WIIKWEDONG DAZHI-OJIBWE



The Keweenaw Bay Ojibwe

Iskigamizige Giizis - Maple Sugar Making Moon - April 2015 Some 129

KEWEENAW BAY INDIAN COMMUNITY PARTICIPATES AT NMU'S 22ND ANNUAL "LEARNING TO WALK TOGETHER" TRADITIONAL POWWOW



Head Veteran Dancer, Rodney Loonsfoot, led the KBIC Veterans Honor Guard during Grand Entries.

Tribal Council Members: Warren C. Swartz, Jr., President Jennifer Misegan, Vice-President Toni J. Minton, Secretary Susan J. LaFernier, Asst. Secretary Doreen G. Blaker, Treasurer Robert R.D. Curtis, Jr.

Eddy Edwards Randall R. Haataja

Michael F. LaFernier, Sr. Gary F. Loonsfoot, Sr. Don Messer, Jr.

Donald Shalifoe, Sr.



SPECIAL POINTS OF INTEREST:

- March 14th Tribal Council Meeting
- 22nd Annual NMU "Learning To Walk Together" Traditional Powwow
- Danison named VFW Michigan Teacher of the Year
- KBIC receives Bemidji Area **Leadership for Change Grant**
- KBOCC Students attend AI-**HEC Conference**
- Ojibwa Senior Citizens News
- **Deepest Sympathy**

Northern Michigan University's (NMU) Annual "Learning To Walk Together" Powwow is always well attended by Native American communities throughout the Upper Peninsula of Michigan, including the Keweenaw Bay Indian Community who provides essential support for this mid-March event. Rodney Loonsfoot, KBIC, led the KBIC Veteran's Honor Guard along with Head Dancers; Royalty; and a vast number of Traditional, Fancy, and Jingle Dress Dancers, into the arena for Grand Entry on Saturday, March 14th. The 22nd Annual Powwow was held at the Vandament Arena on NMU's campus in Marquette, Michigan. Summer Cohen and Shane Mitchell served as Head Dancers for this event. Miss Keweenaw Bay, Kayla Dakota, was seen representing KBIC throughout the arena, enjoying many of Inter-tribal's, the Jingle Dress exhibition, and many honor dances. Wazijaci served as Host Drum with invited drums: Woodland Singers, Four Thunders, Little Horse, and Sturgeon Bay. Emcee, Bucko Teeple, and Co-Emcee, Mitch Bolo, kept everyone informed of the events and things moving quite smoothly. This year's Arena



Head Dancers with Miss Keweenaw Bay. Left to right, Head Veteran Dancer, Rodney Loonsfoot; Miss Keweenaw Bay, Kayla Dakota; Head Female Dancer, Summer Cohen; and Head Male Dancer, Shane Mitchell.

March 14, 2015 TRIBAL COUNCIL MEETING

The Regular Saturday Tribal Council Meeting was held on March 14, 2015, at the Big Bucks Bingo Hall in Baraga, Michigan. President Warren "Chris" Swartz, Jr. presided over the meeting with Jennifer Misegan, Toni Minton, Susan J. LaFernier, Doreen Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., and Donald Shalifoe, Sr.

President Warren "Chris" Swartz, Jr. shared numerous *Thank You* and *For Your Information* items addressed to Council.

Toni Minton gave the Secretary's Report (page five), Doreen Blaker gave the Treasurer's Report (page three), and Larry Denomie III gave the CEO's Report (page four).

Susan J. LaFernier discussed an amendment to the Purchasing and Procurement Policy. It has been reviewed by the Chief Financial Officer, Accounting Staff, and the Assistant CEO, and it is in accordance with the OMB Super Circular Guidelines, especially the purchasing tiers, and it is the guidance they are giving. Motion by Toni Minton to approve the KBIC Purchase and Procurement Policy amendments with the changes made here today, supported by Doreen Blaker. Ten sup-Minton. ported (Misegan, LaFernier, Blaker, Curtis, Haataja, M. LaFernier, Loonsfoot, Messer, Shalifoe), one opposed (Edwards), 0 abstained, motion carried. Councilman Edwards stated his opposition is that it is too bureaucratic and not empowering.

Gary F. Loonsfoot, Sr. discussed the previous motion related to the OHA Board. The President announced the Ordinance is not actually on the agenda; it is the Legislative Process related to it. Councilman Loonsfoot stated, "When you have a law, there is a higher hierarchy of law, and it is our Constitution, Ordinances, Resolutions, and Motions. I did not agree with the fact that a Motion just eliminated a law. I thought that there should have been a process to it, and that there is a Legislative Process and a public hearing for it. In the Legislative Process, there is nothing on how to get rid of laws; it's how you make them. Something has to be done as it's not right, just like that, this law got wiped out. What other laws will be wiped out? What other circumstances may come up when we have a good law in place, but if the majority of the Council doesn't like it, since it may affect their family or something, they can wipe that law out with a simple motion? After discussing this with the Tribal President, Vice Chair, and the Tribal Attorney, we ended up agreeing that maybe we should change the Legislative Process and amend it." President Swartz said, "Gary wanted to address the Legislative Process because it says nothing about repealing an Ordinance in the Legislative Process, and Gary wanted to have the opportunity for some kind of mechanism or process in place related to the repeal of an Ordinance." Much discussion occurred on legislative law with no further action occurring.

Larry Denomie III, CEO, discussed the Ojibwa Casino Employee Manual

and KBIC Personnel Policy Manual Revised Hiring Policies that were worked on at the last Council meeting. A few minor changes were noted, replacing Indian Preference to read Native Preference, and removing step-relatives and in-laws from the Nepotism section. Motion by Toni Minton to approve the amendments to the Ojibwa Casino **Employee Manual and KBIC Person**nel Manual for Hiring Polices with the changes made today, supported by Randall Haataja. Nine supported (Misegan, Minton, S. LaFernier, Blaker, Curtis, Haataja, M. LaFernier, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, two absent (Edwards, Messer), motion carried.

Doreen Blaker discussed a legislative update regarding Same Sex Marriage. The attorney's office is currently working on this matter. Areas of the Tribal Code that will require amendments are: marriage, divorce, custody of children, pension, and marriage fraud. Tribal Attorney, Dan MacNeil, believes it will be ready to go through legislative process by next month.

President Swartz discussed an update related to marijuana which was passed by the majority at a referendum related to it. One of the first steps to be done relating to this is to have a meeting with the Department of Justice/Attorney General Office as in the Cold Memorandum; it identifies steps on how to move forward with the regulation of marijuana. That meeting is scheduled late in April. President Swartz indicated he did notify the State of Michigan and requested some laws from them on this matter.

Treasurer Doreen Blaker presented the March 2015 donations requests. Consensus of the Council was to refer a \$5,000.00 sponsorship for the Relay of Life County and the Saginaw Chippewa Indian's request for a donation for the MI Indian Family Olympics to the Casino Enterprises. Motion by Jennifer Misegan to approve \$1,214.00 for Abby Durant, a NMU student's, request for a donation to attend a Surgical Technology Conference in San Antonio on May 12-16, 2015, and a \$1,500.00 donation to Billy Jo and Sandy Tahtinen's request for assistance with their granddaughter's medical travel to the University of Michigan Hospital for a total of \$2,714.00, supported by Robert R.D. Curtis, Jr. Nine supported (Misegan, Minton, LaFernier, Blaker, Curtis, Haataja, M. LaFernier, Loonsfoot, Shalifoe), 0 opposed, 0 abstained, two absent (Edwards, Messer), motion carried.

Council closed with no further business on the agenda.

~ Submitted by Newsletter Editor.

DANISON NAMED VFW MICHIGAN'S TEACHER OF THE YEAR



KBIC Tribal Member, Angela Danison, received some exciting news earlier this year. Angela has been selected as the "VFW Michigan's Teacher of the Year." Angela, a third grade teacher at Chassell Elementary School, was chosen for the award in the K-5 grade category, and never expected to win this award. "Oh my goodness, when I heard the news I just thought, 'really?'" said Danison. "Educators work so hard, and there is a lot of time where you just don't feel worthy because there are a lot of other dedicated people working around you."

She traveled to Lansing in January and was presented with the award on the Senate floor. Rep. Dan Benishek said, "Mrs. Danison's dedication to teaching her students is a credit to her hard work and her attention to her students. Mrs. Danison decided she wanted to help the next generation while she was a high school student herself. She turned this dream into a successful lifelong teaching career. I applaud her for her hard work and dedication."

"This is a huge honor for me; it was a huge shock," said Danison. "I think for the most part that is not why we are here and that is not why we do that."

Her classroom of sixteen students agrees it was well deserved. One of the third grade students said, "Mrs. Danison is smart, kind, and she loves kids!" Another student said, "She puts our lessons that are hard into games, so it makes it more fun for us."

"I try to create a caring classroom; that is a big focus for me. The fact that the kids support each other and help each other through things is what I like to see at the end of each day," said Danison. "This is really gratifying to me because that is life, and we need to support each other and help to create those citizens."

Danison's class works closely with the VFW with service learning projects and it is these projects that get her students excited to come to school every day. "Just seeing their faces and their smiles and their understanding is what keeps me going," said Danison. "That's what keeps me coming to work every day."

BIA Scholarship Deadline

The deadline to apply for a BIA Scholarship for the 2015-16 academic year is May 1, 2015.

Applicants must be enrolled KBIC members, residents of Michigan attending a 2 or 4 yr. accredited Michigan college in pursuit of a 2 or 4 yr. degree, and must complete the FAFSA (Free Application for Federal Student Aid).

Applications are available from the Education Office, Keweenaw Bay Tribal Center, 16429 Beartown Rd. Baraga MI 49908.

For more information, please contact Amy St. Arnold, Education Director at 906-353-4117 or amy@KBIC-nsn.gov.

TREASURER'S REPORT FOR THE MONTH OF FEBRUARY 2015

Treasurer, Doreen Blaker, gave a verbal report for the month of February 2015. (This verbal report was transcribed and edited by the Newsletter Editor with Ms. Doreen Blaker's final approval).

- Baraga's Casino revenues are coming in, and end of year profits remained approximately the same. Looking at the past four years; we've taken a decline. Marquette's Casino revenues have declined much more than the Baraga revenue. At the end of the year, revenue was down and that has overall affected the profit. In January, our casinos have shown a modest increase in profit which is probably due to the snowmobiling season. The snow, which brings in the snowmobilers, has been good for all our businesses.
- I was unable to access financial statements for the government side.
 I have to have some computer issues cleared up.
- At the end of February, Don Messer, Jennifer Misegan, and I attended the NCI Mid-Winter Executive Conference in Washington D.C. where we were presented with proposals to the President's budget for 2016. Looking at the Indian Country proposals, they are looking at mandatory contract support costs. One of which you may be familiar with is Generation Indigenous which will be a budget to take a comprehensive approach to improve the lives and op-

portunities of Native Youth. They are looking at a nine-percent increase in Indian Health Services. These are all budgets being reviewed Senate Hearings/ at Congressional Hearings presently. While there, we attended one regarding Indian Health. They are looking at establishing a One-Time Stop Tribal Support Center to help tribes in accessing services of the Federal Government. They are establishing an Indian Energy Service Center to develop energy development in Indian Country. We all know that in about fifty years there will be problems with accessing energy. One of the best things we can do for our future is to get on board with this and find alternative sources of energies for our future generations. There is a data initiative which is going to help improve data to collect and analysis to use as evidence to help with policy making and program implementation. They are going to build upon the Tihawane Family Initiative which will help address poverty, violence, and substance abuse faced by Tribal Indian Communities. Tribal Behavioral Health will receive a proposed \$30 million dollar, being \$15 million of it towards mental health and \$15 million towards substance abuse. Part of that would also go to Generation Indigenous. They would increase the Department of Justice with \$102 million dollars, and there is also tax provisions being

asked for. NCI does a really good job; they make requests, and once the budget has been proposed by the President, they go through and summarize it for us, so we know what we are looking at. We depend on this. This is not a handout to us; this is a treaty with this government, and this is their trust responsibility to us. When looking at summaries of these proposals, tribal governments will be able to see a six-percent increase. Human Services a fourpercent increase, Natural Resource Management a twenty-five-percent increase, Real Estate Services a thirteen-percent increase, Public Safety and Justice a three-percent increase, Executive Direction and Administrative Services a six-percent increase, Indian Education a nine-percent, and BIA Construction with emphasize on educational construction of schools is a forty-six percent increase. Tribal Members should get a hold of local congressmen and senators and ask them to consider these increases in Indian County as we never have enough funds. With the increasing costs in health and education, we need our people to contact these officials and let them know we need this money to keep us functioning. We do have great programs offered here on the reservation, but we need more funding to keep them.

Respectfully submitted, Doreen Blaker, Treasurer

EDUCATION INCENTIVE PROGRAM AWARDS STUDENTS

The Keweenaw Bay Education Committee offers the Education Incentive Program to local KBIC tribal students. Monetary incentives are awarded at the end of each of the four marking periods of the academic year. Students must be enrolled KBIC members, reside in Baraga, Houghton, Ontonagon, or Marquette counties and must attend a public or private school. A student's Honor Roll status is defined according to the requirements of their school district.

The following forty-five students were placed on the Honor Roll for the second marking period of the 2014-15 academic year:

Baraga — Kylie Michaelson, Javon Shelifoe, Dysean Allen, Harley Geroux, Thomas Lofquist, Liliana Messer, Thomas Rasanen, Alana Schofield, Richard Geroux, Jr., Bailey Harden, Steele Jondreau, Keegin Kahkonen, Dana Kelly, Angel Loonsfoot, Shawna Lussier, Steven Maki, Presley Rasanen, Cheyenne Welsh, Opal Ellsworth, William Jondreau, Jr., Nikari Maki, Jenna Messer, Jailyn Shelifoe, Annaleese Rasanen, and Brendan Varline.

L'Anse — Mariana Teikari, Cassandra Zasadnyj, Deija Dakota, Christopher Genschow, Charles Spruce, Robert Genschow III, William Genschow, Alicia Stein, Kayla Dakota, Abbygail Spruce, Shay Ekdahl, Grayson Roe, Cody Clement, and Karli Hoggard.

Marquette — Aiyana Aldred and Neebin Ashbrook-Pietila.

Sacred Heart — Rachael Velmer.

Gwinn — Taylor Shelafoe, Kimber Shelafoe, and Lacie Stanton.

The following twenty-seven students received awards for achieving Perfect Attendance:

Baraga — Noah Evans, Kamrin Kahkonen, Jaycee Maki, Preston Ellsworth, Bailey Harden, Austin Heath, Steele Jondreau, William Jondreau, Jr., Keegin Kahkonen, Steven Maki, Presley Rasanen, Jenna Messer, and Kayla Szaroletta.

L'Anse — Chase Larson, Jade Curtis, Philip Edwards II, Christopher Genschow, Abbygail Spruce, Daniel Curtis, Grayson Roe, and Cody Clement.

Negaunee — Brayden Velmer.

Gwinn — Kaitlyn Shelafoe, Kimber Shelafoe, Taylor Shelafoe, Destinee Stanton, and Lacie Stanton.

To place an ad, submit an article, or relate <u>information</u>, ideas, or possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail: <u>newsletter@kbic-nsn.gov</u>.

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



DISCOVERING OUR CONSTITUTION

The February *Discovering our Constitution* winner is Robin Roe. February 2015, Question #3 was: "Who are the original bands listed in the Tribal Constitution?" Answer: They are the L'Anse, Lac Vieux Desert, and Ontonagon Bands of Chippewa Indians. Robin won a \$50 Pine's Convenience Gift Certificate!

April 2015, Question 5:

"Who can inherit assigned land, and what are the exceptions?

A reminder to eligible members, submit your answer for the April question before the end of month. You may be the next winner of a \$50 Pines Convenience Gift Certificate!

How to enter:

Each Keweenaw Bay Indian Community Tribal Member, 18 years of age or older, and living on the reservation, will be allowed to submit answers to the Constitutional Committee via; e-mail at const-committee@kbic-nsn.gov; or by letter to Constitutional Committee Keweenaw Bay Indian Community, 16429 Bear Town Road, Baraga, Michigan, 49908, or by dropping off your answers at the Tribal Center to be placed into the Constitutional Committee's mail box. To be eligible to win, your name and enrollment number must be on the document you are submitting, and it must be turned in no later than the last day of the month in which the question was asked.

CEO'S REPORT FOR THE MONTHS OF JANUARY/FEBRUARY 2015

During the first two months of 2015, the CEO's office reports the following:

- Sarah Maki, Interim Assistant CEO, and I were issued provisional gaming licenses allowing us to provide oversight of both casino properties.
- The New Day Treatment Facility in L'Anse had a small fire which was essentially extinguished by a staff member prior to the fire department arriving. The cause was related to a substance smoldering on top of an employee's desk which somehow ignited a blanket and then scorched about a 2X3 foot section of wall. The cost of the damages falls below our insurance deductible, so the filing of a claim wasn't necessary.
- The Lighthouse sprung a couple of leaks in late January due to the cold weather and pipes freezing. The resulting damage was minimal, and an insurance claim wasn't necessary.
- The General Manager position continues to be posted, and a pool of applicants are ready for Council review at any time. Jim Nardi, HR Director, will assemble the information once a date has been set to review and consider applicants for interview.
- Issues related to the Tribe's new health insurance plan with Consumers Mutual have developed. Representatives for the insurance company were on-site and addressed employee issues. Another issue, related to patients receiving refund checks, remains outstanding. Carole LaPointe, Health Director, has issued a notice requesting patients to drop their checks off to the health center related to prescription drug refunds. Other employees have received checks for other services as well. Representatives from VAST, CMI, and employees of KBIC are continuing to address the issue to figure out why this happened. Payments should have been provided directly to the providers and not the patients.
- Preparations for Council's review of

- the FY15 budgets were completed by Interim Asst. CEO, Sarah Maki. Notices regarding the final approval of the FY15 budgets, which occurred this past Thursday, have been prepared and sent to directors and managers by Sarah as well. They have also been notified that an annual raise will be addressed in the very near future.
- Notices to departments and current employees regarding Council's recent approval of wage increases for employees in positions classified in the wage system up to grade four are pending approval of an annual raise. An overall increase of 10% to the minimum starting wages in those grades has been approved, and new employees hired as of the March 2 effective date are provided the increase. Once the annual raise is addressed, current employees will be provided the increase as well. The increase was requested to come inline with the State of MI's minimum wage increase which occurred in September of last year.
- Global Market Advisors (GMA) representative, Andrew Klebanow, arrived on-site this past week to begin their work on preparing the strategic development plan for both of the Tribe's casinos. The plan will include facility planning recommendations based on their gaming market assessment. Upon completion of their work, the group will provide strategic recommendation on the best course of action for the Tribe. The expected timeline for completion of their work is approximately 30 days out.
- Some offices have been relocated within the Tribal Center. The titling, licensing, and enrollment offices have switched locations with the CAP offices, and TERO is located in the North hallway near the rest rooms.
- A majority of my time to date has been spent reviewing and addressing staffing changes made in 2014.

- In summary, 82 employees within the government and 45 employees within the casinos have been identified in the comprehensive lists I was given as being affected. Approximately half of the issues within the government have been addressed, and 18 of the 45 issues have been addressed within the casinos. The remaining issues will be addressed by the end of March.
- Several policy manual changes have been drafted and approved. Drafts for additional changes continue to be worked on and presented for Council's approval.
- To date, a number of contracts have surfaced which did not receive approval as outlined in the purchasing and procurement policy. If those issues continue to arise, they will be brought forward for your consideration and approval as we have done to date.
- As many of you are aware, numerous weather related closures occurred this winter. I believe more were likely related to extreme cold than snow storms. The safety and well being of our employees and those utilizing the services must be a priority. However, the Tribe does offer programs and services which are needed by those they serve regardless of the weather. Finding a balance is necessary to ensure both goals are met and is why I have drafted an amendment to the government's closure policy for your review and consideration.
- Finally, I would like to express my sincere gratitude for allowing me to take several weeks off to spend time with my mom before her passing in February - it is greatly appreciated. For those who are fortunate enough to still have their parents here on earth to enjoy, please take every opportunity you can to spend time as much time as possible with them.

Respectfully submitted, Larry Denomie III, INTERIM CEO

KBIC receives Bemidji Area Leadership for Change Grant

Keweenaw Bay Indian Community DHHS recently received a \$480,000 five -year grant from the Great Lakes Epi 3. Picking Issues/Problems to focus on Center in Lac du Flambeau.

The award, which stems from the CDCs' Good Health and Wellness in Indian Country, is one of three others that were awarded in the Bemidji Area, which consists of Michigan, Wisconsin, and Minnesota Tribes.

The health issues we are funded to address are choosing an active life style and healthy eating. The project will be lead by the Health department and Health Board, who will work with the Youth Program, Pre-Primary, Elders, and College to complete activities over the next five years.

Activities scheduled for the first year will be aimed at:

- 1. Building / bolstering our Good Health and Wellness Coalition, making it a strong coalition
- 2. Designing and implementing a

- Health Assessment of our Community
- related to physical activity and healthy eating
- 4. Choosing an Intervention.

If you are interested in becoming a part of the Keweenaw Bay Good Health & Wellness Coalition, please call Carole LaPointe, Health Administrator at (906) 353-4553.

Monthly events to promote our coalition building will be starting soon, look for flyers and announcements in the community!

NOTICE

The Ojibwa Community Library now has new hours:



Monday — Thursday, 1 pm — 6 pm Friday, 9 am — 12 pm

Baraga County Spring Fling

April 11, 2015 11:00am-2:00pm

KBIC Niiwin Akeaa Center

Games, Prizes, Booths

Please join us for some family fun

Sponsored by

Copper Country Great Start Collaborative

and the following agencies: BHK Child Development Keweenaw Bay Indian Community Baraga County Memorial Hospital Keweenaw Bay Ojibwa Community College Baraga and L'Anse Area Schools

Consessions sponsored by KBIC Youth



SECRETARY'S REPORT FOR THE MONTH OF FEBRUARY 2015

In February 2015 the Tribal Council held one regular meeting and six special Council meetings. Actions taken were:

February 3, 2015

- Approved renewing the Business License, Alcoholic Beverage License, and Food Service License for the Cue Master.
- Held Budget Reviews.

February 4, 2015

Held Budget Reviews.

February 5, 2015

- Held Budget Reviews.
- Attended the NAFOA Webinar -Marijuana in Indian Country: A Legal, Economic, and Political Analysis regarding the Legalization of Marijuana.

February 5, 2015 Phone Poll

Approved a donation of \$200 each to Moschetto and Waba Alakayak for their trip to Washington D.C. by telephone poll.

February 7, 2015 Regular Meeting

- Approved the President's. Treasurer's, and Secretary's January reports.
- Approved Senior Tax Preparation
- Approved Resolution KB-004-2015 Great Lakes Inter Tribal Epidemic Center (GLITEC) Application.
- Approved Resolution KB-006-2015 NIGA Membership Renewal and • Delegates.
- Approved Resolution KB-007-2015 abolishing Resolution KB-005-2014 Popular Referendums.

February 13, 2015

- Approved meeting minutes of January 10, 15, and 29, 2015.
- Approved the Business License Renewals of the Ojibwa BP Gas Station, Ojibwa Car Wash and the Ojibwa Laundromat.
- Renewed the Liquor License of the Ojibwa BP Gas Station.
- Approved a Business License for the Rez Stop Gas Station.
- Tabled the Rez Stop Liquor License until they provide proof of liability insurance.
- Tabled the Ojibwa BP and Rez Stop Tobacco Licenses until Council Respectfully Submitted, meets with the Ojibwa Housing Authority Board.
- Amended the Background Policy, page 15, regarding felonies.
- Approved a motion directing the Ojibwa Housing Authority to provide the Tribal President with the documents he requested.
- Continued Budget Review.
- Approved Dr. Zobro's Physician's **Employment Agreement.**

February 20, 2015

- Approved the meeting minutes of February 3, 4, 5, and 7, 2015.
- Approved the amended MOU for the Access to Recovery (ATR) Program.
- Approved Resolutions:
 - KB-008-2015 Department of Justice (DOJ) Coordinated Tribal Assistance Solicitation (CTAS) Grant.
 - KB-009-2015 BIA Consolidation Tribal Government Programs (CTGP).

- KB-010-2015 BIA Law Enforcement Services (LES) Contract.
- Renewed the KBIC Verizon Contract.
- Donated \$1,500.00 to the Debbie LaPointe Baraga Basketball Pink Out
- Continued Budget Review.

February 27, 2015

- Approved the meeting minutes of July 11, 2013 - September 26, 2013, and February 13, 2015.
- Approved the Rebecca Panasiewicz Services Agreement for the Healing To Wellness Program.
- Approved Resolution KB-011-2015 ANA Environmental Regulatory Grant application.
- Approved Resolution KB-012-2015 OCC Land into Trust application.
- Approved Resolution KB-013-2015 Referenced Funding Agreement Pursuant to the KBIC Tribal Transportation Program Agreement for FY15.
- Hired Elizabeth Koski as the Elderly Nutrition Director.
- Approved the bid of Z & R Electric to rebuild the pump of the Zeba Lift Station.
- Amended the Oiibwa Casinos Employee Manual - Section VI (O.) Gambling by Employees and Section II (G.) Rest Periods.
- Amended KBIC Annual Leave Policy (B.3) to increase the carryover hour's limit to 240 and extend the deadline to use hours to 9/30/15.
- Met with members of the OHA Board and they agreed to give Tribal Members their full tax refund of \$2.00 per pack on MI taxed name brand ciga-
- Approved renewing the Ojibwa BP Gas Station Tobacco License.
- Approved a new Tobacco License for the Rez Stop Gas Station.
- Tabled the Liquor License of the Rez Stop until they provide proof of Liability Insurance.
- Approved the Master Supply and Processing Service Agreement with NRT Technologies, Inc. for kiosks for both casinos.

Toni J. Minton, Secretary

Aainoojiiyens



Welcome Drayden Loyal Forcia, born February 25, 2014, to Jade Chaudier and Jaren Forcia. Drayden was four lbs. six ounces and 18 inches in length. Proud grandparents are: Aimee Emery, Dur Chaudier, Colleen Morin, and Leslie Forcia.

FOOD DISTRIBUTION PROGRAM ON **INDIAN RESERVATIONS (FDPIR) NET MONTHLY INCOME STANDARDS*** (Effective October 1, 2013)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

48 Contiguous United States:					Use this amount
House- hold Size	SNAP N Monthl Income Standar	y e	SNA Standare ductio	d De-	FDPIR Net Monthly In- come Stan- dard
1	\$ 958	+	\$152	=	\$1,110
2	\$1,293	+	\$152	=	\$1,445
3	\$1,628	+	\$152	=	\$1,780
4	\$1,963	+	\$163	=	\$2,126
5	\$2,298	+	\$191	=	\$2,489
6	\$2,633	+	\$219	=	\$2,852
7	\$2,968	+	\$219	=	\$3,187
8	\$3,303	+	\$219	=	\$3,522
E	ach addit	ional	member		+ \$335
,	Alaska:				Use this amount
House-	SNAP Net Monthly Income Standard		SNAP Standard De- duction		FDPIR Net
hold Size	Month Incom	ly ne	Standar	d De-	Monthly In- come Stan- dard
hold	Month Incom	ly ne	Standar	d De-	Monthly In- come Stan-
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FDPIR Income Deductions—see 7 CFR 253.6(e)

Earned Income Deduction — Households with earned income are allowed a deduction of 20 percent of their earned income.

Dependant Care Deduction — Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a nonhousehold member.

Child Support Deduction — Households that incur the cost of legally required child support to or for a nonhousehold member are allowed a deduction for the amount of monthly child support paid.

Medical Expense Deduction — Households that incur monthly medical expenses by any household member who is elderly or disabled are allowed a deduction in the amount of out-of-pocket medical expenses paid in excess of \$35 per month. Allowable medical expenses are provided at 7 CFR 273.9(d)(3).

Home Care Meal-Related Deduction — Households who furnish the majority of meals for a home care attendant are allowed an income deduction equal to the maximum SNAP benefit for a one-person household. In Fiscal Year 2014, the amounts are as follows:

48 Contiguous U.S. States

- October 1, 2013—October 31, 2013 = \$200
- November 1, 2013—September 30, 2014—\$189 For Alaska, please select appropriate link below.
- October 1, 2013—October 31, 2013 = \$200
- November 1, 2013—September 30, 2014—\$189 See 7 CFR 272.7(b) for area designations in Alaska.

Standard Shelter/Utility Expense Deduction — Households that incur at least one monthly shelter or utility expense are allowed a standard income deduction (see chart below). Allowable shelter/utility expenses are provided at 7 CFR 273.9(d)(6)(ii).

FY2014 FDPPIR Standard Shelter/Utility Expense Deductions - Based on Region*

Region	States Currently with FDPIR Programs	Shelter/ Utility De- duction
Northeast/ Midwest	Michigan, Minnesota, New York, Wisconsin	\$400
Southeast/ Southwest	Mississippi, New Mexico, North Carolina, Oklahoma, Texas	\$300
Mountain Plains	Colorado, Kansas, Montana, Nebraska, North Dakota, South Dakota, Utah, Wyo- ming	\$400
West	Alaska, Arizona, California, Idaho, Nevada, Oregon, Washington	\$350

*If the geographic boundaries of an Indian reservation extend to more than one region per the identified regional groupings above, then a qualifying household has the option to receive the appropriate shelter/utility expense deduction amount for the State in which the household resides or the State in which the State agency's central administrative office is located.

"Learning To Walk Together" Powwow continues:

Director, Robert Blackdeer, was very attentive to the arena needs, and Firekeeper, Sam Doyle, kept the sacred fire well attended.

A grand feast was held between the grand entries at the Jacobetti Center where a Hand Drum Competition was also held.

Kristina Misegan, KBIC Member, and the former Miss Keweenaw Bay 2013, served as the powwow chairperson for this year's event. Kristina, a freshman at NMU, welcomed all to the Native American Students Association (NASA) Annual Powwow. Kristina expressed a Chi Miigwech to all the vendors, volunteers, and supporters who helped make this powwow a success.





Head Female Dancer, Summer Cohen, leads the Women's Swan Dance.



Are you concerned about your preschooler?

Sometimes children require additional support while they learn the skills that they will need for kindergarten.

If your child is having difficulty speaking, understanding or getting along with others, buddy up with Build Up. It's a free, statewide service of the Michigan Department of Education that helps children ages 3 to 5 who may need extra support.

Visit BuildUpMi.org for more information.



Attention KBIC Members:

Job Bank Applications

Please stop in the KBIC TERO Office to complete a Job Bank Application or to update an application on file - - -Employers regularly contact this office looking for workers with a variety of skills --- you may be the one they are looking for.

Marquette residents are urged to apply for the Job Bank --- several opportunities may be opening up with the New Year.

If you want to work at the Marquette or Baraga Casinos - Tribal Members are urged to apply - qualified Tribal Members have top priority for job openings. Job applications can be picked up at either Casino and will soon be available online --- If you need assistance completing the application or need copies of documents - Please stop by my office, and I will be more than happy to as-

TERO assistance is available during regular office hours in the Tribal Center (Monday-Friday) to assist KBIC Tribal Members in completing the application packet.

Job Bank Applications will soon be available online.

Please stop by or contact **Debbie** Picciano @ 353-4167 OR E-MAIL:

debbie.picciano@kbic-nsn.gov

"Find a job you love and you'll never work a day in your life"



April 2015 Calendar Events

- April 03: Gov't Offices closed, Good Friday;
- **Apr. 06:** Constitutional Committee Meeting, 10 am, Council Chambers;
- Apr. 11: Reg. Sat. Council Meeting, 9 am, Ojibwa, Conference Rooms; Spring Fling, 11 am, Niiwin Akeaa Center;
- Apr. 25: Healing Stories on Racial Equity, 10 am, Niiwin Akeaa Center;
- Apr. 30: Senior Pasties.

~ submitted by newsletter editor



Events occurring throughout KBIC are welcome to be listed on the Calendar of Contact newslet-Events. ter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.ojibwa.com and click on calendar. For Youth events, see @ www.ojibwa.com, click on youth club, or contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.

Seeking Princess Candidates 😪



The KBIC Powwow Committee

is seeking essays from young women who are interested in representing the Keweenaw Bay Indian Community as Princess for 2015.

Essays may be typed or neatly handwritten, must be signed, and include your address, telephone number, and e-mail.

Applications are available at the Tribal Center. Applications must be submitted by:

Wednesday, June 10, 2015, 4 p.m.

Submit your essay and application to the Tribal Center, addressed to the Powwow Committee.



MARK YOUR CALENDERS! 37[™] Annual **Keweenaw Bay Traditional** Pow-wow July 24, 25, & 26,

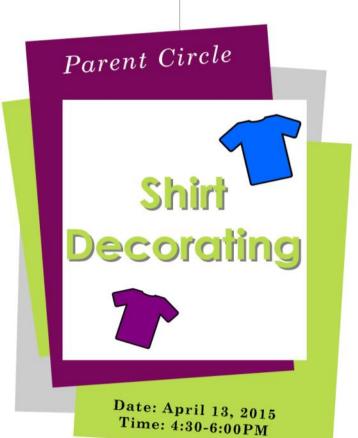
For more information call Gary Loonsfoot, Jr. at (906) 353-4108 or e-mail: gloonsfoot@kbic-nsn.gov.

Eligible Young Women:

- Must complete application;
- Must be an enrolled KBIC member (enrollment card required);
- 13-18 years of age;
- Alcohol and drug free;
- A good role model (socially and academically);
- · A traditional, jingle, or fancy shawl dancer.

essay must be written by the candidate and contain each of the following:

- A biography about yourself;
- Your future plans;
- What our culture means to you;
- Why would you like to represent the tribe as its' Princess;
- What you do/can do for the tribe (community involvement).



You may bring shirts from home to decorate, some will be provided for children age 0 -5 years. Older siblings may attend.

- Family Engagement
- Snacks
- Take Home Shirts
- Sensory Play for **Young Children**

Where: Niiwin Akeaa (Four Directions) Center Commons Area 111 Beartown Rd. Baraga, MI.

Children must be supervised.



Please register to ensure the right size and enough supplies.

Call Dawn @ 353-4521 to register.

Sponsored by KBIC Family Spirit & Healthy Start Programs

Sand Point Restoration Inducted into the Michigan Environmental Hall of Fame 2015

The KBIC Sand Point Brownfield Remediation and Habitat Restoration Site will be inducted into the Michigan Environmental Hall of Fame for 2015. The Hall of Fame was created in 2010 by the Muskegon Environmental Research & Education Society (MERES) to fill a void they identified in honoring long-time supporters of the environment. Categories include nonprofit organizations, colleges/schools, environmental projects, business/industry, individual, and legacy circle. Sand Point was selected under the environmental projects category. The induction ceremony will be held on May 20 in Grand Rapids, MI. The KBIC Natural Resources Department intends to send a representative to participate in the ceremony. In 2014, the Sand Point Brownfield Remediation and Habitat Restoration Site also received a Lake Superior Stewardship Award through the Binational Program.

Since 2006, the KBIC Natural Resources Department has been working to restore the Sand Point Site for wildlife, native plants, and recreational use. After several years of planting and monitoring, the improvements are noticeable. Natural Resource Department staff documented an increase in pollinators in the native plant "garden," and increased use of the area by song birds, geese, deer, turtles, and other wildlife. The fitness trail has also become a popular spot for walkers and joggers. A floating bridge was constructed in 2014 to connect the light house/camp group area to the walking trail at the Sand Point Restoration Site. Work will continue in 2015 to enhance the area for future generations of people and wildlife.



Bench along the walking trail at Sand Point.



Native Plant "Garden" area in bloom.

KBOCC ARCHERY TEAM PLACES 3RD AT AIHEC CONFERENCE



The KBOCC Archery Team took third place in the archery competition at the AIHEC Student Conference in Albuquerque, New Mexico. Shown above are the team members and KBOCC President Debbie Parrish. Left to right, Mark Misegan, Robert Rajacic, Debbie Parrish, Travis Rajacic, and Jerry Jondreau. Debbie Parrish, KBOCC President, served as coach for the event. Ten men's teams and six women's teams participated from thirteen tribal colleges and universities.

KBOCC STUDENTS ATTEND AIHEC CONFERENCE IN NEW MEXICO

Nine students from Keweenaw Bay Ojibwa Community College attended the annual AIHEC Student Conference held in Albuquerque, New Mexico. Andrew Kozich, Environmental Science Dept. Chair, coached the students in the Science Bowl and Poster Presentation. Participating in the event were: Mike Rodriguez, Wabanungoquay Alakayak, Dylan Friisvall, Andrew Kozich, Robert Rajacic, Max Rivas, Travis Rajacic, Mark Misegan, and Jerry Jondreau.





TIPS FOR VICTIMS OF SEXUAL ASSAULT:

- Get Safe! If you are in danger or seriously injured, call 911 for emergency assistance.
- You are NOT to blame.
- If you decide to report the crime, call 911 for police assistance as soon as possible.
- You may call KBIC's Office of Violence Against Women's 24 hour helpline at (906) 353-4599 for support, information, shelter, and advocate services.
- Preserve evidence do not change clothes, shower, brush teeth, comb hair, or use the restroom.
- Obtain medical attention including evidence collection from the assault - you do not have to press charges and you may request to get these costs covered.

This project was supported by Grant No. 2010 KT AX 0001 & Grant No. 2014-TW-AX-0004 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in the publication/program/exhibition are those of the author and do not necessarily reflect the views of the Department of Justice, Office on Violence against Women



APRIL IS SEXUAL ASSAULT AWARENESS MONTH!

Join the KBIC Office of Violence against Women and Tribal Police in the

Second Annual

Zaagibashagaabawing

"Stepping Out of the Darkness"

Sexual Assault Awareness Walk

When: Friday April 24, 2015 11:30 a.m. ~ 1:00 p.m.

Where: The KBIC Niiwin Akeaa Community Building on Beartown Rd.

The walk will begin at Niiwin Akeaa @ 11:30 a.m.

Safety information and snacks will be provided afterwards at Niiwin Akeaa.

Feel free to bring snacks to pass.

~WEAR TEAL - the color of sexual assault awareness~

This project was supported by Grant No. 2010 KT AX 0001 & Grant No. 2014-TW-AX-0004 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in the publication/program/exhibition are those of the author and do not necessarily reflect the views of the Department of Justice, Office on Violence against Women



MAKI AND FRIISVALL RECEIVE HONORS AT AMERICAN INDIAN COLLEGE **FUND BANQUET**

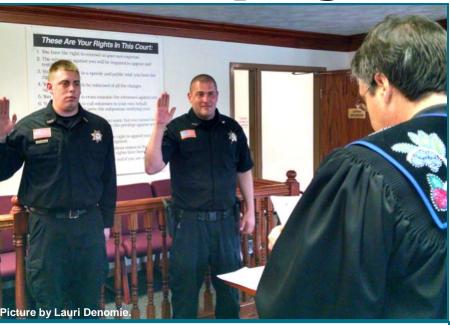
Two students from Keweenaw Bay Ojibwa Community College received honors at the American Indian College Fund Banquet in Albuquerque, New Mexico, on Monday, March 16, 2015. Heather Maki was selected as Student of the Year by staff and faculty and Dylan Friisvall was selected by the AICF to receive the Coca Cola Scholarship. Monetary awards were given to each of the students in recognition of their achievements.



Year.

Heather Maki, AICF Student of the Dylan Friisvall, Chosen AICF Coca Cola Scholarship Award.

New Employees



On March 12, 2015, two recently hired Tribal Police Officers, Jacob Misegan (left) and Marshall Thomas (right) gave their oath as officers before the Honorable Bradley T. Dakota (right), in the Keweenaw Bay Tribal Courthouse.

Officer Misegan joins the Keweenaw Bay Tribal Police Department as a new hire. Misegan, who is the son of Sgt. Duane Misegan and Jennifer Misegan, is scheduled to attend a 17-week training program at the Police Academy located in New Mexico in the very near future.

Officer Thomas is no stranger to the Keweenaw Bay Indian Community. Thomas left his employment as a Tribal Police Officer with KBIC to relocate in 2014. Thomas returned to the area, applied for an open position with the department, and is now on regular routine patrol.

The Department plans on hiring two additional patrol officers within the next month.



Welcome our new Elderly Nutrition Director, Beth Koski. Beth is taking on the position that Dave Firestone, who will be enjoying his retirement, held previously.

Beth said, "I am very excited to work with and also learn from our tribal elders, and I hope to bring fresh and innovative ideas that will enhance the health and well being of all our elders.

I studied Business Administration at our Tribal College and Finlandia University, plus recently earned a certificate in Small Business Entrepreneurship at Moraine Park Technical College in Wisconsin. I previously worked with elders as a nurse's aide and as a home healthcare worker.

I was born in L'Anse and lived in this area for many years before moving to Wisconsin with my husband, Donny Koski. Between the two of us, we have four children and two grandsons. Some of my interests include plants used as medicine, alternative healing practices, and green energy."

If you need to contact Beth, you can call the Ojibwa Senior's Center at 353-6096 or email her at bkoski@kbic-nsn.gov.

Deepest Sympathy

Violet Rebecca Marksman Friisvall

(December 10, 1932 - March 6, 2015)

Before sunrise on Friday, March 6, 2015, at her home in Zeba, our beloved Violet Rebecca Marksman Friisvall, age 82, departed this life for the hereafter to join the loved ones who made the journey before her. In the time leading to her passing she was attended to by her children, Arlan and Violet; her son-in-law, Jason; grandchildren Yvette, Sierra, and Austin; and the loving caregivers of Baragaland Senior Citizens.

Violet was born in Zeba, on December 10, 1932, to parents Charles H. and Susan (White) Marksman. It is here that she was born, lived, and died. Violet spent her youth, as many of her generation did, helping to support her family by working the farms in the Alston/Nisula area, gathering medicines from the woods, and helping to clean and cook the game and fish her family hunted and caught. She spent her leisure time with her sisters and brothers, and visiting with her cousins whom she held close to her heart. Violet attended the Zeba Foot School up until the 3rd grade, and then the L'Anse Area Schools. Violet suffered from severe asthma her entire life and because of her health problems only went to the 9th grade. Though many years had passed, Violet was determined to earn her high school diploma and did so in 1982 through the L'Anse/Baraga Community School Programs.

At the age of 17, she met her husband, Kenneth Howard Friisvall, whom she married at the age of 19. This love spanned their lifetime, the birth of eight children, 52 years of marriage, and continued to remain strong in the 11 years after his death.

Throughout her adult life, Violet, in addition to being a mother, was a housekeeper and home aide, worked at the Ojibwa Transit Authority as a bookkeeper and then the Director, Janus Home Health Care, and Northern Lights Nursing. Violet was dedicated to her people and contributed many years of her life to the betterment of the Tribe. She wore numerous hats on many different committees, doing the uncelebrated work of the Tribe, never seeking acknowledgement or credit for it. She was also a member of the Zeba Indian United Methodist Church. Her intelligence and wisdom were profound. When her loved ones were troubled, she always had a way of putting things into perspective. Though she was not wealthy, her generosity was unparalleled, and she was generous to all. Her dignity and principles were unwavering. Violet provided an incredible example of integrity for those who had the pleasure to know her. She was the essence of reverence, and everything she touched became valid because of the immense depth of dignity she possessed and imparted. She was also incredibly strong and self-sufficient. Although she suffered great heartache, from the death of her oldest son at the age of 14. to the death of her youngest son as an infant a year later; she saw the blessings in life and always expressed her gratitude to the Lord for each day.

Of the many things Violet cherished in life, her family was the most treasured. She was a supportive wife, a mother who made a wonderful home for her children, and a grandmother who nurtured the children she loved so dearly. Even on her deathbed, Violet made her love for her family known in a small note that she left on her nightstand that read, "Lord Jesus, watch over my children - Virginia, Verna, Gerald, Dale, Arlan, and Violet. And my grandchildren and great grandchildren."

Violet was preceded in death by her husband, Kenneth; her sons, Theodore

(Manny) and Daryl; her grandson, Nathan; her parents, Charles and Susan; and her siblings, Laura Haataja, Rose Haataja, Samuel Marksman, and Theodore Marksman. She is survived by her three daughters - Virginia (Bob Kangas) Anderson of Zeba, Verna Comfort of Janesville, Wisconsin, and Violet and her husband, Jason Ayres, of Zeba; her three sons - Gerald and his wife, Angela Friisvall, of Havelock, North Carolina, Dale Friisvall of Zeba, and Arlan Friisvall of Zeba; her 13 grandchildren - Lee, Venus, Ryan, Rebecca, Tim, Yvette, Matthew, Sheena, Sondra, Dylan, Ti'ia, Sierra, and Austin; 21 great-grandchildren - Robert, Victoria, Pamela, Velicity, Vanessa, Blake, Keera, Jace, Brendan, Nathan, Richard, Harley, Octavia, Jax, Bryce, Iziah, Takoda, Leland, Chayton, Sayge, and Leeona; along with three grandchildren-in-law -- Jake, Shawnee, and Samuel. Violet is also survived by her sister, Lena Koupus, of Pikes Peak.

Funeral services for Violet were held on Monday, March 9, 2015, at the Reid Funeral Service and Chapel, L'Anse, MI, with Reverend Steve Rhoades officiating. The family greeted friends on Sunday, March 8, 2015, at the funeral chapel from 6 until 8 p.m. and on Monday from 10 am until the time of the funeral service. Following the funeral service, the family invited friends to join them for fellowship and a luncheon at the Zeba Community Hall. Spring interment will take place in the Pinery Cemetery. The family was assisted by the Reid Funeral Service and Chapel, L'Anse, MI.

Jo-Ann Sue Jaukkuri

(January 23, 1961 - March 14, 2015)

Jo-Ann Sue Jaukkuri, age 54, of Baraga, MI, passed away suddenly on Saturday, March 14, 2015, at Baraga County Memorial Hospital, L'Anse. She was born in L'Anse on January 23, 1961, the daughter of Howard and Marjorie (Raymond) Lamson. Jo-Ann graduated from Baraga High School in 1979. She was a member of St. Ann's Catholic Church, Baraga, the Keweenaw Bay Indian Community, and Friends and Supporters of Angel On Your Shoulder.

Jo-Ann is survived by her loving children: Elizabeth Jaukkuri of Baraga and Vikki; grandchildren: Breonna and Jordin; her mother, Marjorie Giddings; brothers: Robert, Daniel, and Jeff Lamson; and sister, Ruth Lamson, all of Baraga. Numerous nieces and nephews also survive. She was preceded in death by her father, her son, Jessie, in 2007, and her step-father Poncho Giddings.

A memorial service for Jo-Ann was held on Friday, March 20, 2015, at the Ceremonial Room at the Ojibwa Senior Citizens building in Baraga, with Deacon John Cadeau officiating. Following the funeral service, the family invited friends to join them for fellowship and a luncheon at the Ojibwa Senior Citizens. Spring interment will take place in the Assinins Cemetery. The family was assisted by the Reid Funeral Service and Chapel, L'Anse, MI.

Allen David Shelifoe

(April 27, 1965 - March 21, 2015)

Allen David Shelifoe, age 49, of Baraga, MI, passed away on Saturday, March 21, 2015, at his home surrounded by his family.

He was born April 27, 1965, in San Diego, CA, the son of Frederick and Margaret (DeCota) Shelifoe. Allen grew up in L'Anse and graduated from L'Anse High School in 1984. He then entered the US Navy from 1984-87. He returned to Zeba and worked numerous jobs for the KBIC; he last worked maintenance at the Ojibwa Casino.

Allen was a member of the KBIC and the KBIC Honor Guard. He was a Dallas Cowboys fan and liked watching football. He enjoyed spending time with his family and liked going to his uncle Matt's camp.

Surviving are his father, Frederick (Margaret) Shelifoe, Sr. of Baraga; girlfriend, Cathy LaBeau of Baraga; stepchildren: Haley Yaniskivis of Iron Mountain, Justin, Jamie, LeRoy, Rebecca, and Kyle Gauthier, all of Baraga; siblings: Victoria Emery of Baraga, Kelly Shelifoe of Baraga, Steven (Tamara) Coffin of Cleveland, OH, Jeanne Kauppila of Baraga, Jim Fred Shelifoe of Baraga, Cathy (Larry) Velmer of Zeba, Mino (Jessica Koski) Sandman Shelifoe of Baraga, Waba Alakayak of Baraga, Bahgi Sandman Shelifoe of Baraga, and Wausau Sandman Newhouse of Baraga; step siblings: Jaime Jager of Iron River, MI, Kathleen Gude of Green Bay, WI, Kristen Gude of Iron River, MI, and Megan Gude of Baraga; six step- grandchildren; numerous nieces, nephews, aunts, uncles, and cousins.

Preceding him in death are his mother, Margaret Shelifoe; siblings: Frederick Shelifoe Jr., Bridget Shelifoe, and Gerald Shelifoe.

Visitation was held at the KBIC Zeba Community Hall on Monday, March 23rd starting at 6:00 p.m. and continued throughout the evening. The Baraga County Area Veterans conducted military rites on Tuesday, March 24th at 11:00 a.m. under the direction of the American Legion Post 444 at the KBIC Zeba Community Hall. A traditional Native American Service followed the military service, under the direction of Paul Halverson. Burial will be in the Assinins Cemetery in the spring. The Jacobson Funeral Home assisted the family.

EARLY REGISTRATION WEEK

APRIL 6-10, 2015

Register now for summer and fall classes!

Advisors, Admissions, and Financial Aid Director will be available:

Monday, Thursday, Friday 11:00 a.m. – 5:00 p.m. Tuesday, Wednesday 11:00 a.m. – 7:00 p.m.

Free prizes awarded each day for students who complete registration!

TRANSFER SPECIALISTS AT KBOCC

Michigan Technological University

If you're interested in receiving information about transferring to MTU, Director of Academic Services,

James Loman will be at the Wabanung Campus from 11am-5pm on April 7th.

Northern Michigan University

If you're interested in receiving information about transferring to NMU, Admissions Counselor, Darren Widder will be at the Wabanung Campus from 10am-1pm on April 7^{th} .

For more information contact KBOCC Student Services at 906-524-8111.

Sponsored by GLIFWC and USFS



Onji-Akiing (From the Earth)



Natural Resource Cultural Summer Camp July 20-24, 2015

Camp Nesbit, Sidnaw, Michigan In the Ottawa National Forest

Onji-Akiing Cultural Youth Camp

Camp Onji-Akiing (From the Earth) is a cooperative effort between the Great Lakes Indian Fish and Wildlife Commission (GLIFWC) and the Ottawa National Forest to explore opportunities for connecting children with their natural world. Hosted at the Lake Nesbit Environmental Center near Sidnaw, Michigan, the camp centers around the Medicine Wheel, addressing not only the physical but also the emotional, mental, and spiritual aspects of adventure-based learning workshops. Children explore natural resource careers and Native American treaty rights, while building leadership skills and environmental stewardship. Onji-Akiing is open to 5th-7th grade students.

2015 Programs

- Environmental Sciences (e.g., aquatic ecology, bird life, forestry, terrestrial ecology, wildlife, technology, Career Fair, etc.)
- Ropes course/team building
- Sweat lodge
- Service learning
- Cultural exploration
- · Hunting, fishing, archery
- Fireside programs
- Canoeing/Manoomin safe harvest
- Indigenous lacrosse

Students will be expected to participate fully in all activities of the camp. It is important to the success of the students that they take part in all group and individual activities for service, lead-

ership, recreation, and cultural awareness to the best of their abilities. Students will stay in the Camp cabins and eat meals in the dining commons.

Full circle learning

Our Goals:

- To get youth excited and strengthen their connection to the outdoors.
- To educate on the importance of traditional ecological knowledge and cultural traditions.
- To encourage natural resource careers.
- To build confidence, leadership, and selfreliance.
- To promote and protect treaty rights.
- To honor all our relations.
- To deepen understanding of traditional ways.

Applications will require a short essay (at least 100 words) on why you want to attend the 2015 Camp Onji-Akiing Summer Program. Students 5th-8th grade are accepted on the basis of their essays, recommendations, and space availability. For more information and an application please contact:

Heather Naigus, GLIFWC LE Outreach Officer (906) 458-3778 hnaigus@glifwc.org

Lisa Klaus, USFS
Public & Administrative Affairs
(906) 932-1330, ext. 328
Iklaus@fs.fed.us

Keweenaw Bay Indian Community Employment Opportunities



http://www.kbic-nsn.gov/html/personnel.htm

- Personnel Director (full-time) closing date, April 6, 2015, 4 pm
- Niwiin Akeaa Programs Director (full-time) — closing date, April 6, 2015, 4 pm
- Community Assistance Programs
 Director (full-time) closing date,
 April 6, 2015, 4 pm
- On-call positions: Pharmacy Technician, Facility Attendant, Registered Nurse, Licensed Practical Nurse, Internal Sales Specialist, Pharmacist, Receptionist/ Clerical Worker, Fill-in Receptionist, Board Operator, Cashier, Account Executive/Sales, Community Service Supervisor, Unit Manager, Van Driver, Cleaning Person.

For current job listings, complete job announcements, applications, and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or visit: www.ojibwa.com.

offering a Home Purchase Revolving Loan Program. This program is currently being offered to KBIC

The Keweenaw Bay Ojibwa Housing & Community Development Corporation is now

This program is currently being offered to KBIC Tribal Members looking to purchase or construct a modular or stick-built home within the boundaries of the Keweenaw Bay Indian reservation in Baraga County.

Loans are currently available for up to \$100,000.00!

For more information or an application package please visit our website KBOHA.com or contact:

Angela Shelifoe Program Administrator KBOHCDC 906-353-7117 X 106 angie@kboha.com

NEWS FROM THE OJIBWA SENIOR CITIZENS

We welcome our new Nutrition Director, Beth Koski.

April:

- April 8, 12:15 p.m. Senior Meeting.
- April 20-22, MIEA Meeting at Little River Band of Ottawa Indians in Manistee, MI.
- April 29, p.m. Pasty prep. Volunteers are needed and are very much appreciated.
- April 30, 5 a.m. Pasty making. Volunteers are needed as early as possible! There is always something that needs to get done, including clean up after the pasties are made! Please volunteer and help out.

May:

- May 13, 12:15 p.m. Senior Meeting.
- May 27, 12:15 p.m. Pasty prep.
- May 28 5 a.m. Pasty making.

The fundraising/travel committee has been reactivated and everyone is welcome. The meetings are posted at the Senior Center.

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L'Anse Indian Reservation?

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.



16429 Bear Town, Rd. Baraga, MI 49908

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

Application deadline for submission of <u>ALL</u> Class I Drawings is 30 days and Class II Raffles is 60 days prior to your event. License Fee will be waived when the application is received within this timeline.

April is National Child Abuse Prevention Month

Since 1983, April has been nationally recognized as the Child Abuse Prevention Month. April is a time to acknowledge the importance of families and communities working together to prevent child abuse and neglect. Show your support this month by participating in the Blue Ribbon Campaign. The Blue Ribbon has been widely recognized as a national symbol of child abuse prevention.

During the month of April, display or wear a Blue Ribbon. Let the Blue Ribbon serve as a constant reminder to fight for protection for our children.

Blue Ribbons will be available at the KBIC Tribal Center, KBIC Tribal Court, and the KBIC Tribal Social Services Department. For more information, please call KBIC Tribal Social Services at 906-353-4201.

Here are some other ways you can get involved in the Blue Ribbon Campaign.

Be a Blue Ribbon Family—Spend time together as family and find fun activities to do together. Respect one another—think before you speak, be a role model to your children.

Be a Blue Ribbon Parent—Show your children you love them; this instills in them security, belonging, and support. Give them praise. Tell them you love them.

Be a Blue Ribbon Community—Encourage a parent you know who may be having a problem to get help. Volunteer to help a child or family—Be a mentor to a child who needs to have contact with a caring adult.



Report Suspected Child Abuse or Neglect

For suspected child abuse or neglect of an Indian child(ren) living on the KBIC reservation or trust lands, contact KBIC Tribal Social Services:

During Office Hours:

Hours: Monday – Friday

8:00 am - 4:30 pm Phone: (906) 353-4201 Fax: (906) 353-8171

Location: 13765 M38, Baraga, Michigan

Mailing Address:

16429 Bear Town Road, Baraga, MI 49908

After-hours, weekends and holidays:
Phone: (855) 444-3911 (Toll Free #)
For all other suspected child abuse or neglect incidents contact Michigan Department of

Human Services (DHS) Central Intake Unit:
Phone: (855) 444-3911 (Toll Free #)
Mail: Centralized Intake (Michigan DHS)

5321 28th Street Court SE, Grand Rapids, MI 49546 (616) 977-1154 or

FAX: (616) 977-1154 or (616) 977-1158

To report suspected Elder/Adult abuse or neglect, please call the same numbers listed above.

(12) Ashi Niizh

PRE-SORT STARDARD
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Big Rapids, MI 49307
Permit No. 62

Seeking Foster Parents



Make a difference. Open your heart and home to a foster child.



Our Community. Our kids.
KBIC Tribal Social Services

Contact us for a foster care informational pack. 906-353-4201







OFFICE OF CHILD SUPPORT SERVICES

472 N. Superior Ave. • Baraga, MI 49908 In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132 • E-mail: ocss@kbic-nsn.gov

"Your Children...Our Priority"

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- Location of Custodial and Non-Custodial Parents
- Community Education

http://www.kbic-nsn.gov