

WIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Waabigwani Giizis - Flower Moon - May 2012 Issue 94



NYQUIST JOINS MEDICAL TEAM AT KBIC

The KBIC Medical Clinic is very pleased to offer the services of Kris Nyquist, FNP. Becky Tussing, Donald LaPointe Medical Facility's Associate Director, states, "With the addition of a Nurse Practitioner, we plan on increasing access for those patients wishing to access the clinic for sore throats, coughs, ear infections, rashes, and pre-employment or sports physicals. The Medical Clinic is also working on implementing a 'Women's Clinic,' so women in the community can see a female provider for annual exams. The goal of the Medical Clinic is to maintain 'Open Access' scheduling with the addition of a third provider. **'Open Access' means that we will have the availability to schedule with one of our providers within 24 hours of calling during the work week.** This will help in the Medical Clinic's efforts in obtaining designation as a Patient Centered Medical Home from Blue Cross Blue Shield.

A **Patient Centered Medical Home (PCMH)** brings together a team of medical professionals to coordinate and personalize all of medical care. The team is led by a physician and is made up of nurses, nurse care managers, medical receptionists, medical records clerks, pharmacists, and community health nurses, all of whom work together to oversee patient's well-being. Their job is to keep patients healthy by making sure they're on track with medicines, appointments, and medical tests. They also will advise about diet or ongoing treatment and educate concerning ways to stay well, recuperate, or deal with a chronic health problem. The 'home' refers to the doctor's office."

A Family Nurse Practitioner (FNP) delivers a unique blend of nursing and medical care, and has had special training for providing health care, including the many tasks customarily performed by a physician. This includes the prescribing of medication, and assisting patients in making better lifestyle and health care decisions. An FNP is a graduate level registered nurse who is prepared through advanced education and clinical training to provide a wide range of preventative and acute health care services to individuals of all ages and can provide a broad range of diagnosed



Picture by Lauri Denomie.

and therapeutic health services to treat illnesses. Nyquist plans on diagnosing and treating acute conditions. Nyquist said, "Instead of just treating the illness, an FNP spends time treating the whole person. As a mid-level provider, I will provide patient education and practice in collaboration with the other KBIC physicians: Dr. Oh, Dr. Zobro and Dr. Gilliland."

Kris Nyquist, FNP, grew up in Marquette and is a Native American descendant from a Canadian Reserve. Ms. Nyquist states "I'm very happy to be practicing here at KBIC, and this place values the philosophy of an FNP, graduate level registered nurse. I am planning on relocating closer to the area." Nyquist has three Bachelors of Sciences Degrees (Management/Marketing, Accounting, and Nursing) and a Master Degree in Nursing/FNP, all from NMU. Nyquist adds, "I'm not a stranger to this area, I actually worked for both Ojibwa Casinos in their accounting departments at one time and I worked as a RN at the Baraga Maximum Security Prison for one year. I love this area, and it keeps drawing me back."

Call the KBIC Medical Clinic at 353-8700 to schedule an appointment, Monday through Friday, 8:00 am—4:30 pm with: Dr. Joseph Zobro, MD, Family Practice; Dr. Chung Oh, DO, Family Practice; Dr. Gilliland, Pediatrician; or Kris Nyquist, MSN, FNP, Family Practice.

Tribal Council Members:

Warren C. Swartz, Jr., President
Elizabeth D. Mayo, Vice-President
Susan J. LaFernier, Secretary
Jerry Lee Curtis, Asst. Secretary
Toni Minton, Treasurer
Robert D. (RD) Curtis, Jr.
Frederick Dakota
Eddy Edwards
Jean Jokinen
Michael F. LaFernier, Sr.
Carole LaPointe
Elizabeth (Chiz) Matthews



SPECIAL POINTS OF INTEREST:

- April 14, 2012 Tribal Council Meeting
- Kris Nyquist, FNP, joins KBIC Medical Team
- KBIC Attends AISES Powwow
- Rez Runners Host Tourney
- Mad Hatters Tea Party & Employee Recognition Awards
- KBOCC Students Learn New Ways to Teach Science
- KBIC Ojibwa Library News
- Deepest Sympathy

Community Members Enjoy Local AISES Powwow and Conference

Michigan Tech hosted the American Indian Science & Engineering Society (AISES) Region V Conference "A Traditional Path Into The Future" April 13-14, 2012. Lori Sherman, Assistant Director of the Center for Diversity and Inclusion, assisted the Michigan Tech

MOTOR VEHICLE/LICENSING DEPARTMENT UPDATES



Picture by Lauri Denomie.

Some changes have been made in the Licensing Office. Sheila Ekdahl (right), was hired as the Motor Vehicle Clerk in December and has joined Licensing Clerk, Jeanne Kaupila (left) in the office.

Sheila will be handling all the transactions related to Motor Vehicles such as registra-

tions, renewals, tax reimbursements, and eventually titling. Jeanne will be handling all licensing including Hunting/Fishing/Trapping, Commercial fishing, subsistence, bait permits, and camping permits.

Office hours have been extended to better serve the membership. Monday, Tuesday, Thursday, and Friday open 8 a.m. until 4:45 p.m. and on Wednesday until 5:30 p.m. Beginning April 23rd they will also be open during lunch. For Motor Vehicle questions, call Sheila at 353-4155 or 353-6623 ext. 4155. Licensing questions can be directed to Jeanne at 353-4114 or 353-6623 ext. 4114.

Please remember when coming in for a new motor vehicle registration or to transfer one must provide proof of ownership and proof of valid insurance. For each renewal, proof of valid insurance must be provided.



Picture by Lauri Denomie.

Karlene Chosa with daughter, Daebwae, of Nett Lake, MN.

APRIL 14, 2012 TRIBAL COUNCIL MEETING

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on April 14, 2012, at the Ojibwa Casino Resort Conference Room in Baraga, Michigan. President Warren C. Swartz, Jr. presided over the meeting with Elizabeth D. Mayo, Susan J. LaFernier, Jerry Lee Curtis, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Jean Jokinen, Michael F. LaFernier, Sr., Carole L. LaPointe, and Elizabeth "Chiz" Matthews present. President Warren C. Swartz, Jr. shared numerous *Thank You* and *For Your Information* items addressed to Council.

President Warren C. Swartz, Jr. gave the President's Report (page five) and Secretary Susan J. LaFernier gave the Secretary's Report (page three). Council passed the Department Head Reports for February 2012.

Anne Koski, Baraga County Treasurer, addressed the Council and Community members with an apology. Koski explained how a statement she made to a newspaper reporter was taken out of context and printed. She had submitted a letter of apology to President Swartz in early March but further felt the need to come before the Council in person to offer answers to any questions anyone may have. Koski encouraged the Council to continue to print the figures, which were recently published by Council, on just how much the Keweenaw Bay Indian Community contributes to local area governments.

Paul Smith presented Council with information on a business proposition with a company he has become affiliated with, "LIFE." Mr. Smith indicated LIFE's mission is to provide information to people in what they refer to as the 8F's: family, finance, freedom, fun, friends, faith, fitness, and following. The company offers a subscription based on information in leadership development, personal development/life skills, faith exploration, and an edge series that productively addresses youth (setting goals, good decision making, and applying principle values in their lives). Consensus of Council was to review the information submitted before any decisions to purchase a subscription would be made.

Robert R.D. Curtis, Jr. motioned to approve Resolution KB1885-2012 Articles of Incorporation (Articles of Incorporation of Aanikoosing Inc.), supported by Eddy Edwards. Discussion. **Susan J. LaFernier motioned to table Resolution KB1885-2012 Articles of Incorporation until the 3rd Reading of the Tribal Enterprise Corporation Code for amendments is held, supported by Elizabeth D. Mayo, five supported (M. LaFernier, Minton, S. LaFernier, Mayo, Dakota), six opposed (J. Curtis, R. Curtis, Edwards, Jokinen, LaPointe, Matthews), 0 abstained, 0 absent, motion defeated.** Robert R.D. Curtis, Jr. motioned to approve Resolution KB1885-2012 Articles of Incorporation (Articles of Incorporation of Aanikoosing Inc.), supported by Eddy Edwards, six supported (J. Curtis, R. Curtis, Edwards, Jokinen, LaPointe, Matthews), five opposed (M. LaFernier, Minton, S. LaFernier, Mayo, Dakota), 0 abstained, 0 absent, motion carried.

Eddy Edwards motioned to terminate the contract of the Tribal Attorney, John Baker, and have the Tribal Accounting determine the amount owed under the contract, supported by Jean Jokinen, seven supported (Mayo, R. Curtis, Dakota, Edwards, Jokinen, LaPointe, Matthews), three opposed (M. LaFernier, Minton, S. LaFernier), one abstained (J. Curtis), 0 absent, motion carried. Susan LaFernier stated her opposition, "This is Mr. Baker's tenth year of employment with the Tribe. He began as the assistant attorney in

2002. He became the Tribal Attorney and Prosecutor on September 1, 2008. He has worked many long hours for this Tribe and has worked on many various important cases and law revisions all with the majority of council participation and approval. I do not know the reason for his termination or what the plan for continuance is. I feel this puts the Tribe in great distress. I would like to personally thank Mr. Baker for all of his work with our Tribe and on our behalf. We are doing exactly what we continually state we are against." President Swartz concurred with Susan and thanked Mr. Baker for all of the work he has done for the Tribe.

Desiree Jermac, Sheila Halverson, Sheena Halverson, Kelsi Paquette, and Vanessa Beaver addressed Council with racial issues occurring within the Baraga, L'Anse, and alternative schools. Sheila Halverson read their letter indicating they were representing our Tribe's youth in the Baraga Area Schools, L'Anse Area Schools, and the Alternative School. The letter contained 34 signatures. Halverson began with, "We are addressing a problem that has been going on for generations and is beginning to get worst every year. We're positive that everyone in the Council and even in this room have been through some sort of racism or has seen it among our community. Well, it is happening in our schools, and we are tired of it. We are here today to ask if you can help us get a better education and provide a better learning environment for us."

KBIC employs tutors for Native American Students in both school districts. Halverson added, "We are grateful for tutors being available in our schools because it is a place to actually get our assignments done with no interruptions, but sometimes we have to deal with racism just for going to that tutor's room." The group spoke of being treated unfairly and asked for the Council to do something to rectify the situation. Halverson continued, "Everyone in this community has probably heard the rumor about an Indian school being built for over a decade now. We believe that getting an Indian school would stop the racism because we would all be the same race. It would even help us preserve our culture/language and allow us to do more native things in school without the approval of non-native authorities. Even if we don't get the opportunity to go to a potential Indian school, we want our future youth to be able to go to it."

President Swartz indicated Council had discussed the school issue with Tom Miller of Hannahville Indian School on September 9, 2011. A number of issues were addressed at that time, including funding a Charter school versus a Tribal school. A Charter school would need to be open to the public and would have to comply with the State of Michigan requirements. A 100% tribally funded school would allow us to set the requirements, but we may still want to meet the State of Michigan requirements regarding curriculum for their future education requirements for our students. We discussed the fact that a Charter school may be able to access KBIC's 2% funds as it would likely be set up as a separate entity of the Tribe and could potentially access impact aid funds that L'Anse and Baraga Schools currently receive. Also discussed were construction and operation of schools. Construction was estimated at \$190 to \$215 per square foot and building size needed would be estimated at 40,000 square foot; bringing it to a rough estimate of 8 million dollars. In addition, we would need to employ Native American teachers, and finding Native American teachers may be problematic, but we can overcome it. So it has been discussed, and we did decide to do a survey of the community. This survey has

not been conducted as of yet. The original idea was to utilize ANA grant dollars to conduct the survey, but since the survey was not identified in the objectives in the grant, we were unable to utilize those grant funds. Larry Denomie III, CEO, is currently working with Amy St. Arnold, Education Director, to conduct this survey soon. Tom Miller, of the Hannahville Indian School, has agreed to assist in this endeavor. **Eddy Edwards motioned to direct the Education Director and the Education Committee to meet with the group of students and school officials to deal with this issues they have brought forward, supported by Jerry Lee Curtis, ten supported, 0 opposed, 0 abstained, one absent (Matthews), motion carried.**

Jerry Lee Curtis stated, "I wanted to share one thing, I too have experienced that, but I want to emphasize that it is not the whole community that does that. I was born off the reservation, and I moved on the reservation, and I have experienced what these kids are talking about, and it can be hard. But it is not the whole community of Baraga and L'Anse that show that racism. There are only a select few. It is a generational thing, like someone said, and it's the same families over and over, and it is hard. I don't want what happened to the young lady in Tapiola and what her family is going through; I don't want our kids to experience that. Thank you."

Raymond Cadreaus and Cherie Dakota presented on behalf of Nancie Lamb, who could not be present due to a recent death in her family, for assistance in funding 40 tee-shirts for the participants of the Baraga Village Community Cleanup Project which is being organized by the KBOCC Student Government. **Elizabeth D. Mayo motioned to approve a donation in the amount of \$310 to purchase tee-shirts for the KBOCC Student Government Community Cleanup Project in the Baraga Village, supported by Fred Dakota, eight supported, 0 opposed, 0 abstained, three absent (Matthews, J. Curtis, Edwards), motion carried.**

Susan J. LaFernier motioned to schedule the Third Reading for the Proposed Tribal Enterprise Corporation Code Title 27 Chapter B 2012-01 on Saturday, May 5, 2012, supported by Michael LaFernier, Sr., seven supported (Mayo, S. LaFernier, Minton, R. Curtis, Dakota, M. LaFernier, LaPointe), one opposed (Jokinen), 0 abstained, three absent (Matthews, J. Curtis, Edwards), motion carried.

Eddy Edwards presented a proposal by Ojibwa Builders to remodel eight bathrooms located in the Ojibwa Casino Complex in Baraga. The bid includes drywall work and 14 additionally identified items for the amount of \$233,737.35, which is approximately \$168,000 less than the bid from Marquette and \$145,000 less than the previous Ojibwa Builders bid which was tabled. The bid does not include training of public works employees but they are welcome to work with the master plumber as they'll have to maintain them. **Carole LaPointe motioned to approve the bid by Ojibwa Builders with the addition of Public Works employees be on the job training, supported by Jean Jokinen, nine supported, 0 opposed, 0 abstained, two absent (Matthews, J. Curtis), motion carried.**

Elizabeth D. Mayo motioned to approve \$310 for KBOCC Student Government tee-shirts (approved earlier in the meeting), \$2500 for Derek Bailey for Congress, \$2500 for the Baraga County Community Foundation funding the Denise Marth Memorial Walk on June 23, 2012, \$500 for American Legion Post 444 brass grave markers and American Flags, \$500

SECRETARY'S REPORT FOR MARCH 2012

Camp New Day in the U.P. for a program for children whose parents are incarcerated, and \$1000 for United Tribe's of Michigan, for a total of \$7310; supported by Susan J. LaFerner, eight supported, one opposed (Jokinen), 0 abstained, two absent (Matthews, J. Curtis), motion carried. In reference to another donation item, Eddy Edwards indicated that he's pretty sure he has \$10,000 available for Charlie Gauthier through the funds made available to the FEMA trailer owners and that he would add Gauthier to the agenda for the next Ojibwa Housing Board meeting. President Swartz indicated IHS is ready to put Gauthier's well and sewer in but is waiting on his inspection papers. President Swartz will direct the building inspector, Joe Brazeau, to conduct the inspection of the roof and see if he can make an exemption. If the problems do not resolve themselves, Gauthier should return to Council at that time.

Elizabeth D. Mayo motioned to approve Resolution KB1884-2012, Department of Justice CTAS Grant, supported by Susan J. LaFerner, nine supported, 0 opposed, 0 abstained, two absent (Matthews, J. Curtis), motion carried.

Eddy Edwards motioned to approve the BC/BS rate increase calculations for the employees portion, supported by Carole LaPointe, seven supported (S. LaFerner, Minton, R. Curtis, Dakota, Edwards, M. LaFerner, LaPointe), two opposed (Mayo, Jokinen), 0 abstained, two absent (Matthews, J. Curtis), motion carried.

Council adjourned with no further business on the agenda.

~ submitted by Lauri Denomie, Newsletter Editor

April 22, 2012

Update on Council Action:

President Warren "Chris" Swartz, Jr. states, "Subsequent to last Saturday's Council meeting, Monday I conducted an exit interview with John Baker. During the course of that interview, Mr. Baker offered his services to wrap things up in the Attorney's office, i.e. paper work, case files, briefings to the two attorneys on outstanding cases. At Thursday's meeting, I placed on the agenda the exit interview I had conducted with Mr. Baker to give Council an update of that exit interview. After, updating Council, a motion was placed on the floor to hire the tribal attorney in a temporary position of a week to ten days to do a specific task. That motion narrowly passed. I feel the Council has the authority to temporarily appoint a person in a temporary position. The CEO has the authority to appoint individuals to perform a specific task up to ninety days."

KEWEENAW BAY OJIBWA LIBRARY NEWS...



Vanessa Beaver, Dana Thierry, and Ashley Beck belong to an after school program called *Positively You*. They painted the window mural at the Ojibwa Community Library. This project is under the supervision

Continues on page twelve.

Activities reported by the Secretary, Susan J. LaFerner, for the month of March 2012.

ANIN! We honor the greatness in you. Remember: "Indian Country Counts" and "Our People, Our Nations, Our Future."

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States.

NATIVE VOTE 2012 (every vote and voice counts), NCAI (National Congress of American Indians), President Jefferson Keel stated in his State of Indian Nations Address that our Native vote can have a significant impact on the upcoming 2012 elections and challenged Indian Country to turn out the largest Native vote in history. There are more than one million eligible voters in Indian Country who are not registered! We need to get out and vote not only to have Native voices heard, but also to ensure that U.S. leaders understand Indian Country and that Indian Country matters, especially in Michigan. Attached is more information regarding voting in our national, state, local, and Tribal elections. See "Michigan's 2012 Election Calendar" in this issue. Our goal for Keweenaw Bay is to have 100% of our eligible members vote!

On March 5, Carole LaPointe, Larry Denomie, and I met regarding the department head report format. We gave our suggestions about the types of information that should be included, how to include the Comprehensive Plan, print double sides/widen margins, etc. The CEO will be meeting with the Enterprise personnel regarding their reports and one format. The CFO is also working on revising and updating the Accounting Manual. We have had meetings on the revision of the Drug Free Workplace Policy, and I have asked the Drug Task Force for recommendations/suggestions also. A draft policy will be presented in a few weeks.

I attended the Department Head meeting on March 20, where we received training on "Improving Interview Skills and Techniques." The Tribal Council (and Hiring Committee) was invited, and those who did not attend received the information. The President and I continue to hold update/informational Mining meetings each month with Chuck Brumleve, Jessica Koski, and Todd Warner.

Remember that Memorial Day is approaching and the cemeteries will need to be prepared from the winter winds and snow. I have sent reminders to our faithful volunteers from the "Adopt-A-Road" program that we will begin cleaning the roadsides in Baraga, L'Anse, and Zeba.

The Drug Tip Line number is 353-DRUG or 353-3784. The yellow banners are around the reservation with this drug tip line number displayed. The Drug Task Force holds monthly meetings, and their Mission Statement is: "To promote education through public awareness with the specific objective to eliminate the use of 'illegal drugs' for the betterment of the health, welfare, and safety of the Keweenaw Bay Indian Community and our neighboring Communities." The Council also received the 2011 Drug Task Force Report and the 2012 goals.

Continue to pray for each other as well as to honor and remember all of our veterans, service men and women, and their families. Remember those who are ill, our economic struggles, and all who have lost loved ones. Thank you, God and Creator, for the great blessings of our land, loved ones, and friends. Let us continue to be thankful for our beautiful area. We pray for peace in the world.

During March 2012, the Tribal Council held one Regular Tribal Council Meeting on

March 3, 2012. This meeting is covered in the April 2012 Newsletter. Tribal Council held four Special Council Meetings. Following are the unapproved motions from March.

At a council meeting held March 8, 2012, the following actions were taken:

- Approved a motion to have the CEO bring back the information on how departments/businesses remedy the recommendations of the IHS surveys/reports (Environmental Health and Safety);
- Approved the June 9, and 16, 2011 Tribal Council meeting minutes;
- Approved an amendment to the CNAP (Community Needs Assistance Program) policy to allow up to \$10,000 for medical travel and require a diagnosis from a doctor and have the medical clinic director coordinate/review after the (present) \$1800 limit;
- Motion to approve the TICS Shipment Notification and Receipt Requirements 542.13r was tabled, so management could attend the meeting and comment;
- Approved two changes to the Government Employee Personnel Policy 6.5 Job Reclassification and removed 3.0 Downgrades from the Procedure;
- Approved to overturn the CEO's decision in case #003-12 Appeal of Termination and give him back pay from the termination date and instructed the CEO to provide draft revisions of the entire drug free workplace policy;
- Approved the addition to Section VI of the KBIC Amended and Restated Tribal Elders and Disability Pension Trust document regarding accrued payment for outstanding funeral expenses;
- Tabled the requests to pay the costs for the road and wood on the Louis Jendreau Allotment for more information;
- Motion to approve \$3500 for a trailer for the KBIC Veterans from Ojibwa Building Supply was tabled for bids;
- Approved the supplemental administrative funding request to USDA for funds to remove the two (2) underground storage tanks at Commodity Foods and to use the funds available for the match requirement;
- Approved Resolution KB1880-2012 Michigan Indian Family Preservation Act (incorporates the provisions of the federal Indian Child Welfare Act into Michigan law);
- Approved Resolution KB1881-2012 Ronald T. Edwards Commercial/Business Lease Interest Acquisition for a fish and food cooperative and cancels the previous lease with Ojibwa Housing Authority;
- Approved Resolution KB1882-2012 James A. Byykkonen modification to his Residential and Recreational leases to cancel his residential lease and transfer to Barbie M. Byykkonen and cancels his recreational lease for a recreational lease for him;
- Tabled amendments to the Personnel Policy Grievance Process until the new draft of the Enterprise Policy is reviewed;
- Approved appointment of Andrew Chosa to the Economic Development Committee to fill a remaining term and post for an additional vacancy;
- Approved the OPUS Web Technologies Services Agreement to provide web site design and development services and online lodging reservation services for the Ojibwa Casinos;
- Approved the Nancy Ohle Consultant Agreement to hold an "Improving Inter-

Secretary's Report Continues:

- view Skills and Techniques" workshop for \$1250;
- Approved the Participating Pharmacy Retail Agreement with CIGNA for certain pharmacy services for individuals;
- Approved the wage increase for the Interim Enrollment Assistant to the date she began;
- Approved the National Indian Health Board American Indian/Alaska Native National-Regional Extension Center (REC) Provider Letter of Agreement for REC Services for Tribal Health Programs to attain meaningful use of certified electronic health records systems beginning in 2011;
- Approved the Independent Contractor Agreement renewal with Millenium Services, Inc. (Charles Brumleve) as the mining consultant for the Community for one year.

At a council meeting held March 15, 2012, the following actions were taken:

- Approved the June 23, and 24, 2011 Tribal Council meeting minutes;
- Approved a donation to the American Legion Post in Baraga for \$10,000 for the operating expenses of the Legion's veteran's programs. A motion was defeated to table this issue for more discussion;
- Approved payment to Bruce Geroux of \$2219.51 for wood and \$1450 to MD Contracting for roadwork for the Louise Jendreau Allotment to be paid from THPO (Tribal Historic Preservation) funds;
- Approved changing the Saturday, April 7th Council meeting to April 14, 2012;
- Approved the payment of \$1400 for the 2012 KBIC full page ad in the Daily Mining Gazette's "Progress" supplement;
- Approved a new business license for Christopher Voakes for "Little Otter Customs" (auto body);
- Approved the Contract for Professional Services with Ronald P. D'Agostino, D.O. for the Substance Abuse Programs;
- Approved the Shuffle Master, Inc. Lease Agreement for the installation of the table game "Let It Ride" for the Baraga and Marquette Casinos;
- Approved the Dowling Advisory Group Agreement to provide consulting services with the Title 31 Risk Assessment.

At a council meeting held March 22, 2012, the following actions were taken:

- Approved a motion to rescind the donation to the American Legion Post for \$10,000 made at the March 15, 2012 meeting;

- Approved \$3500 for the KBIC Veterans for a trailer from Ojibwa Building Supply (for \$2780) and vehicle graphics;
- Approved to have the CFO and Committee present recommendations for the health insurance options based on finances/experience for the next meeting;
- Tabled the approval of the Commercial Fishing applications for information on all of the applicants regarding violations in Court until the next meeting;
- Approved the Health Board to hire the contracted professionals staff (Personnel Policy 4.3—Selection Procedure) and to include this provision in the Health Board's By-Laws Article II;
- Approved to overturn the decision in Case #005-12 Government Employee Appeal of Termination and grant back pay from February 29;
- Approved to overturn the decision in Case #004-12 Enterprise Employee Appeal of Termination;
- Approved the revised IGT (lease) participation agreement and have the President sign the document (machine add/change advice to add cabinets);
- Approved the MOA with Inter-Tribal Council of MI, Inc. and the Business Associate Agreement for Head Start children screening;
- Approved the Services Agreement with Dale Schmeisser, R.D., Ph.D. to provide services for the Diabetes Program;
- Approved the Employment Agreement for the Nurse Practitioner Kristine M. Nyquist, FN, FNP for the provision of medical services;
- Approved the letter that was issued to Fadi Ibrahim to terminate the Casino Restaurant Space Lease with the Red Apple Restaurant;
- Approved the Services Agreement with South Shore Services, Inc. to provide services related to the delivery, installation, and programming of a security system at the Niimigimiwang Transitional Home;
- Approved a \$2 wage increase for the Clinical Applications Coordinator (CAC) until the interim RPMS Site Manager is temporarily hired at the Health Center;
- Tabled the (new) Director of Fire Management job description for review until Tom Chosa returns from fire duty to discuss.

At a council meeting held March 29, 2012, the following actions were taken:

- Approved the Konami Gaming Purchase equipment order for the Baraga Casino \$140,467.50 and the Marquette Casino \$156,957.50 and the Sales and Security Agreements;
- Approved the Commercial Fishing appli-

cations pending the requirements for May 1;

- Approved the (employee) Blue Cross & Blue Shield health insurance renewal rates as of April 1, with the \$4000 deductible change (no change to the employee);
- Approved to create the Director of Fire Management position and to post for the position. A motion to table until the Council meets with the Fire Fighting Committee was defeated;
- Approved the "Statement of Information on Mining Activities occurring on Anishinaabeg Territory in the Great Lakes Region of the United States of America" submitted to the U.N. Special Rapporteur on the rights of Indigenous Peoples, S. James Anaya;
- Approved four applicants to the Parks & Recreation Committee: Jody Joki, Suzy Jondreau, Lori LaFerner, and Rodney Loonsfoot;
- Approved four applicants to the Natural Resources Committee: Roger Duschene, Marilyn Loonsfoot, Rodney Loonsfoot, and David Rantanen;
- Approved James Emery and Marilyn Loonsfoot for two-year terms on the PowWow Committee and Cody Blue, Daniel Connor, Lauri Denomie, and Christine LaPointe for three-year terms on the PowWow Committee;
- Approved Resolution KB1883-2012 National Indian Gaming Association (NIGA) Membership Renewal, Delegates, and Dues of \$7500;
- Approved to have Ojibwa Plumbing & Heating and Public Works work together on the Baraga Casino eight (8) bathrooms remodeling/carpeting project with 10% over invoice and have Ojibwa Plumbing & Heating provide a detailed quote/estimate on each task. The Ojibwa Plumbing & Heating bid that was presented was tabled until the new quote is received;
- Approved the MOU Pilot Project: Controlled Substance Abuse in the KBIC between KBIC and the Inter-Tribal Council of MI to support the proposed activities under the NARCH Grant submitted by the Great Lakes Epi Center;
- Approved the KBIC Game Removal and WAP Install Proposal for the Marquette Casino: remove six Aristocrat MVP and two Konami and install four Aristocrat Tarzan WAP and four Aristocrat Mission Impossible WAP, and for the Baraga Casino: remove eight Aristocrat MVP and install four Aristocrat Tarzan WAP and four Aristocrat mission Impossible.

Respectfully submitted,
Susan J. LaFerner, Secretary

INTER-TRIBAL TO HOST NATIONAL TRIBAL HEALTHY HOMES & ENERGY EFFICIENCY CONFERENCE

The Inter-Tribal Council of Michigan, Inc. will be hosting a National Tribal Healthy Homes & Energy Efficiency Conference this year. This exciting event will take place on May 8-10, 2012, at the Kewadin Resort and Casino in Sault Ste. Marie, Michigan. The agenda has been filled with many prominent speakers, along with information packed break-out sessions. The agenda and registration forms can be found at the following web-site: www.itcmi.org.

A sample of some topics include: indoor air, lead and asbestos repair, renovation and painting rule, integrated pest management, waste reduction, recycling, composting & gardening, drinking water, septic systems, energy sources, additions, healing circle, emergency preparedness, and building materials.

This conference is open to anyone who is concerned about healthy living. Great information for three full days. Please check the agenda for an outline of topics and send in the registration as soon as possible.

For more information contact: Sheri Laaksonen, Environmental Health Services, Inter-Tribal Council of Michigan, Inc. – 2956 Ashmun Street, Sault Ste. Marie, MI (906) 632-6896, ext. 121, or e-mail: sheril@itcmi.org.

Positively You

Date: May 17, 2012

Time: 3:30-5:00pm

A fun and exciting opportunity for young women between the ages of 13 and 17 to join forces in building upon personal strengths, creating a healthy and positive self awareness.

Where: Donald A. LaPointe Health and Education Center
2nd Floor Conference Room

Snacks Provided

Please call Nannie to register at 353-4532

Sponsored by: Behavioral Health Department and OYW

MICHIGAN'S 2012 ELECTION CALENDAR, YOUR VOICE- YOUR VOTE

In a democratic society, we have the privilege of voting to choose the representatives who will work on the problems important to us.

- National Elections: Officials we elect at the federal level are the U.S. President and Vice President; U.S. Senators; U.S. Representatives.
- State Elections: Officials we elect at the state level are the Governor; Lieutenant Governor; Secretary of State; State Attorney General; State Senators and Representatives; State Board of Education; Boards of the three largest public universities (University of Michigan, Michigan State University, and Wayne State University); State Judges.
- Local Elections: In addition to federal and state elections, there are several kinds of local elections, including: Counties, Cities, Villages, Townships; Schools Districts.
- KBIC Tribal Elections: Tribal Judge (every three years); Tribal Associate Judge (every three years); Two L'Anse Tribal Council members (every year in December); Two Baraga Tribal Council members (every year in December).

Elect your representatives: Deciding who gets your vote is not always easy! The following steps will help find the candidate who will best represent you. Web sites, personal flyers, and newspapers can provide information to help decide:

- Find out where the candidates stand on issues that are important to you.
- Explore the candidates' experience.

General Elections—There are four standard election dates in Michigan:

- February—Last Tuesday.
- May 8—Tuesday after the first Monday (Registration to vote deadline was April 9th).
- August 7 Primary Election—Filing deadline for ballot is May 15; Registration to vote deadline is July 9; Partisan Ballot: U.S. Senate and 14 Congressional Districts; Michigan State House — 110 Districts; County Offices: All Township Offices; Precinct Delegates. Non-partisan Ballot: Local Judges (when there are more candidates that double the number of seats).
- November 6 General Election—Filing deadline for ballot is August 14; Registration to vote deadline is October 9; Partisan Ballot: U.S. President/Vice President; U.S. Senate and 14 Congressional Districts; Michigan State House—110 Districts; State Board of Education—two seats; three University Boards—two seats each; County Offices; All Township offices. Non-partisan Ballot: Michigan Supreme Court—two seats; Michigan Appeals Court; Local Judges—Circuit, Probate, District Courts; School Boards; Community Colleges; a few cities, villages, and library boards.

The Keweenaw Bay Indian Community Head Start & Early Head Start will be accepting applications for the 2012-2013 school year. Applications are available at the KBIC Health Clinic, KBIC Tribal Center, Ojibwa Community College, and the Head Start & Early Head Start Center. You may also have an application mailed to you by calling Barb at 524-6626. All applications MUST be returned with a proof of income! All applications with proof of income, are due by July 6, 2012.

PRESIDENT'S REPORT FOR THE MONTHS OF FEBRUARY AND MARCH 2012

The following is a list of activities that occurred in the office of the President for the months of February and March 2012:

- Each month Indian Gaming Magazine honors an extraordinary employee for their outstanding job performance. I submitted David Haataja, General Manager for the casinos, for consideration of this award. Shortly after submitting his name, he was recognized as an Extraordinary Employee of the month. David received recognition in the magazine and received an engraved plaque honoring his accomplishments.
- On behalf of the community, I submitted an Application to the Michigan Liquor Control Commission for the sale of Alcoholic beverages at the Ojibwa Casino in Marquette.
- I traveled to Escanaba to attend an "Afternoon Reception Honoring" US Senator Debbie Stabenow on Saturday, February 11th."
- I called Senator Beneshik's office and asked him to support Rep. Norton's Floor Amendment No. 5 which amends HR 1734. HR 1734, the Civilian Property Realignment Act (CPRA) is designed to sell/dispose of federal buildings and public lands to aid in deficit reduction. The purpose of the amendment is to fix the problems with the bill from the Indian tribe's perspective and to put tribes on "parity" with municipalities, and this would help the tribe purchase Manitoulin Island. Apparently Congresswoman Norton decided to pull her amendment from consideration on the floor because of her opposition to the underlying bill.
- We are continuing to work with Lori McPherson from the U.S. Dept. of Justice Office regarding our SORNA Substantial Implementation Package. An issue came up that has to be addressed as it relates to offenders traveling abroad less than seven days. We are drafting up an amendment to the code which will have to go through the legislative process.
- On behalf of the Community, I presented a number of flags and/or plaques to the families of Wayne Swartz, James Loonsfoot, Florence Uusitalo, and Elizabeth Galer.
- I approved an insert in the Gun Lake Brief to the U.S. Supreme Court. The Tribe had been asked to sign on to an NCAI Amicus Brief for the Gun Lake Band regarding the lawsuit which has challenged the authority of the Secretary to take land into trust for the Gun Lake Casino and to provide information for the brief concerning the Tribe's use of trust land for the radio station.
- I participated in a conference call about Wisconsin Mining legislation. We discussed the negative impacts of mining and the potential to meet with Senator Kedzie and other senators. Subsequent to the phone conference we were informed that the mining bill appeared to be dead for now. Wisconsin Republicans' failed to muster enough support during a floor session. Within hours, the head of the mining company from Gogebic Taconite pulled its plans to build a mine in Northeastern Wisconsin.
- I attended a bi-monthly department head meeting which included a training session titled "Interviewing Skills and Techniques." The training session was well attended and I learned some new skills when conducting interviews.
- Councilman Robert R.D. Curtis, Jr. and I

attended a United Tribes of Michigan meeting in Lansing, Michigan. A number of action items were on the agenda including: A Resolution sponsored by Chairman McNamara, LTBB, supporting Miranda Washinawatok. She is the Menominee seventh grader who was disciplined for speaking her Indian language in school and a Resolution sponsored by President Swartz, KBIC, supporting the passage of the federal transportation funding bill containing a fair and equitable funding formula (MAP21) were both approved. We also discussed the Michigan Indian Tuition Waiver, Michigan Indian Family Preservation Act, and a few updates. The KBIC also passed a Resolution supporting the adoption of the Michigan Indian Family Preservation Act by the Michigan legislature which incorporates the provision of the federal Indian Child Welfare Act into Michigan law in order to ensure consistent and fair treatment of Indian Families and Children when they become subject to the jurisdiction of the state courts of Michigan.

- I appointed Jennifer Misegan to be the communities Native Vote Coordinator. Native Vote is an initiative proposed by the National Congress of American Indians (NCAI). The purpose of Native Vote is to encourage Tribal members to participate in the elections.
- I attended a VOIGT Task Force meeting and was informed the Department of Natural Resources announced that Chronic Wasting Disease (CWD) was detected in a wild adult doe found on private property just west of Shell Lake in Washburn County in the State of Wisconsin. This is the first wild CWD-positive deer found in northern Wisconsin and within the Ceded Territory where the Ojibwe Tribes maintain harvest and gathering rights. CWD is a nervous system disease of deer, moose, and elk.
- On behalf of the Community, I submitted written comments and recommendations on the Violence Against Women Reauthorization Act of 2011, and the Stand Against Violence and Empowerment of Native Women Act. Both bills address a major problem within Indian country concerning the lack of justice for American Indian women who are the victims of violence in Indian country by returning criminal jurisdiction to the Indian nations over non-Indian perpetrators of domestic violence against American Indian women, when those crimes happen within Tribal jurisdiction.
- I talked to Bill Menge about the ORV/Snowmobile trail from L'Anse to Big Bay and a trail from Big Bay to the old airport in Negaunee. I gave him permission to work with Ken Marshall, so he could get a few maps.
- The Eagle Mine on the Yellow Dog Plains is currently under construction and drilling through Eagle Rock to the ore body has begun. The most recent development related to this project involves a proposed 22 mile road from the mine site to the Humboldt processing facility. Construction of the road would involve filling approximately 24.5 acres of wetlands and crossing 22 streams. A motion was made and passed to have GLIFWC staff submit comments on the proposed road.
- Susan LaFernier, Chuck Brumleve, John Baker, and I held a meeting to discuss USGS Ground Water monitoring. We talked about the proposed scope of work and potential litigation issues.

AISES Powwow continues:

AISES students with organizing and scheduling of the many featured speakers and performers for the event. Dr. Anton Treuer, Professor of Ojibwa, Bethany and Bob Moody, Traditional Speakers, and Joseph FireCrow, NAMY Award Winner, held sessions on April 13, 2012, which were open to the public in the Michigan Tech Memorial Union Building Ballroom. On Saturday, April 14th, a Traditional Powwow was held at the Student Development Complex (SDC) with a noon grand entry. Donald Chosa, Jr. served as head veteran dancer; Bethany and Bob Moody served as head male and female dancers; and Reanne Madison and Jacob Swaney served as head AISES dancers, both of whom will be graduating this May. Stanley Spruce served as emcee with Erick Awonohopay as arena director.

Michigan Tech/AISES is the local chapter of the national AISES organization which provides financial scholarships, job fairs, leadership training, and national conferences to support its members.



Picture by Lauri Denomie.

AISES Head Dancers, Jacob Swaney and Reanne Madison.



Picture by Lauri Denomie.

Inter-tribal "Spot Dancer" winner (r) Charlotte Jondreau pictured with sister (l) Breanna Jondreau.



Picture by Lauri Denomie.

Men's Traditional Dancer, Raistin Awonohopay.

REZ RUNNERS HOST BASKETBALL TOURNNEY AT KBIC

KBIC Youth held this year's Rez Runner's Tournament on Saturday, April 14, and Sunday, April 15. There were a total of 18 teams in this year's tournament with over 165 youth participating. The KBIC Youth also held a Spring Youth Dance on Saturday evening after the games until midnight. The games were refereed by local referees: Victor Harrington, Ken Giddings. and Michael Ostermeyer. Cheryne Clement, Youth Program and Facility Coordinator, said, "A Chi Miigwech to the Youth Programs staff (Mariah Dunham, Steven Denomie, Patrick LaPointe, Deanna Hadden, and Sarah Newman) for all their hard work and dedication to the weekend's events. I also want to thank the Maki, Wickstrom, Dix, and Danison Families for their help in the concession stand, and to the Rez Runner Coaches: Angie Shelifoe, Sheila Ek Dahl, Steven Denomie, Bill Jondreau and Tony Veker, Jr.; Youth Committee Members: Jeanne Kauppila, Angie Shelifoe, Carole LaPointe and Bill Jondreau; Youth Club Members: Desiree Jermac, Vanessa Beaver, Kelsi Nankervis, Skye Loonsfoot, Dana Thierry, Ashley Beck, Kassidey Beck, Raymond Gauthier, and Sheena Halverson; concession helpers: Jeani Aho, Alison Durrant, and Macee Tolonen; and to all the parents for getting their children to and from practices and games. Miigwech to the Tribes of Lac Vieux Desert (LVD) and Saginaw Chippewa Indian Tribe (SCIT), for participating in our annual tournament. Thank you Brigitte LaPointe and Lauri Denomie for taking pictures of the weekend's events and to the Weed and Seed Program (Liana Loonsfoot) for providing the trophies and tee-shirts for the tournament. If anyone was left out, please know that your time was appreciated!

The weekend's events were dedicated to youth prevention. The goal was to prevent



Picture by Lauri Denomie.

KBIC Boys 12-15 Rez Runner Team—(above) #10, Sam Dix steals the ball and (below) #23, Jonah Goodreau shoots to score.



Picture by Lauri Denomie.

kids from engaging themselves into something that could be potentially negative and give them a chance to be involved with something that is positive. The weekend events gave our community youth something positive to do whether it was playing on a team, working in the concession stand, coming to watch their peers play basketball, meeting new people from other tribes or attending the Spring Dance. I think our goal was met!"

The divisions and results are as follows —

- | | |
|-------------------------------|-----------------------------|
| <u>11 & under girls :</u> | <u>11 & under boys:</u> |
| Champs- KBIC 1 | Champs- KBIC |
| Runner up- SCIT 1 | Runner up- SCIT |
| <u>12-15 girls:</u> | <u>12-15 boys:</u> |
| Champs- LVD | Champs- KBIC |
| Runner up- KBIC | Runner up- LVD |
| <u>16-18 Girls:</u> | <u>16-18 boys:</u> |
| Champs- LVD | Champs- SCIT |
| Runner up- KBIC | Runner up- KBIC |



Picture by Lauri Denomie.

KBIC Girls 16-18 Rez Runner Team—(above) Brooke Chaudier shoots and scores, and (below) Carsyn Osterman steals the ball and stays inbound.



Picture by Lauri Denomie.



Picture by Raeanne Gauthier.

Boys 11 & under—KBIC Champs: (front) Tristan Francois, Jonathan Francois, Steele Jondreau, DySean Allen, (back) Zack Goodreau, Thomas Smith, Joey Francois, Glenn (Sonny) Tolonen Jr., Louie Curtis, Jr., and William Jondreau, Jr.

MAD HATTERS TEA PARTY HELD IN CONJUNCTION WITH EMPLOYEE RECOGNITION AWARDS

KBIC employees were encouraged to participate in a Mad Hatter's Tea Party on April 11, immediately proceeding the government's employee recognition awards.

Beginning at 11:30 a.m., participating employees paraded their hat selections while walking laps around the KBOCC parking lot. The event was sponsored by the W.H.I.P.P. (Wellness, Health, Intervention, Prevention Program) Task Force in a continued effort to encourage and begin positive lifestyle changes that will help us live longer, healthier, happier lives.

The grand prize winner of a \$100 Pine's Gift Card for her Mad Hat went to Shawnee Stein. Shawnee is employed at KBIC's Pri-Primary Program.

Lunch was served by Task Force committee members with the assistance of community service workers.

KBIC recognizes their employees in five year increments. Following the luncheon, KBIC recognized the following employees for their dedicated work performance for KBIC.

10 years + service:

Christina Lee, Newday
 Steven Cadeau, Sr., Court
 Anges Hueckstaedt, Elderly Nutrition
 Nissa Morningstar, Pre-Primary
 Eleanor Nieskes, Public Works
 Gregory Geroux, Public Works
 Sarah Maki, CEO Office
 Gregory Loonsfoot, Public Works
 Kelly Dowd, Pre-Primary
 Deborah Hilscher, Radio
 Joyce Field, Pines
 Robin Roe, Child Support Services,
 Micheale Denomie, Education,
 Harold Mensch, Natural Resources
 Martin Curtis, Jr., Newday
 Deborah Vizina, DHHS
 David Firestone, Elderly Nutrition
 David Zasadnyj, IT
 Gary Loonsfoot, Jr., THPO/Language
 Eric Maki, Pines
 Sue Ellen Carlson, Community Assistance
 Laura Mayo, DHHS
 James Denomie, Public Works
 Michael Wilson, Newday
 Timothy Mayo, Public Works
 Jerry Lee Curtis, Newday
 Matthew Shalifoe, Jr., Police
 Floyd Forcia, Jr., Public Works
 Gerald Cadeau, Jr., Elderly Nutrition

15 years + service:

Carole LaPointe, DHHS
 Jennifer St. George, Police
 Peggy Minton, Chairman's Office
 Susan Ollila, DHS
 Warren Swartz, Jr., Chairman's Office
 R. Brent Johnson, DHHS
 Cheryl Bogda, Newday
 Robert Lamson, Sr., Public Works
 Mary Tikkanen, DHHS
 Melissa Koepp, DHHS
 Lori LaFernier, OVW

20 years + service:

Jeanne Hirzel, Newday
 Michelle St. George, DHHS
 Patricia Gerard, Pines
 Ruth Scott, Newday
 Doreen Blaker, Court
 Dale Dakota, Police
 Marilyn Loonsfoot, Newday
 Violet Friisvall Ayres, Court
 Jennifer Misegan, Enrollment

25 years + service:

Michael Jensen, Outpatient
 Lynn Haataja, Gaming Commission Office

30 years + service:

Lauri Denomie, Court
 William St. George, Public Works

35 years + service:

Susan LaFernier, Accounting
 Amy St. Arnold, Education



Picture by Lauri Denomie.

Mad Hatter Prize Winner, Shawnee Stein.



Picture by Stanley Spruce.

(l) Pauline Knapp Spruce and (r) Sue Ellen Carlson.



Picture by Lauri Denomie.

(l to r) Jeanne Kauppila, Roxanne Carlson, Sue Ellen Carlson, Kelly Dowd.



Picture by Lauri Denomie.

(l) Peggy Minton receives an award for years of service (15 yrs, 2 mos) from (r) President Warren "Chris" Swartz, Jr.



Picture by Peggy Minton.

(l) Lauri Denomie, receives an award for years of service (32 yrs, 3 mos) from (r) President Warren "Chris" Swartz, Jr., (back) Vice President Elizabeth Mayo.



Picture by Lauri Denomie.

(l) President Warren "Chris" Swartz, Jr. presents (r) Susan J. LaFernier with an award for years of service (35 yrs, 4 mos).

KBIC HOLDS COMMUNITY GATHERING

A Community Gathering was held on Saturday, April 21, at the Keweenaw Bay Ojibwa Community College (KBOCC). Participants were to pre-register to obtain a \$50 voucher to purchase pre-made regalia or supplies for designing their own. *Powwow Fabric and Design* were chosen as the vendor for this opportunity, and they provided a large display of products. Liana Loonsfoot, Weed & Seed Coordinator, said, "We gave out 205 vouchers spending over \$10,000 on regalia and supplies."

In addition, stations were set up for participants to take part. April Lindala, Mohawk Nation, instructed a women and girl's singing class. Bud Biron, Sault Ste. Marie (Bawating Singers), instructed a men and boys' drumming class. Harland Downwind, Ojibwa Healer, was available to the community for traditional medicine and healing. Tribal Police Athletic League (T-PAL) taught archery for anyone who wanted to give it a try. Youth who participated in the classes received a drawing slip for Wal-mart gift cards. A grand feast was prepared and served by Doreen Blaker with the assistance of many community service workers and helpers.

This event was made possible through the Dept. of Justice/KBIC Weed & Seed Program, KBIC Cultural Committee, KBIC Youth Program, and KBIC Tribal Police Athletic League (T-PAL).

Regalia Classes will be offered during the month of May at the Niiwin Akeaa Community Center. Date/time to be determined. Call 353-4643 for details.



Picture by Lauri Denomie.

(Above) Drumming class. (Below) Singing class.



Picture by Lauri Denomie.



Picture by Lauri Denomie.

Officer Tony Loonsfoot assists Steven Maki with his bow.

President's Report Continues:

- I attended a Correctional Facility Advisory Board (CFAB) meeting in March. We discussed the preliminary estimates for constructing and operating needed facilities on Tribal lands.
- Councilman Dakota and I attended a Multi-Tribe meeting in St. Ignace.
 - It was discussed with Tribes in attendance that we should have a consolidated effort concerning internet gaming in Michigan in the event of intra-state gaming. The formation of a Tribal LLC made up of interested tribes to pursue (intra-state) online gaming as it becomes available would be in the best interests of tribes involved for achieving a profitable market share and to prevent market share dilution of a limited online intra-state gaming market in Michigan.
 - Tribes in attendance should explore working with each other to achieve economies of scale in our purchasing power regarding all facets of government and enterprise purchasing to obtain better pricing for the group as a whole. I have always thought that if a majority of the tribes could and would work together to form targeted businesses that are sustainable and realistic for the group as a whole. These could and should be developed into an 8a certified business and expanded outside of the tribal realm into the 8a program.
 - A firm and mutual belief that when tribes oppose another tribe's gaming

project and release a press statement that it in no way shape or form should it promote the belief that two or three tribes speak for the all the Tribes of Michigan.

- Tribes in attendance discussed if and when Commercial Gaming opens up in Michigan, we should have the vehicle (Corporate Entity: Tribal LLC or Michigan LLC) in place that allows a consortium of Michigan Tribes to pursue the effort to obtain a license. I think we all agree that commercial gaming has the potential to have a catastrophic effect on all Michigan Indian Tribal Communities. We must be prepared and work together.
- Tribes in attendance discussed providing each other resolutions of support for each other's gaming projects; These are in no particular order:
 - ~ KBIC: Two-Part Secretarial Determination a resolution of support to the Governor's office for concurrence of the project.
 - ~ Little River Band has drafted up a letter of support and is awaiting its council's approval.
 - ~ Sault Ste. Marie has also drafted up a letter of support and is awaiting its council's approval.
 - ~ Little River Band: Muskegon Casino Project.
 - ~ Sault Ste Marie: Lansing Casino Project.
 - ~ Bay Mills: Vanderbilt Project.
 - ~ Other Tribal Gaming Projects?

- Several members of the economic development committee have resigned their position in the past couple of months.
- The Secretarial Election relating to withdrawing Secretarial approval is still pending at the regional office. Accordingly, the amendment is an issue of concern for Tribes and the BIA, particularly in writing the technical comment letters about it. Another Tribe in the Region proposed a similar amendment to withdraw Secretarial approval. They provided a technical comment letter that really wasn't adequate, and the Tribe elected not to proceed at that time until the full extent of consequences is better known.
- Finally, on behalf of the Community, I signed a letter to the U.N. Special Rapporteur on the rights of indigenous peoples. The letter was prepared with the assistance of Jessica Koski and others. The gist of the letter is to describe destructive mining activities impacting our lands and waters. In addition, we expect meaningful protection and consultation regarding impacts to our reserved treaty resources, sacred sites, access to cultural resources, and rights to exercise self-determination with respect to our lands, territories, and natural resources, including our reserved right to off-reservation resources and water.

This concludes my report.

Respectfully submitted,
Warren C. Swartz, Jr., President

KBOCC Students Learn New Ways to Teach Science to Young Children



The Early Childhood Education graduates are pictured above (left to right) Nissa Morningstar, Ashley Hebert, Ashley Soli, Jessica Carlson, and Kim Maki.

Students in ECE 207 *Science for the Preschool Child* attended the Upper Peninsula Early Childhood Conference on April 13 and visited the U.P. Children's Museum on April 14. The conference was held at Northern Michigan University in Marquette, which is in the same town as the UP Children's Museum. Thanks to funding from Woksape Oyate, a funding source for Tribal Colleges, the students spent the night in Marquette.

The title of the Early Childhood Conference was "Naturally Nurturing" and focused on natural environments including science and outdoor explorations. The keynote speaker shared ways to create natural outdoor play environments. He discussed how to create "outdoor play environments for the soul." Participants came away with creative ideas to fill outdoor play space with hills, pathways, sand and water, sculpture, trees, woodcarvings, outdoor steel drums, and more. The idea of a variety of sounds, smells, and textures in the play space was emphasized. The idea of active exploration was discussed in many sessions. A session titled "Babies in the Rain" focused on the importance of moving, smelling, tasting, and feeling for infants to explore their world. The speaker stressed that infants should be outside on blankets on a nice day. The natural environment with the breeze, etc. is a perfect place for children to be. He emphasized that young children should not spend time in infant swings and other 'containers' in childcare unless it was absolutely necessary. Daycare and preschool rooms should encourage "free range" children.

On Saturday, April 14, the group opened the Children's Museum in the morning and spent much of the day touring and exploring the exhibits and hands on activities. Students gained many new ideas on how to include science in programming for young children. Not only did the students gain knowledge and insight into ways to include science in their rooms, they saw a potential field trip in visiting the museum. Everyone left with renewed enthusiasm and interest in science for pre-school children.

11th ANNUAL TREE AND SHRUB GIVE AWAY

The 11th Annual tree and shrub give away for Tribal members is sponsored by the Keweenaw Bay Indian Community Natural Resources Committee. Plants will be given to Tribal members through a drawing. There will be a sign-up sheet for Tribal members at the Tribal Center front desk. Interested Tribal members need to sign up for the drawing between May 7, and June 1. The winners will be contacted the week of June 4. Plants will be available for pickup the week of June 11, at the Keweenaw Bay

Indian Community Natural Resources Department in Pequaming. Species available are roses, lilacs, blueberry, raspberry, blackberry, potato, onion, tomatoes, peppers, apple, peach, cherry, and pear trees. For questions please call the Tribal Natural Resources Department at 524--5757, Karen at ext. 23 or Evelyn at ext. 11.

The Keweenaw Bay Indian Community has rototillers, logsplitters, weed trimmer, and wood chipper available for Tribal member use. Public Works is housing the equip-

ment in Baraga, please contact Mark Misenigan at 201-1702 or Angela at 353-2626 to make arrangements for use.



**ATTENTION
KBIC MEMBERS**



The 2nd Reading of the Proposed Amendment to the SORNA Ordinance 2012-03 Section 3.2025 of the Tribal Code – Temporary Lodging and Travel will be held on Saturday, May 5, 2012, in the Ojibwa Casino Resort Conference Room at 10:00 a.m.

The Tribal council will receive verbal and written comments from Tribal members at the public hearing in accordance with the Legislative Process public hearing procedure adopted by the Tribal Council.

Copies of the proposed Code 2012-03 3.2025 Temporary Lodging and Travel are available at the Tribal Center, KBIC Donald La-Pointe Medical Center, Pines Convenience Center, Ojibwa Senior Citizens Center, Tribal Court, Commodity Foods Center, Ojibwa Housing Office, and Ojibwa Community College. Copies are also distributed to all Departments within the Tribe.

REZ RUNNERS Tournament continues:



Picture by Lauri Denomie.

Girls 11 & under—KBIC Champs: (front) Macee Tolonen, Kayla Szaroletta, Nikki Maki, Abby Spruce, (back) Jeani Aho, Jailyn Shellfoe, Desiree Bemis, and Sydney Danison.

Upcoming Class To Be Held At Community Center Gym.

Better health through play—that's what the spring qigong (pronounced chee-gong) classes are about! Children and adults both benefit from having play in our lives—playful movements offer health benefits such as flexibility, coordination, focus, balance, and stress relief. Reconnect with the children in your life, as well as the child inside of you! Whether you are a family, an individual or wanting to share time with a friend or partner—give yourself the gift of health and play this spring.

The classes will be two (2) hours each and offered four (4) different times in May. Participants may choose to come to one class or all four. Those signing up and paying for all the classes in advance or on the first day will be offered a discount. Tribal members and families also receive a reduced fee.

Class dates: Wednesday evenings 6-8 pm: May 9, 16, 23, and on Saturday 10-noon, May 19, 2012.

Class Location: Keweenaw Bay Ojibwa Community College Niwin Akeaa Gym, Baraga, Michigan.

Cost: \$20 per person per class or \$70 to sign up in advance for all four classes. \$50 per family per class or \$150 to sign up in advance for all four classes.

Tribal discount: \$10 per person per class or \$30 in advance for all four classes, or \$25 per family per class or \$75 in advance for all four classes.

For more information or to register, contact: Cheryne at 353-4643 or e-mail: cheryne@kbic-nsn.gov or Darlene at 906-337-5243 or e-mail: northstarqtc@gmail.com.



Picture by Lauri Denomie.

Boys 12 to 15—KBIC Champs: (front) Raymond Gauthier Tolonen, Brandon DeCota, Josh Sutherland, Nick Turpeinen, Sam Dix, (back) Austin Smith, Austin Durant, Matt Beck, Brenden Varline, Zack Owens, Jonah Goodreau, and Coach Steven "Shadow" Denomie.



All Tribal Veterans' Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours. All Tribal Veterans Welcome!

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



To place an ad, submit an article, or relate information or ideas on possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail newsletter@kbic-nsn.gov.

SUMMER COLLEGE INTERN PROGRAM

The Tribal Council has approved funding for a Summer College Intern Program. Five students will be placed with tribal departments for 14 weeks this summer, working 40 hours per week @ \$9.18 per hour. Students must be KBIC members, attending college full-time during the 2011-12 academic year and continuing during the 2012-13 academic year, must have a minimum GPA of 2.00 and must provide proof of GPA, full-time status, and college major. If the number of students applying is greater than the number of positions available, the highest GPA's will be used to determine placement.

To apply, please contact Pauline Spruce at the Personnel Office at the Tribal Center. Her phone number is 353-6623, ext. 4140. The deadline to apply is May 11, 2012, at 4 p.m. Students could begin work as early as May 21. Applications will be accepted after May 11, if all positions are not filled.

If you have any questions regarding the Summer College Intern Program, please contact Amy St. Arnold, Education Director, at 353-4117 or at amy@kbic-nsn.gov or Pauline Spruce at the number above or at pauline@kbic-nsn.gov.

KBIC Even Start Family Learning Center

SUN	MON	TUE	WED	THU	FRI	SAT
		1 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	2 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	3 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	4 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	5
6	7 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	8 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	9 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	10 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	11 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	12
13	14 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	15 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	16 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	17 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	18 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	19
20	21 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	22 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	23 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	24 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm Testing Day	25 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	26
27	28 Memorial Day NO SCHOOL	29 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	30 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	31 AE/ECE 9am-4pm Home Visits 9am-12pm PACT/PE 1pm-2pm	AE — Adult Education PACT — Parent and Child Time ECE — Early Childhood Education PE — Parent Education	

16429 Beartown Road
Baraga, MI 49908
(across from the Ojibwa Community College)

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E-mail: kbicevenstart@yahoo.com

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**ATTENTION
KBIC MEMBERS**
If you are an enrolled KBIC member, with no children or have children over the age of 8 and need a GED, please call 353-8161 and we can help you receive your GED

**MAY
2012**

Deepest Sympathy

FLORENCE GENEVIEVE UUSITALO "BANGII OGICHIDAA IKWE"

(December 21, 1923—March 24, 2012)

BANGII OGICHIDAA IKWE (Tiny Warrior Woman) Florence Genevieve Uusitalo, age 88, of L'Anse, MI went home to be with her Lord Jesus Christ, on Saturday, March 24, 2012, at Marquette General Hospital, Marquette, following a short illness. She was born in Assinins, Michigan, on December 21, 1923, the daughter of the late Thomas and Mary Jane (Mongus) Shalifoe. Florence attended school in Baraga. She married Raymond Kemppainen in 1943, and he preceded her in death in November 1960. Florence then married Carl Uusitalo in L'Anse on April 23, 1962. He preceded her in death in June 1992. She worked as a housekeeper in Marquette, managed the Midway Restaurant in Baraga, was a Community Health Representative to the Keweenaw Bay Indian Community until her retirement in 1985, and worked at and was dedicated to the Baraga County Women's Shelter Home from 1998 to 2008, retiring at the age of 85. Florence was a member of Holy Name of Jesus Church in Assinins and was very dedicated to her faith. She was a member of the Keweenaw Bay Indian Community and Ojibwa Seniors. She was an elected Tribal Council member and sat on several committees. Florence was also a member of the Michigan Indian Elders Association. Florence was devoted to her family and grandchildren, and as NOOKO-MIS (grandmother) she was present at many of their births and family events and very involved in their lives. She loved her nieces and nephews and was a wonderful auntie and was loved dearly by them. Florence made time for everyone who needed her. Mrs. Uusitalo spent countless hours at the Ojibwa Senior Center sewing, quilting, and teaching her friends and family the same. She enjoyed reading, traveling, baking, cooking, shopping, and visiting her family, friends, and relatives. You could run into Florence at the Ojibwe Casino on occasion.

Mrs. Uusitalo is survived by her sons: Thomas (Cheryl) Kemppainen of Columbia Falls, Montana, David (Monica) Kemppainen of Sparks, Nevada, Peter (Sue) Kemppainen of White Pine, Michigan; daughters: Jennifer (William) Wilson of Petoskey, Michigan, Susan (Terrence) Ludwig of Suring, Wisconsin, Anna Uusitalo (Patrick) Meissner, and Janet Uusitalo (Michael) Franti of L'Anse, Michigan; 23 grandchildren; 28 great grandchildren; one great great grandchild; and several nieces, nephews, and cousins. Florence was preceded in death by her first husband, Raymond Brunolph Kemppainen; husband Carl John Uusitalo; son John Carl Uusitalo; daughter Carol Marie Barriger; brothers: Thomas Shalifoe, Charles Shalifoe, Frederick Shalifoe, and Richard Shalifoe; and sisters: Cecelia LaPointe, Marcella Loonsfoot, Sarah Froberg, and Isabelle Chosa.

A Mass of Christian burial was celebrated on Tuesday, March 27, 2012, from the Holy Name of Jesus Church in Assinins with Father Antony, celebrant. Following the Mass, a visitation was held in the Ceremonial Room at the Ojibwa Senior Citizens Center, Baraga, at 6 p.m., Tuesday evening. A funeral service was held at 10 a.m. in the Ceremonial Room on Wednesday, March 28, 2012, with Reverend Scott Leutz officiating. A feast was held at Ojibwa Senior Citizens Center. The Reid Funeral Home assisted the family.

ELIZABETH MILLER GALER "KAWIIDNAHQUAY"

(November 19, 1926—March 31, 2012)

ELIZABETH MILLER GALER (KAWIIDNAHQUAY), age 85, of L'Anse, MI passed away Saturday, March 31, 2012, at Baraga County Memorial Hospital, L'Anse, following a short illness. She was born in L'Anse, MI on November 19, 1926, the daughter of the late Alfred and Maggie (Negaunee) Miller. Elizabeth spent most of her years in the Metro Detroit area, where she had met and married the late Richard Galer. After raising her seven children, she moved back to the area. She was a member of the Keweenaw Bay Indian Community, Holy Name of Jesus Church in Assinins, and the Ojibwa Senior Citizens. She enjoyed gardening, painting, family get togethers, and spending time with her grandchildren.

Mrs. Galer is survived by her children: Rosemary Lamberger of Garden City, MI, Gloria Galer of Ontonagon, Margaret (Peter) MacDonald of Sun City West, AZ, Diane (James) Czech of Harper Woods, MI, Doreen (Irvin) Smith of Baraga, Foster Galer of Baraga, and Robert Galer of L'Anse; 13 grandchildren; and 16 great grandchildren. Numerous nieces and nephews also survive. She was preceded in death by her loving husband Richard, and two grandsons: Ronny D. Drinkard and Darren D. Morgan.

A Mass of Christian burial was celebrated at 11 a.m., Wednesday, April 4, 2012, from Holy Name of Jesus Church, Assinins, MI with Father John Longbucco, celebrant. The family received friends on Tuesday, April 3, 2012, at the Reid Funeral Service and Chapel, L'Anse, and a parish prayer service was held Tuesday evening at 7 p.m. in the funeral chapel. The family invited friends to join them for fellowship and a luncheon at the Ojibwa Senior Citizens Center, Baraga, on Wednesday, April 4, 2012. The Reid Funeral Home assisted the family.

NANCY LOUISE HAATAJA

(December 8, 1941—April 13, 2012)

NANCY L. HAATAJA, age 70, of Zeba, MI passed away on Friday, April 13, 2012, at her home. She was born December 8, 1941, in L'Anse, MI, the daughter to the late Archie and Margaret (Shalifoe) Knapp. Nancy attended school in L'Anse. She married Alfred Fabian Haataja on November 27, 1971. Nancy worked as a bartender at Swede's Bar in L'Anse for over 20 years; then worked at the Ojibwa Casino, retiring in 2000.

Nancy was a member of the KBIC, Ojibwa Seniors, and the Zeba United Methodist Church. She loved the Packers, going to Pow-wow's, camping, the computer, and being with her grandchildren.

Surviving are her children: Weylin (Amy) Haataja of L'Anse, Clyde "Darryl" Koski of Lena, WI, Lisa M. Denomie of Baraga, and Roy "Donny" (Beth) Koski of West Bend, WI; step children: Vicki (Dave) Dompier of Baraga, Fabian Haataja Briggs of Sanbernadino, Tim Haataja Tilson of Covington, and Dale Haataja Tilson of L'Anse; 22 grandchildren: Winter, Orion, Koda, Raven, Summer, Darryl, Joan, Jennifer, Nancie, Tyler, Jessica, Ryan, Kerri, Scott, Donna, Alex, Alisha, Ronny, Ricky, LeAnn, Tina, Mitchell, and Anung; 11 great grandchildren: Domenic, Samantha, Vincente, Kieghlee, Reina, Jose, Shelby, Haily, Adrianna, Savanna, and Tori; sisters: Brenda McKittrick of Baraga, Margaret Rowloff of Sidnaw, and Mary (George) Geroux of Baraga;

and her special friend, Diane Charron of Baraga.

She was preceded in death by her husband Alfred Fabian Haataja; stepdaughter Terry; stepson Ricky; five brothers: John, Chico, Sonny, Wally, and Teeny Knapp; and her number one sissy Louella Wood.

Nancy's funeral service was held on Tuesday, April 17th, in the Ceremonial Room at the Ojibwa Senior Center. Visitation was held one hour prior to the service. The Jacobson Funeral Home assisted the family.

ATTENTION KBIC MEMBERS:

The following Committees/Boards has vacant seats:

Cultural Committee –
Three (3) regular seats

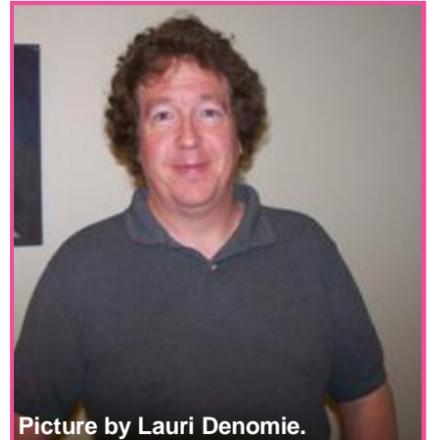
Education Committee –
Six (6) regular seats

Gaming Commission –
One (1) regular term seat

Please submit an application (located at the Tribal Center in Kim Klopstein or Peggy Minton's office) by 4 p.m. on May 25, 2012, to:

Warren C. Swartz, Jr. – President
16429 Bear Town Rd.
Baraga, MI 49908

New Employee



Picture by Lauri Denomie.

Chuck Miller was recently hired as SORNA Coordinator with the KBIC Tribal Police. Chuck said, "I just recently moved to

Baraga, although my entire family on my mother's side is from the UP and I have been visiting relatives in L'Anse and Baraga regularly since I was five. I am a Tribal member and welcome the opportunity to work for KBIC. I enjoy working with the Tribal Police and would like to make a positive contribution to our community.

I was born in Detroit and grew up in Dearborn, MI. I graduated from the School of Fine Arts and Communications at Wayne State University, and most of my time since then has been spent working on documentary films or in television production. I spent time both in Chicago and New York City but always considered Michigan my real home.

I love the outdoors and prefer lakes and trees over big cities, so I guess I was destined to come here eventually. My sister Cherie, who has lived here over 18 years, has been trying to get me to move here. I would respond by calling her in July and asking her if the ice was off the lake yet. I eventually realized you actually can't have too much snow, so here I am. Part of my new job will eventually be to hold public meetings about the SORNA program, so maybe I meet some of you there."

The SORNA officer oversees the registry of sex offenders who live or visit within the reservation boundaries, both native and non. For more information on KBIC's Sex Offender program see: <http://kbic.nsopw.gov/>



DAKOTA WINS FIRST PLACE IN WESTERN U.P. SCIENCE FAIR

A sixth grade L'Anse District School student, Kayla Dakota, won first place in the Western U.P. Science Fair for her individual project in environmental science. Kayla is pictured with her winning fair project. She is the daughter of Rhea Koski. The school representative who submitted the article states, "Kayla is an awesome student. Congratulations!"



W.H.I.P.P. TASK FORCE NEWS

April 18, 2012, the WHIPP Taskforce held the drawing for the "New Year, New You" Employee Weight Loss Challenge. The Challenge began January 17th and ended on April 10th. This gave employees 12 weeks to reach a goal of a 5% weight loss from their initial weigh-in weight.

The challenge started with 154 participants and ended with 79 with a total weight loss at the final weigh in being exactly 500 pounds!! The facilitator stated, "I was very impressed with all the goals that were met and how committed some were to reaching their goal. Our top male weight loss was 30 pounds and top female weight loss was 36 pounds."

Those who did reach their goal, received a drawing slip for each weigh-in that they attended (optional weigh-ins were held every second Tuesday of the month) and if they had either maintained or lost from their initial weigh-in. They received another if they reached their 5% goal. Prizes were for six winners receiving \$300 Gift Card and two receiving \$500 Gift Cards. Winners were given the choice for a gift card to either MC Sports or Dunham Sports.

The following winners were selected:

\$300 Gift Card

Mary Roth – Pressbox
Wade Nygord – Ojibwa Casino
Sarah Carlson – MQT Casino
Patti Pillsbury – MQT Casino
Tyler Larson – Tribal Court
Kristin Belair – Child Support Services

\$500 Gift Card

Mike DeCota – Ojibwa Casino
Amanda Nordstrom – OCC
Tom Chosa — IT
Sharon Tammelín — DHHS

Congratulations to all the drawing winners! And also a **BIG CONGRATS** to everyone who was able to be entered in to the final drawing. Although your name may have not been picked, you are still a WINNER for all the *losing* that you did! Keep up the good work and employees... stay tuned for more exciting WHIPP Taskforce activities and events!

A new Ojibwemowin Dictionary

If you have taken Ojibwemowin classes at WETCC, you probably have at least two dog-eared copies of A Concise Dictionary of the Minnesota Ojibwe by John D. Nichols and Earl Nyholm.

But what if you could have a Ojibwe dictionary with sound clips. So you could hear the word spoken when you looked it up? Or actual photographs of items from history instead of plain line drawings? Better yet, how about movies? Oh, and could there please be more words than just our little dictionary that you can search in English and Ojibwe?

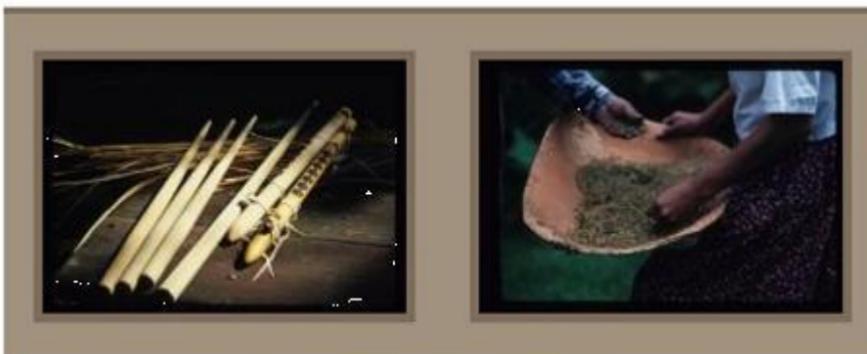
Believe it or not, it's all here for you right now. The project is called the Ojibwe People's Dictionary and it is on line at Ojibwe.lib.umn.edu. This amazing language source is a collaboration between John D. Nichols, historian Brenda Child, Marcia Anderson from the Minnesota Historical Society, the University of Minnesota's Department of Indian Studies and the U of M libraries, Twin Cities Campus.

You can search this dictionary with related words, not just specific words. This dictionary will be constantly updated, and can be searched by either the English word or the Ojibwe word.

There are icons embedded in the definitions to let you click instantly to an audio recording of a speaker saying the term, images, video or more documents. If a word is more common in one region than another, that will be designated, and you are able to go to a reference page that has links to each area.

The initials of the speaker are printed beside the sound file for each word. By clicking on those, you will be taken to the speaker's bio page, where you can find out where they are from and figure out where that certain inflection you heard is based.

You know that dog-eared dictionary of yours? It has 7,000 words. The online version has 30,000 and is still growing.



Pictures from the Ojibwe People's Dictionary

MAY 2012 Calendar Events

May 1: Blood Pressure/Blood Sugar screenings at Ojibwa Sr. Center;

May 4: Constitutional Committee Meeting, 1 pm, Council Chambers;

May 5: Reg. Sat. Council Meeting, 9 am, Ojibwa Resort Conference Room;

May 8: Blood Pressure/Blood Sugar screenings at Superior View;

May 15: Blood Pressure/Blood Sugar screenings at Ojibwa Sr. Center;

May 13: Happy Mother's Day;

May 16: Veteran's meeting 7 pm;

May 28: Memorial Day—Gov't Offices closed.

~ submitted by newsletter editor

We're Havin' A Contest!

We want YOU to design a logo for Native Teens Keepin' it REAL.

Here are some things to think about:

- * Your logo or photo needs to contain the slogan "Keepin' it REAL"
- * You must be between 12 and 19 to enter
- * Follow the themes of this page. Think about what it means to you to be ready to transition from being a teen to being a young adult. That might include staying in school and going to college,

saying no to drugs, and/or having happy and healthy relationships. The possibilities are endless, so use your imaginations!

If you have any questions, or to submit your entry, e-mail Kaitlyn at TribalPREP@mphi.org.

Oh yeah..... the winner will be chosen by other teens who visit this page, and the winner gets a \$\$\$ Prize!

Good luck and happy designing!

Logo Design Contest on Facebook!!!

Native Teens, "Keepin' It REAL" Seeking Creative Teen Talent!

Ready * and * Educated * for * Adult * Life

Winning Logo = Prize \$\$\$\$\$

Submit Design By: June 8th, 2012



Email "Keepin It REAL" Logo Questions and Submissions to: TribalPREP@mphi.org

For more info contact Heather Wood at KBIC/DHHS, hwood@kbic-nsn.gov

****Must be between the ages of 12 to 19 to participate****

****"Keepin It REAL" must be included in logo design****

Keweenaw Bay Ojibwa Library News continues:

of Jodie Chosa and Lori LaFernier from the Office of Violence Against Women Program and Services. The OVW will provide a new mural every month.

The library is pleased to announce the coming of Overdrive in May. What is Overdrive? Overdrive is a program that can be accessed from anywhere to download books and movies to an Ereader (Kindle, Nook, etc.). Audio books may also be downloaded to MP3 players. The downloads are on devices for two weeks, after that time they magically disappear. This program is for juvenile and adult use. There is no charge for this service. Patrons must have a library card to use Overdrive. Call us for more information, 353-8163.

~ Mary Bergerson, Ojibwa Community Library Director

Happy Mother's Day

Let The Good Times Roll!
Progressive Slots • Craps
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Open 24 hours!

OJIBWA CASINOS

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 906-353-6333

M-28 Marquette 888-560-9905
 906-249-4200

OjibwaCasino.com

KEWEENAW BAY INDIAN COMMUNITY
OFFICE OF CHILD SUPPORT SERVICES

427 N. Superior Ave. • Baraga, MI 49908
 In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132
 • Email: ocss@kbic-nsn.gov

"Your Children...Our Priority"

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- Location of Custodial and Non-Custodial Parents
- Community Education

[tp://www.kbic-nsn.gov/html/ocss.htm](http://www.kbic-nsn.gov/html/ocss.htm)

Zeba Indian Mission
United Methodist Church

"We welcome each of you to our worship services, at 9:00 a.m. each Sunday."

Pastor: Rev. Stephen Rhoades
 Church office 524-7939
 Parsonage 524-7936

WHAT ARE YOU REALLY DRINKING?

17 SPOONS OF SUGAR
 243 CALORIES

CAUTION!

20 FL OZ

OPREVENT

Keweenaw Bay Indian Community Employment Opportunities

<http://www.kbic-nsn.gov/html/personnel.htm>

- * Natural Resources Technician (Temp) — 5/4/2012
- * Operations & Compliance Specialist — 5/4/2012
- * Pharmacist—open continuously
- * Unit Manager (OVW)—open continuously

On Call positions:

- * Community Service Supervisor
- * Unit Manager
- * LPN
- * RN
- * Account Executive/Sales
- * Cashier
- * Receptionist/Clerical Worker
- * Youth Program & Facility Attendant
- * Family Aide
- * Van Driver
- * Pre-Primary Teaching Assistant

For current job listings, complete job announcements, applications and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit: www.ojibwa.com.

Catholic Community of Baraga County

Holy Name of Jesus
 Blessed Kateri Tekakwitha

Pastor
 Father John Longbucco
 Father Antony Lukka

Confessions: Sunday before Mass 353-6565
 Sunday Mass 12:00 p.m. saintann@up.net

(12) Ashi Niizh

PRE-SORT STARDARD
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 Big Rapids, MI 49307
 Permit No. 62

Ojibwa Community Library
 409 Superior Ave., Baraga, MI 49908
353-8163 www.oclib.up.net

Hours: Monday—Thursday 11am—7pm
 Friday—closed
 Saturday—10am—3pm

Funded by: INSTITUTE of Museum and Library SERVICES and the Keweenaw Bay Indian Community

Keweenaw Bay Indian Community
 16429 Bear Town Rd-Baraga, Mi: 49908-9210

Niimigiimiwang
OVW Programs and Services
 755 Michigan Ave.
 Mailing Address: 16429 Beartown Rd.
 Baraga, MI 49908
 Phone: 906.353.4598 Fax: 906.353.HELP (4357)

Established in July of 2011, the OVW Programs and Services Office offers a variety of programs available to victims-survivors of domestic violence, dating violence, sexual assault and stalking and are available to both male and female Native American victims. Services are also available to those collaterally affected, meaning, although you may not have been a victim yourself, you were in some way affected, either as a child in the same household, were a family member, relative or other community member and would like to talk to someone in a safe, confidential environment.

Services available through the OVW Programs and Services Office include:

- Advocacy and Court Accompaniment
- Crisis Intervention and Counseling including 24/7 Helpline
- Crime Victim Assistance
- Safety Planning
- Niimigiimiwang Transitional Housing Service (expected to open Spring 2012)
- Sexual Assault Crisis and Response
- Prevention, Education, and Outreach
- Training
- Volunteer Outreach

ASSISTANCE - REQUEST FOR SERVICES may be made by phoning: 906.353.4598

STRICT ADHERENCE of CONFIDENTIALITY ENFORCEMENT OVW Programs and Services maintains compliance with all statutory and regulatory requirements of the Violence Against Women Act of 1994 and 2000; Omnibus Crime Control and Safe Streets Act; VAWA Reauthorization Act of 2005; OVW's Implementing Regulations at 28 CFR Part 90 and strictly adheres to the Health Information Portability and Accountability Act (HIPAA) and CFR Title 42, 290dd-2 and the regulations that implement it, Title 42, Part 2 (Federal Confidentiality Law as it pertains to AODA records).