

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
OJIBWA CASINO RESORT CONFERENCE ROOM
WEDNESDAY – OCTOBER 1, 2008 –9:00 A.M.**

- A. Date: October 1, 2008
- B. Call to Order: President Swartz called the meeting to order at 9:12 a.m.
- C. Invocation: Lord’s Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Susan J. LaFernier, Vice-President
Toni J. Minton, Secretary
Jennifer Misegan, Treasurer (left at 9:50 a.m.)
Larry J. Denomie III, CEO (arrived at 9:20 a.m.)
Doreen G. Blaker (arrived at 1:20 p.m.)
Jerry Lee Curtis
Michael F. LaFernier, Sr. (arrived at 10:56 a.m., left at 11:50 a.m.)
Elizabeth “Chiz” Matthews
Elizabeth D. Mayo
Fred Dakota
Absent: William E. Emery, Assistant Secretary
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: October 1, 2008

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE AGENDA. SUPPORTED BY ELIZABETH “CHIZ” MATTHEWS. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Jennifer Misegan, Jerry Lee Curtis, Elizabeth “Chiz” Matthews, Elizabeth D. Mayo, Fred Dakota), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (William E. Emery, Larry J. Denomie III, Doreen G. Blaker, Michael F. LaFernier, Sr.), MOTION CARRIED.

G. Closed Session:

1. President Swartz – Gaming Commission – Pines Issues – **9:00 a.m.**
2. Wage Task Force – **1:00 p.m. - Meeting will move into Council Chambers/Tribal Center**
3. John Baker, Attorney

4. Larry Denomie III, CEO

MOTION MADE BY JENNIFER MISEGAN TO GO INTO CLOSED SESSION AT 9:15 A.M. SUPPORTED BY ELIZABETH “CHIZ” MATTHEWS. FIVE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Jennifer Misegan, Jerry Lee Curtis, Elizabeth “Chiz” Matthews), TWO OPPOSED (Elizabeth D. Mayo, Fred Dakota), ABSTAINING - 0, FOUR ABSENT (William E. Emery, Larry J. Denomie III, Doreen G. Blaker, Michael F. LaFernier, Sr.), MOTION CARRIED.

Larry Denomie arrived at 9:20 a.m.

Jennifer Misegan left at 9:50 a.m.

Break: 9:57 – 10:15 a.m.

Break: 10:30 – 10:56 a.m.

Mike LaFernier arrived at 10:56 a.m.

Break: 11:28 – 11:38 a.m.

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 11:39 A.M. SUPPORTED BY ELIZABETH “CHIZ” MATTHEWS. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Larry J. Denomie III, Jerry Lee Curtis, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews, Elizabeth D. Mayo, Fred Dakota), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (William E. Emery, Jennifer Misegan, Doreen G. Blaker), MOTION CARRIED.

The Gaming Commission then met and approved the proposed WICS change. (Addition)

Addition to the Enterprise Employee Handbook-

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE ADDITION TO 17.2A SENSITIVE KEY VIOLATIONS, WHICH STATES, *SENSITIVE KEYS WILL BE ABLE TO BE TRANSPORTED TO THE PINES SLOTS, LOCATED WITHIN THE PINES CONVENIENCE CENTER. KEYS WILL BE TRANSPORTED TO THE PINES CONVENIENCE CENTER TO PERFORM THE ASSIGNED TASK AND RETURNED IMMEDIATELY TO THE CASINO. KEYS ASSIGNED TO THE PINES CONVENIENCE CENTER WILL REMAIN WITHIN THE PERIMETER OF THE PINES CONVENIENCE CENTER BUILDING.* SUPPORTED BY TONI J. MINTON. SIX IN FAVOR (Susan J. LaFernier, Toni J. Minton, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews, Elizabeth D. Mayo, Fred Dakota), ONE OPPOSED (Jerry Lee Curtis), ONE ABSTAINING (Larry J. Denomie III), THREE ABSENT (William E. Emery, Jennifer Misegan, Doreen G. Blaker), MOTION CARRIED.

Jerry Lee Curtis stated his opposition: He felt the regulations were already in place to cover this matter.

MOTION MADE BY ELIZABETH D. MAYO TO MOVE FORWARD WITH OPENING THE PINES SLOTS AS OF OCTOBER 15, 2008. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Susan J. LaFerner, Toni J. Minton, Jerry Lee Curtis, Michael F. LaFerner, Sr., Elizabeth “Chiz” Matthews, Elizabeth D. Mayo, Fred Dakota), OPPOSED - 0, ONE ABSTAINING (Larry J. Denomie III), THREE ABSENT (William E. Emery, Jennifer Misegan, Doreen G. Blaker), MOTION CARRIED.

Mike LaFerner left at 11:50 a.m.

Lunch: 11:50 a.m. – 1:20 p.m.

Doreen Blaker arrived at 1:20 p.m.

MOTION MADE BY TONI J. MINTON TO GO INTO CLOSED SESSION AT 1:21 P.M. SUPPORTED BY DOREEN G. BLAKER. SIX IN FAVOR (Susan J. LaFerner, Toni J. Minton, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, Elizabeth “Chiz” Matthews), TWO OPPOSED (Elizabeth D. Mayo, Fred Dakota), ABSTAINING - 0, THREE ABSENT (William E. Emery, Jennifer Misegan, Michael F. LaFerner, Sr.), MOTION CARRIED.

Break: 3:30 – 3:48 p.m.

MOTION MADE BY ELIZABETH D. MAYO TO GO INTO OPEN SESSION AT 4:54 P.M. SUPPORTED BY FRED DAKOTA. EIGHT IN FAVOR (Susan J. LaFerner, Toni J. Minton, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, Elizabeth “Chiz” Matthews, Elizabeth D. Mayo, Fred Dakota), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (William E. Emery, Jennifer Misegan, Michael F. LaFerner, Sr.), MOTION CARRIED.

MOTION MADE BY ELIZABETH D. MAYO TO PROMOTE DEBBIE WILLIAMSON AS THE FULL-TIME LANGUAGE COORDINATOR. SUPPORTED BY FRED DAKOTA. FOUR IN FAVOR (Doreen G. Blaker, Jerry Lee Curtis, Elizabeth D. Mayo, Fred Dakota), THREE OPPOSED (Susan J. LaFerner, Toni J. Minton, Elizabeth “Chiz” Matthews), ONE ABSTAINING (Larry J. Denomie III), THREE ABSENT (William E. Emery, Jennifer Misegan, Michael F. LaFerner, Sr.), MOTION CARRIED.

MOTION MADE BY DOREEN G. BLAKER TO UPGRADE THE JOB POSITIONS LISTED BY THE WAGE TASK FORCE AND NO DOWNGRADES ON CURRENT JOB POSITIONS, HOWEVER, ANY NEW HIRES ON THOSE JOB POSITIONS RECOMMENDED FOR DOWNGRADES WILL BE HIRED AT THE PROPOSED DOWNGRADE LEVEL. SUPPORTED BY ELIZABETH D. MAYO. SEVEN IN FAVOR (Susan J. LaFerner, Toni J. Minton, Doreen G. Blaker, Jerry Lee Curtis, Elizabeth “Chiz” Matthews, Elizabeth D. Mayo, Fred Dakota), OPPOSED - 0, ONE ABSTAINING (Larry J. Denomie III), THREE ABSENT (William E. Emery, Jennifer Misegan, Michael F. LaFerner, Sr.), MOTION CARRIED.

MOTION MADE BY DOREEN G. BLAKER TO APPROVE OPTION THREE OF THE WAGE DISTRIBUTION PLAN AND TO INCLUDE AT LEAST A 3% RAISE FOR EMPLOYEES WITH ONE AND TWO YEARS, AS PRESENTED BY THE WAGE TASK FORCE. SUPPORTED BY FRED DAKOTA. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Jerry Lee Curtis, Elizabeth “Chiz” Matthews, Elizabeth D. Mayo, Fred Dakota), OPPOSED - 0, ONE ABSTAINING (Larry J. Denomie III), THREE ABSENT (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr.), MOTION CARRIED.

MOTION MADE BY DOREEN G. BLAKER THAT GRADE 14 AND UP (15-16) BE CONTRACTED POSITIONS. SUPPORTED BY ELIZABETH “CHIZ” MATTHEWS. FIVE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Jerry Lee Curtis, Elizabeth “Chiz” Matthews), TWO OPPOSED (Elizabeth D. Mayo, Fred Dakota), ONE ABSTAINING (Larry J. Denomie III), THREE ABSENT (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr.), MOTION CARRIED.

MOTION MADE BY ELIZABETH “CHIZ” MATTHEWS TO APPOINT THE THREE APPELLATE JUDGES, DAVID MECHLIN TO A ONE-YEAR TERM, CHARLES PALMER TO A TWO-YEAR TERM AND TOM SMITHSON TO A THREE-YEAR TERM. SUPPORTED BY ELIZABETH D. MAYO. SIX IN FAVOR (Susan J. LaFernier, Toni J. Minton, Jerry Lee Curtis, Elizabeth “Chiz” Matthews, Elizabeth D. Mayo, Fred Dakota), TWO OPPOSED (Larry J. Denomie III, Doreen G. Blaker), ABSTAINING - 0, THREE ABSENT (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr.), MOTION CARRIED.

H. Adjournment:

MOTION MADE BY FRED DAKOTA TO ADJOURN AT 5:05 P.M. SUPPORTED BY ELIZABETH “CHIZ” MATTHEWS. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, Elizabeth “Chiz” Matthews, Elizabeth D. Mayo, Fred Dakota), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr.), MOTION CARRIED.

Respectfully submitted,

Peggy Minton
Recording Secretary