WIIKWEDONG **DAZHI-OJIBWE**

The Keweenaw Bay Ojibwe

Ode'mini Giizis - Strawberry Moon - June 2016 | Issue 148

2016 COMMENCEMENT CEREMONY HELD AT KEWEENAW BAY OJIBWA COMMUNITY COLLEGE



Graduates, left to right, (front) Valerie Jokela, Mary Kaye Durant, (back) Heather Maki, Peter Morin, and Susan Newman. Shelly Danielson is missing from photo.

KBOCC held its Commencement Ceremony, Saturday, May 7, 2016, at the Niiwin Akeaa Center with six graduates receiving diplomas - (Associate of Applied Science, Early Childhood Education) Valerie Jokela; (Associate of Science, Environmental Science) Peter (Associate of Arts, Liberal Studies) Mary Kaye Durant and Susan Newman, and (Business Administration) Shelly Danielson and Heather Maki. Robin Chosa, KBOCC Board of Regents Chairman, served as Master of Ceremonies. Four Thunders Drum provided music for the processional, honor song, and recessional. The KBIC Honor Guard led the processional and posted the colors. Invocation, closing prayer, and Blessing of the Feast was given by Donald Shalifoe, Sr. Debra Parrish, KBOCC President, presented the welcome for the ceremony, and Council Secretary Susan J. LaFernier gave the Tribal Council's ad-Salutatorian, Heather Maki, and Guest Speaker, Michigan State House Representative Scott Dianda, gave the graduating class commencement addresses.

Heather Maki was the recipient of two scholarship awards this year: the Rick Geroux Memorial Scholarship and the Fred Dakota Scholarship. Heather is a 2016 graduate of Keweenaw Bay Ojibwa Community College with a degree in Business Administration and a GPA of 3.92. She is the first in her family to attend college, and her goal is to find employment in the health field. Heather has been in-



Heather Maki was presented with the Fred Dakota Scholarship (pictured above with Councilman Fred Dakota) and the Rick Geroux Memorial Scholarship (pictured below with KBOCC President Debra Parrish, Rick Geroux's mother).



Tribal Council Members: Warren C. Swartz, Jr., President Jennifer Misegan, Vice-President Susan J. LaFernier, Secretary Toni J. Minton, Asst. Secretary Doreen G. Blaker, Treasurer

Robert R.D. Curtis, Jr. **Frederick Dakota Eddy Edwards**

Randall R. Haataja Michael F. LaFernier, Sr.

Gary F. Loonsfoot, Sr. Donald Shalifoe, Sr.

SPECIAL POINTS OF INTEREST

- 2016 KBOCC Commencement Ceremony Held
- **Ojibwa Casinos Update**
- **KBNRD Fisheries Updates**
- American Indian College Fund Celebrates 25th Anniversary
- Eagle Radio, 15th Year Anniversary with KBIC
- **Deepest Sympathy**
- **Drug Court Report**

volved in student government, the **KBOCC** chapter of American Indian Business Leaders, and has volunteered at the KBIC Early Head Start and Head Start programs, Arvon School, and peer tutoring for college students. She has perfect attendance in several of her courses, has shown academic ex-

> cellence, and has been an overall outstanding student. In 2015, Heather was selected as the KBOCC Student of the Year and received a scholarship from the American Indian College Fund. Debbie Parrish, **KBOCC** President, says, "Heather has demonstrated commitment to her educational goals and is well-deserving of these awards."

KEWEENAW BAY INDIAN COMMUNITY

2016 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President JENNIFER MISEGAN, Vice President SUSAN J. LAFERNIER, Secretary TONI J. MINTON, Asst. Secretary DOREEN G. BLAKER, Treasurer Keweenaw Bay Tribal Center 16429 Beartown Road Baraga, Michigan 49908 Phone (906) 353-6623 Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.
FRED DAKOTA
EDDY EDWARDS
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, SR.
DONALD SHALIFOE, SR.

Governor Snyder once again refuses to concur with the Keweenaw Bay Indian Community's request to develop a Regional Hospitality/Entertainment Complex at the former Marquette Airport property.

In 2000, the Keweenaw Bay Indian Community (KBIC) commenced a lengthy application process to have the United States Department of Interior take into trust land owned by the Tribe—land where the former Marquette County Airport was located. If the land was taken into trust for the purpose of gaming, KBIC intended to move its current Marquette County gaming facility to the new site and develop there a regional hospitality and entertainment complex. The Secretary of the Interior carefully reviewed KBIC's request and ultimately determined in 2012 that the land should be taken into trust. The Secretary based his decision on a test established under federal law:

the Secretary, after consultation with the Indian tribe and appropriate State and local officials, including officials of other nearby Indian Tribes, determines that a gaming establishment on newly acquired lands would be in the best interest of the Indian Tribe and its members and would not be detrimental to the surrounding community...

Under federal law, however, for the land to be taken into trust, the Governor of the State of Michigan had to concur in the Department of Interior's determination that allowing the project would be in the best interest of KBIC and not detrimental to the surrounding community. By failing to concur within a certain timeframe, the Governor could stop the land from being taken into trust and kill the development. In 2013, Governor Snyder refused to concur, the land was not taken into trust, and KBIC was prevented from moving forward with its development plans.

As the economy in the Upper Peninsula has continued to struggle since 2013, KBIC remains interested in pursuing this development, not just for its own economic benefit and that of its members, but for the economic benefit of the entire surrounding Marquette community. Because Governor Snyder refused to concur in 2013, in order to pursue the development plan, KBIC would have to once again commence a costly and time-consuming application process with the Department of the Interior. And once again, even if the Secretary of Interior determined that the land should be taken into trust, the Governor would have to concur with for the project to move forwards. In an effort to avoid the same result as last time, in a letter dated April 8, 2016, President Swartz of KBIC asked Governor Snyder if he would concur with the decision by the Secretary of the Interior to take the land into trust, so the project could proceed.

While waiting for a response from Governor Snyder, KBIC received an incredible amount of support for the proposed project. The support came from numerous elected officials and citizens from all over the Upper Peninsula, especially those in Marquette County. All believed that this type of development is needed and will compliment the growing population of Marquette County. Many of these same people advised the Governor's office of their support through phone calls and e-mails.

Governor Snyder did not respond himself to President Swartz's letter. Instead, on April 22, Governor Snyder's law-yer, Dan Nyberg, sent an e-mail to President Swartz. Once again, Governor Snyder refused to concur with KBIC's proposed development. Instead, Mr. Nyberg vaguely indicated that the Governor might be willing to enter into a "common agreement" that according to Mr. Nyberg, would mutually

benefit KBIC, the State, and the citizens of Marquette County.

This so-called "common agreement" is the same tactic that Governor Snyder used in 2013 in killing KBIC's development. In reality, the "common agreement" was a series of demands for concessions by KBIC in a blatant attempt by Governor Snyder to sell his agreement to KBIC. These concessions included the Tribe agreeing to (i) reduce its exclusive gaming area that the Tribe and the State had agreed to in the 1993 Gaming Compact, (ii) collect taxes from KBIC's Tribal members and nontribal customers; and (iii) stop the construction of the Tribal gas station in Marquette.

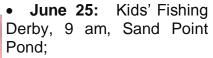
KBIC rejected the demand for concessions in 2013 because the Governor was acting in bad faith. As described above, under federal law, the only question for Governor Snyder in 2013 was whether he concurred in the Department of Interior's determination that taking the land into trust was in the best interest of the Tribe and not detrimental to the surrounding Marquette community. There can be no dispute as to the benefits of the project. Development of the entertainment and gaming complex would mean increased revenues for the Tribe allowing it to provide more government services to its members and non-members residing on the Tribe's reservation and trust lands. It would mean new jobs for citizens of the Upper Peninsula during the construction of the facility and even more jobs when the facility opens for business. It would mean increased revenue for other business owners in the area due to services needed for the facility and increased tourism. Clearly the project would benefit the Tribe and the community. Governor Snyder's concession demands in 2013 had nothing to do with these benefits but instead were designed to achieve his own political interests. The same is true today; through his lawyer, the governor speaks of a "common agreement" that would benefit the Tribe and the citizens of Marquette County and the surrounding area—but revenues from economic development is what would really benefit the Tribe and citizens of Marquette County, not to mention the increase in 8% payments required to be made to the Michigan Economic Development Corporation.

It is no secret that Governor Snyder has issues with the Keweenaw Bay Indian Community, and the fact that it is a sovereign nation. The Keweenaw Bay Indian Community has been in existence since before Michigan was created and has treaties with the United States of America. KBIC is not bound by the laws of the State of Michigan.

But Governor Snyder should not let these issues stand in the way of progress and economic development in the Upper Peninsula. By refusing to concur with the project, he once again has missed an opportunity to create jobs and expand economic growth in the Upper Peninsula and most importantly, Marquette County.

June 2016 Calendar Events

- June 4: Reg. Sat. Council Meeting, 9 am, Ojibwa Casino Conference Room, Baraga;
- June 6: Constitutional Committee Meeting, 10 am, Tribal Center Bldg, Council Chambers (downstairs conference room);
- June 17: Dogs for Dads, 11:30 am; Niiwin Akeaa Center;



• **June 23:** Ojibwa Senior Pasty Sale.



(2) Niizh

OJIBWA CASINOS PROJECTS UPDATE

The Tribal Council attempted to give Michigan's Governor, Rick Snyder, one last chance to side with the Department of Interior's finding of moving the Tribe's Marquette Casino from its current location in Chocolay Township to the former airport property along US41 in Negaunee Township, is in the best interest of the Keweenaw Bay Indian Community and not detrimental to the surrounding communities. The governor did not give any indication he would work with the Tribe other than stating he hadn't been provided with a new proposal by KBIC.

The Tribal Council has met and discussed their options related to both the Baraga and Marquette casino projects. Knowing now that the likelihood of moving to the Marquette location is unlikely, they are discussing the possibility of building a new casino and resort at the Harvey location and scaling back its plans in Baraga. The casino workgroup will be meeting to discuss the venues that would compliment a casino in Marquette therefore creating a resort destination.

The process will include community meetings to discuss the project changes and ultimately a vote of the membership will take place to seek approval. Additional information will be provided to the community as details become available.

~ Submitted by Larry Denomie, III, CEO

FUNCTIONAL FITNESS -Restoring, Cleaning, Walking the Sand Point Trail

FUNCTIONAL FITNESS | Restoring, Cleaning, Walking the Sand Point Trail was hosted by Ojibwa Inner Strength for Health Beginnings (OISHB) Coalition, KBIC Natural Resource Department, KBIC Youth, Spirit Fitness, GHWIC Grant, Ojibwa Campgrounds, and Public Works.

The group of approximately 45 individuals met on Saturday, May 21, 2016, at 10:00 a.m., behind the Powwow Grounds to bring awareness, restore, dress, and clean the trails behind the Powwow Grounds. The beautiful morning started with an amazing warm-up near the water on the beach with Sheila Ekdahl and Jamie Jones leading a work out to get the blood flowing. We then started at the rustic trail leading to the wild rice beds (the opening is on the dirt road adjacent to the Sand Point Trail). Afterwards we moved to cleaning and marking the main trail - the Sand Point Trail! We moved the sticks and brush from the trail, picking up garbage, and worked out at each of the 13 fitness stations on the three-mile loop.



KEWEENAW BAY INDIAN COMMUNITY GAMING COMMISSIONER

One (1) Vacancy

The Keweenaw Bay Indian Community, is seeking an individual to fill the position of **GAMING COMMISSIONER**. Candidates must possess the following:

- A commissioner shall be an enrolled member of the Community and shall be at least twenty-five (25) years old.
- Must obtain NIGA Commissioner Certification within one (1) year.
- A Commissioner must pass a background test, drug screening, and preemployment physical.
- No person shall serve as Commissioner if the person has been convicted of or entered a plea of guilty or no contest to a felony of any kind or a misdemeanor related to illegal gaming, bribery, drug abuse, or dishonest act.
- A Commissioner must have a high school diploma or GED.
- A Commissioner shall not have a Conflict of Interest unless such Conflict of Interest has been fully disclosed to the entire Commission and to the Tribal Council and both entities have approved or waived the Conflict of Interest, separately from each other and in duly adopted resolutions.
- A Commissioner must not hold any elected position within the Community while at the same time serving as Commissioner.
- A Commissioner must not hold the position of CEO or CFO while at the same time serving as Commissioner.
- A Commissioner shall not be an employee of the Commission.
- A Commissioner shall not be employed in any capacity by a Gaming Establishment.
- A Commissioner must have demonstrated extensive knowledge of federal Indian law, the Indian Gaming Regulatory Act and related statutes and regulations by possessing three (3) years experience in casino management, prior Gaming Commissioner, or related education in business, finance or law.

This position is located at the Keweenaw Bay Tribal Center, is to serve as a Member of the Gaming Commission. For more information, please visit our web site at http://www.kbic-nsn.gov or contact:

Please submit a letter of interest and current resume' to:

Keweenaw Bay Indian Community

President Office

16429 Beartown Road

Baraga, Michigan 49908

(906) 353-6623, ext. 4112

ploonsfoot@kbic-nsn.gov

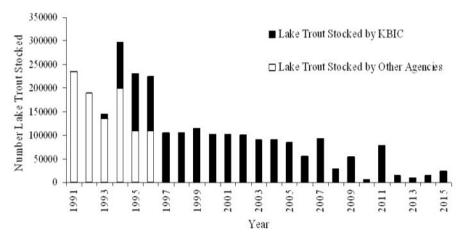
No later than Friday, June 10, 2016 at 4:00 pm

We took a break to paint the rocks near the Cop Shop (Keweenaw Bay Tribal Police Department), embellished them with floral, natural, woodland, and creative designs. The day ended with a healthy lunch catered by Lucky 7's in the Ojibwa Hotel Chippewa Room. The event encompassed all ages, and it was a beautiful day to be outdoors!



Lake Trout and the Lake Superior Fishery

KBIC-NRD is the only Agency stocking Lake Trout in this part of the Lake Superior Basin. Due to the overall feeling among most agencies that Lake Trout are fairing very well throughout the basin, stocking them has been discontinued or reduced. Although KBIC-NRD has reduced stocking efforts for Lakers, we continue to hold the position that MI-4 needs strategic stocking to support the robust human fishery (both sport and commercial) there, and we hope to expand that management perspective to additional zones (like MI-5/ Marquette) eventually.



Lake Trout Stocking Effort in Lake Superior Michigan Management Zone MI-4 1991-2015

Coaster Brook Trout and the Lake Superior Fishery

KBIC-NRD continues to work hard to manage for multiple native species to Superior, and the Coaster Brook Trout rehabilitation work done here is testament. Strategic stocking of >350,000 coasters has occurred to date. Survey efforts to determine how stocked fish are fairing continue. Part of the justification for the strategic pursuit of funding to gain the capability of doing standardized nearshore electro-fishing surveys was to intensify KBIC-NRD evaluation ability for Coaster Brook Trout (see photo(s) of our state of the art electro-fishing boat, which will become important for Coaster Brook Trout work and Walleye work).



14th Annual KBIC Kids Fishing Derby

June 25, 2016

Honoring Fisherman
John Tolonen

FOOD! Sand

Ojibwa Recreation Area
Off of US-41 Baraga
Point Pond (near lighthou

FISHING-

Sand Point Pond (near lighthouse)
9am-2pm

Registration begins at 9:00am (Registration Ends At Staff Discretion)

Derby starts at 10:00am
Ages 4-12

Children must be accompanied by an adult.

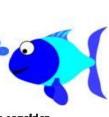




CONTACT KBIC Natural Resources for more information: {906} 524-5757 Ext 10 or 12

PLEASE HELP!

Volunteers, Displays, Donations, and Various Support Items Are Needed. Please consider contacting the KBNRD to lend a hand!





Peter Morin was recently hired as KBIC -NRD Aquatic Invasive Species (AIS) Technician. He is a recent Ojibwa Community College Graduate and looks forward to serving KBIC in protecting and managing the natural resources of the region.



* * * NOTICE * * *

The Burial Task Force rescheduled its education session that was scheduled for Wednesday, May 18, 2016, to the week of July 25, (KBIC Pow-wow lweek). The Task Force was informed that Lee Staples, who was scheduled to speak on May 18, was unable to attend.

Date, time, and place will be an-I nounced in the July issue of the Wiikwedong Dazhi-Ojibwe. Please watch for the announcement. Milgwech.





Time: 11:30-12:30 Date: June 17, 2016

Dad's Please join us for a Free Hotdog. Stop by the KBIC Youth Club; we will be serving in the commons area. Happy Father's Day!!



The Office Of Child Support Service

Sea Lamprey Update

Sea Lamprey continue to inflict significant damage to the Lake Superior Fishery and are of utmost management priority to KBIC-NRD. That is why strategic placements of adult Sea Lamprey trapping devices on local rivers of concern for lamprey production are occurring. Those rivers include the Silver, Ravine, and Misery Rivers for KBIC-NRD, and several additional streams for other agencies. All are trapping lamprey to estimate how many adults are running up each river, and to gauge Lake Superior-wide population trends for these creatures, and ultimately how best to control them (see attached photo of the lamprey net set in the Ravine River).



Commercial and Subsistence Fishing Assessment Update

Standardized Lake Superior Assessments have commenced in 2016, with KBIC-NRD SPRING SURVEY efforts being undertaken to evaluate relative abundance of Lake Trout, Lake Whitefish, and other valuable species in the Keweenaw Bay Region. We are also assessing hatchery fish survival in this area, and are on the lookout for tags and clips that indicate fish are of hatchery origin. We are tagging and releasing all fish that withstand the rigors of each assessment, and will be providing any fish retained to the Community (Pow Wow, senior meals, other venues like the upstart "Lunch and Learn" se-

ries, etc.). Contest fish like the one pictured below will be tagged and provided to the Baraga County Lake Trout Festival as well.



For more information, feel free to contact KBIC-NRD at (906) 524-5757.

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L'Anse Indian Reservation?

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.



16429 Bear Town, Rd. Baraga, MI 49908

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

Application deadline for submission of ALL Class I Drawings is 30 days and Class II Raffles is 60 days prior to your event. License Fee will be waived when the application is received within this timeline.



The KBIC Head Start Program held their Graduation at the Zeba Community Hall, Zeba, Michigan. on Friday, May 13, 2016. The graduates performed five musical selections during the ceremony: Boozhoo, The ABC's, Skid-A-Ma-Rink, I'm a Little Graduate, and Imbakade (I'm hungry). Each graduate received a diploma and backpack full of special gifts from KBIC Tribal Council Secretary Susan J. LaFernier. Graduates are pictured above in no specific order: Daylea Blue, Chase Chaudier, Cara Conner, Alice Curtis, Yancey DeCota, Madyson Evans, Jax Geroux, Caitlynn Goodbird, Antonio Hoskins, Kiana Loonsfoot, Carter Maki, Kaiel Pierre, Brayden Shalifoe, Alan Swartz, Ryan Tammelin, Bentley VanDyke, and Dayten Wandahsega.

OSCAR DENOMIE RE-ISSUED PURPLE HEART

Pictured is Lawrence "Oscar" Denomie, Jr. (left) receiving his re-issued Purple Heart from Donald "Ducky" Baril (right) at Oscar's home in Baraga this April. Also pictured is Oscar at camp during his service years.

Oscar's original Purple Heart was lost when his family's home burned to the ground in the late 1980's. Ducky, a long time friend of Oscar's, became aware of Oscar's desire to acquire his Purple Heart during a recent visit and



Happy Father's Day!



Insect Scavenger Hunt for the whole family!

Dads, Grandpas, Uncles, & all Father figures are encouraged to attend.

Children 0-5 & siblings of all ages welcome! Children must be supervised.

Bug finder kits & books for registered families!



Supplies are limited. Please register with Dawn! 353-4521



assisted him in granting his wish. worked with Brent Snyder, Service Officer for Baraga County, in preparing and submitting the required paperwork.

In 1948, Oscar enlisted under the Presidency of Harry S. Truman and was deployed to serve during the Korean Conflict between the years of 1950 and 1952. It was in the fall of 1950, six miles from the 38th Parallel, that he earned his Purple Heart. He and his troop had stopped along a roadside for lunch. They came under Korean fire, and Oscar suffered a gunshot to his left calf. He was transferred to a hospital in Japan to recover before going back to battle. Along with his Purple Heart, Oscar also earned four Bronze Stars for battles fought during the conflict; one battle away from earning a Silver Star.

Oscar, who will be celebrating his 87th birthday this July, recalled that over 33,000 Americans were killed and 103,000 wounded during the Korean Conflict known to service men as the "Land of the Morning Calm."

June 20, 2016

4:30-6:00PM

AMERICAN INDIAN COLLEGE FUND CELEBRATES 25th ANNIVERSARY

On April 13-14, Rachel Piontak, American Indian College Fund, visited Keweenaw Bay Ojibwa Community College to visit with students about available scholarships. In celebration of its 25th anniversary, the American Indian College Fund presented a limited edition Pendleton blanket to KBOCC President, Debbie Parrish. The blanket, "Together We Dream," which was designed by Dyani White Hawk, a graduate of the Institute of American Indian Arts, symbolizes moccasins from across Indian Country in a circle, which represents unity, with the College Fund's flame of hope in the center. The stars represent the spiritual realm and the ancestors of Native people, who give us guidance and resilience, as our educational dreams lead us to lives of good health and happiness.



Rachel Piontak (left) pictured above with President Debra Parrish (right) as she was presented with the blanket.



Much like fire provides light, lessons, and sustenance in ceremony and life, the American Indian College Fund plays a vital supportive role in the lives of Tribal college students. Founded in 1989 by Tribal college presidents and their friends from throughout the philanthropic community, the College Fund has been able to support over 100,000 scholarships and has provided over \$160 million of resources to Tribal colleges and their students. For more information, visit their website at www.collegefund.org.

Debbie Parrish, KBOCC President, said, "Many of our students would not be able to attend college without scholarships from the American Indian College Fund. These funds not only cover tuition and books, but other costs associated with attending college such as transportation and child care. In addition, we receive grant funding to support new programs."





Location: Zeba Hall Every Sunday 1-6 p.m.
Everyone In Our Community Is Welcome
Children 0-18 Must Be Accompanied by a Parent
Refreshments and Snacks Offered

Contact Elizabeth Jaukkuri @ 906-395-1422 for any inquiries about our group.





Teens will learn how to make proud, responsible decisions and stand by them.

Participants who complete this class will gain the knowledge needed to make proud and responsible choices. Youth age 11-19 years have an opportunity to learn about the consequences of sex, and the importance of completing an education, and communicating with parents from a trained educator.

Participants will earn gift cards for completing the course.

Classes will be held in July 2016.

Parent's permission is required.

To sign your teen up call Heather at the LaPointe Health Center at 353-4546.

Who's Who-Who's New-and What Do We Do

I am running an informational article in this issue and subsequent issues as room allows recognizing Tribal Government employees and duties they perform in an effort to allow the Community to know who to contact regarding specific needs and services. I ran the Accounting Department in January 2016 issue and will continue through the departments alphabetically as room allows. Keep watch for the numerous departments of KBIC. Employees are the key to our success.

KBIC's Eagle Radio is located at 805-B US 41, (P.O. Box 550), Baraga, MI 49908, (906) 353-9287.

The month of June marks the 15-year anniversary of Eagle Radio on the air under the ownership of the Keweenaw Bay Indian Community. WCUP began broadcasting from the studios in Baraga on Friday night, June 15, 2001, at 7 p.m. just as the Bridgefest Parade was set to get underway from Hancock to Houghton. WGLI turned its signal on in February of 2003 during the MTU Winter Carnival "All Nighter." We have always had a studio in Baraga, on the reservation, although at one time, we had studios in Hancock, Michigan. We have watched many people come and go. A couple have come back again, and some have passed on.

"The Mic Side" of Eagle Radio:

Mitch Bolo started with us as "Mitch the Kid", a Summer Youth Worker, and currently works for the enterprise as a Part-time On-Air Announcer filling the afternoon and evening hours, as well as hosting the two hour Indigenous Insights Program, airing every Saturday from Noon until 2 p.m. "Mitch" has a passion for blending his audio knowledge with video and wants to continue his schooling in both areas into a film career.

Brandon Dakota joined our staff Part-time from The Pines. In fact, in the beginning we had to share him. "Brandon D" is affectionately known in the building as "The Angry DJ" (In a good way). Even though he isn't a morning person, Brandon found himself moved over the years from full-time afternoons to The Morning Show Host on WGLI, and he honestly has fit right in with the routine. You will never see Brandon wearing a hat, especially a cowboy hat because those who know Brandon know he enjoys Rock and he is not the biggest Country fan. To his credit, Brandon has helped shape the Country format in its current form and continues to push and watch the Rock station fill the hole that the market has provided us.

Josh Sutherland, is our Part-time Board Operator, working weekends and special events in the evenings (He has helped run the board in the studio during Trivia). Josh goes by the name "Joey Fast Lane," and he is at the studios on the weekends making sure we have current weather and announcements on, as well as insuring "The Weekend Shows" start on time.

Richard Tuisku aka "Dick Storm" was born in Toivola, Michigan; he graduated from Houghton High School, Suomi College, Michigan Tech University, and Brown Institute of Broadcasting and Electronics. He started his broadcast career in Platteville, Wisconsin, before coming back to Hancock to work at WMPL Radio from 1964 to 1980. He worked for WHUH which acquired WCCY, and he and a partner bought the stations out of bankruptcy in 1994. During this time, he worked as an award-winning News Director and was active in several municipal boards for the City of Hancock and Houghton County as well as the United Way. In 2005, they sold the stations, and Dick 'retired' - for one year. He has worked for Eagle Radio both full-time and part-time from 2006 to the present as Public Service Director, Host of "Keep It In The U.P.", in the news department, and he has hosted the Eagle Country Hall of Fame continuously since 2006.

Dick has received numerous awards, including the United Press International Statewide Award for Journalism, Upper Peninsula 'Person of the Year' in 1991, and he was inducted into the Michigan Association of Broadcasters Hall of Fame, class of 2002. He is married with three children, three grand-children, and one great-granddaughter. You can hear Dick on the air Saturday mornings from 10-Noon and Sundays from 9-

11 a.m.

That wraps up our "The Mic Side" at Eagle Radio. As you may have noticed each person on "The Mic Side" of Eagle Radio has a slightly different "On Air Name" than their given name. The reason for this is that it is a carryover from the olden days of radio broadcasting where DJ's never used their "Given Names" on air due to people being able to look them up in a phone book and harass them at home for something played on the air. Now people have better things to do.

Sales Department:

Scott Linna was born in Wakefield, Michigan, and grew up in Bruce's Crossing. He has worked in Chicago at O'Hare Airport and returned to the area in the 1993 to live and work in Hancock. Scott worked for the Daily Mining Gazette for 13 years. In September of 2014, he was hired as an outside Sales Representative for Eagle Radio but transferred to inside sales where he's been consistently successful selling commercial airtime over the phone.

Joe Schutte was born in L'Anse and has been a local most of his life. Joe is a proud graduate of Michigan State, and you'll often see him sporting the Spartan Green. Joe managed The Ojibwa restaurant then worked at the L'Anse Sentinel before coming to Eagle Radio. Joe is responsible for the Baraga and Houghton county areas. He also teaches culinary night classes at the KBOCC. Well known and loved by many, Joe has embarked on a healthier lifestyle losing over 60 pounds in the last year.

Christy Jordan, our newest addition to the outside sales staff, grew up in Southeastern Michigan. She located to Skanee about 19 years ago and has worked hard raising her family and working as a home health aide for Baraga County Home Care and Hospice. Compassionate and caring, Christy brings vitality and ability to communicate with customers by active listening and has quickly built up her sales in Baraga, Houghton, and Keweenaw Counties.

John Preston, our Sales Manager here at Eagle Radio is a graduate of U of M and helps guide the Account Executives each day. John is known within the business community throughout the coverage area as a straight shooter and excellent copywriter for their commercials. John started in Radio in 1995 and has stayed the course becoming one of the best there is at transforming what someone wants to say or convey, into a 15, 30, or 60 second advertising campaign.

Joyce Winsor, a Navy veteran, mother of two, and our current "Radio Systems Clerk" transfers our Sales Orders and Public Service Announcements to the daily logs. Joyce "directs traffic" from selling Comedy Club tickets, to handling phone calls, to tracking copy from the Reps to the Announcer's daily. Her job is to also bill the customers who have purchased air time on the stations. Part of Joyce's day is to also track the Eagle Radio Shopping Show certificates and help Ed Janisse on the air during the Live Show Monday through Friday at 10:00 a.m. In short, Joyce is the "Mom" at the stations, and we are happy there is someone with the knowledge and years of experience in radio she has at Eagle Radio.

Lastly, my name is **Ed Janisse**. My birthday is on September 15, and I am the General Manager of Media Operations for the Keweenaw Bay Indian Community, I have worked in the radio industry since November of 1987. I started selling air time for Dick Storm when he owned WOLV/WCCY and was made his Sales Manager. I became General Manager for the KBIC in April of 2001, when Jim LaPointe approached me to help the tribe take over full ownership of WCUP from Skip and Sandy Shultz. I truly have enjoyed being part of the enterprise and its growth. My motto is and has always been, "Don't ask someone else to do something I wouldn't do, or haven't done" and I have done it all within our coverage area. We continue to go through the good times and the not so good, but today we are a fresh voice to radio. I am proud of the staff we have here, and I am equally as proud to be representing the KBIC in Commercial Radio Broadcasting.

peepest Sympathy

Pauline Knapp Spruce

(November 5, 1961-May 6, 2016)

Pauline Knapp Spruce, age 54, passed away suddenly on Friday May 6, 2016, at Baraga County Memorial Hospital. She was born in Chicago, Illinois, on November 5, 1961, the daughter of the late Chico and Jessie (Hugo) Knapp. She was a lifelong Chicago Bear and Cubs fan. Pauline graduated from L'Anse High School, then she went on to graduate from Bay College of Escanaba. After college, she worked for American Airlines, before she began working in vari-



ous positions for the Keweenaw Bay Indian Community. She retired from the KBIC in 2014. She was a former KBIC Tribal Council member. She loved to sew and make various craft items. She was a 2nd degree member of the Three Fires Midewiwin Lodge.

Pauline is survived by her loving husband, Stanley; son, Sean; brother John, "Chip" Knapp of Escanaba, MI; and sisters: Sharon McDaniel of Hannahville, MI, Jeanne (Ken) Meshigaud of Hannahville, MI, Bonnie Knapp Kirschner of Escanaba, MI, and Jennie (Kit Kat) Knapp of Marinette, WI; numerous aunts, uncles, nieces, nephews, and cousins also survive. She was preceded in death by her parents.

Services were conducted on Monday, May 9, 2016, at the Zeba Community Hall by Edward Benton Benai, Grand Chief of the Three Fires Lodge. Internment was at the Pinery Cemetery in L'Anse. The Reid Funeral Service and Chapel assisted the family.

Clarence "Dempsy" Alfred Forcia

(October 28, 1926-May 21, 2016)

Clarence "Dempsy" Alfred Forcia, age 89, of L'Anse, MI, passed away on Saturday, May 21, 2016, at Baraga County Memorial Hospital with his family by his side. He was born October 28, 1926, in Baraga, MI, the son of John and Ellen (Hawkins) Forcia. He attended Baraga High School then went into the US Navy. Clarence married Dolores Jokinen on March 25, 1950, in L'Anse. He worked as a miner at CCI for 35 years. Clarence enjoyed gardening and cutting wood; he loved working and taking day trips with Leslie.

Surviving are his children: Leslie Forcia of L'Anse, Lynn (Andrew) Joshi-Forcia of Virginia, Lance (Sandra) Forcia of L'Anse, Larry Forcia of L'Anse, and Leif Forcia of L'Anse; brother: Floyd Forcia of L'Anse; sisters: Laura Lee of Flint, MI, and Anna Nobel of Flint; grandchildren: Jason, Jesse, Jeremy (Miranda), Jaren (Jade), Lance Jr. (Alexandria), Heidi, Holly (Forest) Aho, Calli, Leif Jr. (Rebecca), Chaz, Shanna, Monica and Joshi; and 15 great grandchildren. Preceding him in death are his parents; wife, Dolores; children: infants Lee Alaine and Loren Jesse, Lorene Butterfield; siblings: Pauline Harrington, Irene Vuk, Celia Mayo, Mildred LaFernier, and Jack Forcia; and one great-grandchild.

Funeral services were held Wednesday, May 25, 2016, at the Watton Apostolic Lutheran Church with Pastor Ken Storm officiating. A luncheon followed in the church hall. Burial was in the Herman Cemetery with Baraga County Area Veterans conducting military rites under the direction of the American Legion Post 444. The Jacobson Funeral Home assisted the family.



DRUG CONVICTION REPORT

In a continuous effort to reduce the illegal use of controlled substances in our community, the Drug Task Force has requested the publication of pertinent information regarding any convictions of the Controlled Substances section of the KBIC Tribal Code §3.1706. The Tribal Court has agreed to comply with the Drug Task Force's request and will publish a Drug Conviction Report on a routine basis.

Tasha Swartz, case #16-003, controlled substance (possession – Marijuana) -1^{st} offense

Sentencing on 05/18/2016 to:

- 1. Fine \$250.
- 2. Twenty days (20) days jail. Credit for 20 days served. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
- One to three months of standard alcohol and drug restricted probation with a \$10 monthly probation fee. Defendant is financially responsible for the costs of drug and PBT testing, if any.

Robert Genschow, Jr. case #16-066, controlled substance (use - Morphine) $-\,1^{st}$ offense

Sentencing on 04/19/2016 to:

- 1. Fine \$1,000.
- 2. One-hundred-eighty (180) days jail, credit for two days served, 178 days suspended upon successful completion of probation. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
- 3. Defendant is on payment probation until all Court obligations are paid in full. Defendant is to sign a payroll deduction. Additionally, the Defendant's Sovereignty check is to be garnished.

John Selden, case #15-081, controlled substance (use – Hydromorphone and Morphine) – 1^{st} offense

Sentencing on 04/12/2016 to:

- 1. Fine \$250.
- 2. One-hundred-eighty days jail, credit for 62 days served, 118 days suspended upon successful completion of probation. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
- 3. Defendant is to complete the recommendations of his substance abuse screening until successfully discharged.
- 4. Six to twelve months of alcohol and drug restricted probation with a \$10.00 monthly probation fee. Defendant is financially responsible for the costs of drug and PBT testing, if any.

Robert Swartz, case #16-026, controlled substance (use – Marijuana and Methodone) – $1^{\rm st}$ offense

Sentencing on 03/29/2016 to:

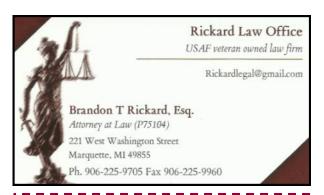
1. Defendant was referred to the Healing To Wellness Court, and was accepted on May 17, 2016.

FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR)

FY 2016 NET MONTHLY INCOME STANDARDS* (Effective Oct. 1, 2015 to Sept. 30, 2016)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

48 Contiguous United States:					Use this amount
House- hold Size	SNAP Net Monthly Income Standard		SNAP Standard De- duction		FDPIR Net Monthly In- come Stan- dard
1	\$ 981	+	\$155	=	\$1,136
2	\$1,328	+	\$155	=	\$1,483
3	\$1,675	+	\$155	=	\$1,830
4	\$2,021	+	\$168	=	\$2,189
5	\$2,368	+	\$197	=	\$2,565
6	\$2,715	+	\$226	=	\$2,941
7	\$3,061	+	\$226	=	\$3,287
8	\$3,408	+	\$226	=	\$3,634
Each additional member					+ \$347
Alaska:					Use this amount
House- hold Size	SNAP Net Monthly Income Standard		SNAP Standard De- duction		FDPIR Net Monthly In- come Stan- dard
1	\$1,227	+	\$265	=	\$1,492
2	\$1,660	+	\$265	=	\$1,925
3	\$2,094	+	\$265	=	\$2,359
4	\$2,527	+	\$265	=	\$2,792
5	\$2,960	+	\$265	=	\$3,225
6	\$3,394	+	\$282	=	\$3,676
7	\$3,827	+	\$282	=	\$4,109
8	\$4,260	+	\$282	=	\$4,542
Each additional member					+ \$434



NEWS FROM THE OJIBWA SENIOR CITIZENS

You may now get your blood pressure checked every Thursday at the Ojibwa Senior Citizens Center, 11:00 a.m.

Join us for Tai Chi offered every Wednesday at the Ojibwa Senior Citizens Center 10:00 a.m.—11:00 a.m. or 4:30 p.m.—5:30 p.m.

The Ojibwa Senior Citizens' held their elections on May 11, 2016. The new Ojibwa Senior Citizen's Executive Board is: Debi Williamson, President; Debbie Parrish, Vice President; Debra LaPointe, Treasurer; Virgil Loonsfoot, Assistant Treasurer; Dianne Warra, Secretary; and Shirley McKasy, Assistant Secretary.

<u>June</u>:

- June 8, 12:15 p.m. Senior Meeting.
- June 22, Pasty prep starts at 12:15 p.m. until approx. 3:00 p.m.
- June 23, Pasty Sale at 5:00 a.m. All volunteers are needed as early as possible.
 Clean up immediately follows the baking of the pasties—please plan to stay for clean up; were usually done by 11:00 a.m.

<u>July</u>:

- July 6, 12:15 p.m. Senior Meeting.
- July 21, Pasty prep.
- July 22, Pasty sale.

Please mark your calendars with these dates!

EDUCATION INCENTIVE PROGRAM AWARDS STUDENTS

The Keweenaw Bay Education Committee offers the Education Incentive Program to local KBIC Tribal students. Monetary incentives are awarded at the end of each of the four marking periods of the academic year. Students must be enrolled KBIC members, reside in Baraga, Houghton, Ontonagon, or Marquette counties and must attend a public or private school. A student's Honor Roll status is defined according to the requirements of their school district.

The following fifty-one students were placed on the Honor Roll for the third marking period of the 2015-16 academic year:

Baraga - DySean Allen, Kamerin Awonohopay, Robert Curtis, Troy DeCota, Dhanya Edkahl, Opal Ellsworth, Richard Geroux Jr., Bailey Harden, William Jondreau Jr., Kamrin Kahkonen, Keegin Kahkonen, Angel Loonsfoot, Shawna Lussier, Steven Maki, Jenna Messer, Liliana Messer, Leeah Owens, Nicholas Owens, Annaleese Rasanen, Presley Rasanen, Alana Schofield, Logan Shalifoe, Tyler Shalifoe, Javon Shelifoe, Brendan Varline, Cheyenne Welsh, and Nathaniel Welsh.

L'Anse – Deija Dakota, Kayla Dakota, Keira Dakota, Sara Dakota, Hainyaihduzaza Edwards, Shay Ekdahl, Ti'ia Friisvall, Christopher Genschow, Robert Genschow III, William Genschow, Kayan Goodbird, Grayson Roe, Jailyn Shelifoe, Abbygail Spruce, Alicia Stein, Mariana Teikari, and Cassandra Zasadnyj.

L'Anse-Baraga Community Schools – Ronald Tilson.

Marquette – Neebin Ashbrook-Pietila, Andre Hamalainen, and Vanessa Rabitaille-Kinney.

Sacred Heart Catholic - Rachael Velmer.

Gwinn - Destinee Stanton.

Ontonagon - Courtney Croteau.

The following thirty-one students received awards for achieving Perfect Attendance:

Baraga – DySean Allen, Dhanya Ekdahl, Preston Ellsworth, Kamrin Kahkonen, Keegin Kahkonen, Nevaeh Loonsfoot, O'Dell Loonsfoot, Kylie Michaelson, Leeah Owens, Annaleese Rasanen, Presley Rasanen, Alana Schofield, Logan Shalifoe, Tyler Shalifoe, and Javon Shelifoe.

L'Anse – Deija Dakota, Keira Dakota, Kydan Dean, Ti'ia Friisvall, Grayson Roe, Charles Spruce, Alicia Stein, Cassandra Zasadnyj, and Paige Zasadnyj.

Sacred Heart – Rachael Velmer and Zachary Velmer.

Gwinn – Kaitlin Shelafoe, Kimber Shelafoe, Taylor Shelafoe, Destinee Stanton, and Lacie Stanton.

YOUTH PARTICIPATE IN CULTURAL CAMP

The KBIC Youth Programs participated in the 2016 Spring Culture Camp on March 31, April 1, and 2, 2016. The snow didn't stop our youth from traveling to Alberta, Michigan. Eighteen youth and five Youth Programs employees stayed two nights and three days at MTU's Ford Forestry Campus. A few families from Harvey attended as well. The children experienced what it's like to live in a college dorm. There were a variety of activities to participate in during the culture camp which included many presentations and activities from KBIC Natural Resources, US Forest Service, MTU Forestry, and the Michigan DNR. The cultural activities included: retrieving sap, making maple syrup and candy, making recycled paper, singing and drumming with two of KBIC's drum groups, and learning about traditional Ojibwa history and ceremonies by KBIC's language instructor Darryl Kingbird. The children were able to take home the paper and syrup they help make to their families. The KBIC Youth Department is striving to teach educational cultural programs to our youth in order for them to understand our history.



Gene Mensch, KBNRD, presented an overview of Keweenaw Bay's Fisheries Department.



(Above) Youth learned how to recycle paper. (Below) Joe Poinci, DNR Forestry Department, identifies different animal skulls with the youth.





Youth learned the steps of making Maple Syrup in the Sugar Shack.



do 1 thing

SMALL STEPS TOWARD BEING PREPARED FOR AN EMERGENCY

Unique Family Needs



THE GOAL: Be aware of and prepare for your family's unique needs.

Every household is different. Is there an infant or young child in your home? Does someone in your family have a medical condition that requires medication? Do you have a pet? Before disaster strikes, talk to your family about your household's unique needs. Make a list of special items you may need in a disaster.

CHOOSE ONE OF THE FOLLOWING THINGS TO DO THIS MONTH TO BECOME BETTER PREPARED:

☐ Talk with family members to identify your household's unique needs.

What kinds of things can members of your household not be without for 72 hours? Here are some examples of things that can create unique needs for your family:

- Infants and young children
- Prescription medication (keep a three day supply with you)
- Health-related supplies (For example, diabetics need insulin syringes, alcohol wipes, and glucometer supplies)
- · Assistive devices (glasses, canes, etc.)
- Pets

When you are in a hurry, it is easy to overlook small and important items. Common items like diapers and pet food might not be easy to find right after a disaster. Trying new brands of food or formula, or not having a comfort item, can make disasters more stressful for both children

Talk to your kids about what to do in a fire, a medical emergency, or a disaster. Make sure they know where emergency supplies are kept, how (and when) to call 911, and who to call if they can't reach you in an emergency.

SSION OF DO 1 THING IS TO MOVE INDIVIDUALS, FAMILIES, BUSINESSES DIMMUNITIES TO PREPARE FOR ALL HAZARDS AND BECOME DISASTER RESILIENT

do 1 thing.com

Make a plan to make sure pets are taken care of in a disaster.

A disaster may happen while you are away from home. Your neighborhood may be evacuated, or you could be trapped somewhere else and unable to get home. Consider asking a trusted neighbor to check on your pets if you can't get home because of a disaster or emergency. You may also ask them to take your pets with them if an evacuation is ordered while you are not home. Make sure they are comfortable with your pet, and that they know where to find leashes and other supplies.

Remember, pets are not allowed in most emergency shelters. Talk to your local animal control agency or mane society about options for sheltering your pet in a disaster

 \Box If you or someone in your household has a disability, create an evacuation plan that works for them.

People with disabilities are more affected by disaster than others in the community. Accessible services might not be available. Hazards like wildfire, floods, and hurricanes can lead to evacuations. If you have a disability and you live in an area where these things can happen, make sure you have an evacuation plan:

- Make sure you are signed up for any emergency notification systems your community offers. Some notification systems will only call landline phones. If you use a cell phone, you may
- Paratransit services may not be available once a disaster happens. Talk to your paratransit provider now to find out what services they can provide when evacuation is ordered.
- If paratransit services aren't available, arrange for someone else to pick you up if an evacuation is ordered. Make sure they will come for you UNLESS you tell them not to. That way there won't be any confusion when the time comes. If you can't evacuate, call 911 to let them know your location.
- Talk to your local Red Cross chapter or other organizations who provide emergency sheltering in your community. Make sure that your needs can be met in an emergency shelter. Think about accessible entrances and bathrooms. What methods of communicating with shelter staff, medical services or assistive devices will you need? If you have a service animal, talk to them about what they can provide for the animal. Find out what you need to bring with you. Make sure you have batteries or a charger for any assistive devices in your emergency kit.

THE MISSION OF DO 1 THING IS TO MOVE INDIVIDUALS, FAMILIES, BUSINESSES AND COMMUNITIES TO PREPARE FOR ALL HAZARDS AND BECOME DISASTER RESILIENT

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Keweenaw Bay Indian Community Employment Opportunities

- http://www.kbic-nsn.gov/html/personnel.htm
- ◆ Seasonal Plant Technician, KBNRD, (full-time, temporary), 6/2/2016
- ◆ Day Camp Supervisor, Niiwin Akeaa, (full-time, temporary), 6/3/2016
- ◆ Female Treatment Counselor, NewDay, (full-time), 6/3/2016
- ◆ Law Clerk, Attorney Office (full-time, temporary), open until filled
- ◆ Environmental Response Program Specialist, KBNRD (full-time), open until filled
- ♦ Billing Clerk, DHHS, (full-time), open until filled
- ◆ Teaching Assistant II, Pre-Primary (part-time up to 37 hrs.), open until filled
- ♦ Youth Mentor, (youth position), Niiwin Akeaa (part-time), open until filled ◆ IT Help Desk Technician, (/Marquette), IT Dept., (full-time), open until filled
- ◆ Tribal Attorney (full-time), Office of the Attorney, open until filled



MISSION: Ojibwa Inner Strength for Healthy Beginner Strength nings was established by combining t w o existing health coalitions committed to reducing chronic disease in the

Keweenaw Bay Indian Community and surrounding area. Like the organizations it grew from, the OISHB mission is to bring our community together to empower members of the community through partnerships aimed at long-term health improvements. The work is supported in part by the GHWIC grant and the REACH Journey to Wellness Grant.

May 21st Functional Fitness | Restoring Sand Point **Trail** 10:00 am - 1:00 pm, lunch will be provided afterwards.

May 26th at 9 am | Council Meeting "Gambling with our Health: Foundations for a Smoke Free Casino." Presentation by Isaiah Brokenlea.

June 6th through June 10th - | Sand Point Planting with Natural Resource Department | Planting daily from 8:30 am to 4 pm, Work will be cancelled if there is rain. Please bring work gloves; we'll supply the tools, drinking water, and snacks.

June 21 -- June 24 | Digital Storytelling Workshop Green Bay, WI, Radisson Hotel and Conference.

Farmers Market | Starting June 22, 2016 (Baraga).

Canning Classes will be held July 13th and August 24th at the Ojibwa seniors citizens.

Look for out for new programming and community actions from OISHB in the near future. For any questions: Please call 906-353-4515, e-mail oishbeginnings@gmail.com



5th Annual Lumberjack Days

"Let Freedom Run!"

5k Run/Walk & Youth 1 Mile Fun Run

A FUNdraiser for the KBIC Youth Club



Early Registration Deadline: June 24, 2016



For more information please contact 906-353-4643 or 906-353-4646

ATTENTION KBIC MEMBERS:

The following Committees/Boards have vacant seats:

Education (1) seat Must be a KB Parent of an enrolled KB member in the Baraga or L'Anse school

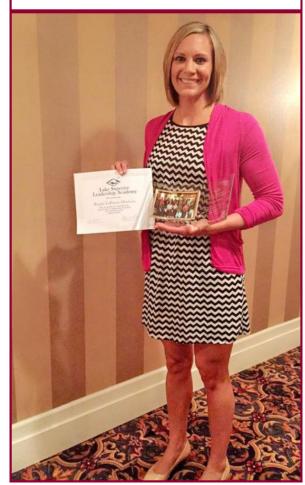
Please submit an application (located at the Tribal Center in Kim Klopstein's or in Peggy Loonsfoot's office) by 4:00 p.m. on June 10, 2016, to:

> Warren C. Swartz, Jr. - President 16429 Beartown Rd. Baraga, MI 49908

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



LAPOINTE CERTIFIED BY LEADERSHIP ACADEMY



Brigitte LaPointe-Dunham completed the Lake Superior Leadership Academy on May 12, 2016, in a ceremony at the Landmark Inn in Marquette.



OFFICE OF CHILD SUPPORT SERVICES

472 N. Superior Ave. • Baraga, MI 49908 In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132

• E-mail: ocss@kbic-nsn.gov "Your Children...Our Priority"

We provide the follow-

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- Location of Custodial and Non-Custodial Parents
- Community Education



http://www.kbic-nsn.gov



(12) Ashi Niizh

PRE-SORT STANDARE
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Permit No. 62

The program is designed and administrated by the Lake Superior Community Partnership. Brigitte was sponsored by Upper Peninsula Health Plan (UPHP). The Academy committee solicits applications from the Marquette County area. Participants go through ten months of leadership and networking opportunities.

The mission of the leadership academy is to bring together present, emerging, and potential leaders from the Mar-

quette County area to address pertinent community needs, strengthen individual leadership abilities, and encourage participants to personally commit to assuming leadership roles in the community.

To place an ad, submit an article, or relate <u>information</u>, ideas, or possible articles contact: Lauri Denomie at (906) 201 -0263, or e-mail:

newsletter@kbic-nsn.gov.



