

KEWEENAW BAY INDIAN COMMUNITY

2019 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
GARY F. LOONSFOT, JR., Vice President
SUSAN J. LAFERNIER, Secretary
TONI J. MINTON, Assistant Secretary
DOREEN G. BLAKER, Treasurer

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.
DALE F. GOODREAU
RANDALL R. HAATAJA
KIM KLOPSTEIN
MICHAEL F. LAFERNIER, SR.
RODNEY LOONSFOT
ELIZABETH D. MAYO

On-Call Firefighter

Temporary, non-exempt position(s)

ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT

- Completed Keweenaw Bay Indian Community application
- Current Resume'
- Personal Statement
- Copy of High School Diploma or GED
- Experienced firefighters must provide a copy of Fire Fighter Certification (Red Card), with a minimum qualification of Firefighter Type 2 (FFT2) or IQCS Master Record
- Copy of valid Michigan Driver's License or Chauffer License
- If you are American Indian, you must attach a copy of tribal enrollment or proof of descendency
- If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community
Beth Fish, Personnel Director
16429 Beartown Road
Baraga, Michigan 49908
906-353-6623, ext. 4140
Fax: 906-353-8068
Email: personnel@kbic-nsn.gov

Distribution Date: September 5, 2019

Closing Date: Open continuous

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

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POSITION ANNOUNCEMENT

POSITION:

On-Call Wildland Firefighter (10-15 Positions)
Temporary, non-exempt position

LOCATION:

Fire Management Office
L'Anse, Michigan

SUPERVISORY CONTROL:

Director of Fire and Emergency Management

SALARY:

Firefighter Type 2 - Grade 6 = \$13.40/hour
Firefighter Type 1 - Grade 8 = \$15.40/hour
Single Resource Boss – Grade 10 = \$18.40/hour

QUALIFICATIONS:

- Must have a High School Diploma or GED.
- Be at least 18 years of age.
- Must possess a comprehensive knowledge of basic fire behavior as influenced by fuel, weather, and topography and of the duties and responsibilities of initial fire attack suppression.
- Must possess a working knowledge of the Incident Command System (ICS) organization and operation in order to work effectively within the structure.
- Must possess skills in basic orienteering (use of Global Position Units (GPS), compass, reading topography, and quad maps) and multi-channel radio communication in order to locate fires, properties and local landmarks effectively.
- Must be able to lift 50+ pounds throughout an 8 hour shift.
- Must be in good physical condition and maintain arduous fitness level.
- Must practice safety habits at all times while at work.
- Must possess a valid, unrestricted Michigan driver's license, a good driving record, and must be insurable.
- Employment is contingent upon the satisfactory result of a security background check, pre-employment drug testing, pre-employment physical, successfully pass the Work Capacity Test at the arduous level, successfully complete Annual Refresher Testing or basic wildland firefighter training

INDIAN PREFERENCE:

Preference will be given to qualified individuals of American Indian descent.

VETERAN PREFERENCE:

Preference will also be given to Veterans (need DD214).

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DUTIES AND RESPONSIBILITIES:

- Performs assignments as a wildland firefighter crew member in developing a working knowledge of fire suppression and fuels management techniques, practices, and terminology; may assist in more specialized assignments such as backfire and burnout, mobile and stationary engine attack; construction of helispots, helitack operations, and performing hover hookups.
- Performs all aspects of wildland and prescribed fire operations including preparation, ignition, monitoring, holding and mop-up. Moves dirt, chops brush, removes small trees, etc. to construct a fire line.
- Gathers and considers information on weather data, topography, fuel types, and fire behavior during suppression of wildland fire incidents.
- May perform project work which may include, but is not limited to: cleaning outdoor recreational facilities, mowing grass and trimming shrubs, performing trail maintenance and building maintenance duties; removes and disposes of hazard trees; and so forth.
- Attends formal and informal training programs to comply with policy and regulations.
- Attends monthly department wildland fire and safety training meetings.
- Participates in safety sessions and fire critiques.
- Participates in crew efficiency checks and drills.
- Able to accurately read, understand, and interpret policies and procedures.
- Other duties as assigned by supervisor.

This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind or level of difficulty.

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TERO Approved: <u>Debra L. Picciano</u>
Date: <u>9</u> / <u>4</u> / <u>2019</u>

Qualification Sheet

Name: _____ POSITION: _____

Please list your specific experience and knowledge in regards to the following qualifications:

1) Must have High School Diploma or GED: _____

2) Must be 18 years of age: _____

3) Must possess a comprehensive knowledge of basic fire behavior as influenced by fuel, weather, and topography and of the duties and responsibilities of initial fire attack suppression.

4) Must possess working knowledge of the Incident Command System (ICS) organization and operation in order to work effectively within the structure. _____

5) Must possess skills in basic orienteering (use of Global Position Units (GPS), compass, reading topography, and quad maps) and multi-channel radio communication in order to locate fires, properties and local landmarks effectively. _____

6) Must be able to lift 50 pounds throughout an 8 hour shift. _____

7) Must be in good physical condition and maintain arduous fitness level. _____

8) Must practice safety habits at all times while at work. _____

9) Must possess a valid, unrestricted Michigan drivers license, a good driving record, and be insurable.
