



# WIIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Namebini Giizis - Sucker Fish Moon - February 2014 Issue 115



## NEWLY ELECTED COUNCIL MEMBERS AND ASSOCIATE JUDGE SWORN IN AT JANUARY'S SATURDAY MEETING



Picture by Lauri Denomie.

President Warren "Chris" Swartz, Jr. swears in elected and re-elected Council Members, shown above as they take their oath of office. Left to right: Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr., Michael F. LaFernier, Sr., and Eddy Edwards.

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on January 4, 2014, at the Ojibwa Casino Resort Conference Room, in Baraga, Michigan. President Warren "Chris" Swartz, Jr. presided over the meeting with Elizabeth D. Mayo, Susan J. LaFernier, Toni Minton, Jennifer Misegan, Robert (RD) Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Carole L. LaPointe, Elizabeth "Chiz" Matthews, and Don Messer, Jr. present.

President Warren "Chris" Swartz, Jr. acknowledged a number of *Thank You* and *For Your Information* items that were received for the Community; however, they were not addressed individually. Susan J. LaFernier gave the Secretary's Report (page three), Treasurer Jennifer Misegan gave the Treasurer's Report (page three), and Larry Denomie III gave the CEO's Report (page two). Council passed the Department Head Reports for November 2013.

Treasurer Jennifer Misegan brought forward the donations for January 2014. **Motion by Jennifer Misegan to approve the January 2014 donations in the amount of \$5,000.00 for the Disabled American Veterans to purchase a new van; supported by Elizabeth "Chiz" Matthews. Eleven supported; 0 opposed; 0 abstained; motion carried.**

Diana Chaudier, Election Board Chairperson, presented the December 14, 2013, General Election results for certification. Results for Tribal Council in the Baraga District were: Fred Dakota

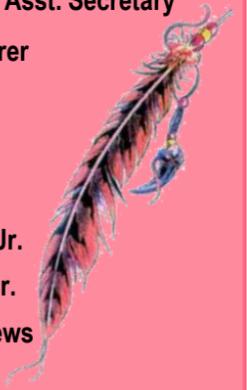
261 votes, Elizabeth "Popcorn" Mayo 249, Gary F. Loonsfoot, Sr. 277, and Donald Shalifoe, Sr. 274. For the L'Anse District, two candidates came within three votes of each other. If results are within three votes or less, the ordinance automatically calls for a recount. That recount was held on Monday, December 16, 2013. The results from the recount were: Michael F. LaFernier, Sr. 259, Toni Minton 239, George DeCota 256, and Eddy Edwards 279. For Associate Judge: Violet M. Friisvall Ayres 328 and John F. Davis 206. There are 726 registered voters, of which 542 (77%) actually voted in this election. Of the 820 individuals who are eligible to register to vote, 66% of them voted in this election. **Fred Dakota motioned to approve the December 14, 2013, General Election results; supported by Elizabeth "Popcorn" Mayo. Eleven supported, 0 opposed, 0 abstained, motion carried.**

President Warren "Chris" Swartz, Jr. recognized Fred Dakota, Elizabeth "Popcorn" Mayo, and Toni Minton for their years of service as Council Members and presented them with a parting gift on behalf of the Keweenaw Bay Indian Community and the Tribal Council. All three graciously accepted the gifts and acknowledged that it has been an honor to serve their Community.

President Warren "Chris" Swartz, Jr. conducted the oath of office for re-elected Associate Judge Violet M. Friisvall Ayres, and to the newly elected and re-elected Council Members: Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr., Mi-

### Tribal Council Members:

Donald Shalifoe, Sr., Ogimaa  
Carole LaPointe, Vice-President  
Jean Jokinen, Secretary  
Gary F. Loonsfoot, Sr., Asst. Secretary  
Eddy Edwards, Treasurer  
Warren C. Swartz, Jr.  
Susan J. LaFernier  
Jennifer Misegan  
Robert D. (RD) Curtis, Jr.  
Michael F. LaFernier, Sr.  
Elizabeth (Chiz) Matthews  
Don Messer, Jr.



### SPECIAL POINTS OF INTEREST:

- January 4, 2014 Tribal Council Meeting
- KBIC seeks General Manager for Baraga Casino Resort
- KBOCC news
- Drug Conviction Report
- Santa's Visit with Marquette County KBIC Youth
- New Employee
- Ojibwa Senior News
- Deepest Sympathy



Picture by Lauri Denomie.

President Warren "Chris" Swartz, Jr. swears in reelected Associate Judge, Violet M. Friisvall Ayres.

chael F. LaFernier, Sr., and Eddy Edwards. Reorganization nominations were made and secret ballot vote totals follow: Two nominations for President: Donald Shalifoe, Sr. (seven votes), Warren "Chris" Swartz, Jr. (four votes).

Donald Shalifoe, Sr. was named President. Two nominations for Vice President: Carole LaPointe (eight votes), Michael F. LaFernier, Sr. (four votes). Carole LaPointe was named Vice President. Two nominations for Secretary: Jean Jokinen (seven votes), Susan J. LaFernier (five votes). Jean Jokinen was named Secretary. Two nominations for Assistant Secretary: Gary F. Loonsfoot, Sr. (seven votes), Don Messer (five votes). Gary F. Loonsfoot, Sr. was named Assistant Secretary. Two nominations for Treasurer: Eddy Edwards (seven votes), Jennifer Misegan (five votes). Eddy Edwards was named Treasurer.

**Motion by Eddy Edwards to table the Depository of Funds until it can be discussed at a meeting later this week; supported by Carole LaPointe. Nine supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Edwards, Curtis, M. LaFernier, Matthews, Messer), three opposed (Swartz, S. LaFernier, Misegan), 0 abstained, motion carried.**

**Motion by Eddy Edwards to have the check signers be the executive board; supported by Robert R.D. Curtis. Five supported (LaPointe, Jokinen, Loonsfoot, Edwards, Curtis), six opposed (Swartz, S. LaFernier, Misegan, M. LaFernier, Matthews, Messer), 0 abstained, motion defeated.**

**Motion by Warren "Chris" Swartz, Jr. that for decorum and order at Council Meetings that the Council follows Robert's Rules of Order; supported by Susan J. LaFernier. Eleven supported, 0 opposed, 0 abstained, motion carried.**

**Motion by Jennifer Misegan to approve the entire Council as the check signers; supported by Elizabeth "Chiz" Matthews. Eight supported (LaPointe, Loonsfoot, Swartz, S. LaFernier, Misegan, M. LaFernier, Matthews, Messer), four opposed (Shalifoe, Jokinen, Edwards, Curtis), 0 abstained, motion carried.**

**Motion by Jennifer Misegan that the Tribal Court and Tribal Support Office check signers be the Council, Chief Judge, Associate Judge, Court Clerk, Director of Child Support Services, and the Child Support Specialist; supported by Susan J. LaFernier. Seven supported (Loonsfoot, Swartz, S. LaFernier, Misegan, M. LaFernier, Matthews, Messer), five opposed (Shalifoe, LaPointe, Jokinen, Edwards, Curtis), 0 abstained, motion carried.**

Eddy Edwards introduced Resolution KB001-2014. Eddy Edwards read the Resolution to the record as, "The Tribe has the authority to elect a President, Vice President, Secretary, Assistant Secretary, Treasurer, other officers, and committees as deemed necessary. It also says that the Constitution requires the Tribal Council to protect the health and general welfare of the Community. The Constitution authorizes the Council to adopt Resolutions to effectuate any of its powers. Now therefore be it resolved that the Keweenaw Bay Indian Community Tribal Council authorizes and directs the restructuring of the Tribe's Chain Of Command by eliminating the Office of CEO, thereby eliminating the

position of CEO, transferring the position of Assistant CEO to the Grant's Department, with new pay at the grid for that department, while eliminating one of the grant writer positions as determined by the President. Now therefore it be further resolved that the Keweenaw Bay Indian Community Tribal Council authorizes the transfer of the direct supervision of the governmental and administrative branches of the Keweenaw Bay Indian Community to the Office of the President, and transfers the direct supervision of the enterprises of the Community to the Office of the Treasurer."

**Motion by Eddy Edwards to adopt Resolution KB001-2014; supported by Carole LaPointe.**

**Motion by Jennifer Misegan to table until we can discuss this at the meeting to be held later this week; supported by Michael F. LaFernier, Sr. Five supported (Swartz, S. LaFernier, Misegan, M. LaFernier, Messer), seven opposed (Shalifoe, LaPointe, Jokinen, Loonsfoot, Edwards, Curtis, Matthews), 0 abstained, motion defeated.**

**Prior Motion to adopt Resolution KB001-2014. Seven supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Edwards, Curtis, Matthews), five opposed (Swartz, S. LaFernier, Misegan, M. LaFernier, Messer), 0 abstained, motion carried.**

Eddy Edwards introduced a proposal from OHM Engineering to do a site feasibility study down on the waterfront where the Community owns some property, and someone else owns the property next to us, for \$9200.00 to build a small state of the art casino facility. **Motion by Eddy Edwards to hire OHM Engineering to do this site feasibility study for \$9200.00; supported by Don Messer. Twelve supported, 0 opposed, 0 abstained, motion carried.**

**Motion by Warren "Chris" Swartz, Jr., for the President's salary to be at a rate of \$28.00 per hour; supported by Elizabeth "Chiz" Matthews. Ten supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Edwards, Swartz, Curtis, M. LaFernier, Matthews, Messer), 0 opposed, two abstained (S. LaFernier, Misegan), motion carried.**

Council adjourned with no items in closed session.

- submitted by Lauri Denomie, Newsletter Editor

## CEO REPORT FOR THE MONTH OF DECEMBER 2013

This report marks the end of another year, a year that included many successes across the Tribe, due to the efforts of the directors, managers, and their employees. Many of their successes will be included in the departmental annual reports to the membership which will be published in the February edition of the Tribe's newsletter.

I would like to take this opportunity to thank all of you for allowing me to serve you and the Community over the past seven years as CEO. I have always taken the position seriously and have put forth every effort possible to carry out the goals and objects set by Council each year. I have strived to earn the respect of every employee by leading

with professionalism, by making decisions based on moral and ethical standards, and by treating everyone fairly and equally. The job has been challenging while rewarding at the same time.

Many may not realize this, but I have worked for, or served, the Tribe my entire adult life—except for one year, 2002, when I ventured out and lived the American Dream of owning and operating my own business. It was because of my experience, gained through my work with the Tribe that this was allowed to happen; I am thankful for that. Just yesterday, I received my diploma for an Associates of Applied Business Degree from Gogebic Community College; I graduated Magna Cum Laude—the Tribe provided me with this opportunity as well.

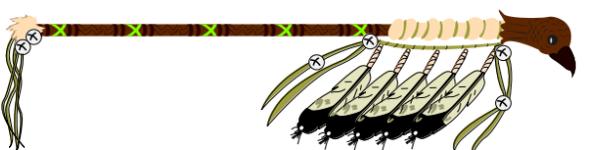
Because my Tribe offered me the opportunity to work and serve for nearly 30 years, I had the opportunity to learn much more about my Tribe than I was ever taught growing up. I have learned that a democratic form of government comes with much greatness. It provides the people with a voice and the ability to set direction for the Tribe. Our Tribal Government is much like our US Government, and I believe it's important that both are respected and honored. Our leaders of yesterday, today, and tomorrow need to be thanked for their service and dedication.

Because of democracy, change is inevitable. Change is hard for many. Understanding why changes occur is important, so those affected can learn and grow from it, as well as, buy into it and support it. Whatever changes are made today or in the future please try to help those affected by it understand why. I realize that change will be occurring due to the recent election, and it is the will of the people—that's democracy at work. It's understandable that the goals and objectives of the newly elected will require change to carry them out. I find this to be no different than the changes that occur within our US Government when there is a change in leadership from Republican to Democrat or vice versa. It is my hope that when changes occur within our government that employees affected understand that it is a result of the democratic process. It is also my hope that employees affected are provided appreciation for their service. As CEO, I have appreciated their service and dedication to making the Keweenaw Bay Indian Community the great nation it is.

In closing, I want to extend a heartfelt thank you to those who have dedicated their lives to serving the Tribe, whether it has been many years or just a few, and I wish those continuing to serve, returning to serve, or newly serving, much success with their efforts to accomplish their goals and objectives in the coming years.

Respectfully submitted,

Larry J. Denomie, III, CEO



## SECRETARY'S REPORT FOR DECEMBER 2013

Activities reported by the Secretary, Susan J. LaFernier, for the month of December 2013.

ANIN! We honor the greatness in you. Remember: "Indian Country Counts" and "Our People, Our Nations, Our Future." We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States.

NATIVE VOTE 2013—every vote and voice counts. Congratulations to Eddy Edwards, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., and Donald Shalifoe, Sr. on being elected to the Council. We also thank everyone who turned out to vote. Many thanks to our Tribal President Warren "Chris" Swartz, Jr., Vice President Elizabeth "Popcorn" Mayo, Assistant Secretary Toni Minton, and Fred Dakota for their many, many years of service and leadership for our Tribe. Our best wishes to them. Also our many thanks to our CEO Larry Denomie, Assistant CEO Sarah Maki, and the employees of our departments and businesses for their accomplishments and hard work for our Community.

It has also been my pleasure to serve the Tribe as Secretary of the Tribal Council for a total of six years since being elected in 1998. This was not a paid position. I will continue to serve you as a Council Member and work for the best interests of the entire Tribe. I also wish our Council Members the very best as they begin serving our Community for another year. For all the Earth one prayer in this New Year: That all can live as one and peace will reign everywhere. Mino-Bimaadizin "Live Well."

Remember to continue to pray for each other and to honor and remember all of our veterans, service men and women, and their families. Also remember those who are ill, those with economic struggles, and all those who have lost loved ones during the past year. We pray that we and the world will be graced with the gifts of peace, love, and joy.

Thank you for all that you do to keep our land the beautiful place it is. Thank you, God and Creator, for the great blessings of our land. "Who does the land belong to? Some to those who have walked on, a little to those still living, but most to those yet to be born." ~ unknown.

During December 2013, the Tribal Council held one Regular Tribal Council Meeting on December 7, 2013, at the Ojibwa Conference Room. This meeting is covered in the January 2014 Newsletter. Tribal Council held three Special Council Meetings. Following are the unapproved motions from December.

At a council meeting held December 9, 2013, the following actions were taken:

- Council met with the Ojibwa Housing Authority Board of Commissioners and the Keweenaw Bay Ojibwa Housing and Community Development Corporation Board of Directors in closed session.

At a council meeting held December

12, 2013, the following actions were taken:

- Approved the December 13, 2012 Tribal Council meeting minutes;
- Approved the renewal of Ronald/Katie Edwards Alcoholic Beverage License and Business License/Food Service for the Side Track Bar;
- Approved to refund last year's fees and waive the Tribal license fees for this year for Ronald Edwards (alcoholic beverage license);
- Approved "Lease Amendment No. 2—Lease Extension (until 2015) with the USDA Farm Service Agency for the Building;
- Approved to maintain the current GIS position (under the Real Estate Department) and approve the proposal to continue for \$51,000.00 and have the department continue to look for grants to fund this position;
- Approved to grant 61.7 hours of annual and sick leave to Jennifer Misegan which she lost when she was on worker's compensation;
- Approved the Independent Contractor Agreement with Millennium Services, Inc. as the mining consultant for one year.

At a council meeting held December 19, 2013, the following actions were taken:

- Approved the business license renewal for Paul W. Stark/Baraga Telephone Company;
- Approved the Taxed Tobacco License and Alcoholic Beverage License renewal for the Ojibwa BP and the business licenses renewal for the Ojibwa BP Gas Station/Convenience Store/Deli and Ojibwa Care Wash & Laundromat;
- Approved the business license renewal and alcohol beverage license renewal for Jeff Lamson/Cue Master;
- Approved to table a request until Council can meet with Marty Curtis, New Day House Manager, regarding a request to trade-in their van for a 2011 Ford Passenger van for \$17,900.00;
- Approved to table approval of a Professional Services Agreement with Dale Schmeisser, R.D., Ph. D. for more information from Carole LaPointe;
- Defeated a motion to appoint Lois Bedell to the Enrollment Board;
- Approved to appoint Amy St. Arnold to the Enrollment Board;
- Approved a donation of \$1,000.00 to Cherie Dakota for a New Year's Eve Sobriety Party;
- Approved to table Government Employee Grievance Case #008-13;
- Approved to pay the Tribal President his sick and annual time by next pay period and that all Tribal Presidents will be paid annually for their sick and annual time.

Respectfully submitted,

Susan J. LaFernier, Secretary



## TREASURER'S REPORT FOR THE MONTH OF DECEMBER 2013

Activities reported by the Treasurer, Jennifer Misegan, for the month of December 2013.

Donations approved for the month of December were as follows: \$1,000.00 RICC Christmas Party; \$250.00 American Indian Cancer Foundation (Pink Shawl Campaign); \$2,500.00 Big Brother/Big Sisters Mentoring Program at L'Anse School; \$2,500.00 Civil Air Patrol Copper Country Squad.

I would like to thank the Council for electing me to the position of Treasurer for the past year. I would want to thank all of our Accounting staff as well as the CFO Francis LaPointe for all their hard work and dedication. They keep us in compliance and on track. Their jobs are sometimes difficult, yet they do them very well.

I want to recognize our support staff, Peggy Loonsfoot and Kim Klopstein. They are both very helpful and reliable. We could not do what we do here without them. To our CEO and Assistant CEO, Larry Denomie and Sarah Maki, chi-Miigwech for keeping it all together. I know that some days are spent just putting out fires instead of focusing your attention where you would like too. Please know that because of your determination, knowledge, and devotion to our Tribe, you have made a difference, and we are better because of you.

As three new members are sworn in today along with one incumbent, I challenge them to listen and learn. There are two sides to every story. Our Tribe can't afford to be governed based upon rumor, innuendo, and opinion. Many of our longtime, faithful employees are fearful that their positions will be eliminated or that they will be demoted because of rumor. I am hoping that this is not true, and I remind myself that there are two sides to every story.

A strong Tribal government and leadership is based upon the support and influence of each Tribal member. Tribal government affairs and issues are many and the responsibilities great. I am very thankful that our Tribal Councils have brought us a long way from the days past, and, I too, look forward to the future. Thank you to those who have served tirelessly and put the Tribe first, Fred Dakota, Elizabeth Mayo, and Toni Minton. It has been my pleasure serving with you, learning from you, and getting to know you.

Respectfully,

Jennifer Misegan,  
Tribal Council Treasurer

## Catholic Community of Baraga County

Holy Name of Jesus  
Saint Kateri Tekakwitha

Confessions: Sunday before Mass  
Sunday Mass 12:00 p.m.

### Pastors

Father Corey Litzner  
Father Nicholas Thompson



353-6565  
saintann@up.net



## DRUG CONVICTION REPORT

In a continuous effort to reduce the illegal use of controlled substances in our community, the Drug Task Force has requested the publication of pertinent information regarding any convictions of the Controlled Substances section of the KBIC Tribal Code §3.1706. The Tribal Court has agreed to comply with the Drug Task Force's request and will publish a Drug Conviction Report on a routine basis.

**Chrystal Swartz, case #13-347, controlled substance (use - hydrocodone) – 1<sup>st</sup> offense**

**Sentencing on 12/04/2013 to:**

1. \$500 fine.
2. Defendant is to obtain a substance abuse screening and is to follow the recommendations of that screening until successfully discharged.
3. Defendant is to obtain a mental health assessment and is to follow the recommendations of that assessment throughout probation period or until successfully completed.
4. One-hundred-eighty days jail, credit for 23 days served, 157 days suspended. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
5. Six-twelve months of alcohol and drug restricted probation with the \$10 monthly fee. Defendant is financially responsible for the costs of drug and PBT tests, if any.
6. Defendant is to report daily between 8:00-8:15 a.m. Monday – Friday at the Tribal Court, and 8:00-8:15 a.m. Saturday, Sunday, holidays, and other days that the Court may need to be closed at the Tribal Police Department, until the Probation Officer deems otherwise.

**Yvette Friisvall, case #13-307, controlled substance (use - hydrocodone) – 1<sup>st</sup> offense**

**Sentencing on 10/31/2013 to:**

1. \$500 Fine.
2. Defendant must obtain a new substance abuse screening and follow all the recommendations until successfully completed.
3. Ninety days jail, credit for five days served, 80 days suspended pending successful completion of all terms of probation, serve five days jail. Defendant may do five days community service in lieu of five days jail. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
4. Six-twelve months alcohol and drug restricted probation with the \$10 monthly fee. Defendant is financially responsible for the costs of drug and PBT tests, if any.
5. Defendant is to continue daily reporting until the Probation Officer deems otherwise.

**Sharon Brunk, case #13-298, controlled substance (use – prescription medication, improper method of ingestion) – 1<sup>st</sup> offense**

**Sentencing on 10/28/2013 to:**

1. \$500 Fine.
2. Defendant must obtain a new substance abuse screening within 30 days and follow all recommendations until successfully completed. Note: Defendant had her screening done prior to sentencing the recommendation is residential treatment.
3. Thirty days jail. Thirty days suspended

pending successful completion of all terms of probation. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.

4. Six-nine months alcohol and drug restricted probation with the \$10 monthly fee. Defendant is financially responsible for the costs of drug and PBT tests, if any.
5. Defendant must submit a letter to the Tribal Health Clinic and Dr. Carl Eiben providing them with information regarding this conviction.

**David Selden, case #13-256, controlled substance (possession – heroin) – 1<sup>st</sup> offense**

**Sentencing on 09/23/2013 to:**

1. \$500 Fine.
2. One-hundred eighty days jail. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.

**David Selden, case #13-257, controlled substance (use – heroin) 2<sup>nd</sup> offense**

**Sentencing on 09/23/2013 to:**

1. \$500 Fine.
2. One-hundred eighty days jail. Jail time is to be served consecutively to case #13-256. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.

**Caroline Picard, case #12-253, controlled substance (use – marijuana) – 1<sup>st</sup> offense**

**Sentencing on 07/15/2013 to:**

1. \$150 Fine.
2. Defendant must complete a substance abuse screening and follow all the recommendations until successfully completed. Note: Defendant has an appt. today at 1:00 p.m. for screening.
3. Ninety days jail, credit for ten days served, 80 days suspended pending successful completion of all the terms of probation. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
4. Six-twelve months alcohol and drug restricted probation with the \$10 monthly fee. Defendant is financially responsible for the costs of drug and PBT tests, if any.

**Caroline Picard, case #12-254, controlled substance (use – marijuana) – 2<sup>nd</sup> offense**

**Sentencing on 07/15/2013 to:**

1. \$300 Fine.
2. Defendant must complete a substance abuse screening and follow all the recommendations until successfully completed. Note: Defendant has an appt. today at 1:00 p.m. for screening.
3. Ninety days jail, credit for one day served, seventy days suspended pending successful completion of all the terms of probation. Defendant is to serve the remaining twenty days on GPS tether. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
4. Six-twelve months alcohol and drug restricted probation with the \$10 monthly fee. Defendant is financially responsible for the costs of drug and PBT tests, if any.

**Angel Morseau, case #13-215, controlled substance (possession – meth) – 1<sup>st</sup> offense**

**Sentencing on 07/10/2013 to:**

1. One hundred-eighty days jail suspended pending successful completion of Healing to Wellness Court.
2. Defendant is sentenced to the Healing to Wellness Court.

**Clifford Durant, case #13-151, controlled substance (use – marijuana) – 1<sup>st</sup> offense**

**Sentencing on 07/08/2013 to:**

1. \$150 Fine.

2. Ninety days jail, credit for nine days served, one day to be served on GPS tether, 80 days suspended pending successful completion of all terms of probation. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
3. Three-six months alcohol and drug restricted probation with the \$10 monthly fee. Defendant is financially responsible for the costs of drug and PBT tests, if any.
4. Defendant must complete his education and/or find a job.

### **IMPORTANT REMINDER:**

### **Deadline for Purchase Offers Fast Approaching for Landowners with interests at Pine Ridge, Makah Reservations**

The Department of the Interior announced in December 2013 that owners of fractionated land interests at the Pine Ridge and Makah Reservations were the first to receive purchase offers under the Department's Land Buy-Back Program for Tribal Nations (Buy-Back Program). The Pine Ridge Reservation is among the most highly-fractionated locations in the United States; landowners with purchasable interests have been located in 46 states across the country.

**Owners Must Respond Soon.** The due date for the first round of purchase offers is quickly approaching, with responses due between **January 29 and February 10, 2014**. Purchase offers **are valid for 45 calendar days** from the date of the Cover Letter that is included in the Offer Package provided to owners.

**Staff Ready to Answer Owner Questions.** Landowners can contact the Trust Beneficiary Call Center at (888) 678-6836 with questions about their purchase offers, visit their local Office of the Special Trustee for American Indians (OST) office, contact their tribe's staff working with the Buy-Back Program, or find more information at [www.doi.gov/buyback](http://www.doi.gov/buyback) program.

**Sellers Receive Fair Market Value.** The Buy-Back Program was created to implement the land consolidation component of the Cobell Settlement, which provided a \$1.9 billion fund to purchase fractionated interests in trust or restricted land from willing sellers, at fair market value, within a 10-year period. Interested sellers will receive payments directly into their IIM accounts. Consolidated interests will be transferred to tribal governments for uses benefiting the tribes and their members.

Sellers receive fair market value for their land, based on objective appraisals. In addition, sellers also receive a base payment of \$75 per offer, regardless of the value of the land. Some owners have already received more than \$100,000 for their interests (offer amounts will vary based on the particular interests held). Interests purchased from individuals through the program will be restored to Indian tribes.

**Outreach Events Are in Progress.** For more than a year, tribes and Interior have conducted outreach events throughout Indian Country, such as powwows, community meetings, and

large Indian organizational gatherings to get the word out about the program and give landowners the opportunity to gather information in order to make informed decisions about their land. Additional events are scheduled to occur in the next two weeks in Neah Bay and Auburn, Washington, regarding Makah fractional interests, and in Rapid City, South Dakota, and communities on the Pine Ridge Reservation. For information about this week's event for Makah, contact Dale Denney at 360-645-3106. For details about the Pine Ridge events, contact Georgine Looks Twice at 605-867-2610.

**Participation Is Voluntary.** Participation in the Buy-Back Program is voluntary and selling land does not jeopardize a landowner's ability to receive individual settlement payments from the Cobell Settlement. Cobell Settlement payments are being handled separately by the Garden City Group, (800) 961-6109.

**Historic Zeba Indian Mission  
United Methodist Church**

1832—Present

"We welcome each of you to our worship services, at 9:00 a.m. each Sunday."



**Pastor:**  
Rev. Stephen  
Rhoades

Church office 524-7939  
Parsonage 524-7936  
e-mail lumc@up.net

## Alert

The Garden City Group, the claims administrator for the Cobell Settlement, has recently learned that individuals representing themselves to be associated with the Cobell Settlement have contacted one or more class members and sought to obtain bank account information. Please be advised that these individuals are not acting on behalf of the Cobell Settlement. No one associated with the Cobell Settlement will ever request that you provide information regarding your personal bank account. Therefore, please be careful about releasing your bank account numbers to others.

If you receive a call requesting such information or if you are concerned about a call you receive, please write down the phone number and contact the Garden City Group at 1-800-961-6109 or David Smith and Bill Dorris, Class Counsel, at 1-866-383-6554.

## Deepest Sympathy

**Sagaata Be'dabin-Kwe (Sarah M. Beaver)**  
(April 9, 1972-January 15, 2014)

Sagaata Be'dabin-Kwe Sarah M. Beaver, age 41, of Baraga, MI, walked on to the spirit world on Wednesday, January 15, 2014, after an unexpected illness at Marquette General Hospital.

Sarah is survived by her daughter Vanessa Beaver; mother Ginny Ann Jermac; brothers: Craig Jermac (Angelique), Aaron White (Starr); aunts: Janice, Molly, Mert, and Janice; uncles: Dicky, Fred, Ted, Matty Jo, and Donny; "niecy poo" Desiree Jermac; and a vast extended family/tribe.

For everyone that had the honor of knowing our Beav (Sarah), she showed unconditional love for her family and her people. She was willing to be there for everyone. You knew when Sarah was around because she brought joy to everyone that crossed her path with her infectious laugh. Sarah shared a special bond with her baby girl. When you saw one you saw the other; they were inseparable. Vanessa was Sarah's life. Their love was to the moon and back, infinity. It is no surprise by the beautiful and kind spirit Sarah has that she is loved by many.

Traditional native services were held on Sunday, January 19, 2014 at the Ceremonial Room, located at the Ojibwa Senior Citizens, Baraga, MI, under the direction of Spiritual Leader Paul Halverson. A spring interment will take place in the Assinins Cemetery. The Reid Funeral Home assisted the family.



## KBIC 2nd Annual Winter Games - Shushumeg (Snow Snake)

Everyone is welcome to participate!



**For more information  
call Rodney Loonsfoot  
at (989) 506-5753.**

### Saturday, March 1, 2014

❖ 11:00 a.m. at the Ojibwa Campgrounds, US41, Baraga, MI

❖ Luncheon will follow (Chili and Frybread) at the Niiwin Akeaa Community Center, Bear Town Road, Baraga, MI



Organized by:  
KBIC Cultural Nite participants

Shushumeg is a wintertime game played by Ojibwe everywhere. Each person has a shushumay (or two or three) made from wood found in a nearby forest. This wood can be maple, basswood, oak, or willow. The game is simple. Each competitor throws their shushumay down an ice track and the farthest shushumay wins the game.

# SANTA VISITS WITH MARQUETTE COUNTY KBIC YOUTH

Santa made a stop in Marquette on Saturday, December 21, 2013, to visit with the KBIC youth of Marquette County. The event was held at the Marquette Children's Museum from 7:00—9:00 p.m. The youth enjoyed visiting with Santa and each received a special gift and a big bag of candy. Partici-

pants enjoyed Jett's Pizza, desserts, and refreshments. The families were also able to spend time enjoying the exhibits and activities offered throughout the museum.

The event was made possible by KBIC Youth Committee, the KBIC Youth staff, and the KBIC Council.



Picture by Lauri Denomie.

Emma Spade spends time visiting with Santa Claus.



Picture by Lauri Denomie.

Kayleigh Beaudoin is not quite sure of this Santa Claus event.



Picture by Lauri Denomie.

Grayson Beaudoin enjoying his time with Santa.



Picture by Lauri Denomie.

Russell Bess as he shares his wish list with Santa.



Picture by Lauri Denomie.

One of the youngest of Santa's guests was Jaydon Collick.



Picture by Lauri Denomie.

Lincoln Hall isn't quite sure if he wants to continue this visit.



## KEWEENAW BAY INDIAN COMMUNITY OFFICE OF CHILD SUPPORT SERVICES

427 N. Superior Ave. • Baraga, MI 49908  
In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132  
• Email: [ocss@kbic-nsn.gov](mailto:ocss@kbic-nsn.gov)

**"Your Children...Our Priority"**

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- Location of Custodial and Non-Custodial Parents
- Community Education

[tp://www.kbic-nsn.gov/html/ocss.htm](http://www.kbic-nsn.gov/html/ocss.htm)

## PUBLIC ANNOUNCEMENT

**Is your charitable organization planning on holding a raffle or selling raffle tickets on the L'Anse Indian Reservation?**

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

Applications must be received 30 days prior to all drawings for processing.



16429 Bear Town, Rd.  
Baraga, MI 49908



# 2014 Healthy Heart Fair

Friday, February 14th

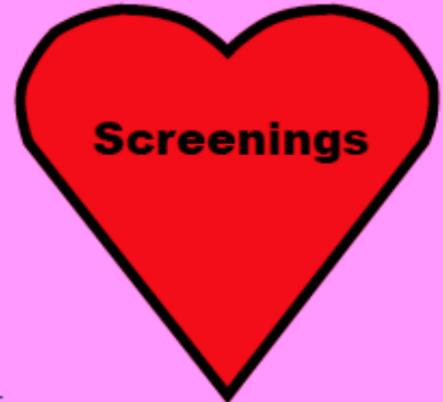
11:00 am - 1:30 pm

KBIC Community Gymnasium

(located at the Ojibwa Community College on Beartown Road)



The KBOCC Student Government will be serving a Lunch for a Cost of \$6.00 per person



For more information call Heather at 353-4546.

If the Baraga Schools are closed due to inclement weather, this event will be cancelled.

This program is sponsored by:  
KBIC Department of Health & Human Services



The Native American Student Association of Northern Michigan University invites you to the:

*21st annual*  
**"Learning to Walk Together"**  
*Traditional powwow*

Saturday, March 15, 2014  
 Vandament Arena - Northern Michigan University  
 Marquette, Michigan

*Grand Entries: noon and 6pm*  
*Head Veteran: Don Chosa Jr.*  
*Head Female Dancer: Lisa Brunk*  
*Head Male Dancer: Tony Davis*  
*Honor Guard: KBIC Honor Guard*  
*Host Drum: Bahweting Singers*  
*Invited Drums: Buffalo Bay Singers, Four Thunders, Little Horse and Stone Boy*  
*MC: Bucko Teeple*  
*Arena Director: Bobby Blackdeer*  
*Fire Keeper: Sam Doyle*

Public Admission: \$5  
 NMU Student Admission: free w/NMU ID  
 NO drugs. NO alcohol. NO politics. NO pets.  
 Any questions?  
 906-227-1397

[www.nmu.edu/nativeamericans](http://www.nmu.edu/nativeamericans)




## ...Working Together to End Violence

### COURAGEOUS?

Check yourself.....



- I don't use my hands to settle arguments.
- I don't laugh at sexist jokes.
- I call my friends out when they treat someone badly.
- I raise my voice against sexual violence.
- If I'm told I throw like a girl, I say "thank you".
- All of the above.

We are all responsible for teaching each other about respect and healthy relationships.....



A message from OVW Programs and Services

24/7 Help-Line.....(906) 353-4599

This project is supported by Grant No. 2009 TW AX 0034 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in the publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.

### Keweenaw Bay Indian Community Employment Opportunities



For current job listings, complete job announcements, applications, and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit: [www.ojibwa.com](http://www.ojibwa.com).

<http://www.kbic-nsn.gov/html/personnel.htm>

#### Continuous/On Call positions:

- \* Pharmacy Technician (on call)
- \* Facility Attendant (on call)
- \* Registered Nurse (on call)
- \* Licensed Practical Nurse (on call)
- \* Internal Sales Specialist (full time)
- \* OVW Unit Manager (on-call, part time)
- \* Pharmacist (on call)
- \* Receptionist/Clerical Worker (on call)
- \* Receptionist (fill-in)
- \* Board Operator (on call)
- \* Cashier (part time)
- \* Account Executive/Sales (full time)
- \* Pre-Primary Teaching Assistant (on call)
- \* Community Service Supervisor (on call)
- \* Unit Manager (New Day)
- \* Family Aide
- \* Van Driver (on call)

# Diabetic Foot Care Clinic

Foot care includes nail  
trimming and foot exam.



## Current 2014 Dates

Call Heather at  
353-4546 to schedule  
an appointment or for  
information.

January 10  
February 21  
March 14  
April 11

Ask how you can earn a  
free pair of socks.



Sponsored by the KBIC Diabetes Program

DIABETES SUPPORT GROUP & EDUCATION



LAPOINTE  
HEALTH  
CENTER

11 AM - 1 PM

Upstairs  
Conference Room

Earn  
Rewards

This is a chance for  
people with diabetes,  
caregivers, and  
family members to  
learn and share in a  
small welcoming  
setting facilitated by  
a professional in  
diabetes care and  
management.

Sponsored by KBIC  
Diabetes Program

## Diabetes Talking Circle

**February 19**  
**Ready... Set... Goals**

**March 19**  
**Diabetic Medications**

**April 16**  
**Reading Food Labels &  
Supplements**

**Lunch is provided.**

You must be registered for this program.

Call Heather at 353-4546 to register or  
for more information.

## NEWS FROM THE OJIBWA SENIOR CITIZENS

### February:

The February Senior Meeting will be held on February 5, 2014, at 12:15 p.m. Karen Lahti will be giving a presentation on a possible cruise for January 2015. Those seniors who are actively working the fundraising events are eligible to participate in this trip. The fundraising fund would pay half the cost of the inside cabin, airfare, and other costs. The senior would be responsible for the other half of the cost. Any cabin upgrades would be the responsibility of the senior.

- February 14—Bake Sale at the Pines Convenience Center. Bake items need to be there BEFORE 9:00 a.m. when the bake sale starts. Sandi Pittsley and Sandy Swartz will be calling seniors for donations. If you haven't been contacted and wish to contribute, please bring your bake sale items to the Pines. Work hour credit will be given for all donations.
- February 26—Pasty prep, 12:15 p.m. (right after lunch) We are done by 3:00 p.m. and volunteers are needed.
- February 27—Pasty sale, beginning at 5:00 a.m., volunteers are needed as soon as possible. We are done by 10:00-11:00 a.m.

### March:

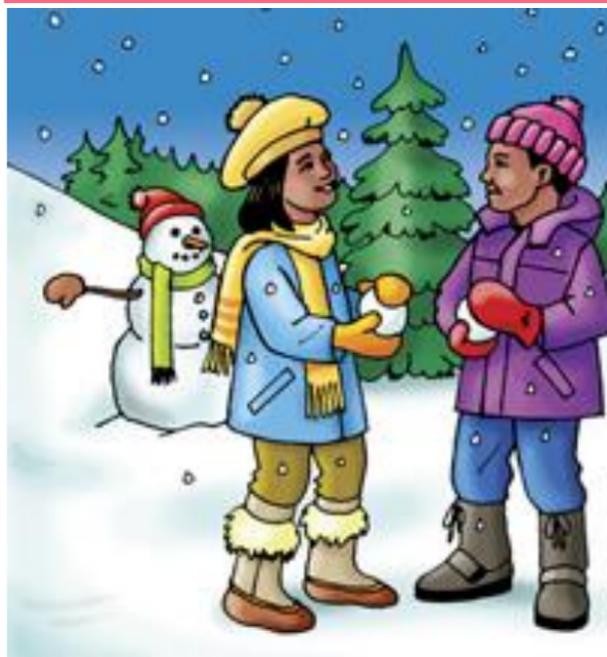
The March Senior Meeting will be on March 12, 2014, at 12:15 p.m.  
Pasty prep — March 26, 2014.  
Pasty sale — March 27, 2014.

### FEBRUARY 2014 Calendar Events

- Feb. 1: Mid-winter powwow;
- Feb. 7: Constitutional Committee Meeting, 1 pm, Council Chambers;
- Feb. 8: Reg. Sat. Council Meeting, 9 am, Ojibwa Resort Conference Room;
- Feb. 14: Healthy Heart Fair; Ojibwa Sr. Citizens' Bake Sale;
- Feb. 17: President's Day—Gov't Office closed;
- Feb. 19: Veteran's Meeting, 7 pm;
- Feb. 26: Financial Aid Day;
- Feb. 27: Ojibwa Sr. Citizens' Pasty Sale.

~ submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact [newsletter@kbic.nsn.gov](mailto:newsletter@kbic.nsn.gov) to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit [www.ojibwa.com](http://www.ojibwa.com) and click on calendar. For Youth events, see @ [www.ojibwa.com](http://www.ojibwa.com), click on youth club, or contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.



**JANUARY WAS — GALUCOMA AWARENESS MONTH**

There's so much more in life to see **Don't let glaucoma take your sight away.**

The best years are yet to come. With more free time, you can set your sights on wonderful places to go and people to see. Just make sure you keep an eye on glaucoma.

Glaucoma is a group of diseases that damages the eye's optic nerve, which carries visual signals to the brain. It can lead to vision loss or blindness if left untreated. Primary open-angle glaucoma is the most common form of this disease and often has no symptoms in its early stages. Quite frequently, by the time people are diagnosed with glaucoma, they've already begun to notice changes in their side, or peripheral, vision.

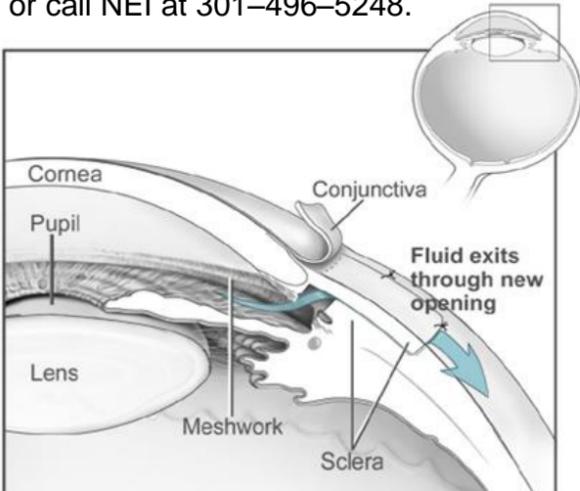
While anyone can get glaucoma, people at higher risk for glaucoma include African Americans age 40 and older; everyone over age 60, especially Mexican Americans; and those with a family history of the disease.

"Studies show that at least half of all persons with glaucoma don't know they have this potentially blinding eye disease," said National Eye Institute (NEI) director Dr. Paul Sieving. "The good news is that glaucoma can be detected in its early stages through a comprehensive dilated eye exam."

A comprehensive dilated eye exam is a procedure in which an eye care professional places drops in your eyes to dilate (or widen) the pupil to examine the back of your eyes and check the optic nerve for signs of disease. This exam may help save your sight because when glaucoma is detected early, it can be controlled through medications or surgery. If you are at higher risk, make sure you get a comprehensive dilated eye exam every one to two years and encourage family members to do so as well.

So wherever life takes you, keep vision in your future. Don't wait until you notice problems with your vision to see an eye care professional. A low-cost exam may be available to you through Medicare. For more information, call 1-800-MEDICARE or visit [www.medicare.gov](http://www.medicare.gov).

For additional information about glaucoma, visit [www.nei.nih.gov/glaucoma](http://www.nei.nih.gov/glaucoma) or call NEI at 301-496-5248.



**Commonly Needed Tribal Center Telephone Numbers:**

- Donald Shalifoe, Sr., Tribal Chairman, 353-6623, ext. 4103
- Janice Halverson, Executive Assistant, 353-6623, ext. 4104
- Robin Roe, Administrative Specialist, 353-6623, ext. 4112
- Community Assistance Office, 353-6623, ext. 4162
- Tribal Licensing Dept., 353-6623, ext. 4114
- Tribal Attorney's Office, 353-6623, ext. 4107

*Continues on page 12*

# Glaucoma

**What is it?**  
Glaucoma is a group of diseases that can damage the optic nerve. There are often no symptoms in its early stages. Left untreated, it can lead to vision loss & blindness.  
Most common form: Primary open-angle

**What are the numbers?**  
**2.7 million people** in the U.S. have **glaucoma**

**50% KNOW**      **50% DON'T KNOW**

By **2030**, **4.2 million people** in the U.S. will have **glaucoma**

**Who's at higher risk?**  
**African Americans 40+**  
**Everyone 60+**  
especially **Mexican Americans**  
with a **Family history of glaucoma**

**What to do?**  
Get a comprehensive dilated eye exam every 1-2 years

Early detection and treatment can help save your sight

**Where can I learn more?**  
Visit <http://www.nei.nih.gov/glaucoma>

Source: National Eye Institute, 2013

**ATTENTION: ALL TRIBAL COMMERCIAL FISHERMEN**

Applications for **Small Boat and Large Boat Commercial Fishing Licenses** for the **Year 2014-2015** Commercial Fishing Season are available at the License Department located in the KBIC Tribal Center. The new license year will begin: **May 1, 2014**. Applications must be returned to the **Licensing/Motor Vehicle Office** by: **Friday, February 7, 2014**. All applications for licenses will be reviewed and selected by the Tribal Council. The license fees are: \$75.00 for Small Boat-On Reservation; \$200.00 for Small Boat-Off Reservation; and \$500.00 for Large Boat-Off Reservation. All Tribal members who apply must have completed the required **U.S. Food and Drug Administration Hazard Analysis and Critical Control Point (HACCP) Training** and present a copy of the certificate with the application. A **Boat Safety Fishing Vessel Examination** with a certified official must be completed, and that documentation must be provided with the application. The application also requests fishing vessel information including the vessel name, number, and length.

For Boat Safety Inspections contact the Tribal Police/Conservation Department at 353-6626 to make an appointment or contact U.S. Coast Guard/Hancock at 482-1520.

**To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.**

**To place an ad, submit an article, or relate information or ideas on possible articles contact:**  
Lauri Denomie at (906) 201-0263, or e-mail: [newsletter@kbic-nsn.gov](mailto:newsletter@kbic-nsn.gov).

**All Tribal Veterans' Meeting** at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours.  
**All Tribal Veterans are Welcome!**

**NORTHERN MICHIGAN UNIVERSITY — UPCOMING EVENTS**  
**Indigenous Earth Issues Summit with special guest workshop facilitators:**

- Paul DeMain, CEO of IndianCountryTV.com
- Jessica Koski, Keweenaw Bay Indian Community Mining Technical Specialist
- Mike Wiggins, Chair Bad River Band of Lake Superior Chippewa

Friday, February 21, from 10 a.m. – 4 p.m.; Whitman Hall Commons on the NMU Campus

**Native American Service Learning Partnership Institute**

- Special keynote presenter: Williams Mendoza, executive director of the White House Initiative on American Indian and Alaska Native Education

April 3 & April 4, University Center on the NMU Campus

Baraga Property  
16449 Michigan Avenue  
Baraga, MI 49908  
906-353- 4145  
Fax: 906-353-8786



Marquette Property  
105 Acre Trail  
Marquette, MI 49855  
906-249-4200 x204  
Fax: 906-249-9610

**Human Resource Office**

**OJIBWA CASINOS POSITION DESCRIPTION**

**JOB TITLE:** General Manager  
**LOCATION:** Baraga Gaming Facilities  
**SALARY RANGE:** Negotiable (DOE/Q)  
Management Benefit Package

**DEPARTMENT:** General Manager  
**SUPERVISOR:** Council Treasurer  
**CLOSING DATE:** Open until filled.

**The Keweenaw Bay Indian Community does not discriminate on the basis of race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.**

APPLICATIONS/RESUMES MUST BE SUBMITTED TO:  
HUMAN RESOURCE DEPARTMENT  
16449 MICHIGAN AVENUE  
BARAGA, MI 49908  
ATTN: JIM NARDI, HUMAN RESOURCE/SAFETY DIRECTOR

**POSITION SUMMARY:**

The General Manager is responsible for the overall operations of, and accountable for, the performance of all casino and ancillary functions. The G.M. plans, directs and coordinates activities in the area of management policy, internal control reviews, records management, financial management, personnel management and administrative services. This position is also responsible for the direct management, overall development, and coordination of the activities of the Ojibwa Casino including the casino staff operations of Marketing, Security, and Surveillance.

**DUTIES AND RESPONSIBILITIES:**

- Supervises, directs, and participates in the growth and development of all Department Heads in the performance of their duties.
- Assumes responsibility for business operations, profit and losses of all departments; including but not limited to: Security, Slot Operations, Food and Beverage, Table Games, Hotel Operations, and Marketing and helps institute procedures to achieve profit and loss objectives.
- Establishes compliance with the NIGA Minimum Internal Controls Standards, the K.B.I.C. Gaming Ordinance, the State of Michigan Gaming Compact and any other rules and policies within parameters established by the Tribal Council.
- Determines and authorizes staffing level requirements for qualified, well-trained personnel.
- Has full authority to hire, fire, suspend, or discipline personnel and ensure the efficient and productive performance of their tasks.
- Leads department managers in the identification of operational problems, putting into place policies and procedures to solve such problems, determining facility needs and is responsible for development and implementation of a short and long term business planning process.
- Establishes an effective system of communication to maintain a constant flow of information downward, upward, and laterally.
- Supervises the coordination and development of statistical data such as departmental budgets and gaming trends analyses, and develops a data base integrated with industry standard ratios and financial statements. Reviews records to administer budgets in attainment of profit objectives.
- Approves or denies capital expense requests.
- Full authority to authorize capital expense requests of Department heads to a prearranged limit.
- Submits requests over prearranged limits for Tribal Council approval if he deems such requests as appropriate.
- Directs and reviews marketing objectives for maintaining equitable customer traffic flows and promoting special events.
- Monitors gaming rules, laws and trends nationally and seizes new opportunities.
- Attends professional development courses, seminars, conferences and trade shows in gaming operations.
- Authorizes customer comp/credit limits and policies.
- Provides monthly administrative reports to the Tribal Council.
- Represents the facilities externally to business and political leaders.

**QUALIFICATIONS/REQUIREMENTS:**

- Four year Degree in Business Administration and/or Business Management (or closely related field) from an accredited college or university is required. (MBA is a plus!).
- Extensive knowledge of Indian Gaming, including, but not limited to slot machines, table games, hospitality, and bingo.
- Minimum of ten (10) years of previous successful G.M. or senior management experience in a gaming environment.
- Demonstrated success with financial statements, managing multiple departments, staff and operation functions within the gaming industry.
- Experience must include proven leadership, supervision of professional staff, conflict resolution, negotiation skills, departmental standard operating procedure development and implementation, establishment of long/short term goals, augmentation and implementation of business plans, measurement of quality services and fiscal management/budget development and assessment.
- Knowledge of computer software as it relates to customer databases and gaming spreadsheets.
- Thorough knowledge of table games, surveillance techniques, and gaming regulations specifically applicable to Indian Gaming in Michigan.
- Must be able to identify strategic issues, prioritize workload, and identify and develop effective programs to maximize performance.
- Strong administrative, organizational, and communication skills.
- Must possess a sensitivity to Native American culture.

**PHYSICAL REQUIREMENTS:**

- Must be able to obtain gaming license and pass pre-employment physical and drug screen.
- Must adhere to the Tribe's Drug and Alcohol Free Workplace Policy during the course of employment.

This summary is intended to indicate the kinds of tasks that will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position shall be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of the employee, nor to exclude other duties not mentioned that are of a similar kind.

**HAPPY VALENTINES DAY**

**New deductions, you may now qualify! Check it out!**

**FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR) NET MONTHLY INCOME STANDARDS\* (Effective October 1, 2013)**

\*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

48 Contiguous United States:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	=	FDPIR Net Monthly Income Standard
1	\$ 958	+	\$152	= \$1,110
2	\$1,293	+	\$152	= \$1,445
3	\$1,628	+	\$152	= \$1,780
4	\$1,963	+	\$163	= \$2,126
5	\$2,298	+	\$191	= \$2,489
6	\$2,633	+	\$219	= \$2,852
7	\$2,968	+	\$219	= \$3,187
8	\$3,303	+	\$219	= \$3,522
Each additional member				+ \$335

Alaska:				Use this amount
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction	=	FDPIR Net Monthly Income Standard
1	\$1,196	+	\$260	= \$1,456
2	\$1,615	+	\$260	= \$1,875
3	\$2,035	+	\$260	= \$2,295
4	\$2,454	+	\$260	= \$2,714
5	\$2,873	+	\$260	= \$3,133
6	\$3,292	+	\$274	= \$3,566
7	\$3,711	+	\$274	= \$3,985
8	\$4,130	+	\$274	= \$4,404
Each additional member				+ \$420

**FDPIR Income Deductions—see 7 CFR 253.6(e)**

**Earned Income Deduction** — Households with earned income are allowed a deduction of 20 percent of their earned income.

**Dependant Care Deduction** — Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

**Child Support Deduction** — Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.

**Medical Expense Deduction** — Households that incur monthly medical expenses by any household member who is elderly or disabled are allowed a deduction in the amount of out-of-pocket medical expenses paid in excess of \$35 per month. Allowable medical expenses are provided at 7 CFR 273.9(d)(3).

**Home Care Meal-Related Deduction** — Households who furnish the majority of meals for a home care attendant are allowed an income deduction equal to the maximum SNAP benefit for a one-person household. In Fiscal Year 2014, the amounts are as follows:

- 48 Contiguous U.S. States
- October 1, 2013—October 31, 2013 = \$200
- November 1, 2013—September 30, 2014—\$189

For Alaska, please select appropriate link below.

- [October 1, 2013—October 31, 2013 = \\$200](#)
- [November 1, 2013—September 30, 2014—\\$189](#)

See 7 CFR 272.7(b) for area designations in Alaska.

**Standard Shelter/Utility Expense Deduction** — Households that incur at least one monthly shelter or utility expense are allowed a standard income deduction (see chart below). Allowable shelter/utility expenses are provided at 7 CFR 273.9(d)(6)(ii).

**FY2014 FDPIR Standard Shelter/Utility Expense Deductions - Based on Region\***

Region	States Currently with FDPIR Programs	Shelter/Utility Deduction
Northeast/Midwest	Michigan, Minnesota, New York, Wisconsin	\$400
Southeast/Southwest	Mississippi, New Mexico, North Carolina, Oklahoma, Texas	\$300
Mountain Plains	Colorado, Kansas, Montana, Nebraska, North Dakota, South Dakota, Utah, Wyoming	\$400
West	Alaska, Arizona, California, Idaho, Nevada, Oregon, Washington	\$350

\*If the geographic boundaries of an Indian reservation extend to more than one region per the identified regional groupings above, then a qualifying household has the option to receive the appropriate shelter/utility expense deduction amount for the State in which the household resides or the State in which the State agency's central administrative office is located.

# Financial Aid

## \$\$\$ Day \$\$\$

Wednesday, February 26, 2014  
3 p.m. to 7 p.m.

Keweenaw Bay Tribal Center  
16429 Beartown Rd. Baraga

Financial Aid Counselors will be available to assist you on an individual basis to complete 2014-15 financial aid applications. Please call 353-4117 to schedule an appointment.

Sponsored by Educational Talent Search and the KBIC Education Office.

**Open to the public.**

### KBOCC NEWS....

Ojibwa Community College will be gearing up for the annual Winter Meeting and Capitol Hill Days to be held February 10-13, 2014.

To be eligible to attend, students must meet **all** of the following criteria:

- Be in good academic standing (GPA 1.7 for students who have completed 12 or fewer credits or 2.0 for those who have completed 13 credits or more).
- Have completed a minimum of 12 credits at OCC.
- Have satisfactory semester attendance in all classes.
- Have written permission from current semester instructors.
- Agree to follow the student travel code of conduct as stated on the Student Travel Form and sign the Student Travel Form.
- Make up all assignments as specified by instructors.

(Note: Students who have not previously attended will be given first consideration.)

March 16–18, 2014 AIHEC 2014 Spring Student Conference in Billings, MT. KBOCC students are encouraged to participate and represent the College through various academic and non academic competitions. Please see Denise Cadeau, Dean of Student Services, for further information.

February 12, 2014, 11:00 a.m. "Xhosa and the Art of Tobacco Pouches," Presenter: Ester Cheal, Artist. This event will be held in the Ross Room 109, KBOCC.

STEP-UP Summer Research Program for High School Students The STEP-UP program gives high school juniors and seniors with a science research experience under the mentorship of college faculty and a youth conference at the National Institutes of Health (NIH) in Bethesda, Maryland. Students receive a stipend during their summer projects and all travel expenses to the conference, which includes student presentations, coaching for college, lab tours, and conversations with NIH scientists – along with social time and a chance to tour the Washington, DC monuments and museums. Applications are due by **February 15** at <https://stepup.niddk.nih.gov/hs.aspx>. For more information or assistance in applying, see Ben Johnston or Bruce Rundman at Baraga High School, Heather Grentz or Stephanie Kozich at L'Anse High School, or Marc Madigan or Lynn Aho at KBOCC.

### KBOCC ANNOUNCES FALL 2013 ACADEMIC HONORS

The criteria for Dean's List honors students is enrolled full time who have earned semester grade point averages of 3.5



### OJIBWA LIBRARY NEWS

Now that we are into the New Year, some people make resolutions. If fitness is one of yours, we have some new DVD's you might find helpful. They are: *Bob Harper Inside Out Method Pure Burn Super Strength*, *Richard Simmons Sweatin' to the Oldies 2*, *Jillian Michaels Shred-It with Weights Levels 1 & 2 Workouts*, *Mari Winsor's Beginner Pilates*, *5 Day Fit: Abs 5 workouts on 1 DVD*, *Denise Austin Fat Burning Walk*.

We have several new fiction, LARGE PRINT books. Two non-fiction titles are: *Social Security for Dummies*, and *What Your Doctor Won't Tell You About Getting Older*.

If you are looking for scrap paper stop in and pick some up; great for the little ones when coloring and drawing, or shopping lists, etc.

Reminder of the library hours: 11am-7pm Monday-Thursday, closed on Friday, and 10am-3pm on Saturday.

~ submitted by Mary Bergerson,  
Tribal Library Director

### Would You Like FREE Money?

The Keweenaw Bay Ojibwa Housing and Community Development Corporation (KBOHCDC) is currently offering an Individual Development Account (IDA) Program!

An IDA program is a matched savings program in which we provide a 4 to 1 match up to \$4000.00 on funds you deposit!!!

Funds may be used toward home purchase (down payment or closing costs), education (books, laptop, and other supplies that are required of your courses and are not covered), and small business start-up or expansion.

All IDA funds are now open to Tribal Members and First Generation Descendants of KBIC. Home Purchase and Small Business Start-Up or Expansion may be utilized in the service areas of Baraga, Marquette and Ontonagon Counties.

Education IDA's may be used throughout the entire Upper Peninsula.

If you are interested in this program and would like more information on income eligibility please contact:

Angela Shelifoe

KBOHCDC Program Administrator

906-353-7117 X106

[Angie@kboha.com](mailto:Angie@kboha.com)

or higher. Honor's List includes students enrolled full time who earned semester grade point averages of 3.25 or higher.

#### Dean's List

Kaylee Brunk  
Terri Curtis  
Teri DeCota  
Jennyfer Eberly  
Sarah Garver  
Beth Gauthier  
Dawn Gauthier  
Zelina Huhta  
Dana Jaukkuri  
Valerie Jokela  
Lindsey Loonsfoot  
Connie McLain  
Susan Newman  
Ryan Owens  
Jesse St. George

#### Honors List

Martin Beck, Jr.  
Helene Curtis  
Jolene DeCota  
Donald Denomie, Sr.  
Mary Durant  
Aimee Emery  
Dylan Friisvall  
Juliet Goyen  
Wesley Holappa  
Nancy Lamb  
Casey Maki  
Melinda Roberts

#### Scholastic Achievement

Veronica Adams  
Joanna Bemis  
Cheryl Bogda

Ayla Curtis  
Sue Elmsblad  
Sara Kagabitang  
Andrew Kozich  
Andrea McMahan  
Amanda Nordstrom  
Nancy Pawlowski  
Jodene Rasanen  
Evelyn Ravindran  
Max Rivas  
Betti Szaroletta  
Isabelle Welsh  
Keri Williams

### New Employee



John Hebert has been hired as the Facility Lead at the Free Spirit Fitness Center. John is a KBIC member and lives in Baraga.

# Loving Families for Growth and Change

Learn what ropes and chains are really holding you down



Learn how to untie the knots of co-dependency

Everyone is invited to attend a presentation at the Ojibwa Senior Center on Feb 4<sup>th</sup> at 8pm.

Free coffee and a chance to win a \$50 dollar gas card.

Learn what happens when we tie ourselves to our addicts consequences and problems. Find out the how to stop and free yourself.

## Ojibwa Community Library

409 Superior Ave., Baraga, MI 49908

**353-8163**      **oclib@up.net**

Hours:

Monday—Thursday 11am-7pm

Friday—closed

Saturday—10am-3pm

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and the Keweenaw Bay  
Indian Community

Check us out at [www.kbic-nsn.gov/content/library](http://www.kbic-nsn.gov/content/library)

### More Commonly Needed Tribal Center Telephone Numbers:

KBIC Medical Clinic, 353-4514

KBIC Tribal Court, 353-4560

KBIC Outpatient Treatment Program, 353-8121

(12) Ashi Niizh

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