

WIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Abita-Niibini Giizis - Midsummer Moon - July 2012 Issue 96



KBIC HOLDS SENIOR BANQUET, HONORING GRADUATES

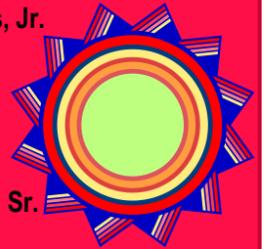


Picture by Lauri Denomie.

KBIC's Baraga Area School Graduates: Left to right (back) Daniel Alexander, Jr., Richard Alexander, Durwyn Chaudier, Jeffrey Degenauer, Otis Malmgren, Tyler Rasanen, William Ross-Geroux, Kyle Soli, (front) Paige Chosa, Savannah Dakota, Corey Pietila, Rachel Sutherland, Alisha Tilson, and Dustin Teikari.

Tribal Council Members:

Warren C. Swartz, Jr., President
Elizabeth D. Mayo, Vice-President
Susan J. LaFernier, Secretary
Jerry Lee Curtis, Asst. Secretary
Toni Minton, Treasurer
Robert D. (RD) Curtis, Jr.
Frederick Dakota
Eddy Edwards
Jean Jokinen
Michael F. LaFernier, Sr.
Carole LaPointe
Elizabeth (Chiz) Matthews



SPECIAL POINTS OF INTEREST:

- June 2, 2012 Tribal Council Meeting
- KBIC Holds Senior Banquet
- KBIC High School Graduates
- Congrats to our College Grads
- Kuemmel Runs for a Cause
- Retirees—Changes in Tax Laws
- Nominelli Speaks on behalf of KBIC's Proposed Gas Station
- REZHEADZ coming to KBIC
- 34th Annual KB Maawanji'id-ing schedule announced



Picture by Lauri Denomie.

KBIC's L'Anse Area School Graduates: (Left to right) Sierra Ayres, Angelica Bodga, Cody Haataja, and Deena Misegan.

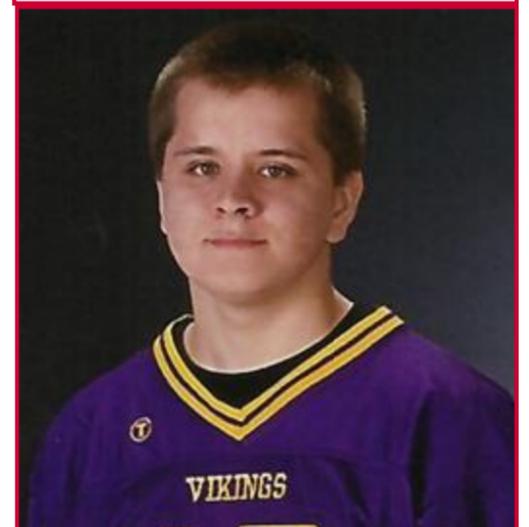


Picture by Lauri Denomie.

KBIC's Community Schools Graduates: (left to right) LeRoy Gauthier, Shani Shelifoe, and Michael Shalifoe Richard.

CONGRATULATIONS TO OUR KBIC GRADUATES

Baraga Area Schools



Daniel Alexander, Jr. is the son of Dawn and Dan Alexander. While in high school, Dan played varsity football for four years and was named All-Conference Linebacker during the 2010-11 school year. He also played basketball and was in track. He participated in Copper Country power lifting. Dan was on the Honor Roll and achieved Perfect Attendance numerous times. He was named the Daily Mining Gazette's Student of the Week. His hobbies are weightlifting, swimming, basketball, and spending time with family and friends. Dan's future plans are either to attend Bay College majoring in General Studies or to join the military.

Continues on page six.

(1) Bezhig

The Keweenaw Bay Tribal Education Committee held its Annual Senior Banquet on Friday, June 1, 2012, at the Big Bucks Bingo Hall. Twenty-one KBIC high school graduates were honored for their achievements. KBIC member Jessica Koski was chosen as this year's guest speaker. Jessica graduated from Rhinelander High School in Wisconsin in 2005. She is a graduate of the Ojibwa Community College, Michigan Technological University, and the Yale School of Forestry & Environmental Studies where she recently received her Master's Degree in Environmental Management. Her work experience includes: internships with NASA, the U.S. House of Representatives, the National Science Foundation, and the U.S. Forest Service. For the past year, she has been employed full-time as KBIC's Mining Technical Assistant addressing mining issues in the Lake Superior Basin and Ojibwa Ceded Territory. Jessica has also served as an adjunct instructor at Ojibwa Community College, teaching Contemporary Native American Issues for the Spring 2012 semester. She is also helping to coordinate a KBIC Oral History Project through KBOCC.

When Ms. Koski spoke to the graduates and said, "When I was your age, opportunities just came and doors opened. But not all opportunities fall into our laps. I had to keep trying to overcome fears. It takes courage to get out of your comfort path. Follow your passions. Always remember where you

come from, and you'll never get lost. Everyone of our members should take advantage of the Michigan Tuition Waiver; our people need doctors, lawyers, and leaders."

The graduates received gifts from the Keweenaw Bay Indian Community Tribal Council, the KBIC Education Committee, the Ojibwa Senior Citizens, and the KBIC Cultural Committee.



Picture by Lauri Denomie.

Each receiving a \$1000 Education Committee Scholarship were Alisha Tilson from Baraga (left) and Deena Misegan from L'Anse (right).

JUNE 2, 2012 TRIBAL COUNCIL MEETING

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on June 2, 2012, at the Ojibwa Casino Resort Conference Room in Baraga, Michigan. President Warren C. Swartz, Jr. presided over the meeting with Elizabeth D. Mayo, Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Jean Jokinen, Michael F. LaFernier, Sr., Carole L. LaPointe, and Elizabeth "Chiz" Matthews present.

Council was addressed at length by a number of law firms and concerned Tribal members regarding strategies on the legality of the mining permits issued to Kennecott by the MDEQ/MDNRE. All parties made it clear that the opponent/enemy here is Rio Tinto. Jeff Loman, a KBIC member and a Special Senior Adviser to the Secretary of Interior at the Bureau of Ocean Management in Alaska, traveled from Alaska to address and offer suggestions to the Council on a plan of action for the future. Loman had concerns about mistakes made by past attorneys in the fight against Rio Tinto and the Kennecott Eagle Minerals. Loman recommended since a vast majority of legal work to file an appeal with the Michigan Court of Appeals has been completed, Council should continue with current legal counsel until such time that KBIC learns whether or not the Court will hear the appeal. If the Michigan Court of Appeals agrees to hear the case, he recommended that KBIC retain new legal counsel who specialize in environmental law and who have a proven record of success in representing Indian tribes. Loman felt the Tribe's current counsel, a business law firm, does not have the expertise to handle the Tribe's best interest to protect our resources. Loman offered suggestions of law firms who specialize in environmental law to Council.

Eric Eggan of Honigman, Miller, Schwartz & Cohn (current legal counsel) addressed Council with a power point presentation of how past representation was split. Eggan reviewed what his firm has done on behalf of KBIC for the past five years, and he stressed that his firm does specialize in environmental law issues. Mr. Baker (KBIC's former lead attorney) had participated in discussions with a study group and had discussed with Tribal Council the Clean Water Act, Endangered Species Act, and the River and Harbors Act. The lawyers involved with this group, who represented all the challengers including KBIC, decided it was more appropriate to challenge the cases in State Court first then proceed to Federal Court because Federal Courts defer to the State Court's process. Eggan said, "There were and are issues that are unique to the Keweenaw Bay Indian Community involved in this case. This was a proposed mine that was not on reservation land. I know Mr. Baker had consultation with the Dorsey Law Firm about Native American issues, but the Honigman Firm was not asked." The issues were divided into three areas to question the legality of the permits. Eggan indicated that his firm

represented Part 31 Ground Water Permit, and the firm wrote and presented the briefs. The Part 632 Mining Permit and Air Use (Discharge) Permit team consisted of Michelle Halley of the National Wildlife Federation and Bruce Wallace of the Huron Mountain Club. They wrote all the 632 briefs and argued the 632 issues and operational issues. Eggan expressed a concern on the NPDES (National Pollutant Discharge Elimination System) Permit issue.

Attorney Michelle Halley of the National Wildlife Federation spoke of her firm's involvement in the Part 632 Mining Permit. She handed out an excerpt from Petitioner's Brief in Support of Petition for Review (Nonferrous metallic mining permit-Part 632) that a mine requires a NPDES Permit for discharges to the East Branch of the Salmon Trout River. She stated that the implementation of the Clean Water Act is delegated to the State of Michigan, (MDNRE) and the MDEQ failed to apply the standards to the mining operation. She also indicated that she had spoken with Susan LaFernier, Council member, some time back regarding the Federal Court versus State Court issue.

Attorney Skip Durocher of the Dorsey & Whitney Law Firm spoke of very limited involvement of their firm. Dorsey & Whitney has represented the Tribe on many issues but was not assigned to work on the Kennecott Mine issue. They were asked only to write two memos in regards to the issues in 2007 to Mr. Baker. Council took no action, and President Swartz indicated Council will need to make a decision on how to proceed.

President Warren C. Swartz, Jr. shared numerous *Thank You* and *For Your Information* items addressed to Council.

President Warren C. Swartz, Jr. gave the President's Report (page two), Secretary Susan J. LaFernier gave the Secretary's Report (page three), and Larry Denomie III gave the CEO Report (page five). Council passed the Department Head Reports for April 2012.

The 3rd Reading of Proposed Limited Liability Company Code 2011-03 was held. Eddy Edwards explained the code was prepared for us by Lance Morgan and his law firm. The code was designed to provide an opportunity for Tribal members to incorporate their businesses under Tribal Law so they can protect their personal assets. It also authorizes the formation of wholly-owned Tribal business entities for managing the Tribe's economic activities separate from the general affairs of its Tribal Council. It was stated that the KBIC attorneys reviewed this code briefly yesterday and offered suggestions. **Fred Dakota motioned to approve the Proposed Limited Liability Company Code 2011-03, supported by Eddy Edwards. Eddy Edwards motioned to amend Section 1.13, Execution by Judicial Act, to read "Any person who is adversely affected by the failure of any person to execute and file any articles or other document to be filed under this Code may petition the Tribal Council to**

direct the execution and filing of the articles or other document. Nothing in this Code, however, serves to waive any aspect of the Tribe's sovereign immunity, and any waiver, thereof, must be provided explicitly in the LLC's Articles or Organization and/or Operating Agreement." All references should be changed from Tribal Court to Tribal Council, and the effective date will be in six months, supported by Susan J. LaFernier, eleven supported, 0 opposed, 0 abstained, motion carried. Vote on Fred Dakota's motioned to approve the Proposed Limited Liability Company Code 2011-03, supported by Eddy Edwards, eleven supported, 0 opposed, 0 abstained, motion carried.

The Education Committee has four seats open. After discussion regarding the May 31, 2012 meeting motion, President Swartz said, "Those people who met the deadline for applying for the Education Committee should be considered for the other three seats that are available." **Eddy Edwards motioned to reconsider the Education Committee nomination, supported by Robert D. (RD) Curtis, eleven supported, 0 opposed, 0 abstained, motion carried. Elizabeth D. Mayo motioned to approve Terri Denomie, Lynn Haataja, and Charles Loonsfoot, Jr., to the Education Committee and to post for one more position of an individual with a child in grades K-12, supported by Eddy Edwards, ten supported (Mayo, S. LaFernier, J. Curtis, Minton, R. Curtis, Dakota, Edwards, M. LaFernier, LaPointe, Matthews), one opposed (Jokinen), 0 abstained, motion carried.**

Elizabeth D. Mayo brought forth a policy regarding press coverage of Council meetings (recordings). Reporters will be required to sign a request to record meetings which will include an agreement not to release recordings in accordance of the Tribal Council's By-laws, which states they are only to be released by the Tribal Council Secretary, who in turn, will get permission from the Tribal Council. **Elizabeth D. Mayo motioned to adopt the policy for press coverage of council meetings, supported by Fred Dakota, seven supported (Mayo, S. LaFernier, J. Curtis, Minton, Dakota, M. LaFernier, Matthews), one opposed (Edwards), three abstained (R. Curtis, Jokinen, LaPointe), motion carried.**

Treasurer Toni Minton presented donation requests for June 2012 to the Council for their consideration. **Susan J. LaFernier motioned to approve \$500 for L'Anse Eagle's Club, \$250 for KBOCC Student Gov't & AISES, and \$185 donation for Sydni Voakes to attend band camp, for a total of \$935, supported by Carol LaPointe, eleven supported, 0 abstained, 0 opposed, motion carried.**

Council adjourned with no closed business on the agenda.

~ submitted by Lauri Denomie, Newsletter Editor

PRESIDENT'S REPORT FOR THE MONTH OF MAY 2012

The following is a list of activities that occurred in the office of the President for the month of May 2012:

- I attended the first ever Tribal Mining Forum at the Niiwin Akeaa Center (Ojibwa Community College) Gymnasium. The purpose of this forum is to educate the Community on mining in order to increase awareness of its historical and contemporary impacts within the Lake Superior basin and Ojibwa ceded territory.
- I participated in an economic prosperity meeting held at Northern Michigan Uni-

(2) Niizh

versity wherein economic leaders and stakeholders identified obstacles in the way of economic prosperity in the U.P. as well as to identify specific solutions to allow for long term sustainable growth. Over 60 people gathered to help Governor Snyder's request to meet. The goal is to deliver a guidance paper that provides a list of perceived opportunities and obstacles to economic growth and development in the UP and offers action items to help the UP prosper as a region taking the opportunities and obstacles into account.

- I was informed the Michigan Department of Environmental Quality (MDEQ) announced that they formally approve of Orvana's project in the western Upper Peninsula. Other permits for air emissions, wetlands/streams, and water discharges are still under review for Copperwood Project.
- The status of the Clean Water Act/Treatment as a state continues to move forward. The Director of the Natural Resources Department submitted the application to the Attorney's office for review. Once the application materials

Continues top of page three.

are finalized, a legal opinion on the Community's ability to perform the functions as a state will be needed. Due to our current situation in the Attorney's office, we decided to use the law firm of Dorsey and Whitney to do the legal opinion. They were low bidders and have experience in Indian law including experience in doing these types of applications.

- The Community received a resolution of support from the Sault Ste. Marie Tribe of Chippewa Indians supporting its two part Determination and respectfully requested the Governor for the State of Michigan to promptly concur with the positive determination made by the Secretary of Interior and to sign a concurrence letter in support of the KBIC's Gaming application to place land in trust for gaming purposes in Negaunee Township, Michigan.
- Through the advice of Jeffrey Loman, the Community requested government-to-government consultation with Dr. Hedman from the United States Environmental Protection Agency. This will serve as an opportunity to negotiate an agreement by which EPA, and not the State of Michigan, demand (issue an Order) that Rio Tinto obtain a NPDES permit. We received notification from Dr. Hedman that her department is willing to sit down and discuss the issues raised in our letter. We are awaiting contact from that office to schedule the consultation.
- We are waiting on a decision from the Michigan Court of Appeals whether or not that Court will hear our mining case. The record is so extensive that the attorneys do not believe any additional paperwork will have to be filed, and the Court may not even want oral argument. (The record is probably in the neighborhood of 200,000 to 500,000 pages long.)
- I was reading a report in the *US News* that ranked schools according to Math and English proficiencies. In that report, I noted that Baraga scored low. I contacted Baraga Area School board member, Bill Jondreau, regarding the report. He informed me that he would address these concerns at a Board meeting. After a meeting of the Board, Bill noted

that these areas have been identified by the school administration based upon various testing components, and the school matrix and testing methods are being adjusted to address the concerns.

- On Thursday, May 17, as President of the Keweenaw Bay Indian Community, I met with Professor James Anaya, the United Nations Special Rapporteur on the Rights of Indigenous Peoples, at the 11th Session of the United Nations Permanent Forum on Indigenous Issues in New York, New York. Also in attendance for this meeting were KBIC Tribal member Jessica Koski, Professor Nicole Friederichs, and her student Lillian from the Suffolk University Law School Indian Law & Indigenous Peoples Clinic.
 - During our consultation, I raised awareness of the serious threats to our lands and waters posed by mining activities on our ceded territory where we retain subsistence and cultural rights to hunt, fish, and gather. I highlighted immediate issues concerning the Rio Tinto Eagle Mine that is currently under construction on the Yellow Dog Plains at our sacred site, Eagle Rock. We provided a brief overview of the case history, aerial photographs of the site before and after construction, and maps showing the extent of Rio Tinto's mineral interest on our ceded territory that expand westward and reach to within our permanent reservation homeland on allotted lands at the "BIC" site. I explained that these activities are being permitted by the State of Michigan without federal regulatory protections, and without meaningful consultation and our informed consent -- which are internationally recognized rights endorsed in the UN Declaration on the Rights of Indigenous Peoples.
 - I asked the UN Special Rapporteur what actions he can take to help address the issues we face with mining on our territory. He said that he may be able to include information from our recently submitted Statement of Information on mining activities, in collaboration with the Bad River Band of Lake Superior Chippewa, in his official country report following

his official visit to the United States from April 23 through May 4. He also selects specific cases to investigate in more detail, and ours is an urgent issue that he may choose to consider. He may also issue specific recommendations to the United States.

- I sent out a letter seeking interested Tribal members to submit their letters to apply for three open seats to our newly created Tribal Business Corporation. Those interested in being on the Board of Aanikoosing, Inc. should exhibit exemplary experience in business, be responsible, and express integrity, as well as good judgment. I decided to send out letters instead of using the local media because the cost to send letters to Tribal members were significantly lower than using local newspaper ads.
- Earlier in the month, the economic developer and I met with a number of governmental officials in the Marquette area to discuss an opportunity for them to submit a letter to Governor Snyder supporting the Casino in Negaunee Township near the old airport. The meetings went well, and we look forward to their letters to the governor.
- A power grab threatening the livelihood of small farmers across the state and the ceded territory was brought to the attention of the KBIC Council. The Michigan Department of Natural Resources is using the state Invasive Species Act to expand its jurisdiction beyond hunting and fishing to farming operations. We heard from Joseph O'Leary and Brenda Turunen regarding a license for her and decided to issue her a farming license from the Community, so she could continue to raise her pigs. We believe this is a treaty-protected right to farm from both a sovereignty standpoint and an economic development standpoint. The Tribal Council decided to donate \$25,000 to the Farm-to-Consumer legal defense fund.

This concludes my report.

Respectfully submitted,
Warren C. Swartz, Jr., President

SECRETARY'S REPORT FOR MAY 2012

Activities reported by the Secretary, Susan J. LaFernier, for the month of May 2012.

ANIN! We honor the greatness in you. Remember: "Indian Country Counts" and "Our People, Our Nations, Our Future."

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States.

NATIVE VOTE 2012—every vote and voice count. NCAI (National Congress of American Indians) President Jefferson Keel stated in his State of Indian Nations Address that our Native vote can have a significant impact on the upcoming 2012 elections and challenged Indian Country to turn out the largest Native vote in history. There are more than one million eligible voters in Indian Country who are not registered! We need to get out and vote not only to have Native voices heard but also to ensure that U.S. leaders understand Indian Country and that Indian Country matters, especially in Michigan. Attached is more information regarding voting in our national, state, local, and Tribal elections. Our goal for Keweenaw Bay is to have 100% of our eligible members vote! Here are five challenges that can make a big difference: 1) Get your-

self registered to vote TODAY! You can do it online. 2) Think of three people you care about. Make sure they are registered and challenge them to reach out to three more people they care about. 3) Our Native Vote Community Coordinator is Jennifer Misenan. 4) Volunteer to make calls encouraging others to register and vote. 5) With less than six months to go until Election Day, spread the word. Also see the website NativeVote.org. August Primary: Tuesday, August 7, 2012. November General Election: Tuesday, November 6, 2012.

The President and I continue to hold update/informational Mining meetings each month with Chuck Brumleve, Jessica Koski, and Todd Warner. I attended the Tribal Mining Forum on Friday, May 11, at KBOCC which was hosted by the KBIC Mining Outreach & Education Initiative. Our thanks to Jessica Koski, NRD Mining Technical Assistant, for facilitating the forum. It was interesting to hear from Tina VanZile, the Director of the Mole Lake Sokaogon Chippewa Community Environmental Department, that for many, many years their Tribe spent all of their funds on the fight against the Crandon Mine. They had nothing else, and only today are they beginning to grow with new programs and businesses.

She also stated that they never talked to the mining companies, and we have a tougher battle here in Michigan. Because of the state laws, it is easier to get a mine.

The list is very long for a special thank you to everyone who remembered, prepared, and presented on Memorial Day. We invite you to visit the cemeteries during the Summer. The Pinery Cemetery is beginning to recover after the fire, and the lake in the distance is beautiful. Remember that Earth Day is every day, and please don't litter.

The employee W.H.I.P.P. (Wellness, Health, Intervention, Prevention Program) Task Force and volunteers continue to have monthly meetings. It is never too late to encourage and begin positive lifestyle changes to help us live longer, healthier, happier lives. Mino-Bimaadizin "Live Well." Remember everyone should participate in at least 30 minutes of physical activity, five times a week, to stay fit. The 3rd Annual "Walk Your Way to Wellness" challenge is underway until August 12, 2012, and new this year is the Fourth of July Lumberjack Days 5K Liberty Run/Walk and Youth 1 mile fun run! See the flyer and register. Saturday, June 23, is the Denise Marth Fun Run. There are many fun summer activities.

Secretary's Report Continues:

The Drug Tip Line number is 353-DRUG or 353-3784. The yellow banners are around the reservation with this drug tip line number displayed. The Drug Task Force holds monthly meetings, and their Mission Statement is: "To promote education through public awareness with the specific objective to eliminate the use of 'illegal drugs' for the betterment of the health, welfare, and safety of the Keweenaw Bay Indian Community and our neighboring Communities."

Continue to pray for each other as well as to honor and remember all of our veterans, service men and women, and their families. Remember those who are ill, our economic struggles, and all who have lost loved ones. Thank you, God and Creator, for the great blessings of our land, loved ones, and friends. Let us continue to be thankful for our beautiful area. We pray for peace in the world. Remember to honor your fathers on June 17, both here on Earth and in heaven.

During May 2012, the Tribal Council held one Regular Tribal Council Meeting on May 5, 2012. This meeting is covered in the June 2012 Newsletter. Tribal Council held five Special Council Meetings. Following are the unapproved motions from May.

At a council meeting held May 3, 2012, the following actions were taken:

- Approved the July 9 and July 14, 2011 Tribal Council meeting minutes;
- Approved John Gervais for the Casino Restaurant lease per the recommendation of the General Manager.

At a council meeting held May 10, 2012, the following actions were taken:

- Approved the July 21 and July 28, 2011 Tribal Council meeting minutes;
- Tabled the Director of Fire Management job description and have the Firefighting Committee review the job description, review the Fire Prevention Technician's position and have a recommendation from the Committee in two weeks;
- Denied another request from Paul Smith for the LIFE subscriptions;
- Approved the former Weed & Seed office space for the Youth Department, three rooms at the Four Seasons Motel for college office space, and the use of any other space in the new Pre-Primary building that is available;
- Approved to overturn the CEO's termination decision on case #007-12, give her back pay, and return the sick and annual leave she used for the EAP sessions;
- Approved to encourage management to implement the recommended changes received from Energy.3 energy efficiency reports and recommendations;
- Approved to adopt proposed Ordinance 2012-03, 3.2025 Temporary Lodging and Travel: an Ordinance of the KBIC adopted under the authority of the Constitution and By-Laws of the KBIC for the purpose of amending 3.20, Sex Offender Registration Code, of the Tribal Code to bring it into compliance with 2012 federal statutes and guidelines, and incorporate it into the Tribal Code, thereby repealing and replacing the existing version of 3.2025 Temporary Lodging with Ordinance 2012-03. It is further requested as part of this motion that Ordinance 2012-03 be codified as 3.2025 of the Tribal Code and be submitted to the Secretary of the Bureau of Indian Affairs for approval in accordance with the requirements of Article VI sec. 1 (l) and (n) of the Constitution;
- Approved Resolution KB 1889-2012 BIA IRR Referenced Funding Agreement pursuant to KB's IRR Program Agree-

ment;

- Approved the bid from U.P. Concrete & Pipe for \$37,200.40 for culverts for the fish passage projects (Department of Public Works);
- Approved the bid from Midwest Security Systems, Inc. for \$4,245 for the security system for the Ojibwa Senior Citizens building;
- Approved the CVS Caremark Pharmacy Network Provider Agreement-2011 Medicare Part D Services/Addendum;
- Approved to hire Mariah Dunham as the Summer Youth Coordinator.

At a council meeting held May 17, 2012, the following actions were taken:

- Approved medical travel reimbursement to Eleanor Nieskes and Danny to Milwaukee, WI on May 1, 2012, for \$338.11;
- Tabled Raeanne Gauthier's request for softball equipment purchase for more information until the next meeting;
- Approved \$1,764 from the youth budget for a youth basketball tournament on May 18, at Peshawbetown, MI per the Youth Trip Policy;
- Approved to amend the motion adopted at the May 10, 2012 meeting which reads: "to overturn the termination in case #007-12 and give back pay from the date of termination and return the annual and sick leave used for EAP sessions that were mandated and move to withdraw the return of back pay from the date of termination";
- Approved the James Nankervis Professional Services Agreement to provide architectural design services (preliminary design) for future renovations of the Pressbox Bar and kitchen areas;
- Approved the KBIC Treaty Rights Farming License for Brenda Turunen d/b/a Ma Hog Farm;
- Approved the Professional Services Agreement with Pine Beach LLC to prepare an environmental assessment for the BIA application for the fee-to-trust for the three acre property near the City of Marquette and change the term of the agreement to 90 days for completion;
- Approved Ed Janisse's General Manager/Radio Stations Employment Agreement for one year;
- Approved the Aanikoosing, Inc. Board of Directors posting;
- Approved the applicants for the Economic Development Committee (Anthony Veker, Sr.) and post for two seats; Health Board (Cheryl Bogda, Carl Rasanen, Kerry Picciano) and post for three seats; Substance Abuse Advisory Board (Melissa Koepp, Janice Shalfoe, Anthony Veker, Sr., Jennifer Almlil) and post for two seats;
- Tabled the background investigations revisions until the next meeting;
- Approved the updates to the ACH Agreement Exhibit D with Superior National Bank (for direct deposits);
- Approved to add the New Day Treatment Center Medicaid reimbursement issue (letter) to the agenda;
- Approved to have the New Day staff review the Medicaid issue with the Director by tomorrow and decide whether they will appeal and have the letter written by the deadline.

At a council meeting held May 24, 2012, the following actions were taken:

- Approved to add arrests to Paragraph 4 Process: to the language revision to the Personnel Policy Section 3.6 Security Background Checks (Investigations);
- Approved the revisions to the KBIC Background Investigations Policy for

employees, volunteers, and others subject to the Indian Child Protection Act and to change the adjudicating panel to the ICWA Committee;

- Approved to hire George DeCota full-time as the Fire Prevention Technician, give him his accrued annual and sick leave and back pay;
- Approved to reclassify George DeCota as the Fire Management Director and that he be able to receive a full-time Fire Administrative Assistant, so he will be able to supervise fire crews when needed;
- Approved to change the final contract ending date back to six months from 90 days for the Pine Beach LLC Professional Services Agreement;
- Approved that the President sign the letter to Judson S. Gilbert II, Chair of the Tax Policy Committee, MI House of Representatives that we do not oppose House Bill 5609 regarding the transfer of property to a Native American to avoid property taxes;
- Approved to continue the policy as is regarding "eligible applicants" in the CNAP (Community Needs Assistance Program);
- Approved Klas Robinson to do a Design Study and business plan for \$35,000 (per bid) for the proposed Marquette Gas Station to be paid from the HUD RIF (Rural Innovation Fund);
- Approved the WIC Registered Dietician Services (Agreement) with Hannahville;
- Approved the purchase of 32mg Apple I-Pads for the Council, Recording Secretary, CEO, and Assistant CEO;
- Approved up to \$10,759.75 pending available funds in the 655 budget for the 2012 Annual Kid's Fishing Derby;
- Approved the contract change order to three years with Tri Matrix Laboratories, Inc. (regarding the Brownfield Program);
- Approved to amend the Flexible Work Arrangement Policy: if an employee has over 160 hours of annual leave, they will not be eligible for the 10 hour work day schedule;
- Approved the RezHeadz Entertainment Offer of Presentation Agreement for \$20,000 to be held July 16-17, 2012;
- Approved the ASCAP Radio Station License Agreement for WCUP/WGLI for 2010-2016 (per court settlement);
- Approved the John R. Gervais Casino Restaurant Space Lease Agreement.

At a council meeting held May 31, 2012, the following actions were taken:

- Approved Mary Kaye Durant's request for an additional \$228 for funeral travel (prior approval of \$1,000) pending verifications of enrollments;
- Approved a donation of \$25,000 to the "Farm to Consumer Legal Defense Fund" for the Brenda Turunen Hog Farm treaty right case;
- Approved the Services Agreement with Rebecca (Mark) Panasiewicz to provide group counseling services pending approval of the DOJ grant;
- Approved the Argus Pharmacy Contract and the MedImpact Pharmacy Agreement;
- Approved the Cultural Committee applicants for three year terms (Diana Charon, Melissa Koepp, Gerry Mantila);
- Approved to appoint Suzanne Kahkonen and Robin Roe to the Education Committee for three year terms and advertise for the four remaining seats;
- Approved the Diamond Talent LLC Contract for "Hunks the Show" male revue on November 14, 2012, at the Pressbox;
- Approved a new firework's permit for Jeremy Hebert for three months;

- Approved the revisions to the Drug Free Workplace Policy.

Respectfully submitted,
Susan J. LaFerner, Secretary

**KUEMMEL RUNS FOR A CAUSE—
PRESENTS DONALD LAPOINTE
MEDICAL CENTER WITH
PLEDGE CHECK**



Lynn Kuemmel is definitely a player you'd want on your team. Lynn, who has rheumatoid arthritis, runs to give assistance to those in need. This heartfelt woman is an employee of KBIC, employed as a pharmacist assistant at the Tribal Pharmacy located in the Donald LaPointe Medical Center.

Lynn said, "I began running in 1999 in Alaska. I was living in Illinois at the time but became interested in a run in Alaska where I raised \$30,000 for a young boy who suffered from Leukemia. I wanted to assist him and his family, so they could make journeys to and from the hospital." Lynn continued to make runs to raise money for many organizations and individuals in need. To date she has completed ten marathons and has two more planned this summer and early fall. Lynn said, "I do charity runs to assist financially for organizations and needy individuals, and I do so with all of my heart. People pledge money for me to run in the name of the organization or individual who I am determined to help. I once ran for pledges for the Brain Tumor Foundation and the Marine Corp Marathon in honor of my cousin, Mike, who died from a brain tumor at the age of 50."

Recently Lynn ran in the Baraga County Lake Trout Festival held in Baraga County on June 9, 2012. She raised over \$1000 from pledges which she has donated to the Keweenaw Bay Indian Community's Donald LaPointe Medical Center. Because of her medical condition, Lynn stated, "I didn't have a good day on Saturday's run, but I ran because I knew why I was running. I ended up taking third in my age group."

Lynn, who trains by running every other night, plans to run a marathon in October with pledges to assist funding at the KBIC Donald LaPointe Medical Center and a young "patient hero" who has arthritis. Lynn, who now lives in L'Anse, MI, grew up locally, moved to Arizona and Illinois, but returned home when her mom took ill and passed away.

Lynn said, "Running helps me relieve everyday stress, and at the same time I am helping people. It is a win-win situation. The more I can run, the more I can give."



CEO REPORT FOR THE MONTH OF MAY 2012

The month of May 2012 included the following activities and reportable items:

- As was mentioned at last month's meeting, the \$600,000 HUD ICDBG grant for the Transfer Station Project was denied; based on the fact they had scored an already funded project. The agency has agreed to score the proper application. As of this past Thursday, the application had not been completely scored and a follow up call to Elton Jones will be made this coming week to provide comment on questions they have before they finalize the scoring process.
- The energy efficiency reports and recommendations have been completed by Energy .3. The reports provide the Tribe with a number of ways to effectively save energy and provide savings while reducing emissions. The recommendations include immediate plans as well as future plans and have been distributed to affected departments to begin implementing them.
- The former Red Apple Restaurant is now leased to John Gervais and will be called the Lucky 7's Restaurant. He is in the process of hiring staff and as of Friday, is in the facility which will be fully operational next week offering a full line of menu items for breakfast, lunch, and dinner.
- On the 15th, the bi-monthly department head meeting was held. Gregg Nominelli, Economic Developer, provided the group with the upcoming plan for reviewing the Tribes Comprehensive Strategic Plan. Department heads will be meeting with Council throughout the next couple of months to update the plan. Also provided during the meeting to the group was the new format for their monthly reports. They will begin using it with the development of their May report.
- As was reported during my May 17th weekly update, the Citizens Corporation, aka the CITGO, funding was not awarded this year. Sarah Maki, Asst. CEO and Janice Halverson, CAP Director, have been working on getting to the bottom of the denial. The funds, in past years, have been provided to LIHEAP eligible applicants and provided just over \$200 in heating assistance funds.
- The Tribe has filled the newly developed Director of Fire Management position. George DeCota has been reclassified from Fuels Technician to the new position and will officially begin in the capacity on June 4th. The position will aid in providing a more cohesive bond between the very successful Beartown Wildland Firefighters operations and the Tribe. The position will also be developing plans to take on the responsibilities of emergency management for the Tribe.
- The Ojibwa Community Library is now connected to the Great Lakes Digital Library. The new program allows access to thousands of audio books and ebooks by downloading them to your computer, mobile device, iPod, or eBook reader. Those wishing to use the program will need to acquire an Ojibwa Community Library card. For more information stop by or call the library.
- Plans are well underway for the 10th Annual KBIC Kids Fishing Derby. The event will be held at the Tribe's Sand Point Recreation Area on June 30th. This year's event is being held in honor of the Gauthier Family. Anyone wishing to help can contact the Natural Resources Department.
- The Tribe's Summer Youth Employment program will be coordinated by Maria Dunham this year. She and three supervisors who have been hired will be very busy over the next couple of weeks preparing for the hiring of the summer youth workers who will begin the week of June 18th.
- In a final note, our office has been overseeing and directing the activities of the Natural Resources Department during the absence of Todd Warner, NRD Director. It is anticipated that Todd will return around the middle part of June.

As always, if anyone has questions, concerns, or issues that the CEO's office can assist with, please don't hesitate to stop, e-mail, or call.

Respectfully submitted,
Larry J. Denomie, III, CEO

KBIC Even Start Family Learning Center

SUN	MON	TUE	WED	THU	FRI	SAT
1	2 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	3 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	4 Happy 4th of July!	5 Center Closed July 4-5! Happy 4th of July!!	6 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	7
8	9 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	10 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	11 AE/ECE 9am-4pm PACT/PE 11am-12pm KBIC Playgroup 1pm-3pm	12 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	13 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	14
15	16 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	17 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	18 AE/ECE 9am-4pm PACT/PE 11am-12pm Baby & Me 1pm-3pm	19 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	20 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	21
22	23 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	24 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	25 AE/ECE 9am-4pm PACT/PE 11am-12pm Baby & Me 1pm-3pm	26 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm Testing Day	27 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 2pm-3pm	28
29	30 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE	31 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE				



16429 Beartown Road
Baraga, MI 49908
(across from the Ojibwa
Community College)

Phone: 906-353-8161
Fax: 906-353-8169
E-mail:
kbicevenstart@yahoo.com

Visit us on Facebook!

**ATTENTION
KBIC MEMBERS**
If you are an enrolled KBIC member, with no children or have children over the age of 8 and need a GED, please call 353-8161 and we can help you receive your GED

KBIC Families: You're invited to
KBIC Playgroup at the KBIC Pre-Primary Center. FREE.
2nd Tuesday each month.
1-2 p.m.: Babies 0-18 mo.
2-3 p.m.: Toddlers 19-36 mo.

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



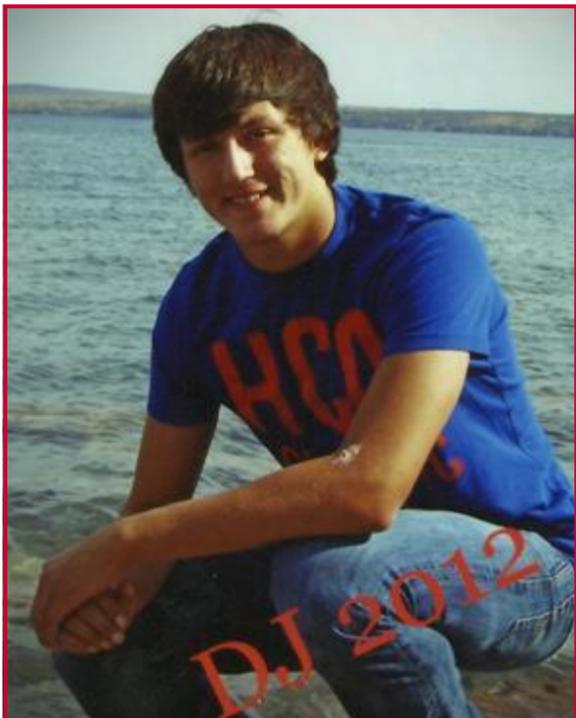
All Tribal Veterans' Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours. All Tribal Veterans Welcome!

Graduates continues:



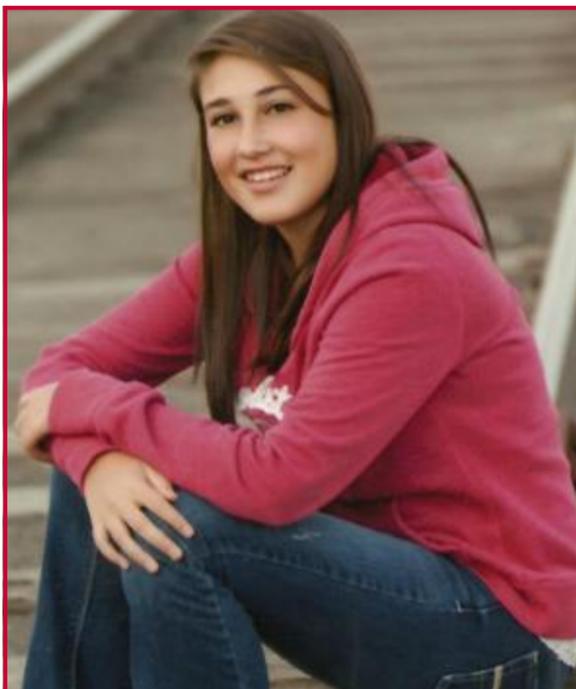
Richard Alexander is the son of Dawn and Dan Alexander. He participated in track for three years. He also played junior varsity and varsity football. He was also involved in the power lifting program at the Baraga school. Richard recently competed in the power lifting competition and won the following medals: Three 1st place, two 2nd place, and one 3rd place. He has been a KBIC Summer Youth worker and was a member of the Rez Runners basketball program.

Richard's hobbies include weightlifting, watching tv, and spending time with family and friends. He plans on joining the Navy after graduation.



Durwyn Chaudier is the son of Aimee Emery and Durwyn Chaudier. While in high school, DJ participated in basketball and football for four years. He was an All-Conference second team pick his senior year along with an All-U.P. honorable mention in basketball. DJ was a High-Five mentor and a counselor at Camp Nesbitt. He has helped with Young Author's Day at P.L.E.S. for the last two years. He was a Rez Runner and employed as a KBIC Summer Youth worker.

His hobbies include weightlifting, basketball, and spending time with family and friends. He was selected as an Outstanding Senior by the Baraga High School Faculty. DJ will be attending Northern Michigan University this fall majoring in elementary education.



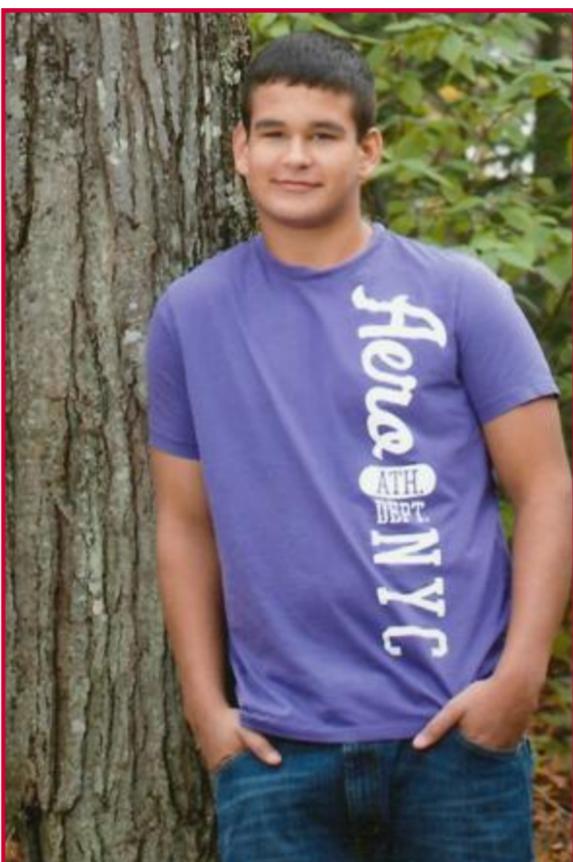
Paige Chosa is the daughter of Brandy and Tom Chosa. She played on the junior varsity and varsity basketball all four years of high school. She was on the Cross-Country team for three years and was a Rez Runner with the Youth Program. Paige received perfect attendance numerous times throughout her high school career. Paige likes to attend mud drags in the summer, and she enjoys reading, walking, playing basketball, and being with friends. She received the Baraga County Whitetails scholarship and is the alternate for the Baraga Fire Dept. and Auxiliary scholarship. She will be attending Northern Michigan University this fall to study environmental science.



Savannah Dakota is the daughter of Cherie and Brad Dakota. Some of her activities include Honors band, bowling, golf, SADD, High Five Mentoring, Local History Smackdown, High School Bowl, and Michigan Tech University's Engineering Olympics. She was a Camp Nesbitt counselor, a member of the Baraga County Community Foundation, and was the President of her class every year since the seventh grade. Savannah also represented the KBIC at the National Intertribal Youth Summit in New Mexico in 2011. She has been in the National Honor Society since 2011, and has been consistently on the Honor Roll throughout her school career.

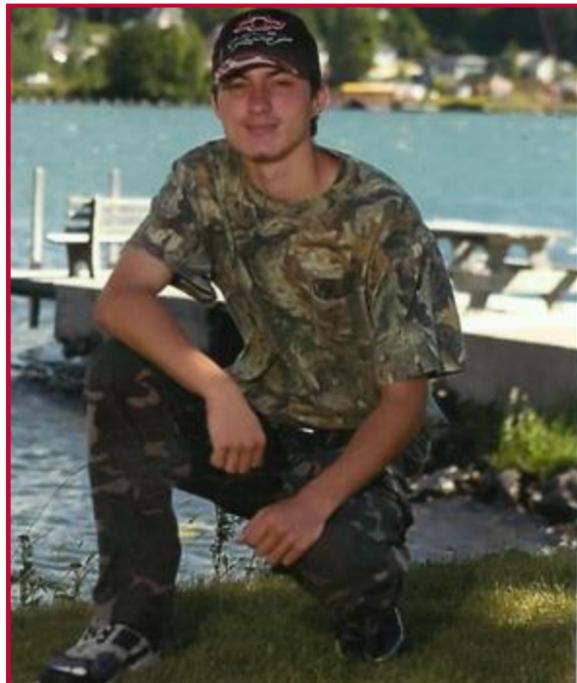
In her free time, she enjoys reading, writing, singing, stargazing and the company of her friends and family.

Savannah is the class of 2012's Valedictorian. She was selected as an Outstanding Senior by the Baraga High School faculty. She received the Russell J. Osterman Scholarship, the Michigan Competitive Scholarship, and numerous other awards. She will be attending the University of Michigan in the fall majoring in education.



Jeffrey Degenauer is the son of Ann and Patrick Degenauer. He has played football since the seventh grade. He played basketball for four years. In his senior year, he joined the Baraga/L'Anse bowling team. He has achieved Perfect Attendance and has been on the Honor Roll. He worked for the KBIC in the Summer Youth Program. His hobbies include hunting, fishing, four-wheeling, and being with friends. Jeff's plans are to attend college with an undeclared major.

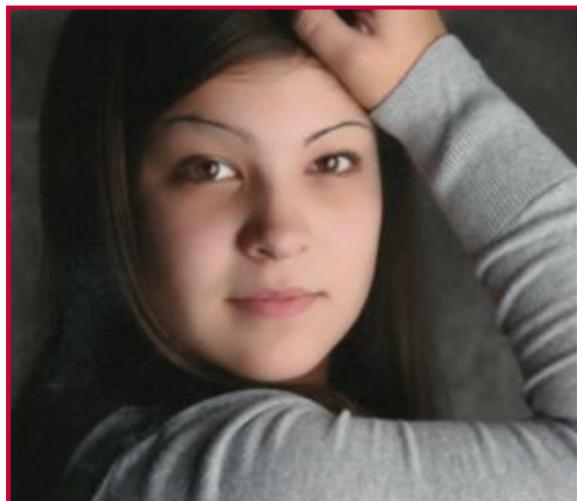
Ojibwa Community Library
 409 Superior Ave., Baraga, MI 49908
 353-8163 www.oclib.up.net
Hours: Monday—Thursday 11am-7pm
 Friday—closed
 Saturday—10am—3pm
Funded by: INSTITUTE of Museum and Library SERVICES and the Keweenaw Bay Indian Community



Otis Malmgren is the son of Kathy Malmgren and Neil Malmgren. While in high school, he completed the Auto Tech class offered in Hancock and the Vocational Construction class in Baraga. He was very involved in the construction class and was the lead carpenter on building sites including a garage. Otis has been an outstanding student in the carpentry class, and his instructor speaks highly of him.

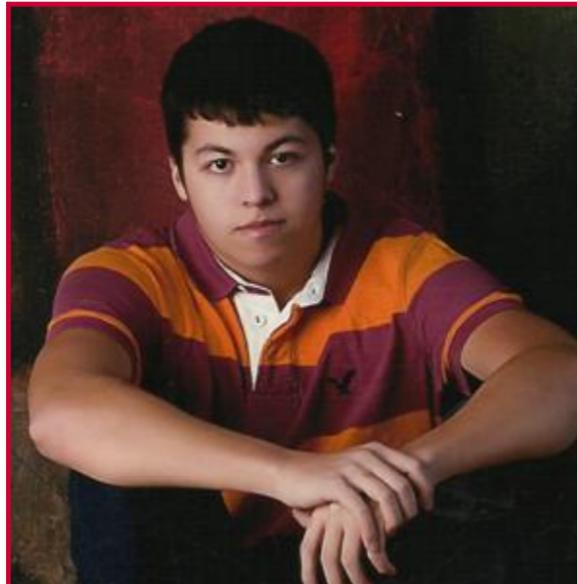
His hobbies include hunting, fishing, four-wheeling, racing, mudding, and volleyball. He also likes to collect and haul metal.

Otis will be attending Gogebic Community College this fall majoring in Automotive Technology.



Corey Pietila is the daughter of Juliet Goyen and Chuckie Pietila. She has played junior varsity and varsity volleyball. She received Honorable Mention for her two years of varsity volleyball. Corey played basketball for seven years, beginning in the fifth grade. She was a member of the varsity track team for two years and also played Rez Runner basketball.

In her free time, Corey enjoys swimming, bowling, and bonding with family and friends. She will be attending Grand Valley State University in the fall.



Tyler Rasanen is the son of Jodene and Jim Rasanen. He has been on the track team for three years and on the Cross Country track team for one year. He has achieved Perfect Attendance. His hobbies include making CD's and video libraries for friends, running, weightlifting, and spending time with

friends and family.

He will be leaving for Army Basic Training in October. He plans on attending college while in the Army and to continue his education after the Army.



William Ross-Geroux is the son of Janet Ross and Bruce Geroux. He has played basketball for four years. He also ran track for four years participating in both field and running events. He was on the Cross-Country team in his junior year. He received athletic letters for sports including track, cross country track, and basketball. He was selected to be the Daily Mining Gazette Student of the Week.

William enjoys skating, skiing, basketball, playing the piano, four-wheeling, and playing his X-Box. He plans on working for a year and then will attend college to earn a degree in aviation mechanics.



Kyle Soli is the son of Michelle St. George and Mark Soli. He has been in the construction trades class and was a participant in this year's Construction Trades Challenge at Northern Michigan University. He has assisted many students in his shop class with their projects.

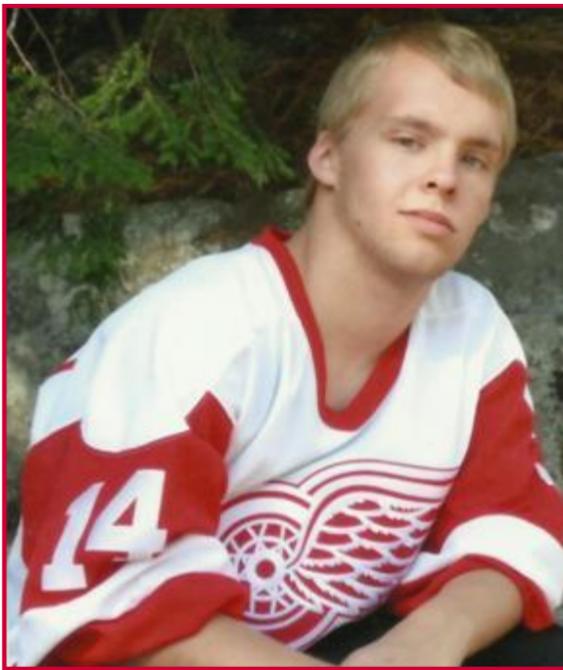
He enjoys hunting, fishing, construction, and working. Kyle's plans are to work for a year and then attend Northern Michigan University.



Rachel Sutherland is the daughter of Lynelle Lussier and Curtis Sutherland. She has participated in junior varsity basketball for two years, track for four years, cross country for two years, cheerleading for three years, and bowling for one year. Rachel received All-State honors in track and cross country and was on the West-Pac first team in cross country. She has been on the Honor Roll every quarter.

She enjoys reading, writing, running, being at the lake, and spending time with friends and family.

Rachel will be attending Grand Valley State University majoring in English.



Dustin Teikari is the son of Sarah Mayo. He has played basketball every year since the seventh grade. He also played football in junior high and the tenth grade. He received varsity letters for basketball and track. He was on the basketball team that was district champions and made it to the regional championship. He enjoys being with friends, bowling, softball, and swimming.

Dustin's plans after school are to join the United States Army.



Alisha Tilson is the daughter of Allison and Dana Hietikko and Tim Tilson. She was a cheerleader, a member of SADD, and the yearbook committee. She was her class vice-president and was the president of the National Honor Society. She has consistently been on the Honor Roll and finished off her high school year with all A's. She has received Perfect Attendance numerous times. As an advanced art student, Alisha painted a mural in the school of a famous castle. She received the Copper Country Student Leadership award, was the Daily Mining Gazette Student of the Week, was Miss Congeniality for the Lumberjack Days Queen contest, and her artwork was selected for the Student Note Card Contest.

Her hobbies are reading, writing, photography, traveling, working with children, and video editing. She was selected as an Outstanding Senior by the Baraga High School Principal. She received the Robert Reed Memorial Scholarship and several other scholarships.

She will be attending Northern Michigan University this fall majoring in Digital Cinema.

L'Anse Area Schools



Sierra Ayres is the daughter of Violet and Jason Ayres. In high school, she was a member of the National Honor Society, International Travel Club, Drama Club, Varsity Cheerleading, Pep and Symphony Band, and the 2012 MSBOA District XIV Honors Band. She was cast in the 2011 Copper Country All-School Musical "Annie" and performed in the 2011 and 2012 District and State Solo and Ensemble receiving top scores in trumpet solo and trio pieces. She volunteered in High Five mentoring, Adopt a Highway, KBIC Youth Club, and she was the Varsity Volleyball statistician. Sierra has been an elected Class Officer since the sixth grade serving as Historian and Treasurer. She was the 2011 KBIC Mid-Winter Pow-wow Head Female Youth Dancer and represented her tribe as a delegate at the 2011 National Inter-tribal Youth Summit in New Mexico. She has received the annual Honors Convocation every year since the fourth grade and was on the Honor Roll every quarter. Sierra received the Ina McClintock Been Scholarship, the Michigan Competitive Scholarship, and the Presidential Distinction Award given to graduates with a GPA higher than 3.8. She graduated sixth in her class.

Her hobbies include reading, playing the trumpet, singing, walking, camping, and spending time with her family and friends. Sierra has worked as a math tutor, barista, Pre-Primary worker, and independent intern for the Tribe's Natural Resource Department.

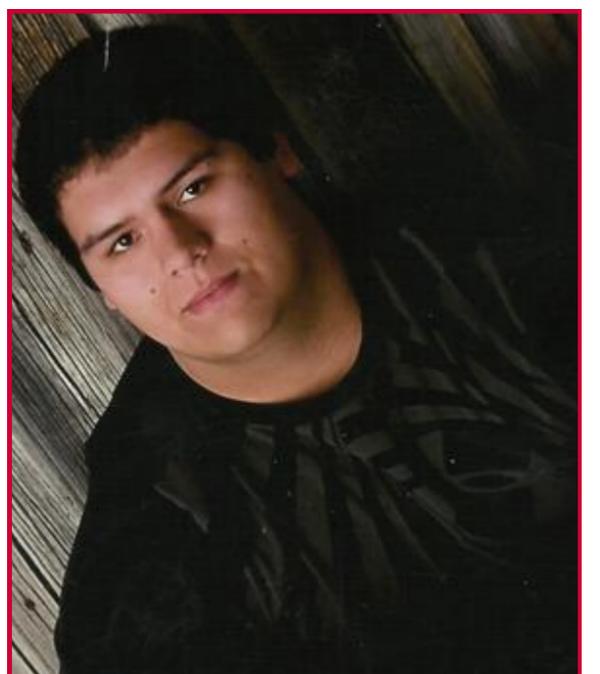
Sierra will be attending the University of Michigan this fall to study Actuarial and Financial Mathematics and Music, and she has been accepted into the Michigan Community Scholars Program at U of M.



Angelica Bogda is the daughter of Cheryl Bogda. While in high school, she was involved in basketball, cross-country, and Health Occupations Students of America. She has been on the Honor Roll. She knew she wanted a career in the medical field and participated in the Nurse's Aide class at LHS. She was the vice-president of the KBIC Youth Club. Angelica took two classes at Ojibwa Community College and received a Scholastic Achievement Award from the college for obtaining a 4.00 GPA.

Angelica spends her time taking care of her son, Blake, plus shopping, computers, four-wheeling, hunting, and being with her family. She has worked at the Pre-Primary program, the Pines, and the Youth Center.

After graduation, she plans on attending Finlandia University to study Phlebotomy and obtain a degree. She would like to continue her education to make a better life for herself and her son.



Cody Haataja is the son of Cindy and Leslie Haataja. While in high school, Cody played football. He received the First Team Defensive line All West-Pac award and Defensive Lineman of the Year team award. He has been on the Honor Roll and has had Perfect Attendance.

He enjoys hunting, fishing, weightlifting, and four-wheeling. He has worked as a cashier at BP and has worked for the Summer Youth Program. Cody plans on attending college or joining the military.

ATTENTION RETIREES

Changes to Michigan's Tax Laws Could Cost You

As of January 1, 2012, Michigan is taxing pension and retirement benefits at the standard rate of 4.35%. Some pension and retirement plan administrators are automatically withholding this tax from your distributions.

If you are a Tribal member whose income is exempt from state taxes, you MUST ACT to prevent the state from taking this tax out of your retirement distributions. Contact your tax advisor to find out if your distributions have been subject to state income tax withholding in the past and if this new tax should apply to you.

There is a form (MI W-4P) to claim exemption from the tax. The form must be completed by you and filed with your retirement plan administrator. For a copy of the form go to www.michigan.gov/taxes, and click on the link under Highlights for "Withholding Information for Pension Recipients". This will take you to the page with the MI W-4P form and instructions. You should check Box 1 if you believe you will not have any balance due on a Michigan income tax return.

If you find out that this tax has already been taken out of your retirement distributions and you are exempt from Michigan income taxes, you may have to file a Michigan income tax return at the end of the year to get your money refunded. Please contact your tax advisor to find out how this new tax has affected you and how to protect your exempt income from future taxation.

EMJAY Participants: Phil Giuffre, our contact with the EMJAY Pension Plan, sent letters to all those recipients who were affected by the new tax laws, along with a

copy of the MI W-4P form. Those who do not want this tax withheld from their distributions must complete the form by checking box 1, and return it to EMJAY in the enclosed envelope as soon as possible.

For more information please see the following excerpt from the 2012 Pension Withholding Guide below:

Effective January 1, 2012, Michigan's tax treatment of pension and retirement benefits will change, and these benefits will be subject to income tax for many recipients. Michigan law now requires the administrators of pension and retirement benefits to withhold income tax on payments that will be subject to tax.

Under Michigan law, qualifying pension and retirement benefits include most payments that are reported on a 1099-R for federal tax purposes. This includes defined benefit pensions, IRA distributions, and most payments from defined contribution plans. Payments received before the recipient could retire under the provisions of the plan or benefits from 401(k), 457, or 403(b) plans attributable to employee contributions alone are not pension and retirement benefits under Michigan law and are subject to withholding.

Beginning in 2012, pension and retirement benefits will be taxed differently depending on the age of the recipient. For couples, age is determined using the age of the older spouse. Military pensions, Social Security benefits, and railroad retirement benefits continue to be exempt from tax.

For recipients born before 1946, the law remains the same as it was prior to 2012. Those born before 1946 may subtract all

qualifying pension and retirement benefits received from public sources and may subtract private pension and retirement benefits up to \$47,309 if single or married filing separate, or \$94,618 if married filing a joint return. Withholding will only be necessary on taxable pension payments (private pension payments) that exceed the pension limits stated above for recipients born before 1946.

Recipients born during the period 1946 and 1952 will be able to deduct \$20,000 in pension and retirement benefits if single or married filing separate or \$40,000 if married filing a joint return. This exemption does not apply to payments from 457 plans, 401(k) plans, 403(b) plans or any other elective deferral plans if only the employee made contributions to the plan. If the benefit will be less than the deduction amounts, no withholding is required unless the recipient requests withholding by submitting an MI W-4P. If benefits are paid other than monthly, withholding is only due on the amount that exceeds the recipients' deduction amount. Recipients who indicate on the MI W-4P they are married (withhold as single) should have withholding computed as if they are single.

For recipients born after 1952, all pension and retirement benefits are taxable.

The entire 2012 Pension Withholding Guide is available at the following web address: http://www.michigan.gov/documents/taxes/2012_Pension_Withholding_Guide_365268_7.pdf. More information regarding Michigan tax laws can be found at: <http://www.michigan.gov/taxes>.

CONGRATULATIONS TO KBIC'S COLLEGE GRADUATES

The Education Department is pleased to announce the following nineteen KBIC college graduates for the 2011-12 academic year:

- DeAnna Hadden, Northern Michigan University, Auto Service Technology A.A.
- Angela Loonsfoot-Pearson, Ojibwa Community College, Liberal Studies, A.A.
- Patrick Madden, Bay de Noc Community College, Criminal Justice A.A.
- Kim Maki, Ojibwa Community College, Early Childhood Education, A.S.
- Nissa Morningstar, Ojibwa Community College, Early Childhood Education, A.S.
- Laura Mayo, Gogebic Community College, Business/Medical Coding & Billing A.A.
- Ashley Soli, Ojibwa Community College, Early Childhood Education, A.S.
- Nicole Arens, Michigan Technological University, English, B.A.
- Leonard Beaudoin, Northern Michigan University, Criminal Justice, B.S.
- Leslie Haataja II, Northern Michigan University, Electrical Engineering Technology, B.S.
- Melissa Kruse, Alverno College, Nursing B.S.N.
- Lisa Madosh, Northern Michigan University, Criminal Justice, B.S.
- Joshua Mayo, Michigan Technological University, Scientific and Technical Communication, B.A.
- Candice Rajala, Northern Michigan University, Personal Financial Management, B.S.
- Paul Smith, Northern Michigan University, Criminal Justice, B.S.
- Sarah Welch, Central Michigan University,

city, English, B.A.

- Brigitte LaPointe-Tolonen, Northern Michigan University, Graduate Certificate, Performance Improvement.
- Angela Badke, Michigan Technological University, Rhetoric and Technical Communication, M.S.
- Andrew Chosa, Northern Michigan University, Business, M.B.A.

Congratulations to all of our graduates. We are very proud of you and your accomplishments!

CREBESSA GRADUATES WITH BSN DEGREE



KBIC Tribal Member, Melissa "Crebessa" Kruse graduated from Alverno College, Milwaukee, WI, with a BSN Degree in May 2012. Melissa is the daughter of the late Jerry "Yogi" Crebessa and granddaughter of Lois and Roger Bodga of L'Anse. She will be applying at the Veterans Hospital in Illinois where her husband and brother will be attending college.

To place an ad, submit an article, or relate information or ideas on possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail newsletter@kbic-nsn.gov.



SORNA MEETING

ATTENTION KBIC MEMBERS

A meeting to discuss the Keweenaw Bay Indian Community's participation in the Sex Offender Registration and Notification Act (SORNA) will be held on Wednesday, July 18, 2012, in the Ojibwa Casino Resort Conference Room from 2:00 p.m. until approximately 4:00 p.m.

This meeting is designed to educate Tribal members and residents living within the L'Anse Reservation about the current status of KBIC as a SORNA registration jurisdiction. Any questions regarding how sex offender registration and notification works, the requirements for registration, and the reasons why someone may or may not be on the sex offenders list can be answered or looked into at this meeting. In addition, there will be a session covering the KBIC sex offender public website, where anyone interested can register to receive e-mail notices when changes to the public registry occur. For more information, please contact Chuck Miller, SORNA Coordinator – KBIC Tribal Police, at 353-6626 or cmiller@kbic-nsn.gov.

Zeba Indian Mission United Methodist Church

"We welcome each of you to our worship services, at 9:00 a.m. each Sunday."

Pastor: Rev. Stephen Rhoades

Church office 524-7939
Parsonage 524-7936





34th Annual Keweenaw Bay Maawanji'iding

Ojibwa Campground
Baraga, Michigan
July 27-29, 2012

Master Of Ceremonies

Eric Awonohopay
Richard "Waubano" Awonohopay

Drums

Host: Standing Bull
Co-Host: War Club
Home Drum: Four Thunders

Dancers

Miss KBIC 2011: Savannah Seymour
Veteran Dancer: Rodney Loonsfoot
Head Male Dancer: Jason Dowd
Head Female Dancer: Cindy Curtis
Head Youth Male Dancer: Henry Williams
Head Youth Female Dancer: Samantha Tolonen

Arena

Head Director: Brian Moore
Asst Director: Mitch Bolo

Traditional Story Telling

Teachings: Dorothy Sam

Program Events

Thursday

Lighting of the Sacred Fire
Grounds Blessing & Feast
Traditional Teachings

Friday

Traditional Teachings
Princess Crowning
Honor Elders Special
Youth 2-step Championship

Saturday

Fry Bread Contest
Feast
Hand Drum Contest
Veterans Special
Drum Challenge
Midnight 2-step Championship

Sunday

Recognition & Give Away

Notice:

All registered dancers **MUST** show proof of admission and be in full regalia!

Grand Entries: Friday – 7 pm Saturday – Noon & 7pm Sunday - Noon

Free camping at the
Ojibwa Campground with
Purchase of admission
(Does Not include Marina or Sand Point)

Illegal Drugs, Alcohol & Weapons are Prohibited
All animals must be leashed at all times

General Inquiries Contact:
Tracy Emery, 906-353-7117
tjemery@tjib.com

Vendor Info. Contact:
Elvera Lantz, 906-353-4537

Special Events — Saturday Honoring Our Fallen Ojibidas

Lance Corporal Terrance Alan Picciano 4 pm
United States Marine Corps
Vietnam

Specialist Robert L. Voakes, Jr. 8 pm
United States Army Military Police
Afghanistan

"Home of the Original Midnight Two Step Championship of the World"

NEWDAY DIRECTOR PRESENTS AT METH SUMMIT

New Day/KBIC was represented at the Dept. of Justice (DOJ) Meth Summit in Phoenix, AZ, this past May. Those making the trip included KBIC Tribal Police Commissioner, Dale Dakota, Council Member Popcorn Mayo, KBIC Tribal Police Officer, Matt Shalfoe, Jr. and New Day Administrator/Council Member, Jerry Lee Curtis.

Jerry Lee was invited as a Speaker/Presenter on the importance of the cultural aspect in a treatment setting and the history and longevity of New Day.

In attendance at Jerry Lee's presentation was Don Coyhis, Founder and President of White Bison, Inc. Don is from the Mohican Nation and has authored numerous books, CDs, and DVDs that are or have been implemented into the recovery/treatment setting throughout Indian Country.

New Day utilizes one of Don's books titled, "The Red Road to Wellbriety." Upon the conclusion of his presentation, Jerry Lee was approached by Don Coyhis, who stated he was in "awe" of the methods of therapy and how the cultural components are integrated into such at New Day.

Don also spoke in one of the Plenary Sessions and in a Breakout Session. Jerry Lee attended both presentations. During his talks, Don referenced New Day and how it has already instituted the cultural components into a treatment setting. That is exactly the message that Don wished to bring forth to conference attendees, i.e., how important it is to have that cultural connection or reconnection.

It was pretty humbling to hear such kudos from one of the main speakers of the conference as Don referenced "New Day for the work they do in serving those in the strangleholds of addiction," Jerry Lee said. KBIC should be proud, yet humble, in knowing their treatment center is recognized at the national level.

Jerry Lee attributed the longevity and success of New Day to the past and present staff and this awareness of the need for the cultural component and how vital a role it plays in getting the much needed balance and harmony back into one's life while on the road to recovery.

If one has any questions, please feel free to call New Day at (906) 524-4411.

FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDIR) NET MONTHLY INCOME STANDARDS* (Effective October 1, 2011)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income eligibility standard and the applicable SNAP standard deduction.

Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	FDIR Net Monthly Income Standard
1	\$ 908 +	\$147 =	\$1,055
2	\$1,226 +	\$147 =	\$1,373
3	\$1,545 +	\$147 =	\$1,692
4	\$1,863 +	\$155 =	\$2,018
5	\$2,181 +	\$181 =	\$2,362
6	\$2,500 +	\$208 =	\$2,708
7	\$2,818 +	\$208 =	\$3,026
8	\$3,136 +	\$208 =	\$3,344
Each additional member			+ \$319

Alaska:

Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	FDIR Net Monthly Income Standard
1	\$1,134 +	\$252 =	\$1,386
2	\$1,532 +	\$252 =	\$1,784
3	\$1,930 +	\$252 =	\$2,182
4	\$2,329 +	\$252 =	\$2,581
5	\$2,727 +	\$252 =	\$2,979
6	\$3,125 +	\$260 =	\$3,385
7	\$3,524 +	\$260 =	\$3,784
8	\$3,922 +	\$260 =	\$4,182
Each additional member			+ \$399

FDIR Income Deductions—see 7 CFR 253.6(f)

Earned Income Deduction — Households with earned income are allowed a deduction of 20 percent of their earned income.

Dependant Care Deduction — Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

Child Support Deduction — Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.

Medicare Part B Medical Insurance and Part D Prescription Drug Coverage Premiums — Households that incur the cost of Medicare Part B medical insurance and/or Part D prescription drug coverage premiums are allowed a deduction for the monthly cost of the premiums.

FDIR Resource Standards—see 7 CFR 253.6(d)

\$3,250 for households with at least one elderly or disabled member.

\$2,000 for households without any elderly or disabled members.

U.P. BOOK TOUR 2012
40 WRITERS
20 TOWNS
15 DAYS

Baraga:
Sally Brunk
Laszlo Slomovits
Jennifer Burd
Eric Gadzinski
Cris Mazza
Andrea Scarpino
host: Ron Riekkii

Book sale/signing after the event

Monday, July 2
@6:00 pm
Keweenaw Bay Ojibwa Community Building
www.ojibwa.com

no admission charge

For more book tour information visit www.upbooktour.org or call 226-4316

NOMINELLI SPEAKS ON BEHALF OF KBIC'S PROPOSED GAS STATION by Mark Wilcox, Eagle Radio News Director

The pros and cons of plans by the Keweenaw Bay Indian Community to operate a gas station near Marquette were presented at a meeting of the Marquette Township Board on June 5, 2012. A standing room only crowd packed the small conference room to lend support both to the Upper Peninsula Petroleum Association, which opposes the project and to KBIC.

The public forum was scheduled by the Township Board after the UPPA asked to be on the agenda to ask the board to oppose construction of the gas station/convenience store to be constructed on the former Los Tres Amigos restaurant property just west of Marquette on U.S. 41.

Brooke Ferns, President of the UPPA, who with her husband owns three gas stations and a gasoline distribution business, addressed the board. She said, "The issue is the fact the proposed KBIC gas station would not be subject to state sales tax. Because the mark up of gasoline is only five percent, the omission of sales tax would give the tribal-owned station an unfair advantage."

Ferns said, "Because sales taxes are used to fund education, tens of thousands of dollars would be diverted from the Marquette Area School District which is already financially strapped." "Also," she said, "Increased traffic in the area due to the station would result in an increase of traffic accidents and presumably fatalities." She cited the Pines Convenience in Baraga which is owned by the KBIC saying lower gas prices have caused businesses in that area to suffer. She concluded by expressing her appreciation for what she called, "an outpouring of support and a Tribal gas station that didn't collect sales tax would be devastating to Marquette area businesses and the school system."

Greg Nominelli, Economic Developer for KBIC painted an entirely different picture.

Nominelli told the board the issue is simply about profits. Nominelli said, "I used to live in Marquette, and I like the area a great deal, however what I don't like is the fact it has the highest gasoline prices in the state." He said, "I understand the concern of the UPPA that competition will cut into their profits, but lower gas prices are good for KBIC, its members, as well as residents and businesses in the Marquette area." Nominelli addressed the concerns about the loss of sales tax money by listing some of the many contributions KBIC has made to local units of government in Marquette and Baraga counties. He concluded by acknowledging those opposed to competition are very vocal and urged those who support lower priced gas in Marquette to make their voices heard.

KBIC Tribal member Fred Dakota addressed a question from Board Trustee, Pete Larue, on whether the Tribe would adhere to the township's zoning and signage ordinances because if the land were put in trust the Tribe would not be bound by such ordinances.

Dakota told Larue, "I've been on the Tribal Council for 42 years and Chairman for 21 ... I think we can work together."

After the presentations, Ferns spoke with Eagle Radio news and explained why Marquette's gas prices are so high. "In Marquette, we're further away from fuel sources, the nearest place to buy gas is Green Bay," she said. "We can't put a forty-five cent stamp on the gasoline truck; we have to pay to get it here with fuel which is very very expensive."

Ferns said, "Obviously competitors in the Baraga area have lowered their prices. Otherwise there's no way they'd get people into their stores to buy things they can potentially profit from."

Ferns defended her allegation, the Pines causes businesses to suffer because she's

seen it first hand from personal experience. "I drove to L'Anse yesterday to co-sign a loan to keep my dealer in business because he isn't able to keep up with his fuel bill at this point in time because of the prices he's forced to compete with." She said, "It is a real issue for a lot of people."

Nominelli told Eagle News, "The reason the price of gas is higher in Marquette is simple ... It's all about profit. We all get gas from the same terminal in Green Bay. We all pay the same prices there. You can do the math to figure out how much farther it is to Marquette from Munising or from Houghton-Hancock or Baraga, and you can see the difference in price. The price difference isn't about the cost of gas, or the taxes, or not very much to the cost of transportation. So what does that leave?"

The KBIC bought the property in 2010 and earlier this year had the former restaurant torn down. The Tribe is now waiting for a decision from the Bureau of Indian Affairs to put the land in trust. If the application is approved, construction of the gas station can begin.

Nominelli said, "While approval from Marquette township is not required by the federal government, support from local municipalities and the public is weighed by the BIA when ruling on the application. The Secretary of the Department of Interior will have to make a determination that putting the land in trust will be a benefit to the Tribal Community and not a detriment to the surrounding communities. So the question is, 'is having a gas station with lower gas prices detrimental to the surrounding communities or not?'"

The Township Board neither endorsed nor opposed the plan. However, Supervisor Dennis Liimitta, said, "Another public forum may be held to gather additional comment."

2012 ANN MISEGAN MEMORIAL SCHOLARSHIP APPLICATIONS AVAILABLE

The KBIC Education Department announced the availability of the 2012 Ann Misegon Memorial Scholarship applications. The scholarship amount is \$1,000 twice a year for up to six years and will be awarded to a new student each fall. Applicants must meet the following criteria:

- Enrolled Tribal member
- Attending an accredited college/university
- Enrolled as a full-time student
- Pursuing a degree in a Health Care field
- Resident of Baraga or Marquette County

Eligible students must complete an application, submit an essay detailing their interest in their chosen health field, and submit a copy of their official transcripts (high school or college).

For more information and to request an application, contact Amy St. Arnold, Education Director at (906) 353-6623, ext. 4117 or at amy@KBIC-nsn.gov. The application deadline is August 1, 2012, at 4 p.m.

2012 KBIC FORESTRY SCHOLARSHIP APPLICATIONS AVAILABLE

The KBIC Education Department announces the availability of the 2012 KBIC Forestry Scholarship applications. The Keweenaw Bay Indian Community has a vital interest in the preservation of the land and forests on and near the reservation. The Tribal Council has approved two scholarships for college students pursuing Forestry degrees. The scholarship amount is \$2,500 twice a year for up to four years. Applicants must meet the following criteria:

- Enrolled Tribal member
- Resident of Michigan, Wisconsin or Minnesota
- Attending an accredited college/university in Michigan, Wisconsin, or Minnesota
- Enrolled as a full-time student
- Pursuing a Bachelor's degree in Forestry documented by their college

Eligible students must complete an application, submit an essay detailing their interest in their chosen field, and submit a copy of their official transcripts (high school or college).

For more information and to request an application, contact Amy St. Arnold, Education Director at (906) 353-6623, ext. 4117 or at amy@KBIC-nsn.gov. The application deadline is August 1, 2012, at 4 p.m.

The Keweenaw Bay Indian Community Head Start & Early Head Start will be accepting applications for the 2012-2013 school year. Applications are available at the KBIC Health Clinic, KBIC Tribal Center, Ojibwa Community College, and the Head Start & Early Head Start Center. You may also have an application mailed to you by calling Barb at 524-6626. All applications MUST be returned with a proof of income! All applications with proof of income are due by July 6, 2012.

ATTENTION ATR CLIENTS

ATR clients who have one year in the program and have completed their phase (either phase 1, 2, or 3), and did their six month follow up. You are eligible and encouraged to attend a special session on July 9, 2012, 5—8 p.m. at the Chippewa Conference Room. **You must register for this session!** Please call R.D. Curtis at 353-8121. If you attended the March 5, 2012, session, you are not eligible. There will be nice prizes given away, but you must be present to win them!

Ojibwa Senior Citizens raffle



Sunday, July 29, 2012

Prizes: 1st prize - 42" flat TV
2nd - \$50 gas card
3rd - \$25 Gift Shop Cert
4th - \$25 bingo pass

Tickets: \$10 each

Need not be present to win

*Tickets may be purchased at the
Ojibwa Senior Center
or from an
Ojibwa senior member*



REZHEADZ events will be held at the KBOCC gym and are guaranteed to be an amazing event to be remembered by all.

July 16, 2012—Evening Event hosted by Dakota Black

6:20 pm—Introduction to Conference—Smoke
 6:50 pm—Comedy by Dakota Black, Featured in: CSI-NY, Sons of Anarchy, 1000 Ways to Die, Indian Island
 8:20 pm—Live Musical Performance—Smoke & Mimi—Multiple Award Winning—International Recording Artists
 8:40 pm—Live Musical Performance—Cisko—Award Winning Recording Artist
 8:50 pm—Live Musical Performance—Big Gemini—Billboard Top 10 Recording Artist
 9:30 pm—Autograph Photo Session—All Presenters

July 17, 2012—Conference Agenda hosted by Smoke

9:00 am—Opening Prayer—Cisko
 9:20 am—Introduction—All Presenters
 10:00 am—T.E.A.M. Building Exercises—All Presenters—All Attendees
 11:00 am—Workshop Rotation begins
 11:10am—Gathering of Nations—Smoke, Mimi, & Cisko (Drug & Alcohol Abuse)
 12:00 pm—Lunch break
 12:45 pm—Gathering of Nations—Smoke, Mimi, & Cisko (Leadership, Bullying)
 1:20 pm—Dakota Black—Culture, Comedy, & Motivation (Drug & Alcohol Prev.)
 2:00 pm—Brian “Cisko” Gower—Knowledge is Power (Positive Choices)
 2:35 pm—Lyrical Healing—Smoke (Expression & Identity)
 3:10 pm—Break
 3:25 pm—One on One with Big Gemini—(I believe in me)
 4:00 pm—Open Panel—All presenters (Question & Answer)
 4:30 pm—Closing Keynote Presentations—All Presenters
 5:15 pm—Dinner

Rezheadz is sponsored by KB Outpatient Services with donations from the community. Please call R.D. Curtis at 353-8121 for more information.

Employees Support St. Vincent De Paul!



M-38, One mile West of US-4, Baraga
 906-249-4200 • OjibwaCasino.com



Ojibwa Casino Baraga employees recently raised \$823 by paying to wear blue jeans to work. The collected money was donated to St. Vincent De Paul in L'Anse. Presenting the check to St. Vincent De Paul is casino General Manager David Haataja. Pictured with Haataja is Sandi Pittsley & Irene Pawlowski.

YOUTH PARTICIPATE IN REZ ROAD CLEAN UP



On May 26, 2012, a group of K B I C Youth took time to clean up the Mission Road in Baraga. This project gave KBIC Youth a chance to

take part in keeping their community clean, and they were taught the importance of a clean environment. A second clean up is scheduled in June.

Pictured left to right: Brian Spruce, Abby Spruce, Steele Jondreau, Jaycie Forcia, Nikki Maki, Youth Director, Cheryne Clements, Charlie Spruce, Kayla Szaroletta, Jailyn Shelifoe, William Jondreau, Summer College Intern, Rebecca Rasanen, Ryan DesRochers, Vanessa Beaver, Parent Volunteer, Sarah Beaver, and Jeani Aho.

Keweenaw Bay Indian Community Employment Opportunities

<http://www.kbic-nsn.gov/html/personnel.htm>

- * Pharmacist—open continuously
- * Unit Manager (OVW)—open continuously
- On Call positions:
 - * Community Service Supervisor
 - * Unit Manager
 - * LPN
 - * RN
 - * Account Executive/Sales
 - * Cashier
 - * Receptionist/Clerical Worker
 - * Youth Program & Facility Attendant
 - * Family Aide
 - * Van Driver
 - * Pre-Primary Teaching Assistant



For current job listings, complete job announcements, applications and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit: www.ojibwa.com.

JULY 2012 Calendar Events

- July 4:** Gov't offices closed for the July 4th Holiday;
- July 5:** Gov't offices closed for the July 4th holiday;
- July 6:** Constitutional Committee Meeting, 1 pm, Council Chambers;
- July 7:** Reg. Sat. Council Meeting, 9 am, Ojibwa Resort Conference Room;
- July 9:** ATR Special Session 5 pm;
- July 16:** REZHEADS, 6:20 pm;
- July 17:** REZHEADS, 9 am;
- July 18:** Sorna Meeting, 2 p.m.; Veteran's meeting, 7 pm;
- July 27:** 34th Annual Keweenaw Bay Maawanji'iding Grand Entry 6 pm;
- July 28:** 34th Annual Keweenaw Bay Maawanji'iding Grand Entry 12 pm and 6 pm;
- July 29:** 34th Annual Keweenaw Bay Maawanji'iding Grand Entry 12 pm.

~ submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.ojibwa.com and click on calendar. For Youth events, see @ www.ojibwa.com, click on youth club, or contact 353-4643/ Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.

Happy 4th of July



Niimigiimiwang OVW Programs and Services

755 Michigan Ave.
 Mailing Address: 16429 Beartown Rd.
 Baraga, MI 49908
 Phone: 906.353.4598 Fax: 906.353.HELP (4357)



Established in July of 2011, the OVW Programs and Services Office offers a variety of programs available to victims-survivors of domestic violence, dating violence, sexual assault, and stalking and are available to both male and female Native American victims. Services are also available to those collaterally affected, meaning, although you may not have been a victim yourself, you were in some way affected, either as a child in the same household, were a family member, relative, or other community member and would like to talk to someone in a safe, confidential environment.

Services available through the OVW Programs and Services Office include:

- Advocacy and Court Accompaniment
- Crisis Intervention and Counseling including 24/7 Helpline
- Crime Victim Assistance
- Safety Planning
- Niimigiimiwang Transitional Housing Service (expected to open Spring 2012)
- Sexual Assault Crisis and Response
- Prevention, Education, and Outreach
- Training
- Volunteer Outreach

ASSISTANCE - REQUEST FOR SERVICES may be made by phoning: 906.353.4598

STRICT ADHERENCE of CONFIDENTIALITY ENFORCEMENT OVW Programs and Services maintains compliance with all statutory and regulatory requirements of the Violence Against Women Act of 1994 and 2000; Omnibus Crime Control and Safe Streets Act; VAWA Reauthorization Act of 2005, OVW's Implementing Regulations at 28 CFR Part 90 and strictly adheres to the Health Information Portability and Accountability Act (H.I.P.A.A.) and CFR Title 42, 290dd-2 and the regulations that implement it, Title 42, Part 2 (Federal Confidentiality Law as it pertains to AODA records).

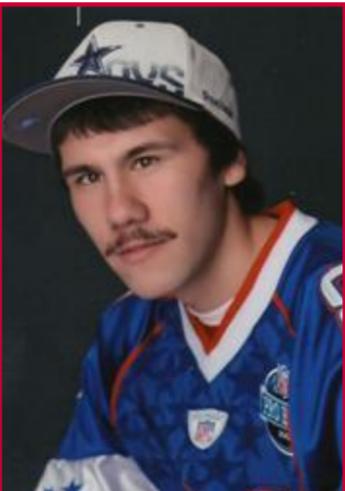


Deena Misegan is the daughter of Jennifer and Duane Misegan. Her activities in high school included SADD, Youth in Government, Prom Committee, and Health Occupations Students of America. She was involved in the KBIC Youth Group and Rez Runners. Deena attended the National Congress of American Indians as a Youth representative for the Tribe. She has

volunteered at Bayside Village, with the Little Brothers Friends of the Elderly, at the flu shot clinics at Baraga County Memorial Hospital, and for many activities with the Youth Group. Deena has been on the Honor Roll every marking period since the fourth grade and has been an Honors Convocation recipient. She enjoys spending time with her family and friends, shopping, and volunteering. She has worked for three summers at the Early Head Start Program through the Summer Youth Program and after school at the Pre-Primary Program. She was a student in the Certified Nurse's Aid Class this year, and it helped her to decide that Nursing is what she wants to do.

Deena received the Dr. Tamas Lanczy Memorial Scholarship and a Northern Michigan University merit award. She will be attending Northern Michigan University this fall to obtain a Bachelor's of Science degree in Nursing.

L'Anse/Baraga Community Schools



LeRoy Gauthier is the son of Cathy LaBeau and George Gauthier. While in school, he played Junior High and Junior Varsity football and basketball. He also played Rez Runner basketball for six years. He was a member of the Youth Club and was Vice-president of the Youth Committee. He also joined the Youth Advisory committee for Baraga County and served as Vice-president. He attended multiple leadership programs in Ann Arbor at the University of

Michigan. He achieved Honor Roll status at the time of his graduation. He had a poem published in the *Star of Hearts*, book of 2012. He has worked for the Summer Youth Program and at the Pressbox. His hobbies are playing X-Box, being with friends, babysitting, and helping out others when needed. He plans on moving to Green Bay, Wisconsin, to work construction and is considering attending college in the future.

(12) Ashi Niizh

PRE-SORT STARDARD
U.S. Postage PAID
Big Rapids, MI 49307
Permit No. 62

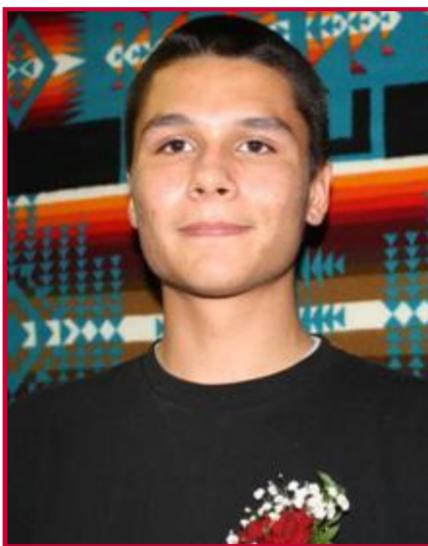
Let The Good Times Roll!

Progressive Slots • Craps
Blackjack • Roulette
Hold 'Em Poker

Open 24 hours!

M-38 Baraga 800-323-8045 906-353-6333
M-28 Marquette 888-560-9905 906-249-4200

OjibwaCasino.com



Michael Shalifoe Richard is the son of Michael Shalifoe. While in high school, he states that he worked very hard and got good grades! His hobby is playing basketball. He has worked in maintenance and as a Beartown Fire Fighter.

His plans after graduation are to find employment.



Shani Shelifoe is the daughter of the late Brigitte Shelifoe and Robert Curtis and her second mom, Jeanne Kauppila. She was active in basketball at Baraga Area Schools and also played

for the Rez Runners. She was a member of the Youth Club and traveled to New York City as a member of the Youth Entrepreneur group in 2008. Her hobbies include swimming, camping, traveling, and attending pow-wows. She was employed at the Pre-Primary Program and Even Start for the Summer Youth Program. Her future plans are to attend Northern Michigan University to major in Computer Science.

Catholic Community of Baraga County

Holy Name of Jesus
Blessed Kateri Tekakwitha

Pastor
Father John Longbucco
Father Antony Lukka

Confessions: Sunday before Mass
Sunday Mass 12:00 p.m.

353-6565
saintann@up.net

KEWEENAW BAY INDIAN COMMUNITY
OFFICE OF CHILD SUPPORT SERVICES

427 N. Superior Ave. • Baraga, MI 49908
In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132
• Email: ocss@kbic-nsn.gov

"Your Children...Our Priority"

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Location of Custodial and Non-Custodial Parents
- Paternity Establishment
- Community Education

<http://www.kbic-nsn.gov/html/ocss.htm>

Keweenaw Bay Indian Community
16429 Bear Town Rd-Baraga, Mi 49908-9210

SMART

The fast **TRACK** to giving back

Michigan Tech students know the power behind their degrees. With an 89 percent job placement rate, the University ensures that students like Jacob Haapapuro have their pick of future employers. But, he already knows what he wants to do: use his degree to give back to the Keweenaw Bay Indian Community by working as the tribe's civil engineer.

Using state-of-the-art technology to help the people in your local community...that's what we call crazy smart.

MichiganTech www.mtu.edu
Create the Future

Michigan Technological University is an equal opportunity educational institution/equal opportunity employer.