MINUTES KEWEENAW BAY INDIAN COMMUNITY SPECIAL COUNCIL MEETING TRIBAL CENTER CONFERENCE ROOM THURSDAY – AUGUST 23, 2012 – 9:00 A.M.

A. Date: August 23, 2012

B. Call to Order: Vice President Mayo called the meeting to order at 9:16 a.m.

C. Invocation: Lord's Prayer

D. Roll Call: Present: Elizabeth D. Mayo, Vice President

Susan J. LaFernier, Secretary

Jerry Lee Curtis, Assistant Secretary

Toni J. Minton, Treasurer Robert R.D. Curtis, Jr.

Fred Dakota Jean Jokinen

Michael F. LaFernier, Sr. (arrived at 9:17 a.m.)

Elizabeth "Chiz" Matthews

Warren C. Swartz, Jr., President Absent:

> **Eddy Edwards** Carole L. LaPointe

E. Declaration of Quorum: Vice President Mayo declared a quorum present and proceeded with the

order of business.

F. Approval of Agenda: August 23, 2012

Mike LaFernier, Sr. arrived at 9:17 a.m.

Additions: FYI-5. Tribal Consultation Meeting with EPA on County Road 595

> Old Business-2. Susan LaFernier – b) Reschedule Grievance Hearings

> > #009-12 and #010-12

9. Vice President Mayo – d) Jessica Messer Donation New Business-

Request for Books and Rent

Move: New Business 7 to 1. Pauline Spruce – Policy Clarification Section 17.1

6. Jerry Lee Curtis – Donation Request for Auto Repairs of Deletion: New Business

Colleen DeRoche Vehicle

MOTION MADE BY FRED DAKOTA TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY TONI J. MINTON. SEVEN IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Elizabeth "Chiz" Matthews), OPPOSED - 0, ONE ABSTAINING (Michael F. LaFernier, Sr.), THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

G. For Your Information:

- 1. 2012 Michigan Intergovernmental Transportation Meeting at Kewadin Casino Hotel and Convention Center September 12-13, 2012
- 2. Legal Aid Clinic for Tribal Members at Tribal Center August 28, 2012, 10:00 a.m. 4:00 p.m.
- 3. Clarification KBIC Amended and Restated Tribal Elders and Disability Pension Trust
- 4. Ojibwa Casino I and II Financial Report June FY2012
- 5. Tribal Consultation Meeting with EPA on County Road 595 Tinka Hyde, EPA Region 5 Director of the Water Division, is holding a consultation on August 28th at 9:00 a.m. at the Tribal Center in regards to the Agency's decision to either reaffirm, modify, or withdraw its objection to a proposed State wetland fill permit for the construction of County Road 595.

H. Approval of Meeting Minutes:

1. September 22, 2011

MOTION MADE BY JERRY LEE CURTIS TO APPROVE THE SEPTEMBER 22, 2011 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. SIX IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Fred Dakota, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED - 0, TWO ABSTAINING (Robert R.D. Curtis, Jr., Jean Jokinen), THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

2. September 28, 2011

MOTION MADE BY JERRY LEE CURTIS TO APPROVE THE SEPTEMBER 28, 2011 MEETING MINUTES. SUPPORTED BY FRED DAKOTA. SIX IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Fred Dakota, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED - 0, TWO ABSTAINING (Robert R.D. Curtis, Jr., Jean Jokinen), THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

3. September 29, 2011

MOTION MADE BY JERRY LEE CURTIS TO APPROVE THE SEPTEMBER 29, 2011 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. SIX IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Fred Dakota, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED - 0, TWO ABSTAINING (Robert R.D. Curtis, Jr., Jean Jokinen), THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

I. Old Business:

1. Jennifer Misegan – Christmas Gift Check Distribution Guidelines

A reminder will be sent that persons need to be living in Baraga or Marquette Counties by October 1 and Tribal Court order withholdings will be done first, then voluntary Tribal withholdings.

A representative from the Accounting Department (Vicki Emery) will be asked to sit on the Christmas Check Committee.

2. Susan LaFernier, Secretary –

a) Gaming Commission Terms – The Ordinance does not state the terms of office if a Commissioner is reappointed after the initial three-year term and serves a staggered term (even though he was appointed July 2012 by Council), but the intention is to continue with three-year terms after the initial stagger of terms.

Jennifer Misegan – 2013, David Rantanen – 2014, and Mike Duschene – 2015 (All terms will end in June)

b) Reschedule Grievance Hearings #009-12 and #010-12 – September 6, 2012 at 10:00 and 11:00 a.m.

J. New Business:

1. Pauline Spruce, Personnel Director – Personnel Policy Clarification Section 17.0 Deaths – The policy will remain to include aunts, uncles, nieces, nephews, and cousins. One day of Funeral Leave is given in cases involving an extended family member. (They may utilize annual leave for additional days)

Break: 10:25 - 10:40 a.m.

[Old Business]

- 3. Larry Denomie III, CEO
 - a) KBIC Transfer Station Project Jim Stingle/Gregg Nominelli present (3 options) for structuring and operating the facility

MOTION MADE BY SUSAN J. LAFERNIER TO ASSIGN AANIKOOSING, INC. TO REVIEW THE KBIC TRANSFER STATION PROJECT AND MAKE A RECOMMENDATION AND DETERMINE IF THEY ARE INTERESTED IN OPERATING IT. SUPPORTED BY JERRY LEE CURTIS. EIGHT IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

b) Legal Services Agreement with Short Cressman & Burgess PLLC

MOTION MADE BY TONI J. MINTON TO APPROVE THE LEGAL SERVICES AGREEMENT WITH SHORT CRESSMAN AND BURGESS PLLC TO ASSIST WITH THE DEVELOPMENT OF THE BROWNFIELDS PROGRAM AND THE DEVELOPMENT OF A COMMUNITY ENVIRONMENTAL PROTECTION ORDINANCE. SUPPORTED BY SUSAN J. LAFERNIER. SEVEN IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), ONE OPPOSED (Jean Jokinen), ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

[New Business]

2. Darren Webb, Commodity Foods Program Director – Commercial Freezer Bids (3)

MOTION MADE BY FRED DAKOTA TO APPROVE THE PURCHASE OF A THREE DOOR DISPLAY COMMERCIAL FREEZER FROM BUSH REFRIGERATION IN THE AMOUNT OF \$6,160.00. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

3. David Haataja, Casinos General Manager/Dale Shalifoe, Baraga Casino Assistant General Manager/Jacki Skytta, Casinos Marketing Manager – Entertainment Agreement with California Dolls Female Performance Show November 16, 2012 at the Pressbox

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE CALIFORNIA DOLLS ENTERTAINMENT AGREEMENT IN THE AMOUNT OF \$1,500.00. SUPPORTED BY FRED DAKOTA. SIX IN FAVOR (Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), TWO OPPOSED (Susan J. LaFernier, Jean Jokinen), ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

4. Jacki Skytta, Casinos Marketing Manager – Marquette Casino Lighted Highway Sign Request to replace the existing sign

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE PURCHASE OF THE MARQUETTE HIGHWAY SIGN FROM MEIERS SIGNS, INC. IN THE AMOUNT OF \$9,822.49. SUPPORTED BY JERRY LEE CURTIS. EIGHT IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

5. Jason Ayres, Realty Officer – MTU Capstone Cooperation Agreement 2012-2014 Capstone Project – Christoph Geiger, Deputy Tribal Attorney and Pam Nankervis present

The agreement allows MTU students participating in the MTU course, Integrated Resource Assessment, access to Tribal Lands to collect field data to be used in writing a natural resources related management plan on which they are graded.

It will benefit KBIC by providing technical information, reports, data, and fresh perspectives that sometimes are out of reach for our departments due to the lack of manpower and time.

There are concerns about the agreement from the Tribal Attorney's Office and THPO. Christoph is concerned that KBIC will not own the work product, MTU will own it. He will return later today.

6. Pam Nankervis, NRD Wildlife Biologist – Lake Superior Tree Farms, Inc. Services Agreement Amendment to include additional services for added erosion control for the Sand Point Restoration Project

MOTION MADE BY ELIZABETH "CHIZ" MATTHEWS TO APPROVE THE LAKE SUPERIOR TREE FARMS INC. SERVICES AGREEMENT AMENDMENT. SUPPORTED BY JERRY LEE CURTIS. EIGHT IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

- 7. Vice President Mayo
 - a) Pre-Primary Education Program License Renewal

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE PRE-PRIMARY EDUCATION PROGRAM CHILDCARE CENTER LICENSE RENEWAL. SUPPORTED BY TONI J. MINTON. EIGHT IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

b) Donation Request Judith Smith and Margaret LaTocha Trip to Italy for the Canonization Ceremony of Blessed Kateri Tekakwitha October 15-22, 2012

MOTION MADE BY JERRY LEE CURTIS TO APPROVE A DONATION TO JUDITH SMITH AND MARGARET LATOCHA OF \$400.00 EACH FOR THEIR TRIP TO ITALY. SUPPORTED BY ELIZABETH "CHIZ" MATTHEWS. SEVEN IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), ONE OPPOSED (Toni J. Minton), ABSTAINING -0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

c) Scott Dianda Democratic State Representative Candidate and Friends Gathering in Honor of Gary McDowell Democratic Candidate for Congress at Rockland, MI September 1, 2012

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE AN EVENT CONTRIBUTION FOR THE GARY MCDOWELL DEMOCRATIC CANDIDATE FOR CONGRESS EVENING IN HIS HONOR IN THE AMOUNT OF \$250.00. SUPPORTED BY FRED DAKOTA. EIGHT IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

d) Jessica Messer (descendent) Donation Request for Books and Rent \$1,399.75

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO DENY THE REQUEST FROM JESSICA MESSER PER POLICY AS WE DO NOT PAY RENT FOR OUR TRIBAL MEMBERS. SUPPORTED BY JEAN JOKINEN. SEVEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), ONE OPPOSED (Jerry Lee Curtis), ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

8. Ojibwa Senior Citizens (added to agenda) – John Jacker, Bill Chosa, Roger Bogda, Alicia Jacker, Don Carlson, Allen Gauthier, Sarah Maki present.

The construction of their 12x12 shed to sell crafts during the powwow was ceased today by Chris Chosa, THPO Director. (THPO has to make sure they are not disturbing sacred grounds). Discussion.

MOTION MADE BY JEAN JOKINEN TO ALLOW THE SENIORS TO BUILD THEIR CONCESSION STAND AT THE POWWOW GROUNDS PENDING A CALL FROM THPO AND IN THE FUTURE PERMANENT STRUCTURES AT THE POWWOW GROUNDS REQUIRE TRIBAL COUNCIL AND THPO APPROVAL. SUPPORTED BY SUSAN J. LAFERNIER. EIGHT IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

Lunch: 12:01 – 1:04 p.m.

[MTU Agreement]

Christoph Geiger stated his concern with the agreement is that we do not own the information. He feels KBIC should insist on KB Law being enforced on the reservation. He would like to see wording that we can use the information that is gathered.

KBIC will not disclose the sacred sites.

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO TABLE THE MTU AGREEMENT UNTIL CHRISTOPH GEIGER CAN WORK FURTHER ON THE DETAILS. SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

9. Cheryne Clements, Youth Program and Facility Director – Debra Williamson's Turtle Island Cultural Services, Inc. Services Agreement to provide a two week day camp for youth ages 5-17 for the community August 13-31 for \$6,000.00

Cheryne was informed the instructors and staff will have to obtain the more intense background checks because they will be working with our children.

MOTION MADE BY JEAN JOKINEN TO APPROVE THE TURTLE ISLAND CULTURAL SERVICES, INC. SERVICES AGREEMENT PENDING THE BACKGROUND CHECKS THROUGH THE TRIBE'S POLICY WITH THOSE WORKING WITH OUR CHILDREN. SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

Cheryne or Larry Denomie will provide the Council with a copy of the grant for Turtle Island Cultural Services, Inc.

10. Larry Denomie III, CEO – Weekly Update

K. Closed Session:

- 1. Larry Denomie III, CEO Damian Fisher Attorney Contract Information
- 2. Pauline Spruce, Personnel Director Natural Resource Department Director Applications

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 1:32 P.M. SUPPORTED BY ELIZABETH "CHIZ" MATTHEWS. SIX IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), TWO OPPOSED (Fred Dakota, Jean Jokinen), ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

Break: 2:03 – 2:15 p.m.

MOTION MADE BY FRED DAKOTA TO GO INTO OPEN SESSION AT 2:42 P.M. SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

Damian Fisher Attorney Contract –

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO TABLE DAMIAN FISHER'S ATTORNEY CONTRACT UNTIL A FULL COUNCIL IS PRESENT. SUPPORTED BY JEAN JOKINEN. FOUR IN FAVOR (Jerry Lee Curtis, Robert R.D. Curtis, Jr., Jean Jokinen, Elizabeth "Chiz" Matthews), FOUR OPPOSED (Susan J. LaFernier, Toni J. Minton, Fred Dakota, Michael F. LaFernier, Sr.), ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), TIE VOTE. VICE PRESIDENT MAYO VOTES OPPOSED, MOTION DEFEATED.

MOTION MADE BY JEAN JOKINEN TO APPROVE DAMIAN FISHER'S ATTORNEY CONTRACT. SUPPORTED BY ROBERT R.D. CURTIS, JR. FOUR IN FAVOR (Jerry Lee Curtis, Robert R.D. Curtis, Jr., Jean Jokinen, Elizabeth "Chiz" Matthews), FOUR OPPOSED (Susan J. LaFernier, Toni J. Minton, Fred Dakota, Michael F. LaFernier, Sr.), ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), TIE VOTE. VICE PRESIDENT MAYO VOTES OPPOSED, MOTION DEFEATED.

Natural Resource Department Director Position Repost –

MOTION MADE BY TONI J. MINTON TO INTERVIEW THE FOLLOWING FOR THE NATURAL RESOURCE DIRECTOR POSITION: KATHERINE KRUSE, PAMELA NANKERVIS, TIMOTHY WILSON, AND VALOREE GAGNON. SUPPORTED BY SUSAN J. LAFERNIER.

ROBERT R.D. CURTIS, JR. WOULD LIKE TO ADD A FRIENDLY AMENDMENT TO INCLUDE TIMMY TILSON, KBIC TRIBAL MEMBER.

Toni Minton stated her opposition to the friendly amendment: He is not qualified.

JEAN JOKINEN MADE A FRIENDLY AMENDMENT SUPPORTED BY ROBERT R.D. CURTIS, JR. TO REPOST THE NATURAL RESOURCE DEPARTMENT DIRECTOR POSITION AND ADD PREFERRED BEFORE THE QUALIFICATIONS SO TRIBAL MEMBERS CAN APPLY.

Jean stated she attended the TERO meeting and it was said you should only contract non-tribal for six months to a year to allow a Tribal member to shadow them and then let them go.

Susan LaFernier stated our TERO Director also went to that training.

Jean said she asked the TERO Director about the issue and her response was the Personnel Director told her the Masters Degree was a requirement of the grant.

Vice President Mayo asked Toni and Susan if they would accept the friendly amendment to their motion. Both responded no.

Vice President Mayo called for the question.

MOTION MADE BY TONI J. MINTON TO INTERVIEW THE FOLLOWING FOR THE NATURAL RESOURCE DIRECTOR POSITION: KATHERINE KRUSE, PAMELA NANKERVIS, TIMOTHY WILSON, AND VALOREE GAGNON. SUPPORTED BY SUSAN J. LAFERNIER. TWO IN FAVOR (Susan J. LaFernier, Toni J. Minton), SIX OPPOSED (Jerry Lee Curtis, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION DEFEATED.

MOTION MADE BY JEAN JOKINEN TO REPOST THE NATURAL RESOURCE DIRECTOR POSITION AND ADD THE WORD "PREFERRED" BEFORE QUALIFICATIONS SO OUR TRIBAL MEMBERS CAN APPLY AND THE APPLICATIONS RECEIVED FROM KATHERINE KRUSE, PAMELA NANKERVIS, TIMOTHY WILSON, VALOREE GAGNON, AND TIMMY TILSON WILL BE CONSIDERED FOR SELECTION AT THE NEXT REVIEW. SUPPORTED BY ROBERT R.D. CURTIS, JR. SIX IN FAVOR (Jerry Lee Curtis, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), TWO OPPOSED (Susan J. LaFernier, Toni J. Minton), ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

Susan LaFernier stated her opposition: She is opposed because our TERO Director approved the first posting.

L. Adjournment:

MOTION MADE BY JERRY LEE CURTIS TO ADJOURN AT 2:54 P.M. SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Eddy Edwards, Carole L. LaPointe), MOTION CARRIED.

Respectfully submitted,

Peggy Minton Administrative Specialist