rd Place-Emma Edwards (left).



Picture by Lauri Denomie.

Ages 6-9: 1st place-Thomas Waisanen (left), 2nd place-Lilli Messer (right), and 3rd Place-Katie Strong (center).



Picture by Lauri Denomie.

Ages 10 and up: 1st place-Mason Vokoviak (center), 2nd place-Lucas Julio (right), and 3rd Place-Preston Smith (left).



Picture by Lauri Denomie.

Ojibwa Senior Citizen's participated in the season, October 31st during their regularly scheduled luncheon. 1st —Loretta Hugo (witch), and 2nd—Wanda Seppanen (hunter).

KBIC Youth
Christmas Party
Sunday, December 18th
Niiwin Akeea Recreational Facility
Youth of ALL AGES
Begins at 3 p.m.

All Families are asked to bring a cake/dessert to pass!

If you are interested in volunteering and helping with Party Planning, please contact 353-4643—KBIC Youth Office

Merry Christmas



Keweenaw Bay Ojibwa Community College

Spring 2012 Schedule of Courses

"Catch Your Dream Through A Superior Education"

Spring 2012	Course	Instructor	Day	Time	Room
January 9 through April 27	Business				
	BS210 Marketing (3 credits) Prerequisite: BS110	J. Westman	Tues	5:30pm-8:20pm	Rm 111
Orientation Thursday, January 5, 2012 5:30pm	Fine Art				
	AR105 Ojibwa Bead-work (3 credits) Native American Awareness elective Course limited to 10 students Course Fee \$50	J. Racette	Mon	5:30pm-8:20pm	Rm 111
Locations/ Contacts:	AR116 Sculpture (3 credits) Course Fee \$80	D. Mues	Thurs	5:30pm-8:20pm	Rm 111
	Early Childhood Education				
Main Campus 111 Beartown Baraga, MI 49908	CE110 Developmentally Appropriate Practice (3 credits) Prerequisite: CE101 or instructor's permission	M. DeLine	Mon	5:00pm-7:50pm	Rm 113
	CE 111 Infant and Toddler Programming (3 credits) Prerequisite: CE101 or instructor's permission	M. DeLine	Wed	5:00pm-7:50pm	Rm 113
Library/ Science Center 409 Superior Baraga, MI 49908	CE276 ECE Practicum (4 credits) Prerequisite: Sophomore standing Course Fee \$20	M. DeLine	Thurs	Sessions as arranged	TBA
	English				
KBOCC Annex 325 Superior Baraga, MI 49908	EN101 Reading Skills (1 credit)	S. Schwartz	Thurs	5:00-5:50 pm	TBA
	EN102 College Composition I (3 credits) Prerequisite: EN095 or Placement Composition requirement	J. Koenig	Tues, Thurs	2:00pm-3:20pm	Rm 113
Main Line (906) 353-4600	EN202 College Composition II (3 credits) Prerequisite: EN102 Composition requirement	S. Schwartz	Mon, Wed	5:00pm-6:20pm	TBA
	EN260 Creative Writing (3 credits) Prerequisite: EN102	J. Koenig	Tues, Thurs	5:00pm-6:20pm	Rm 115
Admissions/ Registration Information 906-353-4640	Humanities				
	EN220 Storytelling in the Digital Age (4 credits) Humanities elective Course fee \$35	J. Koenig	Mon, Wed	10:00am-11:50am	Rm 112
Financial Aid 353-4605	Information Systems				
	IS110 Principles of Information Systems (4 credits) Prerequisite: IS105 or instructor's permission	C. Anderson	Tues, Thurs	5:00pm-6:50pm	Rm 112
Library Phone 353-8163	Liberal Studies				
	LS297 Capstone Seminar for Liberal Studies Majors (3 credits) Prerequisites: sophomore status, pre or co-requisite EN202 or EN205. Course Fee \$20	T. Marshall	Arranged	Arranged	Arranged
Science Lab 353-8162	Mathematics				
	MA096 Basic Math (2 credits) Does not count toward graduation credits.	C. Anderson	Tues, Thurs	10:30am-11:50pm	Rm 113
Website www.kbooc.org	MA105 College Algebra (4 credits) Prerequisite: MA104 or placement	C. Anderson	Tues, Thurs	1:00pm-2:50pm	Rm 113
	MA201 Probability and Statistics (4 credits) Prerequisite: MA105	C. Anderson	Tues, Thurs	3:00pm-4:50pm	Rm 113
Advising	Ojibwa Studies				
	OS250 Ojibwa Language and Culture II (4 credits) Prerequisite: OS110 Humanities and Native American Awareness Elective	J. Racette	Wed	5:30pm-9:50pm	Rm 115
Early Childhood Education Mary DeLine 353-4608	Science				
	OS105 Introduction to Earth Science (4 credits: 3 hrs. lecture, 3 hrs. lab) Lab Science elective Lab Fee \$120	A. Kozich	Tues, Thurs	5:00pm-7:50pm	Science Lab
Environmental Science Andrew Kozich 353-4639	BI206 Principles of Ecology (4 credits, 3 hrs. lecture, 3 hrs. lab) Lab Science elective Lab Fee \$120	A. Kozich	Tues, Thurs	10:00am-12:50pm	Science Lab
	BI210 Botany (5 credits; 3 hrs. lecture, 4 hrs. lab) Prerequisite: BI101 Lab Science elective Lab Fee \$150 Course limited to 6 students	E. Johnston	Mon, Wed	5:00 pm-8:20pm	Science Lab
Liberal Studies Jesse Koenig 353-4609	ES297 Capstone Seminar for Environmental Science Majors (4 credits) Prerequisites: sophomore status, EN205, MA105. Pre or co-requisite ES298. Course Fee \$20	T. Marshall	Arranged	Arranged	Arranged
	Social Science				
Undeclared Lynn Aho 353-4618	OS215 Contemporary Native American Issues (4 credits) Social Science and Native American Awareness Elective	J. Koski	Tues, Thurs	5:30 pm-7:20 pm	Rm 113
	SO201 Marriage and the Family (4 credits) Social Science Elective	K. Koenig	Mon, Wed.	12:00 noon-2:20	Rm 111
	PY210 Child Psychology (4 credits) Prerequisite: PY101 Social Science Elective	F. Tadoleucci	Wed	5:00pm-8:50pm	Rm 111

MINING UPDATES

By Jessica Koski, KBIC Mining Technical Assistant

Mining activity is on the rise in Michigan and the Lake Superior basin - which is currently the most active mineral exploration area in North America.

Orvana Copperwood Proposal

On September 23rd, Orvana Minerals US Corp, a subsidiary of Orvana Minerals Corp (a Toronto-based mining corporation), submitted permit application files to the Michigan Department of Environmental Quality (MDEQ) for the proposed Copperwood Mine Project located near Ironwood in Gogebic County on the western end of Michigan's Upper Peninsula.

Orvana Minerals Proposed Mine Location



Orvana proposes an underground mine to extract primarily copper (798 million tons), as well as silver (3.5 million ounces). A primary concern with this project is its close proximity to Lake Superior, with facilities about 1.5 miles from the lake and proposed mineral extraction within 200 feet of the lake. The wedge-shaped ore body extends underneath Lake Superior and conceivably any permit for mining could be amended to allow for mining beneath Lake Superior. Orvana proposes to pump an average of 150,000 gallons of Lake Superior water per day and discharge treated waste water back into a creek that feeds Lake Superior. The closure plans for the project consist of collapsing the mine as final remaining ore pillars are removed in order to maximize valuable ore recovery.



The Presque Isle River meets Lake Superior a couple of miles away from the proposed Copperwood Project.

In addition, a processing mill and permanent tailings disposal are proposed on-site. The Tailings Disposal Facility would divert existing streams and fill in about 59.5 acres of wetlands and 8,000 feet of Lehigh and Gipsy Creeks. Tailings are the ground-up remains of mineral processing. About 85-

95% of ore milled ends up as tailings, which have the potential to leach heavy metals and other chemicals added during processing. The Keweenaw Bay Indian Community, along with other Tribes signatory of the Treaty of 1842 and the Great Lakes Indian Fish & Wildlife Commission, are currently reviewing Orvana's permit application materials which are available online at: <http://www.lic.wisc.edu/glifwc/orvana/>.

A public comment meeting was held on Wednesday, November 9th, at Gogebic Community College in Ironwood, MI when the MDEQ received many comments by local mine supporters noting the need for jobs. The MDEQ will accept written comments on the application from any interested persons until 5:00 p.m., Wednesday, December 7, 2011. Tribal members who are interested in commenting and learning more about this proposed mine are welcome to contact Jessica Koski, Mining Technical Assistant, at (906) 524-5757, ext. 25.

Kennecott Project Updates

Kennecott Eagle Minerals Corporation, a subsidiary of Rio Tinto, is currently excavating a mine portal beneath *Migi zii wa sin*, Eagle Rock, for the Eagle Mine Project near Marquette, MI. An appeals case decision from Michigan Judge Manderfield is still pending following an appeal filed by the Keweenaw Bay Indian Community, National Wildlife Federation, Huron Mountain Club, and Yellow Dog Watershed Preserve regarding the legality of MDEQ's approval of the Kennecott Eagle Mine Permit Application under Michigan's Part 632 sulfide mining law.

Kennecott's recent exploration activity within the L'Anse Indian Reservation at the BIC site has ended at least for the time being. A U.S. EPA official visited the site at the end of October in order to assess the potential need for Kennecott to demonstrate compliance with the National Pollution Discharge Elimination Permitting requirements under the Clean Water Act, which is required for exploration activities occurring within the reservation.

On November 9th, Kennecott issued a press release announcing a new aerial survey program. Over the next few months, helicopters with geophysical equipment tethered behind aircraft will survey Western and Central Upper Michigan. The press release states that "these surveys are part of the continuing exploration commitment by Kennecott in the Upper Peninsula."

"Mining Impacts on Native Lands" Film Series

The KBIC Natural Resources Department is hosting a "Mining Impacts on Native Lands" film series in order to raise awareness of mining and its complexities as well as share information regarding regional mining activities. The next film is "**The Return of Navajo Boy**" which will consist of two screenings: **Thursday, December 1st, at 6pm at the Ojibwa Casino Chippewa Room**

and Friday, December 2nd, at 1pm at the Ojibwa Senior Citizens Center.

This 57-minute film is an award winning and internationally acclaimed documentary directed by Jeff Spitz. It tells the story of Elsie Mae Begay's ongoing struggle for environmental justice, and how Navajo communities have been impacted by more than one thousand abandoned uranium mines. The film itself reunited a Navajo family and triggered a federal investigation into uranium contamination. To learn more and view the film's trailer, visit: <http://navajoboy.com/>.

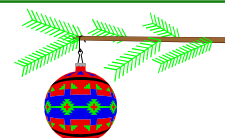
KBIC Youth Program Activity Fund Guidelines

Each fiscal year, a per-child amount is approved by the KBIC Tribal Council. The amount is currently \$250.00. The fiscal year begins on October 1. The fund services the following counties; Baraga, Houghton, Ontonagon, and Marquette. A separate Activity Fund Request Form must be completed for each child.

To qualify for the fund:

1. The child must be an enrolled KBIC member, or a child of an enrolled KBIC member, and both the child and parent/guardian must reside within the same household within the service area.
2. The child must be age 0-17 or in high school.
3. Parents may be required to provide proof to the Youth & Facilities Coordinator that they have physical custody for the child they are submitting receipts for (court document or signed consent by other parent).
4. Requests that will be paid must fall under one of the following criteria: organized extracurricular activity fees, athletic fees, in or out of school (examples – basketball, gymnastics, skating, hockey, skiing, swimming, football, etc.), athletic equipment (to be used for team sports), camps (sports, Bible, and culture), school-related activities (such as: Band, Youth in Government, Driver's Education, and school pictures), and school clothes. Educational travel is funded, and the funding can be banked through the eligible child's high school (7-12 grade) career (banked means each year's funding can carry-over and be used in following years).
5. It is the parent/guardian's responsibility to keep track of how much is spent for each child. An original receipt for a qualifying purchase must be submitted for all funding reimbursements.
6. Submit the original receipt for purchase made within the past 90 days and completed Activity Fund Request Form to the Youth & Facilities Coordinator who will complete a purchase request form and forward the documents to accounting for processing (processing takes three-five days). The Youth & Facilities Coordinator will contact the parent/guardian to make arrangements for issuing the reimbursement check.

(Approved/Amended by Council 11/04/2010)



Deepest Sympathy

GERALD SHELIFOE
(May 16, 1976—November 11, 2011)

Muckaday Wagoosh—Gerald Allen Shelifoe, age 35, of Zeba, walked on to the Spirit World on Friday, November 11, 2011, at Marquette General Hospital. He was born in L'Anse, MI, on May 16, 1976, the son of Frederick (Peggie) D. Shelifoe and the late Ginger Emery. He graduated from L'Anse High School in 1994. Gerald was a member of the Keweenaw Bay Indian Community. He had been employed as a security guard at the Ojibwa Casino, Baraga.

Mr. Shelifoe is survived by his wife Liz, three sons: Seth, Jesse, and Ben; three daughters: Jameah, Jacinda, and Princess Jerri; fifteen brothers and sisters: Allen (Cathy) Shelifoe of Baraga, Vicki Emery of Baraga, Kelly (Louis) Curtis of Zeba, Jeanne (David) Kauppila of Baraga, Steve (Tamara) Coffin of Cleveland, OH, Jim Fred (Angie) Shelifoe of Baraga, Cathy (Larry) Velmer of Zeba, Mino Sandman/Shelifoe of MN, Waba (Thomas) Alakayak of Alaska, Shashaywin Sandman (Autumn) Shelifoe of MN, Wausau (Brandon) Newcomb of Alaska, Jaime (Ken) Jager of Iron River, MI, and Megan Gude of Baraga. Also surviving are his numerous uncles and aunts; nieces and nephews; cousins; friends; and Nimaamaa Nookomis, Darlene Sandman of MN. He was preceded in death by his mother Ginger, brother Fred Jr., and sister Brigitte.

Family and friends gathered at the Ceremonial Room at the Ojibwa Senior Citizens Center, Baraga, on Monday, November 14, 2011, where a feast was held. Traditional Spiritual ceremonial services were held on Tuesday, November 15, 2011, at the Cere-

monial Room at the Ojibwa Senior Citizens Center. Spiritual ceremonies were officiated by Medicine Men Jim Williams of Watersmeet and Paul Halverson of Assinins. Interment took place in the Pinery Cemetery. The Reid Funeral Home assisted the family.

ROBERT BRUCE CADEAU
(September 6, 1967—November 11, 2011)

Robert Bruce Cadeau, age 44, of Baraga, passed away on Friday, November 11, 2011, in Parshall, ND, as a result of an automobile accident. He was born in L'Anse, MI, on September 6, 1967, the son of Dennis and Mildred (LaFernier). Robert attended school in Baraga. He was a self employed logger. Robert moved to North Dakota six months ago to work for Lane's Truck & Repair Center. He enjoyed fishing, hunting, camping, wood working, and riding his snowmobile and four wheeler. He was a member of Keweenaw Bay Indian Community.

Mr. Cadeau is survived by his brothers: Gerald (Amanda) Cadeau of Baraga, James (Marlene) Cadeau of Baraga; sisters: Judy (Dwayne) Thomley of Baraga, Betty Perry of Saucier, MS; special friends: Jerry McEwen, Ryan Tikkanen, Ed LeMaire, and Lane (Sherri) Harden; numerous nieces; nephews; and cousins. He was preceded in death by his parents Dennis and Mildred Cadeau.

Funeral services for Robert Cadeau were held Thursday, November 17, 2011, at St. Ann's Catholic Church with Deacon John Cadeau and Rev. Judy Mattson officiating. The Jacobson Funeral Home assisted the family.



New College Instructors Bring Wide-Ranging Experience

Keweenaw Bay Ojibwa Community College's spring 2012 course schedule features four new instructors with a wide range of experience to apply in their classes. Several of these courses will be of interest to community members seeking to expand their knowledge and improve their skills as well as to degree seeking students.

BS210 Marketing, to be taught by **John Westman** (MSA Central Michigan University, BS Michigan Technological University) is a good example. Mr. Westman's ten-plus years of business experience includes over four years in sales and marketing in both front-line and managerial roles. More recently, Mr. Westman heads the Baraga County Economic Development Corporation, serves as a senior project engineer for the Oldenburg Group, and owns and operates Westman Engineering and Design which provides product and business development services. This course promises to be interesting for anyone and particularly worthwhile for community businesspeople. Marketing will meet on Tuesday evenings, 5:30 to 8:20 pm.

OS215 Contemporary Native American Issues with **Jessica Koski** (MEM Yale University, BS Michigan Technological University) will also interest community members. Ms. Koski's experience with Native Issues includes participating in the Native American Political Leadership program and serving as an Indian Affairs Intern for the U.S. House of Representatives. She completed additional internships with the National Science Foundation and US Forest Service and worked as a research assistant in studies of Native subsistence rights and other Native American legal and educational topics. As an active member of Native American student groups, she collaborated and exchanged ideas with

peers from across the US and around the world. Ms. Koski continues to be active in Native American organizations and has been an invited speaker at a variety of Native American conferences and events. She is currently employed as Mining Technical Assistant for the KBIC Natural Resources Department. Contemporary Native American Issues will meet on Tuesdays and Thursday evenings from 5:30 to 7 pm.

EN101 Reading Skills and **EN202 College Composition II**, are both scheduled to be taught by **Scott Schwarz** (MA Northern Michigan University, BA Western Michigan University, BAA Central Michigan University) and are likely to appeal to degree-seeking students. Reading Skills will be particularly helpful for students who want to develop their ability to tackle college-level reading assignments. Baraga readers are likely to know Mr. Schwarz as a veteran teacher, drama director, cross country/track coach, and International Club advisor. Along with teaching, he's also contributed to area arts activity as a singer and actor. Prior to becoming a teacher, Mr. Schwarz worked in the broadcast industry in Lower Michigan. In addition to fourteen-plus years of teaching experience, Mr. Schwarz recently completed graduate work in writing and teaching of reading. Reading Skills is on Thursdays from 5:00-5:50 pm, and College Composition II is on Mondays and Wednesdays from 5:00 to 6:20 pm.

A side benefit of Mr. Schwarz's teaching composition in the evening is that **Jesse Koenig** will be teaching a daytime section of his popular digital storytelling course, which is now officially titled **EN220 Storytelling in the Digital Age**. The class

FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR) NET MONTHLY INCOME STANDARDS* (Effective October 1, 2011)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income eligibility standard and the applicable SNAP standard deduction.

48 Contiguous United States:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	=	FDPIR Net Monthly Income Standard
1	\$ 908	+	\$147	= \$1,055
2	\$1,226	+	\$147	= \$1,373
3	\$1,545	+	\$147	= \$1,692
4	\$1,863	+	\$155	= \$2,018
5	\$2,181	+	\$181	= \$2,362
6	\$2,500	+	\$208	= \$2,708
7	\$2,818	+	\$208	= \$3,026
8	\$3,136	+	\$208	= \$3,344
Each additional member				+ \$319

Alaska:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	=	FDPIR Net Monthly Income Standard
1	\$1,134	+	\$252	= \$1,386
2	\$1,532	+	\$252	= \$1,784
3	\$1,930	+	\$252	= \$2,182
4	\$2,329	+	\$252	= \$2,581
5	\$2,727	+	\$252	= \$2,979
6	\$3,125	+	\$260	= \$3,385
7	\$3,524	+	\$260	= \$3,784
8	\$3,922	+	\$260	= \$4,182
Each additional member				+ \$399

FDPIR Income Deductions—see 7 CFR 253.6(f)

Earned Income Deduction — Households with earned income are allowed a deduction of 20 percent of their earned income.

Dependant Care Deduction — Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

Child Support Deduction — Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.

Medicare Part B Medical Insurance and Part D Prescription Drug Coverage Premiums — Households that incur the cost of Medicare Part B medical insurance and/or Part D prescription drug coverage premiums are allowed a deduction for the monthly cost of the premiums.

FDPIR Resource Standards—see 7 CFR 253.6(d)

\$3,250 for households with at least one elderly or disabled member.

\$2,000 for households without any elderly or disabled members.

will meet on Mondays and Wednesdays from 10:00 to 11:50 am.

SO201 Marriage and the Family, will be taught by school psychologist, **Karina Koenig** (BA Northern Michigan University, MA (candidate 2012) Central Michigan University) who will be able to share with students what she has learned through active involvement with children and families in Midland and Mount Pleasant schools - notably the Saginaw-Chippewa Elementary School, as well as at Central Michigan University's Learning Acceleration Clinic and the Wisconsin Early Autism Project in Milwaukee. In addition to practical work in school psychology, Ms. Koenig has participated in conducting research on child and family topics at CMU and NMU. Her main interests are in the practical applications of psychological theory and methods to benefit individuals and families. The class should be extremely useful for Early Childhood Education students as well as interesting for

KEWEENAW BAY OJIBWA LIBRARY NEWS...



The two Head Start classes visited the Scholastic Book Fair at the Baraga School Library. The children picked out books to take home and keep. One student told his mother, "The library is big and has 10,000 books!" This activity is part of the Enhancement Grant the Ojibwa Community Library received in October 2010.

The library has the following books: Weight Loss Surgery for Dummies, Weight Loss Surgery Cookbook for Dummies, and Eating Well After Weight Loss Surgery.

~ Mary Bergerson, Ojibwa Community Library Director

Walk And Talk

WHAT: An indoor walking program.

WHEN: Beginning Monday, December 5, 2011 from 10:30am to 1:30pm on weekdays (excluding holidays, and snow days) through Friday, April 13, 2012.

WHERE: The KBOCC Gymnasium.

WHO: Anyone who would like to stay active through the winter months.

WHY: Everyone should participate in at least 30 minutes of physical activity 5 times a week to stay fit.

Earn prizes for every ten times you walk. Contact Heather at 353-4546 or hwood@kbic-nsn.gov for a log sheets and/or to redeem your prize.



Employees grab a buddy and walk during your lunch break, be sure to bring a bag lunch and leave a few minutes to eat!

This is a tobacco free event.

Program sponsored by KBIC Diabetes Programs, WHIPP Taskforce, SEMA grant and KBIC Youth

KEWEENAW BAY INDIAN COMMUNITY

Registered Voters

The General Election will be held Saturday, December 17, 2011.

Voters residing the **Baraga District** will vote at the Ojibwa Senior Citizens Center. Polls for those voters residing in the **L'Anse District** will be at the Zeba Methodist Church. Polls will be open from 10:00 a.m. until 6:00 p.m.

Baraga District

Gary F. Loonsfoot, Sr. (Inc.)
Isabelle Helene Welsh (Inc.)
Robert D. "RD" Curtis, Jr.
Carole LaPointe

L'Anse District

William E. Emery (Inc.)
Elizabeth C. Matthews (Inc.)
Lyndon Ekdahl
Jean "Halverson" Jokinen

ONLY REGISTERED VOTERS WILL BE PERMITTED TO VOTE.
(As per our Election Ordinance.)



KBIC Even Start Family Learning Center

SUN	MON	TUE	WED	THU	FRI	SAT
AE Adult Education ECE Early Childhood Education PACT Parent and Child Time PE Parent Education				1 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	2 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	3
4	5 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	6 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	7 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	8 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	9 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	10
11	12 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	13 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	14 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	15 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm GED Testing	16 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	17
18	19 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	20 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	21 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	22 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	23 CLOSED	24 Christmas Eve
25 Merry Christmas	26 CLOSED	27 CLOSED	28 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	29 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	30 CLOSED	31 New Year's Eve

16429 Beartown Road
Baraga, MI 49908
(across from the Ojibwa Community College)

Phone: 906-353-8161
Fax: 906-353-8169

E-mail:
kbicevenstart@yahoo.com

Visit us on Facebook!



**DECEMBER
2011**

New College Instructors continued:

anyone else. Marriage and the Family is scheduled for Mondays and Wednesdays from 12 noon to 2:20 pm.

Spring semester classes at Keweenaw Bay Ojibwa Community College begin January 9. Student orientation is Thursday, January 5, at 5:30 pm. Registration for spring semester classes is underway now and will continue through January 6.



Membership Rates:

General Public: Individual	
Daily Pass	\$5.00
Monthly	\$30.00
6 Months	\$150.00
Annual	\$245.00
Youth 12-18 yrs.	\$10.00 (must be accompanied by an adult)
Senior Citizens	\$10.00
Tribal Member/Employees: Individual	
Daily Pass	\$3.00
Monthly	\$20.00
6 Months	\$90.00
Annual	\$160.00
Youth 12-18 yrs.	FREE (must be accompanied by an adult or during supervised youth hours 3pm-9pm)
Senior Citizens (Over 55)	FREE
Home Town Hero/Officer Rate	
Per Month	\$15.00

Offering the following services:

- Brand New Equipment!
- Personal or Buddy Training
- Group Exercise Classes (coming soon!)
- State of the Art Exercise Equipment
- HDTV's
- 24-hour Facility Access
- Tanning Services

Memberships are for sale Monday through Friday 9 am - 4 pm

Please contact Cheryne at 353-4643 or 201-2367 for information or questions!



Attention

KBIC Pre-Primary Education Openings

If you have a child aged 6 weeks through Kindergarten and need quality child care while you attend work or school, give KBIC Pre-Primary Education Program a call. They currently have child care openings available.

The KBIC Pre-Primary Program is conveniently located near the Tribal Offices in Baraga.

Child care grants and/or free tuition for qualified children are also available.

CALL TODAY
353-KIDS (5437) or stop by the
NEWLY OPENED CENTER across the parking
 lot of the Niiwin Akeaa Recreation Center.



ATTENTION KBIC MEMBERS:

The following Committees/Boards have vacant seats:

- | | |
|-----------------------------------|---|
| Constitutional Committee – | Economic Development Committee – |
| One (1) regular seat | One (1) regular seat |
| One (1) alternate seat | |

Application due date is: Monday, December 12, 2011, 4:00 p.m.

Please submit an application (located in Peggy Minton or Kim Klopstein's office) by the due date to:

Warren C. Swartz, Jr. – President
 16429 Bear Town Rd.
 Baraga, MI 49908

Legal Notice

If you are a Native American Farmer or Rancher

or the heir of one who was denied a

USDA farm loan or loan servicing

between 1981 and late 1999,

The claims-filing period is about to end.


To receive a payment you must file a claim by December 27, 2011.

For free assistance filing a claim:

call 1-888-233-5506 or visit www.IndianFarmClass.com.

JOB SKILLS 101

How to master the art of applying for, getting, and keeping a job!




<p>Resume Building</p> <p>Interviewing Tips</p> <p>Professionalism</p> <p>Work Ethic</p>	<p>Personal Statements</p> <p>What do employers look for?</p> <p>How do I fill out an application?</p> <p>References</p>
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All of these topics will be covered in a 1 1/2 hour Job Skills Workshop

The third Wednesday of every month @ KBOCC Computer Room 5:00 p.m. - 6:30 p.m. (tentative)

PLEASE PRE-REGISTER WITH
 Brigitte LalPointe, TERB Director Workforce Coordinator
 @ 353-4167
 or brigitel@kbc-mn.gov



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M-38 Baraga
 800-323-8045
 906-353-6333

OjibwaCasino.com

M-28 Marquette
 888-560-9905
 906-249-4200



**KEWEENAW BAY INDIAN COMMUNITY
 OFFICE OF CHILD SUPPORT SERVICES**

427 N. Superior Ave. • Baraga, MI 49908
 In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132
 • Email: ocss@kbic-nsn.gov

“Your Children...Our Priority”

We provide the following services:


• Establishment, Enforcement and Modification of Child Support Orders	• Location of Custodial and Non-Custodial Parents
• Paternity Establishment	• Community Education

<http://www.kbic-nsn.gov/html/ocss.htm>

Zeba Indian Mission United Methodist Church

“We welcome each of you to our worship services, at 9:00 a.m. each Sunday.”


Pastor: Rev. Stephen Rhoades
 Church office 524-7939
 Parsonage 524-7936



Catholic Community of Baraga County

Holy Name of Jesus
 Blessed Kateri Tekakwitha

Pastor
 Father John Longbucco
 Father Antony Lukka



Confessions: Sunday before Mass 353-6565
 Sunday Mass 11:30 a.m. saintann@up.net

Ojibwa Community Library

409 Superior Ave., Baraga, MI 49908
353-8163 www.oclib.up.net

Hours:
 Monday—Thursday 11am–7pm
 Friday—closed
 Saturday—10am–3pm

Funded by:
 INSTITUTE of Museum and Library SERVICES
 and the Keweenaw Bay Indian Community

Keweenaw Bay Indian Community Employment Opportunities


<http://www.kbic-nsn.gov/html/personnel.htm>

* Child Support/Friend of the Court Specialist — December 2

On Call positions:

* Community Service Supervisor	* Cashier
* Unit Manager	* Receptionist/Clerical Worker
* LPN	* Pre-Primary Teaching Assistant
* RN	* Youth Program & Facility Attendant
* Account Executive/Sales	* Family Aide

For current job listings, complete job announcements, applications and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit: www.ojibwa.com.



Niibaa-anama'e-giizhigad



(It is Christmas)

(12) Ashi Niizh

PRE-SORT STARDARD
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 Big Rapids, MI 49307
 Permit No. 62

All Tribal Veterans' Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours. All Tribal Veterans Welcome!

Keweenaw Bay Indian Community
 16429 Bear Town Rd-Baraga, MI 49908-9210



SMART
 CRAZY

The fast **TRACK** to giving back

Michigan Tech students know the power behind their degrees. With an 89 percent job placement rate, the University ensures that students like Jacob Haapapuro have their pick of future employers. But, he already knows what he wants to do: use his degree to give back to the Keweenaw Bay Indian Community by working as the tribe's civil engineer.

Using state-of-the-art technology to help the people in your local community...that's what we call crazy smart.

MichiganTech www.mtu.edu
 Create the Future

Michigan Technological University is an equal opportunity educational institution/equal opportunity employer.