

COUNCIL MEMBERS SWORN IN AT JANUARY 8, 2011, TRIBAL COUNCIL MEETING



Left to right: Michael F. LaFernier, Sr., Toni Minton, Elizabeth "Popcorn" Mayo, Frederick Dakota, and President Warren "Chris" Swartz, Jr.

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on January 8, 2011, at the Ojibwa Casino Resort Conference Room in Baraga, Michigan. President Warren C. Swartz, Jr. presided over the meeting with William E. Emery, Susan J. LaFernier, Elizabeth "Chiz" Matthews, Eddy Edwards, Jerry Lee Curtis, Fred Dakota, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth D. Mayo, and Toni J. Minton present. Isabelle H. Welsh was absent. President Warren C. Swartz, Jr., shared numerous Thank You and For Your Information items addressed to Council. The President's Report was given for December 2010 by President Warren C. Swartz, Jr. (page two), the Secretary's Report was given for December 2010 by Secretary Susan J. LaFernier (page three), the Treasurer's Report was given for December 2010 by Treasurer Eddy Edwards (page two), and the CEO Report was given for November and December 2010 by CEO Larry Denomie III (page four). Council passed the Department Head Reports for November 2010.

Council held the 3rd Reading of the Title 16 Motor Vehicle Code 2010-04 (1st Reading held 04/29/2010, 2nd reading held 06/12/2010 and 11/18/2010). Motion by Fred Dakota to adopt substitute #1 for proposed substitute for proposed ordinance 2010-04, supported by Jerry Lee Curtis, ten supported, (Emery, LaFernier, Matthews, Edwards, Curtis, Dakota, M. LaFernier, Loonsfoot, Mayo, Minton), 0 opposed, 0 abstained, one absent (Welsh), motion carried. Motion by Toni Minton to amend section 16.503 of proposed ordinance 2010-04 to strike section 16.503C, The Division may conduct periodic automobile assurance checks on any motor vehicle registered under the jurisdiction of



Left to right: Violet M. Friisvall Ayres and President Warren "Chris" Swartz, Jr.

the community, supported by Gary Loonsfoot, Sr.; President Swartz called the motion out of order. Motion by Elizabeth Mayo to adopt the substitute to the proposed ordinance 2010-04, supported by Eddy Edwards, seven supported (Emery, S. LaFernier, Matthews, Edwards, Curtis, Dakota, Mayo), three opposed (M. LaFernier, Loonsfoot, Minton), 0 abstained, one absent (Welsh), motion carried. Motion by Elizabeth Mayo to adopt proposed ordinance 2010-04, supported by Eddy Edwards, nine supported (Emery, S. LaFernier, Matthews, Edwards, Curtis, Dakota, M. LaFernier, Mayo, Minton), one opposed (Loonsfoot), 0 abstained, one absent (Welsh), motion

Eddy Edwards brought forth the Business Corporation/Resolution KB1801-2011. Motion by Eddy Edwards to adopt the Business Corporation/Resolution KB1801-2011 which authorizes the incorporation and approves these Articles of Incorporation, sup-

Tribal Council Members:

William E. Emery, Vice-President
Susan J. LaFernier, Secretary
Toni Minton , Asst. Secretary
Eddy Edwards, Treasurer
Elizabeth (Chiz) Matthews
Elizabeth D. Mayo
Michael F. LaFernier, Sr.
Jerry Lee Curtis
Frederick Dakota
Gary F. Loonsfoot, Sr.
Isabelle H. Welsh

Warren C. Swartz, Jr., President

SPECIAL POINTS OF INTEREST:

- January 8, 2010 Tribal Council Meeting
- KBTNRD—Asian Carp Update
- Halverson Achieves Honors Band
- Congrats College Graduates
- Healthy Heart Month Info
- Drug Convictions
- Ojibwemowin
- **Deepest Sympathy**

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ported by Gary Loonsfoot, Sr. No vote conducted. Toni Minton motion to table the Business Corp. Resolution KB1801-2010 until a review is made by the Attorney's office within a period of two weeks, supported by S. LaFernier, ten supported, 0 opposed, one absent (Welsh), motion carried.

Motion by Elizabeth Mayo to table the reorganization until we have full Council, supported by Susan J. LaFernier, five supported (S. LaFernier, Dakota, M. LaFernier, Mayo, Minton), five opposed, (Emery, Mathews, Edwards, Curtis, Loonsfoot), Councilman Eddy Edwards points the motion is out of order (from the agenda). President Swartz called the motion out of order and indicated he would come back to it later on the agenda.

Diana Chaudier, Election Board Chair, presented the December 11, 2010, General Election Results for certification. Results for Tribal Council in the Baraga District were: Fred Dakota 264 votes, Elizabeth D.

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PRESIDENT'S REPORT FOR THE MONTH OF DECEMBER 2010

The following is a list of activities that occurred in the office of the President for the month of December 2010.

- I attended a number of committee meetings including the Gaming Commission, hiring, and others as needed.
- The City of Negaunee has informed us of their support regarding the Airport Casino.
- On behalf of the Keweenaw Bay Indian Community, I wrote a letter of support for the United States USDA Forest Service Eastern Region, especially for the services of Jan Schultz, who worked with the Cedar Tree Institute to assist us in launching our Native Plant Restoration Initiative—The Zaagkii Project. It has been an extraordinary adventure which resulted in a newly constructed 33 -foot greenhouse at our hatchery on Pequaming Road in Zeba. The Tribal Council is glad the dome is located near Zeba. There are issues which will be addressed next week in order to keep the growing season throughout the win-
- I appointed Brigitte LaPointe to a Task Force in which TERO will be needed in the event we elect to build and operate a detention center. We will need to provide training programs to create job opportunities for Tribal members to work at this facility.
- I approved a \$500 donation to the Ojibwa Community College for their Christmas party.
- The Governor has reviewed and approved a request received from the Office of President, which was made by Vice President William E. Emery, re-

- garding promotional raffles held on the premises of the Casino. A pdf copy of this letter is available to council members, so we can make those super bowl raffles happen.
- I attended the Tribal Leaders meeting with President Obama which resulted in a number of issues. His administration has respected the government-togovernment relationship and has been responsive to Tribal concerns. While the President conceded there was still more work to do, many administration officials emphasized the opportunity presented by the next two years of the administration and hopes for the second term. The President's commitment to nation-to-nation was evident in the senior staff that joined the twelve Tribal leaders. We called them the twelve disciples. Unfortunately we weren't chosen as one of those twelve disciples. The twelve disciples were able to meet with the President to discuss some concerns with Indian communities throughout the nation. The President hosted the meeting and was joined by three cabinet secretaries from: Health and Human Services. Interior, Justice department, five senior White House staff, including, senior advisor Valerie Jarrett, and three senior staff from the agency. We called him the President Chairman Black Eagle who is of the Crow Tribe and noted that the regional format of the meeting was a key acknowledgement of the different challenges and opportunities facing tribes throughout the nation. Some of the issues that came from the twelve disciples, or the twelve leaders, who were able to meet with the President,
- presented a range of key priorities including: creating a cabinet level position and elevate key officials who work in Indian County, for example: in the department of human services and the department of education. They asked the President to prioritize and issue an executive order reaffirming the nation-tonation relationship that he features recognizing the trust obligations and that tribes should not be treated as programs, amend the consultation executive order to institutionalize the process of consultation regard accountability and measureable process from the department, and create a process from dispute resolution. He also signed the UN declaration on the rights of Indigenous Peoples, and we asked him to create a Presidential Tribal Nation Council. Chairwoman Diver of the Fond du Lac Band of Lake Superior Chippewa's echoed the concerns of other leaders in the meeting and noted that improving the relationship with the OM&B, Office of Management and Budget, was the number one concern. Even in tough budget times, tribes must be held harmless. She touched on public safety, the Indian Health Care Improvement Act, and Sacred sites.
- I also wrote a letter to Secretary Salazar of the Department of Interior, asking him to take prompt action on the Community's longstanding request for a twopart determination on the land located in Negaunee.

Respectfully submitted, Warren C. Swartz, Jr., President



Reorganization nominations and secret ballot vote totals follow: Two nominations for President: Warren "Chris" Swartz, Jr. (nine votes), Elizabeth "Popcorn" Mayo (two votes) - Warren "Chris" Swartz, Jr. was named President. Two nominations for Vice President: William E. Emery (six votes), Susan J. LaFernier (five votes) - William E. Emery was named Vice Presi-One nomination for Secretary: Susan J. LaFernier was named Secretary. Two nominations for Assistant Secretary: Elizabeth "Chiz" Matthews (declined), Toni Minton was named Assistant Secretary. Two nominations for Treasurer: Eddy Edwards (six votes), Elizabeth "Popcorn" Mayo (five votes) - Eddy Edwards was

named Treasurer.

Motion by William E. Emery to utilize Superior National Bank, Wells Fargo, and Republic Bank for depository of funds, supported by Michael LaFernier, Sr., ten supported, 0 opposed, 0 abstained, one absent (Welsh), motion carried.

Motion by Susan J. LaFernier to have the same check signers as last year. To approve one Executive Council Official and one other Council Member to sign the checks, supported by Michael LaFernier, Sr., ten supported, 0 opposed, 0 abstained, one absent (Welsh), motion carried.

Motion by Susan J. LaFernier to keep the Tribal Court check signers the same as last year and the Child Support Enforcement Program check signers the same as last year, supported by Toni J. Minton, ten supported, 0 opposed, 0 abstained, one absent (Welsh), motion carried.

Eddy Edwards brought forth the topic to have performance reviews of the CEO's Of-

DECEMBER 2010 TREASURER'S REPORT

Activities Reported by the Treasurer, Eddy Edwards, for the month of December 2010. The Treasurer's report was given verbally and transcribed by the newsletter editor.

Today, I want to report about the Tribe's Annual Audit process which is currently underway. This audit begins at the end of the fiscal year, September 30th. We hire a very confident firm to come in and audit our gaming enterprises and our government operations. The primary purpose of an audit is to review our financial statements for reliability. The audit is conducted in accordance with auditing standards, and those standards require that we plan and perform the audit to obtain reasonable insurance that the financial statements are free of material misstatements. The auditor will also look at the operations related to federal awards: specifically grants, how those grants are administered, and if we are following the rules of those grants. This is something that we do every year, and it is one of the most important documents of the Tribe. It summarizes all of our fiscal year statements and gives an opinion of those statements. Those statements are the responsibility of our senior management, and they provide an opinion about those statements. This is something that I wanted to inform the community about. This is an important document, and it is important for the Council to see the results of this audit, so that we can feel ensured that our financial statements are true

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and correct, and that our programs are being administered accordingly. Upon completion of this audit for fiscal year 2010, I will provide a report to the Council and to the Community.

Respectfully submitted, Eddy Edwards, Treasurer

January 8, 2011, Tribal Council Meeting continued:

"Popcorn" Mayo 259 votes, Gary Loonsfoot, Jr., 147 votes, and Donny Shalifoe, Sr. 136 votes. Tribal Council in the L'Anse District were: Michael F. LaFernier, Sr. 214 votes, Toni J. Minton 238 votes, Jean Jokinen 158 votes, and JoAnne Racette 164 votes. For the Associate Judge position: Violet M. Friisvall Ayres 297 votes, and John F. Davis 117 votes. Of 658 eligible voters, 419 voted in the General Election, 64%. William E. Emery motioned to approve the December 11, 2010 General Election Results, supported by Gary Loonsfoot, Sr., ten supported, 0 opposed, 0 abstained, one absent (Welsh), motion carried.

New Tribal Council members (Fred Dakota, Elizabeth D. "Popcorn" Mayo, Michael F. LaFernier, Sr., Toni J. Minton) were sworn in by President Warren "Chris" Swartz, Jr. Violet M. Friisvall Ayres was sworn in as Associate Judge for the Keweenaw Bay Indian Community.

Motion by Elizabeth D. Mayo to table the reorganization until we have full Council, supported by Susan J. LaFernier, five supported (S. LaFernier, Dakota, M. LaFernier, Mayo, Minton), five opposed, (Emery, Mathews, Edwards, Curtis, Loonsfoot), President Swartz declared he was not going to vote to break the tie, motion is defeated.

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fice, so Council can make sure we are constantly improving the activities in that office. Motion by Eddy Edwards to have the President's office oversee the performance reviews of the CEO's office, supported by Gary Loonsfoot, Sr., six supported (Emery, S. LaFernier, Edwards, Curtis, Loonsfoot, Minton), four opposed (Matthews, M. LaFernier, Dakota, Mayo), 0 abstained, one absent (Welsh), motion carried.

Fred Dakota requested funeral funds be authorized for Randolph Dakota, an eligible Keweenaw Bay Indian Community Tribal member, to have his remains transported to the reservation for burial at the Pinery Cemetery. Motion by Eddy Edwards to allow this eligible tribal member to utilize the fund for transportation of his body to the reservation for burial, supported by Gary Loonsfoot, Sr., ten supported, 0 opposed, 0 abstained, one absent (Welsh), motion carried.

Council adjourned with no further actions.

~ submitted by newsletter

FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS

NET MONTHLY INCOME STANDARDS* FOR THE 48 CONTIGUOUS UNITED STATES AND ALASKA

(Effective October 1, 2010)

	48 Contiguous United States	<u>Alaska</u>
Household Size	Income Limits	Income Limits
1	\$1,044	\$1,369
2	\$1,356	\$1,759
3	\$1,667	\$2,149
4	\$1,991	\$2,539
5	\$2,329	\$2,929
6	\$2,666	\$3,334
7	\$2,978	\$3,724
8	\$3,290	\$4,114
Each addi- tional member	+ \$312	+ \$390

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income eligibility standard and the applicable SNAP standard deduction.

Income Deductions—see 7 CFR 253.6(f)

Dependant Care Deduction — Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

Earned Income Deduction — Households with earned income are allowed a deduction of 20 percent of their earned income.

Medicare Part B Medical Insurance and Part D Prescription Drug Coverage Premiums — Households that incur the cost of Medicare Part B medical insurance and/or Part D prescription drug coverage premiums are allowed a deduction for the monthly cost of the premiums.

Child Support Deduction — Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.

* Cannot be on food stamps.

PLEASE BRING BOXES, CRATES, BASKETS. ETC...

All Tribal Veterans' Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours. All Tribal Veterans Welcome!



SECRETARY'S REPORT FOR THE MONTH OF DECEMBER 2010

Activities reported by the Secretary, Susan J. LaFernier, for the month of December 2010.

ANIN! We honor the greatness in you. Remember: "Indian Country Counts," "Our People, Our Nations, Our Future."

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States.

On December 4th approximately 267 employees and guests enjoyed the annual Government Christmas Dinner Party held at the Big Bucks Bingo Hall. Larry Denomie, CEO, provided the entertainment for "The Tree of Christmas Fortune Trivia Giveaway." Congratulations to Kristin Belair, Kim Hylton, Jennifer Misegan, and Heather Wood who were the winners of \$500 each. Many thanks to the Christmas Party Task Force for all of their planning and work for a wonderful party!

We continue to have monthly meetings with our employee W.H.I.P.P. (Wellness, Health, Intervention, Prevention Program) Task Force, volunteers and our Blue Cross representative/Employee Benefits Agency. It is never too late to encourage positive lifestyle changes that will help us live longer, healthier, happier lives.

The Task Force and volunteers provided healthy luncheons in November and December, and the "Maintain, Don't Gain Challenge" for the holiday seasons, November 8, 2010 through January 3, 2011. Congratulations to our employees: 119 weighed in at Baraga and Marquette, and 80 weighed out. The "New Year, New You Weight Loss Challenge for 2011" will begin the week of January 10th through January 14th. It is also not too late to join the "Walk and Talk" indoor walking program from November 29th through April 8th at the KBOCC gym. Thank you to the KBIC Youth Program, KBIC Diabetes Program and the WHIPP Task Force! Be watching for special events/ healthful information every month from the WHIPP Task Force. The KBIC Department of Health & Human Services Winter 2011 Quarterly Community Events calendar is now available.

On March 11 and 12, KBIC, Huron Mountain Club, National Wildlife Federation, and the Yellow Dog Watershed Environmental Preserve, Inc. filed "Petitions for Review of Final Determination and Order of the Michigan Department of Environmental Quality Concerning Part 31 Groundwater Discharge Permit No. GW1810162 and Part 632 Nonferrous Metallic Mineral Mining No. MP 01 2007." There has been a decision from Circuit Judge Donald E. Shelton on November 5th to grant Kennecott's motion to transfer the hearing from Ann Arbor to Ingham County Circuit Court. The Judge did deny Kennecott's motion to dismiss the case.

Miigwech and our appreciation to all of our brave, courageous members and friends who have been taking care of Migi zii wa sin throughout the ages.

Now is the time to tell/write your elected officials and everyone that the short term benefits of the proposed mine are not worth the harmful long term effects on our health, rivers, Great Lakes, woods, and wild places due to the great potential for acid mine drainage. Please call me or write if you would like to review the National Wildlife Federation's DVD "Mining Madness, Water Wars: The Great Lakes in the Balance."

2010 NATIVE VOTE—EVERY VOTE COUNTS: The KBIC and the NCAI (National Congress of American Indians) encourage you to exercise your right to vote in all elections! We urge you to get your family and friends registered to vote if they are not already. With the heightened politi-

cal participation of Native people, Indian Country has become an increasingly powerful voting block. We have made a visible difference in national, state, and local elections. Congratulations to Violet Friisvall Ayres, re-elected as Associate Judge, and to Fred Dakota, Elizabeth Mayo, Mike LaFernier, and Toni Minton on their re-elections to the Tribal Council.

Remember to continue to pray for, honor, and remember all of our veterans, service men and women, and their families. Also remember those who are ill, all who have lost loved ones in the last year, and our economic struggles. Let us be thankful for our beautiful area, and we pray for peace in the world, good health, and happiness.

The Drug Tip Line is 353-DRUG or 353-3784. The yellow banners are around the reservation with this drug tip line number displayed. The Drug Task Force holds monthly meetings. The Drug Force Mission statement is: "To promote education through public awareness with the specific objective to eliminate the use of illegal drugs for the betterment of the health, welfare, and safety of the Keweenaw Bay Indian Community and our neighboring communities." Our new Drug Court Coordinator, Clara Corbett, and the KBIC Drug Court team/Tribal Court personnel visited an Iron County-Crystal Falls Drug Court session on December 8th. They have had a Drug Court program for approximately seven

During December 2010, the Tribal Council had one Regular Tribal Council Meeting on December 11, 2010. This meeting is covered in the January 2011 Newsletter. Tribal Council held three Special Council Meetings. Following are the unapproved motions from October.

At the council meeting held December 2, 2010, the following actions were taken:

- Approved the six Education Program guidelines and the addition to the BIA Higher Education regulations;
- Defeated a motion to approve including the entire U.P. and Owosso County for the Youth Program Activity Fund effective this fiscal year;
- Approved adding .60 for the Marquette 2% allocation to the Marquette County-Superior Watershed Partnership-KBIC Youth:
- Approved Ann (Francois) DeWeese (Owosso County) Youth Program Activity funding for \$750 reimbursement from the Tribal Council donations;
- Approved to reconsider the previous motion to fund the entire U.P. and Owosso County for the Youth Program Activity Fund;
- Approved all the U.P. Counties for the Youth Program Activity Fund for Tribal members;
- Approved changing the regular Tribal Council meeting from December 4th to December 11th in respect for Leonard "Bill" Cardinal, former Tribal Chairman who walked on—December 2, 2010:
- Approved changing the regular Tribal Council meeting from January 1st to January 8, 2011;
- Approved the Tribal members for the Christmas Gift check that qualify with Court documentation through the Court Advocate as living in this Community for 2010.
- Motion to table this approval until the Council receives the list of members died for lack of support;
- Approved \$544,097 for the new Baraga Casino slot machines and \$644,000 for the new Marquette Casino slot machines (after trade);

<u>Secretary's Report for December 2010</u> • continued:

- Approved a \$1,000 donation to the American Cancer Society;
- Approved a \$5,000 donation to the Salvation Army in Ishpeming;
- Approved a \$375 donation for the Pre-Primary Program Christmas Party;
- Approved a \$600 donation for Warren Swartz, Sr. for transportation (medical);
- Approved the Services Agreement with Larson Pump Company, LLC, for sole source well abandonments for \$13,520;
- Approved the new business license for Mary Jossens "Memorable Meals by Mary";
- Approved the Memorandum of Proposed Terms for the sale of equipment between KBIC and the Seneca manufacturing Company;
- Approved the Services Agreement with Mary Lou Jossens for the Government Employee Christmas Party Dinner;
- Approved the Independent Contractor Agreement with Millennium Services, Inc. (Charles Brumleve);
- Approved the Retainer Agreement with Patton Boggs and authorized the President to sign (for the 2-part application);
- Approved to overturn the five-day suspension and pay Marilyn Abbott due to the fact that Marilyn and the Tribe were not at fault.
- At the council meeting held December 9, 2010, the following actions were taken:
- Approved a donation of \$6,475 for the Baraga Senior Citizens' Christmas Party;

- Approved Lillian Verbanic's snowplowing request because of her long history caring for KBIC Foster Children;
- Approved Linda Kemppainen's snowplowing request due to her disability;
- Approved Carl Rasanen (Ojibwa Housing Authority) to work with Larry Denomie, CEO, regarding the weatherization funding and plan, and the grant will remain with the Tribe;
- Approved the Parks/Recreation Caretaker position be placed under the new Public Works Organization Chart;
- Approved the change order for \$36,592 for the NewDay conversion to natural gas hookup;
- Approved the Professional Services Agreement between KBIC and Dale Schmeisser, R.D., (WIC Dietician Services);
- Approved the Wisconsin Veterinary Diagnostic Laboratory Services Agreement (CWD Testing);
- Approved the affidavit regarding matters relating to title to the property of the Marquette airport and authorized the President and Jason Ayres to sign;
- Approved to terminate Justin Marzke's sales manager contract as of January 1st for the 30-day notice and accept his resignation.
- At the council meeting held December 16, 2010, the following actions were taken:
- Approved a donation of \$1,000 to the R.I.C.C. (Mental Health Services) Christmas Party;
- Approved the FY2011 applicants (13) (2 alternates) for the Timber Stand Improvement;

- Approved Resolution KB1794-2010 Michael J. Denomie Residential Lease;
- Approved Resolution KB1795-2010 Stacey A. Deschaine Residential Lease;
- Approved Resolution KB1796-2010 Tribal Transportation Improvement Plan for 2011-2014;
- Approved Integrated Designs, Inc. bid for the Transfer Station Design for \$29,000;
- Approved Larson Pump Company, LLC's bid for Brian Haataja's well pump installation for \$2,975.41;
- Approved a waiver of the vehicle use policy to allow the park/recreation caretaker to take the snow plow truck to his residence and have Bruce LaPointe revise the policy;
- Approved to give the \$50 Pines Gift Card to the Ojibwa Community College employees this Christmas;
- Approved the renewal business license for Donald Jr. and Jason Messer (DaShack);
- Approved the budget modification for 583 Informational Technology for \$32,054 to complete the new Rite Track Tribal Information System;
- Denied approval for eight December donations except the RICC;
- Motion to schedule the Government Appeal of Dismissal Hearing Case #008-10 for January 6, 2011, at 1:00 p.m.;
- Approved to pay Duane Misegan, Acting Chief of Police, Option 1 effective December 13th.

Respectfully submitted, Susan J. LaFernier, Secretary

CEO REPORT FOR THE MONTHS OF NOVEMBER & DECEMBER 2010

The month of November 2010 included the following activities:

- Continued work throughout the month on documents necessary for submission to the BIA/DOI for the Negaunee Airport Casino Project;
- Finalized plans for the WHIPP Task Force "Maintain Don't Gain" Challenge which began on November 8th and runs through January 3, 2011;
- Provided notice to the Office of Head Start, Inter-Tribal Council of MI, and related parties of the Council's desire to not move forward with acquiring direct funding for operation of the Head Start and Early Head Start programs. The Tribe will operate the new Early Education facility as a separate Tribal entity offering similar programming but with criteria set internally.
- Worked with Bruce LaPointe, Project Manager, on finalizing the Department of Public Works organizational structure as directed by Council;
- Directed staff to work on the necessary changes to the Tribes 401(k) plan to accommodate the change approved by Council to allow for loans by participants from their individual accounts based on the guidelines of the plan;
- Conducted the bi-monthly department head meeting on November 16th which was rescheduled from September due to the budget review process;
- Conducted the Employee Recognition Luncheon on November 17th with President Swartz which recognized employees with 10, 15, 20, 25, 30, and 35 years of service with the Tribe;
- Participated in a Retirement Committee meeting on the 17th which included a review of the Tribe's plans. The committee decided to remove one of the layers of management of the plans as a cost savings measure. Wells Fargo will handle the duties and responsibilities that were being provided by the group

- located in California at no additional cost to the Tribe:
- Met with Robert Mudd, Baraga Casino General Manager, to review his 90-day probationary evaluation. Due to the satisfactory results of the evaluation, Mr. Mudd now moves into the regular terms of his two year contract. The evaluation was performed using input from the department managers which report directly to Mr. Mudd;
- Participated in meetings for the planning of the annual Governmental Employee Christmas Party.

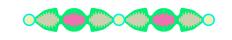
The month of December 2010 included the following activities:

- Participated in the WHIPP Task Force meeting which included planning for the January through June event "New You in the New Year." Employees will be challenged to lose 5% of their current weight and if the goal is met will be eligible for prizes up to \$1000 which can be used toward the purchase of health related items:
- The annual Governmental employee Christmas Party was held on the 4th. Employees were provided a delicious meal and had the opportunity to win prizes by participating in the Tree of Christmas Fortune Trivia Game;
- Throughout the month the CEO's office was handling the duties of the Community Assistance Programs office due to the vacancy of the administrator, Debbie Picciano. This task consumed much of our office's time, and we apologize for any delays in assistance to everyone who needed our attention. The experience has provided much insight into the demands of the position and programs offered through the CAP office. The needs of the community members were our priority, and I can tell you that we processed hundreds of requests.
- Worked on and provided notice regarding the changes to the Youth Activity

- Fund Guidelines which includes clarification and addition of the remaining counties in the Upper Peninsula of MI with the restriction for the additional counties that the funds be available for KBIC member children only;
- Worked with Jessica Green, Weatherization Coordinator, within the CAP office on moving along with Weatherization Program that is under development;
- Chris Gerard, Weed and Seed Coordinator, resigned effective December 15th. The position is posted, and it is hoped we will have his replacement hired in January 2011;
- Worked with Trish Gerard, Pines Convenience Manager, to accommodate the Council's approval of 2% and direct funding to the Baraga County Convention and Visitor's Bureau totaling \$25,000 for the purchase of fuel for the grooming season and promotion of tourism in the county;
- Charles "Tom" Lofquist, Park/Marina Caretaker, tendered his resignation effective January 3, 2011. The position is posted and hiring is expected to occur late January;
- Derek Sever, Eagle Radio GM, resigned. Council accepted his resignation effective January 7, 2011. The position will be posted, and until a new GM is hired, Council approved Deborah Hilscher to serve as Interim GM. Susan LaFernier and I met with Eagle Radio staff on January 7th to discuss the change and provided them with the opportunity to have input in moving forward.

As always, if anyone has questions, concerns, or issues that the CEO's office can assist with, please don't hesitate to stop, email, or call.

Respectfully submitted, Larry J. Denomie, III, CEO



Deepest Sympathy

Isabelle M. Chosa

(September 6, 1918 - January 9, 2011)

Isabelle M. Chosa, age 92, of L'Anse, passed away Sunday morning, January 9, 2011, at Bayside Village, L'Anse.

Isabelle was born in Odena, Wisconsin, on September 6, 1918, the daughter of the late Thomas and Mary (Monguse) Shalifoe. Isabelle attended school at St. Joseph School in Assinins. She married Eugene Chosa in Assinins in 1935. He preceded her in death. Isabelle had worked as a Nurses Aide at Baraga County Memorial Hospital retiring after 17 years of service. She was a member of St. Ann's Catholic Church of Baraga, the Keweenaw Bay Indian Community, and the Ojibwa Senior Citizens Center. Isabelle enjoyed crocheting, sewing, volunteering, ministering to the sick, working in the kitchen at the Ojibwa Senior Citizens Center, watching television, and going to the casino.

Mrs. Chosa is survived by her loving children: Thomas (Flo) Chosa of Baraga, James (Faith) Chosa of Yellowtail, MT., William (Patti) Chosa of Covington, Donald (Clara) Chosa of Baraga, Henry (Nancy) Chosa of Baraga, Anita Chosa of Baraga, Arlene (Alan) Robinson of Baraga, Carol-Jean (George) O'Hare of Baraga, Brenda Welsh of Baraga, and Cecelia Dowd of Baraga; 28 grandchildren; 61 great grandchildren plus an expected arrival soon; and sister Florence Uusitalo of L'Anse. Numerous nieces, nephews, and other family members also survive. Isabelle was preceded in death by four brothers, three sisters, a daughter, and a son.

A Mass of Christian burial was celebrated on Thursday, January 13, 2011, at St. Ann's Catholic Church, Baraga, with Father Brian Gerber, celebrant. The Reid Funeral Home of L'Anse assisted the family.

Randolph Martin Dakota

(August 28, 1953 - December 24, 2010)

Randolph Martin Dakota, age 57 of Westland, MI, died December 24, 2010, at his home. Mr. Dakota was from the Keweenaw Bay Indian Community.

Surviving are his daughter Jacki Dakota, sister Yvonne Dakota, and niece Wendy (Kevin) Stone.

Funeral services were held on Saturday, January 1, 2011, at the Harris Funeral Home in Garden City, MI. A graveside service will be held in the spring in the Pinery Cemetery in L'Anse, MI. The Jacobson Funeral Home in L'Anse assisted the family.

J. Michael "Burl" Shanahan, Jr.

(March 11, 1948 - December 21, 2010)

J. Michael "Burl" Shanahan, Jr. died peacefully at St. Josephs Hospital in Savannah, GA, on Dec. 21, 2010, subsequent to a lengthy illness. An illness that was born out of Mike's exposure to Agent Orange in the course of his military service to his country in Southeast Asia.

Mike was born March 11, 1948, in Hancock, MI, to John and Katherine (Birk) Shanahan. He graduated from Baraga High School in 1966, and later from Northern Michigan University Skill Center and Georgia Technical College.

He enlisted in the United States Air Force in December of 1966, and was honorably discharged in June of 1970. He spent the entire term of service in Asia, serving in Japan, Korea. Mike completed his last tour of duty at Nakhon Phanom Royal Thai Air Force Base where the U.S.A.F. 56th Special Operations Wing fought the unconventional secret air war in Laos and Southeast Asia.

After his honorable discharge from the United States Air Force, Mike joined the

Michigan National Guard 107th Engineers serving ten years. Additionally he volunteered for a period of time at two Michigan disaster sites.

On Nov. 22, 1980, Mike married Catherine Beytagh in Savannah. Together they have two children, John Daniel and Brian.

Mike was an ardent sportsman. He enjoyed his annual trip to the Mayo Mountain Lodge deer hunting and catching up with his old friends. He was a member of the Baraga Mets for years until the team ended. This team won a state championship which each and every member is still proud of to this day.

Mike coached both of his sons in any sports he could and volunteered endlessly for Savannah Sports Programs. Mike said in recent years that he was a Green Bay Packer fan when all of his friends knew that in his heart he was a Detroit Lions fan. He was a member of the Keweenaw Bay Indian Community, and a past member of the Baraga American Legion, and the L'Anse VFW.

Mike was a longtime employee of the Georgia Ports Authority where he served as a Safety Manager and a Finance Specialist. He was a communicant of St. James Catholic Church and remained committed and faithful to his church.

Surviving are his loving wife, Catherine, who tirelessly took care of him during his illness; sons John Daniel (Kendra) Shanahan of Savannah; Brian Shanahan of Savannah; sister Patricia (Joseph) Farley of Gulf Breeze, FL; brother, Timothy (Mary Dee) Shanahan of Baraga, MI; numerous in laws, cousins, nieces, and nephews; and his special friend, Brady.

Services were held on Friday, December 24, 2010, at St. James Catholic Church with Reverend Mark Ross, Celebrant.

Remembrances may be sent to the St. James Early Learning Center, 8412 White-field Ave., Savannah, GA 31406.

George J. Nedeau

(April 3, 1918 - September 16, 2010)

George Nedeau, age 92, a resident of Green Bay, WI, who also lived in Baraga County for several years, passed away at a Green Bay Nursing Home, Golden Living Center, with his loving family by his side.

George was very proud to have served in the U.S. Army. He had many stories he shared with his family and friends. George worked many jobs during his lifetime; one of which he worked and was proud of was the American Can Co. in Amasa, MI, where he was a Pettibone Cary-lift Operator for 25 years.

George was a very kind and loving person. He loved his daughters as well as his grandchildren and great grandchildren. He also had a good heart and helped anyone who was in need, and he'd tried his hardest to help that person out.

He is survived by his brother: Charles Massey of Kalamazoo, MI; daughters: Colleen (Robert) Gegnea of Iron River, MI, Rhoda (James) Zhuckkahosee of Green Bay, WI, Roberta Williamson of Sumrall, Mississippi; many grandchildren and great grandchildren; nieces and nephews who live in Baraga; and special friends Duane and Dorothy Ehlinger of Green Bay, WI.

A special service was held on September 23, 2010, for family and friends, at the Chippewa Room at the Ojibwa Resort in Baraga, MI. The family was assisted by the Lyndahl Funeral Home, Green Bay, WI.



USDA Offers Conservation Funding to Organic Producers

Agricultural producers who are organically certified or are transitioning to organic production are eligible for conservation financial assistance through the U.S. Department of Agriculture's Organic Initiative. In Michigan, just over \$1 million in financial assistance is available in for producers who apply by March 4, 2011.

"The Organic Initiative allows organic producers to address their conservation concerns without having to compete with non-organic producers for financial assistance. Producers interested in utilizing this program should contact their local office as soon as possible to start the application process," said Garry Lee, state conservationist for the USDA Natural Resources Conservation Service.

Fiscal year (FY) 2011 marks the third year of the USDA's Organic Initiative that reserves conservation financial assistance for producers to plan and implement conservation practices that address natural resource concerns in ways that are consistent with organic production. For example, organic producers may use the funding to plant cover crops, establish integrated pest management plans, or implement nutrient management systems consistent with organic certification standards.

Eligible producers include those certified through USDA's National Organic Program, those transitioning to certified organic production, and those who meet organic standards but are exempt from certification because their gross annual organic sales are less than \$5,000. In FY 2010, NRCS obligated nearly \$24 million through the Organic Initiative to help producers implement conservation practices.

Under Organic Initiative contracts, producers are paid 75 percent of the cost for the organic conservation measures they implement. Beginning, limited resource, and socially disadvantaged producers are paid 90 percent. The program provides up to \$20,000 per year per person or legal entity, with a maximum total of \$80,000 over six years.

Producers interested in applying for Organic Initiative funding must submit applications through their local NRCS Service Center. For more information about the USDA Organic Initiative including contact information for local offices, visit the NRCS-Michigan Website at www.mi.nrcs.usda.gov.

NRCS is celebrating 75 years helping people help the land. Since 1935, the NRCS conservation delivery system has advanced a unique partnership with state and local governments and private landowners delivering conservation based on specific, local conservation needs, while accommodating state and national interests.

KBIC Tribal Telephone Directory:

- KBIC Tribal Center (906) 353–6623
 Receptionist, ext . 0
 Community Assistance, ext. 4162
 Enrollment, ext. 4113
 Licensing, ext. 4114
 Personnel, ext. 4176
 CEO's Office, ext. 4104
 President's Office, ext. 4112
- Ojibwa Casino (906) 353-6333
- Ojibwa Casino II (906) 249-4200Commodities (906) 524-7340
- Commodities (906) 524-7340
 Tribal Court (906) 353–8124
- Tribal Child Support (906) 353-4
- Tribal Child Support (906) 353-4566
- Tribal Drug Court (906) 353–4678Cultural Center (906) 353-7020
- Tribal Medical Clinic (906) 353-7020
- Tribal Medical Clinic (906) 353-4520
- New Day Treatment (906) 524-4411
- Sub. Abuse Outpatient (906) 353-8121
- Pines Gas Station (906) 353-6223



Asian Carp Update



Seven carp species that are native to Asia have been introduced into the United States: bighead carp, black carp, grass carp, silver carp, common carp, goldfish, and crucian carp. In the 1970's, certain Asian carp were introduced to fish rearing ponds to control blooms of algae (bighead and silver carp are filter feeders, straining microorganisms including algae out of the water). During flood events in the 1990's in the Lower Mississippi River, some carp escaped the ponds, and they have since grown in population and have rapidly ascended the Mississippi and Illinois Rivers towards the Great Lakes.

There is major concern by fisheries experts that bighead and silver carp have potential to negatively interact with important commercial and sport fish species in the Great Lakes, such as walleye, yellow perch and lake whitefish. If Asian Carp enter the Great Lakes and expand, they may disrupt the food chain that supports native species and negatively impact and change the Great Lakes Fishery as we currently know it.

Bighead and silver carp are quickly spreading to lakes, rivers, and streams south and west of Lake Michigan but have yet to be documented in the Great Lakes. A single Asian Carp was captured above an electrical barrier in 2009, and DNA evidence collected through water samples in the Illinois River (which connects the Mississippi River to Lake Michigan through the Des Plaines River and a series of artificial and natural waterways in the Chicago area), indicate that Asian carp are threatening to find their way into Lake Michigan. This is a major concern since Asian carp are well-suited to the climate of the Great Lakes Region which is similar to that of their native region in Asia, and these carp prefer large rivers and lakes.



Map of Chicago Area Waterway, indicating electrical barrier (red circle) and areas upstream barrier where Asian Carp DNA detected was through water sampling methods (positive DNA test reaches of stream indicated in red).

Officials from around the Great Lakes have developed action plans and steering committees to deal with the threat of Asian carp. Some proposed response actions include intensified monitoring and sampling for Asian carp, construction of new barriers in the Illinois River system, the undertaking of a comprehensive study of the Chicago waterway system to define where and how many Asian carp are in the area, and plans to seek and eradicate as many Asian carp as possible in the system

In November of 2010, the Michigan Asian Carp Prevention Worksnop was neip at Michigan State University in Lansing, Michigan, and representatives from the Federal Government, State Natural Resources Departments, Tribes, and Universities discussed ways to further control and monitor spread of Asian carp and ways to educate and outreach to the public in the event Asian carp do invade the Great Lakes. All people who reside around the Great Lakes and who cherish and utilize the fisheries resources of the region are asked to be vigilant and report suspect Asian Carp observations to local fisheries professionals. Please do your part and help monitor and slow the spread of Asian carp!

Feel free to contact the KBIC Natural Resources Department in the event you encounter what you suspect is an Asian carp. (906) 524-5757

Submitted by Gene Mensch, NRD Fisheries and Wildlife Biologist





Asian Carp Regional Coordinating Committee

What to Do If You Think You Have **Found an Asian Carp**

Step 1: Asian Carp Identification

There are seven species of carps native to Asia that have been Asia that have been introduced to the United States, but only four types that are considered a threat to the Great Lakes: bighead, silver, black and grass.

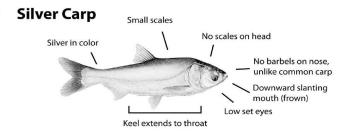
Think you may have found an Asian carp that needs to be reported? Follow these helpful identification tips before calling state parsonnel. personnel.

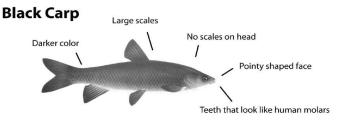
Identification Tips:

- Make sure you have the right carp! There is also common carp which is not currently threatening the Great Lakes. The common carp is not an Asian carp. They have a small mouth relative to body size and are brown in color with large scales. If in doubt, call your state personnel!
- Grass carp closely resembles black carp in form (see picture). The major difference is grass carp are nearly white in color.
- Look for hybrids, fish that might exhibit characteristics of both the silver and bighead species, and report them.

Bighead Carp

Dark blotches along the back (dorsal) region No scales on head No barbels on nose, unlike common carp ownward slanting mouth (frown) Low set eyes Keel extends partway along belly





Step 2: Contact Agency Personnel in Your State

- If you think you have found an Asian carp, take a picture of the fish if possible. The best angle is of the fish laid out flat. Try to include the whole fish, nose to tail, in the shot.
- · Know the location of where you caught the fish. What river or lake were you fishing in? What is the nearest town? What county are you in?
- Immediately contact the appropriate agency personnel for the state you are in. If an email address is provided, email a photograph of the fish in question as well as call

Minnesota	Jay Rendall	(651)-259-5131	jay.rendall@dnr.state.mn.us
Wisconsin	You will be connected with a regional fisheries biologist	1-888-936-7463	Wisconsin Dept. of Natural Resources
Illinois	Division of Fisheries	(217)-782-6424	Illinois Dept. of Natural Resources
Indiana	Doug Keller	(317)-234-3883	dkeller@dnr.in.gov
Michigan	Fisheries Division	(517)-373-1280	Michigan Dept. of Natural Resources and the Environment
Ohio	John Navarro	(614) 265-6346	John.Navarro@dnr.state.oh.us
Pennsylvania	Bob Morgan	(814)-359-5129	Online reporting form: http://www.fish.state.pa.us/promo/ form/ais_reporting.htm
New York	Bill Culligan	(716)-366-0228	New York State Dept. of Environmental Conservation

Step 3: Preserving & Transporting the Fish

- · If state personnel would like to examine the fish, put it on ice or place in a plastic bag.
- Do NOT keep a live Asian carp in your possession.
 Do NOT travel across state lines with an Asian carp in your possession. · Do NOT move an Asian carp to another body of water even if it is dead.

Step 4: Be Knowledgeable About Asian Carp

Before you go out fishing check the following United States Geological Survey links to find out where confirmed Asian carp sightings have occurred:

- Bighead carp http://nas2.er.usgs.gov/viewer/omap.aspx?SpeciesID=551
- Silver carp http://nas2.er.usgs.gov/viewer/omap.aspx?SpeciesID=549
 Black carp http://nas2.er.usgs.gov/viewer/omap.aspx?SpeciesID=573
- Grass carp http://nas2.er.usgs.gov/viewer/omap.aspx?SpeciesID=514

Want more information? Go to http://www.AsianCarp.ord

Attention Prospective KBIC Commercial Fishers AFDO/Seafood Alliance HACCP **Three-Day Training Course**

HACCP training certification is required to obtain a Keweenaw Bay Indian Community commercial fishing license. There will be a three-day certification course offered at the Ojibwa Casino Resort in Baraga, Michigan, in 2011. A course agenda may be obtained at the Keweenaw Bay Indian Community Licensing Office or Natural Resource Department. Registration cost will be paid for up to ten Keweenaw Bay Indian Community tribal members who are not currently HACCP certified, wish to attend this training, and successfully complete the course. Prior arrangement must be made for payment of Registration.

Course Information

Cost:

Date: February 15-17, 2011 Times: 8:00 a.m. - 5:30 p.m. daily Location: Ojibwa Casino Resort Baraga, Michigan

\$100 (will be paid for KBIC tribal members)

For registration please contact:

For more information please contact the Natural Resource Department at (906) 524-5757. To request registration reimbursement KBIC tribal members should contact the Natural Resource Department (906) 524-5757 x10 and speak with Keith Rolof.

HALVERSON RECEIVES HONORS BAND ACHIEVEMENT

KBIC Tribal member, Sheila Halverson, has achieved the opportunity to play the Honors Band. Sheila was chosen from a number of students throughout the U.P. of Michigan for a position with the Honors Band. The Hon-Band ors performs in the Negaunee High School auditorium where special events take place. She will not only participate challenging music but will have the



opportunity to meet new people.

To receive this fantastic opportunity, Sheila had to prepare an essay for her band director on why she wanted to be in Honors Band. She then had to chose an arrangement to record which was sent to the judges who decided just the right chair to place her.

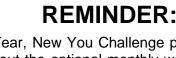
An individual who achieves Honors Band is selected because of their great talent, standing out above their fellow classmates. These achievers have pure dedication to their music.

Sheila has participated in band for seven years and plays the Saxophone. She also plays the piano, native flute, standard flute, and a little guitar. Sheila has expressed the desire to begin violin lessons soon as well. Sheila stated, "This whole Honors Band experience has been a real great experience for me. It makes me feel real special to represent our Tribe by the music I play and by making my family proud of me."

Sheila is in the tenth grade at Baraga High School and is the daughter of Michelle Eilola and Paul Halverson.

~ submitted by newsletter editor

Healighs Heater Pette Monday, February 14th 11:00am - 2:00 pm **KBIC Community Gymnasium** (located at the Ojibwa Community College on Beartown Road) This program will be canceled if Baraga Schools are closed due to inclement weather. Screenings Information Prizes This program is sponsored by: **KBIC Department of Health & Human Services** and the WHIPP Task Force



New Year, New You Challenge participants: Don't forget about the optional monthly weigh-ins that are held the first Thursday of every month!

Contact Cheryne Clements at (906) 353-4643 any special arrangements need to be made.



OJIBWA BUILDERS

Residential Building Specialists.

353-7127

BUILDING SUPPLY

For all your building supplies.

353-8850

OJIBWA

PLUMBING & HEATING

For all your maintenance needs.

353-6967



353-BP4U

Tribal Gas Discounts Honored Inside
Pay-at-Pump features for your convenience
Lotto & Lottery Tickets Now Available.
— EBT Cards accepted here —

ATM, Sporting Goods

Daily Lunch Specials
Whole Pizzas Made To Order

Business Deliveries Available (call for details)

Owned & Operated by Ojibwa Housing Authority: all proceeds go to Affordable Housing Activities.

One Stop Shop For Snowmobile and Ice Fishing Needs!



Keweenaw Bay Ojibwa
Housing Authority

"Owned and operated by the Ojibwa Housing Authority.

All proceeds go to affordable housing activities in our community."

Newsletter designed ad

OJIBWA

Ojibwa Car Wash & Laundromat

FEATURING

Ultrasonic Touchless Automatic Car Wash Your car will sparkle and shine like NEW!

Open 24 Hours a Day

7 Days a Week Ojibwa Car Wash & Laundromat US 41, Baraga

Owned & Operated by Ojibwa Housing Authority; all proceeds go to Affordable Housing Activities.

ATTENTION WELL OWNERS!

The Keweenaw Bay Natural Resources Department (KBNRD) is collecting drinking water samples to determine if uranium is present in tribal members' wells. KBNRD Water Resources staff will be conducting the sampling and there will be no cost to tribal members. Wells located within the Jacobsville Sandstone formation will be given first priority but all tribal member residences are eligible for testing.

Contact KBNRD Water Resources staff if you would like to have your home sampled!

Eligibility Requirements: £ Tribal Member residence

£ Water supplied by an individual well

£ Reside in Baraga, Houghton, Keweenaw, Ontonagon, or Marquette County

£ Must be signed up by March 15th, 2011

* Homes with municipal water supply are NOT eligible for this study.

For more information contact: Micah Petoskey Water Resources Specialist (906)524-5757 ext 15

Catherine "Kit" Laux Water Resources Technician (906)524-5757 ext 16 claux@kbic-nsn.gov



Uranium is a naturally-occurring element found throughout the environment.

- £ Uranium is found in some parts of the Jacobsville Sandstone bedrock layer in the Upper Peninsula, and it is believed that this may be the cause of some elevated uranium levels in water wells located in this formation.
- £ At high levels of exposure uranium has the potential to cause adverse health effects such as kidney toxicity and an increased risk of cancer.
- £ The amount of uranium varies from place to place, the only way to know if you have elevated uranium levels is to have your water



KBIC • Natural Resources Department • 14359 Pequaming Road • L'Anse, MI 49946-8339 (906)524-5757

Ojibwa Community Library News

The library has a new book donated by Earl Otchingwanigan. It is titled "Minobimaadiziiwin, The Good Life." It is a short story of a brother and sister who go to the Indian Community School in Milwaukee. The text is translated into Ojibwe by Earl. The book is not available for check out but only takes a few minutes to read.

Here is a book for the music lovers: "1001 Songs You Must Hear Before You Die And 10,001 You Must Download." Bring your muscles when you check it out, it's 960 pages!! Miigwech to those that participated in the library materials amnesty. The library appreciates your efforts.



~ Mary Bergerson, Library Director

ATTENTION: ALL TRIBAL **COMMERCIAL FISHERMEN**

Applications for Small Boat and Large **Boat Commercial Fishing Licenses** for the Year 2011-2012 Commercial Fishing Season are available at the KBIC License Department located in the KBIC Tribal Center. The new license year will begin: May 1, 2011. Applications must be returned to the Licensing/Motor Vehicle Office by: Friday, February 11, 2011. All applications for licenses will be reviewed and selected by the Tribal Council. The license fees are: \$75.00 for Small Boat-On Reservation; \$200.00 for Small Boat -Off Reservation; and \$500.00 for Large Boat-Off Reservation. All tribal members who apply must have completed the required U.S. Food and Drug Administration Hazard Analysis and critical Point (HACCP) training and present a copy of the certificate with the application. A Boat Safety Fishing Vessel Examination with a certified official must be completed and that documentation must be provided with the application. The application also requests fishing vessel information including the vessel name, number & length.

For: Boat Safety Inspections contact the Tribal Police/Conservation Department at 353-6626 to make an appointment or contact U.S. Coast Guard/Hancock @ 482-1520.

Northern Michigan University Center for Native American Studies announces two upcoming events:

Activist, artist, and author Lois Beardslee (Anishinaabe) will be visiting NMU's campus Monday, March 21 through Friday, March 25 as part of the King*Chavez*Parks Visiting Professor Initiative. As part of the KCP initiative, she is required to visit classrooms and interact with students. Because of her talents, she may do an art workshop (birch bark biting).

Mark your calendars! The 19th annual "Learning to Walk Together" traditional powwow will be held on Saturday, March 12 at the Vandament Arena on the NMU campus in Marquette, Michigan. Details will be announced in the upcoming month.

For more information on either one, please contact the CNAS at 906-227-1397 or cnas@nmu.edu.

Congratulations Graduates

The Education Department is pleased to announce the following four KBIC college graduates for the 2010 Winter semester of the 2010-11 academic year:

- Angela Johnson, Bay de Noc Community College, Nursing, A.A.
- Gerald Field, Northern Michigan University, Environmental Conservation, B.S.
- Lori Muhlig, Michigan Technological University, Rhetoric & Technical Communication, M.S.
- Hodges, Michigan Technological University, Rhetoric & Technical Communication, PhD

Congratulations to all of our graduates. We are very proud of you and your accomplishments!

~ NOTICE ~

TO ALL KBIC SENIORS 55 YEARS OF AGE AND OLDER, AND PERMANENTLY PHYSICALLY HANDICAPPED -DISABLED PERSONS: **SNOW PLOWING REQUIREMENTS**:

Head of Household: Name KBIC Enrollment # _ Reside on the Reservation (Baraga County) _Yes Telephone Number: (906) Address: Proof of Age: (Birthdate) ___ and/or Proof of Permanent Physical Disability. Sign up at the front desk at the Tribal Center with proof of each item listed above or mail

> KBIC Tribal Center Attn: Front Desk Receptionist

16429 Beartown Road Baraga, MI 49908

The Tribal Council will consider plowing privileges for those with permanent, physical disabilities within a "five" mile radius off the Reservation. Please submit a request and the above information.

* approved 01-14-2011, Tribal Council Meeting

ATTENTION KBIC MEMBERS:

the information to:

The following Committees/Board has vacant seats: Juvenile Justice (ICWA) - two (2) seats

Application due date is March 4, 2011, 4:00 p.m.

Please submit an application (located in Peggy Minton or Janice Halverson's office) by the due date to:

Warren C. Swartz, Jr. - President, 16429 Bear Town Rd., Baraga, MI 49908

DRUG CONVICTION REPORT



In a continuous effort to reduce the illegal use

of controlled substances in our community, the Drug Task Force has requested the publication of pertinent information regarding any convictions of the Controlled Substances section of the KBIC Tribal Code §3.1706. The Tribal Court has agreed to comply with the Drug Task Force's request and will publish a Drug Conviction Report on a routine basis.

April Dowd, case #10-105, controlled substance (use-cocaine, codeine, and hydrocodone) – 4th offense Sentenced on 08/26/2010 to:

- 1. \$1,000 fine.
- 2. 12-18 months of standard alcohol and drug restricted probation with a \$10 monthly fee. Defendant is financially responsible for the costs of drug and PBT testing.
- 3. Defendant must obtain a substance abuse screening and follow the recommendations of that screening until successfully discharged.
- 4. 180 days jail, 180 days suspended. The Court strongly recommends the Defendant complete an in-patient substance abuse program. The Defendant has 20 days to obtain a bed in a treatment facility, or she will serve 90 days jail of this suspended time. Defendant is financially responsible for the costs of lodging and any other expenses incurred while incarcerated.
- 5. The Defendant is to perform 20 hours of community service.

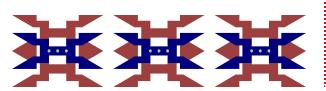
Jamie Gauthier, case # 10-188, controlled substance (use - cocaine) – 1st offense Sentenced on 10/25/2010 to:

- 1. \$500 fine.
- 2. 90 days jail, 20 days credit, 70 days suspended. Defendant is financially responsible for the costs of lodging, and any other expenses incurred while incarcerated.
- 3. Defendant must obtain a substance abuse screening and follow the recommendations of that screening until successfully discharged.
- 4. 6 12 months standard alcohol and drug restricted probation with a \$10 monthly probation fee. Defendant is financially responsible for the costs of drug and PBT testing. Probation is to run concurrent with other case #10-205.
- 5. Defendant must seek employment, attend college, or training and must submit proof to the Probation Officer.

Jamie Gauthier, case # 10-205, controlled substance (possession - cocaine) -2^{nd} offense

Sentenced on 10/25/2010 to:

- 1. \$500 fine.
- 2. 90 days jail, 10 days credit, 80 days suspended. Defendant is financially responsible for the costs of lodging, and any other expenses incurred while incarcerated.
- 3. Defendant must obtain a substance abuse screening and follow the recommendations of that screening until successfully discharged (concurrent with #10-188).
- 4. 6 12 months standard alcohol and drug restricted probation with a \$10 monthly probation fee. Defendant is financially responsible for the costs of drug and PBT testing. Probation is to run concurrent with other case #10-205.
- 5. Defendant must seek employment, attend college, or training and must submit proof to the Probation Officer (concurrent with #10-188).



Dear Tribal Community:

We would like to introduce the American Indian Health Web portal http://americanindianhealth.nlm.nih.gov/. The portal is designed to bring together health and medical resources pertinent to the American Indian population including policies, consumer health information for everyday people, ways to access healthcare, and research. This site is designed for health professionals who work with American Indians by providing them with information and tools they can use. It also has easy-to-understand information to help American Indian peoples learn about their health problems and to help them live healthier.

The Web portal has four sections: Health Topics, People and Traditions, Programs and Services, and Research and Data. The information on the health topics section is designed for all ages, including selections for children and elders. Links are provided to an assortment of documents, Web sites, databases, and other resources.

There are also links to sites with stories of Indian people and their experiences with health problems and how they stay well. Many of these stories are in audio or video format. In addition, there are links to information about research and data suitable for a variety of users. Pre-formulated searches for different health topics link to the latest in medical research articles involving health and disease in American Indians and are provided from the NLM PubMed/MEDLINE database. Often it is possible to access and read entire journal articles through these links.

The American Indian Health Web portal is sponsored by the National Library of Medicine. This Web site is a collaborative effort between NLM and an American Indian Health User Group which includes representatives from several different tribes. The user group assists with the evaluation, review, and promotion of the Web site as well as identifying and providing specific resources to enhance the Web site.

Visit this portal at http://americanindianhealth.nlm.nih.gov/. Your comments and suggestions are always welcomed. You may use the "contact us" button on the Web portal or contact us by e-mail, postal mail, or telephone.

Thank you,

Judy Rieke, Coordinator American Indian Health Web Portal User Group 26 West 10th St. Apt. 710 St. Paul, Minnesota 55102 <u>ilrieke@yahoo.com</u> 651-328-7515

EMERALD ASH BORER BLACK ASH BASKETRY SYMPOSIUM April 6 and 7, 2011 Comfort Inn Conference Center—Plainwell, MI

This Conference will bring together Native Nations from the North Eastern US and Canada to discuss what is happening in their communities and what we can do to work together to sustain the tradition of Black ash basketry for all of our people for centuries to come. Black ash basket weavers from Native communities in Michigan, Maine, Minnesota, New York, and Canada will present important information and share what work their communities have been doing to prepare for EAB, and preserve basketry in their communities. Working together we can make a difference!

TOPICS TO BE COVERED: APRIL 6th, 2011

Black ash basketry- The importance of ash to Native communities throughout the US. Black ash trees- Growing cycles and conditions of the Black ash tree.

Seed collection- The cycle of seeds of Black ash tree, and how/when and what to do with collected seeds

Preserving Black ash/Basketry for Future Generations- We will have a conversation about ways to make sure collected seeds are re-planted and -Basketry traditions are continued for generations to come.

EAB/Biological/Chemical Treatments- We will have the latest, most up-to-date information about EAB, and efforts to slow the spread. Signs, Symptoms, what to do with good basket trees in an infested stand.

Preserving Black ash logs/Materials- We will discuss ways to store logs and materials for future us.

WORKSHOPS WILL COVER: APRIL 7th, 2011

Harvesting Black ash TreesProcessing Materials***Basket Weaving***How to Make a Seed Dryer***Recycling Dead Ash trees***Teaching/Working with Youth***Baskets Styles from All Nations

The Agenda and Presenters and Presentation times will be sent out on February 1st, 2011 for April 6th, 2011 Symposium.

Registration Deadline: March 26th, 2011, or until space is filled.

EAB/Black Ash Symposium- April 6th, 2011- 9am-5pm; Cost-FREE

*Optional Lunch Purchase: A Turkey Club Croissant with chips, pickle, and coffee/tea will be offered at a cost of \$8.95 for those interested in having lunch at the banquet center. There is also a Big Boy restaurant next door for those interested in something else. Checks payable to Kelly Church

Workshops- April 7th, 2011- 9am-5pm

Cost: All workshops will be FREE. For those interested in making their own project to "make and take" home with them will be charged a nominal fee which will cover materials and teachers instruction.

If you are interested in attending the April 6th Symposium, or participating in a Workshop on April 7th: email artcove@hotmail.com for a registration form and send to: Kelly Church, PO Box 118, Hopkins, Mi 49328. *Make all checks/money orders payable to: Kelly Church

SAVE THE DATES!!!! I HOPE TO SEE YOU THERE!

Miigwech! Kelly Church-Grand Traverse Band-Black Ash Basket Weaver



Keweenaw Bay Ojibwa Housing Authority

website: www.kboha.com

Mission: To provide affordable and attractive housing opportunities in a safe and healthy environment to qualifying tribal members of the Keweenaw Bay Indian Community, encourage self-improvement of the community's low income families, and provide employment opportunities.

Programs and Services provided by the KBOHA:

- Low income rental homes and apartments
 - 1. 158 Homes/apartments in Baraga
 - 2. 50 Homes in Zeba
 - 3. 40 Homes in Marquette/Harvey;
- Supportive housing/transitional housing to help address family
- New, custom built, super-insulated homes for homeownership on Bear Town Road;
- Home buyer training to prepare members for home ownership;
- Financial literacy training to improve members' financial skills;
- Home maintenance training to improve members' ability to main-
- Home rehabilitation program to improve the condition of member -owned homes:
- Home emergency assistance program to remedy negative con-

ditions in the home;

- Individual development account program a 4:1 matched savings program for member goals that include:
 - 1. Down payment assistance for home purchase;
 - Business expansion/start-up expenses.
- Low cost home improvement loan program for qualifying Tribal members;
- Low cost tax preparation program for residents and Tribal mem-
- Affordable curbside trash service for residents and members;
- Ojibwa Building Supply Do It Best-providing Tribal employment, quality affordable building supplies and profits for housing
- Ojibwa Builders Construction Company—providing Tribal employment, quality affordable construction, and profits for housing programs;
- Market rate rentals—five rental properties in Baraga and one in Negaunee- providing profits for housing programs;
- Ojibwa BP, Car Wash and Laundry- providing Tribal employment, superior products and service, and profits for housing programs.

Celebrate National Heart Month



February in National Heart Month and it is not only the season of love but is also the time to learn about the dangers of heart disease. You should make it a point to reviewing some educational tips to help celebrate National Heart Month.

- 1. Be heart smart—know your cholesterol and triglyceride levels. Other major factors in determining your heart health are: your blood pressure, waist size, and body mass index. If you haven't had a recent check up with your family physician for some time, now is the time to schedule that appointment!
- 2. A definite risk factor when determining the health of your heart is smoking. Studies show that smoking can not only cause respiratory problems and lung cancer, but it is also a major cause of heart disease. If you smoke, whether on a regular basis or socially, why not make National Heart Month (February) your reason to quit!
- 3. The two most important things you can do for your heart is exercise along with healthy eating. You will be on your way to a healthier you if you make efforts to reduce sugar and fat from your diet, and take that brisk walk every day, whether it be in the morning, at lunch break, or in the evening.
- A definite killer is stress, and it is almost impossible to eliminate all stress from our lives. However, the main cause of so many ailments that affect everyone of us today is stress. Whether you pray, meditate, read, or write you need to find an outlet to will help reduce your stress levels now!

Let's make the National Health Month a reason to make the daily commitments to a heart healthy lifestyle. No smoking, exercise regularly, make good food choice, and practice daily stress mechanisms.

~ submitted by newsletter editor



Celebrate National Wear Red Day® on Friday, February 4, 2011 or any other day.

Heart disease is still the No. 1 killer of women, taking the life of 1 in 3 women each year.

This means women just like you - mothers, sisters, friends - are dying at the rate of one per minute. In fact, in the time it takes to read this, another woman will die from heart disease

It simply does not have to be that way. At the American Heart Association, we work every day to fund research and fight this killer so more women can be saved. But we need your help

This National Wear Red Day, join our mission to ensure we never have to deny research that could save a woman's life. Help raise the funds needed for lifesaving educational programs and the development of new treatments to fight heart disease

On February 4, 2011, Make It Your Mission to Save Lives. Together we can make a difference Celebrate National Wear Red Day.



Each year on the first Friday in February, thousands of hospitals, small businesses multinational corporations, news broadcasters, schools, individuals and even landmarks "Go Red" to help raise crucial awareness and significant funds in the fight against heart disease in women

There are many ways to show your support on National Wear Red Day or any day throughout the year - from simply wearing red to helping organize an event at your workplace, school or local organization. You can also fundraise with our easy-touse Wear Red Day fundraising tool. Visit GoRedForWomen.org/WearRedDay to build your own fundraising page and raise valuable dollars to help stop heart disease in

Learn how you can help fight heart disease in women at GoRedForWomen.org or by contacting your local American Heart Association office.



February 2011 Calendars Events

Feb. 4 — New Year, New You Challenge weigh in; National Wear Red Day

Feb. 5 — Constitutional Committee Meeting, 10 am—12 noon, Council Chambers;

Feb. 5 — Reg. Sat. Council Meeting, 9 am, Ojibwa Casino Resort Conf. Room;

Feb. 9 — Ojibwa Senior Citizens' Regularly scheduled meeting;

Feb. 14 — Healthy Heart Fair, 11 am—2 pm, KBOCC Gym;

Feb. 16 — Veteran's meeting 7 pm;

Feb. 18 — Constitutional Committee Meeting, 10am—12 noon, Council Chambers;

Feb. 21 — President's Day, Tribal Gov't offices closed.

Feb. 24 — Ojibwa Sr.'s Pasty Sale.

~ submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.ojibwa.com and click on calendar. For Youth events, see @ www.ojibwa.com, click on youth club, or contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.

MARK YOUR CALENDARS!!!!

Ojibwa Senior Citizen's **Funding Raising Events:**



Pasty Sale — February 24th Call 353-6096 to order yours today!



755 Michigan Avenue Baraga, MI 49908 (406) 353-8161

Sunday Monday KBIC EHS/HS Parent Meeting - TBA		Tuesday	Wednesday	Thursday	Friday	Saturday
		1 Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm	Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm	3 Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm	4 Available by Appointment 8: 00am-12:00pm Independent Study	5
6	7 Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm	8 Adult Ed/ECE 9:00am-+:00pm Home Visits 1:00pm-4:00pm	9 Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm	10 Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm Generation Photos 3:30pm-5:30pm	11 Available by Appointment 8:00am-12:00pm Independent Study	12
13	14 Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm Healthy Heart Fair KBOCC Gym 11am-2pm Valuation's Day	Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm	16 Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm	Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm Family Circle 3:30pm-5:00pm	18 Available by Appointment 8:00am-12:00pm Independent Study	19
20	Presidents Day CLOSED	22 Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm	23 Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm	24 Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm	25 Available by Appointment 8:00am-12:00pm Independent Study	26
27	28 Adult Ed/ECE 9:00am-4:00pm Home Visits 1:00pm-4:00pm	their child	lren love boo	ng that paren ks and to beco y in family li	ome good rea	

Upper Peninsula Association for the Education of Young Children (UPAEYC)

Request for Nominations Upper Peninsula BEACON AWARD Lighting the Way to Early Success Celebrating April 2011 as the Month of the Young Child

Nominations are now being accepted U.P.-wide for the UPAEYC Upper Peninsula BEACON Award. This award is designed to acknowledge the important contributions of the special people who are "Lighting the Way to Early Success" through early childhood education and services for young children in Michigan's Upper Peninsula.

UPAEYC is seeking nominations for outstanding individuals or organizations from a broad field of Early Childhood **Education and Services. Nominations** will be considered from either of the following two categories:

- 1. Exemplary Early Childhood Professional: The nominee can be an Early Childhood Teacher or Child Care Provider with at least two years of experience working with young children (ages birth to age six). He or she should have consistently demonstrated outstanding abilities with children and/or their families. (Examples: Head Start/Early Head Start teacher. Day Care provider, Kindergarten teacher, etc.) or
- 2. Outstanding Partner in Early Education and Care: The nominee can be in an early childhood support role (Examples: therapist, parent, paraprofessional, advocate, volunteer, or a community resource. board, organization, library, business, etc.)

QUALIFICATIONS:

A variety of qualifications will be considered. You may find some of the following categories helpful in describing the nominee's abilities or contributions to the field such as:

Service to Children (developmental appropriateness, functionality, creativity, flexibility, continuity)

Family Involvement (responsive to individual family needs, effectively implementing individualized family programs with creativity & flexibility)

Coordination of Resources (integrating/ coordinating services with regular education and/or therapy, & other community services; facilitating transitions)

Contributions to the Field (using/sharing innovative practices; research and development; providing professional development, community service and/or support)

Award announcement will be made during April's Month of the Young Child. Recipients will be presented their awards at the spring UPAEYC Annual Recognition Luncheon.

To obtain a submission form for your nomination, contact: Even Start at (906) 353-8161 or e-mail Gail Juntunen at gjuntunen@kbic-nsn.gov.

> Nomination form deadline is February 28, 2011.



If you are in need of

- Finishing High School or obtaining your GED
- § And have a child under the age of 8 or are currently pregnant

Attend the 2-Day Orientation February 7th & 8th, 2011 12:00pm-2:00pm

We will be discussing all four components of the program and you will begin a plan for Family Success

Please call 353-8161 to register or if you need transportation.

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OJIBWEMOWIN

Namebini Giizis — Sucker Fish Moon — February

o j _ _ _ (kiss) Fill in the blank: g _ _ _ n j _ g _ _ n (hug) _ n _ _ (heart) z _ _ g _ (love) n _ _ _ m o s h _ _ h _ _ g (my sweetheart) _ _ n _ _ n _ _ _ z _ (be in good health)

The language page was designed from reference of "A Concise Dictionary of Minnesota Ojibwe" by John D. Nichols and Earl Nyholm, and from the Freelang Ojibwe/English on-line

~ Designed by newsletter editor



niinimoshenhyag ganaandawizi gikinjigwen zaagi inde ojiim

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427 N. Superior Ave. • Baraga, MI 49908 In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132 • Email: ocss@kbic-nsn.gov

"Your Children...Our Priority"

We provide the following services:

- Establishment, Enforcement and
- Modification of Child Support Orders
- Paternity Establishment
- · Location of Custodial and Non-Custodial Parents
- · Community Education

tp://www.kbic-nsn.gov/html/ocss.htm



Zeba Indian Mission United Methodist Church

"We welcome each of you to our worship services, at 9:00 a.m. each Sunday."

> Pastor: Rev. John Henry Church office 524-7939 Parsonage 524-7936



Catholic Community of Baraga County



Holy Name of Jesus Blessed Kateri Yekakwitha

WANTED:

Youth Basketball Coaches for Rez Runners Youth Basketball League. Some experience necessary.

Father John Longbucco

Confessions: Sunday before Mass Sunday Mass 11:30 a.m.

353-6565 saintann@up.net

Keweenaw Bay Indian Community Employment Opportunities

http://www.kbic-nsn.gov/html/personnel.htm

- Clinical Social Worker February 11, 2011 deadline
- General Manager—Eagle Radio February 11, 2011 deadline
- Family Aide (on-call) open continuously



- * Community Service Supervisor * Cashier
 - Receptionist/Clerical Worker
- * RN

For current job listings, complete job announcements, applications and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit: www.ojibwa.com.

- Even Start Coordinator February 7, 2011 deadline

- * Unit Manager
 - * Pre-Primary Teaching Assistant
- * Account Executive/Sales

* Youth Program & Facility Attendant

(12) Ashi Niizh

U.S Postage PAID Big Rapids, MI 49307 Permit No. 62



Contact Cheryne Clements at (906) 353-4643 if interested!

~ ELECTED LEADERS ~ SCHOOL STAFF ~ HEALTH CARE PROVIDER ~ JUVENILE JUSTICE ~ FOSTER CARE ~ SPIRITUAL HELPERS EMPOWERING LIVE

April 26-27, 2011: Sault Ste. Ma April 28-29, 2011: Marquette ONE CONFERENCE - TWO LOC. EMPOWERING COMMU CONFERENCE

E FACTORS, and HEALTHY LWING tional and local speakers! TOPICS: SUICIDE PREVENTION, BULLYING PREVENTION, RISK & PROTECTIVE Including a blend of forums, presenters and workshops with both na HOSTED BY THE SAULT TRIBE ALIVE YOUTH ISTAYI PROJECT: (906) 635-89

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A SANIHSA Garrett Lee Smith Suicide Prevention Gran

16429 Bear Town Rd-Baraga, Mi 49908-9210 Keweenaw Bay Indian Community